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ANNEX

ANNEX

to the

Proposal for a COUNCIL IMPLEMENTING DECISION

amending Implementing Decision (EU) (ST 10152/21; ST 10152/2021 ADD 1) of 13 July 2021 on the approval of the assessment of the recovery and resilience plan for Greece

{SWD(2024) 288 final}

ANNEX

SECTION 1: REFORMS AND INVESTMENTS UNDER THE RECOVERY AND RESILIENCE PLAN

1. Description of Reforms and Investments

A. COMPONENT 1.1: POWER UP

This component of the Greek recovery and resilience plan targets reforms and investments to increase the weight of renewable energy sources in the electricity system and facilitate Greece's process of decarbonisation. Reforms shall simplify licensing rules for renewable energy investment, make the electricity market more efficient, and secure the financial sustainability of support schemes. The component also includes key investments in networks to complete the interconnection with the Cyclades islands and make electricity distribution more environment-friendly and able to absorb a greater share of renewable energy. Storage systems shall also support the decarbonisation of the economy through accumulating surplus renewable electricity. Land rehabilitation shall also be supported in areas currently used as lignite mines, as a step of the just transition process in the territories most affected by the phase-out of lignite. The component is in line with the National Energy and Climate Plan (NECP) and supports addressing the country-specific recommendations on public and private investment (Country Specific Recommendation 3 of 2020 and Country Specific Recommendation 2 of 2019). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

A.1. Description of the reforms and investments for non-repayable financial support

Investment: Support of the installation of storage systems to enhance renewable energy (RES) penetration (measure ID: 16926)

The investment provides public grants for the installation of up to 1 380 MW capacity of energy storage in the electricity system. These investments aim to allow the system integration of new RES capacity which is required for the achievement of NECP targets. In addition, this action aims to also alleviate network congestion, increase the flexibility of the electricity system and liquidity of balancing market, enhance system adequacy, enable energy efficiency, promote transparency in electricity price formation, and lower energy costs. The implementation of the investment shall be completed by 31 December 2025.

Investment: Revitalization actions of the most affected territories (Just transition territories) (measure ID: 16871)

The investment consists of grants for financing land rehabilitation in the areas of former lignite mines in Western Macedonia and Megalopolis. The measure shall address the just transition areas, with environmental and economic interventions, such as soil remediation, redevelopment and implementation of interventions regarding landscape and environment restoration, readjustments in land uses, and the creation of organised receptors of activities. The implementation of this investment shall be managed by a special purpose vehicle to be established by Greece.

The special purpose vehicle shall become the new rightful owner and land developer of the transferred geographical areas. The special project vehicle shall be responsible for the financing and for carrying out the sanitization, restoration, rehabilitation and upgrading works. The implementation of the investment shall be completed by 31 December 2025.

Investment: Interventions for the electricity interconnection of islands and the upgrading of the electricity network (measure ID: 16870)

The investment includes the electricity interconnection of the Cyclades Islands (Phase D), an overhead line connecting Extra High Voltage Centre (EHVC) Corinth and EHVC Koumoundouros and accompanying projects. The projects aim to boost energy system security, while also increasing the potential for electricity generation from RES in the islands and the Peloponnese. The objective of the investment is to reduce energy costs, leading to new investments and jobs in the energy-intensive sectors of the economy. The implementation of the investment shall be completed by 31 December 2025.

Investment: Hellenic Electricity Distribution Network Operator (HEDNO) network upgrades aiming at enhancing resilience and protecting the environment (measure ID: 16901)

The investment consists of undergrounding and rerouting of the electricity distribution network in settlements of special importance from a cultural or tourism point of view as well as city areas, with priority given to areas where the infrastructure is vulnerable to extreme weather. It aims to improve the resilience of the distribution network and contribute to the protection of the environment. The implementation of the investment shall be completed by 31 December 2025.

Investment: Hellenic Electricity Distribution Network Operator (HEDNO) overhead network upgrading in forest areas (measure ID: 16900)

The investment consists of a replacement of bare conductors in the overhead electricity distribution network (with covered ones or a twisted cable), installation of insulating covers, and undergrounding or relocation of the electricity distribution network passing through forest areas. The project aims to improve the resilience and reliability of the network (energy quality indicators SAIDI, SAIFI) and better protect the environment (forests, wildlife). The implementation of the investment shall be completed by 31 December 2025.

Investment: Installed capacity increase in Hellenic Electricity Distribution Network Operator (HEDNO) High Voltage/Medium Voltage substations for new RES connection (measure ID: 16899)

The investment shall increase the capacity of existing substations of the network aiming to address the congestion of the distribution grid that are currently preventing further investment in renewable energy. The implementation of the investment shall be completed by 31 December 2025.

Reform: Restructuring and enhancement of the Renewable Energy Sources-Combined Heat and Power (RES-CHP) Account revenues (measure ID: 16865)

The reform consists of: (a) the restructuring of the existing remuneration structure for RES Producers, through the establishment for new RES units (commissioned after 1 January 2021) of a New RES-CHP Account replacing the current one complemented by new mechanisms that shall guarantee the financial viability of both of the existing and the New RES-CHP Accounts; and (b) the introduction of a Guarantees of Origin trading system, of an extraordinary "Covid-19 Duty" for RES producers and Suppliers, and of a permanent "carbon tax" on diesel fuel. The measures shall ensure the viability of the existing installed RES capacity and shall facilitate the financing of new projects in RES, as any unexpected inflows/outflows leading to a negative impact on the RES account(s) shall be addressed through the regulatory fees that shall be passed on to the customers.

The implementation of the reform, including an increase of 3 Gigawatt in the electricity production capacity from renewable energy sources, shall be completed by 30 June 2025.

Reform: Streamline the efficient operation of the new electricity market model and the development of new RES plants to reach NECP targets through the implementation of monitoring mechanism, the participation of demand response and an extensive reform of the licensing procedure for new RES (measure ID: 16860)

The reform consists of streamlining of the licensing framework for RES, including simplification and digitalisation of procedures, short and binding administrative response times and accountability procedures for unnecessary delays, reduction of the necessary documentation and procedures, as well as a new dedicated framework for offshore RES plants. The aim is to accelerate the doubling of the installed capacity of RES in view of the lignite phase-out in Greece.

Finally, the reform shall also establish a market monitoring system for the National Regulatory Authority (RAE) and the participation of demand-side response (DSR) in the balancing market.

The implementation of the reform shall be completed by 30 June 2022.

A.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Top investment 1: Interventions for the electricity interconnection of islands and the upgrading of the electricity network

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
1	1 - 1.1. Power up - 16870_Interventions for the electricity interconnection of islands and the upgrading of the electricity network	Milestone	Interconnection of islands — contract awards	Notification of award of all contracts				Q2	2023	Notification of the award of all contracts by Independent Power Transmission Operator (IPTO) for the complete installation of: 1) Naxos - Thira cable connection; 2) Extra High Voltage Cable (EHVC) Koumoundoros – Korinthos (parts 1 and 2); and 3) Substations Milos, Folegandros, Serifos and cable connections Lavrio-Serifos, Serifos-Milos, Milos-Folegandros, Folegandros-Thira.
2	1 - 1.1. Power up - 16870_Interventions for the electricity interconnection of islands and the upgrading of the electricity network	Milestone	Interconnection of islands — progress of works	Confirmation of acceptance by the IPTO of the cable laying works, approval of tests, and certification of progress for the completion of 50% of EHVC Koumoundouros – Korinthos (parts 1 and 2)				Q2	2025	Successful cable installation and tests for Naxos-Thira; 50% of EHVC Koumoundouros – Korinthos (parts one and two) completed.
3	1 - 1.1. Power up - 16870_Interventions for the electricity	Milestone	Interconnection of islands — completion	Successful start of operation/electrification certified by				Q4	2025	Completion of all three subprojects (Naxos-Thira connection, EHVC Koumoundoros-Korinthos, Substations and other

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	interconnection of islands and the upgrading of the electricity network			IPTO; issuance of Successful Trial Operation Certificates						connections) successful incorporation in the Hellenic Electricity Transport System and start of operation.

Key reform 1: Restructuring and enhancement of the RES-CHP account revenues - Streamline the efficient operation of the new electricity market model and the development of new RES plants to reach NECP targets through the implementation of monitoring mechanism, the participation of demand response and an extensive reform of the licensing procedure for new RES

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
4	1 - 1.1. Power up - 16865_Restructuring and enhancement of the RES CHP Account revenues	Milestone	RES account — legislation to amend L. 4001/2011; entry into force of all relevant decisions, including codes, by ministries, by the National Regulatory Authority (RAE) and by the Administrator of Renewable	Entry into force of legislation and relevant executive decisions.				Q2	2022	1) Establishment of the new Renewable Energy Sources (RES) account, for units commissioned from 1 January 2021 onwards, including amending legislation, ministerial decision, and regulatory decisions (codes). The new RES account will include mechanisms to ensure its financial viability, also in case of unforeseen imbalances. 2) Entry into force of a Guarantees of Origin trading system that shall allow consumers to voluntarily support RES electricity. The Guarantees of Origin (GO) system shall include:

			Energy Sources and Guarantees of Origin (DAPEEP).							1) Adoption of a GO issuance/auctioning scheme for Feed-in tariffs RES 2) Accreditation of "green" retail products 3) Accreditation of "green business" standards.
5	1 - 1.1. Power up - 16860_Streamline the efficient operation of the new electricity market model and the development of new RES plants to reach NECP targets through the implementation of monitoring mechanism, the participation of demand response and an extensive reform of the licensing procedure for new RES	Milestone	RES account — market reforms and simplification of licensing	Entry into force of all relevant legislation, including ministerial decisions, and regulatory framework by RAE and DAPEEP				Q2	2022	1) Establishment and full operation of a Market Monitoring and Surveillance Mechanism as well as full participation of Demand Side Response in the balancing market. 2) Completion of reform on simplification of RES licensing, including simplification and digitalisation of procedures, short and binding administrative response times and accountability procedures for unnecessary delays, reduction of the necessary documentation and procedures, as well as a new dedicated framework for offshore RES plants.
6	1 - 1.1. Power up - 16865_Restructuring and enhancement of the RES CHP Account revenues	Target	RES account — capacity increase target 1		New capacity (GW) of renewable energy sources put in operation	0	1	Q2	2023	New RES capacity installed and operational
7	1 - 1.1. Power up - 16865_Restructuring and enhancement of the RES CHP Account revenues	Target	RES account — capacity increase target 2		New capacity (GW) of renewable energy sources put in operation	1	2	Q2	2024	New RES capacity installed and operational
8	1 - 1.1. Power up - 16865_Restructuring and enhancement of the RES CHP Account revenues	Target	RES account — capacity increase target 3		New capacity (GW) of renewable energy sources put in operation	2	3	Q2	2025	New RES capacity installed and operational

Group 1: Power Up

The measures included within this group are:

- Support of the installation of storage systems to enhance RES penetration (ID: 16926)
- Revitalization actions of the most affected territories (Just transition territories) (ID: 16871)
- HEDNO network upgrades aiming at enhancing resilience and protecting the environment (ID: 16901)
- HEDNO overhead network upgrading in forest areas (ID: 16900)
- Installed capacity increase in Hellenic Electricity Distribution Network Operator (HEDNO) HV/MV substations for new RES connection (ID: 16899)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
9	1 - 1.1. Power up - 16871_Revitalization actions of the most affected territories (Just transition territories)	Milestone	Land rehabilitation — framework law	Entry into force				Q1	2022	Approval and entry into force of Framework Program Contract Law determining the geographical areas to be transferred from the Public Power Corporation to the State, the content of the projects' studies, the division of responsibilities between all involved parties, the governance arrangements, the implementation schedule and the budget.
10	1 - 1.1. Power up - 16871_Revitalization actions of the most affected territories (Just transition territories)	Milestone	Land rehabilitation — urban plans	Ministry of Environment to certify approval of all Special Urban Plans;				Q1	2024	1) Approval of the Special Urban Plans by Presidential Decree. The Special Urban Plans shall define permitted land uses, the general building conditions and restrictions and any other required measure, term or restriction.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
				Notification of award of contracts						2) Notification by PPC SA (according to Paragraph 6.5.3 of the framework agreement – ratified by Law 4956/2022) to the contracting parties of the transfer of restored or undisturbed 5 438 ha of land.
11	1 - 1.1. Power up - 16926_Support of the installation of storage systems to enhance RES penetration	Milestone	Storage — contracts	Notification of award of all contracts				Q2	2023	Notification of award of all contracts for selected projects (i.e. besides the long-duration Amfilochia Pumped Hydro Storage that is selected through an individual process), for a total of up to 700MW of capacity (and minimum capacity of 500MW).
12	1 - 1.1. Power up - 16901_HEDNO network upgrades aiming at enhancing resilience and protecting the environment	Milestone	HEDNO — contracts 1	Notification of award of all contracts				Q4	2023	Notification of award of all contracts related to Hellenic Electricity Distribution Network Operator (HEDNO) projects on upgrades for resilience and environment), which aims to facilitate the further penetration of renewable energy and improve the reliability and resilience of the network, while protecting the environment.
13	1 - 1.1. Power up - 16900_HEDNO overhead network upgrading in forest areas	Milestone	HEDNO — contracts 2	Notification of award of all contracts				Q4	2023	Notification of award of all contracts related to HEDNO projects on overhead networks in forest areas, which aims to facilitate the further penetration of renewable energy and improve the reliability and resilience of the network, while protecting the environment.
14	1 - 1.1. Power up - 16899_Installed capacity increase in Hellenic Electricity	Milestone	HEDNO — contracts 3	Notification of award of all contracts				Q4	2023	Notification of award of all contracts related to HEDNO projects on capacity increases of High Voltage/Medium Voltage substations, which aims to

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	Distribution Network Operator (HEDNO) HV/MV substations for new RES connection									facilitate the further penetration of renewable energy and improve the reliability and resilience of the network, while protecting the environment.
15	1 - 1.1. Power up - 16871_Revitalization actions of the most affected territories (Just transition territories)	Target	Land rehabilitation — completion		Land rehabilitation (ha) completed and certified by by the Independent Certifier	0	9 700	Q4	2025	Completion of land rehabilitation projects (9 700 ha) in Western Macedonia & Megalopolis
16	1 - 1.1. Power up - 16926_Support of the installation of storage systems to enhance RES penetration	Milestone	Energy Storage — completion	IPTO to certify entry into operation of energy storage projects for up to 1 380 MW of storage installed				Q4	2025	Entry into operation of all energy storage projects for up to 1 380 MW (including Amfilochia), as certified by IPTO.
17	1 - 1.1. Power up - 16901_HEDNO network upgrades aiming at enhancing resilience and protecting the environment	Milestone	HEDNO — completion 1	HEDNO to provide evidence of project completion for all interventions related to upgrades for resilience and environment, and entry into operation certificates				Q4	2025	Interventions related to network upgrades for resilience and environment completed and in operation.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
18	1 - 1.1. Power up - 16900_HEDNO overhead network upgrading in forest areas	Milestone	HEDNO — completion 2	HEDNO to provide evidence of project completion for all interventions related to overhead network upgrades in forest areas, and entry into operation certificates				Q4	2025	Interventions related to overhead network upgrades in forest areas completed and in operation.
19	1 - 1.1. Power up - 16899_Installed capacity increase in Hellenic Electricity Distribution Network Operator (HEDNO) HV/MV substations for new RES connection	Milestone	HEDNO — completion 3	HEDNO to provide evidence of project completion for all interventions related to capacity increase of HV/MV substations and entry into operation certificates				Q4	2025	Interventions related to capacity increase of HV/MV substations completed and in operation.

B. COMPONENT 1.2: RENOVATE

The renovate component of the Greek recovery and resilience plan under the green pillar shall increase energy efficiency, enhance economic growth, create job opportunities and promote social resilience. It comprises of targeted reforms and investments to reduce CO_2 emissions, support for the achievement of the climate "neutrality" of urban areas and the enhancement of the climate resilience of cities' and their building stock. The component provides incentives for building renovations and energy upgrades that shall be instrumental in the regeneration of urban areas and energy poverty mitigation and shall contribute to achieving the targets set out in Greece's National Energy and Climate Plan (NECP). The component supports addressing Country Specific Recommendation 3 of 2020 and Country Specific Recommendation 2 of 2019, on public and private investment. It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

B.1. Description of the reforms and investments for non-repayable financial support

Reform: Energy poverty action plan (measure ID: 16920)

The reform consists of the adoption of an action plan to address the challenge of energy poverty. In 2019, about 18% of the total population were reportedly unable to heat their homes compared to about 34% in the subset of the economically vulnerable population (Eurostat, EU-SILC Survey). The strategy shall outline targeted policy measures to improve energy efficiency of residential buildings among economically vulnerable households. The implementation of the reform shall be completed by 30 September 2021.

Investment: Energy renovation on residential buildings (measure ID: 16872)

The investment shall improve the energy efficiency of residential buildings. It comprises renovations that shall yield significant primary energy savings, thus contributing to the relevant NECP targets. Examples of interventions include improving the digitalisation of final energy consumption through energy management systems and promoting the deployment of e-mobility infrastructure, such as charging stations for electric vehicles. It shall also provide earmarked funds targeting energy poor residences, thus establishing a link with the reform aiming to prepare an energy poverty action plan. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure requires the economic operators carrying out the construction works to ensure that at least 70% (by weight) of the non-hazardous construction and demolition waste (excluding naturally occurring material referred to in category 17 05 04 in the European List of Waste established by Decision 2000/532/EC of 3 May 2000 replacing Decision 94/3/EC establishing a list of wastes pursuant to Article 1(a) of Council Directive 75/442/EEC on waste and Council Decision 94/904/EC establishing a list of hazardous waste pursuant to Article 1(4) of Council Directive 91/689/EEC on hazardous waste (notified under document number C(2000) 1147)) generated on the construction site shall be prepared for re-use, recycling and other material recovery, including backfilling operations using waste to substitute other materials, in accordance with the waste hierarchy and the EU Construction and Demolition Waste Management Protocol. The implementation of the investment shall be completed by 31 December 2025.

Investment: Interventions in residential areas and in the building stock (measure ID: 16873)

This investment comprises: 1) Climate change adaptation and mitigation interventions in 16 urban and coastal areas such as the protection of urban landmarks of significant importance and the promotion of the climate neutrality of cities;

2) The regeneration of the former industrial area of Votanikos / Elaionas at the heart of Athens; 3) The upgrade of a seafront to make it accessible for cyclists and pedestrians along the coast of Athens (Athens Riviera); and 4) Other strategic interventions selected through an open call to municipalities that shall promote climate change adaptation and contribute to primary energy savings and reducing CO2 emissions. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure requires the economic operators carrying out the construction works to ensure that at least 70% (by weight) of the non-hazardous construction and demolition waste (excluding naturally occurring material referred to in category 17 05 04 in the European List of Waste established by Decision 2000/532/EC of 3 May 2000 replacing Decision 94/3/EC establishing a list of wastes pursuant to Article 1(a) of Council Directive 75/442/EEC on waste and Council Decision 94/904/EC establishing a list of hazardous waste pursuant to Article 1(4) of Council Directive 91/689/EEC on hazardous waste (notified under document number C(2000) 1147)) generated on the construction site shall be prepared for re-use, recycling and other material recovery, including backfilling operations using waste to substitute other materials, in accordance with the waste hierarchy and the EU Construction and Demolition Waste Management Protocol. The implementation of the investment shall be completed by 31 December 2025.

Investment: Energy and entrepreneurship (measure ID: 16874)

The investment provides financial support to private companies for energy-efficient renovations of their buildings and processes. It includes two sub-programmes: (a) energy efficiency renovations for very small, small, medium and large enterprises and (b) installation of energy efficient equipment in very small, small, medium and large enterprises. Through the installation of energy efficient equipment and systems for energy conservation in production, storage, distribution of products and the operation of the companies, this measure contributes to increasing the energy efficiency of buildings, processes and/or single equipment in line with the targets set out in the NECP and reduce greenhouse emissions.

In order to ensure that the measure complies with the 'Do no significant harm' Technical Guidance (2021/C58/01), the eligibility criteria contained in terms of reference for calls for projects shall exclude the following list of activities: (i) activities related to fossil fuels, including downstream use[1]; (ii) activities under the EU Emission Trading System (ETS) achieving projected greenhouse gas emissions that are not lower than the relevant benchmarks[2]; (iii) activities related to waste landfills, incinerators[3] and mechanical biological treatment plants[4]; and (iv) activities where the long-term disposal of waste may cause harm to the environment.

[1] Except projects under this measure in power and/or heat generation, as well as related transmission and distribution infrastructure, using natural gas, that are compliant with the conditions set out in Annex III of the 'Do no significant harm' Technical Guidance (2021/C58/01).

[2] Where the activity supported achieves projected greenhouse gas emissions that are not significantly lower than the relevant benchmarks an explanation of the reasons why this is not possible should be provided. Benchmarks established for free allocation for activities falling within the scope of the Emissions Trading System, as set out in the Commission Implementing Regulation (EU) 2021/447.

[3] This exclusion does not apply to actions under this measure in plants exclusively dedicated to treating non-recyclable hazardous waste, and to existing plants, where the actions under this measure are for the purpose of increasing energy efficiency, capturing exhaust gases for storage or use or recovering materials from incineration ashes, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

[4] This exclusion does not apply to actions under this measure in existing mechanical biological treatment plants, where the actions under this measure are for the purpose of increasing energy efficiency or retrofitting to recycling operations of separated waste to compost bio-waste and anaerobic digestion of bio-waste, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

The terms of reference shall additionally require that only activities that comply with relevant EU and national environmental legislation may be selected. The investment shall also comply with the Do No Significant Harm Technical Guidance with reference to the circular economy principles on recycling of construction waste and in accordance to the Energy Performance of Buildings Directive (2010/31/EU). The implementation of the investment shall be completed by 31 December 2025.

Investment: Energy upgrade of public sector buildings (measure ID: 16876)

This investment comprises the renovation of public sector buildings with a view to increasing their energy efficiency, through the involvement of energy savings companies (ESCOs). The investment also contains the energy upgrade of street lighting infrastructures. This investment aims to contribute to meeting the energy efficiency targets adopted in the NECP and reducing CO2 emissions. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure requires the economic operators carrying out the construction works to ensure that at least 70% (by weight) of the non-hazardous construction and demolition waste (excluding naturally occurring material referred to in category 17 05 04 in the European List of Waste established by Decision 2000/532/EC of 3 May 2000 replacing Decision 94/3/EC establishing a list of wastes pursuant to Article 1(a) of Council Directive 75/442/EEC on waste and Council Decision 94/904/EC establishing a list of hazardous waste pursuant to Article 1(4) of Council Directive 91/689/EEC on hazardous waste (notified under document number C(2000) 1147)) generated on the construction site shall be prepared for re-use, recycling and other material recovery, including backfilling operations using waste to substitute other materials, in accordance with the waste hierarchy and the EU Construction and Demolition Waste Management Protocol. The implementation of the investment shall be completed by 31 December 2025.

Investment: Infrastructure development and buildings' restoration in former royal estate in Tatoi (measure ID: 16875)

The investment comprises the renovation of buildings and upgrading their energy efficiency and infrastructure networks at the Tatoi estate and creation of walking and cycling routes in its vicinity. The project shall deliver a green, renovated and freely accessible area for recreation to the inhabitants of Attica, as well as a new landmark for tourists to visit. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure requires the economic operators carrying out the construction works to ensure that at least 70% (by weight) of the non-hazardous construction and demolition waste (excluding naturally occurring material referred to in category 17 05 04 in the European List of Waste established by Decision 2000/532/EC of 3 May 2000 replacing Decision 94/3/EC establishing a list of wastes pursuant to Article 1(a) of Council Directive 75/442/EEC on waste and Council Decision 94/904/EC establishing a list of hazardous waste pursuant to Article 1(4) of Council Directive 91/689/EEC on hazardous waste (notified under document number C(2000) 1147)) generated on the construction site shall be prepared for re-use, recycling and other material recovery, including backfilling operations using waste to substitute other materials, in accordance with the waste hierarchy and the EU Construction and Demolition Waste Management Protocol.. The implementation of the investment shall be completed by 31 December 2025.

Investment: Olympic Athletic Centre of Athens (measure ID: 16932)

This investment in the Olympic Athletic Centre of Athens aims to extend its use life, restore its image, reduce its running/energy costs and ensure its financial sustainability by turning it into a modern and lively urban athletics and leisure destination, with a view to the transfer of the Centre to the Hellenic Corporation of Assets and Participations. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure requires the economic operators carrying out the construction works to ensure that at least 70% (by weight) of the non-hazardous construction and demolition waste (excluding naturally occurring material referred to in category 17 05 04 in the European List of Waste established by Decision 2000/532/EC of 3 May 2000 replacing Decision 94/3/EC establishing a list of wastes pursuant to Article 1(a) of Council Directive 75/442/EEC on waste and Council Decision 94/904/EC establishing a list of hazardous waste pursuant to Article 1(4) of Council Directive 91/689/EEC on hazardous waste (notified under document number C(2000) 1147)) generated on the construction site shall be prepared for re-use, recycling and other material recovery, including backfilling operations using waste to substitute other materials, in accordance with the waste hierarchy and the EU Construction and Demolition Waste Management Protocol. The implementation of the investment shall be completed by 31 December 2025.

Reform: Preparation of Urban Plans in implementation of the urban policy reform (measure ID: 16879)

This reform consists of five actions: (a) the preparation of Local Urban Plans (covering municipalities or municipal units), (b) the preparation of Special Urban Plans (plans that can cover areas belonging to more than one municipality), (c) the definition of the Development Rights Transfer Zones, (d) completing the delimitation of settlements, (5) addressing land use issues related to recognition of (municipal) road access. The reform aims to address weaknesses and gaps in zoning and land use with a view to promoting sustainable economic activity and protecting the environment. The Local Urban Plans shall include a dedicated chapter on climate change measures and prevention and management of climate related risks. Overall, Local Urban Plans shall be produced for 700 municipalities or municipal units; five Special Urban Plans, shall be produced, Development Rights Transfer Zones shall be defined in 50 municipal units, the delimitation of settlements shall be determined in 50 municipal units and municipal roads shall be determined in 120 municipal units.

The implementation of the reform shall be completed by 31 December 2025.

Reform: Establishment of new maritime spatial planning (measure ID: 16891).

The reform addresses the creation of the national spatial strategy for the marine environment. The reform shall address sustainable development in the maritime areas and coastal zones, while protecting the marine environment and biodiversity. The implementation of the reform shall be completed by 31 December 2025.

Reform: Establishment of new special spatial planning framework for renewable energy, industry, tourism and aquaculture (measure ID: 16894). The implementation of the reform shall be completed by 31 December 2025.

The reform establishes new special spatial frameworks for renewable energy, industry, tourism and aquaculture to promote climate mitigation and adaptation, protection of biodiversity, economic growth and job creation.

B.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Top investment 2: Energy renovation on residential buildings

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
20	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Milestone	Residential renovation – 1st round launch	Entry into force of a Joint Ministerial Decision				Q4	2020	Entry into force of a Joint Ministerial Decision to launch the programme for the first round renovations including setting up a selection process to ensure that the primary energy consumption of residences is reduced by at least 30% compared to the residence's initial performance calculated in kWh/m2. The Joint Ministerial Decision shall set out: - Implementation mechanism; - Selection process to achieve set primary energy saving target; - Certification mechanism to validate actual primary energy savings achieved (incl. details of possible corrective actions to ensure that primary energy saving target is met); and - Timeline.
21	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Milestone	Residential renovation – 2nd round launch including energy poor households	Entry into force of a Joint Ministerial Decision				Q3	2022	Entry into force of a Joint Ministerial Decision to launch the programme for the second round renovations and the launch of the Programme for the energy poor residences, including setting up a selection process to ensure that the primary energy consumption of residences is reduced by at least 30% compared to the residence's initial performance calculated in kWh/m2. The Joint Ministerial Decision shall set out: - Implementation mechanism;

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										- Selection process to achieve set primary energy saving target; - Provisions for energy poor residences, in accordance with criteria set out in the adopted energy poverty action plan Certification mechanism to validate actual primary energy savings achieved (incl. details of possible corrective actions to ensure that primary energy saving target is met); and - Timeline. Specific provision for earmarked funds to target energy poor residences, as defined by criteria of the energy poverty action plan.
22	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Milestone	Residential renovation – 3rd round launch including energy poor households	Entry into force of a Joint Ministerial Decision				Q4	2022	Entry into force of a Joint Ministerial Decision to launch the programme for the third round renovations including setting up a selection process to ensure that the primary energy consumption of residences is reduced by at least 30% compared to the residence's initial performance calculated in $kWh/m^{2.}$ The Joint Ministerial Decision shall set out: - Implementation mechanism; - Selection process to achieve set primary energy saving target; - Provisions for energy poor residences, in accordance with criteria set out in adopted energy poverty action plan; - Certification mechanism to validate actual primary energy savings achieved (incl. details of possible corrective actions to ensure that primary energy saving target is met); and - Timeline.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										Specific provision for earmarked funds to target energy poor residences, as defined by criteria of the energy poverty action plan.
23	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Target	Residential renovation – renovation of residences #1		Number of certified renovations completed	0	8 000	Q4	2023	Renovations to improve energy efficiency completed for the number of residences, equivalent to energy reduction of 16 ktoe annually and with primary energy savings, on average, of at least 30%, on the basis of the submitted energy performance certificates . The completion decision issued by the Management Body shall evidence the completion of the interventions.
24	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Target	Residential renovation – renovation of residences #2		Number of certified renovations completed	8 000	50 000	Q4	2024	Completion of renovations to improve energy efficiency completed for 50 000 residences , equivalent to energy reduction of 101 ktoe annually and with primary energy savings, on average, of at least 30%, on the basis of the submitted energy performance certificates . The completion decision issued by the Management Body shall evidence the completion of the interventions.
25	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Target	Residential renovation – green energy produced for energy poor households		New capacity (MW) of renewable energy sources put in operation by energy communities	0	150	Q4	2025	150 MW of new renewable energy sources capacity linked to energy communities operated by municipalities shall be installed and made operational, supplying 30 000 energy-poor households with electricity.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
26	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Target	Residential renovation – renovation of residences #3		Number of certified renovations completed	50 000	105 000	Q4	2025	Completion of renovations to improve energy efficiency completed for 105 000 residences, out of which, at least, 20 000 shall be energy-poor households. The energy reduction is equivalent of 213 ktoe annually and with primary energy savings, on average, of at least 30%, on the basis of the submitted energy performance certificates . The completion decision issued by the Management Body shall evidence the completion of the interventions.

Key reform 2: Urban Plans

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
27	2 - 1.2. Renovate - 16879_Preparation of Urban Plans in implementation of the urban policy reform	Milestone	Urban Plans award	Notification of award of contracts				Q4	2022	Notification of award of 30% of all contracts (for all interventions): 1. preparation of Local Urban Plans; 2. preparation of Special Urban Plans; 3. preparation of independent plans for the definition of the Development Rights Transfer Zones; 4. preparation of independent plans for the Delimitation of Settlements; and 5. preparation of independent plans for the characterization of Municipal Roads. Local Urban Plans to include a dedicated chapter on climate change measures and prevention and management of climate related risks);

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
28	2 - 1.2. Renovate - 16879_Preparation of Urban Plans in implementation of the urban policy reform	Milestone	Urban Plans award	Notification of award of contracts				Q4	2023	Notification of award of 100% of all contracts (for all interventions): 1. preparation of Local Urban Plans; 2. preparation of Special Urban Plans; 3. preparation of independent plans for the definition of the Development Rights Transfer Zones; 4. preparation of independent plans for the Delimitation of Settlements; and 5. preparation of independent plans for the characterization of Municipal Roads.
29	2 - 1.2. Renovate - 16879_Preparation of Urban Plans in implementation of the urban policy reform	Milestone	Completion of urban planning	Completion of studies of local urban plans, development Rights Transfer Zones, delimitation of settlements, characterizations of municipal roads and completion of Special Urban Plans				Q4	2025	Issuance by the Ministry of Environment and Energy of certificate for the completion of studies for: local urban plans in 700 municipal units; Development Rights Transfer Zones in 50 municipal units; delimitation of settlements in 50 municipal units; characterizations of municipal roads in 120 municipal units; and 5 Special Urban Plans.

30	2 - 1.2. Renovate - 16894_Establishment of new special spatial planning for RES, industry, tourism and aquaculture	Milestone	Adoption of Special Spatial Frameworks	Adoption of four special spatial frameworks for Renewable Energy Sources (RES), Tourism, Industry and Aquaculture				Q4	2025	Adoption by the Ministry of Environment of four special spatial frameworks for Renewable Energy Sources (RES), Tourism, Industry, Aquaculture.
31	2 - 1.2. Renovate - 16891_Establishment of new maritime spatial planning	Milestone	Adoption of maritime strategy	New maritime spatial strategy adopted				Q4	2025	Adoption by the Ministry of Environment and Energy of the maritime spatial strategy.

Group 2: Energy renovation of enterprises and public buildings

The measures included within this group are:

- Energy and entrepreneurship (ID: 16874)
- Energy upgrade of public sector buildings and energy infrastructure of public entities (ID: 16876)
- Energy poverty action plan (ID: 16920)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
32	2 - 1.2. Renovate - 16920_Energy poverty action plan	Milestone	Energy poverty – adoption of action plan	Entry into force of a Ministerial Decision by the Ministry of Environment and Energy.				Q3	2021	Entry into force of a Ministerial Decision by the Ministry of Environment and Energy adopting the Energy Poverty Action Plan, with three categories of policy measures in the Plan: - Awareness and information measures; - Measures for the short-term protection of the energy poor households, including (1) the definition of

										households experiencing energy poverty, through specific quantitative criteria, and (2) a specific process to monitor and evaluate the evolution of energy poverty, in line with the mechanism proposed within the Action Plan and in accordance with relevant EU legislation; and - Financing measures: establishment of funding mechanisms for the energy upgrade of residential buildings of energy-vulnerable households and other social groups with specific electricity consumption patterns. These financial measures shall address the energy poverty issues in Greece, as described under the National Energy and Climate Plan (NECP).
33	2 - 1.2. Renovate - 16874_Energy and entrepreneurship	Milestone	Energy efficiency private sector – applications approved	Approval by the Ministry of Environment and Energy of applications submitted for selected interventions at private sector entities.				Q4	2023	Approval by the Ministry of Environment and Energy of applications of 3 500 private sector entities ensuring that the carbon dioxide gas (CO2) emissions is reduced, on average, by at least 30% compared to the private sector entities' existing situation (i.e. it may apply to the participating business as a whole, specific single equipment replacement and/or specific process(es) replacement), as indicated through the energy audits performed prior to the interventions or other certificated information. Selected projects shall comply with the Do No Significant Harm Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation.
34	2 - 1.2. Renovate - 16876_Energy upgrade of public sector buildings	Milestone	Energy efficiency public buildings – applications approved	Notification of awards for approved applications by the Ministry of Environment and Energy of selected interventions at public sector buildings.				Q2	2023	Approval by the Ministry of Environment and Energy of applications for 150 public sector buildings ensuring that the CO2 emissions of these respective buildings is reduced by, on average, at least 30% compared to their existing situation (as indicated through the energy audits performed prior to the interventions). For the Energy upgrade of public sector buildings programme, the legal framework to enable Energy Performance Contracts has been established.
35	2 - 1.2. Renovate - 16876_Energy	Target	Energy efficiency		Number of buildings	0	150 buildings	Q4	2025	First sub-target: Interventions to improve energy efficiency completed for public sector buildings (150

	upgrade of public sector buildings		public buildings completed and street lighting points upgraded		with completed interventions Number of upgraded street lighting points		100 000 street lighting points			buildings) with C02 emissions reduction, on average, of at least 30%, as indicated through the energy audits performed prior to the interventions. Second sub-target: Completion of the upgrading of 100 000 street lighting points.
36	2 - 1.2. Renovate - 16874_Energy and entrepreneurship	Target	Energy efficiency private sector – completed #2		Number of private sector entities with completed interventions t	0	3 500	Q4	2025	Interventions to improve energy efficiency completed for selected private sector entities (3 500 private sector entities) with CO2 emissions reduction, on average, of at least 30%, compared to the private sector entities' existing situation either for the participating business as a whole (for the entire entity) or specifically for the implemented interventions/processes (i.e. it may apply to specific single equipment replacement and/or specific process(es) replacement).

Group 3: Interventions in residential areas and in the building stock

The measures included within this group are:

- Interventions in residential areas and in the building stock (ID: 16873)
- Infrastructure development and buildings' restoration in former royal estate in Tatoi (ID: 16875)
- Olympic Athletic Center of Athens (ID: 16932)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
37	2 - 1.2. Renovate - 16932_Olympic Athletic Center of Athens	Milestone	OAKA – Contract award	Notification of the award of the contract(s)				Q1	2023	Notification of the award of the contract(s) for the appointment of private sector partner(s) to carry out the construction and renovation works that shall enhance energy efficiency for (i) Central Stadium; (ii) Mechanical and Electrical works; and (iii) outdoor areas and start of works.
38	2 - 1.2. Renovate - 16873_ Interventions in residential areas and in the building stock	Milestone	Urban interventions - contract awards	Notification of the award of contract(s)				Q4	2023	Notification of the award of the contract(s) to carry out the works for the (i) improvement of urban environment and public space in selected municipalities following an open call aiming to strengthen climate resilience; (ii) urban regeneration of the ex-industrial area of Votanikos / Elaionas and renovation of the Agricultural University of Athens (AUA) campus; (iii) Athens Riviera: cycling infrastructure; and (iv) other strategic interventions, which shall be selected, following an open call to municipalities covering: (1) energy efficiency and demonstration projects in SMEs or large enterprises and achieving, at least, a medium-depth level renovation as defined in Commission Recommendation on Building Renovation (EU) 2019/786, or, on average, at least a 30% reduction of direct and indirect CO2 emissions compared to the ex-ante emissions; (2) construction of new energy efficient buildings and with a Primary Energy Demand (PED) that is, at least, 20% lower than the NZEB requirement (nearly zero-energy building, national directives); and (3) nature and biodiversity protection, natural heritage and resources, green and blue infrastructure.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
39	2 - 1.2. Renovate - 16932_Olympic Athletic Center of Athens	Milestone	OAKA – completion of works	Completion of all works for these subprojects confirmed by signing of completion form by construction supervisor				Q4	2025	Completion of all works to achieve energy efficiencies and improve carbon footprint, including (i) the maintenance and repair of the steel structures of the Stadium roof (canopy) (Subproject one); (ii) machinery for the basketball and the aquatic facilities to operate independently and enable energy savings (Subproject two); (iii) Velodrome (Subproject three); (iv) Tennis Complex (Subproject five); and (v) Outdoor areas (Subproject six) including the Agora and Wall of Nations steel structures.
40	2 - 1.2. Renovate - 16873_ - Interventions in residential areas and in the building stock	Milestone	Urban interventions – completion of all works	Completion of works and services confirmed by signing of completion form by construction supervisor				Q4	2025	Complete all works under (i) Interventions aiming to improve urban environment and public space; (ii) Urban regeneration of the ex-industrial area of Votanikos / Elaionas; (iii) Athens Riviera: cycling infrastructure; and (iv) Other strategic interventions.
41	2 - 1.2. Renovate - 16875_Infrastructure development and buildings' restoration in former royal estate in Tatoi	Milestone	Tatoi – completion of all works	Completion of works and services confirmed by signing of completion form by construction supervisor				Q4	2025	Complete all works under the 'Infrastructure development and buildings' restoration in former royal estate in Tatoi' programme, including: (i) infrastructure works; (ii) restoration of the palace to be reused as a Museum; (iii) exhibition of the palace; (iv) restoration of the agricultural building and reuse as a museum; (v) museological study for the new agricultural building; (vi) restoration of palace gardens; (vii) conservation and restoration of artefacts;

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										(viii) recording, documentation and registration of artefacts; and (ix) digitization of found paper archival material.

B.3. Description of the reforms and investments for the loan

Investment: Energy Upgrade Programme "Upgrade My Home" (measure ID 16401)

This measure shall consist of a public investment in the "Upgrade My Home" Facility, in order to incentivise private investment and improve access to finance in Greece's housing sector. The Facility shall operate by providing loans directly to the private sector. On the basis of the RRF Investment, the Facility "Upgrade My Home" aims at initially providing at least EUR 300 million of financing.

The Facility "Upgrade My Home" shall be managed by the Hellenic Development Bank as the implementing partner. The Facility shall include the following product line:

- The Hellenic Development Bank shall select the commercial banks as financial intermediaries to participate in the Facility, in an open, transparent and non-discriminatory manner, through an open call. Commercial banks shall co-finance the energy efficiency renovations loans issued under the Facility. These loans will be provided to individuals for energy upgrades in their primary or non-leased secondary residences. The loan structure shall provide for 75% interest-free funding from the Facility "Upgrade My Home", and 25% funding from participating banks at market rates. The eligible expenses will, for example, include the following interventions:

  a. Thermal insulation (internal / external).

  b. Installation of a green roof.

  c. Replacement of energy-efficient window frames and glass panes.

  d. Replacement / installation of a solar water heater.

  e. Installation of permanent external shading systems.

  f. Replacement / installation of heating-cooling systems (fossil fuel generated are not eligible) utilising renewable energy sources or high-efficiency combined heat and power systems (e.g. electric heat pumps, inverter air conditioning units of energy class A+ or higher).

  g. Installation of thermostatic regulation systems.

  h. Installation of energy storage systems (batteries) from renewable energy sources.

  i. Installation of photovoltaic stations, small wind turbines, and other renewable energy sources.

  j. Installation work / Services from technical consultants or engineers.

In order to implement the investment into the Facility "Upgrade My Home", Greece and the Hellenic Development Bank shall sign an Implementing Agreement. The Implementing Agreement shall include the following content:

1. Description of the decision-making process of the Facility "Upgrade My Home". The final investment decision of the Facility shall be taken by an investment committee or other relevant equivalent governing body and approved by a majority of votes from members who are independent from the government.

2. Key requirements of the financial products, which shall include:

a. The description of the financial products and eligible final beneficiaries.

b. The requirement that all investments supported are economically viable**.**

c. The requirement that final beneficiaries of the Facility shall not receive support from other Union instruments to cover the same cost.

3. The amount covered by the Implementing Agreement, the fee structure for the implementing partner and financial intermediaries, and the requirement to reinvest any reflows according to the investment policy of the Facility unless they are used to service loan repayments of the Recovery and Resilience Facility.

4. Monitoring, audit, and control requirements, including the description of the implementing partner's procedures that shall ensure the prevention, detection and correction of fraud, corruption, and conflicts of interest.

5. The Hellenic Development Bank shall sign Funding Agreements with the financial intermediaries in line with key requirements that shall be provided as an annex of the Implementing Agreement. The key requirements of the Funding Agreements shall include all the requirements under which the Facility operates, including:

- The final decision on the loans issuances shall be taken by the financial intermediaries in accordance with their policies and procedures, independently from the government.
- The obligation of the financial intermediaries to take its decisions in compliance *mutatis mutandis* with the investment policy requirements specified above.
- Monitoring, audit, and control requirements for financial intermediaries, including:
    - The description of the financial intermediaries' monitoring system to report on the investment mobilised.
    - The description of the financial intermediaries' procedures that shall ensure the prevention, detection and correction of fraud, corruption, and conflicts of interests.
    - The obligation to verify the eligibility of every operation in accordance with the requirements laid out in the Implementing Agreement before committing to finance an operation.
    - The obligation of carrying out risk-based ex-post audits in accordance with an audit plan of the financial intermediaries. These audits shall verify: i) that the control systems are effective, including the detection of fraud, corruption, and conflict of interests; ii) compliance with the climate target requirements; and iii) that the requirement that final beneficiaries of the Facility have not received support from other Union instruments to cover the same cost is respected. The audits shall also verify the legality of the transactions and that the conditions of the applicable agreements are being respected.

6. Requirements for climate investments carried out by the implementing partner: at least EUR 120 million of the RRF investment into the "Upgrade My Home" Facility shall contribute to the climate change objectives in accordance with Annex VI to the RRF Regulation[5].

The implementation of the measure shall be completed by 31 August 2026.

[5] Financial intermediaries shall be required to provide a justification of the selected intervention field for each project supported, together with a description of the project, for the purpose of the computation of the climate contribution. The implementing partner shall also be required to provide to the Member State a semi-annual report on the implementation of each project/activity.

B.4. Milestones, targets, indicators, and timetable for monitoring and implementation for the loan

Energy Upgrade Programme "Upgrade My Home" (16401)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
374	2 - 1.2. Renovate - 16401_ Energy Upgrade Programme "Upgrade My Home"	Milestone	Upgrade My Home - Implementing Agreement between the Hellenic Development Bank and the Ministry of Finance	Entry into force of the Implementing Agreement				Q4	2024	Entry into force of the Implementing Agreement.
375	2 - 1.2. Renovate - 16401_ Energy Upgrade Programme "Upgrade My Home"	Target	Upgrade My Home - Legal agreements signed with final beneficiaries - 50%		Percentage (%)	0%	50%	Q4	2025	Financial intermediaries shall have entered into legal financing agreements with final beneficiaries for an amount necessary to use to at least 50% of the RRF investment into the Facility (taking into account management fees). The Hellenic Development Bank shall produce a report detailing the percentage of this financing that contributes to climate objectives using the methodology in Annex VI of the RRF Regulation.
376	2 - 1.2. Renovate - 16401_ Energy Upgrade Programme "Upgrade My Home"	Target	Upgrade My Home - Legal agreements signed with final beneficiaries - 100%		Percentage (%)	50%	100%	Q2	2026	Financial intermediaries shall have entered into legal financing agreements with final beneficiaries for an amount necessary to use 100% of the RRF investment into the Facility (taking into account management fees). At least 40% of this financing shall contribute to climate objectives using the methodology in Annex VI of the RRF Regulation.
377	2 - 1.2. Renovate - 16401_ Energy Upgrade Programme "Upgrade My Home"	Milestone	Upgrade My Home - The Ministry of Finance has completed the investment	Certificate of transfer				Q2	2026	Greece shall transfer EUR 300 million to the Hellenic Development Bank for the Facility.

C. COMPONENT 1.3: RECHARGE AND REFUEL

The recharge and refuel component of the Greek recovery and resilience plan comprises targeted reforms and investments to increase sustainable mobility, enhance economic growth, create job opportunities and promote social resilience. The measures included under this component are linked to the nationwide strategy of sustainable mobility, thus supporting the implementation of the National Energy and Climate Plan (NECP). They shall also contribute to the green transition through providing support to enterprises carrying out operations related to the low carbon economy and climate change resilience. The component further includes reforms to support the installation of e-mobility infrastructure and revision of the public urban and regional passenger transportation services. The component also includes investments to support the development of production capacity of supplies related to e-mobility and replacement of busses and taxis with battery electric vehicles.

The component supports addressing Country Specific Recommendation 3 of 2020 and Country Specific Recommendation 2 of 2019, on public and private investment. It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

C.1. Description of the reforms and investments for non-repayable financial support

Investment: Produc-E Green (measure ID: 16831)

This investment constitutes of two projects that both aim to contribute to the low carbon economy and to resilience to climate change. The first project shall support the supply-side of e-mobility and the promotion of the green transition through the development of more than 10 industrial units for innovative products or services, for example the recycling of electric car batteries through re-use of raw materials like lithium and cobalt or the designing of electric vehicles and regular or high power charge points, and/or investments related to the production or processing of materials (excluding mining), equipment or parts used in the green transition industry, which could include indicatively parts of electric cars, ships, circuit boards, solar panel, solar heaters, wind turbines, cabling, Building Energy Management Systems, installation equipment for RES projects, improved efficiency components like heat pumps and any type of equipment especially in sectors not covered by the EU Emissions Trading System (EU-ETS). In order to ensure that the measure complies with the Do No Significant Harm Technical Guidance (2021/C58/01), the eligibility criteria contained in terms of reference for calls for projects shall exclude the following list of activities: (i) activities related to fossil fuels, including downstream use[6]; (ii) activities under the EU Emission Trading System (ETS) achieving projected greenhouse gas emissions that are not lower than the relevant benchmarks[7];

[6] Except projects under this measure in power and/or heat generation, as well as related transmission and distribution infrastructure, using natural gas, that are compliant with the conditions set out in Annex III of the 'Do no significant harm' Technical Guidance (2021/C58/01).

[7] Where the activity supported achieves projected greenhouse gas emissions that are not significantly lower than the relevant benchmarks an explanation of the reasons why this is not possible should be provided. Benchmarks established for free allocation for activities falling within the scope of the Emissions Trading System, as set out in the Commission Implementing Regulation (EU) 2021/447.

(iii) activities related to waste landfills, incinerators[8] and mechanical biological treatment plants[9]; and (iv) activities where the long-term disposal of waste may cause harm to the environment. The terms of reference shall additionally require that only activities that comply with relevant EU and national environmental legislation may be selected.

The second project shall provide support to the development of the first CO_2 storage facility in Greece. The carbon capture and storage facility is designed to provide long term storage for CO_2 captured from local emitters (up to a distance of 150 km) and shall arrive at the facility by pipeline whilst CO_2 captured at remote sites shall arrive by ship and enter a buffer storage facility. The capacity of the carbon capture and storage facility shall initially have a CO_2 injection rate of one million tonnes/year and shall provide capacity for, at least, 25 years. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the carbon capture and storage facility shall operate without using any commercial oil extraction or oil recovery activities (some extraction of oil or gas may be required for safety or technical reasons. Further, the carbon capture and storage shall also comply with the requirement that there shall be no technological applications, neither any type of facilities and equipment engineered towards Enhanced Oil Recovery (EOR) application and increased oil production. Care shall be taken that any possible extraction of oil or gas is limited to the indispensable needs of managing pressure and ensuring safety of the storage sites and that any such extraction shall be done only if indispensable to ensure the safe storage of CO_2. The CO_2 along with any oil or gas that may be extracted shall be separated and fed back for permanent storage.

The implementation of the investment shall be completed by 31 December 2025.

Reform: Framework for installation and operation of EV charging infrastructure (measure ID: 16281)

The reform shall establish a comprehensive regulatory framework for the installation and operation of charging points for electric vehicles. This shall put Greece towards a path to meet the NECP target of a 30% share of electric vehicles in the domestic market by 2030. By the end of 2022, the Ministry of Environment and Energy shall adopt at least 300 plans submitted by local authorities for the installation of publicly available electric vehicle charging points. The implementation of the reform shall be completed by 31 December 2022.

Investment: Electromobility (measure ID: 16924)

The investment addresses e-mobility in line with the objectives of the NECP and encompasses: 1) support for the installation of publicly accessible charge points in key urban and suburban locations and points of interest (such as airports, motorways, ports and in parking areas); 2) the replacement of older buses with 220 new electric ones; 3) incentives for the replacement of older taxis with 1 770 battery electric vehicles;

[8] This exclusion does not apply to actions under this measure in plants exclusively dedicated to treating non-recyclable hazardous waste, and to existing plants, where the actions under this measure are for the purpose of increasing energy efficiency, capturing exhaust gases for storage or use or recovering materials from incineration ashes, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

[9] This exclusion does not apply to actions under this measure in existing mechanical biological treatment plants, where the actions under this measure are for the purpose of increasing energy efficiency or retrofitting to recycling operations of separated waste to compost bio-waste and anaerobic digestion of bio-waste, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

4) a reform of the legislation for public service obligations for bus companies in line with the current EU acquis, enabling bus companies outside Athens and Thessaloniki to securely invest in electric public transport vehicles; and 5) undertaking a feasibility study to set up an e-Transport Agency that shall ensure appropriate planning and coordination between transport and energy infrastructures, regional and local governments and other stakeholders in the research and private sector. The investment component replacing old busses and vehicles shall be compliant with the Do No Significant Harm Technical Guidance (2021/C58/01), with particular reference to the scrappage of older vehicles/busses that shall be carried out by an Authorised Treatment Facility, in accordance to the end-of-life vehicles directive (2000/53/EC). The implementation of the investment shall be completed by 31 December 2025.

C.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Key reform 3: Framework for installation and operation of EV charging infrastructure

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
42	3 - 1.3. Recharge and refuel - 16281_Framework for installation and operation of EV charging infrastructure	Milestone	Charging points for electric vehicles – Entry into force of legal framework	Entry into force of Ministerial Decisions adopted.				Q3	2021	Entry into force of all Ministerial Decisions (MDs) provisioned in law 4710/ 2020 and signed by the Minister of Environment and Energy; Minister of Infrastructure and Transport, Minister of Interior and Minister of Finance, organizing the electric vehicles' market, with focus on charging services market and provides tax based incentives for the purchasing of electric vehicles and the installation of charging infrastructure for electric vehicles.
43	3 - 1.3. Recharge and refuel - 16281_Framework for installation and operation of EV charging infrastructure	Target	Charging points for electric vehicles – local plans approved		Number of plans adopted by the Ministry of Environment and Energy	0	300	Q4	2022	Adoption by the Ministry of Environment and Energy of at least 300 plans submitted by local authorities for the installation of publicly available electric vehicle charging points.

Group 4: E-mobility

The measures included within this group are:

- Produc- E Green (ID: 16831)
- Electromobility (ID: 16924)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
44	3 – 1.3. Recharge and refuel - 16924_ Electromobility	Milestone	Public transport – Entry into force of market regulation for Public Service Obligation (buses)	Entry into force of revised legal framework.				Q4	2021	Strengthen market regulation through entry into force of a revised legislative framework for public urban and regional passenger transportation services (in compliance with EU 1370/2007). The revised framework shall: (a) to ensure the continuous supply of public urban and regional road passenger transport (scheduled and of fixed route); (b) to oversee the design, organization and operation of the associated transport networks; (c) to ensure high quality public road transport at the lowest cost possible; (d) to regulate the process of granting exclusive rights to operate public regional and urban routes (scheduled and of fixed route); and (e) to regulate the level of compensation for the provision of the aforementioned services. Furthermore, the law shall establish the overarching criteria for future passenger transport service procurement. Corresponding regions and regional units shall establish detailed region-specific criteria that shall properly account for the region-specific transportation needs and shall fine-tune the procurement process accordingly.
45	3 – 1.3. Recharge and	Milestone	Public transport – implementation	Entry into force of secondary legislation related to revised legal framework.				Q3	2022	Entry into force of secondary legislation indicated in the revised legal framework to strengthen market regulation for

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	refuel - 16924_ Electromobility		of new market regulation for Public Service Obligation (buses)							public urban and regional passenger transportation services.
46	3 - 1.3. Recharge and refuel - 16831_Produc-E Green	Milestone	Industrial Units– launch of programme	Entry into force of Ministerial Decision(s).				Q4	2022	Launch of programme for selection of industrial units and entry into force of relevant Ministerial Decision(s) by the Ministry of Environment and Energy setting out: - Selection process to target low carbon economy and resilience to climate change; - Implementation mechanism defined; - Certification mechanism(s) to validate that climate change objective is met (incl. details of possible corrective actions, if needed; and - Timeline. Selection/eligibility criteria set shall ensure that the selected projects comply with the Do No Significant Harm Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation.
47	3 - 1.3. Recharge and refuel - 16924_ Electromobility	Milestone	Electric vehicles charging points – launch of programmes	Entry into force of Ministerial Decision(s).				Q4	2022	Launch of programme for selection of more than 8 000 publicly accessible charge points for electric vehicles at strategic urban and suburban locations within cities and at points of interest (“Electromobility”) and entry into force

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										of relevant Ministerial Decision(s) by the Ministry of Environment and Energy setting out: - Selection process; - Implementation mechanism defined; - Certification mechanism(s) to validate that climate change objective is met (incl. details of possible corrective actions, if needed; and - Timeline
48	3 – 1.3. Recharge and refuel - 16924_ Electromobility	Milestone	Sustainable transport – feasibility study	Entry into force of a Joint Ministerial Decision adopting the Feasibility Study for an eMobility Agency.				Q4	2022	Entry into force of a Joint Ministerial Decision adopting a feasibility study for the establishment of an electro-mobility agency that shall ensure appropriate planning and coordination between transport and energy infrastructures, regional and local governments, and promote linkages between the e-Supply chain -including battery and RES producers - with the research and innovation base.
49	3 - 1.3. Recharge and refuel - 16924_ Electromobility	Milestone	Charging points for electric vehicles – applications approved	Approval by the Ministry of Infrastructure and Transport of application				Q2	2024	Approval by the Ministry of Infrastructure and Transport of applications submitted for installation of charge points with 300 000 kW installed power capacity for at least 4 500 charging points.
50	3 - 1.3. Recharge and refuel - 16831_Produc-E Green	Milestone	Industrial Units– companies selected	Approval by Ministry of Environment and Energy of applications				Q4	2023	Approval by the Ministry of Environment and Energy of applications submitted for more than 10 industrial units ("Produce E-Green"). Applications shall be selected in compliance with selection/eligibility criteria and shall ensure that the

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										selected projects comply with the Do No Significant Harm Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation.
51	3 - 1.3. Recharge and refuel - 16831_Produc-E Green	Milestone	Carbon Capture and Storage (CCS) – storage permission	Issuance of the storage permit and establishment of a reporting system.				Q2	2024	Issuance of the storage permit by the responsible Ministry for the Carbon Capture and Storage (CCS) to confirmed operator. Submission of a complete application to the Ministry of Environment and Energy by the applicant, which would include all relevant studies as well as an Environmental Impact Assessment Study. Establishment of a reporting system for annual reporting on CO_2 stored and confirmation of no oil extracted, other than that limited to the indispensable needs of managing pressure and ensuring safety of the storage sites, and that any process CO_2 associated with the indispensable extraction shall be separated and fed back for permanent storage. Intervention shall be carried out in compliance with selection/eligibility criteria included in the Do No Significant Harm Technical Guidance (2021/C58/01), with a particular reference to comply with the requirement that there shall be no technological applications, neither any type of facilities and equipment

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										engineered towards Enhanced Oil Recovery (EOR) application and increased oil production. Care shall be taken that any possible extraction of oil or gas shall be limited to the indispensable needs of managing pressure and ensuring safety of the storage sites and that any such extraction shall be done only if indispensable to ensure the safe storage of CO_2. The CO_2 with any oil or gas that may be extracted shall be separated and fed back for permanent storage.
45a	3 - 1.3. Recharge and refuel – 16924_ Electromobility	Milestone	Public transport - launch of procurement procedures for bus operators through the publication of the relevant calls for all regions	Procurement procedures launched – through the publication of the relevant calls for all regions.				Q4	2024	Following the determination of the bus network for the regular long-distance and urban lines of public road passenger transport, the procurement process for all regions shall be launched in a staggered manner through the publication of the relevant calls for all regions with the last call being published by end-2024.
52	3 - 1.3. Recharge and refuel - 16924_ Electromobility	Target	Busses and taxis – replacement with electric ones		Number of old taxis and busses scrapped by an Authorised Treatment Facility and replaced with battery electric vehicles or electric busses	0	1 990	Q4	2025	a) Replacement of 1 770 old taxis with 1 770 new battery electric vehicles (BEV) and b) replacing 220 old busses with 220 new electric busses (163 electric busses shall be based in Athens and 57 electric busses shall be in Thessaloniki), where scrappage of older vehicles/busses shall be carried out by an Authorised Treatment Facility (ATF) according to the end-of-life vehicles directive (2000/53/EC)..

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
53	3 - 1.3. Recharge and refuel - 16831_Produc-E Green	Milestone	CCS – operation certificate issued	Issuance of a certificate of operation for the Carbon Capture and Storage.				Q4	2025	Completion of the works for the Carbon Capture and Storage according to the specifications and following successful testing
54	3 - 1.3. Recharge and refuel – 16831_Produc-E Green	Milestone	Industrial units – operating	Completion certified by report of the Ministry of Environment and Energy on fully operational industrial units				Q4	2025	Selected industrial units that have received support shall be in full operation
55	3 - 1.3. Recharge and refuel – 16924_ Electromobility	Target	Charging points for electric vehicles – installations completed		Installed power capacity (kW) as confirmed by the Ministry of Infrastructure and Transport		300 000	Q4	2025	Completion of the installation of at least 300 000 kW installed power capacity for at least 4 500charging points for electric vehicles at strategic urban and suburban locations within cities and at points of interest and of the operational units selected.

D. COMPONENT 1.4: SUSTAINABLE USE OF RESOURCES, CLIMATE RESILIENCE AND ENVIRONMENTAL PROTECTION

This component of the Greek recovery and resilience plan aims at promoting the green transition. It comprises targeted reforms and investments to enhance protection and restoration of natural environment including protection of biodiversity, improve environmental infrastructure and recover losses in forest coverage. Moreover, it includes a waste management reform which notably includes the establishment of a National Waste Regulator to support the transition towards a circular economy based on waste prevention, reuse and recycling. It further establishes a National Water Regulatory Authority, with a view to enhance the sustainability of water utility operations and investments. Implementation of the reforms and investments included in the component shall increase the efficiency in using natural resources and advance the protection from environment-related risks and impacts for both the society and the economy. The component also includes investments to improve the supply of drinking water and provision of sewerage, and to prevent and mitigate environmental challenges due to climate change.

The component supports addressing Country Specific Recommendation 3 of 2020 and Country Specific Recommendation 2 of 2019, on public and private investment. It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

D.1. Description of the reforms and investments for non-repayable financial support

Investment: National Reforestation Plan, restoration and prevention ("antiNERO"), anti-erosion and flood protection measures (measure ID: 16849)

This investment has three parts. First, the restoration of 5 700ha of degraded forest ecosystems in Greece through planting of saplings. The project shall cover both reforestation studies and their implementation. In addition, the investment shall include the upgrade of four public forest nurseries (Ambrosias, Lagada, Organis and Aliartos) and the implementation of all the activities foreseen in the Pilot Implementation of the National Reforestation Plan. Second, as part of the antiNERO programs, the investment shall include fire prevention measures, including forest and woodland clearings and the maintenance of the forest road network and existing fire zones, the creation of mixed fire zones, including logging of trees and shrubs, cleaning and pruning works and planting plants. Third, the investment shall include actions concerning anti-erosion and flood protection in the areas of Evros and Rhodope, as well as additional areas, affected by forest fires and floods throughout Greece. The territories to be covered (in hectares) by the different actions outlined in the milestone may overlap. The implementation of the investment shall be completed by 31 December 2025.

Investment: Urban Wastewater and Sludge Management Infrastructures from Wastewater Treatment (measure ID: 16846)

The investment aims to reduce pollution to the natural and man-made environment arising from wastewater treatment, by constructing new and upgrading existing infrastructure. It consists of three subprojects: (a) construction of 37 new sewage network infrastructures and wastewater treatment plants (WWTPs), (b) upgrading, extension and modernization of 11 WWTPs and reuse of treated water and (c) construction of 16 sludge management infrastructures from WWTPs.

The part of the investment relating to upgrading and modernisation of 11 WWTPs shall comply with the requirement for the renewal of the front-to-end waste water system to lead to a decreased average energy use by at least 10% achieved solely by energy efficiency measures and not by material changes or changes in load. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure is subject to an Environmental Impact Assessment (EIA) pursuant to Directive 2011/92/EU, as well as relevant assessments in the context of Directive 2000/60/EC and Directive 92/43/EEC, including the implementation of required mitigation measures. The implementation of the investment shall be completed by 31 December 2025.

Investment: Investments in the national irrigation network through Public Private Partnership schemes (measure ID: 16285)

The investment is a holistic program for the upgrade and modernisation of the national agri-environmental, land improvement and remediation framework. These investments shall strengthen the resilience and competitiveness of the agricultural sector, boost the supply and quality of available water, rationalise water consumption, mitigate salinisation and desertification risks, and address the conservation and protection of biodiversity and natural habitats. This measure also comprises a reform of the institutional, organisational and operational framework of the collective irrigation networks. The measure requires that all works comply with the following principles: (i) all technically feasible and ecologically relevant climate adaptation measures shall be implemented, as well as the mitigation of possible adverse impacts on water and relevant habitats and species where further measures appear necessary; (ii) for a newly built dam, ensure that it shall not result in the deterioration nor compromise the achievement of good status of the relevant and connected water bodies. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, for each sub-investment, full compliance with the requirements of EU law, including the Water Framework Directive, shall be ensured before, during and after the commencement of the construction works. Further, the measure is subject to an Environmental Impact Assessment (EIA) pursuant to Directive 2011/92/EU, as well as relevant assessments in the context of Directive 2000/60/EC and Directive 92/43/EEC, including the implementation of required mitigation measures. The implementation of the investment shall be completed by 31 December 2025.

Investment: Drinking Water Supply and Saving Infrastructures (measure ID: 16850)

The investment aims to improve the availability and quality of drinking water, and reduce leakage and public health risks related to water infrastructure. The investment consists of three sub-projects: (a) construction of new water supply infrastructures in at least seven areas and at least three desalination plants, (b) establishment of telemetry - remote control systems for the detection of leaks in water supply networks, and (c) procurement of digital hydrometers. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

In particular, the measure is subject to an Environmental Impact Assessment (EIA) pursuant to Directive 2011/92/EU, as well as relevant assessments in the context of Directive 2000/60/EC and Directive 92/43/EEC, including the implementation of required mitigation measures. The implementation of the investment shall be completed by 31 December 2025.

Investment: Aerial means for crisis management (measure ID: 16911)

The investment comprises the delivery of the purchased aerial means and modernisation of existing aircrafts used for civil protection, for example helicopters for medical use, transportation and deployment of emergency infrastructure, drones for air surveillance and aircraft for firefighting. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, all special purpose aircraft shall be 'best in class' assets. The implementation of the investment shall be completed by 31 December 2025.

Investment: Forest firefighting, prevention and response equipment (measure ID: 16912)

The investment comprises the delivery of the purchased fire engines and other response vehicles (including personnel and equipment carrying vehicles and tankers); delivery of vehicles for General Secretariat for Civil Protection, regional/local Civil Protection Operations Centers and Volunteering Organizations; and collapsible transportable bridges. The implementation of the investment shall be completed by 31 December 2025.

Investment: Biodiversity protection as a driver for sustainable growth (measure ID: 16851)

The investment consists of the following : biodiversity protection projects, the establishment of national network of paths and hiking trails, restoration of terraces, renovation and upgrade of the Marine Research Center in Alonissos and of the building facilities of the Protected Areas Management Units, the establishment of the National Museum of Natural History and the upgrade of the Natural History Museum of Crete, the digitization of Greek Natural History Collections", the creation of corporate identity for products related to Greek nature, the establishment of uniform monitoring protocols and the respective operational system, and the horizontal patrolling system plan for all protected areas of Greece. The implementation of the investment shall be completed by 31 December 2025.

Investment: Infrastructure - Establishment of a strategic National Disaster Risk Management (measure ID: 16909)

The investment comprises the upgrade and supply of digital equipment for the General Secretariat for Civil Protection buildings, and the development of mobile administration and on-site management centres, such as air surveillance control and telecommunication equipment. The implementation of the investment shall be completed by 31 December 2025.

Investment: Monitoring and Management System (measure ID: 16910)

The investment consists of the supply of digital infrastructure for the General Secretariat for Civil Protection, such as a GPS Monitoring System, and early warning system, fire detection and fire extinguishing systems and emergency communication stations. The implementation of the investment shall be completed by 31 December 2025.

Investment: Implementation of Regional Civil Protection Centers (PEKEPP) through PPP schemes (measure ID: 16283)

Construction of 13 Regional Centres for Civil Protection through public-private partnerships. The objective of the investment is to ensure timely and effective management of risks and crises at regional level. The newly constructed buildings shall comply with a Primary Energy Demand (PED) that is at least 20% lower than the NZEB requirement (nearly zero-energy building, national directives). It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure requires the economic operators carrying out the construction works to ensure that at least 70% (by weight) of the non-hazardous construction and demolition waste (excluding naturally occurring material referred to in category 17 05 04 in the European List of Waste established by Decision 2000/532/EC of 3 May 2000 replacing Decision 94/3/EC establishing a list of wastes pursuant to Article 1(a) of Council Directive 75/442/EEC on waste and Council Decision 94/904/EC establishing a list of hazardous waste pursuant to Article 1(4) of Council Directive 91/689/EEC on hazardous waste (notified under document number C(2000) 1147)) generated on the construction site shall be prepared for re-use, recycling and other material recovery, including backfilling operations using waste to substitute other materials, in accordance with the waste hierarchy and the EU Construction and Demolition Waste Management Protocol. The implementation of the investment shall be completed by 31 December 2025.

Reform: Waste management law for the implementation of sustainable landfilling and recycling (measure ID: 16772)

This reform comprises a revision of the existing waste management legislation with a view to enabling the transition towards a circular economy. In particular, the reform shall introduce incentives for municipalities to achieve higher recycling rates, enforce separate collection of bio-waste by the end of 2022 and of metal, paper, glass and plastic, extend the 'Producer's responsibility' scheme, upgrade the operation of recycling sorting facilities and simplify the legislation around Green points. The reform aims to support the achievement of targets of increasing reuse and recycling rates of municipal solid waste to 60% and reducing the landfill rate to 10% by 2030. The national waste regulatory authority that shall be put in place in the context of this reform, shall inter alia be responsible for ensuring the soundness of the pricing policy, supervision of waste management implementation across the country, and supervision of the proper functioning of the regional and local waste management utilities. The implementation of the reform shall be completed by 31 December 2025.

Reform: Establishment of new water and wastewater regulatory authority (measure ID: 16979)

The reform shall establish a single body, the National Water Regulatory Authority (NWRA), responsible for implementing the policy for a rational management of water resources designed by the Ministry of Environment and Energy. The new Authority shall strengthen the institutional framework and supervise the sector, including the rationalisation of water tariff policy in line with the 'polluter pays' principle and ensuring the sustainability of water services in Greece. The implementation of the reform shall be completed by 31 December 2023.

Investment: Preliminary inspection of seismic resistance of buildings (measure ID: 16983)

The investment comprises the evaluation of seismic risk of various critical buildings (including educational buildings, hospitals and health centres, police departments, fire stations) in the country to assess their resilience in an earthquake. This shall be done through Rapid Visual Inspection (RVI) performed by Civil Engineer Auditors. A complementary online system shall be developed to register basic building data into the main cloud repository of pre-earthquake RVI. The implementation of the investment shall be completed by 31 March 2025.

D.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Key reform 4: Waste management and water reform for sustainable use of resource

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
56	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16772_Waste management law for the implementation of sustainable landfilling and recycling	Milestone	Entry into force of waste management law	Entry into force of legislation				Q3	2021	Entry into force of a law for recycling and landfilling as well as the introduction of incentives for municipalities to achieve high rates of reuse and recycling and the implementation of a landfill tax. The landfilling tax shall be applied as of the first quarter of 2022 and the tariffs shall progressively increase until they reach the upper threshold of the landfilling tax by the third quarter of 2024.
57	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16772_Waste management law for the implementation of sustainable landfilling and recycling	Milestone	Entry into force of waste management regulator law	Entry into force of legislation				Q3	2022	Entry into force of a law to: - set-up a National Waste Regulatory Authority, its operation and its responsibilities; - Reform of the regional and local waste management bodies (FOSDA); and - Introduce sound costing and pricing policies in line with “pay as you throw” and “polluter pays” principles.
58	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection -	Milestone	Entry into force of water regulator law	Entry into force of legislation				Q4	2022	Entry into force of a law for the establishment and the operation of a new Water and Wastewater Regulatory Authority.

	16979_Establishment of new water and wastewater regulatory authority									
59	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16772_Waste management law for the implementation of sustainable landfilling and recycling	Milestone	Set-up and functioning of the waste management regulator	Entry into force of a Joint Ministerial Decision and all necessary administrative and legislative measures for setting up the Authority				Q4	2023	The new National Waste Regulatory Authority is staffed and equipped with premises.
59a	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16772_Waste management law for the implementation of sustainable landfilling and recycling	Milestone	Certification of the solid waste management bodies (FODSAs) by the Regulatory Authority	Certification of the solid waste management bodies (FODSAs) by the Regulatory Authority				Q4	2025	The Regulatory Authority for Waste, Energy and Water (RAAEY) shall issue a report substantiating that the FODSAs meet the minimum capacity levels, as per the criteria set for their assessment, in accordance with the National legislation.
60	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16979_Establishment of new water and wastewater regulatory authority	Milestone	Set-up and functioning of the water management regulator	Entry into force of a Joint Ministerial Decision and all necessary administrative and legislative measures for setting up the Authority				Q4	2023	The new National Water and Wastewater Regulatory Authority is staffed and equipped with premises.

Group 5: National Reforestation Plan and Biodiversity Protection

The measures included within this group are:

- National Reforestation Plan, restoration and prevention (“antiNERO”), anti-erosion and flood protection measures (ID: 16849)
- Biodiversity protection as a driver for sustainable growth (ID: 16851)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
61	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16849_ National Reforestation Plan, restoration and prevention ("antiNERO"), anti-erosion and flood protection measures	Milestone	Reforestation, restoration and prevention — contracts 1	Notification of award ofcontracts				Q2	2023	Notification of award of all contracts for- Antinero programs I and II for the upgrade of 37 500 ha of degraded forest ecosystems, including forest and woodland clearings and the maintenance of the forest road network and existing fire zones.
62	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16849_ National Reforestation Plan, restoration and prevention ("antiNERO"), anti-erosion and flood protection measures	Milestone	Reforestation, restoration and prevention — contracts 2	Notification of award of contracts				Q4	2023	Notification of award of all contracts for: 1. Restoration of 5 700 ha of degraded forest ecosystems in Greece through sapling plantings using at least 50% of native species; and 2. Upgrading and modernization of the four forest nurseries; and 3. Pilot Implementation of the National Reforestation Plan; and 4. Anti-erosion and anti-flood measures in Evros and Rhodopes covering a total of 5 000 hectares of anti-erosion works and 175 000 m2 of flood protection works.

63	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection – 16 849_ National Reforestation Plan, restoration and prevention ("antiNERO"), anti-erosion and flood protection measures	Milestone	Reforestation, restoration and prevention — Completion of works	Certification from Ministry of Environment of completion of projects				Q4	2025	Completion of all works for: - the restoration of 5 700 ha of degraded forest ecosystems in Greece through sapling plantings using at least 50% of native species. (Reforestation - subproject one). - upgrading and modernization of the four forest nurseries; - pilot Implementation of the National Reforestation Plan - Antinero I, II, III & IV (for the upgrade of 108 700 ha regarding the upgrade of degraded ecosystems through forest and woodland clearings, the maintenance of forest roads and existing fire zones, in addition to the creation of mixed fire zones. The total executed budget for these programs over the duration of the measure shall amount to at least EUR 411 300 000. - Anti-erosion and anti-flood measures in Evros and Rhodopes covering a total of 5 000 ha of anti-erosion works and 175 000 m2 of flood protection works. Additional restoration works shall include anti-erosion and flood protection measures throughout Greece covering 1 221 ha of anti-erosion works, and 226 437 m2 of flood protection works.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
64	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16851_Biodiversity protection as a driver for sustainable growth	Milestone	Biodiversity — Completion	Certification from Ministry of Environment of completion of all subprojects				Q4	2025	Completion of all biodiversity protection subprojects:the establishment of national network of paths and hiking trails, restoration of terraces related to biodiversity protection, renovation and upgrade of the Marine Research Center in Alonissos and of the building facilities of the Protected Areas Management Units, of the establishment of the National Museum of Natural History and the upgrade of the Natural History Museum of Crete, the digitization of Greek Natural History Collections, the creation of corporate identity for products related to Greek nature, the establishment of uniform monitoring protocols and the respective operational system, and the horizontal patrolling system plan for all protected areas of Greece.

Group 6: Wastewater & water infrastructure, water savings

The measures included within this group are:

- Urban Wastewater and Sludge Management Infrastructures (ID: 16846)
- Drinking Water Supply and Savings infrastructures (ID: 16850)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
66	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16850_Drinking Water Supply and Saving Infrastructures	Milestone	Approval of applications for water infrastructures	Applications approved by the Ministry of Environment and Energy				Q2	2023	Issuance of a call of interest for water infrastructure projects, to include the following requirements: (i) for newly constructed systems to have an Infrastructure Leakage Index (ILI) that shall be less or equal to 1,5 (ii) for renovation activities to decrease the leakage by more than 20% or to decrease the average energy consumption by more than 20% and (iii) for desalination plants to be connected to renewable energy sources and to have an average energy consumption that shall be less or equal to 0,5 kWh.
68	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16846_ Urban Wastewater and Sludge Management Infrastructures from	Milestone	Notification of award of contract for wastewater projects	Notification of award of all contracts				Q4	2023	Notification of contract award for wastewater and sludge management projects: 1. Sewage network infrastructure and Wastewater Treatment Plants (WWTP). 2. Upgrading, expansion and modernization of Wastewater Treatment Plants and reuse of treated water. 3. Implementation of sludge management infrastructure from Water Waste Treatment Plants.

	Wastewater Treatment									
71	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16850_Drinking Water Supply and Saving Infrastructures	Milestone	Completion of 50% of water infrastructures	Report by independent engineer certified by the Ministry of Environment and Energy				Q4	2024	Completion of the water saving actions for 50% of the households and completion of 50% for the value of the works for the water supply projects.
72	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16846_ Urban Wastewater and Sludge Management Infrastructures from Wastewater Treatment	Milestone	Completion of 50% of wastewater works	Completion report by independent engineer certified by the Ministry of Environment and Energy				Q4	2024	Completion of 50% of the value of the works for the urban wastewater and sludge management infrastructures.
73	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16846_ Urban Wastewater and Sludge Management	Milestone	Completion of Urban Wastewater and Sludge Management Infrastructures	Completion report by independent engineer certified by the Ministry of Environment and Energy				Q4	2025	Completion of all urban wastewater and sludge management projects: 1. Sewage network infrastructure and Wastewater Treatment Plants (WWTP); 2. Upgrading, expansion and modernization of Wastewater Treatment Plants and reuse of treated water; and 3. Implementation of sludge management infrastructure from Water Waste Treatment Plants.

	Infrastructures from Wastewater Treatment									
74	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16850_Drinking Water Supply and Saving Infrastructures	Milestone	Completion of water infrastructures	Completion report by independent engineer certified by the Ministry of Environment and Energy				Q4	2025	Completion of all projects, including: 1: Water supply infrastructures in seven areas 2: Three desalination Plants 3 : Telemetry - Remote Control Projects for the detection of leaks in water supply networks 4: Procurement of Digital water meters 5: Water saving actions at at least 45 000 households and 10 000 enterprises

Group 7: Civil Protection Projects

The measures included within this group are:

- Aerial means for crisis management (ID: 16911)
- Development of an innovative monitoring and management system (ID: 16910)
- Establishment of a strategic National Disaster Risk Management (ID: 16909)
- Forest firefighting, prevention and response equipment (ID: 16912)
- Implementation of Regional Civil Protection Centers (PEKEPP) through PPP schemes (ID: 16283)
    - Preliminary inspection of seismic resistance of buildings (ID: 16983)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
77	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16283_Implementation of Regional Civil Protection Centers (PEKEPP) through PPP schemes	Milestone	Tender for 13 Regional Centres	Publication of tender notice				Q3	2021	Publication of tender notice for the construction of 13 Regional Civil protection centres.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
78	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16910_Monitoring and Management System	Milestone	Contract for GPS	Notification of award of contracts				Q4	2022	Notification of contract award for the GPS Monitoring System and Early warning system.
79	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16911_Aerial means for crisis management	Milestone	Purchase of two medium – size firefighting helicopters	Notification of award of contracts				Q4	2023	Notification of award of the contract for the purchase of two medium – size firefighting helicopters for civil protection and firefighting needs.
80	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16283_Implementation of Regional Civil Protection	Target	Completion of 13 buildings		Number of regional civil protection centres put into operation since the completion of	0	13	Q4	2025	Completion of construction and entry into operation of 13 Regional Civil protection centres.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	Centers (PEKEPP) through PPP schemes				construction					
81	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16910_Monitoring and Management System	Milestone	Completion of Monitoring and management system for civil protection	Completion certified by Report of Ministry of Interior				Q4	2025	Completion of the following actions: 1. GPS Monitoring System used by the Hellenic Fire Service, as well as vehicles of Regional Civil Protection Operations Centre (project machinery, etc.). Expansion of the "engage" information system of the Hellenic Fire Service; 2. Early Warning System; 3. Fire detection and fire extinguishing systems; 4. Emergency communication stations and provision of climatic data of areas of interest; and 5. Wireless communication network.
82	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16911_Aerial means for crisis management	Milestone	Completion of project of aerial means for crisis management	Completion certified by a Report of Ministry of Interior				Q4	2025	Completion of the following actions: 1. Delivery of 2 medium – size utility helicopters for medical use; 2. Delivery of unmanned Aerial Vehicles – UAVs (Drones) for air surveillance; 3. Upgrade - modernization of 7 Canadair CL415 ; 4. Delivery of 2 medium – size firefighting helicopters; 5. Delivery of 1 helicopter for the transportation of GSCP's Incident Management Team; 6. Delivery of 11 amphibious Air tractor type firefighting aircraft for the island complexes; and 7. Upgrade - modernization of two (2) Super Pumas.
83	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection -	Milestone	Completion of forest fighting equipment	Completion certified by report of Ministry of Interior				Q4	2025	Completion of the following actions: 1. Delivery of fire engines and other response vehicles; 2. Delivery of Vehicles for GSCP, Regional/Local Civil Protection Operations Centers and Volunteering Organizations; and 3. Delivery of collapsible transportable bridges.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	16912_Forest firefighting, prevention and response equipment									
84	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16909_Infrastructure - Establishment of a strategic National Disaster Risk Management	Milestone	Completion of National Disaster Risk Management	Completion certified by report of Ministry of Interior				Q4	2025	Completion of the following actions: 1. Establishment of a strategic National Disaster Risk Management centre in Atlantas and Faros buildings. 1. Delivery of telecommunication equipment for the 13 Regional Civil Protection Operations Centres. 2. Construction of new building facilities and office equipment for the Civil Protection and Fire Corps Educational Institutions. 3. Construction of an air-surveillance control and management centre. 4. Delivery of mobile administration and on-site control centres in the 13 Regions.
332	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection – 16983_Preliminary inspection of seismic resistance of buildings	Milestone	Completion of preliminary seismic inspections	Completion certified by report of Ministry of Climate Crisis & Civil Protection				Q1	2025	Completion of the following actions: 1. Development of an online system to register basic building data into the main cloud repository of pre-earthquake RVI; 2. Training of 2 500 Civil Engineer Auditors 3. Preliminary Rapid Visual Inspection (RVI) of 21 970 buildings.

E. COMPONENT 2.1: CONNECT

This component of the Greek recovery and resilience plan contains measures that aim to foster and facilitate the widespread deployment of very high capacity networks, including 5G and fibre, in line with the EU's 2025 5G and Gigabit connectivity objectives, and the development of a constellation of small satellites. The investments included under this component concern the installation of fibre optic infrastructure in buildings and the utilisation of space technologies and applications by developing a constellation of small-satellites that shall support secure connectivity services coupled with multipurpose applications for earth observation. The reforms included under this component establish a framework to facilitate the switch to fast broadband connections and the transition to 5G technology.

All proposed investments and reforms address the challenges resulting from the increasing need for connectivity and earth observation and surveillance. The measures support addressing the *Country Specific Recommendation* on public and private investment (*Country Specific Recommendation* 3 2020), which calls Greece to focus investment on digital transition and particularly on very-high-capacity digital infrastructure. They also respond effectively to the digital transition and/or the challenges resulting from it, as they are expected to significantly contribute to improve very-high-speed connectivity in Greece. It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

E.1. Description of the reforms and investments for non-repayable financial support

Investment: Small-satellites (measure ID: 16855)

The investment concerns the development of a constellation of small satellites that shall support connectivity services, as well as earth observation applications in the fields of mapping, shipping, precision agriculture, spatial planning and others. The implementation of the investment shall be completed by 31 December 2025.

Reform: Transition to 5G technology, facilitating the development of innovative remote services (measure ID: 16844)

The reform shall establish a basis for the transition to 5G technology. The first phase of the reform focuses on the implementation of the regulatory and legislative framework, in particular using 25% of the multi-band 5G auction earnings to support the innovative Phaistos fund which invests in companies and projects providing 5G products and services. The second phase shall include a process for identifying further opportunities and risks in the development of 5G networks, the streamlining of procedures, and the assessment of requirements and risks in specific economic applications (such as transport). The implementation of the reform shall be completed by 30 September 2024.

Reform: Switch to Gigabit broadband connections – Transition to Gigabit broadband connections and strengthening of Gigabit broadband demand (measure ID: 16857)

This reform consists in the entry into force of a legal framework for the transition to VHCN-Very High Capacity Network connections through the installation of fibre optics and the accompanying equipment in buildings, as well as submarine cables in the case of Greek islands, enabling greater coverage of Gigabit broadband connections. The legal framework shall define the technical specifications and relevant rules and procedures for the deployment of in-building broadband infrastructure capable to deliver Gigabit connectivity to end-users. The implementation of the reform shall be completed by 30 June 2024.

Investment: Fiber optic infrastructure in buildings (measure ID: 16818)

The investment promotes the installation of the fibre optic infrastructure in residential and commercial buildings and end-users' connection with very high capacity networks (VHCN) based on a demand subsidy (voucher) scheme that shall subsidize (a) the costs of internal cabling and (b) the connection fees (the one-off setup fee of broadband services). The implementation of the investment shall be completed by 31 December 2025.

E.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Group 8: Connectivity

The measures included within this group are:

- Transition to 5G technology, facilitating the development of innovative remote services. (ID: 16844)
- Switch to Gigabit broadband connections – Transition to Gigabit broadband connections and strengthening of Gigabit broadband demand (ID: 16857)
- Fiber optic infrastructure in buildings (ID: 16818)
- Small-satellites (ID: 16855)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Base line	Goal	Quarter	Year	
85	5 - 2.1. Connect - 16818_Fiber optic infrastructure in buildings	Milestone	Award of contract(s) for the 'Fiber optic infrastructure in buildings' project	Notification of award of contract(s)				Q3	2022	Award of contract(s) following the successful completion of the tender process for the 'Fiber optic infrastructure in buildings' project. The Information Society SA/ Ministry of Digital Governance shall ensure that all the submitted applications are examined to confirm whether the applications properly address the Call's demands. Upon the selection of the appropriate contractor, the Information Society S.A./ Ministry of Digital Governance shall proceed with contract award which shall define the obligations, roles and responsibilities of contracting parties.
87	5 - 2.1. Connect - 16855_Small-satellites	Milestone	Award of contract(s) for the 'Small Satellites' project	Notification of award of contract(s)				Q2	2023	Award of contract(s) following the successful completion of the tender process for the 'Small Satellites' project.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Base line	Goal	Quarter	Year	
90	5 - 2.1. Connect - 16818_Fiber optic infrastructure in buildings	Target	Completion of the 'Fiber optic infrastructure in buildings' project		Number of private buildings fully connected with Fiber To The Home (FTTH) fibre optic infrastructure	0	120 000	Q4	2025	120 000 private buildings fully connected with FTTH fibre optic infrastructure.
92	Connect - 16855_Small-satellites	Milestone	Completion of the 'Small satellites' project	In-Orbit Commissioning Reports following the Small Satellites launch				Q4	2025	The Pilot Project starts routine operations and the Small Satellites constellation is launched and put in orbit. The project delivery shall be evaluated for its performance (whether small satellites support secure telecommunications services along with earth observation applications in the fields of mapping, shipping, precision agriculture, spatial planning and other sectors of the economy).
333	5 - 2.1. Connect - 16844_ Transition to 5G technology, facilitating the development of innovative remote services	Milestone	Entry into force of the Transition to 5G technology reform	Entry into force of the regulatory and legislative framework				Q3	2024	Entry into force of secondary legislation based on law amendment published in Official Gazette Law 4727/2020, articles 92 & 107 (paragraph 61, 62, 63) defining the process of allocation of 5G Spectrum for Pilot projects via Phaistos fund or/and university entities, including a process for identifying further opportunities and risks in the development of 5G networks, the streamlining of procedures, and the assessment of requirements and risks in specific economic applications.
334	16857_Switch to Gigabit	Milestone	Entry into force of the	Entry into force of the				Q2	2024	Entry into force of a legal framework defining the technical specifications and relevant rules and procedures for the deployment

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Base line	Goal	Quarter	Year	
	broadband connections – Transition to Gigabit broadband connections and strengthening of Gigabit broadband demand		Switch to Gigabit broadband connections reform	legislative framework						of in-building broadband infrastructure capable to deliver Gigabit connectivity to end-users.

F. COMPONENT 2.2: MODERNISE

The component "Modernise" of the Greek recovery and resilience plan aims to modernise the public administration by improving its operational model and achieving provision of high-quality services to citizens and businesses. Accelerating efforts to improve upon the public administration's digital performance shall act as a catalyst to achieve this aim. Reforms and investments target: (a) the digital transformation of the organisations of the public sector, including the digitisation of archives and enhanced digital services; (b) business process improvements followed by the incorporation of modern IT systems; (c) increased interoperability between systems and data; (d) wide-ranging cybersecurity and data governance strategies and policies; as well as (e) extended use of advanced technologies, such as cloud computing, artificial intelligence and big data.

The component aims to address the challenge of modernising and digitalising the public administration, while also streamlining and simplifying its key processes and procedures. It supports addressing the Country Specific Recommendation on public and private investment (Country Specific Recommendations 3 2020 and 2 2019) by improving the effectiveness and digitalisation of the public administration. It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

F.1. Description of the reforms and investments for non-repayable financial support

Reform: Towards Public Administration's "customer"-oriented services through simplification and improvement of processes, systems enhancements and compliance with European strategies and policies (measure ID 16929)

The objective of the reform is the provision of user-oriented services to Greek citizens and businesses and enhancement of the internal functioning of the Greek public administration. The reform consists of the implementation of a medium-term strategy for the reduction of administrative burden and creation of customer-centric services within the public administration and the implementation of the National Programme for Process Simplification, including the set up of the national registry of procedures and full set up of the Observatory for monitoring the impact of regulation and the National Registry of Procedures ('Mitos'). The reform shall include the completion of simplification/digitalisation of: impact assessment processes, application for citizenship, start-up of sole proprietorships, simplification of procedures relating to citizen 'life events' including birth, passing away, and divorce, simplification of justice procedures related to lawyers, court decisions, digital signatures, certificates issued by courts, driver license renewal and operation of myfoto.gov.gr, and electronic circulation of documents within the public administration. Key reform priorities shall also include public procurement processes, start-up requirements for all types of companies and post-registration processes, social security and tax applications and other employment-related bureaucracy, planning, payment and monitoring processes for financial management. The implementation of the reform shall be completed by 31 December 2025.

Investment: Digitisation of archives and related services (measure ID 16778)

The investment consists of the digitisation of key archives in various sectors (justice, health, general archives of the state, urban planning, expropriations, cadastre, immigration and asylum, maritime affairs) and integration in the relevant IT systems, and pilot implementation of secure storage of public sector and "broader" public sector archives (a total of nine subprojects).

Specifically, the said subprojects shall comprise of the implementation of digitisation and other necessary actions in relation to the following archives: 1) 300 000 000 physical pages of the justice system, 2) 190 000 000 physical pages of medical records and imaging examinations of the public health system, 3) 55 000 000 physical pages of the General Archives of the State for central and local agencies, 4) 61 500 000 physical pages of the immigration and asylum system, 5) 4 300 000 physical pages and plans of expropriations, 6) 43 000 000 physical pages of construction permits and plans, and creation of metadata and geocoding for 170 000 000 files of urban planning agencies, 7a) 600 000 000 physical pages of property titles and the respective documents in the mortgage offices of the Cadastre and 7b) implementation of Cadastre's improved services 8) 7 000 000 physical pages of maritime affairs, and 9) pilot implementation of secure storage of 1 440 000 file-boxes containing physical files in other public sector archives. This is a key investment for a more efficient public administration. It aims to reduce the time cost of providing services to the public by the public administration, while better access to the archives aims to also result in significant cost savings and the freeing-up of resources. The implementation of the investment shall be completed by 31 December 2025.

Investment: CRM for the General Government (measure ID 16810)

The investment concerns the design, development, implementation and operation of an integrated system for managing the full lifecycle of Public Administration's relationship with citizens and businesses. The project shall upgrade the existing capacity of the Public Administration to monitor its interactions and transactions with citizens and businesses. The system shall utilize the information collected by the citizens and businesses in order to personalize the approach and promote a higher level of services. The investment shall include a) integration and interoperability services through the adoption of modern software design and development methodologies, b) access to services supporting mechanism, which is a toolkit for the development of new applications based on low code technology c) a Customer Relationship Management (CRM) platform, which shall collect and manage all the data of the served citizens and shall orchestrate the execution of business processes, regardless of the initiating service d) a Citizens' consensus management system for access to electronic services) Contact Centre Services, through which the service of citizens and businesses is carried out with the use of traditional channels, such as call centres, but also utilizing modern channels, such as Web Forms, Social Media, Messaging Apps, Teleconference App, e) Upgrading of the Digital Platform of KEP and its connection with the unified citizen case management system, call centre and gov.gr f) Simplification and improvement of the processes and services related to physical presence of "customers" with the expansion of the existing myKEPLive infrastructure and its integration with a system for scheduling physical presence appointments. The implementation of the investment shall be completed by 31 December 2024.

Investment: Further Modernisation of Public Administration's One-Stop Shops (measure ID 16780)

The investment consists of further modernisation of Citizen Services Centres (KEP), through the upgrading of their infrastructure and peripherals, and installation of new teleconferencing equipment and new applications compatible with the digital modern workplace (evaluation systems, mobile applications, automatic ticket machines, queue management & smart notification systems). The investment shall include: a) the upgrade of existing technological equipment, b) modern queue management & smart notification systems c) customer (citizen) evaluation systems. The implementation of the investment shall be completed by 31 December 2024.

Investment: New system for Public Procurements (measure ID 16736)

The investment concerns the redesign and implementation of a new IT system for public procurement. The investment consists of the digitalisation and integration of the entire business and functional life-cycle of public procurement, the upgrade of the interoperability services, the integration of advanced public procurement techniques and tools as digital services (eShops and eMarketplaces), and ICT support for the National Centralized Health Procurement Authority (EKAPY). The investment shall include: a) the redesign and enrichment of the portal www.eprocurement.gov.gr; b) extensive additions and customizations subsystems used for tenders; c) the reform, rearrangement and enrichment of Central Electronic Register of Public Procurement (KIMDIS), upgrading and expansion of statistical data extraction systems and their further statistical processing; d) the Configuration and implementation of Electronic Public Procurement System (ESIDIS) extensions to support new strategies and business processes in the field of Public Procurement by electronic means; e) the enhancements of the already implemented interoperability services and implementation of new ones for data exchange; f) Electronic interoperability services with gov.gr, CAs, banking organizations for integration of possibilities of digital signature of electronic documents and other data using the system and ensuring "non repudiation"; g) the implementation of a data encryption mechanism stored in the system databases to prevent malicious actions of ESIDIS and G-Cloud administrators; h) a new security study and additions and or changes to the system to increase its security, certification and interventions to enhance the security of the system in order to be certified by an independent security assessment; i) the improvement and re-launch the procurement planning system for wider support of public procurement and centralized procurement procedures using electronic catalogues; j) the addition of applications for support of economic operators: enrichment of applications for search of tenders, historical and statistical data of their involvement in procurement processes, enrichment of information and communication subsystems of suppliers and contracting authorities, ticketing system for asking questions and reporting issues-resolution or help desk tool; k) the addition of Virtual Assistant capabilities so that anyone interested can ask questions in natural language; l) the addition of an electronic file archiving system (ESIDIS - KIMDIS) that complies with the provisions of the legal framework for electronic files; m) the production of training material and publicity actions; n) technical support and project monitoring services; o) a study evaluating the possibilities and effectiveness of existing e-procurement tools and selection or upgrade or replacing them with new and more efficient ones; p) Building Information Modelling (BIM); q) ICT Support for the National Centralized Health Procurement Authority (EKAPY). The implementation of the investment shall be completed by 31 December 2025.

Investment: Digital transformation of the Ministry of Foreign Affairs (measure ID 16742)

The investment aims to modernise the Ministry of Foreign Affairs, through extended digitalization of its operations and IT infrastructures. The investment shall consist of: a) the standardization of MFA’s processes, which shall ensure Strategic and Operational Planning (SOP) viability and, consequently, its success; b) contributing to the wider promotion of the MFA’s scope of work and the best possible use of its resources by aligning them with its pursued objectives c) ensuring direct access to information, in the fastest possible time frame, by incorporating semantic search support, based on state-of-the-art artificial intelligence tools; d) creating an accessible and important archival database and information centre for effective administrative duties and cover the requirements of the MFA to enable it to more efficiently exercise public and economic diplomacy e) upgrading the crypto IT and telecommunications security infrastructure of the Ministry of Foreign Affairs, in the framework of its digital transformation. The implementation of the investment shall be completed by 30 June 2025.

Investment: Digital skills upgrade programs for conscripts (measure ID 16826)

The investment integrates a training program and certification for digital skills into the mandatory military service. The purpose shall be to capitalise on the conscripts' time in service to impart the digital skills needed in today's armed forces and labour market. The implementation of this investment shall be carried out through the upgrade and expansion of the platform of the Digital Academy of Citizens and shall include: a) Personalized access of conscripts to the training portal which shall have strong cybersecurity mechanisms and deterrence of cyber-attacks, along with enhanced personal data protection architecture b) Configuration of the electronic portfolio (e-portfolio) of the conscript in which his educational profile shall be reflected along with his existing qualifications c) Development and configuration of digital skills training programs d) Development and use of a self-assessment tool e) 50 000 tablets that shall be acquired and supplied to conscripts for the time of attending the distance learning programs e) certification of digital skills acquired during the training process which shall be based on European and national digital skills frameworks. The implementation of the investment shall be completed by 30 June 2025.

Investment: Digital Transformation of the Greek National Tourism Organisation (measure ID 16791)

The investments consists of developing the digital capacities of the Greek National Tourism Organization, namely a digital tourism map, a digital repository of Greece's cultural assets, and an innovative system providing tourists and citizens with information using second generation Artificial Intelligence technology. The investment shall include a) the development of a platform (digital tourism map) where the visitor shall be able to get informed about special characteristics of a touristic product of a city or island, so that the potential visitor by using this platform shall receive a significant source of information related to the experiences and the interests which are of their preference b) the creation of promotion tools such as digital apps, websites and promotional activities and a repository which shall also function as a library, allowing destinations and their key-stakeholders to execute well-designed and sustainable promotion strategies c) the development of an innovative system for tourist's information, with info – kiosks with touchscreens in main hubs as well maps with historical, geographical, cultural layers, including all cultural assets and activities, provided easily accessible, from the mobile app. The implementation of the investment shall be completed by 30 June 2025

Reform: Cybersecurity strategy and policies for the Public Sector & advanced Security Services for national critical infrastructures (measure ID 16823)

The reform concerns the development and implementation of a cybersecurity strategy and a set of cybersecurity policies, which aim to increase the reliability and security of public sector systems and data or information and improve citizens' trust in their interaction with the public sector. In addition, the reform includes the implementation of the National Cybersecurity Operations Centre (SOC) as well as the provision of advanced Security Services (SOC and DDoS) in G-Cloud critical infrastructure, aiming to the systematic and continuous improvement of the security and the limitation of cybersecurity threats to the public sector's central infrastructures and the information systems that operate through it. The implementation of the reform shall be completed by 31 December 2024.

Investment: Interoperability and web services development (measure ID 16779)

The investment consists of the development of a central interoperability infrastructure for the integrated services management and the development and provision of interfaces to the Public Administration that shall facilitate information exchange among government agencies and the provision of interactive online services.

The investment shall include a) the implementation of internet services and their documentation b) the integration of services in gov.gr c) definition and performance of the required control tests d) Pilot operation of the web services e) web services transfer into production (final implementation after the pilot phase) f) support for the new web services. The implementation of the investment shall be completed by 31 December 2024

Reform: Interconnection and interoperability of registries, systems and services for data exchange between national public organisations (measure ID 16782)

The reform aims to develop a comprehensive framework and roadmap for the interconnection and interoperability of registries and services for data exchange between public organisations, in line with the new European Interoperability Framework (EIF). The reform shall facilitate the provision of interoperable, personalised and user friendly digital public services to the citizens and businesses. The reform shall introduce organisational, procedural and legislative changes to a) align the current Greek National Interoperability Framework (eGIF) with the current version of European Interoperability Framework (EIF), b) connecting relevant national, regional and local data sources and digital infrastructures to the European Once-Only-Principle (OOP) evidence exchange system, established by the Single Digital Gateway Regulation, and c) review and analyse systems and data to target the digitalisation of certificates and official documents. The implementation of the reform shall be completed by 31 December 2024.

Investment: Data Classification Studies for Public Sector's Information Systems (measure ID 16965)

The investment aims at defining the template for data classification studies regarding Public Sector's Information Systems installed in the Government Cloud of Public Sector (G-Cloud), operated by the General Secretariat of Information Systems for Public Administration (GSISPA). The investment consists of the design and standardisation of data classification studies of central information systems and the conduction of 220 respective studies for the entirety of the already installed central information systems and applications of Public Sector. The template shall be also used by all future information systems prior to their installation at G-Cloud. The implementation of the investment shall be completed by 31 December 2024.

Investment: Next-Generation Interoperability Centre (KED) (measure ID 16964)

The investment aims at modernising the Interoperability Centre of General Secretariat of Information Systems for Public Administration (GSISPA) in order to be able to deliver cross-institutional and cross-systems interoperability with high availability. The investment consists of a) a feasibility and security study b) the supply and installation of required licenses for database and hybrid cloud application platform c) the design and implementation of Next Generation Interoperability Centre (KED), d) the implementation of new web services at Next-Generation Interoperability Centre (KED). The implementation of the investment shall be completed by 30 June 2025.

Investment: E-Registries (measure ID 16824)

The investment consists of the establishment of interoperability and interfaces between the existing registers of the central public administration bodies, as well as the collection and expansion of registers in order to gradually lead to the smooth and proper operation of digital public services, using interconnected, up to date registers containing cleaned data entries. To that end, the investment shall facilitate the collection and expansion of existing registers, in one central source, in order to gradually lead to the smooth and proper operation of digital public services. This shall include a) data in one place: the registries shall be accessible through one interface and shall be searchable b) up-to-date data: all the data in registers shall be up-to-date and ready to use. Each register shall be accessed via a common API.

c) clean data: by the end of the project the data of the registers shall be clean at the best level possible, and procedures and policies for clean data shall be in place d) linked registries: interoperability shall be ensured. The implementation of the investment shall be completed by 31 December 2025.

Investment: Tourism Registry e-MHTE (measure ID 16785)

The investment consists of the development of a digital registry platform for tourism enterprises (e-MHTE), which aims at interoperating with other public registries and IT systems. All data and functions of the existing register (MHTE) shall be transferred to the new platform in order to provide better and improved services, the issuance of new operating licenses and the renewal of the existing ones. The investment also entails the digitisation of the archive (1 875 000 files of the Spatial Planning and Infrastructure Division) including meta-tagging and storing. The implementation of the investment shall be completed by 30 June 2025.

Reform: Incorporation of new technologies and trends towards Public Administration's advanced services, increase of efficiency and effectiveness, and decrease of systems operating, upgrade and maintenance costs (measure ID 16928)

The reform consists of developing a holistic framework that aims to bring technological advancements (Cloud computing, Business Intelligence, Artificial Intelligence - AI, Machine Learning, Distributed Ledger Technology - DLT) into the public administration for the purposes of efficient data collection, processing, presentation and storage, thus facilitating enhanced digital services, appropriate decision-making, and systems' and infrastructure's efficient operation and maintenance. The implementation of the reform shall be completed by 31 December 2025.

Investment: Smart cities (measure ID 16854)

The investment aims to gradually transform 11 Greek cities into 'smart cities' through the development of new infrastructure, digital platforms and IT systems. The smart city solutions shall enable cities to use technology, information and open data to improve city infrastructure and e-services, but also to boost community driven economic growth. The investment also aims to support the emergence of municipal smart city models for the rest of the municipalities to follow, in the logic of implementation blueprints. The measure shall consist of two subprojects: 1) the Greek smart cities investment initiative investing into the 11 cities, of which four have been already selected (Athens, Thessaloniki, Piraeus and Trikala) and seven more shall be selected based on proposals developed by the cities. 2) a support mechanism for the implementation and performance monitoring of the initiative. . The implementation of the investment shall be completed by 31 December 2025.

Investment: Supply of Central Cloud Computing Infrastructure and Service (measure ID 16853)

The investment seeks to enhance the operation of key institutions of the Ministry of Digital Governance, namely GSISPA and IDIKA SA, through the deployment of cloud computing infrastructure and services (in accordance with Law 4727/2020) following international best practices for the implementation of government cloud infrastructure and services (G-Cloud). The project shall aim to deliver a modern Hybrid Cloud Infrastructure consisting of two tenants: One for the G-Cloud and another one for the H-Cloud. Each tenant shall have the private cloud component and the public cloud component in a unified management and service delivery environment. The implementation of the investment shall be completed by 30 June 2024.

The Data Centres of the Cloud Services Provider shall be required to comply with the "European Code of Conduct on Data Centre Energy Efficiency".

The requirement is in alignment with Regulation (EU) 2018/1999 of the European Parliament and of the Council of 11 December 2018 on the Governance of the Energy Union and Climate Action, by supporting the green transition and contributing to the achievement of the Union's 2030 climate targets set out in Article 2(11) amended by Article 10 of the EU Climate Law and complying with the objective of EU climate neutrality by 2050 and of the digital transition, thereby contributing to the upward economic and social convergence, restoring and promoting sustainable growth and the integration of the economies of the Union.

Investment: Upgrade of Cloud-computing infrastructure and services of the National Infrastructures for Research and Technology (GRNET) (measure ID 16955)

The investment consists of upgrading GRNET's infrastructures and services, by (a) upgrading its software and cloud computing services, mainly addressed to members of the research and academic community, (b) expanding and upgrading of the National High Performance Computing system ARIS – Phase B, and (c) leasing fibre optic infrastructure. The implementation of the investment shall be completed by 31 December 2025.

The Data Centres shall be required to comply with the "European Code of Conduct on Data Centre Energy Efficiency". The requirement is in alignment with Regulation (EU) 2018/1999 of the European Parliament and of the Council of 11 December 2018 on the Governance of the Energy Union and Climate Action, by supporting the green transition and contributing to the achievement of the Union's 2030 climate targets set out in Article 2(11) amended by Article 10 of the EU Climate Law and complying with the objective of EU climate neutrality by 2050 and of the digital transition, thereby contributing to the upward economic and social convergence, restoring and promoting sustainable growth and the integration of the economies of the Union.

Investment: Expansion of Syzefksis II (measure ID 16956)

The investment consists of the expansion of the National Public Sector Network (SYZEFXIS II) to provide a set of upgraded telecommunications services to all of the general government, the creation of a Public Sector Network (expansion) for providing a set of upgraded telecommunications services to general government bodies for three consecutive years, and more specifically providing coverage to approximately 34 000 buildings, as well as wireless telecommunications services. It shall include the expansion of the existing National Network of Public Administration "SYZEFXIS" which currently covers only 4 500 points of presence of bodies. As such, all public bodies shall have upgraded telecommunications services with an increase in internet access speeds thus offering better connections to citizens. The implementation of the investment shall be completed by 31 December 2025.

Reform: Data Governance strategy & policies for the Public Sector (measure ID 16827)

The reform concerns (a) the development of the Government Cloud Data Governance Strategy and policies and (b) the establishment of the framework, infrastructure, capacity and capabilities for public data governance, the policy for open and reusable data, and the provision of relevant services to the public and private sector. The implementation of the reform shall be completed by 31 December 2025.

Investment: Central BI - Data Analytics (measure ID 16842)

The investment aims to enable the public administration to maximise the value it obtains from its data via the implementation of a Central Business Intelligence – Data Analytics Platform. The platform shall allow public administration agencies to draw, integrate, and interpret data from any source and use them to analyse information that affects their operations and workflows, thus, facilitating decision-making. This shall be achieved through a) the identification of Key Performance Indicators b) the creation of a data dictionary c) the creation of a data governance framework

d) the design of an appropriate architectural blueprint, architectural approach, building blocks and integration points e) the configuration of a data warehouse f) the integrating with the back office information system g) the development of required business intelligence Reports & Analytics h) technical support. The implementation of the investment shall be completed by 31 December 2025.

Investment: Central Document Management System (measure ID 16738)

The investment consists of the implementation of a Central Document Management system which shall capture, store, and retrieve paper and electronic documents. This system shall facilitate interoperability between public sector organisations and accelerate the processing of citizens' and businesses' cases and service requests. The investment includes a) the supply of additional 20 000 approved remote digital signatures b) application development for interoperability, the creation of a unique QR code or ID to be embedded in the documents c) development of subsystems to cover the government needs for signing documents with digital signatures d) support services (including services for the development of studies), training and helpdesk services. The implementation of the investment shall be completed by 30 June 2025.

F.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Top investment 3: Digitisation of archives and related services

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
93	6 - 2.2. Modernise - 16778_Digitisation of archives and related services	Milestone	Contract(s) award for digitisation of archives	Notification of contract(s) award covering all 9 subprojects of the digitisation of archives project				Q4	2022	Award of the contract(s) to cover each of the following 9 subprojects, including all their constituent components: • Subproject 1: Digitisation of the archives of the Justice System • Subproject 2: Digitisation of the archives of the Public Health System • Subproject 3: Digitisation of the General Archives of the State • Subproject 4: Digitisation of the archives of the immigration and asylum system • Subproject 5: Digitisation of the archives of expropriations • Subproject 6: Digitisation of the archives of Urban Planning Agencies • Subproject 7A - Digitisation of the archives of the Cadastre (Ktimatologio) • Subproject 7B - Cadastre's improved digital services • Subproject 8 - Digitisation of the archives of Maritime • Subproject 9: Secure Storage of Public Sector and "Broader" Public Sector Specifications shall include timelines and objectives and shall detail for each of the 9 subprojects the following: 1. digitisation of physical records 2. migration of digital records into existing systems (incl. Justice files in OSDDY-PP/OSDDY-DD; property titles in the Information System of National Land Registry) 3. analysis, design and implementation of Data Centres and the infrastructure located to local agencies, together with the appropriate single window (incl. central

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										repository for patients' records; Integrated Geographical Information System of the Unified digital Map of Expropriations and Claims for expropriations; Document & Digital File Management System (DMS / DAS) for Cadastral records; installation of the archive management software). 4. support services (incl. new electronic services related to the search and retrieval of files for citizens; public administration; researchers for State Archives).
94	6 - 2.2. Modernise - 16778_Digitisation of archives and related services	Target	Digitisation of archives – first phase of implementation		Percentage of pages digitised, meta-tagged and migrated into existing systems, across subprojects 1, 2, 3, 4, 5, 6, 7a, and 8	0	30%	Q2	2024	Completion of the digitisation of at least 30% of the total number of pages across subprojects 1, 2, 3, 4, 5, 6, 7a, and 8.
95	6 - 2.2. Modernise - 16778_Digitisation of archives and related services	Target	Digitisation of archives – full implementation		Percentage of pages digitised, meta-tagged and migrated into existing systems across subprojects 1, 2, 3, 4, 5, 6, 7a, and 8	30%	90%	Q4	2025	Digitisation of at least 90% of the total number of pages across subprojects 1, 2, 3, 4, 5, 6, 7a, and 8.
95a	6 - 2.2. Modernise - 16778_Digitisation of	Milestone	Implementation of subprojects 7B and 9	Report by the Ministry of Digital				Q4	2025	Completion of the implementation of subproject '7B-improved digital services for cadastre' to digitalise services offered by the Hellenic Cadastre, and of

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	archives and related services			Governance confirming the completion of of subprojects '7B-improved digital services for cadastre' and '9-Secure storage of public sector and broader public sector archives'.						subproject '9-Secure storage of public sector and broader public sector archives'.

Key reform 5: Towards Public Administration's "customer"-oriented services through simplification and improvement of processes - Interconnection and interoperability of registries, systems and services

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
96	6 - 2.2. Modernise - 16929_Towards Public Administration's "customer"-oriented services through simplification and improvement of processes, systems enhancements and compliance with European strategies and policies	Milestone	Set up of the national registry of procedures and implementation of national plan for process simplification (first phase)	Report by the Ministry of Digital Governance attesting to the operationalisation of national registry of procedures and the completion of the work streams under the first phase of the National Programme of Process Simplification				Q3	2022	Operationalisation of the national registry of procedures ("Diavlos", as per article 90 of Law 4727/2020), and integration into gov.gr portal; and completion of first phase of the simplification work streams as per the timeline provided by the 4-year National Programme of Process simplification, including the digitalisation of public procurement procedures.
97	6 - 2.2. Modernise - 16929_Towards Public Administration's "customer"-oriented services through simplification and improvement of processes, systems enhancements and compliance with European strategies and policies	Milestone	Implementation of national plan for process simplification (second phase)	Report by the Ministry of Interior attesting to the completion of the second phase of simplification work streams under the National Programme of				Q4	2023	Complete the second phase of the simplification work streams as per the timeline provided by the 4-year National Programme of Process simplification, including digitisation of impact assessment processes, start-up of sole proprietorships, simplification of procedures relating to citizen 'life events' including birth, passing away, and divorce, simplification of justice procedures related to lawyers, court decisions, digital signatures, certificates issued by courts, driver licence renewal and operation of myfoto.gov.gr and electronic circulation of

				Process simplification						documents within the public administration (attested by issued circulars).
98	6 - 2.2. Modernise - 16782_Interconnection and interoperability of registries, systems and services for data exchange between national public organisations	Milestone	Regulatory basis for interconnection and interoperability of registries	Report by the Ministry of Digital Governance attesting the adoption of the regulatory changes including all connected primary and secondary legislation for the interconnection and interoperability of registries and services				Q4	2024	The adoption of regulatory changes to establish a wide regulatory basis for the interconnection and interoperability of registries and services for data exchange between national public organizations in line with the new European Interoperability framework. Reporting by the Ministry of Digital Governance on the successful implementation of the action plan on simplification and improvement of processes, systems enhancements and compliance with European strategies and policies.
99	6 - 2.2. Modernise - 16929_Towards Public Administration's "customer"-oriented services through simplification and improvement of processes, systems enhancements and compliance with European strategies and policies	Milestone	Completion of strategy on reducing administrative burden and national plan for process simplification (final phase)	Report by the Ministry of Interior attesting the completion of all the simplification and digitalization work streams under the 4-year action plan for the National Programme for Process Simplification,				Q4	2025	Full implementation of the medium-term strategy for the reduction of administrative burden and creation of customer-centric services within the public administration through the completion of the final phase of work under the 4-year National Programme for Process Simplification. This shall also include the full set up of the Observatory for monitoring the impact of regulation and the National Registry of Procedures (''Mitos'') (attested by a report by the Ministry of Digital Governance).

Group 9: Initiatives related to enhanced "customer"-oriented and secure digital services making use of interoperable IT systems and open data policies

The measures included within this group are:

- Customer Relationship Management for the General Government (ID: 16810)
- Further Modernisation of Public Administration’s One-Stop Shops (ID: 16780)
- New system for Public Procurements (ID: 16736)
- Digital transformation of the Ministry of Foreign Affairs (ID: 16742)
- Digital skills upgrade programs for conscripts (ID: 16826)
- Digital Transformation of the Greek National Tourism Organisation (ID: 16791)
- Cybersecurity strategy and policies for the Public Sector & Establishment of a National Cybersecurity Operations Centre (ID: 16823)
- Interoperability and web services development (ID: 16779)
- Data Classification Studies for Public Sector’s Information Systems (ID: 16965)
- Next-Generation Interoperability Centre (KED) (ID: 16964)
- ERegistries (ID: 16824)
- Provision of advanced Security Services in the G-Cloud critical infrastructure (ID: 16823)
- Tourism Registry e-MHTE (ID: 16785)
- Central Document Management System (ID: 16738)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
100	6 - 2.2. Modernise - 16779_Interoperability and web services development	Milestone	Contract award for interoperability and web services development project	Notification of award of contract				Q4	2022	Award of the contract for interoperability and web services development project. The Ministry/General Secretariat of Information Systems for Public Sector/ Information Society SA shall examine all the submitted proposals and confirm whether the applications properly address the RFP demands. Upon the selection of the appropriate contractor, the Ministry shall proceed with a contract award which shall define the obligations, roles and responsibilities of both engagement parties.
101	6 - 2.2. Modernise - 16810_CRM for the General Government	Milestone	Contract award for CRM for the General Government	Notification of award of contract				Q4	2022	Award of the contract for CRM for the General Government. The Ministry/General Secretariat of Information Systems for Public Sector/ Information Society SA shall examine all the submitted proposals and confirm whether the applications properly address the RFP demands. Upon the selection of the appropriate external partner, the Ministry shall proceed with a contract award which shall define the obligations, roles and responsibilities of both engagement parties.
102	6 - 2.2. Modernise - 16780_Further Modernisation of Public Administration's One-Stop Shops	Milestone	Contract award for Further Modernisation of Public Administration's One-Stop Shops	Notification of award of contract				Q4	2022	Award of the contract for the modernisation of Public Administration's One-Stop Shops. The Ministry/General Secretariat of Information Systems for Public Sector/ Information Society SA shall ensure that all the submitted proposals are examined and confirm whether the applications properly address the RFP demands. Upon the selection of the appropriate external partner, the

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										Ministry shall proceed with a contract award which shall define the obligations, roles and responsibilities of both engagement parties.
103	6 - 2.2. Modernise - 16736_New system for Public Procurements	Milestone	Contract award for New system for Public Procurements	Notification of award of contract				Q4	2022	Award of the contract for the project new system for Public Procurement. The Ministry/General Secretariat of Information Systems for Public Sector/ Information Society SA shall examine all the submitted proposals and confirm whether the applications properly address the RfP demands. Upon the selection of the appropriate contractor, the responsible body shall proceed with a contract award which shall define the obligations, roles and responsibilities of both engagement parties.
104	6 - 2.2. Modernise - 16823_Cybersecurity strategy and policies for the Public Sector & advanced security services for national critical infrastructures	Milestone	Contract award for Cybersecurity strategy	Notification of award of contract				Q4	2022	Award of the contract for the project cybersecurity strategy and policies for the Public Sector & advanced security services for national critical infrastructures. Upon the selection of the appropriate external consultant, the Ministry shall proceed with a contract award which shall define the obligations, roles and responsibilities of both engagement parties.
105	6 - 2.2. Modernise - 16826_Digital skills upgrade programs for conscripts	Milestone	Contract award for Digital skills upgrade programs for conscripts	Notification of award of contract				Q4	2022	Award of the contract for the Digital skills upgrade programs for conscripts. The Ministry shall examine all the submitted proposals and confirm whether the applications properly address the RFP demands. Upon the selection of the appropriate external partner, the Ministry shall proceed with a contract award which shall define the obligations, roles and responsibilities of both engagement parties.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
106	6 - 2.2. Modernise - 16742_Digital transformation of the Ministry of Foreign Affairs	Milestone	Contract award for Digital transformation of the Ministry of Foreign Affairs	Notification of award of contract				Q4	2022	Award of the contract for Digital transformation of the Ministry of Foreign Affairs. The Ministry shall examine all the submitted proposals and confirm whether the applications properly address the RFP demands. Upon the selection of the appropriate external partner, the Ministry shall proceed with a contract award which shall define the obligations, roles and responsibilities of both engagement parties.
107	6 - 2.2. Modernise - 16824_ERegistries	Milestone	Contract award for E-Registries	Notification of award of contract				Q4	2022	Award of the contract for the E-Registries project. The Ministry/General Secretariat of Information Systems for Public Sector/ Information Society SA shall examine all the submitted proposals and confirm whether the applications properly address the RFP demands. Upon the selection of the appropriate external partner, the Ministry shall proceed with a contract award which shall define the obligations, roles and responsibilities of both engagement parties.
108	6 - 2.2. Modernise - 16779_Interoperability and web services development	Milestone	Completion of the project Interoperability and web services development	Report by the Ministry Digital Governance documenting the completion of project on systems' interoperability and the completion of open data				Q4	2024	Completion of project: Interoperability and web services development. The respective infrastructure and systems shall be evaluated for new functionalities. Acceptance / performance (stress etc.) / regression. Moreover, the evaluation shall include the open data target. (The implementation of the Greek Metadata Register (as defined in the Interoperability Register) and a central Main Registry Service Portal, which shall be a central access point to the main registers of the country).

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
109	6 - 2.2. Modernise - 16810_CRM for the General Government	Milestone	Completion of the project CRM for the General Government	Report by the Ministry of Digital Governance documenting the implementation of the integrated system for managing the full lifecycle of Public Administration's relationship with citizens and businesses				Q4	2024	Completion of project: Customer Relationship Management system for the general government, enabling the management of the public administration's interactions with citizens and businesses.
110	6 - 2.2. Modernise - 16780_Further Modernisation of Public Administration's One-Stop Shops	Milestone	Completion of the project One-Stop Shops	Final project report by the Ministry of Digital Governance documenting the completion of the further modernisation of Public Administration's One-Stop Shops.				Q4	2024	Completion of the project: Further Modernisation of Public Administration's One-Stop Shops, including the further modernisation of public administration's one-stop shops through acquiring 6 325 PCs/printers/tablets used for the electronic signature process, 145 systems for queue management and smart notification, 730 feedback terminals, evaluation platform & mobile application and their use.
111	6 - 2.2. Modernise - 16965_Data Classification Studies for Public Sector's Information Systems	Milestone	Completion of the project Data Classification Studies	Report by the Ministry of Digital Governance documenting the				Q4	2024	Completion of the project: Data Classification Studies for the public sector Information Systems, delivering the 220 data classification studies.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
				completion of the project. Data Classification Studies for the public sector Information Systems						
112	6 - 2.2. Modernise - 16823_Cybersecurity strategy and policies for the Public Sector & advanced security services for national critical infrastructures	Milestone	Completion of the project Cybersecurity strategy	Report by the Ministry Digital Governance on the documenting the implementation of the new Cybersecurity Strategy and Policies in Public Administration and projects included there in				Q4	2024	Completion of 'New Cybersecurity Strategy and Policies in Public Administration' project implementing changes in terms of processes and procedures regarding cybersecurity, and establishing and making operational the National Security Operations Centre (SOC) in line to the new Strategy.
113	6 - 2.2. Modernise - 16738_Central Document Management System	Milestone	Completion of Central Document Management System Project	Final report by the Ministry of Digital Governance documenting the completion of the Central Document Management System				Q2	2025	Completion of the Central Document Management System, including putting in use 130 000 remote digital signatures and the supply of additional 20 000 approved remote digital signatures, supported by applications and a help desk.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
114	6 - 2.2. Modernise - 16742_Digital transformation of the Ministry of Foreign Affairs	Milestone	Completion of Digital transformation of the Ministry of Foreign Affairs	Report by the Ministry of Foreign Affairs documenting the completion of all sub projects of the 'Digitalisation of the Ministry of Foreign Affairs' project				Q2	2025	Completion of the Digital transformation of the Ministry of Foreign Affairs including (1) Strategic and Operational Planning support system, (2) Digitization of the Diplomatic and Historical Archives, (3) Global Digital Information Centre Platform, and (4) modernization of crypto IT & Telecom security infrastructure.
115	6 - 2.2. Modernise - 16791_Digital Transformation of the Greek National Tourism Organisation	Milestone	Completion of digitalisation of the Greek National Tourism Organisation	Report by the Greek National Tourism Organization documenting the completion of the 'Digital Transformation of the Greek National Tourism Organization' project				Q2	2025	Completion of the digital Transformation of the Greek National Tourism Organization including the creation (1) of a digital tourist map, (2) a digital repository of Greece's cultural assets and (3) a new system for tourism information.
116	6 - 2.2. Modernise - 16964_Next-Generation Interoperability Centre (KED)	Milestone	Completion of Next-Generation Interoperability Centre	Report by the Ministry of Digital Governance documenting the completion of the 'Next Generation				Q2	2025	Completion of the Next-Generation Interoperability Centre (KED) including the completion of the feasibility and security study, the supply and installation of required licenses for database and hybrid cloud application platform and setting up of the Centre and implementation of relevant web services.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
				Interoperability Centre' project.						
117	6 - 2.2. Modernise - 16785_Tourism Registry e-MHTE	Milestone	Completion of the digital tourism registry	Final report by the Ministry of Tourism documenting the operationalisation of the 'New e-MHTE' platform				Q2	2025	Completion of the Tourism Registry 'e-MHTE' platform, including the completion of the digitisation of the archive (1 875 000 files of the Spatial Planning and Infrastructure Division) including meta-tagging and storing.
118	6 - 2.2. Modernise - 16826_Digital skills upgrade programs for conscripts	Target			Number of conscripts trained	0	150 000	Q2	2025	Modernization of the 'Digital Skills Upgrade' programme for conscripts, with 150 000 conscripts trained.
119	6 - 2.2. Modernise - 16736_New system for Public Procurements	Milestone	Completion of the new system for public procurement	Report by the Ministry of Digital Governance documenting the implementation of the 'new system for public procurement' project				Q4	2025	Completion of the new system for Public Procurements including (1) the upgrade of Operation Systems versions and integration of the new system into current systems, (2) availability of new system functionalities and system reports, (3) finalisation of the redesign of the national electronic public procurement system and the Central Electronic Public Procurement Registry (KIMDIS), (4) availability of interoperability services with gov.gr; and operationalization of (5) data encryption mechanism, (6) virtual assistant, (7) electronic archiving system, (8) new system for National Centralised Health Procurement Authority (EKAPY) and (9) Building Information Modelling (BIM) system.
120	6 - 2.2. Modernise - 16824_ERegistries	Milestone	Completion of ERegistries project	Report by the Ministry of Digital				Q4	2025	Completion of 'E-registries' including their interoperability and interfaces with existing registries in the public administration.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
				Governance documenting the implementation of 'e-registries'						

Group 10: Initiatives related to new technologies incorporation towards Public Administration's digital transition and modernisation

- Incorporation of new technologies and trends towards Public Administration's advanced services, increase of efficiency and effectiveness, and decrease of systems operating, upgrade and maintenance costs (ID: 16928)
- Smart cities (ID: 16854)
- Supply of Central Cloud Computing Infrastructure and Service (ID: 16853)
- Upgrade of Cloud-computing infrastructure and services of the National Infrastructures for Research and Technology (GRNET) (ID: 16955)
- Expansion of Syzefksis II (ID: 16956)
- Data Governance strategy & policies for the Public Sector (ID: 16827)
- Central BI - Data Analytics (ID: 16842)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
121	6 - 2.2. Modernise - 16842_Central BI - Data Analytics	Milestone	Contract award Central	Notification of award of contract				Q4	2022	Ministry of Digital Governance awards contract for Central BI - Data. Analytics, which shall cover :

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
			Business Intelligence (BI)							a) Developing and validating a data governance framework, Data Dictionary & identification of Key Performance Indicators b) Identification of Key Performance Indicators c) Data Dictionary d) Data Governance Framework e) Design the Architectural Approach & Integration Points f) Configuration of the Data Warehouse g) Integration with Back-office Information Systems h) Building the BI Reports & Analytics i) Support of the Operations of BI Ecosystem for 3 years j) Licenses Fees for 200 users with super admin privileges and 200 TB of Storage.
122	6 - 2.2. Modernise – 16853 Supply of Central Cloud Computing Infrastructure and Service	Milestone	Completion of Central Cloud computing infrastructure and service	Report by the Ministry of Digital Governance documenting the completion of the set-up of all project components and parametrize infrastructure for the central cloud				Q2	2024	Full completion of the set-up of all project components and parametrize infrastructure for the central cloud computing infrastructure and services project. Introduce and operationalize the central cloud computing infrastructure and services project. The new installed infrastructure shall include virtual machines and corresponding virtual networks (infrastructure as a service), platform as a service, three edge computing arrays, three special interfaces of high speed optical fibre and training and support services for the overall project.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
				computing infrastructure and services project.						The Data Centres of the Cloud Services Provider shall be required to comply with the "European Code of Conduct on Data Centre Energy Efficiency".
123	6 - 2.2. Modernise - 16854_Smart cities	Target	Full implementation of smart city projects		Number of cities that implemented infrastructures, platforms and systems to support their transformation into smart cities		11	Q4	2025	Implement projects to facilitate transformation of 11 Greek cities into smart cities through investments in smart sustainable cities and Infrastructures & Systems for a sustainable & green urban future. Such investments include: a) Availability and utilization of open data that shall enhance market development of innovative solutions and products for smart cities (such as IoT applications, big data and cloud.) b) Utilization of existing fixed and wireless networks. c) Activation of the research and academic community for the organization of complementary innovative actions. d) platforms that shall contribute to the creation of open city data time series, and e) creation of a digital twin", as well as other citizen centric solutions and services that are included from the outset citizen participatory approaches (in a co-design manner).
124	6 - 2.2. Modernise - 16928_Incorporation of new technologies and trends towards Public Administration's advanced services, increase of efficiency and effectiveness, and decrease of systems operating,	Milestone	Completion of new technologies for public administration	Report by the Ministry of Digital governance summarizing how needs and gaps in technology solutions in				Q4	2025	Implement new technologies and tools to facilitate Public Administration's digital transition and modernization, to decrease operational costs and enhance the value of public services offered.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	upgrade and maintenance costs			public administration have been addressed						
125	6 - 2.2. Modernise - 16955_Upgrade of Cloud-computing infrastructure and services of the National Infrastructures for Research and Technology (GRNET)	Milestone	Completion of GRNET	Final report concluding the full implementation of all subprojects for the Upgrade of Cloud-computing infrastructure and services of the National Infrastructures for Research and Technology (GRNET) by the Ministry of Digital Governance				Q4	2025	Completion of the upgrade of Cloud-computing infrastructure and services of the National Infrastructures for Research and Technology (GRNET). Supply of supercomputer / replacement of part of the existing national system Data centre upgrades / modifications to support the new supercomputer Software installation, configuration, migration, pilot operation, control and evaluation of hardware performance.
127	6 - 2.2. Modernise - 16956_Expansion of Syzefksis II	Milestone	Completion of Syzefksis II	Summary document verifying the implementation of the new infrastructure, register of entities of the public sector				Q4	2025	Completion of the expansion of Syzefksis II. The following subprojects are included into the implementation scheme: - Upgrading of Public Sector Network interconnections - Connection / disconnection / relocation / merge and upgrade of entities' services

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
				network, Security Management System, survey, monitoring mechanism, supply of equipment under the expansion of Syzefksis II by the Ministry of Digital Governance						- Support / Maintenance of a Register of Entities of the Public Sector Network (Site Survey) - Publicity and Promotion Actions of the Public Sector Network (completion by Q3/2024) - Security Supervisor and Information Security Management System (SIS) of the Public Sector Network - Monitoring, quality control, implementation support and assistance upon the final acceptance of structured cable systems of the Public Sector Network - Support and monitoring of the site survey και rollout phases of SYZEFXIS II. - Supply of equipment for the interrupted supply of electricity in selected Public Sector Entities – Public Sector Network. - Next Generation Public Sector Network Design Services (PSN Next Gen) - Upgrading of the infrastructure of the Panhellenic School Network (SchoolNet).
128	6 - 2.2. Modernise - 16827_Data Governance strategy & policies for the Public Sector	Milestone	Completion of data governance strategy	Project conclusion report by the Ministry of digital Governance summarizing how the Data Governance strategy & policies for the				Q4	2025	Completion of the project data Governance strategy & policies for the Public Sector The project shall have achieved the following: the development of the Government Cloud Data Governance Strategy and policies and (b) the establishment of the framework, infrastructure, capacity and capabilities for public data governance, the policy for open and reusable data, and the provision of relevant services to the public and private sector.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
				Public Sector have achieved the development of a Government Cloud Data governance strategy and ecosystem for open and reusable data in the public and private sector.						
129	6 - 2.2. Modernise - 16842_Central BI - Data Analytics	Milestone	Completion of Central BI	Project report by the Ministry of Digital Governance outlining how the Central BI project has created a central business intelligence and data analytics platform and how it is used by the public administration.				Q4	2025	Completion of the following project: Central BI - Data Analytics. Implementation of single “National Dashboard” business intelligence solution and evaluation on its performance. The project shall have achieved the following : implementation of a Central Business Intelligence – Data Analytics Platform, which allows the public administration agencies to draw, integrate, and interpret data from any source and use them to analyse information that affects their operations and workflows and facilitate strategy and decision-making.

G. COMPONENT 2.3: DIGITALISATION OF BUSINESS

This component of the Greek recovery and resilience concerns the provision of capital to Greek small and medium-sized enterprises to finance the investment in digital technologies and purchase of associated services. It aims to address the currently low levels of digital maturity among them, including due to low digital skills, whilst fostering productivity and the development of innovative businesses. At the same time, it is expected to help such businesses to adapt to new challenges and take advantage of emerging business trends. In particular, the component provides for the establishment of a single digital marketplace, to which both the suppliers of these products and services shall have access. Promoting the use of electronic payments and sales, upgrading of cash registers and POS ecosystem, and the creation of industrial data platforms are key targets of this component. Further, the component offers tax incentives that help to create a digital business ecosystem conducive to the digital transformation of small- and medium-sized enterprises. A central supporting mechanism for small- and medium-sized enterprises, facilitating the provision of training and awareness programs so that they may make the most of the tools and services offered through the digital marketplace, is also envisaged.

The measures are expected to respond to the digital transition and the challenges resulting from it, as they are expected to contribute to the uptake of digital technologies and digital upskilling of small- and medium-sized enterprises in Greece. Further, the measures are also expected to facilitate smart and sustainable growth by further stimulating private investment, thus helping to address the Country Specific Recommendation on public and private investment (CSR 3 2020). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

G.1. Description of the reforms and investments for non-repayable financial support

Reform: Establishment of a digital business ecosystem and introduction of tax incentives for the facilitation of the SMEs digital transformation (measure ID 16973)

The reform aims to create a digital business ecosystem that promotes the digital transformation of SMEs. Specifically, it consists of: (a) creating a digital market place for the supply and purchase of advanced digital services and tools tailored for the digital transformation of SMEs, and increasing the digital awareness of business executives, (b) directly encouraging investments in modern digital technologies, using tax incentives on tangible and intangible assets, in order to change the business environment and (c) upgrading the cash registers and Points Of Sale ecosystem. In order to ensure that the measure complies with the Do No Significant Harm Technical Guidance (2021/C58/01), the eligibility criteria for the tax incentives shall exclude the following list of activities: (i) activities related to fossil fuels, including downstream use[10];

[10] Except projects under this measure in power and/or heat generation, as well as related transmission and distribution infrastructure, using natural gas, that are compliant with the conditions set out in Annex III of the 'Do no significant harm' Technical Guidance (2021/C58/01).

(ii) activities under the EU Emission Trading System (ETS) achieving projected greenhouse gas emissions that are not lower than the relevant benchmarks[11]; (iii) activities related to waste landfills, incinerators[12] and mechanical biological treatment plants[13]; and (iv) activities where the long-term disposal of waste may cause harm to the environment. The eligibility criteria shall additionally require that only activities that comply with relevant EU and national environmental legislation may be selected.

Selection/eligibility criteria shall also be targeted towards incentivising investments in digital transformation, namely the acquisition of products and services relating to e-payment, e-sales and e-invoicing applications, tools for digital advertising, systems for teleworking, business analytics, digital upskilling, backup and disaster recovery services, artificial intelligence, Internet of Things, integrated solutions for contactless service, cybersecurity systems, cloud infrastructures and services, industrial data platform templates and software, cash Registers and POS ecosystem upgrade. The implementation of the reform shall be completed by 30 June 2025.

Investment: Digital Transformation of SMEs (measure ID 16706)

The investment concerns the development and provision of appropriate digital tools (products and services) to Greek SMEs in the areas of (a) electronic payments and sales, (b) industrial data platforms and (c) cash registers and POS ecosystem upgrade. This shall be achieved through the establishment of a central supporting mechanism for SMEs facilitating the provision of training and awareness programs so that they may make the most of the tools and services offered through the digital marketplace, ultimately aiming to support the digital transformation of Greek SMEs as well as to enhance transparency and healthy competition through Next-Gen POS and cash registers. The implementation of the investment shall be completed by 30 June 2025.

In order to ensure that the measure complies with the Do No Significant Harm Technical Guidance (2021/C58/01), the eligibility criteria contained in terms of reference for the calls for projects shall exclude the following list of activities: (i) activities related to fossil fuels, including downstream use[14];

[11] Where the activity supported achieves projected greenhouse gas emissions that are not significantly lower than the relevant benchmarks an explanation of the reasons why this is not possible should be provided. Benchmarks established for free allocation for activities falling within the scope of the Emissions Trading System, as set out in the Commission Implementing Regulation (EU) 2021/447.

[12] This exclusion does not apply to actions under this measure in plants exclusively dedicated to treating non-recyclable hazardous waste, and to existing plants, where the actions under this measure are for the purpose of increasing energy efficiency, capturing exhaust gases for storage or use or recovering materials from incineration ashes, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

[13] This exclusion does not apply to actions under this measure in existing mechanical biological treatment plants, where the actions under this measure are for the purpose of increasing energy efficiency or retrofitting to recycling operations of separated waste to compost bio-waste and anaerobic digestion of bio-waste, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

[14] Except projects under this measure in power and/or heat generation, as well as related transmission and distribution infrastructure, using natural gas, that are compliant with the conditions set out in Annex III of the 'Do no significant harm' Technical Guidance (2021/C58/01).

(ii) activities under the EU Emission Trading System (ETS) achieving projected greenhouse gas emissions that are not lower than the relevant benchmarks[15]; (iii) activities related to waste landfills, incinerators[16] and mechanical biological treatment plants[17]; and (iv) activities where the long-term disposal of waste may cause harm to the environment. The terms of reference shall additionally require that only activities that comply with relevant EU and national environmental legislation may be selected.

The selection/eligibility criteria shall also be targeted towards the following technologies and services, namely e-payment, e-sales and e-invoicing applications, tools for digital advertising, systems for teleworking, business analytics, digital upskilling, backup and disaster recovery services, artificial intelligence, Internet of Things, supply of integrated solutions for contactless service, cybersecurity systems, cloud infrastructures and services, industrial data platform templates and software, cash Registers and POS ecosystem upgrade.

[15] Where the activity supported achieves projected greenhouse gas emissions that are not significantly lower than the relevant benchmarks an explanation of the reasons why this is not possible should be provided. Benchmarks established for free allocation for activities falling within the scope of the Emissions Trading System, as set out in the Commission Implementing Regulation (EU) 2021/447.

[16] This exclusion does not apply to actions under this measure in plants exclusively dedicated to treating non-recyclable hazardous waste, and to existing plants, where the actions under this measure are for the purpose of increasing energy efficiency, capturing exhaust gases for storage or use or recovering materials from incineration ashes, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

[17] This exclusion does not apply to actions under this measure in existing mechanical biological treatment plants, where the actions under this measure are for the purpose of increasing energy efficiency or retrofitting to recycling operations of separated waste to compost bio-waste and anaerobic digestion of bio-waste, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

G.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Top investment 4: Digital Transformation of SMEs

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
130	7 - 2.3. Digitalisation of businesses - 16706_Digital Transformation of SMEs	Milestone	Digital transformation of SMEs - calls for proposals	Published call for proposals				Q1	2022	Launch of all competitive calls for proposals for funding for the voucher scheme for the Digital Transformation of Businesses (subprojects 1), Industrial Data Platforms and Data Spaces (subprojects 2) and Cash Registers and POS ecosystem upgrade (subprojects 4), with terms of reference including eligibility criteria that ensure that the selected projects comply with the Do No Significant Harm Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation. Investments shall be targeted towards technologies and services to foster the digitalisation of small- and medium-sized enterprises, namely e-payment, e-sales and e-invoicing applications, tools for digital advertising, systems for teleworking, business analytics, digital upskilling, backup and disaster recovery services, artificial intelligence, Internet of Things, supply of integrated solutions for contactless service, cybersecurity systems, cloud infrastructures and services, industrial data platform

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										templates and software, cash Registers and POS ecosystem upgrade.
131	7 - 2.3. Digitalisation of businesses - 16706_Digital Transformation of SMEs	Milestone	Digital transformation of SMEs - Delivery of products and services	Report by the Ministry of Digital governance attesting the full implementation of all 4 subprojects including the following targets: 100 000 SMEs supported with digitalisation voucher (Subproject 1), , 1 000 SMEs supported with the voucher scheme in their transition to cloud only (subproject 2); 4 lighthouse Industrial Data Platforms and the Gaia X SME hub established (Subproject 3). Subproject 4				Q2	2025	Selection of beneficiaries and delivery of equipment and services to SMEs under the competitive calls for proposals, in compliance with the Do No Significant Harm Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation. In particular, the following shall be achieved: - Under Subproject 1: 100 000 SMEs received digitalisation support financed by voucher scheme; - Under subproject 2: cloud infrastructure completed, 1 000 SMEs supported financially by the voucher scheme in their transition to cloud only, of Industrial Data Platforms (IDP) template delivered and the Greek Gaia-X SME hub established, and 4 lighthouse IDPs established; - Under Subproject 4: 400 000 cash registers upgraded or replaced with computer based solutions, 100 000 old POS systems replaced (provide certification from beneficiaries on integration of new technology/product /proof of payment to attest to the purchase of products and services).

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
				concluded with the upgrade of 400 000 cash registers and replacement of 100 000 POS systems.						
132	7 - 2.3. Digitalisation of businesses - 16973_Establishment of a digital business ecosystem and introduction of tax incentives for the facilitation of the SMEs digital transformation	Milestone	Digital transformation of SMEs Legislative reform to incentivise uptake of technologies	Entry into force of primary legislation and secondary acts by government as relevant for the introduction of tax incentives to digital investment, and reports by the Ministry of Digital Governance documenting the establishment of a digital business ecosystem.				Q2	2025	Identify and implement actions for the establishment of a digital business ecosystem that fosters digital transformation of SMEs, in particular by (a) creating digital infrastructure through financing the supply and implementation of digital tools and processes as well as raising digital awareness of business executives and (b) directly incentivising investments in digital transformation, utilising super-deduction of investments on tangible and intangible assets in order to change the business environment and increase investments in modern digital technologies. Legislation on tax incentives to support the greening of the economy, energy and digital transition, shall comply with eligibility criteria that ensure that the selected projects comply with the Do No Significant Harm Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation. Investments shall be targeted towards incentivising investments in digital

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										transformation, namely the acquisition of products and services relating to e-payment, e-sales and e-invoicing applications, tools for digital advertising, systems for teleworking, business analytics, digital upskilling, backup and disaster recovery services, artificial intelligence, Internet of Things, integrated solutions for contactless service, cybersecurity systems, cloud infrastructures and services, industrial data platform templates and software, cash Registers and POS ecosystem upgrade.

H. COMPONENT 3.1: PROMOTE JOB CREATION AND PARTICIPATION IN THE LABOUR MARKET

This component of the Greek recovery and resilience plan involves measures to redesign and strengthen active labour market policies, improve the efficiency of public employment services and provide an effective safety net against unemployment while strengthening incentives for labour market re-entry. The bulk of the component measures is concentrated on Active Labour Market Policies including activation programmes that subsidize employment in the private sector and promote upskilling and reskilling of the labour force, as well as investments to boost the capacity of the public employment service (OAED until 18 April 2022, DYPA thereafter) through enhanced digitalisation and counselling services. Under the reform of Passive Labour Market Policies, the Plan aims to improve the coverage and distribution of unemployment benefits, strengthen the social safety net, promote labour market participation, including among vulnerable groups, and improve the efficiency and effectiveness of the social protection system. The component is in line with the country-specific recommendations to ensure effective labour market activation support, invest in skills and employability, and to improve digitalisation of the public administration (country-specific recommendation 2 and 3 2020 and country specific recommendation 2 2019). Moreover, by focusing on promoting skills and employment in the digital and green sector among others, the component supports the digital and green transition. It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

H.1. Description of the reforms and investments for non-repayable financial support

Reform: Modernisation and Simplification of Labour Law (measure ID: 16744)

The reform entails the entry into force of a comprehensive Labour Law that shall streamline key aspects of the labour market with a view to improving its functioning. Notably, the reform shall aim at modernising a) the law for individual labour, b) the law for collective labour and the trade union law, c) the ERGANI IT system of the Ministry of Labour that is used for monitoring the labour market and for detecting undeclared and under-declared work, and d) the framework on work-life balance. The reform's overarching objectives are increasing job creation and competitiveness, fighting undeclared and under-declared work, improving work-life balance and bridging the gender employment gap. The implementation of the reform shall be completed by 30 September 2021.

Investment: Digital Transformation of Labour Systems (measure ID: 16750)

The investment focuses on the modernisation of the public administration's capacity to offer better and faster services to employees and employers, with a view to cutting red tape, improving the effectiveness of labour market monitoring mechanisms, reducing undeclared and undeclared work, and obtaining timely and accurate data. Notably, the investment consists of the upgrading of the digital infrastructure of e-EFKA (Unified Social Security Fund), including the Digital Pension Award system (ATLAS), and the interconnection of disparate IT systems (ERGANI, EFKA and SEPE) under a single system (ARIADNE). Finally, the investment includes the setting-up of an Integrated IT system for occupational health and safety issues (HERIDANOS). The implementation of the investment shall be completed by 30 June 2025.

Reform: Active Labour Market Policies Reform (measure ID: 16747)

The reform of active labour market policies (ALMPs) aims to maximize their effectiveness through the redesign and strengthening of wage subsidy programmes and gradual transition to a new delivery model for ALMPs. The reform is coupled with significant investments. These notably include a) five targeted short-term programmes subsidising employment in the private sector for 41 500 unemployed people (including a programme combining training and employment support), b) implementation of the new pilot-tested open-framework delivery model for ALMPs to additional three geographical areas (where participants shall be offered 22 500 training programmes, 7 000 employment subsidies and 850 entrepreneurship subsidies), c) temporary enhancement of the counselling staff of the Public Employment Service (600 additional counsellors for 4 years) and d) training of the counselling staff. A dedicated part of the allocated grants shall contribute to green skills and jobs in the green economy. The implementation of the reform and investments shall be completed by 31 December 2025.

Reform: Reform of Passive Labour Market Policies to Support Transitions to Employment (measure ID: 16746)

The reform involves one pilot project for reforming the unemployment insurance system. The project shall test the labour market effects of an indexation of the combined unemployment benefits to the latest daily net wage level. Moreover, the Plan includes zero-cost reforms aiming to a) further improve the framework of mutual obligations that currently applies between the public employment service and jobseekers, b) consolidate and streamline unemployment benefits and allowances to improve public spending efficiency, and c) remove disincentives for upskilling/reskilling among the unemployed by retaining their entitlement to unemployment benefits during participation in trainings. The implementation of the reform shall be completed by 31 December 2025.

Investment: Restructuring and rebranding of DYPA local PES (KPA2) (measure ID: 16941)

The investment aims to reform Greece's public employment service (DYPA) with a view to improving the quality of its services, and its overall capacity and effectiveness. The investment involves a) an organizational reform of the Public Employment Service (DYPA) updating its governance model and establishing a new organizational chart and financial management system; b) the redesign and building renovation of DYPA's 118 local branches for the promotion of employment (KPA2), with a renewed focus on customized matching services, enhanced counselling, and outreach; c) a new communication strategy of DYPA; d) the improvement of customer service quality control mechanisms through the measurement and monitoring of effectiveness, efficiency, productivity and customer satisfaction aspects; e) implementation of new forms of profiling and counselling services. The implementation of the investment shall be completed by 31 December 2025.

Investment: Digital transformation of the public employment service (DYPA) (measure ID: 16942)

The investment focuses on the digital transformation of the public employment service (DYPA), with a view to increasing effectiveness of offered services. Notably, the investment shall undertake the digitisation, storage and filing of archives of DYPA, the purchase by DYPA of a number of new IT systems, both web-based and native applications, and the redesign of some of its current operating systems. The investment shall also include a) the expansion of digital services (via DYPAapp) which shall allow DYPA to provide e-services to the unemployed and firms via mobile phones and tablets, and b) the creation of a tool to help DYPA optimize the labour supply-demand matching process.

The above investment aims to lead to a better data management and decision-making system, maximization of resources and higher customer satisfaction. The implementation of the investment shall be completed by 31 December 2025.

H.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Key reform 6: Modernisation and simplification of the Labour Law and Digital Transformation of Labour Systems

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
133	8 - 3.1. Promote job creation and participation in the labour market - 16744_Modernisation and Simplification of Labour Law	Milestone	Entry into force Labour law	Provision in the law indicating the entry into force -				Q3	2021	Entry into force of the Labour Law which shall modernise a) the law for individual labour, b) the law for collective labour and the trade union law, c) the ERGANI IT system of the Ministry of Labour that is used for monitoring the labour market and for detecting undeclared and under-declared work, and d) the framework on work-life balance.
134	8 - 3.1. Promote job creation and participation in the labour market - 16750_Digital Transformation of Labour Systems	Milestone	Labour IT systems contract award	Notification of award of contracts				Q4	2022	Completion of contract award for the following projects: - Single IT system for labour market monitoring (ARIADNE) - Occupational Health and Safety (HERIDANOS) - Statutory minimum wage setting process - Digitisation of the Single Pension Fund's (e-EFKA) insurance history - New integrated information system for e-EFKA (EFKA IITS) - Upgrade of the digital pension award system (ATLAS)
135	8 - 3.1. Promote job creation and participation in the labour market - 16942_Digital Transformation of the	Milestone	DYPA Digitisation, storage and filing of archives	Certificate of acceptance of deliverables of project				Q4	2023	Completion of the digitisation, storage and filing of archives of DYPA.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	Public Employment Service (DYPA)									
135a	8 - 3.1. Promote job creation and participation in the labour market - 16942_Digital Transformation of the Public Employment Service	Target	Digital transformation of DYPA	Report of DYPA confirming the completion of projects a, b, c and d				Q4	2025	Completion of the digital transformation of the Public Employment Service through: a) The purchase of seven new IT systems, both web-based and native applications (VET OPS, Asset Management System, FMIS, HRM, Cyber Security, Chatbot, Virtual Desktop Infrastructure (VDI)); b) The redesign of three of the current IT systems of the Public Employment Service, namely (ex OEAD) DYPA App, OPS (ex OAED) DYPA, new evidence-based and data-driven decision-making system; c) The expansion of digital services (via DYPA app) which shall allow DYPA to provide e-services to the unemployed and firms via mobile phones and tablets; d) The creation of a tool to help the Public Employment Service optimize the labour supply-demand matching process.
136	8 - 3.1. Promote job creation and participation in the labour market - 16750_Digital Transformation of Labour Systems	Milestone	ATLAS pension award system completion	Entry into force of secondary legislation enacting the system				Q2	2025	Completion of upgrade of the digital pension award system (ATLAS) allowing for the better handling of pension and lump sum benefits claims, through the entry into force of secondary legislation enacting the system

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
137	8 - 3.1. Promote job creation and participation in the labour market - 16750_Digital Transformation of Labour Systems	Milestone	ARIADNE Single IT system secondary legislation entry into force	Entry into force of secondary legislation launching nation-wide collection of data through the system				Q4	2024	Implementation of the single IT system for labour market monitoring (ARIADNE) through the entry into force of secondary legislation launching nation-wide collection of data through the system. The system shall ensure digital recording of working time (e-Work card, time and attendance) and a single gate for employment and social insurance administrative data.

I. COMPONENT 3.2: EDUCATION, VOCATIONAL EDUCATION AND TRAINING, AND SKILLS

This component of the Greek recovery and resilience plan aims to improve the quality, efficiency and effectiveness of the education and lifelong-learning systems. The component includes an investment in horizontal upskilling programmes in digital, green, and financial literacy skills for a total 628 000 beneficiaries. This is accompanied by a reform of the life-long learning system to improve training provision, and a package of reforms and investments focusing on the vocational education and training (VET) and apprenticeship systems to improve their labour market relevance. Concerning VET, the plan aims to upgrade VET infrastructures and equipment, and modernize the existing curricula. Moreover, the plan provides for a new strategy for excellence in universities, aimed to enhance their research performance and education quality through investments in upgrading research and educational infrastructures, support to research projects and doctorate projects also in collaboration with the private sector and visiting professorship schemes. These reforms are coupled with investments in the digitalisation of the education system, a large part of which is allocated to interactive learning systems in primary and secondary schools and vouchers for pupils and students from low-income families for the purchase of IT equipment.

The component is in line with the Country Specific Recommendations to invest in education, employability, and skills and to improve digitalisation of the public administration (country-specific recommendations 3 2020 and 2 2019). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

I.1. Description of the reforms and investments for non-repayable financial support

Reform: A New Strategy for Lifelong Skilling: Modernising and Upgrading Greece's Upskilling and Reskilling System (measure ID: 16913)

The reform aims to improve the lifelong learning framework with a view to increasing its quality and labour market relevance. Notably, the reform shall allow for better monitoring and meeting the demand needs of the labour market through the modernization, upgrade and interconnection of existing datasets of different ministries and agencies, including the Labour Market Diagnosis Mechanism established in 2016. The reform shall also establish Lifelong Skilling Accounts (LSAs), which is expected to serve as the main tool for providing ongoing training depending on individualised needs, and a new National Eligible Training Provider List that shall apply minimum inputs-based quality criteria on trainers. Finally, the reform shall lead to the establishment of a new governance structure, the National Skills Council that shall be based in DYPA and be responsible for the design of an annual update of the National Skills Strategy. The reform is accompanied by an investment in horizontal upskilling programmes targeting various population groups and aimed at providing a) baseline and medium-level digital skills, b) green skills and c) financial literacy skills. The implementation of the reform and investment shall be completed by 31 December 2025.

Reform: Strategy for Excellence in Universities & Innovation (measure ID: 16289)

The reform aims to enhance the research performance and extroversion of Greek universities including by attracting qualified and distinguished academic staff and researchers, and to improve the quality and labour market relevance of education offered to students. Notably, the reform foresees a) a funding scheme of 70 research projects (Clusters of Research Excellence) directed to prominent national or international academics for incentivising them to carry out innovative and collaborative research projects with private sector companies in Greece; b) a funding scheme (Visiting Professors/Visiting Researchers) incentivising 60 distinguished academic staff in foreign universities or research institutes, primarily targeting universities outside the EU, to join Greek universities for a period of maximum two academic semesters and teach or participate to collaborative research projects; c) upgrading the research and educational infrastructures of selected Greek universities and university units of applied sciences and technology; d) financing 70 industrial PhD programmes for two years in collaboration with private sector companies; e) providing funding to individual researchers or groups of researchers based on criteria of excellence; and f) the digital Transformation of the National Hellenic Libraries Network. The implementation of the reform shall be completed by 31 December 2025.

Reform: Strengthening the Apprenticeship System (measure ID: 16794)

The aim of the reform is to re-establish the apprenticeship vocational schools of the public employment service (DYPA EPAS) as an integral part of the government's strategy for vocational education and training (VET) and youth employment. Notably the reform includes 1) the introduction of a new legal framework for the VET national system; 2) simplification of learning processes and integration of new methodologies and tools such as e-learning platforms and digitized training content, both for apprentices and trainers; 3) assessment, redesign and update current curricula (with the contribution of social partners and employers) to further align them with the actual labour market needs; 4) renewal and modernization of VET infrastructure (laboratories and equipment); 5) renovation of EPAS buildings to improve energy efficiency and spatial functionality; 6) integration of virtual-reality technology into everyday learning modules; 7) implementation of an extensive "train the trainers" program in EPAS schools; 8) implementation of a communication campaign to promote the apprenticeship system. A dedicated part of the allocated grants shall contribute to green skills and jobs and the green economy. The implementation of the reform shall be completed by 31 December 2025.

The energy efficiency renovations and measures shall comply with (i) at least a medium-depth level renovation as defined in Commission Recommendation on Building Renovation (EU) 2019/786, or (b) achieve, on average, at least a 30% reduction of direct and indirect GHG emissions compared to the ex-ante emissions. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure requires the economic operators carrying out the construction works to ensure that at least 70% (by weight) of the non-hazardous construction and demolition waste (excluding naturally occurring material referred to in category 17 05 04 in the European List of Waste established by Decision 2000/532/EC of 3 May 2000 replacing Decision 94/3/EC establishing a list of wastes pursuant to Article 1(a) of Council Directive 75/442/EEC on waste and Council Decision 94/904/EC establishing a list of hazardous waste pursuant to Article 1(4) of Council Directive 91/689/EEC on hazardous waste (notified under document number C(2000) 1147)) generated on the construction site shall be prepared for re-use, recycling and other material recovery,

including backfilling operations using waste to substitute other materials, in accordance with the waste hierarchy and the EU Construction and Demolition Waste Management Protocol.

Reform: Labour force skilling, reskilling and upskilling through a reformed training model (Vocational Education & Training Reform) (measure ID: 16792)

The reform aims at 1) improving quality control (such as evaluation systems tracking progress and performance of trainees) in the public employment service's (DYPA) vocational training units, 2) updating their modules in accordance to current and future labour market needs, as part of the comprehensive reform of DYPA's active labour market policies (ALMPs), and 3) promoting e-learning and digitisation of training content. This is coupled with investment in renovations of laboratories and equipment supply. The implementation of the reform shall be completed by 31 December 2025.

Reform: Upgrading Vocational Education and Training (measure ID: 16934)

The proposed reform aims to accelerate the implementation of the law 4763/2020. The proposed actions are expected to 1) contribute to making vocational education and training (VET) an appealing educational pathway 2) strengthen the link between education and labour market needs and 3) provide skills required for the twin green and digital transition and boost the employment prospects, particularly, of young people. The reform consists of the following components: a) the design and development of five Thematic and ten Experimental IEK (Vocational Training Institutes) through the renovation of buildings, the supply of equipment and materials, the development of new curricula and training programmes and the provision of additional education/training for the trainers; b) the design and development of 25 Model Vocational Lyceums (Model EPAL) through the renovation of buildings, the supply of equipment and materials, the development of new curricula and training programmes, and the provision of additional education/training for their teaching staff (Model EPAL); c) the expansion of the digital services of the National Organisation for the Certification of Qualifications and Vocational Guidance (EOPPEP) and the development of an e-learning VET platform converting existing learning material into e-learning modules. All projects aim to encourage women's participation in VET and promote their leadership skills. The implementation of the reform shall be completed by 31 December 2025.

Investment: Digital transformation of Education (measure ID: 16676)

The investment foresees the digital transformation of education in terms of content, infrastructure and services, and is accompanied by a comprehensive reform strategy to update curricula, rationalise services and monitor educational outcomes. The investment consists of the following components: Digital content in schools; digital equipment in schools; professional development of the teachers in schools and digital services in schools and universities. The implementation of the investment shall be completed by 31 December 2025.

Investment: Upgrading Vocational Education and Training (VET): Supply of laboratory equipment for Laboratory Centres for IEK, EPAL, Post-Secondary Year-Apprenticeship Class and Vocational Training Schools (measure ID: 16933)

This investment shall upgrade and modernise the laboratory infrastructures of vocational education and training (VET) institutions across Greece, in particular as regards Institutes of Vocational Training (IEK), Vocational Senior High Schools (EPAL), Post-Secondary Year-Apprenticeship Class and Vocational Training Schools. This investment complements the reform of upgrading vocational education and training. The implementation of the investment shall be completed by 31 December 2025.

I.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Top investment 5: A New Strategy for Lifelong Skilling: Modernising and Upgrading Greece's Upskilling and Reskilling System

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
138	9 - 3.2. Education, vocational education and training, and skills - 16913_A New Strategy for Lifelong Skilling: Modernising and Upgrading Greece's Upskilling and Reskilling System	Milestone	Lifelong learning strategy entry into force of legislation	Entry into force of primary and secondary legislation				Q2	2022	On the basis of the National Strategy for Lifelong Learning, primary and secondary legislation will enter into force setting out the key elements of the new lifelong learning framework (including provisions to establish the national Skills Council as a central supervisory body, to set up lifelong skilling accounts, national Eligible Training Provider List and Scorecard and a labour market diagnosis mechanism).
139	9 - 3.2. Education, vocational education and training, and skills - 16913_A New Strategy for Lifelong Skilling: Modernising and Upgrading Greece's Upskilling and	Target	Training programmes lifelong learning strategy completion validation		Number of persons who received a certificate of successful participation in a training programme	0	150 000	Q4	2022	Completion of training programmes on digital, green and financial literacy skills for at least 150 000 participants and validation and certification of skills acquired for all successful participants. This investment tackles the need for digital, green and financial literacy skills of the following population groups: a) unemployed, especially the youth and long-term unemployed, b) employees, especially those with high unemployment risk and those who are left behind by workspace technology, c) employees, especially at SMEs with limited in-house training capacity, d) public sector employees, including teachers. Skills offered are: a) Baseline digital skills, b) Medium-level digital skills, c) Green skills and d) Financial literacy skills.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	Reskilling System									
140	9 - 3.2. Education, vocational education and training, and skills - 16913_A New Strategy for Lifelong Skilling: Modernising and Upgrading Greece's Upskilling and Reskilling System	Target	Training programmes lifelong learning stagey completion validation		Number of persons who received a certificate of successful completion of the training programme	150 000	500 000	Q4	2025	Completion of training programmes on digital, green and financial literacy skills for 500 000 participants (cumulative, wave 1 and wave 2) and validation and certification of skills acquired through both waves of training programmes for all successful participants. Out of the total number of participants, at least 33% (167 000 participants) shall have carried out training programmes related to green skills and jobs in the green economy.

Group 11: Promote job creation and participation in the labour market / Education, vocational education and training, and skills- DYPA- Reforms & Investments

- Restructuring and rebranding of DYPA local PES (KPA2) (ID: 16941)
- Active Labour Market Policies Reform (ID: 16747)
- Strengthening the apprenticeship system (ID: 16794)
- Reform of Passive Labour Market Policies to Support Transitions to Employment (ID: 16746)
- Labor force skilling, reskilling and upskilling through a reformed training model (Vocational Education & Training Reform) (ID: 16792)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
141	8 - 3.1. Promote job creation and participation in the labour market - 16941_Restructuring and rebranding of DYPA local PES (KPA2)	Milestone	DYPA Organisational reform entry into force of legislation	Entry into force of legislation				Q3	2021	Entry into force of the organizational reform of the Hellenic Manpower Employment Organisation (DYPA), restructuring, renovating and rebranding its local Public Employment Services with a view to improving quality, capacity and effectiveness of offered services.
141a	8 - 3.1. Promote job creation and participation in the labour market - 16941_Restructuring and rebranding of DYPA local PES (KPA2)	Milestone	Renovation of KPA2, communication strategy, customer service quality control, new forms of profiling and counselling services.	Report by DYPA confirming the completion of projects a, b, c, d.				Q4	2025	Completion of the following projects: a) Redesign and building renovation of DYPA's 118 local branches for the promotion of employment (KPA2); b) Implementation of a new communication strategy of DYPA; c) Improvement of customer service quality control mechanisms through the measurement and monitoring of effectiveness, efficiency, productivity and customer satisfaction aspects; d) Implementation of new forms of profiling and counselling services.
142	8 - 3.1. Promote job creation and participation in the labour market - 16746_Reform of Passive Labour Market Policies to Support Transitions to Employment	Milestone	Mutual obligation framework reform entry into force of legislation	Entry into force of legislation				Q3	2022	Entry into force of legislation for reforming the mutual obligations framework, which sets out the relationship between the Public Employment Service (PES) and the jobseeker. Among others, the reform will include a new definition of active job search and sanctions for those unemployed not abiding by the new rules.
142a	8 - 3.1. Promote job creation and participation in the labour market - 16746_Reform of Passive Labour	Milestone	Legislation on unemployment benefits and allowances	Entry into force of legislation,				Q4	2024	Entry into force of legislation to consolidate and streamline unemployment benefits and allowances to improve public spending efficiency, and to remove disincentives for upskilling/reskilling among the unemployed by retaining their entitlement to

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	Market Policies to Support Transitions to Employment									unemployment benefits during participation in trainings.
142b	8 - 3.1. Promote job creation and participation in the labour market - 16746_Reform of Passive Labour Market Policies to Support Transitions to Employment	Milestone	Pilot project on consolidation and streamline of unemployment benefits	Report by DYPA confirming the completion of the pilot project				Q4	2025	Completion of a pilot project that will apply an indexation of the combined unemployment benefits to the latest daily net wage level.
143	9 - 3.2. Education, vocational education and training, and skills - 16792_Labor force skilling, reskilling and upskilling through a reformed training model (Vocational Education & Training Reform)	Milestone	VET quality control system contract award	Notification of award of contract				Q2	2023	Contract award for the quality control system for vocational education and training (VET) aimed to improve quality control over the vocational training units of the Hellenic Manpower Employment Organisation (DYPA), mostly through assessing its output and tracking progress and performance of trainees in the labour market.
144	8 - 3.1. Promote job creation and participation in the labour market - 16747_Active Labour Market Policies Reform	Target	ALMP upskilling reskilling employment programme completion		Number of unemployed persons (aged 25-45) who received a certificate of successful completion of the	0	7 000	Q4	2024	Completion of a comprehensive upskilling/reskilling and short-term employment programme for at least 7 000 unemployed persons (aged 25-45) out of the total 7 500 beneficiaries 19% of allocated funds are expected to contribute to green skills and jobs and the green economy

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
					training programme					
144a	8 - 3.1. Promote job creation and participation in the labour market - 16747_Active Labour Market Policies Reform	Milestone	ALMP employment programme completion	Report by DYPA confirming the completion of programmes				Q4	2025	Completion of the following active labour market policy programmes: a) Four targeted short-term programmes subsidising employment in the private sector for at least 30 600 unemployed persons out of a total 34 000 beneficiaries b) Implementation of the new pilot-tested open-framework delivery model for ALMPs to additional three geographical areas (where participants shall be offered 22 500 training programmes, 7 000 employment subsidies and 850 entrepreneurship subsidies) c) Temporary enhancement of the counselling staff of the Public Employment Service with the recruitment of 600 additional counsellors and d) Training of 1 000 employment counsellors of the Public Employment Service.
145	9 - 3.2. Education, vocational education and training, and skills - 16794_Strengthening the Apprenticeship System	Target	Training courses completion of digitisation e-learning		Number training courses digitalized (e-learning courses)	0	250	Q4	2025	Completion of digitisation of at least 250 training courses of the DYPA Apprenticeship Vocational Schools (EPAS). The objective of the measure is to simplify learning processes and incorporate new methodologies and tools such as e-learning platforms and digitalized training content, both for apprentices and trainers.
145a	9 - 3.2. Education, vocational education and training, and skills - 16794_Strengthening	Milestone	Legal framework VET national system	Entry into force of legislation				Q4	2024	Entry into force of a law on the VET national system.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	the Apprenticeship System									
145b	9 - 3.2. Education, vocational education and training, and skills - 16794_Strengthening the Apprenticeship System	Milestone	Quality control on VET schools, curricula reform, VET infrastructure and other projects by DYPA	Report by DYPA confirming the completion of projects				Q4	2025	Completion of the following projects: 1) Assessment, redesign and update current curricula of at least 34 training programmes to further align them with the actual labour market needs; 2) Renewal and modernization of VET infrastructure (at least 270 laboratories and their equipment); 3) Renovation of at least 33 EPAS buildings to improve energy efficiency and spatial functionality; 4) Integration of virtual-reality technology into everyday learning modules 5) Implementation of an extensive “train the trainers” program in EPAS schools (involving at least 810 trainers); 6) Implementation of a communication campaign to promote the apprenticeship system. The completed construction and renovation works under project 3 shall achieve, on average, at least a medium-depth level renovation as defined in Commission Recommendation on Building Renovation (EU) 2019/786 or (b) to achieve, on average, at least a 30% reduction of direct and indirect GHG emissions compared to the ex-ante emissions.
146	9 - 3.2. Education, vocational education and training, and skills - 16792_Labor force skilling, reskilling and upskilling through a reformed training model (Vocational	Milestone	VET quality control system, updating of the modules of public employment service’s (DYPA)	Report by the national Employment Organization confirming the completion of projects a, b, c, d and e				Q4	2025	Completion of the following projects: a) VET quality control system aimed to improve quality control over the vocational training units of the national Employment Organization (DYPA) b) Completion of the updating of the training modules of the Public Employment Service’s (DYPA) vocational training units, as part of the comprehensive reform of DYPA’s active labour market policies. c) Completion of development of digital courses

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	Education & Training Reform)		vocational training units, digital courses, renovations of 49 laboratories and equipment supply, sectoral training programmes completion							d) Completion of renovations of laboratories of VET Schools and of the related equipment. e) Completion of sectoral training programmes.

Group 12: Ministry of Education and Religious Affairs – Reforms and Investments

- Upgrading Vocational Education and Training (VET): Supply of laboratory equipment for Laboratory Centers for IEK, EPAL, Post-Secondary Year-Apprenticeship Class and Vocational Training Schools (ID: 16933)
- Upgrading Vocational Education and Training (ID: 16934)
- Strategy for Excellence in Universities & Innovation (ID: 16289)
- Digital transformation of Education (ID: 16676)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
147	9 - 3.2. Education, vocational	Milestone	Universities of Excellence and	Issuance of approval decisions				Q4	2023	Issuance of approval decisions by the Ministry of Education, Religious Affairs and Sports for the

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	education and training, and skills - 16289_Strategy for Excellence in Universities & Innovation		Clusters of Research Excellence Approval decisions	by the Ministry of Education, Religious Affairs and Sports						selected universities to upgrade and improve their research and educational infrastructures (for example equipment or research laboratories), expand in new research areas and improve the training offered. Issuance of approval decision by the Ministry of Education, Religious Affairs and Sports for 70 collaborative research projects between universities and the private sector under the Clusters of Research Excellence initiative.
148	9 - 3.2. Education, vocational education and training, and skills - 16676_Digital transformation of Education	Target	Interactive systems installation completion		Number of interactive learning systems installed	0	36 000	Q4	2024	Installation of at least 36 000 interactive learning systems (including white-boards, laptops, interactive projectors and internal cables) for classrooms of primary and secondary schools
148a	9 - 3.2. Education, vocational education and training, and skills - 16676_Digital transformation of Education	Milestone	Strategy to update curricula, rationalise services and monitor educational outcomes	Publication of comprehensive reform strategy to update curricula, rationalise services and monitor educational outcomes				Q2	2025	Development of comprehensive reform strategy to update curricula, rationalise services and monitor educational outcomes.
148b	9 - 3.2. Education, vocational education and training, and skills - 16676_Digital transformation of Education	Milestone	Digital transformation of education	Report by Ministry of Education confirming completion of projects				Q4	2025	Completion of the digital transformation of education in terms of content and services.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
149	9 - 3.2. Education, vocational education and training, and skills - 16933_Upgrading Vocational Education and Training (VET): Supply of laboratory equipment for Laboratory Centers for IEK, EPAL, Post-Secondary Year-Apprenticeship Class and Vocational Training Schools	Target	Renewal modernisation of VET laboratory centres completion		Number of laboratories in VET schools completely modernised and renewed	0	376	Q4	2025	Completion of renewal and complete technological modernization of the infrastructure of laboratory equipment for 376 laboratories in VET schools: (-Institutes of Vocational Training(IEK) - Vocational Lyceums (EPAL) - Post-Secondary Year-Apprenticeship Class of Vocational Training Schools.
150	9 - 3.2. Education, vocational education and training, and skills - 16289_Strategy for Excellence in Universities & Innovation	Milestone	Completion of all projects of the Strategy for Excellence in Universities & Innovation measure	Report by the Hellenic Authority for Higher Education confirming the completion of all projects of the Strategy for Excellence in Universities & Innovation measure.				Q4	2025	Completion of all projects of the Strategy for Excellence in Universities & Innovation measure: a) Completion of 70 collaborative research projects (Clusters of Research Excellence) for academics with private sector companies. b) Completion of teaching activities or of collaborative research projects for 60 visiting professors or visiting researchers in foreign universities or research institutes. c) Completion of the upgrade of the research and educational infrastructures of selected Greek universities and university units of applied sciences and technology.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										d) Completion of 70 industrial PhD programmes in collaboration with private sector companies. e) Completion of 112 research projects carried out by individual researchers or groups of researchers ('trust your stars' scheme). f) Completion of the digital transformation of the National Hellenic Libraries Network.
152	9 - 3.2. Education, vocational education and training, and skills - 16934_Upgrading Vocational Education and Training	Milestone	Upgrading VET system IEK, Design and development of Model EPAL, Digitalisation EOPPEP completion	Report by Ministry of Education confirming completion of projects				Q4	2025	Completion of following projects aimed to upgrade the Vocational Education and Training system: 1. Design and development of 5 thematic and 10 experimental Vocational Training Institutes (IEK), where the projects would encompass the provision of equipment and services, building interventions, and training of trainers; 2. Design and development of 25 Model Vocational Lyceums (Model EPAL), where the projects would encompass the provision of equipment and services, building interventions, and training of model EPAL teachers; 3. Digitalization of the National Organisation for the Certification of Qualifications and Vocational Guidance (EOPPEP), including the development of a platform for e-examinations and an e-learning platform for VET.

J. COMPONENT 3.3: IMPROVE RESILIENCE, ACCESSIBILITY AND SUSTAINABILITY OF HEALTHCARE

This component of the Greek recovery and resilience plan focuses on increasing the resilience of the health care system through various interventions. Part of these measures focus on infrastructural, both physical and digital, and operational improvements to modernise and upgrade the hospital system and the network of health centres. Others aim at supporting and enhancing access, efficiency and resilience of the health-care sector. More specifically, these include measures to strengthen public health and prevention, to increase the capacity of the health-care system to deliver mental health and home care services, to support the transition towards a stronger primary health-care sector and to rationalise pharmaceutical spending and support pharmaceutical R&D. The plan on digitisation of health-care systems and services has the objective to promote efficiency, improve access and increase the overall transparency and quality of public spending in the system. It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

J.1. Description of the reforms and investments for non-repayable financial support

Reform: Reforms and acceleration of investments in the Healthcare Sector - Clawback reduction and rationalization of healthcare expenditure (measure ID: 16816)

The reform of the clawback system shall introduce risk-sharing in the calculation of the clawback by setting a binding target of clawback reduction over the next years, a minimum reduction of clawback amounts by EUR 50 000 000 (2022), EUR 150 000 000 (2023), EUR 300 000 000 (2024) and EUR 400 000 000 (2025) respectively, from the 2020 levels, to be achieved through the full enforcement of previously adopted and new efficiency enhancing measures and fully in line with EU State aid rules. In addition, the measure foresees the financing of clinical trial, R&D or other investment expenditure by liable companies, limited to the 3-year period 2021-2023, through a partial offset of their clawback liabilities. The implementation of the reform shall be completed by 30 June 2026.

Reform: Reform of the Primary Health Care System (measure ID: 16755)

This reform foresees to 1) implement upgrade and energy efficient renovations and energy efficient measures regarding public infrastructure and medical equipment of at least 50% of the total health centres in the country (156 out of a total of 312), 2) implement an administrative and organisational restructuring to create a unified model of care and retrain staff to act effectively as first-line care, 3) expand the availability of active (where courses have already started) family medicine curricula, so that these are offered by at least 75% of medical schools and introduce an element of family medicine in all medical curricula by Q4 2022 and 4) support the development of an integrated care system by establishing a framework for chronic diseases management. The reform of the primary care interacts with secondary care (especially access to hospital care) and it is expected to lead to improved health services for citizens and support the principle of equal access to health services, efficiency and social cohesion. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

In particular, the measure requires the economic operators carrying out the construction works to ensure that at least 70% (by weight) of the non-hazardous construction and demolition waste (excluding naturally occurring material referred to in category 17 05 04 in the European List of Waste established by Decision 2000/532/EC of 3 May 2000 replacing Decision 94/3/EC establishing a list of wastes pursuant to Article 1(a) of Council Directive 75/442/EEC on waste and Council Decision 94/904/EC establishing a list of hazardous waste pursuant to Article 1(4) of Council Directive 91/689/EEC on hazardous waste (notified under document number C(2000) 1147)) generated on the construction site shall be prepared for re-use, recycling and other material recovery, including backfilling operations using waste to substitute other materials, in accordance with the waste hierarchy and the EU Construction and Demolition Waste Management Protocol. The implementation of the reform shall be completed by 31 December 2025.

Reform: Implementation of the National Public Health Prevention Program “Spiros Doxiadis” (NPP ”SD”) (measure ID: 16783)

The reform is expected to upgrade the quality of life of the population and the resilience of the health care system with the creation of a very comprehensive system of prevention, primary, secondary and tertiary. This covers several elements on a pilot basis as follows: interventions and screening programs, which aim at reducing the morbidity of diseases with high prevalence in the Greek population: a national program for the promotion of physical exercise and healthy eating, the national alcohol management program, interventions to prevent psychosocial problems in children and the implementation of child dental care prevention program; interventions for the early detection of existing but not clinically visible diseases: the implementation of the national screening programme, based on the introduction of preventive diagnostic tests for cancer and cardiovascular diseases and the national neonatal screening program; palliative care for cancer patients; the functional and operational modernisation of the public health system. Ultimately, the aim of the program is to reduce the behavioural risk factors with positive impacts not only on the quality of life of the population but also on the overall access, efficiency and resilience of the health system achieved through the reduced pressure on hospital services. The implementation of the reform shall be completed by 31 December 2025.

Reform: Reform in the fields of mental health and addictions (measure ID: 16820)

This reform aims to ensure access to quality mental health services for specific populations suffering from mental illness and addiction, in order to prevent their marginalisation or institutionalisation. It consists of expanding mental health services through mental health units for patients with dementia and Alzheimer's disease, as well as for patients with autism and for patients in the age group of children, adolescents and young adults, as well as mental health services for individuals with addictions. This shall be accompanied by the development of web applications and the digitalisation of mental health services . The implementation of the reform shall be completed by 31 December 2023.

Reform: Organizational Reforms in the Health System (measure ID: 16756)

The aim of this reform is to rationalise the reimbursement of hospital medical procedures by 1) strengthening the Greek diagnosis-related group (DRG) Institute (KETEKNY) and 2) creating a framework that shall ensure the establishment of reliable, quality procedures and performance measurements related to patient care, health needs and care delivery to support the Greek Agency for Quality Assurance in Healthcare (ODIPY) and its activities.

Creating a national health map that records the demand and supply of services in the health system and establishes a framework for quality assessment is expected to ensure greater transparency and efficiency in the health system. In addition, the reform is complemented by the reduction of the waiting list for elective surgeries (through the completion of 34 000 afternoon surgeries (surgeries performed beyond the regular opening hours of National Health System (NHS). The implementation of the reform shall be completed by 31 December 2025.

Investment: Health Infrastructure (measure ID: 16795)

The investment consists of comprehensive interventions for the modernisation of the logistical infrastructure of hospitals throughout Greece, including the energy efficient renovation of buildings and the supply of new medical equipment. The investment shall empower the medical and nursing staff of the National Health System with the tools necessary to improve the quality and effectiveness of the provided health services. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure requires the economic operators carrying out the construction works to ensure that at least 70% (by weight) of the non-hazardous construction and demolition waste (excluding naturally occurring material referred to in category 17 05 04 in the European List of Waste established by Decision 2000/532/EC of 3 May 2000 replacing Decision 94/3/EC establishing a list of wastes pursuant to Article 1(a) of Council Directive 75/442/EEC on waste and Council Decision 94/904/EC establishing a list of hazardous waste pursuant to Article 1(4) of Council Directive 91/689/EEC on hazardous waste (notified under document number C(2000) 1147)) generated on the construction site shall be prepared for re-use, recycling and other material recovery, including backfilling operations using waste to substitute other materials, in accordance with the waste hierarchy and the EU Construction and Demolition Waste Management Protocol. The implementation of the investment shall be completed by 31 December 2025.

Investment: Digital Transformation of Health (DigHealth) (measure ID: 16752)

The investment shall optimise healthcare quality and patient safety with new innovative services, while at the same time help control healthcare spending by discouraging the overuse of products, pharmaceuticals, improve hospital management, patient experience, public procurement procedures and enhance system functionalities, interoperability and EOPYY's (National Organisation for the Provision of Healthcare Services) digital capacities. The investment covers the implementation of five subprojects: the full setup and operationalisation of the national digital health record, the full rollout of the cancer treatment digital transformation program, the capacity expansion of the National Telemedicine Network (EDIT), the improvement of hospital digital readiness and the digital transformation of EOPYY. The implementation of the investment shall be completed by 31 December 2025.

Investment: Establishment of a Radiotherapy Centre at the "Sotiria" Thoracic Diseases Hospital of Athens (measure ID: 16757)

The establishment and construction of a Radiotherapy Centre in Sotiria Hospital shall help meet the needs of cancer patients and the increased demand for radiotherapy departments in the country. This shall cover the creation of a new radiotherapy department, new building infrastructure to house the outpatient department, the clinical excellence centres and specialized care units, the interconnection of existing buildings (Mega Laikon & 300 Andron); the interconnection of the emergency department with the surgery Department and other buildings;

a renovation of clinics and laboratories, including infrastructure and equipment. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure requires the economic operators carrying out the construction works to ensure that at least 70% (by weight) of the non-hazardous construction and demolition waste (excluding naturally occurring material referred to in category 17 05 04 in the European List of Waste established by Decision 2000/532/EC of 3 May 2000 replacing Decision 94/3/EC establishing a list of wastes pursuant to Article 1(a) of Council Directive 75/442/EEC on waste and Council Decision 94/904/EC establishing a list of hazardous waste pursuant to Article 1(4) of Council Directive 91/689/EEC on hazardous waste (notified under document number C(2000) 1147)) generated on the construction site shall be prepared for re-use, recycling and other material recovery, including backfilling operations using waste to substitute other materials, in accordance with the waste hierarchy and the EU Construction and Demolition Waste Management Protocol. The implementation of the investment shall be completed by 31 December 2025.

Investment: Establishment of Home Health Care & Hospital at Home systems (measure ID: 16753)

The investment concerns the establishment of a home care system for targeted groups of patients with chronic disabilities. Home care is combined with parallel organised support from health care units and concerns children, adolescents and adults with serious chronic health problems that cause long-term or permanent disabilities. This improves the quality of life of patients while freeing up resources for the National Health System. The investment shall implement five subprojects: 1) a needs assessment survey focusing on the identification of good practices, the recording of the needs and the current situation in Greece and the formulation of a proposal for the institutionalization of home care; 2) the implementation of telemedicine applications as monitoring tools for patient support; 3) the creation and implementation of a national registry for patients treated through home care; 4) the determination of standardised therapeutic protocols, as well as quality and safety standards and 5) the establishment of eight Reference Sites (one in each regional health authority). The implementation of the investment shall be completed by 30 June 2025.

Investment: Project for the construction of a building dedicated to Cellular & Gene Therapies and Hematology Clinic Laboratories within the General Hospital of Thessaloniki "Papanikolaou" (measure ID: 16793).

The investment foresees the creation of new buildings for the housing of the Laboratories of Cell and Genetic Therapy and Hematology Clinic at Papanikolaou Hospital, in order to keep its services in line with the increased requirements of patient care (malignant haematological diseases) and increasing demand for modern and technologies; it shall also upgrade the existing building for the transfer of laboratories and the day care unit. The newly constructed building shall comply with a Primary Energy Demand (PED) that is at least 20% lower than the NZEB requirement (nearly zero-energy building, national directives). It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

In particular, the measure requires the economic operators carrying out the construction works to ensure that at least 70% (by weight) of the non-hazardous construction and demolition waste (excluding naturally occurring material referred to in category 17 05 04 in the European List of Waste established by Decision 2000/532/EC of 3 May 2000 replacing Decision 94/3/EC establishing a list of wastes pursuant to Article 1(a) of Council Directive 75/442/EEC on waste and Council Decision 94/904/EC establishing a list of hazardous waste pursuant to Article 1(4) of Council Directive 91/689/EEC on hazardous waste (notified under document number C(2000) 1147)) generated on the construction site shall be prepared for re-use, recycling and other material recovery, including backfilling operations using waste to substitute other materials, in accordance with the waste hierarchy and the EU Construction and Demolition Waste Management Protocol. The implementation of the investment shall be completed by 31 December 2025.

Reform: Personal doctor reform (measure ID: 16984)

The reform aims at increasing the number of personal doctors enrolled in the personal doctor system in order to achieve full population coverage and complete the population registration. Personal doctors are understood doctors specialising in general/family medicine and internists. The reform shall enlarge the pool of available personal doctors by signing up all current rural doctors as 1st year personal doctors and by opening new similar 1st year positions in all urban, suburban and rural areas where there is still a gap of personal doctors. An incentive mechanism shall be introduced for these doctors in order to continue serving as personal doctors after the 1st year. This mechanism shall include financial incentives and grant priority to become residents in General Medicine or Pathology and become certified as general practitioners. In addition, the total number of available residency positions in General Medicine or Pathology shall be increased. The gatekeeping-based system shall be activated. The implementation of the reform shall be completed by Q2 2025.

J.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Key reform 7: Reforms and acceleration of investments in the Healthcare Sector - Clawback reduction and rationalization of healthcare expenditure (ID: 16816)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
153	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_Reforms and acceleration of investments in the Healthcare Sector - Clawback reduction and rationalization of healthcare expenditure	Milestone	Clawback – legislation entry into force	Entry into force of the revised legislation introducing risk-sharing and the binding targets for minimum clawback reduction according to the timeline outlined in the Description.				Q3	2021	Entry into force of a legal framework (primary law) for risk sharing in the calculation of the clawback by setting a binding target of clawback reduction over the next years. The reform aims at a minimum reduction of clawback amounts by EUR 50 000 000 (2022), EUR 150 000 000 (2023), EUR 300 000 000 (2024) and EUR 400 000 000 (2025) respectively, from the 2020 levels. To the extent that this is not achieved, the difference between the targeted reduction and the actual reduction for each year shall not be clawed back from the pharmaceutical industry and the relevant amount shall be borne by the state budget up to the targeted reduction in the clawback amounts.
154	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_Reforms and acceleration of	Target	Clawback decrease 50 000 000 - step 1		Decrease in the amount of clawback compared with the 2020 levels (EUR million)	0	50	Q2	2023	Enforce previously adopted efficiency enhancing measures to achieve a reduction of the 2022 pharmaceutical clawback both for outpatient and inpatient pharmaceuticals by EUR 50 000 000 compared with the 2020 levels. To the extent that this is not achieved, the difference between the targeted reduction and the actual reduction for each year shall not be clawed back from the pharmaceutical industry and the relevant amount shall be borne by the state budget up to EUR 50 000 000.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	investments in the Healthcare Sector - Clawback reduction and rationalization of healthcare expenditure									
155	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_Reforms and acceleration of investments in the Healthcare Sector - Clawback reduction and rationalization of healthcare expenditure	Target	Clawback decrease 150 000 000 - step 2		Decrease in the amount of clawback compared with the 2020 levels (EUR million)	0	150	Q2	2024	Enforce previously adopted efficiency enhancing measures to achieve a reduction of the 2023 pharmaceutical clawback, both for outpatient and inpatient pharmaceuticals, by EUR 150 000 000 compared with the 2020 levels, supporting the resilience of the health care system. To the extent that this is not achieved, the difference between the targeted reduction and the actual reduction for each year shall not be clawed back from the pharmaceutical industry and the relevant amount shall be borne by the state budget up to EUR 150 000 000.
156	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_Reforms	Target	R&D pharmaceutical investment proof 2021-23		Investment (in EUR million), applied through offsets of an equivalent amount with	150	250	Q2	2024	Carry out investments in pharmaceuticals R&D for an amount of EUR 250 000 000. The investments shall be applied through offsets of an equivalent amount with the clawbacks of the previous three years (EUR 100 000 000 in 2021, EUR 75 000 000 in 2022, EUR 75 000 000 in 2023) up to an overall amount that shall not exceed EUR 250 000 000).

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	and acceleration of investments in the Healthcare Sector - Clawback reduction and rationalization of healthcare expenditure				the clawbacks					
157	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_Reforms and acceleration of investments in the Healthcare Sector - Clawback reduction and rationalization of healthcare expenditure	Target	Clawback decrease 300 000 000 - step 3		Decrease in the amount of clawback compared with the 2020 levels (EUR million)	250	300	Q2	2025	Enforce previously adopted efficiency enhancing measures to achieve a reduction of the 2024 pharmaceutical clawback, both for outpatient and inpatient pharmaceuticals by EUR 300 000 000 compared with the 2020 levels, supporting the resilience of the health care system. To the extent that this is not achieved, the difference between the targeted reduction and the actual reduction for each year shall not be clawed back from the pharmaceutical industry and the relevant amount shall be borne by the state budget up to EUR 300 000 000.
158	10 - 3.3. Improve resilience, accessibility and sustainability of	Target	Clawback decrease 400 000 000 - step 4		Decrease in the amount of clawback compared with the	300	400	Q2	2026	Enforce previously adopted efficiency enhancing measures to achieve a reduction of the 2025 pharmaceutical clawback, both for outpatient and inpatient pharmaceuticals, by EUR 400 000 000 compared with the 2020 levels, supporting the resilience of the health care system. To the extent that this is not achieved, the difference between the targeted

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	healthcare - 16816_Reforms and acceleration of investments in the Healthcare Sector - Clawback reduction and rationalization of healthcare expenditure				2020 levels (EUR million)					reduction and the actual reduction for each year shall not be clawed back from the pharmaceutical industry and the relevant amount shall be borne by the state budget up to EUR 400 000 000.

Group 13: Improve resilience, accessibility and sustainability of healthcare

- Organisational Reforms in the Health System (ID: 16756)
- Reform in the fields of mental health and addictions (ID: 16820)
- Reform of the Primary Health Care system (ID: 16755)
- Implementation of National Public Health Prevention Program “Spiros Doxiadis” (ID: 16783)
- Personal doctor reform (ID: 16984)

Sequential Number	Related Measur (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (formilestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
159	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16755_Reform of the Primary Health Care System	Milestone	Primary Health Care family medicine curricula activation	Proof of start of courses for all newly activated academic curricula in family medicine and of the inclusion of a family medicine module in all medical curricula.				Q4	2022	Expand the number of active academic curricula in family medicine to at least 75% of medical schools in Greece and include a compulsory module in family medicine in all medical curricula. This shall include documentation, for the affected universities, highlighting the new architecture of degrees: 1) newly established curricula and 2) inclusion of the compulsory module in family medicine in existing curricula).
160	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16820_Refor	Target	Mental health – 50 units open – step 1 of 2		Number of Mental Health Units completed and operational	0	50	Q4	2022	Establishment and full operation of 50 Mental Health Units (implemented through a renovation of existing units) supported by the National Strategic Plan for the support of mental health (out of a total of 106 mental health units)

	m in the fields of mental health and addictions									
161	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16755_Reform of the Primary Health Care System	Milestone	Primary Health Care - contract award health centres	Notification of award of contracts.				Q2	2024	Notification of award of contracts sent by the Ministry of Health to contractors for the renovation of at least 156 Health Centres (50% of total Health Centres in Greece) that shall upgrade through energy efficient renovations and energy efficient measures regarding the public infrastructure and medical equipment. The notification of award shall be accompanied by a sample contract specifying a timeline for completion supporting the completion date Q4 2025 and by a report highlighting main features of the works to be undertaken.
162	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16820_Reform in the fields of mental health and addictions	Target	Mental health – 106 units open – step 2 of 2		Number of Mental Health Units established or renovated	50	106	Q4	2023	Establishment and the beginning of operations of 25 new Mental Health Units and renovation of 31 existing mental health units supported by the National Strategic Plan for the support of mental health, as well as the development of web applications and the digitalisation of mental health services (consisting of a digital map of mental health units and a digital platform for supervision of non-profit entities providing mental health services)
163	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16756_Organi	Milestone	Health system –finalise the Greek DRG Institute KETEKNY and the new Agency for Quality Assurance in	Proof of completion of subprojects 1, 2, 3, for KETEKNY and subprojects 1, 2, 3 and 5 for ODIPY by means of submission of above deliverables and, for the renovation				Q2	2025	Complete the interoperability extension, the pilot on International Classification of Diseases(ICD) & Greek Medical Procedure classification (ETIP) medical coding consultation platforms and the pilot on the Financial and Accounting data collection platform (subprojects 1, 2, 3 KETEKNY) as well as the national strategy and proposed legislative framework for quality assurance, patient safety and patient engagement in healthcare services provision; the national Health Map; national strategy and proposed

	zational Reforms in the Health System		Healthcare ODIPY (excl. training)	(subproject 5 of ODIPY) a report on the completion of the building renovation						legislative framework for quality of Care and Safety policies and the renovation of a building within the «Sotiria» Thoracic Diseases Hospital (Spiliopouleio), to be used as headquarters for the National Organization for Quality Assurance in Health (ODIPY) and the Greek Central Health Authority (KESY).
164	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16756_Organizational Reforms in the Health System	Target	Health system –KETEKNY ODIPY complete training		Number of healthcare professionals who completed the training programmes and are formally certified in clinical coding and billing and compliance assessment	0	4 500	Q2	2025	Completion of the training and certification of 4 500 health care professionals across the domains of clinical Coding & Billing (subproject 4 KETEKNY) and of compliance assessment based on the new Common Assessment Framework (subproject 4 ODIPY) proportionately to the needs identified for KETEKNY and ODIPY.
164a	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare – 16 756_Organizational Reforms in the Health System	Target	Surgeries waiting list reduction		Number of surgeries that have been completed for patients that have been waiting longer than four months.	0	34 000	Q4	2025	Reduction of the backlog by at least half of the total number of pending surgeries for patients that have been waiting longer than four months on the Single Digital List of Surgeries (based on the status of the list on 16 October 2024). This includes the completion of 34 000 surgeries for patients that have been waiting longer than four months, including at least 26 000 surgeries for patients that have been waiting longer than 8 months.
165	10 - 3.3. Improve resilience, accessibility and sustainability	Milestone	Spiros National Public Health Prevention Program 'Doxiadis' – all	Proof of completion of all projects as testified by reports for all areas (primary, secondary, tertiary and functional				Q4	2025	Completion of 100% of projects from the National Public Health Prevention Program "Spiros Doxiadis" (NPP"SD") 1. Primary Prevention: as testified by a report on the completed implementation of the i) National Program for the Promotion of Physical Exercise and Healthy Eating, ii)

	of healthcare - 16783_Implementation of the National Public Health Prevention Program "Spiros Doxiadis" (NPP"SD")		projects completed	modernisation of the public health system) covering all actions and population covered by each action.						the National Alcohol Program, iii) the National Vaccination Programme, iv) Interventions to prevent psychosocial problems in children and v) Dental prevention. 2. Secondary prevention: as testified by a report on the completed implementation of i) the National Screening Program for the early detection of highly prevalent diseases, ii) National Systematic Prenatal Program and Perinatal Control. 3. Tertiary prevention: as testified by studies on National Strategy and legal framework for Cancer Palliative Care. 4. Functional modernization of the Public Health system: as testified by reports on the implementation of i) Functional Reorganization of the Population Health Monitoring System, ii) Efficiency and effectiveness of public health services, iii) Effectiveness of rapid response mechanisms to deal with emergencies and threats, iv) Improving the effectiveness of environmental health mechanisms, v) Improving the quality and scientific validity of the services provided, vi) Informatics organization for Public Health, vii) Extroversion.
166	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16755_Green investments - Reform of the Primary Health Care System	Target	PHC –health centres fully renovated		Number of Health Centres (at least) where infrastructure renovation is fully completed and the centres are operational	0	156	Q4	2025	Completion of the infrastructure renovation to improve energy efficiency of at least 156 Health Centres (50% of total Health Centres in Greece). Finalisation of the administrative and organisational restructuring of Primary Health Care by implementing a pilot administrative model with measurable objectives for at least 280 doctors. Successful completion of scaling-up health professionals' education and training for 10 000 primary healthcare professionals. The training programme shall be aimed at upskilling medical staff, to familiarise them with state-of-the art methods and the use of state-of-the-art technology and medical equipment. Development of Chronic Diseases' Management Units in 312 Health Centers and decentralised primary healthcare units affiliated to primayry healthcare centers.
335	10 - 3.3. Improve resilience,	Milestone	Personal doctor reform – entry into	Entry into force of legislation setting out the key elements of				Q1	2024	Legislation shall enter into force setting out the key elements of the enrolment of rural doctors to the

	accessibility and sustainability of healthcare - 16984_ Personal Doctor reform		force of legislation	the enrolment of rural doctors to the personal doctor system, opening similar positions in urban, suburban and rural areas and on the incentive mechanism						personal doctor system, opening new similar positions in urban, suburban and rural areas, where there is still a lack of personal doctors, and of the incentive mechanism including: (a) financial incentives and (b) granting priority to become residents in General Medicine or Pathology and to become certified as general practitioners. In addition, the total number of available residency positions in General Medicine or Pathology shall be increased by 1 700 positions.
336	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16984_ Personal Doctor reform	Milestone	Personal doctor reform – population registration	100% population registration and activation of gatekeeping				Q2	2025	All eligible citizens shall be registered with a personal doctor. The gatekeeping- based system shall be activated as described in ΜΔ. Γ1α/Γ.Π.οικ. 34694 (ΟJ Β΄3010/15-06-2022, whereby personal doctors shall serve as the initial point of contact and the primary coordinator of a patient's care and authorise patient's access to specialty care in public secondary and tertiary healthcare structures excluding urgent cases where the applicable patient triage process is applied.

Group 14: Infrastructural and digital measures to modernise and upgrade the healthcare system

- Digital transformation of Health (ID: 16752)
- NHS Hospital Renovation and Infrastructure Upgrade (ID: 16795)
- Establishment of a Radiotherapy Centre at the "Sotiria" Thoracic Diseases Hospital of Athens (ID: 16757)
- Project for the construction of a building dedicated to Cellular & Gene Therapies Hematology Clinic Laboratories within the General Hospital of Thessaloniki "Papanikolaou" (ID: 16793)
- Establishment of Home Health Care & Hospital at Home systems (ID: 16753)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
167	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16752_Digital Transformation of Health (DigHealth)	Milestone	Health Care digital transformation - National Digital Health Record (subproject 1)	Report testifying completion of all major elements of Subproject 1 (Digital Health Record - see Description)				Q2	2024	Completion (full setup and implementation) of at least all the following elements of Subproject 1 supporting the digital transformation of the health care system so that the national digital health record shall be operational: 1) clinical documents, 2) terminology services, 3) national e-health interoperability framework, 4) collecting all laboratory results into the e-health record, 5) collecting discharge letters).
168	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16752_Digital Transformation of Health (DigHealth)	Milestone	Digital transformation – cancer digital program– subproject 2	Report testifying completion of all major elements of Subproject 2 (Cancer Digital Health Program – see Description) and full completion of Subproject 1				Q2	2025	Full operationalisation of the National Digital Health Record (full completion of Subproject 1), including Core Patient Record Platform, User identification and authentication subsystem, Internet portal of the system, User Interface UI Interoperability subsystem, Integration of primary health care medical data, Application of Patient Consent, Subsystem BI and completion of the main elements of the Cancer Digital Health (Subproject 2) supporting the digital transformation of the health care system. These require the full setup and full implementation of at least the following elements: 1) National Digital Health Record and 2) Cancer Treatment Information System (the system shall include therapeutic protocols for chemotherapy of which 36 are already under development), 3) patient registries, 4) implementation of the national cancer registry. Furthermore, the Cancer Treatment Information System shall have been installed in at least 8 (out of 12) Hospitals.
169	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16753_Establishment of Home Health Care	Milestone	Home care – opening of units	Reports testifying the opening of the 8 operational units providing home care and completion of all relevant subprojects				Q2	2025	Establishment of 8 staffed and operational units providing home care (2 in Athens, 1 in Thessaloniki, 1 in Alexandroupolis, 1 in Patra, 1 in Ioannina, 1 in Iraklion and 1 in Larisa) and completion of the following subprojects: a) 'current situation and needs assessment' survey (subproject 1)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	& Hospital at Home systems									b) telemedicine application: devices and equipment for pilot home care centre to be installed and operationalised, including training (subproject 2) c) national registry for patients treated through home care (subproject 3) d) determination of standardised therapeutic protocols, as well as quality and safety standards (subproject 4)
170	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16795_NHS Hospital Renovation and Infrastructure Upgrade	Milestone	NHS Infrastructure upgrade completion	Report testifying completion of the infrastructure works for the NHS Hospital Renovation and Infrastructure Upgrade.				Q4	2025	Completion of the construction and infrastructure upgrade, including electromechanical and electrotechnical infrastructure, accommodation facilities and infrastructure with amenities, medical equipment and devices, and conclusion of contracts for service level agreements (SLAs) and facility management for all 80 affected hospitals across the seven regions.
171	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16757_Establishment of a Radiotherapy Centre at the “Sotiria” Thoracic Diseases Hospital of Athens	Milestone	Sotiria Radiotherapy Centre completion	Report testifying completion of the infrastructure works for the establishment of a Radiotherapy Centre at the “Sotiria” Thoracic Diseases Hospital of Athens.				Q4	2025	Completion of Sotiria Hospital new radiotherapy department and new building infrastructure; building infrastructure upgrade, bridge to interconnect emergency department with surgery department and other buildings; renovation of laboratory departments and clinics.
172	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16793_Project for	Milestone	Papanikolau hospital completion	Report testifying completion of the infrastructure works for the construction of a building				Q4	2025	Completion of new three-stories building to house all specialized laboratories and special nursing unit; restructuring of the ground floor of the existing building to have enough space for outpatient clinics and day care for Papanikolaou Hospital and shall achieve a Primary Energy Demand (PED) that is at least 20% lower than the NZEB

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	the construction of a building dedicated to Cellular & Gene Therapies and Hematology Clinic Laboratories within the General Hospital of Thessaloniki "Papanikolaou"			dedicated to cellular and gene therapies and haematology clinic laboratories within the General Hospital of Thessaloniki "Papanikolaou".						requirement (nearly zero-energy building, national directives).
173	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16752_Digital Transformation of Health (DigHealth)	Milestone	Digital transformation – all subprojects complete	Report testifying the finalisation and full operationalization of the five subprojects supporting the digital transformation of the health care system covering all elements for each subproject.				Q4	2025	Completion of all planned measures to implement the five (5) subprojects supporting the digital transformation of the health care system: a) the national digital patient health record (subproject 1) b) the cancer treatment digital transformation program, including patient registries (subproject 2) c) telemedicine, including telemedicine stations, new infrastructure, tools (subproject 3) d) hospital digital readiness including: electronic medical record systems, medical equipment inventory, DRG implementation, 4e-prescription for inpatients/application of therapeutic protocols in hospital environment, e-appointment system, digital upgrade of the national emergency aid centre (EKAB) and medicines agency (EOF), (subproject 4) e) finalization of all elements of the integrated information system of EOPYY (the National Organization for the Provision of Health Services), all elements of expenditure management and monitoring, all elements of digital services to health providers and citizens, all elements of data management, analytics, and interoperability and purchase of 250 Enterprise Resource Planning (ERP) licenses for the financial management system & clearing (subproject 5).

K. COMPONENT 3.4: INCREASE ACCESS TO EFFECTIVE AND INCLUSIVE SOCIAL POLICIES

This component of the Greek recover and resolution plan aims to promote social inclusion with a particular focus on vulnerable groups, while supporting participation of women in the labour market. A large part of the component is dedicated to early childhood education and care, in particular in the form of subsidies for the creation of 1 000 new childcare units in municipalities. The Plan also allows for labour market activation measures for vulnerable groups including beneficiaries of guaranteed minimum income, refugees, homeless people, Roma and people suffering from autism spectrum disorders. A large-scale training programme for small businesses on diversity awareness and several small pilots such as on deinstitutionalization of children, support of persons with disabilities and social housing are also key elements of the plan. The component is in line with the Country Specific Recommendations on labour market and social policy (Country Specific Recommendations 2 2020 and 1 2019) and investment (Country Specific Recommendations 3 2020 and 2 2019). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

K.1. Description of the reforms and investments for non-repayable financial support

Reform: Child Protection (measure ID: 16919)

The measure consists of a reform of the curriculum and educational program of infants aged from 3 months to 4 years aimed to promote their cognitive development. The reform is accompanied by investments in educational material and cognitive development assessment tools for 3 000 childcare centers. The measure also includes investments allowing for a) the placement of minors with severe disability (over 67%) and/or severe mental disorders in the care of professional foster carers; b) the transfer of young people up to 26 years old from Child Protection Units (CPUs) to Supported Independent Living apartments (SILs) with the aim of deinstitutionalisation, skills' building and improvement of employability; c) the creation or expansion of early childcare centres for infants aged from 2 months until 2,5 years (baby centres); and d) the creation of science, technology, engineering and mathematics (STEM) centres of creative activities for children aged 12-15. The implementation of the reform and investments shall be completed by 31 December 2025.

Reform: Disability (measure ID: 16904)

The reform consists of two sub-projects aiming at enhancing social inclusion, independent living, employability and early childhood intervention for persons with disabilities. These subprojects notably pertain to a) enhancing independent living for persons with disabilities, accessibility and support infrastructure for people with mobility and sensory impairments, independent living assistance for persons with disabilities, including an assessment process for eligibility, based on both a medical and functional assessment of disability by a multi-disciplinary evaluation committee: initial pilot programme and subsequent national rollout; b) supporting social inclusion of people with autism spectrum disorders (ASD) and early childhood interventions (pilot program). The implementation of the reform shall be completed by 31 December 2025.

Investment: Social Integration (measure ID: 16922)

This investment consists of three subprojects:

1) Social reintegration of most vulnerable groups focuses on the support of the most vulnerable groups (Guaranteed Minimum Income beneficiaries, Roma and homeless people), aiming at their (re)integration in the labour market.
2) Digital training of older people and of persons with disabilities involves programmes of acquaintance, familiarisation and education of older people and persons with disabilities in new technologies, mainly in terms of digital information, communication and internet-based and social media skills (such as making electronic payments, submitting applications through digital platforms, using social media).
3) Social housing focuses on providing housing support to most vulnerable groups threatened by or facing homelessness.

The implementation of the reform shall be completed by 31 December 2025.

Investment: Digital Transformation of the social support system (measure ID: 16925)

The investment shall develop the digital tools that allow: 1) the simplification of citizens' access to social care services and benefits, with a special focus on persons with disabilities, 2) a better identification of needs so as to avoid waste of resources and to allocate social assistance budget in the fairest possible way, 3) a more effective monitoring of public and private social care providers, and 4) the upskilling or reskilling of providers of services in public welfare institutions.

The investment consists of the following subprojects: a) the establishment of a Single Digital Access Portal to Social Protection integrating the existing electronic application forms of cash social assistance benefits into a single digital portal; b) the establishment of a one-stop shop National Portal of disability benefits allowing beneficiaries to have online access to personal data and benefits and issue certificates; c) the establishment of a card for persons with disabilities; d) the digital transformation of the Single Welfare Benefits Payment Authority (OPEKA); e) the provision of digital training of employees of welfare services; f) the establishment of a full inventory of public real estate property related to social protection services. The implementation of the investment shall be completed by 31 December 2025.

Reform: Social Benefits Optimisation (measure ID: 16726)

The reform consists of the following components:

1) The introduction of prepaid cards for the payment of social benefits provided by the Single Welfare Benefits Payment Authority (OPEKA) and the Public Employment Service (DYPA)
2) The provision of incentives to beneficiaries for using prepaid cards for the purchase of specific goods and services

The implementation of the reform shall be completed by 31 December 2025.

Investment: Diversity Awareness (measure ID: 16685)

The investment consists of two interconnected subprojects seeking to raise awareness on diversity: a) the development and delivery of diversity training programmes for employees in small businesses with the aim of fighting discrimination against all dimensions of diversity in the workplace; and b) the development of a concrete mechanism to collect appropriate statistical data relating to equality and discrimination.

The role of the Equality Observatory - an operating arm of the Ministry of Labour and Social Affairs - shall be enhanced in order to produce comprehensive reports assessing the state of play of equal opportunities. Moreover, a mechanism for the certification of and an award system for enterprises/organisations promoting good diversity and inclusion practices shall be developed. The implementation of the reform and investment shall be completed by 31 March 2025.

Investment: Promote integration of the refugee population into the labour market (measure ID: 16688)

The objective of the investment is to promote the integration of the refugee population into the labour market. This shall be achieved by implementing traineeships that shall help refugees acquire work experience and facilitate their subsequent integration into the labour market. The project shall be aligned with the draft Partnership Agreement (2021–2027) and shall be complementary to other EU funded projects. The implementation of the investment shall be completed by 31 December 2025.

Investment: Digital transformation of the immigration and asylum system (measure ID: 16763)

The implementation of the investment shall result in significantly better quality of services to the beneficiaries concerned. The following critical issues shall be addressed through the digitalisation of the Migration and Asylum system:

1) Unified management of the whole life cycle of the procedures related to refugee flows, from the First Reception to the completion of the examination of an Asylum case,
2) Integrated collection of information in real time by all involved authorities,
3) Secure and valid identification of persons entering the country, through procedures involving the receipt of biometric data and the issuance of a "smart" ID card, and
4) A Web & mobile app to interact and communicate with the refugees.

The investment shall also allow for the creation of an integrated fire detection and early warning system in the forest area of Vastria in Lesvos that hosts a refugee camp.

The implementation of the investment shall be completed by 31 December 2024.

Reform: Social and Affordable Housing (measure ID: 16402)

The reform aims to increase access to affordable and quality housing for low-income households and increase availbility of social housing for vulnerable groups. The reform consists of two elements, (i) the adoption of a national housing strategy and (ii) legislative changes of Law 5006/2022.

The first element consists of the adoption of a national housing strategy that shall include an analysis of the functioning of the housing market and detailed mapping of housing needs by segments of population (i.e. groups of population with distinct charatheristics such as age, disposable income, family composition, at regional level, in rural or urban areas, small cities or big cities), including young people and families with children . The adoption of the strategy shall follow a public consultation process.

The second element is the modification of Law 5006/2022. The legislative amendments aim to streamline the public property reciprocal exchange programme (“Kinoniki Antiparochi”) and incentivise private sector real estate developers to invest in social and affordable housing. Private real estate developers shall be invited through a transparent and competitive process to undertake the development or renovation of state-owned real estate assets.

The reform shall provide incentives for private sector real estate developers to invest in new construction or renovation of state-owned real estate assets, by transferring ownership of a part of the properties to be developed and being able to use them, including for commercial purposes, while converting a share of the properties into social and affordable housing. The implementation of the reform shall be completed by 31 March 2026.

K.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Group 15: Increase access to effective and inclusive social policies

- Child Protection (ID: 16919)
- Disability (ID: 16904)
- Social Benefits Optimisation (16726)
- Social and Affordable Housing (16402)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
174	11 - 3.4. Increase access to effective and inclusive social policies - 16904_Disability	Milestone	Personal assistance disability law and rollout of first phase pilot scheme	Entry into force of primary and secondary Legislation (Official Journal reference) and publication of notice for Call for Applications for Personal Assistance scheme.				Q1	2022	Personal assistance: Entry into force of the law to enable the de-institutionalisation of disability care, and call for applications for participating in a first phase pilot project including a process for eligibility based on both a medical and functional assessment of disability by a multi-disciplinary evaluation committee
174a	11 - 3.4. Increase access to effective and inclusive social policies - 16904_Disability	Milestone	Accessibility and support infrastructure, social inclusion for persons with ASD, early childhood interventions	Report of Ministry of Social Cohesion and Family confirming the completion of projects a, b and c				Q4	2025	Completion of the following projects: a) Accessibility and support infrastructure in private houses, workplaces and public buildings selected through a call to facilitate access to people with mobility and sensory impairments; b) Counselling, job coaching and short-term employment subsidy programme for persons with autism spectrum disorders (ASD) that will be selected through a call, to support their social inclusion

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										c) Early childhood interventions (therapeutic/educational programmes) for children that will be selected through a call.
175	11 - 3.4. Increase access to effective and inclusive social policies – 16726 Social Benefits Optimisation	Milestone	Social Benefits Optimisation pre-paid cards	Report by OPEKA and DYPA attesting the completion of the introduction of prepaid cards for the payment of social benefits provided by these two services				Q2	2024	Completion of introduction of prepaid cards for the payment of social benefits provided by the Single Welfare Benefits Payment Authority (OPEKA) and the Public Employment Service (DYPA)
175a	11 - 3.4. Increase access to effective and inclusive social policies – 16726 Social Benefits Optimisation	Milestone	Social Benefits Optimisation prepaid cards	Entry into force of legislation				Q4	2024	Entry into force of legislation providing incentives to beneficiaries for using prepaid cards for the purchase of specific goods and services.
176	11 - 3.4. Increase access to effective and inclusive social policies - 16904_Disability	Milestone	Completion of second phase personal assistance disability assessment	Report with statistical annex testifying that the two pilot schemes have been completed with at least 1800 beneficiaries.				Q4	2024	Completion of second phase of pilot programme for personal assistance, including functional disability assessment process; and Completion of evaluation of the effectiveness of medical and functional disability assessment system for Personal Assistance scheme and its possible broader extension.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
				Evaluation report of the pilot scheme and assessment system with full statistics and recommendations.						
177	11 - 3.4. Increase access to effective and inclusive social policies - 16919_Child Protection	Target	De-institutionalisation minors: disability professional foster carers completion		Number of minors placed in the care of professional foster carers	0	100	Q4	2024	Placement of 100 minors with severe disability (defined with a disability rate over 67%) and/or severe mental disorders (currently residing in institutions) in the care of professional foster carers.
178	11 - 3.4. Increase access to effective and inclusive social policies - 16919_Child Protection	Target	Independent living apartments for de-institutionalisation of persons up to 26 years old completion		Number of persons up to 26 years old placed in semi-independent living apartments	0	200	Q4	2024	1) Placement of 200 persons aged up to 26 years and currently residing in institutions in apartments and supported living. 2) Development of self-sustainability capacity & gradual autonomy with the aim of smooth transition to adulthood & to readiness for integration into the labour market
179	11 - 3.4. Increase access to effective and inclusive social policies - 16904_Disability	Milestone	National rollout of Personal Assistance disability scheme.	Entry into force of the primary and secondary legislation for the national rollout. Report with statistical				Q2	2025	Nationwide roll-out of the Personal Assistance disability scheme, including medical and functional assessment process

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
				annex testifying that the roll-out has been completed.						
180	11 - 3.4. Increase access to effective and inclusive social policies - 16919_Child Protection	Target	Childcare centres staffing completion		Number of early childcare places	12 500	32 500	Q2	2025	Completion and staffing of at least 20 000 new early childcare places. Beneficiary entities shall make requests to get a reimbursement by submitting all necessary documents. External controllers shall check the expenses and shall also make audit controls and visits to check whether the new places have been created.
180a	11 - 3.4. Increase access to effective and inclusive social policies - 16919_Child Protection	Milestone	Reform of the curriculum	Report of Ministry of Social Cohesion and Family confirming the completion of projects and b				Q4	2025	a) Completion of reform of the curriculum and educational program for infants aged from 3 months to 4 years (pilot implementation in 90 childcare centres). b) Completion of investments in 2 700 activity kits of educational material and cognitive development assessment tools for childcare centers. c) Creation of 135 science, technology, engineering and mathematics (STEM) centres of creative activities for children aged 12-15.
181	11 – 3.4 Increase access to effective and inclusive social policies – 16402_Social and Affordable Housing	Milestone	National Housing Strartegy	Approval of the Housing Strategy by the Cabinet of Ministers				Q1	2026	Adoption of a comprehensive national Housing Strategy that shall include: - An analysis of the functioning of the housing market. - A mapping of the housing stock at regional level, including private properties that are not occupied and state-owned properties that are or can become available for social housing purposes, accompanied by an analysis of housing price developments and their determinants backed by statistical data and indicators; - An analysis of housing needs by segments of population (i.e. groups of population with distinct characteristics such as age, disposable income,

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										family composition, at municipal and regional level, in rural or urban areas, small cities or big cities); - Details of the different implementing policy actions, including for each responsible authority, budget and funding source, prioritisation and expected beneficiaries; - A description of the governance structure that will be responsible for the implementation and future updates of the strategy, and a description of the implementation timeline.
181a	11 – 3.4 Increase access to effective and inclusive social policies – 16402_Social and Affordable Housing	Milestone	Modification of Law 5006/2022	Entry into force of legislation amending the Housing Law 5006/2022				Q1	2025	Entry into force of legislation modifying Law 5006/2022 to provide private sector developers, who invest in new construction or renovation of state-owned real estate assets, the possibility to receive ownership of a part of the property, while converting a share of the properties into social and affordable housing. The law shall specify the roles of the Ministry of Social Cohesion and Family Affairs as central authority for the management of the public property reciprocal exchange programme ("Kinoniki Antiparochi").

Group 16: Increase access to effective and inclusive social policies - Migration & Asylum

- Digitalisation of the Migration and Asylum system (ID: 16763)
- Digital Transformation of the Social Support System (ID: 16925)
- Diversity awareness (ID: 16685)
- Social Integration (ID: 16922)
- Promote integration of the refugee population into the labour market (ID: 16688)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
182	11 - 3.4. Increase access to effective and inclusive social policies - 16925_Digital Transformation of the social support system	Target	Disability cards managing authority delivery completion		Number of disability cards delivered to beneficiaries	0	80 000	Q4	2025	Completion of delivery by managing authority of 80 000 disability cards to beneficiaries. Disability cards shall incorporate specific rights/benefits and shall facilitate persons with disabilities in their daily lives Acceptance of deliverables of the contract (development of disability cards) by the manager/contracting authority and confirmation by the managing authority of the delivery of 80 000 disability cards to beneficiaries
182a	11 - 3.4. Increase access to effective and inclusive social policies - 16925_Digital Transformation of the social support system	Milestone	Single Digital Access Portal, digital training, full inventory of public real estate property	Report by Ministry of Social Affairs and Family confirming the completion of projects				Q4	2025	Completion of the following actions: a) Establishment of a Single Digital Access Portal to Social Protection integrating the existing electronic application forms of cash social assistance benefits into a single digital portal; b) Establishment of a one-stop shop National Portal of disability benefits allowing beneficiaries to have online access to personal data and benefits and issue certificates;

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										c) Provision of digital training of 720 employees of welfare services; d) Establishment of a full inventory of public real estate property related to social protection services.
183	11 - 3.4. Increase access to effective and inclusive social policies - 16922_Social Integration	Target	Social integration GMI recipients homeless completion		Number of Guaranteed Minimum Income recipients and homeless people with certified participation	0	7 000	Q4	2025	Successful completion of training and employment support program for 7 000 Guaranteed Minimum Income recipients and homeless people and certification by the National Organisation of acquired skills
184	11 - 3.4. Increase access to effective and inclusive social policies - 16685_Diversity Awareness	Target	Diversity awareness training managers front-office completion		Number of managers and front office employees with certified participation to training	0	80 000	Q3	2024	Completion of training programme on diversity for 80 000 managers and front office employees and certification. The training programme shall be aimed to raise awareness of the various dimensions and benefits of diversity. It shall be appropriately designed and differentiated depending on the target group (senior executives, mid-level executives, front office executives and back-office executives). Participation shall be remote (via platform) and asynchronous.
184a	11 - 3.4. Increase access to effective and inclusive	Milestone	Equality and discrimination working group, Equality	Report by Ministry of Social Cohesion and family				Q1	2025	Setting up of a working group to collect appropriate statistical data relating to equality and discrimination.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	social policies - 16685_Diversity Awareness		Observatory, award system	confirming the completion of projects						Entry into force of legislation to enhance the role of the Equality Observatory. Development of a mechanism for the certification of and an award system for enterprises/organisations promoting good diversity and inclusion.
185	11 - 3.4. Increase access to effective and inclusive social policies - 16763_Digital Transformation of the immigration and asylum system	Milestone	Digitalisation Migration Asylum System completion	Confirmation on acceptance of deliverable by manager/contracting authority				Q4	2024	a) Completion of the digitalisation of the Migration and Asylum system through acceptance by the project manager/contracting authority of deliverables of the contract for a) the Digitization & Document Management System of Legal Migration of the Central Service of Ministry of Migration and Asylum & Decentralized Administrations and b) the provision of Integrated Digital Migration Services. b) Creation of an integrated fire detection and early warning system in the forest area of Vastria in Lesvos that hosts a refugee camp. The system shall use Light Detection and Ranging (LIDAR) technologies.
186	11 - 3.4. Increase access to effective and inclusive social policies -	Target	Social housing renovation apartment completion		Number of apartments renovated and ready to be	0	100	Q2	2025	Completion of the renovation program for 100 apartments (70 in the Municipality of Athens and 30 in the

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	16922_Social Integration				provided to beneficiaries					Municipality of Thessaloniki) for 250 beneficiaries. The measure aims to provide housing support to most vulnerable groups threatened by or facing homelessness.
186a	11 - 3.4. Increase access to effective and inclusive social policies - 16922_Social Integration	Milestone	Social integration of vulnerable groups, digital training	Report of Ministry of Social Cohesion and Family confirmiung the completion of projects a and b				Q4	2025	Completion of following interventions: a) Training programme and short-term internship programme for 159 persons in Roma populations aiming at their (re)integration in the labour market. b) Digital training for 3 000 elderly persons and 2 400 persons with disabilities.
187	11 - 3.4. Increase access to effective and inclusive social policies - 16688: Promote integration of the refugee population into the labour market	Target	Refugee labour market integration		Number of refugees and specified refugees including recognized refugees (beneficiaries of international protection) residing either in accommodation facilities of the Ministry of Migration and Asylum or in the urban area,	0	8 000	Q4	2025	Completion of traineeship programs in firms for at least 8 000 refugees and specified refugees including recognized refugees (beneficiaries of international protection) residing either in accommodation facilities of the Ministry of Migration and Asylum or in the urban area, beneficiaries of temporary protection and therefore also Ukrainians, legal residents (legal migrants) and asylum seekers in the context of pre-integration. Report by International Organization of Migration (IOM) and Ministry of Migration and Asylum confirming the successful completion of the project for the above number of refugees.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
					beneficiaries of temporary protection and therefore also Ukrainians, legal residents (legal migrants) and asylum seekers in the context of pre-integration, who have completed traineeship programme					Traineeships shall help refugees acquire work experience and facilitate their subsequent integration into the labour market.

K.3. Description of the reforms and investments for the loan

Investment: Affordable Housing Programme "My Home II" (measure ID 16400)

This measure shall consist of a public investment in the "My Home II" Facility, in order to incentivise private investment and improve access to finance in Greece's housing sector. The Facility shall operate by providing loans directly to the private sector. On the basis of the RRF Investment, the Facility "My Home II" aims at initially providing at least EUR 1000 million of financing.

The Facility "My Home II" shall be managed by the Hellenic Development Bank as the implementing partner. The Facility shall include the following product line:

- The Hellenic Development Bank shall select the commercial banks as financial intermediaries to participate in the Facility, in an open, transparent and non-discriminatory manner, through an open call. Commercial banks shall co-finance the loans issued under the Facility. These loans will be provided to individuals for the acquisition of primary residence. The loan structure shall provide for 50% interest-free funding from the "My Home II" Facility, and 50% funding from participating banks at market rates.

In order to implement the investment into the Facility "My Home II", Greece and the Hellenic Development Bank shall sign an Implementing Agreement. The Implementing Agreement shall include the following content:

1. Description of the decision-making process of the Facility "My Home II". The final investment decision of the Facility shall be taken by an investment committee or other relevant equivalent governing body and approved by a majority of votes from members who are independent from the government.

2. Key requirements of the financial products, which shall include:

   a. The description of the financial products and eligible final beneficiaries.

   b. The requirement that all investments supported are economically viable**.**

   c. The requirement that final beneficiaries of the Facility shall not receive support from other Union instruments to cover the same cost.

3. The amount covered by the Implementing Agreement, the fee structure for the implementing partner and financial intermediaries, and the requirement to reinvest any reflows according to the investment policy of the Facility unless they are used to service loan repayments of the Recovery and Resilience Facility.

4. Monitoring, audit, and control requirements, including the description of the implementing partner's procedures that shall ensure the prevention, detection and correction of fraud, corruption, and conflicts of interest.

5. The Hellenic Development Bank shall sign Funding Agreements with the financial intermediaries in line with key requirements that shall be provided as an annex of the Implementing Agreement. The key requirements of the Funding Agreements shall include all the requirements under which the Facility operates, including:

- The final decision on the loans issuances shall be taken by the financial intermediaries in accordance with their policies and procedures, independently from the government.
- The obligation of the financial intermediaries to take its decisions in compliance *mutatis mutandis* with the investment policy requirements specified above.
- Monitoring, audit, and control requirements for financial intermediaries, including:
    - The description of the financial intermediaries' monitoring system to report on the investment mobilised.
    - The description of the financial intermediaries' procedures that shall ensure the prevention, detection and correction of fraud, corruption, and conflicts of interests.
    - The obligation to verify the eligibility of every operation in accordance with the requirements laid out in the Implementing Agreement before committing to finance an operation.
    - The obligation of carrying out risk-based ex-post audits in accordance with an audit plan of the financial intermediaries. These audits shall verify: i) that the control systems are effective, including the detection of fraud, corruption, and conflict of interests; and ii) that the requirement that final beneficiaries of the Facility have not received support from other Union instruments to cover the same cost is respected. The audits shall also verify the legality of the transactions and that the conditions of the applicable agreements are being respected.

The implementation of the measure shall be completed by 31 August 2026.

B.4. Milestones, targets, indicators, and timetable for monitoring and implementation for the loan

Affordable Housing Programme "My Home II" (16400)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
378	11 - 3.4. Increase access to effective and inclusive social policies - 16400_ Affordable Housing Programme "My Home II"	Milestone	My Home II - Implementing Agreement between the Hellenic Development Bank and the Ministry of Finance	Entry into force of the Implementing Agreement				Q4	2024	Entry into force of the Implementing Agreement.
379	11 - 3.4. Increase access to effective and inclusive social policies - 16400_ Affordable Housing Programme "My Home II"	Target	My Home II - Legal agreements signed with final beneficiaries - 50%		Percentage (%)	0%	50%	Q4	2025	Financial intermediaries shall have entered into legal financing agreements with final beneficiaries for an amount necessary to use at least 50% of the RRF investment into the Facility "My Home II" (taking into account management fees).
380	11 - 3.4. Increase access to effective and inclusive social policies - 16400_ Affordable Housing Programme "My Home II"	Target	My Home II - Legal agreements signed with final beneficiaries - 100%		Percentage (%)	50%	100%	Q2	2026	Financial intermediaries shall have entered into legal financing agreements with final beneficiaries for an amount necessary to use 100% of the RRF investment into the Facility "My Home II" (taking into account management fees).
381	11 - 3.4. Increase access to effective and inclusive social policies - 16400_ Affordable Housing Programme "My Home II"	Milestone	My Home II - The Ministry of Finance has completed the investment	Certificate of transfer				Q2	2026	Greece shall transfer EUR 1000 million to the Hellenic Development Bank for the Facility.

L. COMPONENT 4.1: MAKING TAXES MORE GROWTH FRIENDLY AND IMPROVING TAX ADMINISTRATION AND TAX COLLECTION

This component of the Greek recovery and resilience plan comprises targeted reforms and investment to continue improving the functioning of the public revenue administration and fight against tax evasion. Firstly, this component includes tax policy reforms, to facilitate the codification of tax legislation, as well as to introduce incentives to enhance electronic transactions, promote green and digital private investments, and increase the size of enterprises. Secondly, the component contains reforms and investments aiming at the transformation of the public revenue administration, through digitalising processes, and introducing legislative initiatives to combat smuggling and promote the acceleration of VAT refunds.

The component contributes to the digital transition, through the replacement and upgrade of Independent Authority for Public Revenue's (IAPR) core digital systems, the introduction of automated office and work processes, the digitalisation of audits and controls, as well as the update and improvement of taxpayer e-services.

This component supports addressing the country-specific recommendations on public and private investment (Country Specific Recommendation 3 2020), structural reforms to improve the functioning of the economy (Country Specific Recommendation 4 2020), and on tax policy and tax administration (Country Specific Recommendation 1 2022 and Country Specific Recommendation 1 2023). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

L.1. Description of the reforms and investments for non-repayable financial support

Investment: Digital transformation of tax audits (measure ID 16611)

The investment aims to i) facilitate the automatic filling of tax declarations ii) enhance the effectiveness of tax audits iii) improve public revenue collection and iv) increase the effectiveness of tax audits and fight smuggling. IAPR shall make use of myDATA facility for electronic book-keeping, electronic invoicing and the connection of all tax cash registers with its IT systems. IAPR shall also upgrade the use of its in-house data and introduce artificial intelligence tools. The project consists of the adoption of a strong data architecture, the development of a common metadata repository, the provision of appropriate software solutions, the development of techniques and tools of artificial intelligence, and the use of machine learning to mine big data. The implementation of the investment shall be completed by 31 December 2025.

Reform: Codification and simplification of tax legislation (measure ID 16643)

The Ministry of Finance and IAPR shall simplify and update the legislation for the major tax codes, the customs code and all relevant secondary legal provisions in line with EU best practices. Consistent with the IAPR basic law 4389/2016, the IAPR shall take responsibility for carrying out the updating and modernisation of the Code of Tax Procedure, Governor's decisions and Revenue administration circulars, including drafting the amendments required for the digitalisation and simplification of the tax administration.

The Ministry of Finance and IAPR shall also provide a content management system and dedicated website for taxpayer information thus enhancing transparency, legal certainty, tax compliance and the business environment. The implementation of the reform shall be completed by 30 June 2024.

Reform: Promoting the acceleration of VAT refunds (measure ID 16610)

IAPR shall simplify the VAT refunds' administrative processes for businesses, through the implementation of automated VAT refund procedures, electronic submission and facilitation of a risk analysis process for refund requests. The new process aims to limit the human intervention through digital transactions and tackle delays in the VAT refunds. The reform must be in line with the VAT refund Directive (Council Directive 2008/9/EC). The implementation of the reform shall be completed by 31 December 2023.

Reform: Adoption of measures and incentives to increase electronic transactions (measure ID 16616)

The reform aims to ease the administrative burden for businesses and improve tax compliance by promoting electronic transactions. IAPR shall make use of myDATA facility for electronic book-keeping, electronic invoicing and the connection of all tax cash registers with its IT systems in order to facilitate the automatic filling of tax declarations and enhance the effectiveness of tax audits. The implementation of the tax incentives of the reform shall be completed by 31 December 2023.

Reform: Super–deduction of SME expenses on green economy, energy and digital transition (measure ID 16863)

The reform consists of tax incentives for super-deduction of expenses to strengthen investment by small and medium-sized enterprises, in equipment related to climate change adaptation, the promotion of circular economy, and digitalisation. It shall be fully in line with EU State aid rules. The implementation of the tax incentives of the reform shall be completed by 31 December 2024.

Reform: New framework for the fight against smuggling, mainly for products subject to excise duties (tobacco, alcohol and energy) (measure ID 16656)

The reform aims to support the fight against smuggling, in particular for those products subject to excise duties (tobacco, alcohol, energy) through the modernisation of the Customs' tracking systems, audit processes, and equipment in order to increase the effectiveness of cargo audits. This also requires the upgrade of IAPR's IT systems necessary to obtain information from European and national databases. The implementation of the reform shall be completed by 31 December 2025.

Reform: Online cash registers & POS (measure ID 16614)

IAPR shall develop a framework to facilitate the connection of cash registers with Point-of-Sale (POS) terminals and its IT systems. The project includes: (i) the setup of specifications for the interconnection of cash registers with the POS terminals to certify that every POS transaction shall be recorded in the cash register and the data produced shall be transmitted in near real time to IAPR; and (ii) the development of infrastructure and applications for the monitoring of cash register transactions and the support of the control mechanism. Upon its completion, the measure is expected to limit the potential for tax evasion and ultimately reducing the VAT gap. The implementation of the reform shall be completed by 30 June 2024.

Investment: Digital Transformation of the Tax and Customs Administration (measure ID 16291)

The investment aims to achieve the digital transformation of revenue administration and services, which is expected to strengthen the capacity of the IAPR and enhance its overall performance. The investment shall upgrade the quality of services provided to individuals and enterprises, and ultimately make taxes more growth friendly thus improving tax administration and tax collection. This investment consolidates 14 digital infrastructure sub-projects to be implemented by IAPR, classified into four intervention areas:

1) Replacement of core digital systems and expansion of the functionality of service provision including the implementation of interoperability mechanisms of IAPR's information systems with bank data information systems;
2) Automation of office and work processes;
3) Digitalisation of audits and controls; and
4) Upgrade of taxpayer services.

The implementation of the investment shall be completed by 31 December 2025.

Reform: Modifications to Greece's tax policy framework (measure ID: 16985)

The reform aims to combat tax evasion and improve incentives, through promoting electronic payments and improving the structure of taxes on self-employed, as well as to enhance the operational autonomy of the tax administration. In particular this reform shall: (i) reform the taxation of the self-employed and stamp duty; (ii) combat tax evasion through widening the mandatory acceptance of electronic payments; (iii) establish new reporting requirements on data transmitted to the tax administration and enable the use of this data for VAT and Income Tax purposes; and (iv) strengthen the operational autonomy, resilience and level of customer services of the Independent Authority for Public Revenue (IAPR).

The implementation of the reform shall be completed by 31 December 2024.

L.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Key reform 8: Online cash registers & POS

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
188	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16614_Online cash registers & POS (reform)	Milestone	Independent Authority for Public Revenue (IAPR): Online cash registers & Point-of-Sale (POS) – Entry into force of the legal framework	Entry into force of the law				Q1	2022	Entry into force of an Independent Authority for Public Revenue Governor's decision for technical requirements, (based on article 12, Law 4308/2014) and a Joint Ministerial Decision for electronic data transmission to the Independent Authority for Public Revenue (based on article 15, Law 4174/2013), which shall set out the key features necessary for the interconnection of online cash registers and Point-of-Sale (POS) systems to the Independent Authority for Public Revenue, including revisiting sanctions for cash registers (article 54, Law 4174/2013).
189	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16614_Online cash registers & POS (reform)	Target	Independent Authority for Public Revenue: Online cash registers & Point-of-Sale (POS) – rollout and interconnection		Number of cash registers	0	400 000	Q2	2024	Rollout of the platform - all businesses under the legal framework have interconnected their online cash registers with Point-of-Sale systems to the Independent Authority for Public Revenue. A report by the Independent Authority for Public Revenue attesting the completion of the reform and indicating the total number of online cash registers that have interconnected their Point-of-Sale systems to the Independent Authority for Public Revenue. The eligible cash registers shall be at least 400 000.

Group 17: Tax Administration measures

- Digital transformation of tax audits (ID: 16611)
- Promoting the acceleration of VAT refunds (ID: 16610)
- New framework for the fight against smuggling, mainly for products subject to excise duties (tobacco, alcohol and energy) (ID: 16656)
- Digital Transformation of the Tax and Customs Administration (ID: 16291)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
190	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16656_New framework for the fight against smuggling, mainly for products subject to excise duties (tobacco, alcohol and energy)	Milestone	Fight against smuggling – regulatory decisions roadmap	Report by the Independent Authority for Public Revenue containing the roadmap for the decisions /circulars related to the fight against smuggling.				Q1	2022	The Independent Authority for Public Revenue shall adopt a roadmap (including timeline) for the issuance of the decisions /circulars related to the reform of the legal framework on the fight against smuggling. The Independent Authority for Public Revenue shall issue a report on the roadmap for the issuance of the decisions /circulars, detailing the steps needed for the redesign of the ICISNET and ELENXIS operational information systems, with the aim to effectively prioritise non-compliance risks and generate the best possible audit profiles, utilising information from the European Union and national databases.
191	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection	Milestone	Fight against smuggling – entry into force of regulatory decisions	Regulatory decisions / circulars entered into force.				Q3	2022	Entry into force of 15 regulatory decisions / circulars adopted by the Independent Authority for Public Revenue on the design of a new integrated system for the fight against smuggling. In accordance with the roadmap set by 31 March 2022, the decision / circulars entered into force shall concern the preparation of a new integrated system which shall support the audit process

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	- 16656_New framework for the fight against smuggling, mainly for products subject to excise duties (tobacco, alcohol and energy)									by monitoring customs transactions and procedures in real time. This system shall operate by aiming at better and faster targeting of the prosecuting custom services with central supervision and at the points of high interest.
192	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16611_Digital transformation of tax audits	Milestone	Tax audits – Mydata and bank information	Report by the Independent Authority for Public Revenue attesting the: a) Full activation of Mydata system. b) Completion of the project for the interconnection and use of third party bank information by the Independent Authority for Public Revenue.				Q4	2023	Activation of i. The myDATA system and its interconnection and use of third party bank information, with the objective to improve the compliance of businesses with tax rules, to facilitate the automatic filling of tax declarations and enhance the effectiveness of tax audits. ii. The myDATA facility for electronic book-keeping, electronic invoicing and the connection of all tax cash registers with its IT systems. .
193	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16610_Promoting	Milestone	Fully automated VAT refunds – launch of IT system	Report by the Independent Authority for Public Revenue attesting the launch of the new IT system.				Q4	2023	Implementation of the fully automated VAT refund procedure and IT platform that shall allow for all refund requests to be completed electronically, when they do not fall under the audit sample through the risk analysis process (at least 90% of all requests annually).

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	the acceleration of VAT refunds									
195a	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16291_Digital Transformation of the Tax and Customs Administration	Milestone	Implementation of sub-projects	Report by the Independent Authority for Public Revenue attesting the implementation of the two sub-projects.				Q4	2024	The following sub-projects shall be implemented: • Under the intervention area "Replacement of core digital systems, renewing obsolete infrastructure and expanding functionality of service provision": Integrated information system for IAPR's General Directorate for Financial Services shall be fully operational. • Under intervention area "Automation of office and work processes": Office management services / Equipment supply for IAPR shall be fully operational.
194	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16611_Digital transformation of tax audits	Milestone	Completion of digital transformation of tax audits	Report by the Independent Authority for Public Revenue attesting the operationalisation of the business intelligence/data analytics system and "ELEGXOSlive".				Q4	2025	The following systems relating to the digital transformation of tax audits shall be fully operational: (a) installation, connection with data sources, and activation of the business intelligence/data analytics system, including (i) real-time detection of suspicious tax evasion and smuggling incidents; (ii) tax payer profiling and tax payer similarity profiling; (iii) risk assessment and risk evaluation; and (iv) revenue and debt forecasting; and (b) activation of the Elenxis Live ("ELEGXOSlive") system that shall enhance the onsite support of the audit process,
195	12 - 4.1. Making taxes more growth friendly and improving tax	Milestone	Completion of first phase deliverables of the integrated tax and audit IT environment of	Report by the Independent Authority for Public Revenue attesting the completion of the first phase				Q4	2025	Completion of the first phase deliverables of the integrated IT environment (replacing TAXIS, TAXISnet, and Elenxis) to support all tax and audit procedures for the Independent Authority for Public Revenue personnel, citizens and businesses, contributing to the digital transformation. These deliverables shall consist of all required project studies, full database redesign and

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	administration and tax collection - 16291_Digital Transformation of the Tax and Customs Administration		the Independent Authority for Public Revenue as part of its digital transformation Implementation of sub-projects	deliverables of the integrated IT environment.						implementation, provision of data interfaces and the rollout of first phase subsystems (including tax registry, accounting). The project shall strengthen the capacity of the Independent Authority for Public Revenue to fulfil its obligations as a fully independent authority (in compliance with the Independent Authority for Public Revenue enabling law 4389/2016). The following sub-projects shall be implemented: 1. Under the intervention area “Replacement of core digital systems, renewing obsolete infrastructure and expanding functionality of service provision”: - Development of a new Integrated Customs Offices Information System (ICISnet) shall be fully operational; Development of a new Integrated Information System for the Chemical State Laboratory of Greece shall be fully operational; Human Resources Management System for IAPR shall be fully operational; and Upgrade & Maintenance for Information Systems of IAPR shall be fully operational; 2. Under the “Automation of office and work processes”: - Office Management services & software for IAPR shall be fully operational; - Office Management services & software for IAPR – Archives Digitization shall be fully operational; - IT Service Management Tools shall be fully operational; and - Upgrade of Services for Public Assets Management - Confiscated Vehicles shall be fully operational. 3. Under the intervention area “Upgrading taxpayer services”- Expansion-Upgrade of Taxpayers Service Center; and - Data Security.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
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196	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16291_Digital Transformation of the Tax and Customs Administration	Milestone	Launch of the commercial vehicles and containers surveillance system Implementation of sub-project	Report by the Independent Authority for Public Revenue attesting the launch of the commercial vehicles and containers surveillance system.				Q4	2025	Completion of the implementation of a surveillance system for commercial vehicles and containers based on Internet-Of-Things networks (5G technology) for performing tracking operations supporting the digital transformation aiming to strengthen the capacity of the Independent Authority for Public Revenue to fulfil its obligations as a fully independent authority (in compliance with the Independent Authority for Public Revenue enabling law 4389/2016), through the launch of the commercial vehicles and containers surveillance system. The following sub-project under the intervention area “Digitalising audits and controls” shall be implemented: - Enterprise Risk Management System & Business Continuity Plan for IAPR shall be fully operational.

Group 18: Tax Policy

- Codification and simplification of tax legislation, rules and procedures (ID: 16643)
- Adoption of measures and incentives to increase electronic transactions (ID: 16973)
- Super – deduction of SME expenses on green economy, energy and digitisation (ID: 16863)
- Incentivisation regime for productivity and extroversion of enterprises (increasing the size of enterprises) (ID: 16598)
- Modifications to Greece's tax policy framework (measure ID: 16985

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
197	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16863_Super – deduction of expenses on green economy, energy and digital transition	Milestone	Super-deduction for SME green and digital investments	Entry into force of primary and secondary legislation for Super-deduction for SME green and digital investments				Q4	2021	Entry into force of primary legislation and secondary legislation for the introduction of super-deduction for tax purposes of qualifying SME expenses for green economy and digitisation investments
198	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16616_Adoption of measures and incentives to increase electronic transactions	Milestone	Legislation to encourage electronic transactions	Entry into force of primary and secondary legislation, providing incentives for the enhancement of electronic transactions				Q4	2021	Entry into force of amendment of the primary and secondary legal framework providing specific incentives for the enhancement of electronic transactions
199	12 - 4.1. Making taxes more growth friendly and improving tax administration and	Milestone	Schedule for Tax Codification	Publication of secondary legislation with set up of committees and				Q3	2021	Comprehensive Schedule for Deliverables on Tax Codification, including set up of the relevant committees, detailed timetable from Ministry of Finance and IAPR for codification of tax legislation and consultation arrangements.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	tax collection - 16643_Codification and simplification of tax legislation			timetable for Tax codification.						
200	18 - 4.7. Improve competitiveness and promote private investments and trade - 16598_Incentivisation regime for productivity and extroversion of enterprises (increasing the size of enterprises)	Milestone	Draft legislation to encourage business extroversion	Drafts of primary and secondary legislation to encourage business extroversion.				Q3	2021	Drafts for consultation purposes of primary and secondary legislation providing improvements of legal framework of tax, financial and licensing and incentives for mergers, conversions and acquisitions
201	18 - 4.7. Improve competitiveness and promote private investments and trade - 16598_Incentivisation regime for productivity and extroversion of enterprises (increasing the size of enterprises)	Milestone	Legislation to encourage business extroversion	Entry into force of the legislation to encourage business extroversion				Q1	2022	Entry Into force of the relative amendments providing improvements in the legal framework of tax, financial and licensing and incentives for mergers, conversions and acquisitions
202	4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16643_Codification	Milestone	Raising capacity for tax codification	Publication of secondary legislation for set up of Tax Codification unit in Ministry of Finance and Service Provision Directorate in IAPR.				Q2	2022	Set up of dedicated tax unit at the Ministry of Finance responsible for the consolidation and consistency of primary tax legislation and ministerial decisions.; Set up of a Service Provision Directorate at IAPR inter alia responsible for consolidating secondary legislation, coordinating the IAPR's competences regarding Code of Tax Procedure, and updating and maintaining the public tax database

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	and simplification of tax legislation									
203	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16643_Codification and simplification of tax legislation	Milestone	Recodifying income tax and tax procedure codes	Entry into force of codified primary and secondary tax legislation for Income Tax Code and Tax Administration Code				Q2	2023	Entry into force of codified Income Tax Code and Code of Tax Administration (primary and secondary legislation) to simplify and update the legislation in the light of digitalisation and EU best practices
204	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16643_Codification and simplification of tax legislation	Milestone	Completion of initial tax codification and taxpayer information system	a: 1. Entry into force of codified primary and secondary tax legislation. 2. Provide proofs of payment and results of audits of codification investments. b: 1. Publication of secondary legislation and comprehensive guide with links to Content Management System and taxpayer website. 2. Provide proofs of payment and results of audits of CMS investments				Q2	2024	a. Entry into force of Codification of the primary and secondary legislation to simplify and update the legislation in the light of digitisation and EU best practices including: - VAT code - Stamp duty - Property taxes - State Debt Collection (KEDE) - National Customs Code b. Set up of Content management system and dedicated website for taxpayer information.
337	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection –	Milestone	Combat tax evasion and promote electronic payments.	Revised legal framework adopted to promote electronic payments, strengtheningand set				Q4	2023	Entry into force of primary and secondary legislation to (i) widely extend the mandatory acceptance of direct electronic payments in the retail market; (ii) align the information sharing requirements for payment service providers with the Bank of Greece definitions;

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	16985_Modifications to Greece's tax policy framework			new myDATA reporting requirements, and enabling use of myDATA for VAT purposes. Copy of report on options for the reform of self-employed taxation.						(iii) establish new myDATA reporting obligations for businesses (incl. self-employed) to be applied for VAT returns; and (iv) Completion of report on options for the reform of self-employed taxation.
338	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection – 16985_Modifications to Greece's tax policy framework	Milestone	Reform the taxation of the self-employed and stamp duty.	Revised legal framework adopted on the self-employed taxation and replacing the stamp duty with a digital tax.				Q2	2024	Entry into force of primary and secondary legislation to reform the taxation of the self- employed and enable the progressive reduction of the self-employed overhead tax (τέλος επιτηδεύματος). This shall include setting new obligatory reporting requirements on how expenses and revenues are declared through myDATA. Entry into force of primary and secondary legislation to replace the existing stamp duty with a new digital tax.
339	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection – 16985_Modifications to Greece's tax policy framework	Milestone	Strengthen the operational autonomy of the Independent Authority for Public Revenue (IAPR)	Revised legal framework to clarify competencies of IAPR and the Ministry of Digital Governance. IAPR decision defining new key performance indicators for IAPR. Implementation report on the implementation of the service level agreement.				Q2	2024	Entry into force of the enabling legislation and signing of a comprehensive service-level agreement that confirm the responsibilities and resource allocation between IAPR and the Ministry of Digital Governance concerning computing and storage software licenses, web services, and database management. IAPR decision defining new key performance indicators, including on audit effectiveness, for IAPR; and (ii) introduce annual customers' satisfaction survey(s). Annual implementation report issued by IAPR as concerns the implementation of the service level agreement (SLA) between IAPR and Ministry of Digital Governance.
340	12 - 4.1. Making taxes more growth friendly and improving tax	Milestone	Combat tax evasion through	Revised legal framework adopted to set new myDATA				Q4	2024	Entry into force of primary and secondary legislation (i) enabling the use of myDATA reporting on businesses (incl. self-employed) for income tax returns; and

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
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	administration and tax collection – 16985_Modifications to Greece's tax policy framework		using myDATA for income tax purposes.	reporting requirements, and allowing use of myDATA for income tax purposes..						(ii) reviewing incentives for tax-payers to request receipts, including establishing a transparent, swift and user-friendly method for the tax-payer to receive these benefits, and improve awareness of these incentives to citizens.

M. COMPONENT 4.2: MODERNISE THE PUBLIC ADMINISTRATION, INCLUDING THROUGH SPEEDING UP THE IMPLEMENTATION OF PUBLIC INVESTMENTS, IMPROVING THE PUBLIC PROCUREMENT FRAMEWORK, CAPACITY BUILDING MEASURES AND FIGHTING CORRUPTION

This component of the Greek recovery and resilience plan includes a set of wide-ranging reforms as well as investments in the functioning of the public administration with a view to improving policy design and implementation. The component includes measures to modernise the public administration through specific actions to strengthen the policy planning and coordination and human resources management, and also to complete the national cadastre, which is expected to provide for an efficient land registry system and provide legal certainty for property rights. Other measures aim at addressing the lack of project preparation for public investments (including corruption) and at further enhancing the area of public financial management. These reforms and investments support addressing challenges linked to a) Digital Public Administration. This component supports addressing the country-specific recommendations on public and private investment (Country Specific Recommendation 3 2020), structural reforms to improve the functioning of the economy (Country Specific Recommendation 4 2020), and to complete the outstanding reform on cadastre that has been pursued under enhanced surveillance (Country Specific Recommendation 3 of 2022 and Country Specific Recommendation 3 of 2023). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

M.1. Description of the reforms and investments for non-repayable financial support

Reform: Reforming Public Administration (measure ID 16972)

This reform aims to continue the efforts to modernise the public administration and invest in its human resources by implementing the following actions:

1) Entry into force of the revised legislative framework to streamline the allocation of responsibilities among the central, regional and local level and the respective governance frameworks;
2) Establishing a strategic workforce planning framework utilising artificial intelligence-based tool;
3) Modernising hiring procedures on the basis of the updated enabling law (Law 4765/2021) for the Supreme Council for Civil Personnel Selection (ASEP) to be able to carry out selection procedures in a fully digitalised manner;
4) Upskilling/reskilling in the public administration through completion of trainings for civil servants with at least 250 000 participants;
5) Introducing a reward scheme for civil servants linked to a goal-setting management system, which shall be fully consistent with the unified wage grid (Law 4354/2015) without setting any exemption. Results of pilot scheme targeting up to 6 000 civil servants shall contribute to a larger study to provide guidance in the establishment of a reward system that shall be in place by 31 December 2023.

The implementation of the reform shall be completed by 31 December 2025.

Reform: Combating illegal trade and protecting intellectual property (measure ID 16703)

The reform aims at strengthening the response against illegal trade by means of reinforcing the Interagency Unit for Market Control (DIMEA) with staff training, appropriate IT systems and equipment. The implementation of the reform shall be completed by 31 December 2025.

Reform: Strengthening the national anti-corruption framework (measure ID 16952)

This reform aims at detecting and preventing corruption and consists of the following actions to be implemented by the National Transparency Authority: (i) strengthening the audit framework for detecting fraud and corruption; (ii) regulatory interventions in key policy fields, namely whistle-blowers protection, lobbying, and conflicts of interest; (iii) the strengthening of the Internal Control System and the establishment of a national network of integrity advisors in the public administration; (iv) the development of ethics and deontology codes, and the revision of disciplinary processes; (v) initiatives to raise awareness against fraud and corruption; (vi) the adoption of the National Anti-Corruption Action Plan for the period 2022-2025; and (vii) projects to finance the agency's digital and infrastructure capacities. The implementation of the reform shall be completed by 31 December 2025.

Reform: Enhance State-aid network (measure ID 16701)

This reform shall revise the Greek state aid legal framework and strengthen the capacity of the network of state aid units across Ministries, primarily through upgrade of the Central State Aid IT System establishing digital state aid cases library, intranet communication platform and data analytics tools. The implementation of the reform shall be completed by 31 December 2024.

Reform: Enhancing the AML/CFT Framework (measure ID 16702)

The reform concerns the implementation of applicable legislative acts related to Anti-Money Laundering/Combating the Financing of Terrorism (AML/CFT), in the context of tackling financial crime. It involves setting-up a digital platform for the collection of statistical data held by judicial, supervisory and law enforcement authorities, and improving the special registry for the record-keeping of beneficial ownership information. The implementation of the reform shall be completed by 30 June 2024.

Reform: Accounting Reform (measure ID 16974)

The reform implements a gradual transition from modified cash to accrual accounting and consolidated financial reporting within the general government. It shall include the adoption of accrual accounting policies, training of the relevant personnel, and the design and introduction of the Government Enterprise Resource Planning (GOV-ERP). The new IT system aims at the expansion and technological upgrade of the current Integrated Information System of Fiscal Policy (OPSDP) in order to meet the needs of Public Financial Management in Central Administration. The result shall be a new Integrated Financial Management Information System (GOV-ERP). The implementation of the reform shall be completed by 31 December 2025.

Reform: Modern institutional framework for State Owned Enterprises (measure ID 16657)

This reform puts in place a modern legal framework for the operation and management of public enterprises and organisations. It shall define corporate governance guidelines and specific rules for the management of state-owned enterprises, such as the appointment of the chairman, CEOs and executive directors by the board, and provisions for the establishment of internal audit committees to ensure transparency. The reform shall also establish a digital registry to record all enterprises, organizations and any other legal entities in which the state participates,

promoting the effective monitoring and control the state's participation. The implementation of the reform shall be completed by 31 December 2022.

Reform: Efficient Combating of Corruption (measure ID 16978)

The reform shall undertake a series of amendments in the legal framework of Greece, in order to improve the legal response to corruption. More specifically, it shall cover four areas: (i) asset declarations; (ii) protection of persons who report breaches of Union Law; (iii) Criminal Code and Code of Criminal Procedure; and (iv) the codification of the legislation related to political parties. The implementation of the reform shall be completed by 30 September 2022.

Investment: Transformation of Fiscal Management and Supervision in Governance & Electronic Invoicing (measure ID 16705)

The investment shall improve the efficiency of public financial management by (a) establishing a state-of-the-art and fully functional Government Enterprise Resource Planning System (ERP) for the Central Government; (b) expanding the operation of ERP Systems for entities of the General Government, (c) accelerating the rollout of the e-invoicing in post-award processes of public procurement. The implementation of the investment shall be completed by 31 December 2025.

Investment: Modernise the Hellenic Consignment Deposit and Loans Fund (measure ID 16940)

The investment shall increase the operational efficiency of the Hellenic Consignment Deposit and Loans Fund (CDLF) by enhancing its digital capacities, specifically through the completion of the following subprojects: (i) the digitisation of loans and related files and archives, and the incorporation in a new document management system; (ii) the implementation of an Integrated Information System (IIS) (iii) the supply of an Enterprise Resource Planning (ERP) Information System; (iv) the supply of managed printing services; and (v) a Human Resources Management System (HRMS). The implementation of the reform shall be completed by 30 June 2025.

Reform: Professionalisation of the Public Procurement domain (measure ID 16711)

The reform aims to improve the public procurement framework in Greece, and support addressing the current weaknesses. The reform consists of the implementation of all four pillars of the national strategy on public procurement 2021-2025: (i) reform of the regulatory framework for public procurement, including entry into force of secondary legislation to fully operationalise the new public procurement legal framework, actions to further simplify and improve the regulatory framework, and to ensure the effective implementation and resilience of public procurement system; (ii) digital transformation of the public procurement domain and end-to-end eProcurement including evaluation and redesign of information systems, data analytics, and public / private sector synergies (supported by actions under measure '16736 New systems for Public Procurement'); (iii) wider strategic goals and policy initiatives such as green procurement, procure2innovate, infrastructure modernisation, SME access to procurement, procurement as a leverage tool, efficient use of resources and social procurement); (iv) governance framework for public procurement (supervision, implementation monitoring, audit, and professionalisation of staff involved in public procurement).

This shall be further supported by the provision of training and guidance for civil servants involved in public procurement, the adoption of certification procedures for these professionals, the creation of distinct professional work streams and adoption of an incentive package, qualifications / career path for such staff;

and the completion of an in-depth study on the reorganisation of structures and responsibilities of contracting authorities carrying out centralised procurement procedures. The incentive scheme shall be in full consistency with the unified wage grid (Law 4354/2015) without setting any exemption.

The implementation of the reform shall be completed by 31 December 2025.

Reform: Enhancement of policy planning and coordination (measure ID 16981)

The reform shall strengthen the policy coordination, planning and policy development of the central administration. Specific actions that shall be implemented are (i) establishment of a monitoring mechanism to track progress whether secondary legislation has been adopted as set out in primary legislation; (ii) establishment of an electronic platform to facilitate completion of the impact assessment complementing each draft law; and (iii) launch of a training programme and associated accreditation procedure targeting civil servants aiming to improve the quality of the impact assessments prepared. The training programme shall have enrolled, at least, 100 civil servants for its launch that shall take place in Q4 2022. The implementation of the reform shall be completed by 30 June 2023.

Reform: Completion of the national cadastre (measure ID: 16986)

The reform shall complete the national cadastre with the objective to improve Greece's business environment through enhancing the efficiency of property transactions and strengthening legal certainty with respect to property rights. As of October 2023, 79% of property rights across Greece are mapped out. Specifically, the reform shall complete cadastral mapping across Greece, namely through the uploading for public display of the property rights that are under collection or processing. In addition, the reform shall lead to the full transition from the old system of registering property via the old structure of mortgage offices, to the new agency 'Hellenic Cadastre'. As of October 2023, 14 regional cadastral offices are open and operational. Through the reform, all 17 regional cadastral offices in Greece shall be opened and made operational, and a fully functioning system of branches, in line with Law 4512/2018, shall be established and made operational across the entire territory of Greece. The implementation of the reform shall be completed by 30 June 2025.

M.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Key reform 9: Reforming Public Administration

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
205	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16972_Reforming Public Administration	Milestone	Public administration – launch of performance-pay system	Entry into force of primary legislation setting up a pilot rewarding system.				Q2	2022	Entry into force of primary legislation for the launch of a performance-pay system for a set number of pilot entities and up to 6 000 civil servants that shall feed into the wider reform introducing a goal-setting management system (see Milestone Q4 2023). The pilot shall cover civil servants involved in the implementation of the Recovery and Resilience Plan. Key features of the system shall be consistent with the unified wage grid (Law 4354/2015).
206	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments,	Milestone	Public administration – legislative framework to clarify mandates	Entry into force of legal provisions modifying the legislative framework of the general government entities at central, regional and local level.				Q3	2022	Entry into force of a revised primary and secondary legislation to establish a multilevel governance allocation system aiming to clarify responsibilities between all public administration levels and address overlaps. The revised legal framework shall set out the responsibility areas for each entity relating to planning and implementation, including on functions such as resource assurance and monitoring and evaluation responsibilities.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	improving the public procurement framework, capacity building measures and fighting corruption - 16972_Reforming Public Administration									
207	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16972_Reforming Public Administration	Milestone	Public administration – new rewarding system	Entry into force of the primary legislation establishing the rewarding system.				Q4	2023	Entry into force of primary legislation introducing a goal-setting management system aiming to reward public organisations equitably and consistently following the achievement of pre-set objectives. Key features of the system shall be consistent with the unified wage grid (Law 4354/2015).
208	13 - 4.2. Modernise the public administration, including through	Target	Public administration – completion of training for civil servants		Number of participants who completed	0	250 000	Q4	2025	Completion of trainings for reskilling and upskilling of civil servants with at least 250 000 participants.. Completion of the actions aiming to (i) modernise hiring procedures on the basis of the updated enabling law (Law 4765/2021) for the Supreme Council for Civil Personnel

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16972_Reforming Public Administration		Completion of acctions relating to hiring procedures and strategic workforce planning		the training programmes.					Selection (ASEP); and (ii) establish a strategic workforce planning framework utilising artificial intelligence-based tool.

Group 19: Combating money laundering and corruption

- Enhancing the AML/CFT Framework (ID: 16702)
- Combating illegal trade and protecting intellectual property (ID: 16703)
- Strengthening the national anti-corruption framework (ID: 16952)
- Efficient Combating of Corruption (ID: 16978)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
209	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16978_Efficient Combating of Corruption	Milestone	Asset declarations and political parties	Entry into force of new legislation				Q3	2022	Entry into force of the new legislation regarding: (i) Asset Declarations; (ii) and the codification of legislation on political parties.
210	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16952_Strengthening the National Anti-	Milestone	National anti-corruption action plan	Adoption by the National Transparency Authority of National Anti-Corruption Action Plan for the period 2022-2025				Q3	2022	Adoption by the National Transparency Authority of the National Anti-Corruption Action Plan for the period 2022-2025, including the specification of: (i) actions to enhance transparency and accountability across public administration; (ii) targeted interventions to detect and prevent corruption in high-risk areas (including, for example, health, public finances, investments); (iii) necessary regulatory interventions in selected policy fields.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	Corruption Framework through targeted interventions in the fields of detection, prevention and raising awareness									
211	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16952_Strengthening the National Anti-Corruption Framework through targeted interventions in the fields of detection, prevention and raising awareness	Milestone	Internal Controls law implementation	Report by the National Transparency Authority on internal control systems established - Regulatory acts issued - Joint Ministerial Decision issued				Q4	2022	Implementation of the new law on Internal Controls in public administration, including: (i) the establishment of internal audit units in line Ministries; (ii) the issuance of the regulatory acts for the establishment of internal audit units and audit committees in local government entities (1st and 2nd degree), universities, hospitals - health units, independent authorities, and legal entities of local government entities; (iii) the issuance of a Joint Ministerial Decision to set the criteria for the cooperation of internal audit units with external experts. The National Transparency Authority in cooperation with the Ministry of Interior shall provide oversight and guidance to general government entities to put in place a coherent and functioning Internal Control system. The National Transparency Authority shall facilitate a pilot self-assessment regarding the basic elements of the internal control system. The Hellenic Court of Auditors has included in its annual work plan, audits for the assessment of internal control arrangements across general government entities.
212	13 - 4.2. Modernise the public administration,	Milestone	Enhanced Anti-Money Laundering	Platform for the collection of statistical data				Q2	2024	(i) Launch of the platform for the collection of statistical data held by national competent authorities (i.e. judicial, supervisory and law enforcement) managed by the Directorate for Financial Policy

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16702_Enhancing the AML/CFT Framework		(AML) and Combating the Financing of Terrorism (CFT) Framework	launched; improvements in beneficial ownership special registry completed						of the Hellenic Ministry of Finance, which acts as the Central Coordinating Unit, according to law 4557/2018 (national AML law); (ii) Improvement of the Central Register of Beneficial Owners (K.M.P.D.) under Article 20 of law 4557/2018 to facilitate the direct access of the competent authorities to such information, and the interconnection with the respective registers of EU Member States through the relevant EU platform. The K.M.P.D. is hosted at the General Secretariat for Information Systems and Digital Governance of the Ministry of Digital Governance, in accordance with the provisions of Article 20 of law 4557/2018, using a web-based electronic application.
213	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16703_Combating illegal trade and protecting intellectual property	Milestone	Combating illegal trade - IT system and control stations	IT system is operational and 10 new fully equipped control stations (including needed equipment) are fully operational				Q2	2025	An integrated and interoperable information system is put into operation to enable efficient management of controls carried out throughout the country to combat trafficking and control the movement of goods and services, both indoor and outdoor trade. To ensure full utilisation of the new information system, the operational capacity of the Interagency Unit for Market Control (DIMEA), including peripheral infrastructure, shall be strengthened through access to required logistics equipment that are linked to the market surveillance database of the information system, enabling their use in on-the-spot controls and the immediate imposition of fines. - Completion of component to set up new control stations to combat illegal trade through 10 prefabricated buildings (ISOBOX) with needed equipment, including three scanners (HXM MobileScanTM or equivalent). - Completion of necessary staff training on the operation of IT systems and equipment.

Group 20: Enhancing the public administration

- GOV-ERP (ID: 16705)
- Accounting reform (ID: 16974)
- Modern institutional framework for State Owned Enterprises (ID: 16657)
- Enhance State-aid network (ID: 16701)
- Modernise the Hellenic Consignment Deposit and Loans Fund (ID: 16940)
- Professionalization of the Public Procurement domain (ID: 16711)
- Completion of the national cadastre (ID: 16986)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
214	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16701_Enhance State-aid network	Milestone	Enhanced State-aid network	Entry into force of the enhanced state-aid framework				Q4	2022	Entry into force of the amendments to the state aid legal framework for the operation of Central State Aid Network (CESANET), to strengthen the competencies of the Central State Aid Unit and the Decentralised State Aid Units
215	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving	Milestone	Policy planning and coordination – impact assessment	Training programme launched with 100 civil servants selected to attend.				Q4	2022	Following the launch of the electronic platform for impact assessment, a training programme and associated accreditation procedure shall be launched with at least 100 civil servants enrolled, including civil servants selected for the “executive branches” (Law 4622/2019, Article

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	the public procurement framework, capacity building measures and fighting corruption - 16981_Enhancement of policy planning and coordination									104) aiming to improve the quality of the impact assessments prepared and facilitate the use of the electronic platform.
216a	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16711_Professionalization of Public Procurement domain	Milestone	Amendment of the National Strategy on Public Procurement 2021-2025	Amendment to National Strategy on public procurement is entered into force through secondary legislative act				Q4	2023	Entry into force through secondary legislation of the amended National Strategy on Public Procurement 2021-2025
216	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16711_Professionalization	Milestone	Professionalisation of Public Procurement domain - new legislation	New legislation entered into force; in-depth study completed				Q2	2024	(i) Entry into force of new legislation providing for professional work streams for staff dealing with public procurement, specific skills' groups and the adoption of financial and non-financial incentives in full consistency with the unified wage grid (Law 4354/2015) without setting any exemption; (ii) Completion of the in-depth study to re-organize the structure and the responsibilities of relevant bodies that procure centralised public contracts.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	of Public Procurement domain									
217	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16940_Modernise the Hellenic Consignment Deposit and Loans Fund	Milestone	Completion of all subprojects of the Hellenic Consignment Deposit and Loans Fund	Report by the Hellenic Consignment Deposit and Loans Fund attesting the completion of subprojects.				Q2	2025	Completion of all subprojects of the Hellenic Consignment Deposit and Loans Fund: (i) archive digitalisation and document management system; (ii) Integrated Information System; (iii) ERP Information System; (iv) Managed Printing Services; (v) Human Resources Management System.
218	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16711_Professionalization of Public Procurement domain	Milestone	Implementation of the National Strategy on Public Procurement 2021-2025	National Public Procurement strategy fully implemented				Q4	2025	Implementation of the national strategy on public procurement, including: (i) reform of the regulatory framework for public procurement; (ii) digital transformation of the public procurement domain and end-to-end eProcurement; (iii) achievement of wider strategic goals and policy initiatives; (iv) reform of the governance framework for public procurement.
219	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public	Milestone	Accounting Reform: Consolidated financial statements	Compilation of consolidated financial statements completed.				Q4	2025	Compilation of consolidated financial statements for all general government subsectors, including local governments. To achieve these results, the following actions are needed:

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	investments, improving the public procurement framework, capacity building measures and fighting corruption - 16974_Accounting Reform									• Design, implementation and operation of the fiscal and financial management and reporting functions of the Central Administration and the collection and monitoring of fiscal and financial data of all other General Government Entities outside central administration. • Introduce the invoice in GOV-ERP • Train the officers of the Financial Services entities on the General Government Accounting Framework (GGAF) and public financial management (PFM) related issues • Compile consolidated financial statements.
220	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16705_Digital Transformation of Fiscal Management and Supervision in Governance & Electronic Invoicing	Milestone	Government Enterprise Resource Planning (GOV-ERP)	IT system fully operational.				Q4	2025	Carry out the digital transformation of the financial management and supervision framework through making the Government Enterprise Resource Planning (GOV-ERP) fully operational. In order to achieve this result, complete subprojects: Digital Transformation of Fiscal Management and Supervision of Government Entities of the General Government. Connection of ERP systems of General Government to the Greek e-Invoice. ensuring: - The connectivity of ERP systems to the e-invoice network - The connectivity of e-Invoice service providers to the e-invoice network
221	13 - 4.2. Modernise the public administration, including through speeding up the	Target	Completion of upskilling / reskilling programs for Public Procurement		Number of civil servants	0	6 000	Q4	2025	Completion of upskilling / reskilling programs for Public Procurement domain professionals and certification award.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16711_Professionalization of Public Procurement domain				trained and certified					
341	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16986_Completion of the national cadastre	Target	Cadastral mapping – 85% completion		% of total property rights uploaded for public display, as per the provisions of Law 2308/1995 as amended by article 3 of Law 4821/2021	79%	85%	Q4	2023	85% of Greece's property rights reached the stage of public display.
342	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption -	Target	Cadastral mapping – 95% completion		% of total property rights uploaded for public display, as per the provisions of Law 2308/1995	85%	95%	Q2	2024	95% of Greece's property rights reached the stage of public display.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	16986_Completion of the national cadastre				as amended by article 3 of Law 4821/2021					
343	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16986_Completion of the national cadastre	Milestone	Transition to the new organisational structure of the Hellenic Cadastre – opening of 2 offices	Official decisions of the Board of Directors of the Hellenic Cadastre for the opening and operationalisation of the cadastral offices for the regions of Thessaloniki and Crete, and entry into force of amended legislation				Q2	2024	Following the adoption of the official decisions of the Board of Directors of the Hellenic Cadastre, the cadastral offices for the regions of Thessaloniki and Crete are open and operational. Entry into force of amended law 4512/2018 to reflect the new organisational structure of the Hellenic Cadastre, detailing its regional offices and branches.
344	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16986_Completion of the national cadastre	Target	Cadastral mapping – full completion		% of total property rights uploaded for public display, as per the provisions of Law 2308/1995 as amended by article 3 of Law 4821/2021	95%	100%	Q2	2025	The cadastral mapping of property rights in Greece is completed, with all property rights across Greece's territory having reached the stage of public display.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
345	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16986_Completion of the national cadastre	Milestone	Transition to the new organisational structure of the Hellenic Cadastre – full completion	Official decisions of the Board of Directors of the Hellenic Cadastre for the opening and operationalisation of the cadastral office for the region of Dodecannese and branches across the entire Greek territory				Q2	2025	Following the adoption of the official decisions of the Board of Directors of the Hellenic Cadastre, the transition to the new organisational structure of the Hellenic Cadastre is completed. The cadastral office for the region of Dodecannese is open and operational. A fully functioning system of branches is established and made operational across the entire territory of Greece and the 392 mortgage offices under the old system of registering property shall be closed, as per the provisions of Law 4512/2018.

N. COMPONENT 4.3: IMPROVE THE EFFICIENCY OF THE JUSTICE SYSTEM

This component of the Greek recovery and resilience plan comprises a number of wide-ranging reforms as well as investments aimed at enhancing the effectiveness and efficiency of the Greek Justice system by introducing an ambitious revision of the judicial map of the country, addressing infrastructure needs, adopting measures to increase the digital capacities of the Justice system, modernising the function of courts, setting up a judicial police, and broadening and upgrading the education (both initial and life-long) of magistrates and clerical staff. The measures are expected to support addressing the challenges in the country-specific recommendations regarding public and private investment (Country Specific Recommendation 2 2019, Country Specific Recommendation 3 2020) and structural reforms to improve the functioning of the economy (Country Specific Recommendation 4 2020). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

N.1. Description of the reforms and investments for non-repayable financial support

Investment: New Judicial buildings and renovations (measure ID 16292)

The measure consists of a targeted investment for the construction and renovation of buildings that are part of the judicial system, closely linked with the revision of the judicial map, to maximize judicial efficiency and avoid unnecessary effort and expenses. All properties belonging to or used by the judiciary shall be recorded in an electronic identity registry in order to facilitate monitoring and planning. The newly constructed buildings shall all comply with a Primary Energy Demand (PED) that is at least 20% lower than the NZEB requirement (nearly zero-energy building, national directives). It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure requires the economic operators carrying out the construction works to ensure that at least 70% (by weight) of the non-hazardous construction and demolition waste (excluding naturally occurring material referred to in category 17 05 04 in the European List of Waste established by Decision 2000/532/EC of 3 May 2000 replacing Decision 94/3/EC establishing a list of wastes pursuant to Article 1(a) of Council Directive 75/442/EEC on waste and Council Decision 94/904/EC establishing a list of hazardous waste pursuant to Article 1(4) of Council Directive 91/689/EEC on hazardous waste (notified under document number C(2000) 1147)) generated on the construction site shall be prepared for re-use, recycling and other material recovery, including backfilling operations using waste to substitute other materials, in accordance with the waste hierarchy and the EU Construction and Demolition Waste Management Protocol. The implementation of the investment shall be completed by 31 December 2025.

Reform: Digital Transformation of Justice (E-Justice) (measure ID 16727)

The digital transformation of the Greek justice system shall be carried out under the supervision of the Ministry of Justice and shall consist of a set of actions that aim to increase its IT capabilities with regard to the digitisation of documents, the enhancement of the record-keeping system of the courts, the simplification, standardisation and acceleration of procedures through digitalisation, and the interoperability of IT systems of the courts with those of the Ministry of Justice, as well as other national and international authorities and/or databases. The civil and criminal branches of the judiciary, as well as the Court of Audits shall be covered by this reform.

The objective of the reform is to provide, upon completion, judges and judicial staff with tools and infrastructure enabling them to increase the efficiency of managing the caseload and the speed of administering justice without compromising its quality.

The implementation of the reform shall be completed by 31 December 2025.

Reform: Skills and digital skills for judges and judicial employees (judicial staff) (measure ID 16733)

The National School of Judges shall undergo a number of institutional changes with respect to its function and syllabus; its candidate selection criteria shall also be revised, to provide a more selective and competitive studies environment, while admitting additional categories of students (magistrate's court judges and court of audits judges); it shall also offer additional courses aiming at the provision of new skills, with emphasis on managerial and digital skills, as well as on topics relevant to the performance of judicial duties, such as ethics, time management, psychology, economic theory and analysis, management of courts and new technologies; the reform shall include the provision of mandatory lifelong training to judges in topics essential for the performance of their duties by trainers also formed in the National School of Judges. Finally, a new educational programme for Judicial Clerks shall be created within the National School of Judges, to provide training and lifelong training to clerical staff on topics essential for the performance of their duties, management and organization of their service, digital skills, procedural and substantive law.

The implementation of the reform shall be completed by 31 December 2024.

Reform: Accelerating the administration of justice (measure ID 16575)

This reform aims to accelerate the administration of justice, and contribute to the economic and institutional transformation of the country. The most important element of the reform consists of the projected revision of the judicial map across the country, resulting in a rational reorganization of judicial districts across Greece and the establishment, abolition or redistribution of judicial structures in these districts, based on objective criteria and on the extensive collection of data pertaining to all courts across the country. The reform of the judicial map shall cover all branches of the judiciary (civil, penal and administrative). Additional actions aim to enhance the efficiency and effectiveness of Justice:

- the creation of a judicial police to support and enhance the functioning of Justice, by contributing know-how to the investigation of complex crime (including financial crime, corruption and money laundering) and by providing a wide array of services of judicial assistance (assisting in the conduct of preliminary examinations and investigations, the enforcement of judgments and the service of documents and procedural acts, executing warrants, enforcing judgements, maintaining court order, assisting in the submittal of, or response to, requests for judicial assistance and carrying out mandates entrusted to it by the competent courts and public prosecutors), and
- the introduction of a temporary scheme for the provision of financial incentives to judicial clerks, based on objectively measurable individual performance indices and in full consistency with the unified wage grid (Law 4354/2015) without setting any exemption, for the acceleration of the performance of courthouse-related tasks and duties and the elimination of court backlogs.

To complete the reform, a set of measures shall be adopted to establish and strengthen alternative dispute resolution institutions through the provision of training to legal counsels or mediators, and the provision of financial incentives to Arbitration and Mediation Centres to establish user-friendly digital systems.

Finally, the creation of an independent office for the systematic collection, processing, aggregation, presentation and monitoring of judicial data shall ensure the proper supervision and monitoring of the function and performance of the judicial system.

The implementation of the reform and shall be completed by 31 December 2025.

N.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Group 21: Improve the efficiency of the justice system

The measures included within this group are:

- New Judicial Buildings and Renovation (ID: 16292)
- Digital Transformation of Justice (E-Justice) (ID: 16727)
- Skills and digital skills for judges and judicial employees (judicial staff) (ID: 16733)
- Accelerating the administration of justice (ID: 16575)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
222	14 - 4.3. Improve the efficiency of the justice system - 16292_New Judicial Buildings	Milestone	Identification – Eligible Buildings	Completion of list				Q3	2021	Compilation of a list of buildings not affected by the revision of the judicial map.
223	14 - 4.3. Improve the efficiency of the justice system - 16575 Accelerating the administration of justice	Milestone	Technical support - Judicial Performance Tool	Award of tender for technical support				Q3	2022	Award of tender for technical support for the development of the Judicial Performance Tool based on strategic goals, introducing objective KPIs (time for completing a duty, individual performance in terms of time, communication, motivation etc.) by department and/or category of clerks and providing accurate and objective data on the allocation of bonuses; bonuses shall be payable in the first quarter after the end of the relevant year, on the basis of that year's performance. The tool shall be temporary and in full consistency with the unified wage grid (Law 4354/2015) without setting any exemption for the elimination of court backlogs.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
224	14 - 4.3. Improve the efficiency of the justice system - 16733_Skills and digital skills for judges and judicial employees (judicial staff)	Target	Training – Judges and Clerks		Number of judges enrolled in the national school of judges	0	10	Q1	2022	10 magistrate's court judges enrolled in the national school of judges
225	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Judicial Police – Secondary legislation	Entry into force of legislation				Q3	2022	Entry into force of all secondary legislation (in the form of Presidential decrees or ministerial decisions, as appropriate) necessary for the full implementation of the law on the Judicial Police to assist the work of the Judicial and Prosecutorial Authorities with: • the provision of scientific and technical assistance to judges and prosecutors in matters requiring technical or professional expertise; • the conduct of preliminary examinations and investigations; • the execution of warrants; • the provision of assistance in submitting or responding to requests for judicial assistance; • the service of documents and procedural acts; • enforcing of judgments; • guarding of and maintenance of order in courthouses; • other procedural acts entrusted to it by the competent courts and public prosecutors
226	14 - 4.3. Improve the efficiency of	Milestone	Judicial map - primary	Entry into force of legislation				Q4	2022	Entry into force of primary legislation for the revision of the judicial map for administrative justice.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	the justice system – 16575 Accelerating the administration of justice		legislation - administrative							
227	14 - 4.3. Improve the efficiency of the justice system - 16292_New Judicial Buildings	Milestone	Judicial Buildings Construction and Renovation - List Adjustment – Launch of tenders	List of renovation projects in line with the relevant law on the revision of the judicial map, as per milestone 14 4.3 / Q4 2022; launch of tenders				Q4	2022	Adjustment of the list of projects in alignment with the revision of the judicial map as adopted in the law. Launch of the tenders regarding administrative courts. Terms of tender shall set out that newly constructed buildings shall achieve a Primary Energy Demand (PED) that is at least 20% lower than the NZEB requirement (nearly zero-energy building, national directives).
228	14 - 4.3. Improve the efficiency of the justice system - 16733_Skills and digital skills for judges and judicial employees (judicial staff)	Target	Training – Judges and Clerks		Number of judges enrolled in the national school of judges	10	25	Q1	2023	14 additional magistrate court judges enrolled in the national school of judges, 1 judge of the court of audit enrolled in the national school of judges. This shall bring the total number of judges participating in training to 25.
229	14 - 4.3. Improve the efficiency of the justice system – 16727 Digital Transformation of Justice (E-Justice)	Milestone	Upgrade Record Systems & IT Justice Systems	Project audit reports to confirm adherence to contractual obligations				Q2	2023	Receipt of official evidence, by means of appropriate documentation (certifications of completion, protocols of qualitative and quantitative acceptance and issued invoices) of the due and punctual performance of all contractual engagements due by the date of submission to the external auditor, in compliance with project calendars, covering all elements of the two subprojects, (court record systems and upgrades to IT Justice systems (OSDDY-PP, Court of Audits, National Criminal Record), by appropriate means, (such as project audit reports, certificates of qualitative/quantitative delivery and evidence of disbursement).

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
230	14 - 4.3. Improve the efficiency of the justice system - 16575 Accelerating the administration of justice	Milestone	Entry into force – Judicial Clerks Performance Tool	Entry into force of primary and secondary legislation				Q2	2023	Entry into force of primary and secondary legislation to set up a temporary bonus system to be based on the development of a Judicial Clerks Performance Tool setting strategic goals and introducing objective KPIs (such as time for completing a duty, individual performance in terms of time, communication and motivation) by department and/or category of clerks and provide accurate and objective data on the allocation of bonuses; bonuses to be payable in the first quarter after the end of the relevant year, on the basis of that year's performance.
231	14 - 4.3. Improve the efficiency of the justice system - 16292_New Judicial Buildings	Milestone	Contracts	Award of Contracts				Q2	2023	Award of contracts for construction projects not affected by the revision of the judicial map. Terms of award(s) shall set out that the new buildings to be constructed shall achieve a Primary Energy Demand (PED) that is at least 20% lower than the NZEB requirement (nearly zero-energy building, national directives).
232	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Judicial Map revision – primary legislation - Civil and Penal	Entry into force of legislation				Q4	2023	Entry into force of primary legislation for the revision of the judicial map for civil and criminal justice.
233	14 - 4.3. Improve the efficiency of the justice system - 16292_New Judicial Buildings	Milestone	Judicial Buildings Construction and Renovation – Launch of tenders	Launch of tenders				Q4	2023	Adjustment of the list of projects in alignment with the law on the revision of the judicial map. Launch of the tender for the projects regarding civil and penal courthouses included in the revised list of renovations. Terms of tender shall set out that the new buildings to be constructed shall achieve a Primary Energy Demand (PED) that is at least 20% lower than the NZEB requirement (nearly zero-energy building, national directives).
234	14 - 4.3. Improve the efficiency of the justice system	Milestone	Justice Police Operational	Judicial police fully operational and functional				Q2	2024	Operationalisation of the judicial police in all its competences, both at central administration level and at regional level within the courts

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	– 16575 Accelerating the administration of justice			both at central and regional level						
235	14 - 4.3. Improve the efficiency of the justice system - 16733_Skills and digital skills for judges and judicial employees (judicial staff)	Milestone	Training – Judges and Clerks	Report certifying Implementation of changes in the syllabus of the National School of Judges and enrolment of 65% of judges and clerks in lifelong training				Q4	2024	Full implementation of all projects included in the reform on skills and digital skills for judges and judicial employees, with: 1. 65% of judges and clerks enrolled in lifelong training and having attended at least one training session (seminar) 2. The educational programme for Judicial Clerks within the National School of Judges in full operation 3. All changes in selection criteria and syllabus implemented Changes in the educational programme of the National School of Judges aiming in particular at enhancing practical training and offering courses on ethics, time management, psychology, economic theory and analysis, management of courts and new technologies. Provision of lifelong training to Judges extending to various fields of law and managerial or procedural aspects relevant to judicial duties (management of courts, case management, communication and cooperation with national and foreign authorities); such training being a prerequisite to professional advancement. Training of judicial staff covering topics essential to their duties, i.e. management and organization of their service, digital skills, procedural and substantive law.
236	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the	Milestone	Judicial Map revision – Progress	Progress report that reflects and verifies percentages as evidenced by official				Q4	2024	Revision of the Judicial Map At least 70% of affected entities (courts) fully operational and functional regarding administrative justice; at least 40% of affected entities (courts) fully operational and functional for civil and criminal justice

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	administration of justice			statements by the respective courts' administrations confirming the operationalisation and functionality of the reformed entities.						
237	14 - 4.3. Improve the efficiency of the justice system - 16292_New Judicial Buildings	Milestone	Construction and renovation works – e-identity - completion	Report verifying that all construction projects are fully completed and handed over to users. Report confirmation of the full operationalisation and functionality of the e-identity platform.				Q4	2025	Completion of all remaining new buildings and renovations launched in Q1 2023 in line with the needs of the revised judicial map. Completion and full online operationalisation of the judicial buildings e-identity platform
238	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Judicial Map revision – Full Implementation	Progress report that confirms operationalisation and functionality of all reformed entities on the basis of official documents.				Q4	2025	Revision of the Judicial Map Full implementation or the revision of the judicial maps for each administrative, civil and criminal justice, as evidenced by official statements by the respective courts' administrations confirming the operationalisation and functionality of the reformed entities. Completion of training on mediation to legal counsels and/or mediators that participate in the programme through a call.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										Completion of the disbursement for the establishment of user-friendly digital systems for all selected Mediation and Arbitration Centers.
239	14 - 4.3. Improve the efficiency of the justice system - 16727_Digital Transformation of Justice (E-Justice)	Milestone	Record-keeping and IT upgrades	Audio data record-keeping systems fully operational in all civil and penal courts. OSDDY-PP phase II, OSDDY-DD, Court of Audits and National Criminal Record projects fully implemented, delivered and operational.				Q4	2025	E-Justice: Deliverables acceptance for the "Upgrade and expansion of the IT systems of the justice sector" on: 1. Upgrading the record-keeping system of the courts. 2. Upgrading and support of the IT systems of the Justice sector for civil and criminal courts, the court of audits and the national criminal record. The subprojects shall include the following: -Upgrading the record-keeping system of the courts - Upgrading and Support Services for the "Integrated Court Case Management System for the Civil and Criminal Courts (OSDDY-PP A)" and the roll-out of the system to all Civil and Criminal Courts of the country (OSDDY-PP B). - Upgrading and Support Services for the "National Criminal Records Register system (NCRIS) - Upgrading and Support Services for the Case Management System ("CMS") of the Hellenic Court of Audit (ELSYN)

O. COMPONENT 4.4: STRENGTHEN THE FINANCIAL SECTOR AND CAPITAL MARKETS

This component of the Greek recovery and resilience plan aims to strengthen the capacity of the financial system to support the development of the economy, through the provision of financing of companies and individuals to develop new activities. It supports addressing the high non-performing exposures (NPEs) and non-performing loans (NPLs) in the Greek banking sector, while also improving access to information regarding the credit profiles of companies and individuals in the market.

The component shall also support addressing private indebtedness and strengthen capital markets. Structural changes in these two areas shall contribute to growth and shall increase Greece's economic resilience in view of future shocks.

The reforms under this component consist of:

- Enhanced capital market supervision and trustworthiness
- Strengthening the capacity of the financial system to overcome legacy challenges and finance the real economy
- Upgrade of the digital infrastructure necessary for the implementation of the new unified insolvency framework for the restructuring of debt and 2nd chance

Some of these reforms include actions that address the informational gaps that impede the successful flow of credit and the efficient risk monitoring. These consist of the development of a monitoring registry for private debt, the development of a public credit bureau, a central credit register and a credit expansion observatory. These actions also contribute to the digital transition of the Greek economy, since they rely on information technology.

The measures under this component foster economic and institutional resilience, strengthen crisis preparedness and institutional capacity and therefore support addressing the country-specific recommendation on the "Structural reforms to improve the functioning of the economy" (Country Specific Recommendation 1 2019 and Country Specific Recommendation 4 2020). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

O.1. Description of the reforms and investments for non-repayable financial support

Reform: Enhanced capital market supervision and trustworthiness (measure ID 16581)

The reform aims to enhance capital markets supervision by 1) investing into digital transformation of the Hellenic Capital Market Commission (HCMC) digital capacities and digitalising its internal processes and organization, and 2) codifying the regulatory and legislative framework for capital markets to enhance capital-market's supervision capacity. The reform shall entry into force by Q1 2021 and the investment in the IT system by 31 December 2025.

Reform: Strengthening the capacity of the financial system to overcome legacy challenges and finance the real economy (measure ID 16957)

This comprehensive reform aims at reducing private debt stock by improving the insolvency process and empowering the NPL market as well as preventing future private debt build-up via elminating information gaps. The reform consists of the following parts.

1. First, it concerns the improvement of the **e-auction process** and expanding the information available on the auctioned assets in the e-auctions platform.

2. Second, it concerns the completion of policy actions envisaged by the **National Strategy for Private Debt Management**, in particular through the:

    a. Establishment of the Public Credit Bureau, with the aim to eliminate information asymmetry between the public sector entities and banks, based on public sector data and information.

    b. Launch of the IT system of the **Private Debt Monitoring Registry** which collects data from public and private creditors, as well as from other relevant sources.

    c. Support of the deepening the NPL secondary market via eliminating tax disincentives to NPL transfers, launching a common transaction platform for NPL and establishing common data templates.

3. The third sub-reform refers to the establishment of the **Central Credit Registry (CCR)** that would complement the Hercules Asset Protection Scheme, enhancing the NPL secondary market. The CCR shall be hosted by the Bank of Greece and it shall record on a granular basis the payment history of each individual loan of the customers and the types of collateral provided. The CCR, through the collection of relevant data from all necessary sources, shall also contribute to the operation and functions of the Credit Expansion Observatory for the monitoring of the evolution of credit expansion.The CRR shall enable access to credit information, tackling market failures due to asymmetric information, thus facilitating access to credit.

The implementation of the overall reform shall be completed by 31 December 2025.

Reform: Upgrade of the digital infrastructure necessary for the implementation of the new unified insolvency framework for the restructuring of debt and second chance (measure ID 16580)

The reform aims to upgrade the necessary digital infrastructure needed to support the early warning and preventive debt restructuring procedures provided through the new unified/codified legal framework for the management of debt of individuals and legal entities;

This reform shall be completed by 31 December 2025.

O.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Group 22: Strengthening the financial sector and capital markets

- Enhanced capital market supervision and trustworthiness (ID: 16581)
- Strengthening the capacity of the financial system to overcome legacy challenges and finance the real economy (ID: 16957)
- Implementation of the new unified insolvency framework for the restructuring of debt and 2nd chance (ID: 16580)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
240	15 - 4.4. Strengthen the financial sector and capital markets - 16581_Enhanced capital market supervision and trustworthiness	Milestone	Capital markets, supervision, digitalisation of supervisory processes, Capital Market Union (CMU)	Entry into force of legislation (reference to Official Journal)				Q4	2021	Entry into force of a new law on the Hellenic Capital Market Commission, which will amend internal processes and organisation.
241	15 - 4.4. Strengthen the financial sector and capital markets - 16580_Implementation of the new unified insolvency framework for the restructuring of debt and 2nd chance	Milestone	Supervision, digitalisation of supervisory processes, CMU, capital markets, preventive debt restructuring	Reports testifying the operationalisation of the above systems, including links to websites where relevant				Q4	2025	Upgrade of the early warning and the preventive debt restructuring mechanism, which shall allow individuals and businesses to avoid over-indebtedness as well as to address debt settlement by utilizing out-of-court processes. The contractor shall upgrade the early warning and the preventive debt restructuring IT systems, operated by the Ministry of Finance/SecPD following assessment of their operation.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
243	15 - 4.4. Strengthen the financial sector and capital markets - 16581_Enhanced capital market supervision and trustworthiness	Milestone	Digitalisation of supervisory process and organisation of the Hellenic Capital Market Commission	Report testifying the digitalisation of supervisory process and organisation of the Hellenic Capital Market Commission				Q4	2025	1. Completion of the re-design and roadmap to new organizational structure, data management, personnel training, 2. Development and/or acquisition of IT infrastructure and applications for the systematic receipt, storage, retrieval and management of transactions on the stock market data and ancillary information for the production and management of alerts and audit reports; 3. Introduction of a large scale IT system and integration of all the data currently (and in the future) collected by Hellenic Capital Markets Commission staff allowing the multidimensional analysis, review and overview of current market conditions enabling fine tuning of procedures and interventions; 4. codifying the regulatory and legislative framework for capital markets to enhance capital-market's supervision capacity.
244a	15 - 4.4. Strengthen the financial sector and capital markets - 16957_Strengthening the capacity of the financial system to overcome legacy challenges and finance the real economy	Milestone	E-auctions for debt enforcement	Entry into force of legislation				Q2	2024	Adoption and entry into force of legislation to: (i) Expand the information available on the auctioned assets in the e-auctions platform, including relevant information available in notaries' public archives; (ii) Elimination of deterrence factors occasioned by property-related overdue debts (e.g. public utility bills).
244b	15 - 4.4. Strengthen the financial sector and capital markets - 16957_Strengthening the capacity of the financial system to overcome legacy challenges and finance the real economy	Milestone	Contract award for financial sector measures	Notification of award of contracts				Q2	2024	Contract award for the: (i) Development of the credit rating IT system for the Public Credit Bureau; (ii) Development of the Private Debt Monitoring Registry; (iii) Development of the Central Credit Registry.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
244c	15 - 4.4. Strengthen the financial sector and capital markets - 16957_Strengthening the capacity of the financial system to overcome legacy challenges and finance the real economy	Milestone	Completion of policy actions of the National Strategy for Private Debt Management, establishment of the Central Credit Registry	Report testifying that all the actions are completed, including the entry into force of the relevant legislation where needed				Q4	2025	1. Completion of policy actions envisaged by the National Strategy for Private Debt Management, in particular through: a. Establishment of the Public Credit Bureau (PCB). This includes the development of the IT system that contains a central database and a single credit rating system for the assessment of the credit worthiness of debtors (individuals and legal entities) based on public sector data. b. Launch of the IT system for the Private Debt Monitoring Registry which collects data from public and private creditors, as well as from other relevant sources. c. Facilitation of the NPL transactions via the following actions: (i) Entry into force of new legislation eliminating tax disincentives to NPL transfers; (ii) Establishing and promoting the use of a common data template for the NPL transactions, including for NPL loans that have become re-performing following restructuring, which would be complementary to the existing EBA template; (iii) Establishing a common template for portfolio screening and evaluation; (iv) Launching a transaction platform for NPL portfolios to assist sellers and buyers to exchange information and submit bids in an efficient and confidential manner, while taking into account existing solutions in the market. 2. Establishment of the Central Credit Registry (CCR) and launch of the necessary IT infrastructure, as a national database hosted by the Bank of Greece (BoG), which shall record on a granular basis the payment history of each individual loan of the customers of all

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										banks and financial institutions and the types of collateral provided. The CCR, through the collection of relevant data from all necessary sources, shall also contribute to the operation and functions of the Credit Expansion Observatory for the monitoring of the evolution of credit expansion. The BoG shall act as a data controller and shall ensure that strict security and data protection protocols are in place, to safeguard borrowers' information, submitted by lenders to the CCR.

P. COMPONENT 4.5: PROMOTE RESEARCH AND INNOVATION

The key objectives of this component of the Greek recovery and resilience plan are to increase public and private investment in research and development (R&D), reinforce the links between science and businesses, and develop a pioneering R&D infrastructure, with a view to improving Greece's research and innovation performance. This is expected to be achieved through targeted reforms and investments to increase public and private R&D expenditure, upgrade the country's research infrastructures, promote research funding, increase the internationalisation of the Greek research ecosystem, and develop research collaborations. The component also includes the development of an information system for civil protection, which shall inform the competent authorities in real time about physical phenomena and natural disasters, while supporting their cooperation. This investment shall also facilitate the digital transformation, through the development of advanced digital technologies and the digitalisation of civil protection methods, as well as to foster the green transition, by mitigating the impact from climate changes in order to ensure civil protection. The component supports addressing the country-specific recommendations on public and private investment (Country Specific Recommendation 2 2019 and Country Specific Recommendation 3 2020). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

P.1. Description of the reforms and investments for non-repayable financial support

Investment: Creation - Expansion – Upgrade of Infrastructures of Research Centres supervised by the General Secretariat for Research and Innovation (GSRI) (measure ID 16624)

The investment comprises an infrastructure upgrade of 11 research centres, in order to enhance their research capacity and capabilities in important scientific and technological areas. In particular, the investment concerns the following research centres: Foundation for Research and Technology Hellas; Athena Research and Innovation Centre; BSRC Fleming; Centre for Research and Technology Hellas; National Hellenic Research Foundation; Biomedical Research Foundation Academy of Athens; National Observatory of Athens; Hellenic Centre for Marine Research; Hellenic Pasteur Institute; National Centre of Social Research; Greek Atomic Energy Commission.

In order to ensure that the measure complies with the Do No Significant Harm Technical Guidance (2021/C58/01), the eligibility criteria contained in terms of reference for calls for projects shall exclude the following list of activities: (i) activities related to fossil fuels, including downstream use[18]; (ii) activities under the EU Emission Trading System (ETS) achieving projected greenhouse gas emissions that are not lower than the relevant benchmarks[19];

[18] Except projects under this measure in power and/or heat generation, as well as related transmission and distribution infrastructure, using natural gas, that are compliant with the conditions set out in Annex III of the 'Do no significant harm' Technical Guidance (2021/C58/01).

[19] Where the activity supported achieves projected greenhouse gas emissions that are not significantly lower than the relevant benchmarks an explanation of the reasons why this is not possible should be provided. Benchmarks established for free allocation for activities falling within the scope of the Emissions Trading System, as set out in the Commission Implementing Regulation (EU) 2021/447.

(iii) activities related to waste landfills, incinerators[20] and mechanical biological treatment plants[21]; and (iv) activities where the long-term disposal of waste may cause harm to the environment. The terms of reference shall additionally require that only activities that comply with relevant EU and national environmental legislation may be selected.

The implementation of the investment shall be completed by 31 December 2025.

Investment: Basic & Applied Research (measure ID 16618)

The investment consists of seven sub-projects: (i) provision of horizontal financing for basic research; (ii) financial support to flagship research projects in interdisciplinary sectors with practical applications for the Greek economy; (iii) financial support to applied research for precision medicine; (iv) provision of funding for an unmanned systems research and development centre to support applied research on drones; (v) establishment of an applied R&I institute on artificial intelligence, data processing and algorithm development; (vi) financial support for the delivery of market-translatable sustainable materials technologies; (vii) financial support for the participation in European partnerships, namely Euro-HPC (High Performance Computing) and Key Digital Technologies. The investment aims to create entities to support applied research in the long run, and promote a "deep-tech" innovation ecosystem through funding interdisciplinary R&D activities with industry implications. The implementation of the investment shall be completed by 31 December 2025.

Investment: TH^{2}ORAX: Trellis Holistic & Hybrid Operational Ruggedized Autonomous eXemplary system (measure ID 16654)

The investment comprises the development of a "next generation" information system, which is expected to combine different types and forms of collaborative infrastructures to enhance institutions' decision-making in real time. The system shall be composed of state-of-the-art technologies, such as artificial intelligence, and shall be designed to meet the needs of a diverse range of end users on a long-term basis. It is expected to contribute to border management, fight against crime and terrorism, cybersecurity, critical infrastructure protection and resilience, search and rescue and disaster resilience. The implementation of the investment shall be completed by 31 December 2025.

Investment: Research - Create - Innovate (measure ID 16971)

The investment aims to support 36 project proposals that are evaluated with a very high score in the "excellence" criterion in smart specialisation (RIS3) sectors but were not financed under HORIZON 2020 due to budgetary constraints. The investment shall support the selected proposals with funding and is expected to attract co-funding from the private sector by strengthening the link between the public science sector and businesses. The sectors eligible for funding are: (i) environment and sustainable development; (ii) energy; (iii) information and communications technology; (iv) health and pharma; (v) transportation and supply chain; (vi) agri-food and food industry; (vii) materials and construction; and (viii) tourism, culture and

[20] This exclusion does not apply to actions under this measure in plants exclusively dedicated to treating non-recyclable hazardous waste, and to existing plants, where the actions under this measure are for the purpose of increasing energy efficiency, capturing exhaust gases for storage or use or recovering materials from incineration ashes, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

[21] This exclusion does not apply to actions under this measure in existing mechanical biological treatment plants, where the actions under this measure are for the purpose of increasing energy efficiency or retrofitting to recycling operations of separated waste to compost bio-waste and anaerobic digestion of bio-waste, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

creative industries. The implementation of the investment shall be completed by 31 December 2025.

Investment: HORIZON 2020 “Seal of Excellence”: financing top innovative companies (measure ID 16622)

The investment concerns 13 project proposals by small and medium-sized enterprises that have received the HORIZON 2020 “Seal of Excellence” quality label and are eligible for a grant, but not financed under HORIZON 2020 due to budgetary constraints. The investment shall support these proposals, adding to private funding by the beneficiaries. The sectors eligible for funding are: (i) environment and sustainable development; (ii) energy; (iii) information and communications technology; (iv) health and pharma; (v) transportation and supply chain; (vi) agri-food and food industry; (vii) materials and construction; and (viii) tourism, culture and creative industries. The implementation of the investment shall be completed by 31 December 2025.

Reform: Extroversion of the Research and Innovation Ecosystem of Greece (measure ID 16621)

The reform comprises the promotion and global publicity of the national start-up and innovation ecosystem, as well as software development, maintenance and upgrade-evaluation process support. These actions shall be implemented through ELEVATE Greece, which operates a digital portal that allows national start-ups to register and gain government accreditation as “start-ups”. The implementation of the reform shall be completed by 31 December 2025.

P.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Group 23: Promote research and innovation

- Creation - Expansion – Upgrade of Infrastructures of Research Centres supervised by the General Secretariat for Research and Technology (GSRT) (ID: 16624)
- Basic & Applied Research (ID: 16618)
- TH 2 ORAX: Trellis Holistic & Hybrid Operational Ruggedized Autonomous eXemplary system (ID: 16654)
- Research - Create - Innovate (ID: 16971)
- HORIZON 2020 “Seal of Excellence”: financing top innovative companies (ID: 16622)
- Extroversion of the Research and Innovation Ecosystem of Greece (ID: 16621)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
245	16 - 4.5. Promote research and innovation - 16618_Basic & Applied Research	Milestone	Legislation on Basic & Applied Research	Entry into force of legislation (primary and secondary acts establishing the legal entities)				Q1	2022	Entry into force of a revised legal framework for Basic & Applied Research, and issuance of secondary acts establishing the legal entities. The legal framework shall: a) redefine research areas for financing calls under the updated National Smart Specialization Strategy (RIS3); b) establish a new governance structure to improve management and coordination over these projects; and c) establish the legal status of new research entities. Research areas shall be redefined jointly by the National Council for Research and Innovation (NCRI)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										and the General Secretariat of Research and Innovation of the Ministry of Development (GSRI).
246	16 - 4.5. Promote research and innovation - 16624_Creation - Expansion – Upgrade of Infrastructures of Research Centers supervised by the General Secretariat for Research and Innovation (GSRI)	Milestone	Call for proposals for Research Centres	Launched call for proposals and tender specifications published				Q1	2022	Launch of the Call for Proposals for Creation - Expansion - Upgrade of Infrastructures of Research Centres, including the publication of tender specifications that shall ensure that the selected applications comply with the Do No Significant Harm Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation.
247	16 - 4.5. Promote research and innovation - 16624_Creation - Expansion - Upgrade of Infrastructures of Research Centers supervised by the General Secretariat for Research and Innovation (GSRI)	Milestone	Contracts award for Research Centres - construction works	Notification of award of contracts for construction works				Q1	2024	Selection of proposals and award of contracts for construction works concerning the measure Creation - Expansion - Upgrade of Infrastructures of Research Centres supervised by the General Secretariat for Research and Innovation (GSRI).
247a	16 - 4.5. Promote research and innovation - 16624_Creation - Expansion - Upgrade of Infrastructures of Research Centers supervised by the General Secretariat for Research and Innovation (GSRI)	Milestone	Contracts award for Research Centres - equipment and other services	Notification of award of contracts for equipment and other services				Q3	2024	Selection of proposals and award of contracts for equipment and other services concerning the measure Creation - Expansion - Upgrade of Infrastructures of Research Centres supervised by the General Secretariat for Research and Innovation (GSRI).

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
248	16 - 4.5. Promote research and innovation - 16654_ TH²ORAX: Trellis Holistic & Hybrid Operational Ruggedized Autonomous eXemplary system	Milestone	Contracts award for TH²ORAX	Notification of award of contracts				Q2	2024	Award of contracts for TH²ORAX project. The Ministry of Development and Investments along with the General Secretariat for Research & Innovation (GSRI) shall be responsible for the effective implementation of the evaluation process. The contract(s) shall be awarded based on the Best Price Quality Ratio.
249	16 - 4.5. Promote research and innovation - 16624_Creation - Expansion – Upgrade of Infrastructures of Research Centers supervised by the General Secretariat for Research and Innovation (GSRI)	Milestone	Completion of Research Centres projects	Report by the General Secretariat for Research & Innovation (GSRI) testifying that the projects are completed				Q4	2025	Completion of all sub-projects under Creation - Expansion - Upgrade of Infrastructures of Research Centres supervised by GSRI, namely: Foundation for Research and Technology Hellas; Athena Research and Innovation Centre; BSRC Fleming; Centre for Research and Technology Hellas; National Hellenic Research Foundation; Biomedical Research Foundation Academy of Athens; National Observatory of Athens; Hellenic Centre for Marine Research; Hellenic Pasteur Institute; National Centre of Social Research; Greek Atomic Energy Commission.
250	16 - 4.5. Promote research and innovation - 16618_Basic & Applied Research	Milestone	Completion of Basic & Applied Research projects	Report by the General Secretariat for Research & Innovation (GSRI) testifying that the projects are completed				Q4	2025	Completion of the following subprojects under the Basic Applied Research measure: Basic Research financing; Flagship research projects in challenging interdisciplinary sectors; establishment of applied R&I institute on Artificial Intelligence, data processing and algorithm development; delivery of market-translatable sustainable materials technologies; participation to the European Partnerships for High Performance Computing (Euro-HPC) and key digital technologies; applied research for drones development (funding for unmanned systems research and development centre); applied research for precision medicine.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
251	16 - 4.5. Promote research and innovation - 16654_TH 2 ORAX: Trellis Holistic & Hybrid Operational Ruggedized Autonomous eXemplary system	Milestone	Completion of TH²ORAX project	Report by the General Secretariat for Research & Innovation (GSRI) testifying that the project is completed				Q4	2025	Completion of TH²ORAX project Through the development of a holistic platform that shall provide situational awareness, decision making capabilities enhancing the coordination and synchronization of all relevant competent authorities, in real time and on a 24/7 basis, for the whole Greek territory at an interdisciplinary and an inter-ministerial level is completed and the associated completion report is issued by the GSRI.
252	16 - 4.5. Promote research and innovation - 16971_Research - Create - Innovate	Milestone	Completion of Research - Create - Innovate projects	Report by the General Secretariat for Research & Innovation (GSRI) testifying that the projects are completed				Q4	2025	Completion of all eligible projects of the Research Create Innovate measure in the following sectors: (i) environment and sustainable development; (ii) energy; (iii) information and communications technology; (iv) health and pharma; (v) transportation and supply chain; (vi) agri-food and food industry; (vii) materials and construction; and (viii) tourism, culture and creative industries.
253	16 - 4.5. Promote research and innovation - 16621_Extroversion of the Research and Innovation Ecosystem of Greece	Milestone	Completion of extroversion of R&I ecosystem projects	Report by the General Secretariat for Research & Innovation (GSRI) testifying that the projects are completed				Q4	2025	Completion of the following subprojects of the extroversion of the Research and Innovation ecosystem measure: promotion and global publicity of national start-up & innovation ecosystem; software development, maintenance and upgrade-evaluation process support.
346	16 - 4.5. Promote research and innovation - 16622_HORIZON 2020 “Seal of Excellence”: financing top innovative companies	Milestone	Completion of projects implemented by small and medium-sized enterprises	Report by the General Secretariat for Research & Innovation (GSRI) testifying that the projects are completed				Q4	2025	Completion of eligible projects implemented by small and medium-sized enterprises that have received the HORIZON 2020 “Seal of Excellence” quality label and are eligible for a grant, but not financed under HORIZON 2020 due to budgetary constraints.

Q. COMPONENT 4.6: MODERNISE AND IMPROVE RESILIENCE OF KEY ECONOMIC SECTORS

This component of the Greek recovery and resilience plan comprises targeted reforms and investments to improve the competitiveness of key sectors of the Greek economy, namely tourism and culture, agriculture, manufacturing and aquaculture. The component also includes investments in transport infrastructure aiming at improving connectivity and road safety. Tourism shall be supported by investments in thematic tourism with a view to exploring new tourist markets. The component further includes investments in culture to improve the competitiveness and resilience of the sector and to better exploit its linkages to tourism. Investments in agriculture shall increase the efficiency of production methods, promote producer organisations and cooperatives, and encourage re-orientation to products with higher added value. The component also includes an in-depth reform of the rail sector to make it more efficient, and competitive. These investments shall support the smooth operation of the internal market and the development of a sustainable transport system. The component supports addressing country-specific recommendations on public and private investment (Country Specific Recommendation 2 2019 and Country Specific Recommendation 3 2020). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

Q.1. Description of the reforms and investments for non-repayable financial support

Investment: Road Safety Upgrade (measure ID 16631)

The investment comprises improvements in the safety of road networks across the country, with a view to reducing the number of traffic accidents covering interventions in more than 7 000 dangerous locations across 2 500 km of the network. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure is subject to an Environmental Impact Assessment (EIA) pursuant to Directive 2011/92/EU, to ensure compliance with the Do No Significant Harm principle is integrated into the project and strictly complied with at the stages of construction, operation and decommissioning of the infrastructure. The implementation of the investment shall be completed by 31 December 2025.

Investment: Central Greece Highway E-65: Trikala- Egnatia Section (measure ID 16628)

This investment comprises the full construction (main road, service roads / connecting roads and supplementary works) of a total length of 70 km of the northern section of the E65 Motorway, specifically the Trikala – Egnatia section. The motorway, which shall improve connectivity between Southern Greece, Thessaly and Western Macedonia, on the one hand, and the Western Balkans and the rest of Europe (through the port of Igoumenitsa), on the other, is part of the Trans-European Transport Network (TEN-T). It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure is subject to an Environmental Impact Assessment (EIA) pursuant to Directive 2011/92/EU,

to ensure compliance with the Do No Significant Harm principle is integrated into the project and strictly complied with at the stages of construction, operation and decommissioning of the infrastructure. The implementation of the investment shall be completed by 31 December 2025.

Investment: Cretan Northern Highway (B.O.A.K.) (measure ID 16630)

The investment concerns the construction of the Cretan Northern Highway (BOAK) which connects the four major cities of Crete (Chania, Rethymnon, Heraklion and Agios Nikolaos) and is part of the Trans-European Transport Network (TEN-T). The investment consists of three sub-projects. Sub-project 1 comprises the segment from Chania to Heraklion, is a tolled motorway of approximately 163 km length that shall be built and operated under a concession agreement. This measure shall finance a number of specific predefined works such as the bypasses of Chania, Heraklion and Rethymnon, bridges, interchanges and underground works. Sub-project 2, comprises the segment from Hersonissos-Neapoli of approximately 22.5 km length that shall be built under a Public Private Partnership agreement and sub-project 3 comprises the segment Neapolis – Agios Nikolaos of approximately 14 km length that shall be built as a public works project. The motorway aims at improving accessibility between major cities of Crete and all major ports and airports of the island, reducing travel times, increasing level of service and road safety and enhancing regional transport activities, both for passenger and freight traffic. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure is subject to an Environmental Impact Assessment (EIA) pursuant to Directive 2011/92/EU, to ensure compliance with the Do No Significant Harm principle is integrated into the project and strictly complied with at the stages of construction, operation and decommissioning of the infrastructure. The implementation of the RRF-funded part of the investment shall be completed by 31 December 2025.

Investment: Smart Infrastructure with environmental and cultural focus (measure ID 16960)

The investment comprises the following digital projects in the environmental and cultural fields: (1) set up of an IT System for the delineation of watercourses to contribute to nature and biodiversity protection, (2) establishment of a digital bank for building-plot ratio transactions, (3) development of a Single Digital Map, (4) set up of a central system for the measurement and monitoring of air pollutants and marine pollution to contribute to the improvement of air quality, and (5) establishment of interactive digital services and digital content production for the promotion of cultural exhibits with Augmented and Virtual Reality for Museums. The implementation of the investment shall be completed by 31 December 2025.

Investment: Accessibility Restoration following the devastating effects of storm "DANIEL" (measure ID 16999)

This investment entails the restoration of the damage to the road and railway network and the accompanying technical works in the areas affected by storm "DANIEL", while ensuring functionality, safety and climate resilience. The investment consists of two sub-projects:

1. Road Network Restoration

Rehabilitation interventions at 200 locations on 2,100 km of the regional road network in the prefectures Larissa, Magnesia, Trikala, Karditsa, Fthiotida and Evia which shall include accompanying technical works to bridges that have suffered damage of their structures and need to be repaired.

2. Railway Network Restoration

Restoration of the railway network in the sections from Domokos to Rapsani of the Athens-Thessaloniki Main Axis and in the three Vertical Axes (Larissa-Volos, Paleofarsalos-Kalambaka and the Pelion line) including the repair of damaged rail tracks, accompanying technical works in bridges and tunnels that have suffered damage, repair and restoration of railway stations, crossing and signalling equipment.

A procurement plan for the railway safety investments, supported under EU Cohesion Policy, and for the regular maintenance, which, although not implemented with RRF support, are necessary for the safe operation of the railway network to be restored, shall be established.

It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). The implementation of the investment shall be completed by 31 December 2025.

Investment: Upgrading suburban railway of West Attica (measure ID 16892)

This investment entails the construction of a new 36 km Suburban Railway branch west of Athens, from Ano Liossia to Megara. The extension of the railway shall contribute to economic, social and territorial cohesion, promoting connectivity in an area where the logistics sector has significant potential. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure is subject to an Environmental Impact Assessment (EIA) pursuant to Directive 2011/92/EU, to ensure compliance with the Do No Significant Harm principle is integrated into the project and strictly complied with at the stages of construction, operation and decommissioning of the infrastructure. The implementation of the investment shall be completed by 31 December 2025.

Investment: Implementation of EASA compliance rectification works (measure ID 16833)

This investment comprises an upgrade of 13 regional airports to address deviations and/or non-compliance under the new European Aviation Safety Agency (EASA) Certification Specifications, which constitute a contractual obligation of the State. The investment aims to make these airports fully compliant with Regulation (EU) 2018/1139 of the European Parliament and of the Council of 4 July 2018 on common rules in the field of civil aviation and establishing a European Union Aviation Safety Agency. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure requires the economic operators carrying out the construction works to ensure that at least 70% (by weight) of the non-hazardous construction and demolition waste (excluding naturally occurring material referred to in category 17 05 04 in the European List of Waste established by Decision 2000/532/EC of 3 May 2000 replacing Decision 94/3/EC establishing a list of wastes pursuant to Article 1(a) of Council Directive 75/442/EEC on waste and Council Decision 94/904/EC establishing a list of hazardous waste pursuant to Article 1(4) of Council Directive 91/689/EEC on hazardous waste (notified under document number C(2000) 1147)) generated on the construction site shall be prepared for re-use, recycling and other material recovery, including

backfilling operations using waste to substitute other materials, in accordance with the waste hierarchy and the EU Construction and Demolition Waste Management Protocol. The implementation of the investment shall be completed by 31 December 2025.

Investment: Smart Bridges (measure ID 16949)

The investment consists of two phases. Phase I of the investment aims to equip bridges with special load measuring systems and sensors or optical fibres that measure the displacement of the bridges in real time. This information shall be recorded and processed with special algorithms to evaluate the structural vulnerability of bridges. The aim of this investment is to improve the safety level of the bridges and prevent accidents, either from the passage of heavy vehicles or climate change risks. Phase II of the investment aims to equip bridges with wireless sensors powered by solar panels. The implementation of the investment shall be completed by 31 December 2025.

Investment: Digital Transformation of the Hellenic Railways Organization (measure ID 16959)

The investment comprises the upgrade the Hellenic Railways Organization's (OSE) infrastructures and services through a public-private partnership (PPP) through the development of the following systems and services: (a) Ticket Management and Telematics Systems, (b) infrastructure for smart stations, (c) customer experience services, (d) high-speed internet on trains and stations, and (e) a Vehicle Telematics System. The implementation of the investment shall be completed by 31 December 2025.

Reform: Digital Integrated Program Management System for the Administration of the Technical Works and Structural Assets of the Ministry of Infrastructure and Transport (measure ID 16937)

The reform shall introduce a state-of-the-art Portfolio Management Information System with a view to providing the Ministry of Infrastructure and Transportation with a tool to monitor, manage and administer its portfolio of technical works and assets. The system shall provide accurate information in real time regarding deliverables, cost and schedule throughout all the life-cycle of the performed works. The implementation of the investment shall be completed by 31 December 2025.

Reform: Simplification of the Procedures of the Ministry of Infrastructure & Transport (measure ID 16786)

This reform entails the digitalisation of the services provided by the Ministry of Infrastructure & Transport, in the context of easing administrative burden and simplifying processes in the public sector. It comprises a) issuance, replacement and renewal of driving licenses, b) procedures relates to transferring vehicles, c) issuance of traffic registration licenses and license plates, and d) driving license examinations. The implementation of the reform shall be completed by 31 December 2025.

Reform: Labour Reform in the Cultural Sector (measure ID 16715)

This reform shall introduce labour and social security legislation for the cultural and creative sector with a view to increasing the share of declared work in the sector and supporting the industry's professionals and protecting their intellectual property rights. The objective of this reform is to increase the resilience of the cultural and creative sector. The implementation of the reform shall be completed by 30 September 2022.

Investment: Culture as a driver of growth (measure ID 16293)

The investment's overall objective is to promote the contribution of culture to smart and sustainable growth, and economic, social and territorial cohesion. It consists of six subprojects:

1) providing support to Cultural and Creative Industries (CCIs) regional strategies, providing support to local craft ecosystems, creating culture-centric regional growth ecosystem, highlighting CCI's functional and organic cross-sectoral added value, generating jobs, introducing sustainable financial activities, developing the "experience economy" etc. Support includes developing and upgrading cultural venues, services and experiences, labour force upskilling, developing local cultural routes, fostering creativity and innovation, financing for energy efficient renovations and energy efficiency measures regarding public infrastructure etc.
2) broadening the use of archaeological sites and monuments as venues and events sites,
3) providing support to the digital transformation of CCIs and the development of digital models of cultural production and distribution,
4) promoting the film industry as a driver of growth and creativity, and
5) promoting the Greek cultural brand and trade.

It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the sub-project relating to the construction of access roads is subject to an Environmental Impact Assessment (EIA) pursuant to Directive 2011/92/EU, to ensure compliance with the Do No Significant Harm principle is integrated into the project and strictly complied with at the stages of construction, operation and decommissioning of the infrastructure. The implementation of the investment shall be completed by 31 December 2025.

Investment: Museum of underwater antiquities (measure ID 16486)

This investment shall restore through an energy efficient renovation an industrial building in Piraeus and shall reopen it as a museum of underwater antiquities. The investment aims to create added value from a cultural and tourism standpoint for the port city of Piraeus and the wider Athens area. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure requires the economic operators carrying out the construction works to ensure that at least 70% (by weight) of the non-hazardous construction and demolition waste (excluding naturally occurring material referred to in category 17 05 04 in the European List of Waste established by Decision 2000/532/EC of 3 May 2000 replacing Decision 94/3/EC establishing a list of wastes pursuant to Article 1(a) of Council Directive 75/442/EEC on waste and Council Decision 94/904/EC establishing a list of hazardous waste pursuant to Article 1(4) of Council Directive 91/689/EEC on hazardous waste (notified under document number C(2000) 1147)) generated on the construction site shall be prepared for re-use, recycling and other material recovery, including backfilling operations using waste to substitute other materials, in accordance with the waste hierarchy and the EU Construction and Demolition Waste Management Protocol. The implementation of the investment shall be completed by 31 December 2025.

Investment: Utilizing “arts on prescription”, promoting social cohesion, and tapping on the silver economy (measure ID 16735)

The investment aims to attract visitors aged 65 and over, as well as visitors with disabilities to cultural venues such as museums, theatres, festivals, archaeological sites and monuments, by improving physical access to these venues and developing guided tour systems with hearing and vision aids. The investment shall be fully aligned with the Greek Strategy for persons with disabilities that is already underway. Additionally, the investment shall promote arts on prescription” programmes as described by the World Health Organisation, which utilize arts and culture as an integral part of medical support, especially in the realm of mental health.. The implementation of the investment shall be completed by 31 December 2025.

Investment: Upgrade of infrastructure, renewal of equipment and upgrade of quality of services provided by HOCRED Stores – former ARF Stores (On-spot and electronic) (measure ID 16536)

This investment comprises energy efficiency measures, renovations, construction of the shops and workshops and provision of equipment for the physical and on-line stores and upgrades of the quality of services provided by the Hellenic Organization of Cultural Resources Development (HOCRED), which collects the proceeds from archaeological sites, historical sites, monuments and archaeological museums in Greece and manages these resources to support Greece’s cultural heritage. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure requires the economic operators carrying out the construction works to ensure that at least 70% (by weight) of the non-hazardous construction and demolition waste (excluding naturally occurring material referred to in category 17 05 04 in the European List of Waste established by Decision 2000/532/EC of 3 May 2000 replacing Decision 94/3/EC establishing a list of wastes pursuant to Article 1(a) of Council Directive 75/442/EEC on waste and Council Decision 94/904/EC establishing a list of hazardous waste pursuant to Article 1(4) of Council Directive 91/689/EEC on hazardous waste (notified under document number C(2000) 1147)) generated on the construction site shall be prepared for re-use, recycling and other material recovery, including backfilling operations using waste to substitute other materials, in accordance with the waste hierarchy and the EU Construction and Demolition Waste Management Protocol. The implementation of the investment shall be completed by 31 December 2025.

Investment: Protection of cultural monuments and archaeological sites from climate change (measure ID 16433)

This investment comprises the development of climate change adaptation plans for cultural heritage sites. The objective is to protect Greece’s cultural heritage, improving its resilience to climate change, and thus sustaining the contribution of cultural heritage sites to economic activity. The investment shall include spatial and temporal assessments of the climate risks and identification of vulnerabilities faced by cultural heritage sites. The implementation of the investment shall be completed by 31 December 2025.

Investment: Upgrading higher arts education (measure ID 16725)

The investment upgrades higher art education in Greece by tackling legal, academic, institutional, and other obstacles. It shall be accompanied by a review and update of all curricula in order also to enable the attraction of foreign students to Greek art education institutions.

In addition, the investment is expected to support schools of art education by upgrading their physical and technical infrastructure and supporting their transition to modern digital infrastructure. Finally, it shall review their operating model with the aim of upgrading studies and ensuring the quality of art education provided by municipal entities.

The investment comprises:

1) the update of curricula within the context of the European sectoral qualifications framework also with a view to attracting foreign students to Greek art education institutions,
2) the establishment of a National School on Performing Arts, and
3) The upgrade of physical and digital infrastructures of major state art education institutions.

The investment shall also establish equivalence of art education in Greece with higher education degrees provided by other EU countries. The implementation of the investment shall be completed by 31 December 2025.

Investment: Cultural Routes at Emblematic Archaeological Sites and Monuments (measure ID 16485)

This investment shall design five emblematic cultural routes with thematic narratives covering all periods of the Greek history. The routes are expected to be geographically spread throughout the country. The investment shall also comprise the preservation and restoration of selected monuments, the upgrade of services and infrastructure, the development of interactive digital applications, and the inclusion of arts and cultural events. The monuments and sites included in the routes shall create synergies with tourist destinations and thus act as a driver of sustainable growth and economic, social and territorial cohesion. The implementation of the investment shall be completed by 31 December 2025.

Investment: Restoration – Conservation – Enhancement of the Acropolis Monuments (measure ID 16435)

The investment comprises the protection of the Acropolis of Athens monuments against the climate change, and includes restoration work for the Parthenon and the Walls, conservation of specific parts of all the monuments of the Acropolis, consolidation and stabilisation of rock masses and visitor accessibility improvements. The implementation of the investment shall be completed by 31 December 2025.

Investment: Tourism Development (measure ID 16931)

This investment aims to extend the tourism season in Greece beyond the summer months and promote alternative forms of tourism, contributing to economic resilience, sustainable growth and social and territorial cohesion. The investment comprises two parts:

1) Green Development: development of mountain tourism covering energy efficient renovations of public infrastructure and installation of new renewable energy sources' capacity, health and wellness tourism, agro-tourism and gastronomy.
2) Blue Development: upgrade of tourist ports' infrastructure through energy efficiency measures for existing buildings and infrastructure buildings, interventions to improve the governance, infrastructure and services offered in marinas, accessibility to beaches for older people and persons with disabilities, and to promote the development of diving and underwater tourism.

In order to ensure that the measure complies with the Do No Significant Harm Technical Guidance (2021/C58/01), the eligibility criteria contained in terms of reference for calls for projects shall exclude the following list of activities: (i) activities related to fossil fuels, including downstream use[22]; (ii) activities under the EU Emission Trading System (ETS) achieving projected greenhouse gas emissions that are not lower than the relevant benchmarks[23]; (iii) activities related to waste landfills, incinerators[24] and mechanical biological treatment plants[25]; and (iv) activities where the long-term disposal of waste may cause harm to the environment. The terms of reference shall additionally require that only activities that comply with relevant EU and national environmental legislation may be selected. The implementation of the investment shall be completed by 31 December 2025.

Investment: Reskilling and Upskilling in Tourism (measure ID 16921)

The investment comprises upskilling and reskilling of seasonal workers, long-term unemployed as well as the workers in the tourism sector whose labour contract has been suspended during the pandemic. The reskilling programmes shall cover several specialisations and address the future needs of the sector for the post COVID-19 era. The implementation of the investment shall be completed by 30 June 2025.

Investment: New Industrial Parks (measure ID 16634)

The investment comprises the provision of financial assistance for a) the establishment of new, next-generation industrial parks, b) expansion of the existing ones, with a view to increasing their readiness for transition to 5G and ultra-high bandwidth network infrastructure and use of renewable energy sources, smart energy management and energy saving interventions, and circular economy infrastructure, and c) the transformation of areas with high industrial concentration to green and digitalized industrial parks. The measure shall also include a reform of the regulatory framework for industrial parks, including addressing legal uncertainties, resolving governance issues, and providing effective incentives for the resolution of informal industrial concentrations. The implementation of the investment shall be completed by 31 December 2025.

The financing support shall comprise of investments in a) infrastructure for the establishment of the new generation parks (including the acquisition of the land) with specific energy efficiency criteria for the construction of new buildings and energy efficiency and demonstration projects in large enterprises and supporting measures, b) infrastructure to digitally transform and create smart industrial areas, c) solar renewable energy,

[22] Except projects under this measure in power and/or heat generation, as well as related transmission and distribution infrastructure, using natural gas, that are compliant with the conditions set out in Annex III of the 'Do no significant harm' Technical Guidance (2021/C58/01).

[23] Where the activity supported achieves projected greenhouse gas emissions that are not significantly lower than the relevant benchmarks an explanation of the reasons why this is not possible should be provided. Benchmarks established for free allocation for activities falling within the scope of the Emissions Trading System, as set out in the Commission Implementing Regulation (EU) 2021/447.

[24] This exclusion does not apply to actions under this measure in plants exclusively dedicated to treating non-recyclable hazardous waste, and to existing plants, where the actions under this measure are for the purpose of increasing energy efficiency, capturing exhaust gases for storage or use or recovering materials from incineration ashes, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

[25] This exclusion does not apply to actions under this measure in existing mechanical biological treatment plants, where the actions under this measure are for the purpose of increasing energy efficiency or retrofitting to recycling operations of separated waste to compost bio-waste and anaerobic digestion of bio-waste, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

d) water management and water resource conservation (investments shall have an average Infrastructure Leakage Index (ILI) of <= 1,5), e) waste water collection and treatment systems compliant with energy efficiency criteria, f) electromobility (development of refuelling networks for electric or hydrogen vehicles or refuelling points for biomethane for transport), g) projects for the rehabilitation of industrial sites and contaminated lands. The construction of new building shall comply with a Primary Energy Demand (PED) that is at least 20% lower than the NZEB requirement (nearly zero-energy building, national directives). In the case of construction of front-to-end waste water systems, the measure shall have net zero energy use, and in the case of the renewal of the front-to-end waste water systems, it shall lead to a decreased average energy use by at least 10% (solely by energy efficiency measures and not by material changes or changes in load). Investments in electromobility shall be in in line with Directive (EU) 2018/2001 and shall relate to alternative fuel for transport.

In order to ensure that the measure complies with the Do No Significant Harm Technical Guidance (2021/C58/01), the eligibility criteria contained in terms of reference for calls for projects shall exclude the following list of activities: (i) activities related to fossil fuels, including downstream use[26]; (ii) activities under the EU Emission Trading System (ETS) achieving projected greenhouse gas emissions that are not lower than the relevant benchmarks[27]; (iii) activities related to waste landfills, incinerators[28] and mechanical biological treatment plants[29]; and (iv) activities where the long-term disposal of waste may cause harm to the environment. The terms of reference shall additionally require that only activities that comply with relevant EU and national environmental legislation may be selected.

Investment: Acceleration of smart manufacturing (measure ID 16721)

The investment comprises financial support for small and medium-sized enterprises in the industrial sector to upgrade their manufacturing equipment and infrastructure with state-of-the-art smart technologies with a low environmental impact. The measure shall also support industrial schemes and clusters of enterprises in important industrial value chains that promote the competitiveness of the Greek industry and its transition to Industry 4.0. The financing support shall comprise of investments regarding digitalisation of production lines, automation and interconnection of supply chains, designing and production of smart products and services, implementation of smart manufacturing technologies in ultra-high-speed/ 5G network mechanical, laboratory & manufacturing equipment, quality control equipment, ICT & software equipment, software licenses, cloud licenses, implementation services for the new IT infrastructure and S/W, IT Security services, product design, intellectual property, patent and

[26] Except projects under this measure in power and/or heat generation, as well as related transmission and distribution infrastructure, using natural gas, that are compliant with the conditions set out in Annex III of the 'Do no significant harm' Technical Guidance (2021/C58/01).

[27] Where the activity supported achieves projected greenhouse gas emissions that are not significantly lower than the relevant benchmarks an explanation of the reasons why this is not possible should be provided. Benchmarks established for free allocation for activities falling within the scope of the Emissions Trading System, as set out in the Commission Implementing Regulation (EU) 2021/447.

[28] This exclusion does not apply to actions under this measure in plants exclusively dedicated to treating non-recyclable hazardous waste, and to existing plants, where the actions under this measure are for the purpose of increasing energy efficiency, capturing exhaust gases for storage or use or recovering materials from incineration ashes, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

[29] This exclusion does not apply to actions under this measure in existing mechanical biological treatment plants, where the actions under this measure are for the purpose of increasing energy efficiency or retrofitting to recycling operations of separated waste to compost bio-waste and anaerobic digestion of bio-waste, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

certification costs. The implementation of the investment shall be completed by 31 December 2025.

In order to ensure that the measure complies with the Do No Significant Harm Technical Guidance (2021/C58/01), the eligibility criteria contained in terms of reference for calls for projects shall exclude the following list of activities: (i) activities related to fossil fuels, including downstream use[30]; (ii) activities under the EU Emission Trading System (ETS) achieving projected greenhouse gas emissions that are not lower than the relevant benchmarks[31]; (iii) activities related to waste landfills, incinerators[32] and mechanical biological treatment plants[33]; and (iv) activities where the long-term disposal of waste may cause harm to the environment. The terms of reference shall additionally require that only activities that comply with relevant EU and national environmental legislation may be selected.

Investment: Economic transformation on the Agricultural Sector (measure ID 16626)

The investment consists of the following five actions to strengthen and promote the development of the agricultural sector in Greece: a) Innovation and green transition on processing agricultural products, b) modernisation of the primary sector, c) green tourism development, d) cultivation restructuring and e) animal genetic improvement. A dedicated part of the investments under a), c) and d) shall provide support on energy upgrade of production units and buildings, mechanical equipment with low energy consumption for the modernization of the existing production units, projects in waste management units and emissions of gaseous pollutants management for environmental protection, introduction of new technologies to monitor traceability, environmental-friendly production processes and resource efficiency, and market analysis, strategic collaboration, and creation of high-value supply chains, primarily aiming at interconnecting sectors of the economy (agriculture – process – tourism). Environmentally friendly means of transportation, development of new renewable energy sources, climate change adaptation and prevention measures and management of climate related risks, biodiversity protection, natural heritage and resources, shall also be supported by this investment.

In order to ensure that the measure complies with the Do No Significant Harm Technical Guidance (2021/C58/01), the eligibility criteria contained in terms of reference for calls for projects shall exclude the following list of activities: (i) activities related to fossil fuels,

[30] Except projects under this measure in power and/or heat generation, as well as related transmission and distribution infrastructure, using natural gas, that are compliant with the conditions set out in Annex III of the 'Do no significant harm' Technical Guidance (2021/C58/01).

[31] Where the activity supported achieves projected greenhouse gas emissions that are not significantly lower than the relevant benchmarks an explanation of the reasons why this is not possible should be provided. Benchmarks established for free allocation for activities falling within the scope of the Emissions Trading System, as set out in the Commission Implementing Regulation (EU) 2021/447.

[32] This exclusion does not apply to actions under this measure in plants exclusively dedicated to treating non-recyclable hazardous waste, and to existing plants, where the actions under this measure are for the purpose of increasing energy efficiency, capturing exhaust gases for storage or use or recovering materials from incineration ashes, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

[33] This exclusion does not apply to actions under this measure in existing mechanical biological treatment plants, where the actions under this measure are for the purpose of increasing energy efficiency or retrofitting to recycling operations of separated waste to compost bio-waste and anaerobic digestion of bio-waste, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

including downstream use[34]; (ii) activities under the EU Emission Trading System (ETS) achieving projected greenhouse gas emissions that are not lower than the relevant benchmarks[35]; (iii) activities related to waste landfills, incinerators[36] and mechanical biological treatment plants[37]; and (iv) activities where the long-term disposal of waste may cause harm to the environment. The terms of reference shall additionally require that only activities that comply with relevant EU and national environmental legislation may be selected. The implementation of the investment shall be completed by 31 December 2025.

Investment: Digital Transformation of the Agri-Food Sector (measure ID 16653)

The investment shall promote the adoption of innovative technologies in the Greek agriculture sector, the control of Greek product counterfeiting, facilitate access of Greek food products into foreign markets, as well as develop new agri-food knowledge in Greece and deploy best practices. The investment comprises interventions (a) to support the digital transformation of the agricultural sector such as the development of a large-scale open digital infrastructure, with cloud infrastructure and large-scale processing capabilities of satellite and aerial data, and (b) to promote trade in Greek agricultural products, stock-farming and fisheries by facilitating issuance of export certificates, developing a system for the management of import and intra-community trade data and a business intelligence system for imports and trade and the development of an outward-looking portal for the promotion of Greek agri-food and agricultural products. The implementation of the reform shall be completed by 30 June 2025.

Investment: Proposals for actions in the Aquaculture Sector (measure ID 16584)

This investment comprises innovative equipment solutions, research, transfer of know-how and training of human resources with a view to modernising and diversifying aquaculture production. It also creates a genetic material bank for endangered species and commercial species of freshwater fish. The objective of the investment is to support environmentally-friendly production processes and resource efficiency leading to increased trade and job creation in the sector. The implementation of the investment shall be completed by 31 December 2025.

Investment: Upgrade Interventions for Regional Ports (measure ID 16975)

The investment comprises interventions to upgrade regional ports in islands and areas with developed tourism activity. The interventions shall be made in twelve ports throughout the country and consist of infrastructure improvements such as upgrading of the quays of ports to facilitate embarkation, wave-breaks, installation of floating piers, construction of service

[34] Except projects under this measure in power and/or heat generation, as well as related transmission and distribution infrastructure, using natural gas, that are compliant with the conditions set out in Annex III of the 'Do no significant harm' Technical Guidance (2021/C58/01).

[35] Where the activity supported achieves projected greenhouse gas emissions that are not significantly lower than the relevant benchmarks an explanation of the reasons why this is not possible should be provided. Benchmarks established for free allocation for activities falling within the scope of the Emissions Trading System, as set out in the Commission Implementing Regulation (EU) 2021/447.

[36] This exclusion does not apply to actions under this measure in plants exclusively dedicated to treating non-recyclable hazardous waste, and to existing plants, where the actions under this measure are for the purpose of increasing energy efficiency, capturing exhaust gases for storage or use or recovering materials from incineration ashes, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

[37] This exclusion does not apply to actions under this measure in existing mechanical biological treatment plants, where the actions under this measure are for the purpose of increasing energy efficiency or retrofitting to recycling operations of separated waste to compost bio-waste and anaerobic digestion of bio-waste, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

ramps, quay walls and coastal protection works. It is expected that this measure does not do significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measure and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01). In particular, the measure is subject to an Environmental Impact Assessment (EIA) pursuant to Directive 2011/92/EU, to ensure compliance with the Do No Significant Harm principle is integrated into the project and strictly complied with at the stages of construction, operation and decommissioning of the infrastructure. The implementation of the investment shall be completed by 31 December 2025.

Investment: Master plan for the renewal of the Greek passenger shipping fleet (measure ID 16944)

The investment consists of the preparation of a detailed study, strategy and development of a financing mechanism for the gradual renewal of the country's passenger ship fleet. The study shall define the relevant upgrade needs of the vessels and the horizon of the investment, the financing needs of the operators and the potential revenue that shall be generated through the renewal plan, shall define the infrastructure renewal that should take place in the ports in order to support the operation of the new vessels and develop a financing mechanism to facilitate the access to finance for operators. The implementation of the investment shall be completed by 30 June 2025.

Reform: Organisational reform in the railways sector (measure ID 16982)

The main actions of the project are:

1. Adoption of a roadmap with the steps for the complete re-organisation of the companies OSE and ERGOSE.
2. Recruitment of a specialised Consultant to assist in the implementation of the reform
3. Entry into force of primary and secondary legislation for the reform of the two companies, allowing them to develop, operate and maintain a modern railway network.
4. Implementation of the reform defined in the primary and secondary legislation.

The implementation of the reorganisation may be conducted via fully integrating ERGOSE with OSE.

The implementation of the reform shall be completed by 31 December 2025. The reform aims to make the Greek rail sector more safe, efficient, integrated, modern and responsive to customer demand. The reform shall be supported by a Multiple Framework Contract for the Restructuring of the Rail Infrastructure Sector in Greece.

Reform: Amendment of the legal framework for the attraction of strategic investment (measure ID 16593)

The objective of the reform is to promote Greece as an attractive destination to potential investors. The reform shall revise the legal framework for the attraction of strategic investments and unify in one legal act the provisions of two different laws 3894/2010 and 4608/2019, making the legal framework on the strategic investments clear to potential investors. It shall create a new category of strategic investments with additional incentives, simplify and consolidate the licensing procedure through a one-stop-shop, and include new fields of economic activity and potential Important Projects of Common European Interest (IPCEI) in the existing regulatory framework (Law 3894/2010 and Law 4608/2019).

The main criteria for an investment to be characterised as an Emblematic Investment of Great Significance is to promote innovation or technology diffusion, the green economy and/or to significantly promote the competitiveness of the Greek economy at an international level. The characterisation of projects shall not demand a minimum sum of investment cost or a minimum number of annual employment quotas. The Interministerial Committee of Strategic Investments shall make the final decision on the characterisation of the investment as an Emblematic Investment of Great Significance and the specific incentives that the investment shall be entitled to. The implementation of the reform shall be completed by 31 December 2025.

Investments eligible for financing shall include projects that promote innovation or technology diffusion, use of renewables and transition to low carbon economy, and/or that significantly promote the competitiveness of the Greek economy at international level.

In order to ensure that the measure complies with the Do No Significant Harm Technical Guidance (2021/C58/01), the eligibility criteria contained in the legal framework for the attraction of strategic investments shall exclude the following list of activities: (i) activities related to fossil fuels, including downstream use[38]; (ii) activities under the EU Emission Trading System (ETS) achieving projected greenhouse gas emissions that are not lower than the relevant benchmarks[39]; (iii) activities related to waste landfills, incinerators[40] and mechanical biological treatment plants[41]; and (iv) activities where the long-term disposal of waste may cause harm to the environment. The terms of reference shall additionally require that only activities that comply with relevant EU and national environmental legislation may be selected.

Reform: Digitisation of Economic Diplomacy Network (measure ID 16599)

This reform consists of a set of policy reforms aiming at digitalizing the Greek Economic Diplomacy Network. The reform includes the expansion of the "Helpdesk" services provided by Enterprise Greece, the state's trade and investment promotion agency, the acquisition, processing and exploitation of databases on international markets and on exports procedures, the establishment of an Ombudsman service to assist exporters overcome obstacles during the exports process, the full digitization of Enterprise Greece's internal processes and new digital channels of communication with exporters and potential investors. The implementation of the reform shall be completed by 31 December 2025.

[38] Except projects under this measure in power and/or heat generation, as well as related transmission and distribution infrastructure, using natural gas, that are compliant with the conditions set out in Annex III of the 'Do no significant harm' Technical Guidance (2021/C58/01).

[39] Where the activity supported achieves projected greenhouse gas emissions that are not significantly lower than the relevant benchmarks an explanation of the reasons why this is not possible should be provided. Benchmarks established for free allocation for activities falling within the scope of the Emissions Trading System, as set out in the Commission Implementing Regulation (EU) 2021/447.

[40] This exclusion does not apply to actions under this measure in plants exclusively dedicated to treating non-recyclable hazardous waste, and to existing plants, where the actions under this measure are for the purpose of increasing energy efficiency, capturing exhaust gases for storage or use or recovering materials from incineration ashes, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

[41] This exclusion does not apply to actions under this measure in existing mechanical biological treatment plants, where the actions under this measure are for the purpose of increasing energy efficiency or retrofitting to recycling operations of separated waste to compost bio-waste and anaerobic digestion of bio-waste, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

Q.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Top Investment 6: Central Greece Highway E-65: Trikala- Egnatia Section

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
254	17 - 4.6. Modernise and improve resilience of key economic sectors - 16628_Central Greece Highway E-65: Trikala- Egnatia Section	Milestone	Start of construction works in E-65	Report by an independent engineer ratified by Ministry Of Infrastructure				Q2	2022	Start of construction works for the E-65 Central Greece Highway: Trikala- Egnatia
255	17 - 4.6. Modernise and improve resilience of key economic sectors - 16628_Central Greece Highway E-65: Trikala- Egnatia Section	Milestone	E-65 works — first phase of construction	60% of project completed supported by report by an independent engineer ratified by Ministry Of Infrastructure				Q2	2024	60% of the value of the construction works for the E-65 Central Greece Highway: Trikala-Egnatia shall have been completed and endorsed by an independent engineer.
256	17 - 4.6. Modernise and improve resilience of key economic sectors -	Milestone	E-65 works — completion	100 % of project completed, supported by report by an independent engineer ratified by				Q4	2025	Completion of project including incidental works (such as all toll stations, lighting and safety measures. in place necessary for the certification and functioning of the motorway).

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	16628_Central Greece Highway E-65: Trikala-Egnatia Section			Ministry Of Infrastructure						

Top Investment 7: Road Safety Upgrade

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
257	17 - 4.6. Modernise and improve resilience of key economic sectors - 16631_Road Safety Upgrade	Milestone	Contract award for road safety – first batch of contracts	Notification of award of contracts for at least 2 300 locations.				Q2	2023	Contracts awarded for at least 2 300 locations ensuring a) improvement of the road safety as part of the program “Road Safety Improvement Program (PEVOA)” on approximately 7 000 dangerous locations; b) minor improvements for the rest of 2 500 km
258	17 - 4.6. Modernise and improve resilience of key economic sectors - 16631_Road Safety Upgrade	Milestone	Contract award for road safety – all contracts	Notification of award of 100% of contracts				Q2	2024	Contracts awarded for 100% of the locations under this project ensuring a) improvement of the road safety as part of the program “Road Safety Improvement Program (PEVOA)” on at least 7 000 dangerous locations; b) minor improvements for the rest of 2 500 km
259	17 - 4.6. Modernise and improve resilience of key economic sectors - 16631_Road Safety Upgrade	Milestone	Road safety project completion	Proof by an independent engineer of the completion of all road safety works				Q4	2025	Completion of the project and achievement of a) improvement of the road safety as part of the program “Road Safety Improvement Program (PEVOA)” on at least 7 000 dangerous locations; b) minor improvements for the rest of 2 500 km

Top Investment 8: Cretan Northern Highway (B.O.A.K.)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
260	17 - 4.6. Modernise and improve resilience of key economic sectors - 16630_Cretan Northern Highway (B.O.A.K.)	Milestone	Notification of award of contracts for three sub-projects of BOAK	Notification of award of contracts				Q2	2023	Notification of award of contracts for a) the Concession Agreement; b) the Public-Private Partnership; and c) Public Work.
261	17 - 4.6. Modernise and improve resilience of key economic sectors - 16630_Cretan Northern Highway (B.O.A.K.)	Target	Progress of construction works of BOAK		Percentage of the value of RRF-funded works completed, approved by report by an independent engineer and approved by Ministry of Infrastructure	0	60	Q2	2025	60% of the value of the RRF funded construction works of the 'Northern Axis of Crete' road completed and endorsed by an independent engineer for Sub-project two: (Hersonissos-Neapolis) and Sub-project three: (Neapolis-Agios Nikolaos).
262	17 - 4.6. Modernise and improve resilience of key economic sectors - 16630_Cretan Northern Highway (B.O.A.K.)	Milestone	Project completion of BOAK	Completion of 100% of the value of the RRF-funded works certified by an independent engineer. The certificate of completion shall be approved by				Q4	2025	Sub-project three: (Neapolis-Agios Nikolaos) completed and in operation. Subproject two: (Hersonisos – Neapolis) completion of phase A and B of excavation works and temporary support of road tunnels T2, T3 and completion of Civil Engineering works for road tunnel T4. For sub-project one (Chania-Heraklion), the following works shall have been completed corresponding to 15% of the cost of the project:

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
				the Ministry of Infrastructure.						1. Completion of civil engineer works for the existing bypasses of Chania, Heraklion and Rethymnon. 2. Completion of civil engineer works for the part Vrises-Atsipopoulo, 21,9 km which comprises of 2 interchanges. Total length of bridges: 2036m Total length of underground works (excavations, foundations, drainage, culverts, earthworks, and ancillary works): 10 215m 3. Completion of civil engineer works for the part Amari-Skaleta, 12,4 km which comprises of 1 interchange Total length of bridges: 710 m. Total length of underground works (excavations, foundations, drainage, culverts, earthworks, and ancillary works): 4230m The completion shall be certified by the Independent Engineer and the Ministry of Infrastructure

Group 24: Infrastructure

Sub-group 1 (digital transformation)

- Smart Infrastructure with environmental and cultural focus (ID: 16960)
- Smart Bridges (ID: 16949)
- Simplification of the Procedures of the Ministry of Infrastructure & Transport (ID: 16786)
- Digital Integrated Program Management System for the Administration of the Technical Works and Structural Assets of the Ministry of Infrastructure and Transport (ID:16937)

Sub-group 2 (railways and airports)

- Accessibility Restoration following the devastating effects of storm "DANIEL" (measure ID 16999)
- Organisational reform in the railways sector (ID: 16982)
- Digital Transformation of the Hellenic Railways Organization (ID: 16959)
- Upgrading suburban railway of West Attica (ID: 16892)
- EASA compliance Program (ID: 16833)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
263	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Roadmap for railways reform	Roadmap				Q3	2021	Sub-group two: Preparation of a roadmap with the steps for the complete re-organisation of the companies OSE and ERGOSE.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
264	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Railways reform law	Entry into force of primary and secondary legislation				Q2	2022	Sub-group two: Organisational reform in the railways sector; Entry into force of primary and secondary legislation for the reform of the two companies allowing them to develop, operate and maintain a modern railway network.
347	- 4.6. Modernise and improve resilience of key economic sectors - 16999_Accessibility Restoration following the devastating effects of storm "DANIEL"	Milestone	Road restoration projects contracts signed	Signature of contracts				Q2	2024	Signature of all supplies, services (including studies) and works contracts needed for the restoration and resilience of the road network in the areas affected by storm "DANIEL".
348	- 4.6. Modernise and improve resilience of key economic sectors - 16999_Accessibility Restoration following the devastating effects of storm "DANIEL"	Milestone	Railway restoration projects contracts signed and procurement plan	Signature of contracts and establishment of a procurement plan				Q2	2024	Signature of all supplies, services (including studies) and works contracts needed for the restoration and resilience of the railway network in the areas affected by storm "DANIEL". Establishment of a procurement plan for all the accompanying railway safety investments and for the regular maintenance. The RRF shall not provide support for these accompanying investments that are necessary for the safe operation of the railway network to be restored. These investments shall be supported by national or other EU funds.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
267	17 - 4.6. Modernise and improve resilience of key economic sectors - 16833_Implementation of EASA compliance rectification works	Milestone	Notification of t award for European Union Aviation Safety Agency (EASA) works in regional airports	Notification of award of contracts				Q2	2023	Sub-group two: European Union Aviation Safety Agency (EASA) compliance Program: All contracts for rectification works of 13 regional airports to comply with the new Regulation (EU) 2018/1139 signed.
268	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	New OSE implementaion plan	Copy of adopted Implementation Plan for NewOSE				Q2	2024	Adoption of an Implementation Plan for new unified rail infrastructure company (NewOSE).
268a	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Legislation for New OSE and international tender publication	Copy of Legislation for NewOSE and notification of published international tender				Q4	2024	Entry into force of amendments to law 4974/2022 and secondary legislation for a new unified arm's length rail infrastructure company with OSE as the core ("New OSE") that incorporates ERGOSE. The new company will undertake overall responsibility for infrastructure rail safety issues and collaborate fully with railway undertakings in implementing risk control measures. Publication of the international tender for contracting a technical consultant, responsible for managing operational activities of OSE.
268b	17 - 4.6. Modernise and improve resilience	Milestone	Adoption of Multiyear	Copy of adopted of Multiyear investment				Q2	2025	Adoption of Multiyear program with expected strategic investments and

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	of key economic sectors - 16982_Organisational reform in the railways sector		investment programme, signature of new performance contract	programme and copy of signed new performance contract						maintainance works; signature of new performance contract with specific milestones and KPIs, including for completion of investments in key safety systems and infrastructures, for regular maintenance, for customer satisfaction, for strengthening the quality of recruiting and corporate governance of the company.
268c	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Finalisation of Rail Organisational Reform	Report confirming full operationalization of NewOSE				Q4	2025	Implementation of organisational reform in the railways sector. The new merged rail infrastructure company shall be fully operational.
269	17 - 4.6. Modernise and improve resilience of key economic sectors – 16833_Implementation of EASA compliance rectification works	Milestone	Completion of EASA works	Certification by EASA				Q4	2025	Sub-group two: All rectification works in the 13 airports shall be completed and certified by EASA.
271	17 - 4.6. Modernise and improve resilience of key economic sectors - 16892_Upgrading suburban railway of West Attica	Milestone	Completion of West Attica railway	Certification report by OSE that the project is completed and received by OSE				Q4	2025	Sub-group two: Completion of West Attica suburban railway from Ano Liossia to Megara.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
272	17 - 4.6. Modernise and improve resilience of key economic sectors - 16949_Smart Bridges	Milestone	Completion of smart bridges project Phase I	Completion report by an independent engineer ratified by Ministry of Infrastructure				Q4	2025	Sub-group 1: Completion of smart bridges project Phase I providing intelligent preventive maintenance service of bridges in several regions of the country.
272a	17 - 4.6. Modernise and improve resilience of key economic sectors - 16949_Smart Bridges	Milestone	Completion of smart bridges project Phase II	Completion report by an independent engineer ratified by Ministry of Infrastructure				Q3	2025	Completion of smart bridges project Phase II providing bridges with wireless sensors powered by solar panels.
274	17 - 4.6. Modernise and improve resilience of key economic sectors - 16959_Digital Transformation of the Hellenic Railways Organization	Milestone	Completion of digital transformation of OSE project	Completion report by OSE.				Q4	2025	Completion of the OSE digitalisation project: 1. Ticket Management and Telematics System, with at least 60% passengers using electronic tickets; 2. Infrastructure of smart stations; 3. Customer Experience Services; 4. Implementation and Operation of Telecommunication Network for high speed Internet on Trains and Stations; 5. OSE Vehicle Telematics System Installation Services; and 6. Training Services.
275	17 - 4.6. Modernise and improve resilience of key economic sectors - 16960_Smart Infrastructure with environmental and cultural focus	Milestone	Completion of smart infrastructure project	Projects completed supported by report by an independent engineer ratified by Ministry of Infrastructure				Q4	2025	All sub-projects completed: 1. Information System for watercourses delineation to contribute to nature and biodiversity protection; 2. Digital Bank for Building Plot Ration transactions; 3. Single Digital Map;

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										4. Digital action measurement and monitoring of air pollutants and marine pollution for the optimization of the environmental footprint and digital environmental inspections to contribute to improving air quality; and 5. Smart infrastructure and Development of interactive digital services and digital content production for the promotion of cultural exhibits with Augmented and Virtual Reality for Museums.
276	17 - 4.6. Modernise and improve resilience of key economic sectors - 16937_Digital Integrated Program Management System for the Administration of the Technical Works and Structural Assets of the Ministry of Infrastructure and Transport	Milestone	Completion of PMIS for the Ministry of Infrastructure	Completion report of the Ministry of Infrastructure				Q4	2025	Provision of a state-of-the-art PMIS (Portfolio Management Information System) for the Ministry of Infrastructure.
277	17 - 4.6. Modernise and improve resilience of key economic sectors - 16786_Simplification of the Procedures of the Ministry of Infrastructure & Transport	Milestone	Simplification of procedures for Ministry of Transport	Completion report of the Ministry of Infrastructure				Q4	2025	Entry into force of a new operational model implementing the digital transformation and simplification of procedures.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
349	4.6. Modernise and improve resilience of key economic sectors - 16999_Accessibility Restoration following the devastating effects of storm "DANIEL"	Milestone	Road restoration projects completed	Completion report by an independent engineer ratified by the Ministry of Infrastructure and Transport.				Q4	2025	Completion of all the projects for the restoration and resilience of the road network in the areas affected by storm "DANIEL".
350	- 4.6. Modernise and improve resilience of key economic sectors - 16999_Accessibility Restoration following the devastating effects of storm "DANIEL"	Milestone	Railway restoration projects completed	Completion report by an independent engineer ratified by the Ministry of Infrastructure and Transport.				Q4	2025	Completion of all the projects for the restoration and resilience of the railway network in the areas affected by storm "DANIEL".

Group 25: Culture

- Labor Reform in the Cultural Sector (ID:16715)
- Culture as a driver of growth (ID: 16293)
- Museum of underwater antiquities (ID: 16486)
- Utilising “arts on prescription”, promoting social cohesion, and tapping on the silver economy (ID: 16735)
- Upgrade of infrastructure, renewal of equipment and upgrade of quality of services provided by HOCRED (ID: 16536)
- Protection of cultural monuments and archaeological sites from climate change (2nd Group) (ID: 16433)
- Upgrading higher arts education (ID: 16725)

- Cultural Routes At Emblematic Archaeological Sites and Monuments (ID: 16485)
- Restoration - Conservation- Enhancement of the Acropolis Monuments (ID: 16435)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
278	17 - 4.6. Modernise and improve resilience of key economic sectors - 16715_Labor Reform in the Cultural Sector	Milestone	Legislation for Labour Reform in the Cultural sector	Entry into force of legislation and secondary legislation and set up of a system to credibly evaluate status of the "creative or cultural professional"				Q3	2022	Entry into force of legislation for Labour Reform in the Cultural sector, including definition of a status of "creative or cultural professionals" and proportionate tax and social security incentives.
279	17 - 4.6. Modernise and improve resilience of key economic sectors - 16486_Museum of underwater antiquities	Milestone	Contract award for Museum of underwater antiquities	Notification of award for Museum of underwater antiquities and technical specifications published for works on Museum of underwater antiquities				Q4	2023	Contract award on Museum of underwater antiquities.
280	17 - 4.6. Modernise and improve resilience of key economic sectors - 16293_Culture as a driver of growth	Milestone	Contemporary Greek Culture Brand and Platform	Report on Contemporary Greek Culture Branding, Green design platform, Greek music database and				Q4	2024	Culture as Driver of Growth: Contemporary Greek Culture Branding developed, set up of Greek Design platform, Greek music database and updated Greek literature translation program

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
				revived Greek literature translation programme.						
283	17 - 4.6. Modernise and improve resilience of key economic sectors - 16293_Culture as a driver of growth	Milestone	Culture as a driver of growth	Completion reports of all sub-projects, including proofs of payment and results of audits of investments, certification from beneficiaries on investment completion				Q4	2025	Completion of Culture as a driver for Growth Finalisation of all relevant sub-projects : providing support for the implementation of pilot projects under selected Cultural and Creative Industries (CCIs) regional strategies, upgrading cultural sites' infrastructure, providing workshops for CCI professionals; providing support to local craft ecosystems, by infrastructure improvements, provision of training programs, the mapping and development of an integrated national craft strategy by region; broadening the use of archaeological sites and monuments as venues and events sites, by upgrading selected archaeological sites and monuments, improving their digital infrastructure; promotion of the film industry by providing financial support for the production of selected Greek films; enhancing the Greek cultural brand and exports, including by developing the digital material and promoting the Contemporary Greek Culture platform and the all the related the sub-platforms, providing financial support for the participation and promotion of Greek productions abroad.
284	17 - 4.6. Modernise and improve resilience of key economic sectors - 16536_Upgrade of infrastructure,	Milestone	Upgrade of the Hellenic Organisation of Cultural Resources Development (HOCRED)	Completion reports, including proofs of payment and results of audits of investments, certification from				Q4	2025	Improvement to Hellenic Organization of Cultural Resources Development (HOCRED) operations, including energy efficiency renovations, construction and upgrading of the infrastructure and provision of equipment for the physical and on-line stores and upgrades of the quality of services.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	renewal of equipment and upgrade of quality of services provided by HOCRED Stores – former ARF Stores (On-spot and electronic			beneficiaries on investment completion.						
285	17 - 4.6. Modernise and improve resilience of key economic sectors - 16725_Upgrading higher arts education	Milestone	Upgrading higher arts education	Completion report, including (a) proofs of payment and results of audits of investments, certification from beneficiaries on investment completions; and (b) documented revisions to legal framework with references to Official Journal.				Q4	2025	Entry into force of legislation for a) the establishment of a National School on Performing Arts and b) the review and updating of curricula of higher arts education. Completion of the building upgrade of the National School of Dance and the State Conservatory of Thessaloniki. Completion of the upgrading of major state art education institutions (Drama School of the National Theatre, State Theater of Northern Greece, Preparatory and Vocational School of Fine Arts of Panormos Tinos)
287	17 - 4.6. Modernise and improve resilience of key economic sectors - 16486_Museum of underwater antiquities	Milestone	Museum of underwater antiquities	Completion Report, including (1a) Certification on investment completion; and (1b) Certification of works for permanent exhibition space, conservation				Q4	2025	Completion of Museum of underwater antiquities: (1a) completion of energy efficiency works and (1b) organisation of permanent exhibition creating substantial added value for tourism and culture for Piraeus and the wider Athens area.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
				works and documentation and publications supporting exhibition.						
288	17 - 4.6. Modernise and improve resilience of key economic sectors - 16485_Cultural Routes At Emblematic Archaeological Sites And Monuments	Milestone	Cultural Routes at Emblematic Archaeological Sites	Completion Report, including Certification from beneficiaries on investment completion.				Q4	2025	Completion of Cultural Routes: providing five geographically spread cultural routes with thematic narratives from Greek history, including the preservation and restoration of selected monuments, the upgrade of services and infrastructure, the development of interactive digital applications, and the inclusion of arts and cultural events.
289	17 - 4.6. Modernise and improve resilience of key economic sectors - 16735_Utilizing “arts on prescription”, promoting social cohesion, and tapping on the silver economy	Milestone	Utilizing “arts on prescription”,	Completion Report, including Certification from beneficiaries on investment completion.				Q4	2025	Completion of infrastructural improvements on selected sites, with the aim to improving physical access and providing guided tour systems with hearing and vision aids to cultural venues such as museums, theatres, festivals, archaeological sites; and completion of the development of a digital portal for visitors with disabilities. Completion of Arts on Prescription, including promoting interventions which use the arts and culture to aid recovery from mental health issues, providing training programs and workshops for professionals of the sector.
290	17 - 4.6. Modernise and improve resilience of key economic sectors -	Milestone	Protection of cultural monuments from climate change	Completion Report, including Copies of climate change adaption plans, proofs of				Q4	2025	Completion of Protection of cultural monuments from climate change, including development of climate change adaptation plans for cultural heritage sites thus sustaining the contribution of cultural heritage sites to economic activity,

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	16433_Protection of cultural monuments and archaeological sites from climate change			payment and results of audits of investments certification of investment completion						including spatial and temporal assessments of the climate risks and identification of vulnerabilities faced by cultural heritage sites.
291	17 - 4.6. Modernise and improve resilience of key economic sectors - 16435_Restoration - Conservation-Enhancement of the Acropolis Monuments	Milestone	Restoration - Conservation-Enhancement of the Acropolis	Completion Report, including g proofs of payment and results of audits of investments, certification of investment completion.				Q4	2025	Completion Restoration of Monuments of the Acropolis to preserve the monument against the climate change, including restoration work for the Parthenon and Walls, conservation of specific parts of the site, consolidation and stabilisation of rock masses and improved visitor access works.

Group 26: Tourism and Shipping

- Tourism Development (includes sub-project Upgrade interventions to tourist ports) (ID: 16931)
- Reskilling and Upskilling in Tourism (ID: 16921)
- Upgrade Interventions for Regional Ports (ID: 16975)
- Master plan for the renewal of the Greek passenger shipping fleet (ID: 16944)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
292	17 - 4.6. Modernise and improve resilience of key economic sectors - 16931_Tourism Development	Milestone	Tourist development: reforms for tourist ports	1. Entry into force of amendments to law 2160/1993 on tourist ports. 2. Entry into force of amendments to laws 4179/2013 and 4276/2014 concerning ski resorts. 3 Report attesting the establishment of the Project Management Office.				Q1	2022	(1) Tourist Development: Entry into force of legislation to reform the legal framework for tourist ports law to encourage new investments, including amendment of provisions relating to installation and operation licensing in line with the Investment Licensing Law 4442/2016. (2) Tourist Development: Entry into force of legislation to reform the legal framework for ski resorts to encourage new investments, including amendment of provisions relating to installation and operation licensing in line with the Investment Licensing Law 4442/2016. (3) Tourism Development: Establishment of Project Management Office for supervision of investments in upgrade of Tourist ports.
293	17 - 4.6. Modernise and improve resilience of key economic sectors - 16975_Upgrade	Target	Contracting for Regional port upgrades		Number of specified regional port improvements, for which notification of award of contracts for individual projects shall be completed	0	28	Q2	2024	Notification of award of contracts for regional port upgrades shall be completed.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	Interventions for Regional Ports									
294	17 - 4.6. Modernise and improve resilience of key economic sectors - 16944_Master plan for the renewal of the Greek passenger shipping fleet	Milestone	Master plan for Greek passenger shipping	Completed report and summary of consultation exercise.				Q2	2025	Master plan for the renewal of the Greek passenger shipping fleet: Completion of project
295	17 - 4.6. Modernise and improve resilience of key economic sectors - 16931_Tourism Development	Milestone	Tourism development: contracting for tourist ports	Notification of award of contracts				Q2	2024	Contract award process for Tourist port upgrades to improve energy efficiency shall be completed.
296	17 - 4.6. Modernise and improve resilience of key economic sectors - 16921_Reskilling and Upskilling in Tourism	Target	Reskilling and Upskilling in Tourism (completion)		Number of participants who successfully complete the training	0	18 000	Q4	2025	Upskilling and Reskilling in Tourism: Completion of training sessions attested by a completion report with a detailed statistical annex of completed courses and successful completions by provider and qualification.
297	17 - 4.6. Modernise and improve resilience of key economic	Milestone	Tourist Development project completion	1a. Completion Report by an independent engineer on works				Q4	2025	Tourism Development: (1a) Completion of specified upgrading works on tourist ports to encourage tourism and private investments.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	sectors - 16931_Tourism Development			ratified by Ministry of Tourism. 1b. Completion report, including certification from beneficiaries on investment completion						(1b) Completion of other tourism interventions to promote alternative forms of tourism and extent the season, including: - Green Development: improving destination management through the creation of local Destination Management office and associated Sustainable Tourism Observatories; development of mountain tourism covering energy efficient renovations of public infrastructure and installation of new renewable energy sources' capacity (wind); health and wellness tourism through thermal spring utilization; promotion of agro-tourism and gastronomy. - Blue Development: upgrade interventions to improve the governance, infrastructure and services offered in marinas, accessibility to beaches for older people and persons with disabilities, and to promote the development of diving & underwater tourism.
298	17 - 4.6. Modernise and improve resilience of key economic sectors - 16975_Upgrade Interventions for Regional Ports	Target	Upgrade Interventions for Regional Ports		Number of completed specified regional port improvements in islands and areas with developed tourism activity	0	28	Q4	2025	Completion of regional port improvements in islands and areas with developed tourism activity attested by a completion report by an independent engineer on works, ratified by Ministry of Shipping, including results of audits of investments, and certification from beneficiaries on investment completion.

Group 27: Industry & Investments

- Amendment of the legal framework for the attraction of strategic investment (ID: 16593)
- Digitalization of economic Diplomacy Network (ID: 16599)
- New Industrial Parks (ID: 16634)
- Acceleration of smart manufacturing (ID: 16721)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
299	17 - 4.6. Modernise and improve resilience of key economic sectors - 16593_Amendment of the legal framework for the attraction of strategic investment	Milestone	Strategic investments – legislative reform	Entry into force of legislative amendments				Q4	2021	Entry into force of legislative amendments to reform the legislative framework for attracting strategic investments (Law 3894/2010 and Law 4608/2019), including through legal codification to create a uniform and cohesive framework and legal amendments to introduce a new strategic investments category 'Emblematic Investment of Great Significance'. The reform of the strategic investment framework shall also introduce provisions to help accelerate the administrative procedure related to the approval and licensing of a Strategic Investment (i.e. to improve the fast-track procedure). New categories of strategic investments shall be introduced in the law on the basis of criteria conducive to innovation or technology diffusion, use of renewables and transition to low carbon economy, and/or to significantly promote the competitiveness of the Greek economy at international level.
300	17 - 4.6. Modernise and improve	Milestone	Launch of calls for manufacturing	Launch of calls for manufacturing firms				Q1	2022	Launch of all competitive calls for proposals for the manufacturing sector in investments regarding digitalisation of production lines, automation and

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	resilience of key economic sectors - 16721_Acceleration of smart manufacturing									interconnection of supply chains, designing and production of smart products and services, implementation of smart manufacturing technologies in ultra-high-speed/ 5G network mechanical, laboratory & manufacturing equipment, quality control equipment, ICT & software equipment, software licenses, cloud licenses, implementation services for the new IT infrastructure and S/W, IT Security services, product design, intellectual property, patent and certification costs, with terms of reference including eligibility criteria that ensure that the selected projects comply with the Do No Significant Harm Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation.
301	17 - 4.6. Modernise and improve resilience of key economic sectors - 16634_New Industrial Parks	Milestone	Launch of calls for Industrial parks	Launch of calls for proposals for industrial parks				Q1	2022	Launch of all competitive calls for proposals for the development of industrial parks for investments in a) infrastructure for the establishment of the new generation parks (including the acquisition of the land) with specific energy efficiency criteria for the construction of new buildings and energy efficiency and demonstration projects in large enterprises and supporting measures, b) infrastructure to digitally transform and create smart industrial areas, c) solar renewable energy, d) water management and water resource conservation (investments shall have an average Infrastructure Leakage Index (ILI) of <= 1,5), e) waste water collection and treatment systems compliant with energy efficiency criteria, f) electromobility (development of refuelling networks for electric or hydrogen vehicles or refuelling points for biomethane for transport), g) projects for the

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										rehabilitation of industrial sites and contaminated lands. Terms of reference including eligibility criteria shall ensure that the selected projects comply with the Do No Significant Harm Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation. The construction of new buildings shall comply with a Primary Energy Demand (PED) that is at least 20% lower than the NZEB requirement (nearly zero-energy building, national directives). In the case of construction of front-to-end waste water systems, the measure shall have net zero energy use, and in the case of the renewal of the front-to-end waste water systems, the measure shall lead to a decreased average energy use by at least 10% (solely by energy efficiency measures and not by material changes or changes in load). Investments in electromobility shall be in in line with Directive (EU) 2018/2001 and shall relate to alternative fuel for transport.
302	17 - 4.6. Modernise and improve resilience of key economic sectors - 16634_New Industrial Parks	Milestone	Industrial Parks – legislative reform (primary law)	Publication of legislation in Official Journal				Q3	2022	Enactment of primary legislation to improve the regulatory framework for Industrial Business Parks, including addressing legal uncertainties, resolving governance issues, and providing effective incentives for the resolution of informal industrial concentrations
303	17 - 4.6. Modernise and improve resilience of key	Milestone	Strategic investments - selection of eligible projects	Selection of 'Emblematic Investments of Great				Q4	2023	Selection of "Emblematic Investments of Great Significance" via the approval decision of the Interministerial Committee for Strategic Investments (attested by publication of decision). Regarding the

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	economic sectors - 16593_Amendment of the legal framework for the attraction of strategic investment			Significance' eligible for financing						energy investments, eligible investments shall comprise of investments in a) infrastructure with specific energy criteria for the construction of new buildings, b) hybrid power generation projects from RES in unconnected islands, c) investments for the production of green hydrogen, d) systems for electric power storage produced from RES, or e) installations of offshore wind parks and offshore photovoltaic parks in compliance with the 'Do no significant harm' Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation. The construction of new buildings shall comply with a Primary Energy Demand (PED) that is at least 20% lower than the NZEB requirement (nearly zero-energy building, national directives).
304	17 - 4.6. Modernise and improve resilience of key economic sectors - 16634_New Industrial Parks	Milestone	Industrial Parks – legislative reform (secondary legislation)	Entry into force of all required legislation				Q2	2024	Entry into force of all necessary secondary legislation to operationalise the new framework to improve the regulatory framework for Industrial Business Parks, including addressing legal uncertainties, resolving governance issues, and providing effective incentives for the resolution of informal industrial concentrations.
306	17 - 4.6. Modernise and improve resilience of key economic sectors - 16599_Digitilization of Economic	Milestone	Digitalisation of Economic Diplomacy Network – implementation of all actions	Report testifying implementation of the actions to digitalise the Economic Diplomacy Network (i.e. implementation of exporters' Helpdesk,				Q4	2025	Complete the digitalisation of Economic Diplomacy Network, including through: - operationalisation of the single exports gate - "Helpdesk" services - publication of databases on international market and exports procedures - launch of an Ombudsman service to assist exporters overcome obstacles during the exports process

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	Diplomacy Network & Exporters Training Program			publication of databases and digital communication channels with investors and exporters, digitalisation of internal processes in Enterprise Greece and launch of an Ombudsman service) necessary to complete the digitalisation of the Economic Diplomacy Network.						- digitalisation of Enterprise Greece's internal processes and creation of a digital vault for the investment portfolio of Enterprise Greece and of strategic investors - creation of new digital channels of communication with exporters and potential investors
307	17 - 4.6. Modernise and improve resilience of key economic sectors - 16634_New Industrial Parks	Milestone	Industrial parks– implementation of investments	Provide results of audits of construction works, certification from beneficiaries on investment completion and proof of payment to attest to the implementation of selected investment projects in industrial parks.				Q4	2025	Completion of construction of all investment projects selected under the competitive calls for proposals.
308	17 - 4.6. Modernise and improve	Milestone	Strategic investments –	Provide results of audits of construction works and				Q4	2025	Completion of construction of all Emblematic Investments of Great Significance selected in line with

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	resilience of key economic sectors - 16593_Amendment of the legal framework for the attraction of strategic investment		implementation of investments	certification from beneficiaries on investment completion to attest the implementation of selected investment projects in 'Emblematic Investments of Great Significance'.						the approval decision of the Interministerial Committee for Strategic Investments.
309	17 - 4.6. Modernise and improve resilience of key economic sectors - 16721_Acceleration of smart manufacturing	Milestone	Manufacturing, sector – implementation of investments	Provide results of audits of intervention works, certification from beneficiaries on investment completion and proof of payment to attest to the implementation of selected investment projects in manufacturing sector.				Q4	2025	Completion of construction of all investment projects selected under the competitive calls for proposals.

Group 28: Agriculture

- Economic transformation on the Agricultural Sector (ID: 16626)
- Digital Transformation of the Agri-Food Sector (ID: 16653)
- Proposals for actions in the Aquaculture Sector (ID: 16584)
- Investments in the national irrigation network through PPP schemes (ID: 16285)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
310	17 - 4.6. Modernise and improve resilience of key economic sectors - 16626_Economic transformation on the Agricultural Sector	Milestone	Economic transformation of agriculture: Launching of the programme	Contract with implementing partner signed				Q1	2022	Launch of the Calls for the Economic Transformation of the Agricultural sector: Competitive calls for proposals with terms of reference including eligibility criteria that ensure that the selected projects comply with the 'Do no significant harm' Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation. The competitive calls shall include the following actions: actions related to energy upgrade of production units, buildings and mechanical equipment with low energy consumption, energy upgrade of tourism facilities (buildings), environmentally friendly means of transportation (electric cars, bicycles, etc.), support for environmentally friendly production processes and resource efficiency in SMEs, renewable energy (solar), climate change adaptation and prevention measures and management of climate related risks, biodiversity protection, and natural heritage and resources.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
311	17 - 4.6. Modernise and improve resilience of key economic sectors - 16653_Digital Transformation of the Agri-Food Sector	Milestone	Launch of the call for the digital transformation of the agri-food sector	Launch of the call				Q3	2022	Launch of the call for the digital transformation project for the development of a large-scale open digital agricultural infrastructure and a cognitive agriculture environment for the production process and management of natural resources.
312	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16285_Investments in the national irrigation network through PPP schemes	Milestone	Irrigation projects contracts awarded	Award of contracts				Q1	2024	Award of PPP contracts for the construction and operation of seven irrigation projects. For each sub-investment, full compliance with the requirements of EU law, including the Water Framework Directive, shall be ensured before, during and after the commencement of any construction works. In particular, when publishing the draft environmental impact assessment for public consultation, it should be framed with a justification of the purpose of the investment as compared to alternatives, both in terms of the goal (extent of irrigated land vs sustainable rural regeneration) and the means (reducing water demand and nature-based solutions). Any investment in dams shall respect the following criteria: (i) the life-cycle GHG emissions from generation of electricity from the hydropower, are lower than 100 g CO2e/kWh; or the power density of the electricity generation facility is above 5W/m2 and; (ii) all technically feasible and ecologically relevant mitigation measures have been or shall be implemented to reduce adverse impacts on water and relevant habitats and species, also taking into

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										account the projected future impacts from climate change and the implementation of adaptation measures, and; (iii) for a newly built dam, ensure that it shall not result in the deterioration nor compromise the achievement of good status of the relevant and connected water bodies; and (iv) other possible alternatives to building a dam have been explored and the authorities provide the reasons why, if applicable, such alternatives were not feasible.
313	17 - 4.6. Modernise and improve resilience of key economic sectors - 16653_Digital Transformation of the Agri-Food Sector	Milestone	Completion of the digital transformation of agriculture project	Completion report. Outward-looking Agriculture digital services incorporated in the Easy Agro Expo platform.				Q2	2025	Completion of the two components: 1. Digital Transformation of the Agricultural Sector, which shall include the development of a large-scale open digital agricultural infrastructure, with cloud (edge computing) infrastructure and large-scale processing capabilities of earth observation (satellite and aerial/drone) data and multidisciplinary technologies; 2. Outward-looking Agriculture, which shall include improvement of the Easy Agro Expo platform for the issuing of export certificates, development of a system for the management of import and intra-community trade data, development of a business Intelligence system for imports and exports and upgrading of the product-promotion portal Greek farms.
314	17 - 4.6. Modernise and improve resilience of key economic sectors -	Milestone	Completion of economic transformation of agriculture	Project closure with issuance of audit certificates provided by				Q4	2025	Economic transformation on the Agricultural Sector: Financial Closure of all components:

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	16626_Economic transformation on the Agricultural Sector			beneficiaries approved by Ministry of Rural Development.						1. Innovation and green transition on processing agricultural products 2. Modernisation of primary sector 3. Green rural tourism 4. Cultivation restructuring 5. Animal genetic improvement
315	17 - 4.6. Modernise and improve resilience of key economic sectors - 16584_Proposals for actions in the Aquaculture Sector	Milestone	Aqua-culture completed	Completion report.				Q4	2025	Aquaculture: All actions completed, which shall include upgrade of production units, equipment, waste management equipment, new technologies-ICT, promotion of new products, transfer of know-how, genetic material bank, expert advisory.
316	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16285_Investments in the national irrigation network through PPP schemes	Milestone	Irrigation completion	Completion of project as per certificate of independent engineer approved by the Ministry of Rural Development.				Q4	2025	Irrigation: All seven projects completed.

R. COMPONENT 4.7: IMPROVE COMPETITIVENESS AND PROMOTE PRIVATE INVESTMENTS AND EXPORTS

This component of the Greek recovery and resilience plan aims to incentivise private investment and increase economic extroversion by addressing long-term structural issues and creating a business environment conducive to development of economic activity. It consists of measures to encourage the growth of firms' size to achieve economies of scale and help them penetrate foreign markets, lift excessive administrative burdens to businesses, foster compliance and a level-playing field through effective market surveillance, and create a simpler and more predictable regulatory framework. These measures are complemented by the proposal to use loan support under the Recovery and Resilience Facility to facilitate the provision of financial incentives to the private sector, aiming to promote private investments. This loan support is expected to be channelled to the economy through three different channels, namely financial institutions (through corporate bond purchases or syndicated loans), an equity platform, and the utilisation of a part of Greece's InvestEU national compartment. The component supports addressing the country-specific recommendation on public and private investment (Country Specific Recommendation 3 2020, and Country Specific Recommendation 2 2019). It is expected that no measure in this component does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the Do No Significant Harm Technical Guidance (2021/C58/01).

R.1. Description of the reforms and investments for non-repayable financial support

Reform: Actions for the simplification of the business environment and its upgrading in quality and safety (measure ID 16543)

The reform aims to create an attractive business environment conducive to investment, to facilitate firm entry and job creation, and to ensure effective market surveillance. The reform comprises of a set of actions to simplify procedures and requirements relating to business activity, while enhancing regulatory certainty and quality, namely by extending the simplification of investment licensing procedures to additional economic activities, reviewing the legislative framework for the operation of manufacturing activity in Attica region, and codifying fragmented licensing legislation. The reform also comprises of actions to improve the market surveillance framework, namely by reviewing quality policy on standardisation, accreditation and conformity, strengthening market surveillance structures and responsible authorities, and extend the surveillance framework to new inspection areas. The implementation of the reform shall be completed by 31 December 2025.

Reform: Ease of doing business (measure ID 16591)

The reform aims to improve the business environment and to ease the administrative and regulatory burden on businesses. The reform also aims to improve Greece's ranking in international indicators, in particular the World Bank's Doing Business, namely getting credit, getting electricity, registering property, and getting a construction permit, by reducing procedures, time and the cost and ensuring a stable and predictable legislative framework. Specifically, it comprises of a series of interventions to reduce the complexity of processes, the cost, and time involved in each of the abovementioned areas, as well as training of public sector staff involved in such processes and outreach activities to key stakeholders. The implementation of the reform shall be completed by 30 June 2024.

Reform: Incentivisation regime for productivity and extroversion of enterprises (increasing the size of enterprises) (measure ID 16598)

The reform aims to tackle weaknesses associated with the predominantly small size of Greek enterprises. It shall create an array of tax, and other, incentives to encourage the self-employed and micro, small and medium sized enterprises to increase economies of scale through mergers, conversions, acquisitions and cooperation schemes and platforms such as joint ventures, clusters that shall also promote higher productivity and increased exports. The implementation of the reform shall be completed by 31 March 2022.

R.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Key reform 10: Actions for the simplification of the business environment and its upgrading in quality and safety - Ease of doing business

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
317	18 - 4.7. Improve competitiveness and promote private investments and exports - 16543_Actions for the simplification of the business environment and its upgrading in quality and safety	Milestone	Establishment of the quality policy and new regulatory framework for Quality infrastructure	Adopt a national strategy on quality infrastructure in Greece), and adopt necessary enabling regulation on standardization, metrology, accreditation and conformity assessment through necessary legislative acts (provide Official Journal reference); and adopt legislative amendments to law 3325/2005 (Part B concerning the establishment, extension and modernisation of manufacturing activities in the Attica Region				Q2	2024	a) Develop a modern regulatory, organizational and operational framework for Quality Infrastructure in Greece, in line with Regulation 765/2008 concerning accreditation of conformity assessment bodies; and (b) entry into force of legislation to reform the regulatory framework concerning the installation of manufacturing activities in Attica with a view to eliminating excessively high restrictions that are non-proportional to policy objectives. The scope of (b) shall cover the establishment of new industrial units and the modernisation of existing ones operating in Attica, as well as relocation and extension of existing installations in Attica.
318	18 - 4.7. Improve	Milestone	Improvement of business	-For actions that require legislation:				Q2	2024	Complete the reform to reduce complexity of procedures, time and cost in four sub-areas: getting

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	competitiveness and promote private investments and exports - 16591_Ease of doing business		environment – ease doing business	Publication of legislation in Official Journal (Official Journal reference) -For interoperability functions, platforms and registries: Operationalisation of systems (attested by a report) -Delivery of equipment for equipment (attested by report and proof of purchase) -Completion of campaigns and issuance of guidelines (attested by issued guidelines/circulars)						credit, obtaining an electricity connection, registering property, and getting a construction permit Specifically, the reform shall include the following subprojects and actions: 1. Getting credit - Establish modern and reliable regulatory framework on securities in movable assets - Establish a register of secure transactions 2. Getting Construction Permit - Achieve operational interoperability between e-adeies system for construction permits with other public systems - Implement outreach campaigns with private sector stakeholders - Equipping and training of staff - Guidelines made available online - Fee schedule available online - Instate digital inspection functions for the Fire Department 3. Getting Electricity - Simplify/reduce the requirements for application to HEDNO and unify the system for declaring square meters to Municipalities 4. Registering property - Create e-platform enabling purchasers to complete all requirements for transferring property online
319	18 - 4.7. Improve competitiveness and promote private investments and exports - 16543_Actions	Milestone	Improvement of business environment – licensing simplification and market surveillance	Publication of legislation in Official Journal (Official Journal reference)				Q4	2025	Entry into force of legislation to reform and take necessary actions to further improve the regulatory framework for the licensing and effective surveillance of businesses: -undertake ex-post impact assessment of the licensing reform that has taken place by Q1 2024, and implement policy recommendations,

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	for the simplification of the business environment and its upgrading in quality and safety									-review and simplify licensing processes for new economic activities that shall be defined under law 4442/16, by reducing requirements and certificates, eliminating non-value adding steps of the process, reducing application processing times, and restricting ex ante control to only high-risk activities, in line with the principles of Laws 4442/2016 and 4512/2018, - codification of laws 3325/2005, 3982/2011, 4302/2014 and 4442/2016, - develop a market surveillance strategy in line with Regulation 1020/2019, and - effective implementation of the new surveillance system of economic activities under 4512/18 legislation, through adoption of relevant legislative acts and setting into force a system for the evaluation of inspecting authorities, -implement and deploy IT tools to facilitate market surveillance functions processes

R.3. Description of the reforms and investments for the loan

Investment: Loan Facility (measure ID 16980)

The investment concerns the use of loan support under the Recovery and Resilience Facility to facilitate the provision of financial incentives to the private sector, and promote private investments. The Loan Facility shall make use of different distribution channels, namely financial institutions (through corporate bond purchases or syndicated loans, (EUR 15 428 million), an equity platform (EUR 500 million), and the Member State compartment of the InvestEU Programme (EUR 500 million).

For the financial institutions' distribution channel, loans shall be channelled through International Financial Institutions (IFI) and commercial banks (CB). The loans provided by the State shall cover a maximum of 50% of the investment costs, with the financial institutions' participation at a minimum 30%, and debtor participation amounting to at least 20%.

Loans extended under the Loan Facility repaid within the initial 3 years from the set-up of the Loan Facility may be re-used for new Loan Facility loan disbursements. Otherwise, all reflows of the Loan Facility shall be channeled to the segregated account which shall be used exclusively to service public debt and thus help support the sustainability of public finances.

The Loan Facility shall finance only eligible projects. Specifically, IFI and CB shall ensure that the funded investments:

i. have a positive net present value, ensuring that the decision to finance is based on sound economic criteria;

ii. are aligned with the five strategic pillars set for the Loan Facility, namely green transition, digitalisation, extroversion, economies of scale through mergers and acquisitions, innovation (R&D);

iii. comply with State aid rules.

In order to ensure that the measure complies with the Do No Significant Harm Technical Guidance (2021/C58/01), the agreements in the context of the Loan Facility shall:

i. require the application of the Commission's technical guidance on sustainability proofing for the InvestEU Fund;

ii. exclude the following list of activities and assets from eligibility: (i) activities and assets related to fossil fuels, including downstream use[42]; (ii) activities and assets under the EU Emission Trading System (ETS) achieving projected greenhouse gas emissions that are not lower than the relevant benchmarks[43]; (iii) activities and assets related to waste landfills,

[42] Except projects under this measure in power and/or heat generation, as well as related transmission and distribution infrastructure, using natural gas, that are compliant with the conditions set out in Annex III of the 'Do no significant harm' Technical Guidance (2021/C58/01).

[43] Where the activity supported achieves projected greenhouse gas emissions that are not significantly lower than the relevant benchmarks an explanation of the reasons why this is not possible should be provided. Benchmarks established for free allocation for activities falling within the scope of the Emissions Trading System, as set out in the Commission Implementing Regulation (EU) 2021/447.

incinerators[44] and mechanical biological treatment plants[45]; and (iv) activities and assets where the long-term disposal of waste may cause harm to the environment; and

iii. require the verification of legal compliance with the relevant EU and national environmental legislation of the projects for all transactions, including those exempted from sustainability proofing.

In addition, the Loan Facility shall provide for a commitment for the financial institutions' distribution channel to invest at least 41.5% of the funds to support the climate transition and 20.8% of the funds to support the digital transition, using the methodology in Annexes VI and VII of the Recovery and Resilience Facility Regulation.

Independent auditors shall verify compliance with DNSH and with the 41.5% climate target and 20.8% digital target before each request for disbursement.

The implementation of the investment shall be completed by 30 June 2026.

[44] This exclusion does not apply to actions under this measure in plants exclusively dedicated to treating non-recyclable hazardous waste, and to existing plants, where the actions under this measure are for the purpose of increasing energy efficiency, capturing exhaust gases for storage or use or recovering materials from incineration ashes, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

[45] This exclusion does not apply to actions under this measure in existing mechanical biological treatment plants, where the actions under this measure are for the purpose of increasing energy efficiency or retrofitting to recycling operations of separated waste to compost bio-waste and anaerobic digestion of bio-waste, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

R.4. Milestones, targets, indicators, and timetable for monitoring and implementation for the loan

Loan Facility (16980)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
320	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Milestone	Operational agreements with IFIs	Operational agreement with one International Financial Institution signed				Q3	2021	Adopt a framework operational arrangement to be used for all loan agreements with International Financial Institutions and sign the operational agreements between the Ministry of Finance and at least one International Financial Institution. The framework operational arrangement shall set out: a) Criteria of governance, selection, monitoring and audit, and loss-sharing as follows i. The governance framework: a. Decision-making shall be based on sound economic criteria and shall be at arms' length from the government. b. IFI shall evaluate funding requests and decide based on their internal criteria. IFI shall ensure that the funded investments have positive net present values, are aligned with the strategic pillars for the Loan Facility, and comply with State aid rules. c. A dedicated Investment Board Committee shall monitor the implementation, without being involved in the selection process. IFI shall report to the Investment Board Committee on regular intervals. ii. The amount of the disbursement which shall occur in tranches and the modalities for monitoring and audit: a. Key performance indicators (KPIs) shall be set for the monitoring of disbursed loans that can also serve as benchmarks for the conditional release of further tranches. b. Three levels of checks on eligibility are foreseen: (i) assessment by the financial institution providing the financing; (ii) assessment by an independent certified auditor prior to the provision of financing; and (iii) ex-

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										post assessment by an independent certified auditor. Independent auditors shall assess the eligibility of the investments according to the selection criteria and compliance with relevant State aid rules. iii. Losses on loans (bonds or syndicated): The State and the IFI shall participate pari passu. All decisions regarding restructuring shall be allocated to the financial institutions. iv. Refinancing of outstanding loans shall be excluded. b) Selection criteria for compliance with the Do No Significant Harm Technical Guidance (2021/C58/01) of supported activities, requiring the use of sustainability proofing, an exclusion list, and mandatory legal compliance checks with the relevant EU and national environmental legislation by an independent auditor. c) Commitment to invest at least 38.5% of the funds to support the climate transition and 20.8% of the funds to support the digital transition, using the methodology in Annexes VI and VII of the RRF Regulation.
321	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Milestone	Launch of commercial banks call	Launch of call				Q3	2021	Adopt a framework operational arrangement to be used for all loan agreements with commercial banks and launch call for the selection of commercial banks including: a) Criteria of governance, selection, monitoring and audit, and loss-sharing following the same principles as those for loans channelled through IFI as described above (milestone nr. 320). No state guarantee shall be provided on loans extended by commercial banks in the framework of the Loan Facility. b) Selection criteria for compliance with the Do No Significant Harm Technical Guidance (2021/C58/01) of supported activities, requiring the use of sustainability proofing, an exclusion list, and mandatory legal compliance checks with the relevant EU and national environmental legislation by an independent auditor. c) Commitment to invest at least 38.5% of the funds to support the climate transition and 20.8% of the funds to support the digital transition, using the methodology in Annexes VI and VII of the RRF Regulation.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
322	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Milestone	Agreement for equity platform	Mandate agreement signed				Q1	2022	Signature of the mandate agreement between the Ministry of Finance and the Hellenic Development Bank for Investments, that shall manage the Mezzanine Fund of Funds and the Innovate Now Equifund. The mandate agreement shall include the selection criteria for compliance with the Do No Significant Harm Technical Guidance (2021/C58/01) of supported companies, requiring the use of sustainability proofing, an exclusion list, and mandatory legal compliance checks with the relevant EU and national environmental legislation by an independent auditor.
323	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Milestone	InvestEU contribution agreement	Contribution Agreement signed				Q1	2022	Signature of the InvestEU Contribution Agreement between the Ministry of Finance and the European Commission, including: a) the selection criteria for compliance with the Do No Significant Harm Technical Guidance (2021/C58/01) of supported companies, requiring the use of sustainability proofing, an exclusion list, and mandatory legal compliance checks with the relevant EU and national environmental legislation by an independent auditor. b) Commitment to invest at least 38.5% of the funds to support the climate transition and 20.8% of the funds to support the digital transition, using the methodology in Annexes VI and VII of the RRF Regulation.
324	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 586.4 million of financial institutions funds signed with final beneficiaries		Percentage of funds signed	0	5	Q4	2022	EUR 586.4 million (including management fees) of RRF loan facility funds related to International Financial Institutions and commercial banks have been signed with the final beneficiaries in accordance with the mandate defined in the milestone and following ex-ante verification by independent auditors of compliance with governance, selection, monitoring and audit and loss-sharing criteria, the Do No Significant Harm Technical Guidance (2021/C58/01) and with the 38.5% climate target and 20.8% digital target.
325	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 3 518.4 million of financial institutions funds signed with final beneficiaries		Percentage of funds signed	5	30	Q4	2023	EUR 3 518.4 million (including management fees) of RRF loan facility funds related to International Financial Institutions and commercial banks have been signed with the final beneficiaries in accordance with the mandate defined in the milestone and following ex-ante verification by independent auditors of compliance with governance, selection, monitoring and audit and loss-sharing criteria, the Do No Significant Harm Technical Guidance (2021/C58/01) and with the 38.5% climate target and 20.8% digital target.
325a	4.7. Improve competitiveness	Target	EUR 4 518.4 million of		Amount (EUR) of	3 518.4	4 518.4	Q2	2024	EUR 4 518.4 million (including management fees) of RRF loan facility funds related to International Financial Institutions and commercial banks have

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	and promote private investments and exports - 16980_RRP Loan Facility		financial institutions funds signed with final beneficiaries		funds signed					been signed with the final beneficiaries in accordance with the mandate defined in the milestone and following ex-ante verification by independent auditors of compliance with governance, selection, monitoring and audit and loss-sharing criteria, the Do No Significant Harm Technical Guidance (2021/C58/01) and the contribution to the 38.5% climate target and 20.8% digital target.
326	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 7 064 million of financial institutions funds signed with final beneficiaries		Amount (EUR million)	4 518.4	7 064	Q4	2024	EUR 7 064 million (including management fees) of RRF loan facility funds related to International Financial Institutions and commercial banks have been signed with the final beneficiaries in accordance with the mandate defined in the milestone and following ex-ante verification by independent auditors of compliance with governance, selection, monitoring and audit and loss-sharing criteria, the Do No Significant Harm Technical Guidance (2021/C58/01) and the contribution to the 41.5% climate target and 20.8% digital target.
326a	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 9 000 million of financial institutions funds signed with final beneficiaries		Amount (million EUR)	7 064	9 000	Q2	2025	EUR 9 000 million (including management fees) of RRF loan facility funds related to International Financial Institutions and commercial banks have been signed with the final beneficiaries in accordance with the mandate defined in the milestone and following ex-ante verification by independent auditors of compliance with governance, selection, monitoring and audit and loss-sharing criteria, the Do No Significant Harm Technical Guidance (2021/C58/01) and the contribution to the 41.5% climate target and 20.8% digital target.
327	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 11 182 million of financial institutions funds signed with final beneficiaries		Amount (million EUR)	9 000	11 182	Q4	2025	EUR 11 182 million (including management fees) of RRF loan facility funds related to International Financial Institutions and commercial banks have been signed with the final beneficiaries in accordance with the mandate defined in the milestone and following ex-ante verification by independent auditors of compliance with governance, selection, monitoring and audit and loss-sharing criteria, the Do No Significant Harm Technical Guidance (2021/C58/01) and the contribution to the 41.5% climate target and 20.8% digital target.
327a	4.7. Improve competitiveness and promote private investments	Target	EUR 13 364 million of financial institutions		Amount (million EUR)	11 182	13 364	Q1	2026	EUR 13 364 million (including management fees) of RRF loan facility funds related to International Financial Institutions and commercial banks have been signed with the final beneficiaries in accordance with the mandate defined in the milestone and following ex-ante verification by independent

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
	and exports - 16980_RRP Loan Facility		funds signed with final beneficiaries							auditors of compliance with governance, selection, monitoring and audit and loss-sharing criteria, the Do No Significant Harm Technical Guidance (2021/C58/01) and the contribution to the 41.5% climate target and 20.8% digital target.
328	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 15 428 million of financial institutions funds signed with final beneficiaries		Amount (million EUR)	13 364	15 428	Q2	2026	EUR 15 428 million (including management fees) of RRF loan facility funds related to International Financial Institutions and commercial banks have been signed with the final beneficiaries in accordance with the mandate defined in the milestone and following ex-ante verification by independent auditors of compliance with governance, selection, monitoring and audit and loss-sharing criteria, the Do No Significant Harm Technical Guidance (2021/C58/01) and the contribution to the 41.5% climate target and 20.8% digital target.
328a	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Milestone	Loan Facility - The Ministry of Finance has completed the investment	Certificate of transfer				Q2	2026	Greece shall transfer EUR 15 428 million to International Financial Institutions and commercial banks for the Loan Facility.
329	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	Investment of 100% of equity support		Percentage (%)	0	100	Q4	2025	Investment of 100% of the equity support, in accordance with the mandate agreement defined in the milestone, which shall include the selection criteria for compliance with the Do No Significant Harm Technical Guidance (2021/C58/01) of supported companies, requiring the use of sustainability proofing, an exclusion list, and mandatory legal compliance checks with the relevant EU and national environmental legislation by an independent auditor.
330	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	InvestEU approval of operations		Percentage (%)	0	100	Q4	2025	InvestEU Investment Committee approves investment operations amounting to 100% of the overall amount of financing targeted (or investment mobilised).

S. TECHNICAL ASSISTANCE

This component of the Greek recovery and resilience plan consists of measures to strengthen the administrative capacity of the Recovery and Resilience Facility Agency, which is the newly established structure exclusively dedicated to the coordination and implementation of Greece's recovery and resilience plan. The measure is aimed at providing the necessary assistance to the Greek administration to successfully steer the RRP implementation. It is thus expected to indirectly contribute to RRP's objectives, as underpinned by the measures included across the four pillars, and to support addressing the relevant Country Specific Recommendations for Greece i.e. public and private investment (Country Specific Recommendation 2 2019 and Country Specific Recommendation 3 2020), public finances and health care (Country Specific Recommendation 1 2020), and labour market and social policy (Country Specific Recommendation 2 2020).

S.1. Description of the reforms and investments for non-repayable financial support

Investment: Technical Assistance (measure ID 16968)

The investment consists of six subprojects, namely: 1) development of systems and tools for the organisation of work, 2) purchasing of services from external auditors to carry out audits, inspections and certifications in cases of specific expertise required and the development of an overarching methodological framework for audits, inspections and certifications to support the Recovery and Resilience Facility Agency's oversight function with respect to the implementation of plan measures, 3) information-raising and publicity actions with respect to key investments and reforms under the plan, 4) conducting studies and purchasing external expertise and technical support in specialised projects, 5) financing expenditure for the daily operation of the Agency (office rent, acquisition of office equipment, coverage of utility bills), and 6) purchase of quality control services for public construction projects to assess compliance with construction contract terms, regulations as well as technical standards. The implementation of subproject 3 shall take place in the context of establishing good governance practices. Relevant actions shall become an integral and permanent feature of the public consultation procedure, and used as a tool to facilitate stakeholder buy-in and ensure sustainable implementation of specific reforms and investments under the plan. Financing of subproject 5 shall be temporary in nature, i.e., insofar it is rendered necessary to support the Recovery and Resilience Facility Agency to carry out its mandate effectively. The measure also concerns the setting up of the management and audit and control systems. The implementation of the investment shall be completed by 30 June 2026.

S.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Technical assistance

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
331	19 - 16968_Technical Assistance	Milestone	EDEL's legal mandate and setting up the management, control and audit systems	EDEL's legal mandate in force and the Management, Control and Audit Systems established				Q3	2021	Entry into force of EDEL's legal mandate and establishment of the Audit and Control System that shall (a) ensure the collection of data and monitoring of the achievement of milestones and targets; (b) allow for the preparation of management declarations and the audit summary as well as payment claims and (c) establish the necessary procedures to collect and store data on beneficiaries, contractors, subcontractors, and beneficial owners in accordance with Article 22 of Regulation (EU) 2021/241, before the first payment request is made. A dedicated audit report on the system set up shall be undertaken. In case that the report identifies any weaknesses, the audit report shall recommend corrective actions.

SECTION 2: REFORMS AND INVESTMENTS UNDER THE REPOWEREU CHAPTER

The goal of the REPowerEU chapter is to support Greece's ambitions in terms of energy independence and green transition, in the context of the new geopolitical and energy market situation. The reforms and investments under REPowerEU aim to strengthen Greece's energy sovereignty and accelerate the decarbonisation of its economy.

All of the investments in the REPowerEU chapter entail a cross border dimension, covering investments in energy storage, decarbonisation of industry and energy efficiency. The REPowerEU chapter introduces new measures contributing to reducing the reliance on fossil fuels, as per the country specific recommendations (CSR) adopted in 2023 and 2023 (CSR 4 2023 and CSR 4 2022).

New reform measures aim to further expand the deployment of renewable energy by completing the legal framework for offshore wind farms, facilitating investments in energy storage, smart grid and putting in place new legislative frameworks for the production of renewable hydrogen and bio-methane. A new reform aims at fostering energy sharing and decentralised forms of producing renewable energy (such as self-consumption and energy communities). New investment measures support the increase of storage capacity and the decentralised production of renewable energy. Further, additional support is allocated to improve the energy efficiency of households, including targeted support for energy-poor households, and the private sector.

It is expected that no measure under the REPowerEU chapter does significant harm to environmental objectives within the meaning of Article 17 of Regulation (EU) 2020/852, taking into account the description of the measures and the mitigating steps set out in the recovery and resilience plan in accordance with the DNSH Technical Guidance (2021/C58/01).

T. COMPONENT 5.1: REPowerEU REFORMS

T.1. Description of the reforms and investments for non-repayable financial support

The chapter contains a set of reforms to foster decarbonisation, renewable energy and renewable gases, including: (1) a reform concerning the introduction of a legislative framework to allow and facilitate the production, storage, transport and use of renewable hydrogen and biomethane, (2) a reform concerning the establishment of the regulatory and market operation framework for carbon capture, usage, and storage technologies to foster industry decarbonisation in Greece, (3) a reform concerning the optimisation of land and sea space usage for the development of renewable energy, in addition to the further advancement of the legislative framework for the installation of offshore wind farms, (4) a reform to increase grid and storage capacity by addressing grid stability and bottlenecks, (5) a reform of the regulatory framework for smart grids to accelerate the implementation of smart and digital technologies in the distribution network, and foster demand side response for the final consumer, (6) a reform aiming at promoting energy sharing, thus encouraging the use of renewables by allowing decentralised generation and sharing among multiple small-scale renewable energy systems, and (7) a reform introducing a roadmap for innovative energy efficiency interventions, including the identification and launch of new non-grant based financial instruments.

Reform: Licensing framework for renewable hydrogen and sustainable biomethane (measure ID: 16987)

The objective of the reform is to put in place the required legislation for an effective deployment of renewable hydrogen and sustainable biomethane in Greece by removing potential barriers and establishing processes for the development of the renewable gases sector and markets. The reform shall foresee the adoption of a legislative framework aiming at promoting the production and consumption of renewable hydrogen and sustainable biomethane. This shall cover the specification of the licencing and permitting procedures, including provisions on spatial planning, the definition of the technical specifications for transmission, storage and injection into the grid, the clarification of the roles of the various stakeholders, including public authorities involved, while ensuring a mechanism to certify that the hydrogen produced would be renewable and the biomethane sustainable, in line with the recent provisions from the RED II Delegated Acts.

The implementation of the reform shall be completed by 30 June 2024.

Reform: Regulatory and market operation framework for carbon capture, usage, and storage technologies to foster industry decarbonization (measure ID: 16988)

The objective of this reform is to set up the legal, licensing, and regulatory framework for carbon capture, usage and storage technologies. The framework shall include the development and adoption of all the necessary legislative and regulatory framework for carbon capture, usage and storage technologies and integrate a consultation process with the relevant stakeholders. Specifically, the following processes shall be set out:

- Development of the licensing framework for the installation and operation of carbon capture, usage and storage technologies including the issuance of the environmental permit approval.
- Establishment of a relevant standardisation and certification process for the captured and stored CO_2 emissions.
- Development of the regulatory framework for the CCS value chain for storage and transport charges. The framework shall include enabling provisions for Contracts for Difference, as well as regulated tarrifs. Establishment of the framework for the usage/utilisation of captured CO2
- Adoption of the third party access framework in the grid/transportation infrastructure and storage facility.
- Appointment of distinct responsibilities of the various stakeholders for the operation of the carbon capture, usage and storage technologies and the supervision of the respective market.

The measure shall comply with the ‘Do no significant harm’ Technical Guidance (2021/C58/01).

The implementation of the reform shall be completed by 30 June 2024.

Reform: Optimisation of land and sea space usage for the development of RES and offshore wind energy development (measure ID: 16989)

The objective of this reform is to enhance the further development of renewable energy sources (hereinafter referred to as "RES") in Greece. The reform shall consist of two pillars:

- Pillar 1: Strengthening of the legal framework for offshore wind farms (as set out in Law 4964/2022 on "Provisions for the simplification of environmental licensing, establishing a framework for the development of Offshore Wind Farms, dealing with the energy crisis, environmental protection and other provisions", OJ A 150/30.07.2022) through the designation of the first project development areas for offshore wind projects; and
- Pillar 2: Carrying out a review (in the form of a study) of the spatial dispersion of current RES project development and optimising land usage for new RES potential in Greece. The study shall identify the optimal areas where RES projects could be located in Greece, in addition to a Strategic Environmental Assessment concerning those areas. In addition, a holistic policy framework for dual use of land for agriculture and solar photovoltaic production shall enter into force to foster the installation of Agri-photovoltaics.

The implementation of the reform shall be completed by 30 June 2025.

Reform: Grid and storage capacity – fostering of storage investments (measure ID: 16990)

The objective of this reform is to promote investments in energy storage solutions, both as standalone units and storage combined with renewable energy sources. The programme aims to set up the framework that will ultimately support at least 900 MW of standalone battery storage projects through a combination of investment aid. The reform shall achieve its objectives through:

- The adoption of a legislative and regulatory framework that shall facilitate the installation of storage units to existing or new renewable energy sources power plants. This shall improve and supplement the legal and regulatory framework to allow the integration of storage to renewable power plants and to encourage new projects by granting them priority in licencing procedures and grid access; and
- The implementation of targeted incentives for combined renewable and storage units, which shall entail the design and adoption of incentives to foster investments in combined renewable production and energy storage.

The implementation of the reform shall be completed by 30 June 2025.

Reform: Regulatory framework towards a smart grid (measure ID: 16991)

The objective of this reform is to contribute to the promotion of smart grid technologies and practices in the electricity market of Greece. The fundamentals of a smart grid vision for the country consist of the ability to monitor and control loads and flows in the distribution network; the integration of control technologies with telecoms networks to foster real time engagement with assets and consumers as well as market participants; and the adoption of an enabling legal and regulatory framework to facilitate rapid technology implementation and customer engagement. The policy objectives of the reform are the acceleration of the implementation of smart and digital technologies in the distribution network, and the pursuit of more efficient management of energy usage for the final consumer.

The implementation of the proposed reforms is planned in three distinct thematic areas:

- Pillar 1: Evolution of a system of incentives for deployment and usage of smart meters. In particular, the reform shall entail the design of a penalty and/or reward system for the Distribution System Operator through the tariff mechanism subject to the attainment of certain Key Performance Indicators related to smart grids deployment and monitoring.
- Pillar 2: With regards to the digitalisation of distribution network management, the digitalisation of the distribution network shall be attained by the development of an active control center by Greek Distribution System Operator. The scope of the project concerns the modernization of the Distribution Network Control Centers of the remaining three Regions of the Greek Distribution System Operator, through the installation of new Supervisory Control and Data Acquisition-Data Management System (SCADA-DMS) and communication with Remote Transmitter Units (RTUs) at the High Voltage/Medium Voltage (HV/MT) Substations as well as the creation of the necessary support infrastructure for the three integrated centers. The project aims at improving the reliability of the Network, the quality indicators as well as the identification of the weak points of the Network, saving of resources, more effective management of human resources during outages and better and faster handling of faults, managing the energy load of installations during periods of increased demand and limiting power and energy losses in the Network and upgrading of network management capabilities.
- Pillar 3: The framework for the dynamic pricing refers to the requirements of Article 11 of Directive 2019/944 which has already been transposed into national legislation. The reform shall be the adoption of the secondary legislation and framework to implement the dynamic pricing for all end-consumers as soon as a smart meter is installed in their service connection. The implementation of Dynamic Pricing Contracts shall be developed by the Ministry of Environment and Energy through the adoption of a Joint Ministerial Decision setting out design issues, key terms of dynamic contracts. The Joint Ministerial Decision shall establish rights and obligations of operators, load representatives and customers, related to the implementation of dynamic pricing. Additionally, the reform shall include the amendments in the relevant national network codes (transmission and distribution) to ensure proper implementation.

The implementation of the reform shall be completed by 31 December 2025.

Reform: Toolset to promote energy sharing, self-consumption and renewable Energy Communities (measure ID: 16992)

The objective of this reform is to introduce a holistic policy initiative and toolset to promote energy sharing. The reform shall provide the following actions:

- Facilitation and acceleration of the installation of RES stations in buildings;
- Put in place the necessary regulatory framework for the implementation of self-consumption, collective self-consumption and self-consumption with virtual net billing, in accordance with Law 5037/2023;

- Establishment of a self-consumers registry and design and implementation of technical assistance measures for renewable Energy Communities and Citizen Energy Communities which shall provide technical and advisory support to the Communities, legal assistance and shall propose solutions for obstacles encountered, provide information on how to set up projects, processes and on how to access funding. In addition to the technical assistance provided, the measures shall also help in the production of capacity building materials, communication and awareness campaigns, outreach initiatives and events (such as workshops).

The implementation of the reform shall be completed by 31 March 2025.

Reform: Roadmap for innovative energy efficiency interventions and identification of new financial instruments (measure ID: 16993)

The objective of this reform is to establish a roadmap for innovative energy efficiency interventions, including the introduction of non-grant financial instruments, in order to provide a further boost for deep renovation of dwellings owned or rented along with the deep renovation of industrial buildings. The new non-grant financial instrument shall foresee either fiscal incentives, subsidised or guaranteed loans and other financial tools to support energy efficiency investments in the building sector. This reform shall mark a shift away from financial instruments that are grant-based and is expected to increase the number of buildings that can be supported. The reform shall (i) complete a roadmap defining innovative energy efficiency interventions; and (ii) launch of an energy efficiency financial instrument as set out in the roadmap and based on non-grant financial sources.

The implementation of the reform shall be completed by 30 September 2025.

T.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Reform 1: Licensing framework for renewable hydrogen and sustainable biomethane (measure ID: 16987)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
351	20 - 5.1. REPowerEU reforms - 16987_Licensing framework for renewable hydrogen and sustainable biomethane	Milestone	Legislative framework for renewable hydrogen and sustainable biomethane	Entry into force of the legislation				Q2	2024	Entry into force of the legislation (primary and secondary) for the support to renewable hydrogen and sustainable biomethane. The legislation shall include: the promotion of production and consumption of renewable hydrogen and sustainable biomethane, including the specification of the licencing and permitting procedures, provisions on spatial planning, the definition of the technical specifications for transmission, storage and injection into the grid, the clarification of the roles of the various stakeholders, as well as public authorities involved, while ensuring a mechanism to certify that the hydrogen produced would be renewable and the biomethane sustainable, in line with the recent provisions from the RED II Delegated Acts.

Reform 2: Optimisation of land and sea space usage for the development of RES and offshore wind energy development (measure ID: 16989)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
352	20 - 5.1. REPowerEU reforms - 16989_Optimisation of land and sea space usage for the development of RES and offshore wind energy development	Milestone	Adoption of the Strategy for Development of Offshore Wind Farms (OWF)	Entry into force of secondary legislation				Q2	2024	Entry into force of the secondary legislation set out in Law 4964/2022 concerning offshore wind farms. In particular: - Entry into force of the Joint Ministerial Decision adopting the National Offshore Wind Farm Development Programme, which shall set out the marine areas within Greece's territorial waters that are suitable for hosting offshore wind production activities and shall be accompanied by a Strategic Environmental Impact Assessment for the identified areas.
353	20 - 5.1. REPowerEU reforms - 16989_Optimisation of land and sea space usage for the development of RES and offshore wind energy development	Milestone	Study to identify optimal areas for RES development and Entry into force of a policy framework	Entry into force of legislation				Q4	2024	Entry into force of secondary legislation to endorse the study, which considers the existing RES potential, geographical distribution of existing RES units as well as licenses for future units, spatial limitations, the network and system availability and other factors related to both energy-related as well as space-related criteria. The study shall aim to identify the optimal areas where RES units should be situated to maximise

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
			for dual use of land for agriculture and solar PV production							benefit both for the energy sector and the society, including recommendations concerning how to incentivise the policy framework on this. The study shall identify a first pool of areas to be used to later define RES acceleration areas in Greece. A Strategic Environmental Assessment of those areas shall also be performed. Entry into force of legislation to set up a policy framework for dual use of land for agriculture and solar photovoltaic production. The policy framework shall identify the suitable sites for implementing Agri-Photovoltaics, specific actions for the promotion of Agri-PVs and rules concerning the double use of land and implementation of Agri-PVs projects.
354	20 - 5.1. REPowerEU reforms - 16989_Optimisation of land and sea space usage for the development of RES and offshore wind energy development	Milestone	Entry into force of the Presidential Decree to designate the first group of areas for offshore wind projects	Adoption and entry into force of Presidential Decree				Q2	2025	Entry into force of the Presidential Decree that shall designate the first group of areas for offshore wind projects , as set out in Law 4964/2022 on “Provisions for the simplification of environmental licensing, establishing a framework for the development of Offshore Wind Farms, dealing with the energy crisis, environmental protection and other provisions”, OJ A 150/30.07.2022.

Reform 3: Regulatory and market operation framework for carbon capture, usage, and storage technologies to foster industry decarbonisation (measure ID: 16988)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
355	20 - 5.1. REPowerEU reforms - 16988_Regulatory and market operation framework for carbon capture, usage, and storage technologies to foster industry decarbonisation	Milestone	Establishment of thelegal framework for carbon capture, usage, and storage.	Entry into force of legislation				Q2	2024	Entry into force of the legal framework for carbon capture, usage, and storage, setting out: • Development of the licensing framework for the installation and operation of carbon capture, usage and storage technologies including the issuance of the environmental permit approval. • Establishment of a relevant standardisation and certification process for the origin of the captured and stored CO2 emissions. • Development of the regulatory framework for the CCS value chain for storage and transport charges. The framework shall include enabling provisions for Contracts for Difference, as well as regulated tarrifs. Establishment of the framework for the usage/utilisation of captured CO2 • Adoption of the third party access framework in the grid/transportation infrastructure and storage facility. • Assignment of distinct responsibilities of the various stakeholders for the

										operation of the carbon capture, usage and storage technologies and the supervision of the respective market.

Reform 4: Increase of grid and storage capacity – fostering of storage investments (measure ID: 16990)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
356	20 - 5.1. REPowerEU reforms – 16990_Increase of grid and storage capacity – fostering of storage investments	Milestone	Entry into force of legislative framework.	Joint Ministerial Decision				Q2	2024	Entry into force of the Joint Ministerial Decision setting out the enabling framework for the installation of storage units to existing or new RES power plants, which shall provide priority in licensing procedures and grid access to these plants.
357	20 - 5.1. REPowerEU reforms – 16990_Grid and storage capacity – fostering of storage investments	Milestone	Entry into force of thesupport scheme.	Law and/or Ministerial Decision				Q2	2025	Entry into force of the support scheme through auctions, for combined RES storage units with photovoltaic and battery storage technologies.

Reform 5: Regulatory framework towards a smart grid (measure ID: 16991)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
358	20 - 5.1. REPowerEU reforms – 16991_Regulatory framework towards a smart grid	Milestone	Development of an incentives-based system for the Distribution System Operator and consumers to increase deployment and utilization of smart meters.	Joint Ministerial Decision/ Decision by the Regulator				Q2	2024	Entry into force of a Joint Ministerial Decision / Decision by the Regulator for the development of an incentives-based system for the Distribution System Operator and consumers to increase deployment and utilization of smart meters.
359	20 - 5.1. REPowerEU reforms – 16991_Regulatory framework towards a smart grid	Milestone	Framework for dynamic pricing contracts	Ministerial Decision				Q4	2024	Entry into force of the framework for dynamic pricing contracts to implement the dynamic pricing for all end-consumers as soon as a smart meter is installed in their service connection. The Joint Ministerial Decision setting out design issues, key terms of dynamic contracts. The Joint Ministerial Decision shall establish rights and obligations of operators, load representatives and customers, related to the implementation of dynamic pricing.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
360	20 - 5.1. REPowerEU reforms – 16991_Regulatory framework towards a smart grid	Milestone	Development of the Distribution System Operator Control Center	Confirmation of acceptance by the DSO of completion of control center				Q4	2025	The Distribution System Operator Control Center is operational and shall include the installation of new Supervisory Control and Data Acquisition-Data Management System (SCADA-DMS) and communication with Remote Transmitter Units (RTUs) at the High Voltage/Medium Voltage (HV/MT) Substations as well as the creation of the necessary support infrastructure for the three integrated centers.

Reform 6: Toolset to promote energy sharing, self-consumption and renewable Energy Communities (measure ID: 16992)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
361	20 - 5. REPowerEU reforms - 16992_Toolset to promote energy sharing, self-consumption and renewable Energy Communities	Milestone	Entry into force of secondary legislation on self-consumption and	Entry into force of secondary legislation				Q1	2024	1. Entry into force of secondary legislation set out in Law 5037/2023. In particular: Entry into force of the Ministerial Decision(s) for the implementation of self-consumption, self-consumption through virtual net billing and collective self-consumption, energy net billing and virtual net billing specifying,

			facilitation of permitting processes for the installation of RES stations in apartment buildings							stemming from articles 64 and 66 of Law 5037/2023. 2. Entry into force of secondary legislation for the facilitation of permitting processes for the installation of RES stations in apartment (or multi-apartment) buildings also to foster collective self-consumption. This shall include rules to facilitate decision making, including the introduction a majority-based process for installing RES.
362	20 - 5. REPowerEU reforms - 16992_Toolset to promote energy sharing, self-consumption and renewable Energy Communities	Milestone	Set-up of the Self-Consumer Registry and the technical assistance for Energy Communities	Entry into force of legislation and implementation report by the Ministry of Environment and Energy certifying the full implementation of the technical assistance				Q1	2025	Entry into force of legislation for the establishment of a Self-Consumers Registry and implementation of technical assistance measures to support the development and operation of Energy Communities. The self-consumer registry shall be used for data and statistical analysis, while easing the transition of self-consumers from one Supplier to another. The Self-consumers Registry shall be handled by a competent entity (such as the Greek DSO) which shall make sure that transparent and non-discriminatory access is given to eligible parties and that the registration of self-consumers and the handling of all the data on the registry shall be in accordance with the applicable Union legal framework and in particular data protection and privacy rules. The technical assistance for Energy Communities shall be fully operational including the appointment of a relevant interactive contact point. Upon the request of an eligible party, the contact point shall support and and facilitate these parties throughout the entire administrative

										procedure that is needed for the creation/participation in Energy Communities.

Reform 7: Roadmap for innovative energy efficiency interventions and identification of new financial instruments (measure ID: 16993)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
363	20 - 5. REPowerEU reforms - 16993_Roadmap for innovative energy efficiency interventions and identification of new financial instruments	Milestone	Roadmap for innovative energy efficiency interventions and legal framework established	Entry into force of legislation				Q2	2024	Entry into force of a Ministerial Decision adopting a roadmap that shall set out innovative energy efficiency interventions, including non-grant based financial instruments. The roadmap shall contain options of non-grant based financial instruments for different categories of end-users and shall be based on one, or more, of the following options: (i) “superbonus” (i.e. fiscal incentive that consists of a deduction of the expenses incurred for the implementation of specific interventions aimed at energy efficiency); and (ii) other non-grant financial instruments.
364	20 - 5. REPowerEU reforms - 16993_Roadmap for innovative energy efficiency interventions and identification of new financial instruments	Milestone	Launch of non-grant financial instrument	Entry into force of legislation				Q2	2025	Entry into force of secondary legislation that launches a non-grant based financial instrument, as set out in the roadmap.

U. COMPONENT 5.2: REPowerEU INVESTMENTS

U.1. Description of the reforms and investments for non-repayable financial support

The REPowerEU chapter contains three investment measures to support energy efficiency, deployment of new renewable energy sources, energy storage and carbon capture and storage, including: (1) an investment to support energy efficiency and promotion of renewable energy sources for self-consumption that consists of five sub-investments covering (i) energy renovation of residential buildings through the provision of subsidies; (ii) energy renovation of the non-residential public and private buildings through the provision of subsidies; (iii) installation of photovoltaic systems for self-consumption in residential buildings and in the agricultural sector through the provision of subsidies; (iv) promotion of renewable energy sources in residential buildings by financing the installation of new renewable systems to produce hot water; and (v) the improvement of energy efficiency in municipal water and sewerage utilities; (2) increase the installation of energy storage systems for additional renewable energy sources penetration; and (3) pilot projects for biomethane and renewable hydrogen production and the promotion of carbon capture and storage (CCS) technologies in hard-to-abate industries aiming to foster industry decarbonisation.

Investment: Installation of energy storage for additional RES penetration (measure ID: 16996)

The objective of this measure is to scale-up Investment: “Support of the installation of storage systems to enhance RES penetration" (ID: 16926) under Component 1.1 (Power up). The investment is an enhancement of the second sub-programme of the investment with No.16926 under the existing RRP, which relates to the development of stand-alone grid scale storage systems and aims to allow the further development of such storage capacity. The investment shall lead to the installation of additional new energy storage facilities with a capacity of at least 175 MW.

The implementation of the investment shall be completed by Q4 2025.

Investment: Energy Efficiency and promotion of RES for auto-consumption (measure ID: 16994)

The objective of this investment is to improve energy efficiency and the deployment of renewable energy in multiple sectors with final energy consumption. The investment aims to foster the implementation of energy efficiency and renewable energy deployment in the residential and non-residential buildings, agricultural sector and municipal water and sewerage utilities, and aims to result in primary energy savings, reduction of greenhouse gas emissions and new renewable energy being connected to the grid. This investment comprises of 6 sub-investments:

1. *Energy renovation on residential buildings*

   The investment shall improve the energy efficiency of residential buildings. It comprises renovations that shall yield significant primary energy savings, thus contributing to the relevant targets of the National Energy and Climate Plan (NECP). Energy-poor households shall be supported in the form of increased grants percentage.

2. *Energy efficiency on public sector buildings and the private sector (non-residential buildings)*

   This investment targets the energy improvement of buildings through the supply and installation of energy efficient equipment and systems for energy savings.

3. *Photovoltaic systems for auto-consumption in residential buildings and the agricultural sector*

With the objective to foster the auto-consumption of the produced electricity through net metering and net billing, this investment shall support the installation of photovoltaic systems in residential buildings and agricultural units. This scheme shall be compliant with Article 15 of EU Directive 2019/944, which sets out common rules for the internal market for electricity.

4. *Renewable water heating systems for households*

The investment shall support the deployment of renewable energy sources (RES) in residential buildings by financing the installation of new RES systems. The investment shall provide financial assistance to households for the following purposes: installation of new solar water heaters, heat pumps and RES systems using new modern technology, or replacement of energy-consuming electric water heaters using old technology with new solar water heaters, heat pumps and RES systems using new modern technology. The old appliances that are replaced shall be recycled in accordance with EU and national legislation.

5. *Promoting energy efficiency in municipal water and sewage companies*

This investment shall support the improvement of energy efficiency for the municipal water and sewage companies through the following actions: (i) reduce energy consumption of pumping stations and pumping motors; and (ii) undertake studies for the optimal implementation of actions to further improve energy efficiency of these companies.

6. *Battery storage systems for businesses*

This investment supports the installation of battery storage systems that are connected to renewable energy sources' plants for businesses.The implementation of the investment shall be completed by 31 December 2025.

Investment: Pilot projects for Biomethane and Renewable Hydrogen (measure ID: 16995)

The objective of this investment is to foster sustainable bio-methane and renewable hydrogen in Greece through the provision of financial support to companies.

Concerning bio-methane, the investment shall support either the construction of new biogas production plants and/or the transformation of existing biogas plants so as to produce sustainable biomethane and the liquefaction, compression and storage of the produced sustainable biomethane.

As far as renewable hydrogen production is concerned, the investment shall support the installation of the required equipment for the production of renewable hydrogen, such as the installation of the electrolysers, the installation of metering and monitoring equipment and temporary storage, or the installation of RES plants coupled with the hydrogen production facilities, dedicated and located in the same area.

For the production of renewable hydrogen only electrolysis shall be used. For the production of sustainable biomethane other technologies shall be employed: a) thermochemical and hydrothermal processes (exclusively for the production of sustainable bio-methane); b) biological processes (biophotolysis and fermentation); c) biogas enrichment from anaerobic digestion of biomass materials shall be used exclusively for the production of sustainable bio-methane (biogas production could be supported if it also includes upgrading biogas to sustainable bio-methane); and d) methanation shall be produced only from bio-waste. The production of bio-methane shall be promoted through the energy recovery of the organic component of municipal waste, sewage treatment plant sludge,

agricultural and industrial effluents, among others (excluding plastic waste). The production of recycled carbon fuels shall not be foreseen as part of this investment.

The production of renewable hydrogen and sustainable bio-methane needs to comply with the Renewable Energy Directive and its delegated acts (2018/2001/EU).

The investment shall be completed by 31 December 2025.

Investment: Promotion of CCS technologies to foster industry decarbonization (measure ID: 16997)

The objective of this investment is to foster the installation of carbon capture, usage, and storage technologies across the entire CCS value chain. Specifically, the investments will include the CO2 transportation segment.

Regarding the transportation component, it shall include a pipeline in the area of Attica, connecting two cement industries with a liquefaction terminal, which shall not be considered as part of the present measure under REPowerEU, and which could be developed in Revythousa or any other greenfield location as this will be indicated by the technical studies. The pipeline and the liquefaction terminal shall constitute part of the Prinos storage area value chain, as the liquified CO2 emissions shall be subsequently transported by ship to the Prinos storage area. There shall be no operational interplay between the new liquefaction unit and the Revythousa LNG terminal, in the sense that the LNG facility under no circumstances will benefit from the operation of the liquefaction plant. Moreover, there will be clear regulatory and accounting unbundling.

The infrastructure investments shall be accompanied by a climate risk and vulnerability assessment regarding the climate change adaptation of the measure. This assessment can be part of the Environmental Impact Assessment. In addition, the measure shall require the operators carrying out the construction to ensure that at least 70 % (by weight) of the non-hazardous construction and demolition waste from the construction (excluding naturally occurring material defined in category 17 05 04 in the European List of Waste established by Commission Decision 2000/532/EC) generated on the construction site will be prepared for re-use, recycling and other material recovery, including backfilling operations using waste to substitute other materials, in accordance with the waste hierarchy and the EU Construction and Demolition Waste Management Protocol. The operators should limit waste generation during construction, in accordance with the EU Construction and Demolition Waste Management Protocol and taking into account best available techniques and facilitate re-use and high-quality recycling by selective removal of materials, using available sorting systems for construction waste. To avoid impact from the construction site, environmental degradation risks related to preserving water quality and avoiding water stress are identified and addressed, in accordance with a water use and protection management plan. The water use and protection management plan can be part of the Environmental Impact Assessment of the project. Finally, compliance with EU legislation shall be required to avoid harm to the biodiversity objective. This means specifically the EIA Directive and, for sites/operations located in or near biodiversity-sensitive areas, Articles 6(3) and 12 of the Habitats Directive, and Article 5 of the Birds Directive.

The facility capturing CO2 to which the infrastructure is connected shall meet the ETS benchmark condition set out below and the CO2 captured stems from unavoidable emissions (such as process emissions, for example for cement). The pipeline shall be operational by 2026 with the works being completed by the end of 2025 and shall transport CO2 flows from the ETS installations fullfiling the below conditions:

In order to ensure that the measure complies with the 'Do no significant harm' Technical Guidance (2021/C58/01), the eligibility criteria contained in terms of reference for upcoming calls for projects shall exclude the following list of activities: (i) activities related to fossil fuels, including downstream use[46]; (ii) activities under the EU Emission Trading System (ETS) achieving projected greenhouse gas emissions that are not lower than the relevant benchmarks[47]; (iii) activities related to waste landfills, incinerators[48] and mechanical biological treatment plants[49]; and (iv) activities where the long-term disposal of waste may cause harm to the environment. The terms of reference shall additionally require that only activities that comply with relevant EU and national environmental legislation may be selected.

The investment shall be completed by 31 December 2025.

[46] Except for (a) projects under this measure in power and/or heat generation, as well as related transmission and distribution infrastructure, using natural gas, that are compliant with the conditions set out in Annex III of the 'Do no significant harm' Technical Guidance (2021/C58/01) and (b) activities and assets under point (ii) for which the use of fossil fuels is temporary and technically unavoidable for the timely transition towards a fossil fuel free operation.

[47] Where the activity supported achieves projected greenhouse gas emissions that are not significantly lower than the relevant benchmarks an explanation of the reasons why this is not possible should be provided. Benchmarks established for free allocation for activities falling within the scope of the Emissions Trading System, as set out in the Commission Implementing Regulation (EU) 2021/447.

[48] This exclusion does not apply to actions under this measure in plants exclusively dedicated to treating non-recyclable hazardous waste, and to existing plants, where the actions under this measure are for the purpose of increasing energy efficiency, capturing exhaust gases for storage or use or recovering materials from incineration ashes, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

[49] This exclusion does not apply to actions under this measure in existing mechanical biological treatment plants, where the actions under this measure are for the purpose of increasing energy efficiency or retrofitting to recycling operations of separated waste to compost bio-waste and anaerobic digestion of bio-waste, provided such actions under this measure do not result in an increase of the plants' waste processing capacity or in an extension of the lifetime of the plants; for which evidence is provided at plant level.

U.2. Milestones, targets, indicators, and timetable for monitoring and implementation for non-repayable financial support

Investment 1: Installation of energy storage for additional RES penetration (measure ID: 16996)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
365	21 - 5.2 REPowerEU investments - Installation of energy storage for additional RES penetration	Milestone	Notification of award of contracts					Q2	2024	Notification of award by RAEEY for projects for a total of 175 MW of electricity storage capacity installed.
366	21 - 5.2 REPowerEU investments - Installation of energy storage for additional RES penetration	Milestone	Completion of storage plants					Q4	2025	Entry into operation of electricity storage projects for a total of 175 MW.

Investment 2: Energy Efficiency and promotion of RES for auto-consumption (measure ID: 16994)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
367	21 - 5.2 REPowerEU investments - 16994_Energy Efficiency and promotion of RES for auto-consumption	Milestone	Launch of support programmes					Q4	2023	Entry into force of a Ministerial Decision launching the following support programmes: 1. Energy renovation on residential buildings, including setting up a selection process to ensure that the primary energy consumption of residences is reduced by at least 30% compared to the residence's initial performance calculated in kWh/m^2 and energy-poor households shall be supported in the form of increased grants percentage. 2. Energy efficiency on public sector buildings and the private sector (non-residential buildings), including setting up a selection process to ensure that the primary energy consumption of beneficiaries is reduced by at least 30% compared to the residence's initial performance calculated in kWh/m^2.

										3. Photovoltaic systems for auto-consumption in residential buildings and agricultural sector. 4. Renewable water heating systems for households to support the deployment of renewable energy sources (RES) in residential buildings by: installation of new solar water heaters, heat pumps and RES systems using new modern technology, or replacement of energy-consuming electric water heaters using old technology with new solar water heaters, heat pumps and RES systems using new modern technology. Energy-poor households shall be supported in the form of increased grants percentage (applicable only to solar water heaters). 5. Promoting energy efficiency measures in municipal water and sewage companies through (i) reducing energy consumption of pumping stations and pumping motors; and (ii) undertake studies for the optimal implementation of actions to further improve energy efficiency of these companies. 6. Support for the installation of battery storage systems for businesses.

368	21 - 5.2 REPowerEU investments - 16994_Energy Efficiency and promotion of RES for auto-consumption	Target	Completion of support programme on photovoltaic systems for auto-consumption		Number of installed PV systems	0	11 580	Q3	2024	Photovoltaic (PV) systems for auto-consumption in residential buildings and agricultural sector: 11 580 PV systems installed, out of which 900 shall be for energy-poor households and 360 for farmers.
369	21 - 5.2 REPowerEU investments - 16994_Energy Efficiency and promotion of RES for auto-consumption	Target	Completion of energy efficiency renovation sub-investments, solar water heaters, heat pumps, energy efficiency interventions at municipal water and sewerage companies and battery storage systems for businesses.		1a and b, , 2 and 3: Number 4. Capacity (in MW) of installed battery storage	0	1a. 11 500 1b. 280 2. 171 700 3. 15 4. 333	Q4	2025	1. a) Energy renovation on residential buildings: Completion of renovations to improve energy efficiency completed for 11 500 residences, out of which at least 2 300 shall be for energy-poor households, with primary energy savings, on average, of at least 30%. b) Energy renovation of the non-residential public and private buildings: Completion of renovations to improve energy efficiency for 280 buildings, with primary energy savings, on average, of at least 30%. 2. Renewable water heating systems: 171 700 solar water heating systems and heat pumps installed for households, out of which 34 000 shall be for energy poor households. 3. Promoting energy efficiency in municipal water and sewage companies: Completed energy efficiency interventions resulting in energy savings for at least 15 municipal water and

										sewerage companies (DEYAs). 4. Installation of battery storage systems for businesses with a total capacity of 333 MW.

Investment 3: Pilot projects for Biomethane and Renewable Hydrogen Production (measure ID: 16995)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
370	21 - 5.2 REPowerEU investments - 16995_Pilot projects for Biomethane and Renewable Hydrogen Production	Milestone	Signature of the contract(s) to award the projects	Contract(s) signed				Q3	2024	Signature of the contract(s) for the selection of projects to be supported for at least 45 MW of new installed renewable hydrogen and/or renewable gases production capacity. Concerning sustainable bio-methane, the investment shall support either the construction of new biogas production plants and/or the transformation of existing biogas plants so as to produce biomethane and/or the liquefaction, compression and storage of the produced biomethane. As far as renewable hydrogen production is concerned, the investment shall support either one of these actions: the installation of the required equipment for the production of renewable hydrogen, such as the installation of the electrolysers, the installation of metering and monitoring equipment, temporary storage or the

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										installation of RES plants coupled with the hydrogen production facilities, dedicated and located in the same area.
371	21 - 5.2 REPowerEU investments - 16995_Pilot projects for Biomethane and Renewable Hydrogen Production	Target	Additional renewable hydrogen and renewable gas production capacity		MW	0	45	Q4	2025	Additional renewable hydrogen and/or renewable gases production capacity installed.

Investment 4: Promotion of CCS technologies to foster industry decarbonisation (measure ID: 16997)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
372	21 - 5.2 REPowerEU investments - 16997_Promotion of CCS technologies to foster industry decarbonisation	Milestone	Approval of Environmental Terms and Completion of Front End Engineering: Design FEED Studies					Q2	2024	Approval by the competent authorities of the Environmental Terms and Completion of Front End Engineering Design (FEED) Study for the transportation component, which shall include the construction of the pipeline. The pipeline investment shall be accompanied by a climate risk and vulnerability assessment regarding the

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										climate change adaptation of the measure. This assessment can be part of the Environmental Impact Assessment. In addition, the measure shall require the operators carrying out the construction to ensure that at least 70 % (by weight) of the non-hazardous construction and demolition waste from the construction (excluding naturally occurring material defined in category 17 05 04 in the European List of Waste established by Commission Decision 2000/532/EC) generated on the construction site will be prepared for re-use, recycling and other material recovery, including backfilling operations using waste to substitute other materials, in accordance with the waste hierarchy and the EU Construction and Demolition Waste Management Protocol. The operators should limit waste generation during construction, in accordance with the EU Construction and Demolition Waste Management Protocol and taking into account best available techniques and facilitate re-use and high-quality recycling by selective removal of materials, using available sorting systems for construction waste. To avoid impact from the construction site, environmental degradation risks related to preserving water quality and avoiding water stress are identified and addressed, in accordance with a water use and protection management plan.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Indicative timeline for completion		Description of each milestone and target
					Unit of measure	Baseline	Goal	Quarter	Year	
										The water use and protection management plan can be part of the Environmental Impact Assessment of the project. Finally, compliance with EU legislation shall be required to avoid harm to the biodiversity objective. This means specifically the EIA Directive and, for sites/operations located in or near biodiversity-sensitive areas, Articles 6(3) and 12 of the Habitats Directive, and Article 5 of the Birds Directive.
373	21 - 5.2 REPowerEU investments - 16997_Promotion of CCS technologies to foster industry decarbonisation	Milestone	Completion of the works for the investments					Q4	2025	Completion of the works for the carbon transportation component according to the FEED study and the relevant specifications. The completion of the carbon transportation works shall be accompanied by the acceptance of the works and successful operational testing, verified by an independent auditor.

2. Estimated total cost of the recovery and resilience plan

The estimated total cost of the recovery and resilience plan of Greece is EUR 36 612 904 139.

SECTION 3: FINANCIAL SUPPORT

1. Financial contribution

The instalments referred to in Article 2(2) shall be organised in the following manner:

1.1.First Payment Request (non-repayable support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
20	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Milestone	Residential renovation – 1st round launch
32	2 - 1.2. Renovate - 16920_Energy poverty action plan	Milestone	Energy poverty – adoption of action plan
42	3 - 1.3. Recharge and refuel - 16281_Framework for installation and operation of EV charging infrastructure	Milestone	Charging points for electric vehicles – Entry into force of legal framework
56	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16772_Waste management law for the implementation of sustainable landfilling and recycling	Milestone	Entry into force of waste management law
77	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16283_Implementation of Regional Civil Protection Centers (PEKEPP) through PPP schemes	Milestone	Tender for 13 Regional Centres
133	8 - 3.1. Promote job creation and participation in the labour market - 16744_Modernisation and Simplification of Labour Law	Milestone	Entry into force Labour law
141	8 - 3.1. Promote job creation and participation in the labour market - 16941_Restructuring and rebranding of DYPA local PES (KPA2)	Milestone	DYPA Organisational reform entry into force of legislation
153	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_Reforms and acceleration of investments in the Healthcare Sector - Clawback reduction and rationalization of healthcare expenditure	Milestone	Clawback –legislation entry into force
199	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16643_Codification and simplification of tax legislation	Milestone	Schedule for Tax Codification
200	18 - 4.7. Improve competitiveness and promote private investments and trade - 16598_Incentivisation regime for productivity and extroversion of enterprises (increasing the size of enterprises)	Milestone	Draft legislation to encourage business extroversion
222	14 - 4.3. Improve the efficiency of the justice system - 16292_New Judicial Buildings	Milestone	Identification – Eligible Buildings
263	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Roadmap for railways reform
331	19 - 16968_Technical Assistance	Milestone	EDEL's legal mandate and setting up the management, control and audit systems
		Instalment Amount	EUR 1 974 438 067

1.2.Second Payment Request (non-repayable support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
44	3 – 1.3. Recharge and refuel - 16924_ Electromobility	Milestone	Public transport – Entry into force of market regulation for Public Service Obligation (buses)
197	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16863_Super – deduction of expenses on green economy, energy and digital transition	Milestone	Super-deduction for SME green and digital investments
198	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16616_Adoption of measures and incentives to increase electronic transactions	Milestone	Legislation to encourage electronic transactions
240	15 - 4.4. Strengthen the financial sector and capital markets - 16581_Enhanced capital market supervision and trustworthiness	Milestone	Capital markets, supervision, digitalisation of supervisory processes, Capital Market Union (CMU)
299	17 - 4.6. Modernise and improve resilience of key economic sectors - 16593_Amendment of the legal framework for the attraction of strategic investment	Milestone	Strategic investments – legislative reform
9	1 - 1.1. Power up - 16871_Revitalization actions of the most affected territories (Just transition territories)	Milestone	Land rehabilitation — framework law
130	7 - 2.3. Digitalisation of businesses - 16706_Digital Transformation of SMEs	Milestone	Digital transformation of SMEs - calls for proposals
174	11 - 3.4. Increase access to effective and inclusive social policies - 16904_Disability	Milestone	Personal assistance disability law and rollout of first phase pilot scheme
188	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16614_Online cash registers & POS (reform)	Milestone	Independent Authority for Public Revenue (IAPR): Online cash registers & Point-of-Sale (POS) – Entry into force of the legal framework
190	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16656_New framework for the fight against smuggling, mainly for products subject to excise duties (tobacco, alcohol and energy)	Milestone	Fight against smuggling – regulatory decisions roadmap
201	18 - 4.7. Improve competitiveness and promote private investments and trade - 16598_Incentivisation regime for productivity and extroversion of enterprises (increasing the size of enterprises)	Milestone	Legislation to encourage business extroversion
224	14 - 4.3. Improve the efficiency of the justice system - 16733_Skills and digital skills for judges and judicial employees (judicial staff)	Target	Training – Judges and Clerks
245	16 - 4.5. Promote research and innovation - 16618_Basic & Applied Research	Milestone	Legislation on Basic & Applied Research

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
246	16 - 4.5. Promote research and innovation - 16624_Creation - Expansion – Upgrade of Infrastructures of Research Centers supervised by the General Secretariat for Research and Innovation (GSRI)	Milestone	Call for proposals for Research Centres
292	17 - 4.6. Modernise and improve resilience of key economic sectors - 16931_Tourism Development	Milestone	Tourist development: reforms for tourist ports
300	17 - 4.6. Modernise and improve resilience of key economic sectors - 16721_Acceleration of smart manufacturing	Milestone	Launch of calls for manufacturing
301	17 - 4.6. Modernise and improve resilience of key economic sectors - 16634_New Industrial Parks	Milestone	Launch of calls for Industrial parks
310	17 - 4.6. Modernise and improve resilience of key economic sectors - 16626_Economic transformation on the Agricultural Sector	Milestone	Economic transformation of agriculture: Launching of the programme
4	1 - 1.1. Power up - 16865_Restructuring and enhancement of the RES CHP Account revenues	Milestone	RES account — legislation to amend L. 4001/2011; entry into force of all relevant decisions, including codes, by ministries, by the National Regulatory Authority (RAE) and by the Administrator of Renewable Energy Sources and Guarantees of Origin (DAPEEP).
5	1 - 1.1. Power up - 16860_Streamline the efficient operation of the new electricity market model and the development of new RES plants to reach NECP targets through the implementation of monitoring mechanism, the participation of demand response and an extensive reform of the licensing procedure for new RES	Milestone	RES account — market reforms and simplification of licensing
138	9 - 3.2. Education, vocational education and training, and skills - 16913_A New Strategy for Lifelong Skilling: Modernising and Upgrading Greece's Upskilling and Reskilling System	Milestone	Lifelong learning strategy entry into force of legislation
202	4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16643_Codification and simplification of tax legislation	Milestone	Raising capacity for tax codification
205	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16972_Reforming Public Administration	Milestone	Public administration – launch of performance-pay system
254	17 - 4.6. Modernise and improve resilience of key economic sectors - 16628_Central Greece Highway E-65: Trikala- Egnatia Section	Milestone	Start of construction works in E-65
264	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Railways reform law

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
		Instalment Amount	EUR 1 974 438 067

1.3.Third Payment Request (non-repayable support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
21	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Milestone	Residential renovation – 2nd round launch including energy poor households
45	3 – 1.3. Recharge and refuel - 16924_ Electromobility	Milestone	Public transport – implementation of new market regulation for Public Service Obligation (busses)
57	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16772_Waste management law for the implementation of sustainable landfilling and recycling	Milestone	Entry into force of waste management regulator law
85	5 - 2.1. Connect - 16818_Fiber optic infrastructure in buildings	Milestone	Award of contract(s) for the 'Fiber optic infrastructure in buildings' project
96	6 - 2.2. Modernise - 16929_Towards Public Administration's "customer"-oriented services through simplification and improvement of processes, systems enhancements and compliance with European strategies and policies	Milestone	Set up of the national registry of procedures and implementation of national plan for process simplification (first phase)
142	8 - 3.1. Promote job creation and participation in the labour market - 16746_Reform of Passive Labour Market Policies to Support Transitions to Employment	Milestone	Mutual obligation framework reform entry into force of legislation
191	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16656_New framework for the fight against smuggling, mainly for products subject to excise duties (tobacco, alcohol and energy)	Milestone	Fight against smuggling – adoption of regulatory decisions
206	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16972_Reforming Public Administration	Milestone	Public administration – legislative framework to clarify mandates
209	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16978_Efficient Combating of Corruption	Milestone	Asset declarations and political parties
210	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16952_Strengthening the National Anti-Corruption Framework through targeted interventions in the fields of detection, prevention and raising awareness	Milestone	National anti-corruption action plan

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
223	14 - 4.3. Improve the efficiency of the justice system - 16575 Accelerating the administration of justice	Milestone	Technical support - Judicial Performance Tool
225	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Judicial Police – Secondary legislation
278	17 - 4.6. Modernise and improve resilience of key economic sectors - 16715_Labor Reform in the Cultural Sector	Milestone	Legislation for Labour Reform in the Cultural sector
302	17 - 4.6. Modernise and improve resilience of key economic sectors - 16634_New Industrial Parks	Milestone	Industrial Parks – legislative reform (primary law)
311	17 - 4.6. Modernise and improve resilience of key economic sectors - 16653_Digital Transformation of the Agri-Food Sector	Milestone	Launch of the call for the digital transformation of the agri-food sector
22	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Milestone	Residential renovation – 3rd round launch including energy poor households
27	2 - 1.2. Renovate - 16879_Preparation of Urban Plans in implementation of the urban policy reform	Milestone	Urban Plans award
43	3 - 1.3. Recharge and refuel - 16281_Framework for installation and operation of EV charging infrastructure	Target	Charging points for electric vehicles – local plans approved
46	3 - 1.3. Recharge and refuel - 16831_Produc- E Green	Milestone	Industrial Units– launch of programme
47	3 - 1.3. Recharge and refuel - 16924_ Electromobility	Milestone	Electric vehicles charging points – launch of programmes
48	3 – 1.3. Recharge and refuel - 16924_ Electromobility	Milestone	Sustainable transport – feasibility study
58	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16979_Establishment of new water and wastewater regulatory authority	Milestone	Entry into force of water regulator law
78	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16910_Monitoring and Management System	Milestone	Contract for GPS
93	6 - 2.2. Modernise - 16778_Digitisation of archives and related services	Milestone	Contract(s) award for digitisation of archives
100	6 - 2.2. Modernise - 16779_Interoperability and web services development	Milestone	Contract award for interoperability and web services development project
101	6 - 2.2. Modernise - 16810_CRM for the General Government	Milestone	Contract award for CRM for the General Government

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
102	6 - 2.2. Modernise - 16780_Further Modernisation of Public Administration's One-Stop Shops	Milestone	Contract award for Further Modernisation of Public Administration's One-Stop Shops
103	6 - 2.2. Modernise - 16736_New system for Public Procurements	Milestone	Contract award for New system for Public Procurements
104	6 - 2.2. Modernise - 16823_Cybersecurity strategy and policies for the Public Sector & advanced security services for national critical infrastructures	Milestone	Contract award for Cybersecurity strategy
105	6 - 2.2. Modernise - 16826_Digital skills upgrade programs for conscripts	Milestone	Contract award for Digital skills upgrade programs for conscripts
106	6 - 2.2. Modernise - 16742_Digital transformation of the Ministry of Foreign Affairs	Milestone	Contract award for Digital transformation of the Ministry of Foreign Affairs
107	6 - 2.2. Modernise - 16824_ERegistries	Milestone	Contract award for E-Registries
121	6 - 2.2. Modernise - 16842_Central BI - Data Analytics	Milestone	Contract award Central Business Intelligence (BI)
134	8 - 3.1. Promote job creation and participation in the labour market - 16750_Digital Transformation of Labour Systems	Milestone	Labour IT systems contract award
139	9 - 3.2. Education, vocational education and training, and skills - 16913_A New Strategy for Lifelong Skilling: Modernising and Upgrading Greece's Upskilling and Reskilling System	Target	Training programmes lifelong learning strategy completion validation
159	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16755_Reform of the Primary Health Care System	Milestone	Primary Health Care family medicine curricula activation
160	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16820_Reform in the fields of mental health and addictions	Target	Mental health – 50 units open – step 1 of 2
211	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16952_Strengthening the National Anti-Corruption Framework through targeted interventions in the fields of detection, prevention and raising awareness	Milestone	Internal Controls law implementation
214	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16701_Enhance State-aid network	Milestone	Enhanced State-aid network

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
215	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16981_Enhancement of policy planning and coordination	Milestone	Policy planning and coordination – impact assessment
226	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Judicial map - primary legislation - administrative
227	14 - 4.3. Improve the efficiency of the justice system - 16292_New Judicial Buildings	Milestone	Judicial Buildings Construction and Renovation - List Adjustment – Launch of tenders
		Instalment Amount	EUR 1 974 438 067

1.4.Fourth Payment Request (non-repayable support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
7	1 - 1.1. Power up - 16865_Restructuring and enhancement of the RES CHP Account revenues	Target	RES account — capacity increase target 2
37	2 - 1.2. Renovate - 16932_Olympic Athletic Center of Athens	Milestone	OAKA – Contract award
228	14 - 4.3. Improve the efficiency of the justice system - 16733_Skills and digital skills for judges and judicial employees (judicial staff)	Target	Training – Judges and Clerks
1	1 - 1.1. Power up - 16870_Interventions for the electricity interconnection of islands and the upgrading of the electricity network	Milestone	Interconnection of islands — contract awards
6	1 - 1.1. Power up - 16865_Restructuring and enhancement of the RES CHP Account revenues	Target	RES account — capacity increase target 1
11	1 - 1.1. Power up - 16926_Support of the installation of storage systems to enhance RES penetration	Milestone	Storage — contracts
34	2 - 1.2. Renovate - 16876_Energy upgrade of public sector buildings	Milestone	Energy efficiency public buildings – applications approved
61	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16849_National Reforestation Plan, restoration and prevention ("antiNERO"), anti-erosion and flood protection measures	Milestone	Reforestation, restoration and prevention - contracts 1
66	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16850_Drinking Water Supply and Saving Infrastructures	Milestone	Approval of applications for water infrastructures
87	5 - 2.1. Connect - 16855_Small-satellites	Milestone	Award of contract(s) for the 'Small Satellites' project
135	8 - 3.1. Promote job creation and participation in the labour market - 16942_Digital Transformation of the Public Employment Service (DYPA)	Milestone	DYPA Digitisation, storage and filing of archives
143	9 - 3.2. Education, vocational education and training, and skills - 16792_Labor force skilling, reskilling and upskilling through a reformed training model (Vocational Education & Training Reform)	Milestone	VET quality control system contract award
154	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_Reforms and acceleration of investments in the Healthcare Sector - Clawback reduction and rationalization of healthcare expenditure	Target	Clawback decrease 50 000 000 - step 1
203	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16643_Codification and simplification of tax legislation	Milestone	Recodifying income tax and tax procedure codes
229	14 - 4.3. Improve the efficiency of the justice system – 16727 Digital Transformation of Justice (E-Justice)	Milestone	Upgrade Record Systems & IT Justice Systems
230	14 - 4.3. Improve the efficiency of the justice system - 16575 Accelerating the administration of justice	Milestone	Entry into force – Judicial Clerks Performance Tool
231	14 - 4.3. Improve the efficiency of the justice system - 16292_New Judicial Buildings	Milestone	Contracts

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
257	17 - 4.6. Modernise and improve resilience of key economic sectors - 16631_Road Safety Upgrade	Milestone	Contract award for road safety – first batch of contracts
260	17 - 4.6. Modernise and improve resilience of key economic sectors - 16630_Cretan Northern Highway (B.O.A.K.)	Milestone	Notification of award of contracts for three sub-projects of BOAK
267	17 - 4.6. Modernise and improve resilience of key economic sectors - 16833_Implementation of EASA compliance rectification works	Milestone	Notification of t award for European Union Aviation Safety Agency (EASA) works in regional airports
		Instalment Amount	EUR 1 155 362 463

1.5. Fifth Payment Request (non-repayable support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
12	1 - 1.1. Power up - 16901_HEDNO network upgrades aiming at enhancing resilience and protecting the environment	Milestone	HEDNO — contracts 1
13	1 - 1.1. Power up - 16900_HEDNO overhead network upgrading in forest areas	Milestone	HEDNO — contracts 2
14	1 - 1.1. Power up - 16899_Installed capacity increase in Hellenic Electricity Distribution Network Operator (HEDNO) HV/MV substations for new RES connection	Milestone	HEDNO — contracts 3
23	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Target	Residential renovation – renovation of residences #1
28	2 - 1.2. Renovate - 16879_Preparation of Urban Plans in implementation of the urban policy reform	Milestone	Urban Plans award
33	2 - 1.2. Renovate - 16874_Energy and entrepreneurship	Milestone	Energy efficiency private sector – applications approved
38	2 - 1.2. Renovate - 16873_ Interventions in residential areas and in the building stock	Milestone	Urban interventions - contract awards
50	3 - 1.3. Recharge and refuel - 16831_Produc- E Green	Milestone	Industrial Units– companies selected
59	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16772_Waste management law for the implementation of sustainable landfilling and recycling	Milestone	Set-up and functioning of the waste management regulator
60	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16979_Establishment of new water and wastewater regulatory authority	Milestone	Set-up and functioning of the water management regulator
62	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16849_National Reforestation Plan, restoration and prevention (“antiNERO”), anti-erosion and flood protection measures	Milestone	Reforestation, restoration and prevention – contracts 2
68	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16846_ Urban Wastewater and Sludge Management Infrastructures from Wastewater Treatment	Milestone	Notification of award of contract for wastewater projects
79	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16911_Aerial means for crisis management	Milestone	Purchase of two medium – size firefighting helicopters
334	16857_Switch to Gigabit broadband connections – Transition to Gigabit broadband connections and strengthening of Gigabit broadband demand	Milestone	Entry into force of the Switch to Gigabit broadband connections reform
97	6 - 2.2. Modernise - 16929_Towards Public Administration’s “customer”-oriented services through simplification and improvement of processes, systems enhancements and compliance with European strategies and policies	Milestone	Implementation of national plan for process simplification (second phase)
147	9 - 3.2. Education, vocational education and training, and skills - 16289_Strategy for Excellence in Universities & Innovation	Milestone	Universities of Excellence and Clusters of Research Excellence Approval decisions

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
162	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16820_Reform in the fields of mental health and addictions	Target	Mental health – 106 units open – step 2 of 2
192	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16611_Digital transformation of tax audits	Milestone	Tax audits – Mydata and bank information
193	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16610_Promoting the acceleration of VAT refunds	Milestone	Fully automated VAT refunds – launch of IT system
207	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16972_Reforming Public Administration	Milestone	Public administration – new rewarding system
216a	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16711_Professionalization of Public Procurement domain	Milestone	Amendment of the National Strategy on Public Procurement 2021-2025
232	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Judicial Map revision – primary legislation - Civil and Penal
233	14 - 4.3. Improve the efficiency of the justice system - 16292_New Judicial Buildings	Milestone	Judicial Buildings Construction and Renovation – Launch of tenders
279	17 - 4.6. Modernise and improve resilience of key economic sectors - 16486_Museum of underwater antiquities	Milestone	Contract award for Museum of underwater antiquities
303	17 - 4.6. Modernise and improve resilience of key economic sectors - 16593_Amendment of the legal framework for the attraction of strategic investment	Milestone	Strategic investments - selection of eligible projects
337	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection – 16985_Modifications to Greece's tax policy framework	Milestone	Combat tax evasion and promote electronic payments
338	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection – 16985_Modifications to Greece's tax policy framework	Milestone	Reform the taxation of the self-employed and stamp duty
341	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16986_Completion of the national cadastre	Target	Cadastral mapping – 85% completion
367	21 - 5.2 REPowerEU investments - 16994_Energy Efficiency and promotion of RES for auto-consumption	Milestone	Launch of support programmes
		Instalment Amount	EUR 1 557 198 947

1.6. Sixth Payment Request (non-repayable support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
10	1 - 1.1. Power up - 16871_Revitalization actions of the most affected territories (Just transition territories)	Milestone	Land rehabilitation — urban plans
49	3 - 1.3. Recharge and refuel - 16924_ Electromobility	Milestone	Charging points for electric vehicles – applications approved
51	3 - 1.3. Recharge and refuel - 16831_Produc- E Green	Milestone	Carbon Capture and Storage (CCS) – storage permission
94	6 - 2.2. Modernise - 16778_Digitisation of archives and related services	Target	Digitisation of archives – first phase of implementation
122	6 - 2.2. Modernise – 16853 Supply of Central Cloud Computing Infrastructure and Service	Milestone	Completion of Central Cloud computing infrastructure and service
155	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_Reforms and acceleration of investments in the Healthcare Sector - Clawback reduction and rationalization of healthcare expenditure	Target	Clawback decrease 150 000 000 - step 2
156	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_Reforms and acceleration of investments in the Healthcare Sector - Clawback reduction and rationalization of healthcare expenditure	Target	R&D pharmaceutical investment proof 2021-23
161	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16755_Reform of the Primary Health Care System	Milestone	Primary Health Care - contract award health centres
167	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16752_Digital Transformation of Health (DigHealth)	Milestone	Health Care digital transformation - National Digital Health Record (subproject 1)
175	11 - 3.4. Increase access to effective and inclusive social policies – 16726 Social Benefits Optimisation	Milestone	Social Benefits Optimisation pre-paid cards
189	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16614_Online cash registers & POS (reform)	Target	Independent Authority for Public Revenue: Online cash registers & Point-of-Sale (POS) – rollout and interconnection
204	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16643_Codification and simplification of tax legislation	Milestone	Completion of initial tax codification and taxpayer information system
212	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16702_Enhancing the AML/CFT Framework	Milestone	Enhanced Anti-Money Laundering (AML) and Combating the Financing of Terrorism (CFT) Framework

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
216	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16711_Professionalization of Public Procurement domain	Milestone	Professionalisation of Public Procurement domain - new legislation
234	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Justice Police Operational
244a	15 - 4.4. Strengthen the financial sector and capital markets - 16957_Strengthening the capacity of the financial system to overcome legacy challenges and finance the real economy	Milestone	E-auctions for debt enforcement
244b	15 - 4.4. Strengthen the financial sector and capital markets - 16957_Strengthening the capacity of the financial system to overcome legacy challenges and finance the real economy	Milestone	Contract award for financial sector measures
247	16 - 4.5. Promote research and innovation - 16624_Creation - Expansion – Upgrade of Infrastructures of Research Centers supervised by the General Secretariat for Research and Innovation (GSRI)	Milestone	Contracts award for Research Centres - construction works
248	16 - 4.5. Promote research and innovation - 16654_TH 2 ORAX: Trellis Holistic & Hybrid Operational Ruggedized Autonomous eXemplary system	Milestone	Contracts award for TH²ORAX
255	17 - 4.6. Modernise and improve resilience of key economic sectors - 16628_Central Greece Highway E-65: Trikala- Egnatia Section	Milestone	E-65 works — first phase of construction
258	17 - 4.6. Modernise and improve resilience of key economic sectors - 16631_Road Safety Upgrade	Milestone	Contract award for road safety – all contracts
268	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	New OSE implementaion plan and draft legislation
293	17 - 4.6. Modernise and improve resilience of key economic sectors - 16975_Upgrade Interventions for Regional Ports	Target	Contracting for Regional port upgrades
295	17 - 4.6. Modernise and improve resilience of key economic sectors - 16931_Tourism Development	Milestone	Tourism development: contracting for tourist ports
304	17 - 4.6. Modernise and improve resilience of key economic sectors - 16634_New Industrial Parks	Milestone	Industrial Parks – legislative reform (secondary legislation)
312	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16285_Investments in the national irrigation network through PPP schemes	Milestone	Irrigation projects contracts awarded
317	18 - 4.7. Improve competitiveness and promote private investments and exports - 16543_Actions for the simplification of the business environment and its upgrading in quality and safety	Milestone	Establishment of the quality policy and new regulatory framework for Quality infrastructure
318	18 - 4.7. Improve competitiveness and promote private investments and exports - 16591_Ease of doing business	Milestone	Improvement of business environment – ease doing business

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
335	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16984_Personal Doctor reform	Milestone	Personal doctor reform – entry into force of legislation
339	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection – 16985_Modifications to Greece's tax policy framework	Milestone	Strengthen the operational autonomy of the Independent Authority for Public Revenue (IAPR)
342	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16986_Completion of the national cadastre	Target	Cadastral mapping – 95% completion
343	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16986_Completion of the national cadastre	Milestone	Transition to the new organisational structure of the Hellenic Cadastre – opening of 2 offices
347	4.6. Modernise and improve resilience of key economic sectors - 16999_Accessibility Restoration following the devastating effects of storm "DANIEL"	Milestone	Road restoration projects contracts signed
348	4.6. Modernise and improve resilience of key economic sectors - 16999_Accessibility Restoration following the devastating effects of storm "DANIEL"	Milestone	Railway restoration projects contracts signed and procurement plan
351	20 - 5.1. REPowerEU reforms - 16987_Licensing framework for renewable hydrogen and sustainable biomethane	Milestone	Legislative framework for renewable hydrogen and sustainable biomethane
352	20 - 5.1. REPowerEU reforms - 16989_Optimisation of land and sea space usage for the development of RES and offshore wind energy development	Milestone	Adoption of the Strategy for Development of Offshore Wind Farms (OWF)
355	20 - 5.1. REPowerEU reforms - 16988_Regulatory and market operation framework for carbon capture, usage, and storage technologies to foster industry decarbonisation	Milestone	Establishment of the legal framework for carbon capture, usage, and storage.
356	20 - 5.1. REPowerEU reforms – 16990_Increase of grid and storage capacity – fostering of storage investments	Milestone	Entry into force of legislative framework
358	20 - 5.1. REPowerEU reforms – 16991_Regulatory framework towards a smart grid	Milestone	Development of an incentives-based system for the Distribution System Operator and consumers to increase deployment and utilization of smart meters.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
361	20 - 5. REPowerEU reforms - 16992_Toolset to promote energy sharing, self-consumption and renewable Energy Communities	Milestone	Entry into force of secondary legislation on self-consumption and Facilitation of permitting processes for the installation of RES stations in apartment buildings
363	20 - 5. REPowerEU reforms - 16993_Roadmap for innovative energy efficiency interventions and identification of new financial instruments	Milestone	Roadmap for innovative energy efficiency interventions and legal framework established
365	21 - 5.2 REPowerEU investments – 16996_Installation of energy storage for additional RES penetration	Milestone	Notification of award of contracts
372	21 - 5.2 REPowerEU investments - 16997_Promotion of CCS technologies to foster industry decarbonisation	Milestone	Approval of Environmental Terms and Completion of Front End Engineering: Design FEED Studies
		Instalment Amount	EUR 2 439 692 495

1.7.Seventh Payment Request (non-repayable support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
24	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Target	Residential renovation – renovation of residences #2
45a	3 - 1.3. Recharge and refuel –16924_ Electromobility	Milestone	Public transport - launch of procurement procedures for bus operators through the publication of the relevant calls for all regions
62a	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16849_ National Reforestation Plan, restoration and prevention ("antiNERO"), anti-erosion and flood protection measures	Milestone	Reforestation restoration and prevention - contracts 3
71	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16850_Drinking Water Supply and Saving Infrastructures	Milestone	Completion of 50% of water infrastructures
72	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16846_ Urban Wastewater and Sludge Management Infrastructures from Wastewater Treatment	Milestone	Completion of 50% of wastewater works
98	6 - 2.2. Modernise - 16782_Interconnection and interoperability of registries, systems and services for data exchange between national public organisations	Milestone	Regulatory basis for interconnection and interoperability of registries
108	6 - 2.2. Modernise - 16779_Interoperability and web services development	Milestone	Completion of the project Interoperability and web services development
109	6 - 2.2. Modernise - 16810_CRM for the General Government	Milestone	Completion of the project CRM for the General Government
110	6 - 2.2. Modernise - 16780_Further Modernisation of Public Administration's One-Stop Shops	Milestone	Completion of the project One-Stop Shops
111	6 - 2.2. Modernise - 16965_Data Classification Studies for Public Sector's Information Systems	Milestone	Completion of the project Data Classification Studies
112	6 - 2.2. Modernise - 16823_Cybersecurity strategy and policies for the Public Sector & advanced security services for national critical infrastructures	Milestone	Completion of the project Cybersecurity strategy
137	8 - 3.1. Promote job creation and participation in the labour market - 16750_Digital Transformation of Labour Systems	Milestone	ARIADNE Single IT system secondary legislation entry into force

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
142a	8 - 3.1. Promote job creation and participation in the labour market - 16746_Reform of Passive Labour Market Policies to Support Transitions to Employment	Milestone	Legislation on unemployment benefits and allowances, pilot projects on long-term unemployment benefit
144	8 - 3.1. Promote job creation and participation in the labour market - 16747_Active Labour Market Policies Reform	Target	ALMP upskilling reskilling employment programme completion
145a	9 - 3.2. Education, vocational education and training, and skills - 16794_Strengthening the Apprenticeship System	Milestone	Legal framework VET national system
148	9 - 3.2. Education, vocational education and training, and skills - 16676_Digital transformation of Education	Target	Interactive systems installation completion
175a	11 - 3.4. Increase access to effective and inclusive social policies – 16726 Social Benefits Optimisation	Milestone	Social Benefits Optimisation prepaid cards
176	11 - 3.4. Increase access to effective and inclusive social policies - 16904_Disability	Milestone	Completion of second phase personal assistance disability assessment
177	11 - 3.4. Increase access to effective and inclusive social policies - 16919_Child Protection	Target	De-institutionalisation minors: disability professional foster carers completion
178	11 - 3.4. Increase access to effective and inclusive social policies - 16919_Child Protection	Target	Independent living apartments for de-institutionalisation of persons up to 26 years old completion
181a	11 – 3.4 Increase access to effective and inclusive social policies – 16402_Social and Affordable Housing	Milestone	Entry into force of legislation amending Law 5006/2022.
184	11 - 3.4. Increase access to effective and inclusive social policies - 16685_Diversity Awareness	Target	Diversity awareness training managers front-office completion
185	11 - 3.4. Increase access to effective and inclusive social policies - 16763_Digital Transformation of the social support system	Milestone	Digitalisation Migration Asylum System completion
195a	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16291_Digital Transformation of the Tax and Customs Administration	Milestone	Implementation of sub-projects
235	14 - 4.3. Improve the efficiency of the justice system - 16733_Skills and digital skills for judges and judicial employees (judicial staff)	Milestone	Training – Judges and Clerks

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
236	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Judicial Map revision – Progress
247a	16 - 4.5. Promote research and innovation - 16624_Creation - Expansion - Upgrade of Infrastructures of Research Centers supervised by the General Secretariat for Research and Innovation (GSRI)	Milestone	Contracts award for Research Centres - equipment and other services
280	17 - 4.6. Modernise and improve resilience of key economic sectors - 16293_Culture as a driver of growth	Milestone	Contemporary Greek Culture Brand and Platform
333	5 - 2.1. Connect - 16844_ Transition to 5G technology, facilitating the development of innovative remote services	Milestone	Entry into force of the Transition to 5G technology reform
340	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection – 16985_Modifications to Greece's tax policy framework	Milestone	Combat tax evasion through using myDATA for income tax purposes
268a	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Legislation for New OSE and international tender publication
353	20 - 5.1. REPowerEU reforms - 16989_Optimisation of land and sea space usage for the development of RES and offshore wind energy development	Milestone	Study to identify optimal areas for RES development and Entry into force of a policy framework for dual use of land for agriculture and solar PV production
359	20 - 5.1. REPowerEU reforms – 16991_Regulatory framework towards a smart grid	Milestone	Framework for dynamic pricing contracts
368	21 - 5.2 REPowerEU investments - 16994_Energy Efficiency and promotion of RES for auto-consumption	Target	Completion of support programme on photovoltaic systems for auto-consumption
370	21 - 5.2 REPowerEU investments - 16995_Pilot projects for Biomethane and Renewable Hydrogen Production	Milestone	Signature of the contract(s) to award the projects
		Instalment Amount	EUR 1 948 335 236

1.8. Eighth Payment Request (non-repayable support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
2	1 - 1.1. Power up - 16870_Interventions for the electricity interconnection of islands and the upgrading of the electricity network	Milestone	Interconnection of islands — progress of works
8	1 - 1.1. Power up - 16865_Restructuring and enhancement of the RES CHP Account revenues	Target	RES account — capacity increase target 3
113	6 - 2.2. Modernise - 16738_Central Document Management System	Milestone	Completion of Central Document Management System Project
114	6 - 2.2. Modernise - 16742_Digital transformation of the Ministry of Foreign Affairs	Milestone	Completion of Digital transformation of the Ministry of Foreign Affairs
115	6 - 2.2. Modernise - 16791_Digital Transformation of the Greek National Tourism Organisation	Milestone	Completion of digitalisation of the Greek National Tourism Organisation
116	6 - 2.2. Modernise - 16964_Next-Generation Interoperability Centre (KED)	Milestone	Completion of Next-Generation Interoperability Centre
117	6 - 2.2. Modernise - 16785_Tourism Registry e-MHTE	Milestone	Completion of the digital tourism registry
118	6 - 2.2. Modernise - 16826_Digital skills upgrade programs for conscripts	Target	Number of conscripts trained
131	7 - 2.3. Digitalisation of businesses - 16706_Digital Transformation of SMEs	Milestone	Digital transformation of SMEs - Delivery of products and services
132	7 - 2.3. Digitalisation of businesses - 16973_Establishment of a digital business ecosystem and introduction of tax incentives for the facilitation of the SMEs digital transformation	Milestone	Digital transformation of SMEs Legislative reform to incentivise uptake of technologies
136	8 - 3.1. Promote job creation and participation in the labour market - 16750_Digital Transformation of Labour Systems	Milestone	ATLAS pension award system completion
148a	9 - 3.2. Education, vocational education and training, and skills - 16676_Digital transformation of Education	Milestone	Strategy to update curricula, rationalise services and monitor educational outcomes
157	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_Reforms and acceleration of investments in the Healthcare Sector - Clawback reduction and rationalization of healthcare expenditure	Target	Clawback decrease 300 000 000 - step 3

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
163	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16756_Organizational Reforms in the Health System	Milestone	Health system – finalise the Greek DRG Institute KETEKNY and the new Agency for Quality Assurance in Healthcare ODIPY (excl. training)
164	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16756_Organizational Reforms in the Health System	Target	Health system – KETEKNY ODIPY complete training
168	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16752_Digital Transformation of Health (DigHealth)	Milestone	Digital transformation – cancer digital program– subproject 2
169	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16753_Establishment of Home Health Care & Hospital at Home systems	Milestone	Home care – opening of units
179	11 - 3.4. Increase access to effective and inclusive social policies - 16904_Disability	Milestone	National rollout of Personal Assistance disability scheme.
180	11 - 3.4. Increase access to effective and inclusive social policies - 16919_Child Protection	Target	Childcare centres staffing completion
184a	11 - 3.4. Increase access to effective and inclusive social policies - 16685_Diversity Awareness	Milestone	Equality and discrimination mechanism, Equality Observatory, award system
186	11 - 3.4. Increase access to effective and inclusive social policies - 16922_Social Integration	Target	Social housing renovation apartment completion
213	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16703_Combating illegal trade and protecting intellectual property	Milestone	Combating illegal trade - IT system and control stations
217	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16940_Modernise the Hellenic Consignment Deposit and Loans Fund	Milestone	Completion of all subprojects of the Hellenic Consignment Deposit and Loans Fund
261	17 - 4.6. Modernise and improve resilience of key economic sectors - 16630_Cretan Northern Highway (B.O.A.K.)	Target	Progress of construction works of BOAK
268b	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Adoption of multiyear investment programme, signature of new performance contract

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
294	17 - 4.6. Modernise and improve resilience of key economic sectors - 16944_Master plan for the renewal of the Greek passenger shipping fleet	Milestone	Master plan for Greek passenger shipping
313	17 - 4.6. Modernise and improve resilience of key economic sectors - 16653_Digital Transformation of the Agri-Food Sector	Milestone	Completion of the digital transformation of agriculture project
332	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection –_Preliminary inspection of seismic resistance of public buildings	Milestone	Completion of preliminary seismic inspections
336	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16984_Personal Doctor reform	Milestone	Personal doctor reform – population registration
344	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16986_Completion of the national cadastre	Target	Cadastral mapping – full completion
345	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16986_Completion of the national cadastre	Milestone	Transition to the new organisational structure of the Hellenic Cadastre – full completion
354	20 - 5.1. REPowerEU reforms - 16989_Optimisation of land and sea space usage for the development of RES and offshore wind energy development	Milestone	Entry into force of the Presidential Decree to designate the first group of areas for offshore wind projects
357	20 - 5.1. REPowerEU reforms – 16990_Grid and storage capacity – fostering of storage investments	Milestone	Entry into force of the support scheme
362	20 - 5. REPowerEU reforms - 16992_Toolset to promote energy sharing, self-consumption and renewable Energy Communities	Milestone	Set-up of the Self-Consumer Registry and the technical assistance for Energy Communities
364	20 - 5. REPowerEU reforms - 16993_Roadmap for innovative energy efficiency interventions and identification of new financial instruments	Milestone	Launch of non-grant financial instrument
		Instalment Amount	EUR 1 696 474 735

1.9.Ninth Payment Request (non-repayable support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
3	1 - 1.1. Power up - 16870_Interventions for the electricity interconnection of islands and the upgrading of the electricity network	Milestone	Interconnection of islands — completion
15	1 - 1.1. Power up - 16871_Revitalization actions of the most affected territories (Just transition territories)	Target	Land rehabilitation — completion
16	1 - 1.1. Power up - 16926_Support of the installation of storage systems to enhance RES penetration	Milestone	Energy Storage — completion
17	1 - 1.1. Power up - 16901_HEDNO network upgrades aiming at enhancing resilience and protecting the environment	Milestone	HEDNO — completion 1
18	1 - 1.1. Power up - 16900_HEDNO overhead network upgrading in forest areas	Milestone	HEDNO —completion 2
19	1 - 1.1. Power up - 16899_Installed capacity increase in Hellenic Electricity Distribution Network Operator (HEDNO) HV/MV substations for new RES connection	Milestone	HEDNO — completion 3
25	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Target	Residential renovation – green energy produced for energy poor households
26	2 - 1.2. Renovate - 16872_Energy renovation on residential buildings	Target	Residential renovation – renovation of residences #3
29	2 - 1.2. Renovate - 16879_Preparation of Urban Plans in implementation of the urban policy reform	Milestone	Completion of urban planning
30	2 - 1.2. Renovate - 16894_Establishment of new special spatial planning for RES, industry, tourism and aquaculture	Milestone	Adoption of Special Spatial Frameworks
31	2 - 1.2. Renovate - 16891_Establishment of new maritime spatial planning	Milestone	Adoption of maritime strategy
35	2 - 1.2. Renovate - 16876_Energy upgrade of public sector buildings	Target	Energy efficiency public buildings – completed
36	2 - 1.2. Renovate - 16874_Energy and entrepreneurship	Target	Energy efficiency private sector – completed #2
39	2 - 1.2. Renovate - 16932_Olympic Athletic Center of Athens	Milestone	OAKA – completion of works
40	2 - 1.2. Renovate - 16873_ - Interventions in residential areas and in the building stock	Milestone	Urban interventions – completion of all works
41	2 - 1.2. Renovate - 16875_Infrastructure development and buildings' restoration in former royal estate in Tatoi	Milestone	Tatoi – completion of all works
52	3 - 1.3. Recharge and refuel - 16924_ Electromobility	Target	Busses and taxis – replacement with electric ones
53	3 - 1.3. Recharge and refuel - 16831_Produc- E Green	Milestone	CCS – operation certificate issued
54	3 - 1.3. Recharge and refuel – 16831_Produc- E Green	Milestone	Industrial units –
55	3 - 1.3. Recharge and refuel – 16924_ Electromobility	Target	Charging points for electric vehicles – installations completed

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
59a	4- 1.4. Sustainable use of resources, climate resilience and environmental protection - 16772_Waste management law for the implementation of sustainable landfilling and recycling	Milestone	Certification of the solid waste management bodies (FODSAs) by the Regulatory Authority
63	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16849_National Reforestation Plan, restoration and prevention ("antiNERO"), anti-erosion and flood protection measures	Milestone	Reforestation, restoration and prevention — Completion of works
64	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16851_Biodiversity protection as a driver for sustainable growth	Milestone	Biodiversity — Completion
73	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16846_ Urban Wastewater and Sludge Management Infrastructures from Wastewater Treatment	Milestone	Completion of Urban Wastewater and Sludge Management Infrastructures
74	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16850_Drinking Water Supply and Saving Infrastructures	Milestone	Completion of Water Infrastructures
80	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16283_Implementation of Regional Civil Protection Centers (PEKEPP) through PPP schemes	Target	Completion of 13 buildings
81	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16910_Monitoring and Management System	Milestone	Completion of Monitoring and management system for civil protection
82	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16911_Aerial means for crisis management	Milestone	Completion of project of aerial means for crisis management
83	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16912_Forest firefighting, prevention and response equipment	Milestone	Completion of forest fighting equipment
84	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16909_Infrastructure - Establishment of a strategic National Disaster Risk Management	Milestone	Completion of National Disaster Risk Management
90	5 - 2.1. Connect - 16818_Fiber optic infrastructure in buildings	Target	Completion of the 'Fiber optic infrastructure in buildings' project
92	5 - 2.1. Connect - 16855_Small-satellites	Milestone	Completion of the 'Small satellites' project
95	6 - 2.2. Modernise - 16778_Digitisation of archives and related services	Target	Digitisation of archives – full implementation
95a	6 - 2.2. Modernise - 16778_Digitisation of archives and related services	Milestone	Implementation of subprojects 7B and 9
99	6 - 2.2. Modernise - 16929_Towards Public Administration's "customer"-oriented services through simplification and improvement of processes, systems enhancements and compliance with European strategies and policies	Milestone	Completion of strategy on reducing administrative burden and national plan for process simplification (final phase)

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
119	6 - 2.2. Modernise - 16736_New system for Public Procurements	Milestone	Completion of the new system for public procurement
120	6 - 2.2. Modernise - 16824_ERegistries	Milestone	Completion of ERegistries project
123	6 - 2.2. Modernise - 16854_Smart cities	Target	Full implementation of smart city projects
124	6 - 2.2. Modernise - 16928_Incorporation of new technologies and trends towards Public Administration's advanced services, increase of efficiency and effectiveness, and decrease of systems operating, upgrade and maintenance costs	Milestone	Completion of new technologies for public administration
125	6 - 2.2. Modernise - 16955_Upgrade of Cloud-computing infrastructure and services of the National Infrastructures for Research and Technology (GRNET)	Milestone	Completion of GRNET
127	6 - 2.2. Modernise - 16956_Expansion of Syzefksis II	Milestone	Completion of Syzefksis II
128	6 - 2.2. Modernise - 16827_Data Governance strategy & policies for the Public Sector	Milestone	Completion of data governance strategy
129	6 - 2.2. Modernise - 16842_Central BI - Data Analytics	Milestone	Completion of Central BI
135a	8 - 3.1. Promote job creation and participation in the labour market - 16942_Digital Transformation of the Public Employment Service	Target	Digital transformation of DYPA
140	9 - 3.2. Education, vocational education and training, and skills - 16913_A New Strategy for Lifelong Skilling: Modernising and Upgrading Greece's Upskilling and Reskilling System	Target	Training programmes lifelong learning stagey completion validation
141a	8 - 3.1. Promote job creation and participation in the labour market - 16941_Restructuring and rebranding of DYPA local PES (KPA2)	Milestone	Renovaztion of KPA2, communication strategy, customer service quality control, new forms of profiling and counselling services.
142b	8 - 3.1. Promote job creation and participation in the labour market - 16746_Reform of Passive Labour Market Policies to Support Transitions to Employment	Milestone	Pilot project on consolidation and streamline of unemployment benefits
144a	8 - 3.1. Promote job creation and participation in the labour market - 16747_Active Labour Market Policies Reform	Milestone	ALMP employment programme completion
145	9 - 3.2. Education, vocational education and training, and skills - 16794_Strengthening the Apprenticeship System	Target	Training courses completion of digitisation e-learning
145b	9 - 3.2. Education, vocational education and training, and skills - 16794_Strengthening the Apprenticeship System	Milestone	Quality control on VET schools, curricula reform, VET infrastructure and other projects by DYPA

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
146	9 - 3.2. Education, vocational education and training, and skills - 16792_Labor force skilling, reskilling and upskilling through a reformed training model (Vocational Education & Training Reform)	Milestone	VET quality control system updating of the modules of public employment service's (DYPA) vocational training units, digital courses, renovations of 49 laboratories and equipment supply, sectoral training programmes completion
148b	9 - 3.2. Education, vocational education and training, and skills - 16676_Digital transformation of Education	Milestone	Digital transformation of education
149	9 - 3.2. Education, vocational education and training, and skills - 16933_Upgrading Vocational Education and Training (VET): Supply of laboratory equipment for Laboratory Centers for IEK, EPAL, Post-Secondary Year-Apprenticeship Class and Vocational Training Schools	Target	Renewal modernisation of VET laboratory centres completion
150	9 - 3.2. Education, vocational education and training, and skills - 16289_Strategy for Excellence in Universities & Innovation	Milestone	Completion of all projects of the Strategy for Excellence in Universities & Innovation measure
152	9 - 3.2. Education, vocational education and training, and skills - 16934_Upgrading Vocational Education and Training	Milestone	Upgrading VET system IEK, Design and development of Model EPAL Digitalisation EOPPEP completion
158	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16816_Reforms and acceleration of investments in the Healthcare Sector - Clawback reduction and rationalization of healthcare expenditure	Target	Clawback decrease 400 000 000 - step 4
164a	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16756_Organizational Reforms in the Health System	Target	Surgeries waiting list reduction
165	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16783_Implementation of the National Public Health Prevention Program "Spiros Doxiadis" (NPP"SD")	Milestone	Spiros National Public Health Prevention Program 'Doxiadis' – all projects completed
166	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16755_Green investments - Reform of the Primary Health Care System	Target	PHC –health centres fully renovated
170	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16795_NHS Hospital Renovation and Infrastructure Upgrade	Milestone	NHS Infrastructure upgrade completion
171	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16757_Establishment of a Radiotherapy Centre at the "Sotiria" Thoracic	Milestone	Sotiria Radiotherapy Centre

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
172	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16793_Project for the construction of a building dedicated to Cellular & Gene Therapies and Hematology Clinic Laboratories within the General Hospital of Thessaloniki "Papanikolaou"	Milestone	Papanikolau hospital completion
173	10 - 3.3. Improve resilience, accessibility and sustainability of healthcare - 16752_Digital Transformation of Health (DigHealth)	Milestone	Digital transformation – all subprojects complete
174a	11 - 3.4. Increase access to effective and inclusive social policies - 16904_Disability	Milestone	Accessibility and support infrastructure, social inclusion for persons with ASD, early childhood interventions
180a	11 - 3.4. Increase access to effective and inclusive social policies - 16919_Child Protection	Milestone	Reform of the curriculum
181	11 – 3.4 Increase access to effective and inclusive social policies – 16402_Social and Affordable Housing	Milestone	Approval of the Housing Strategy by the Cabinet of Ministers
182a	11 - 3.4. Increase access to effective and inclusive social policies - 16925_Digital Transformation of the social support system	Milestone	Single Digital Access Portal, digital training, full inventory of public real estate property
182	11 - 3.4. Increase access to effective and inclusive social policies - 16925_Digital Transformation of the social support system	Target	Disability cards managing authority delivery completion
183	11 - 3.4. Increase access to effective and inclusive social policies - 16922_Social Integration	Target	Social integration GMI recipients homeless
186a	11 - 3.4. Increase access to effective and inclusive social policies - 16922_Social Integration	Milestone	Social integration of vulnerable groups, digital training
187	11 - 3.4. Increase access to effective and inclusive social policies - 16688: Promote integration of the refugee population into the labour market	Target	Refugee labour market integration
194	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16611_Digital transformation of tax audits	Milestone	Completion of digital transformation of tax audits
195	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16291_Digital Transformation of the Tax and Customs Administration	Milestone	Completion of first phase deliverables of the integrated tax and audit IT environment of the Independent Authority for Public Revenue as part of its digital transformation. Implementation of sub-projects
196	12 - 4.1. Making taxes more growth friendly and improving tax administration and tax collection - 16291_Digital Transformation of the Tax and Customs Administration	Milestone	Launch of the commercial vehicles and containers surveillance system. Implementation of sub-projects.

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
208	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16972_Reforming Public Administration	Target	Public administration – completion of training for civil servants. Completion of acctions relating to hiring procedures and strategic workforce planning
218	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16711_Professionalization of Public Procurement domain	Milestone	Implementation of the National Strategy on Public Procurement 2021-2025
219	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16974_Accounting Reform	Milestone	Accounting Reform: Consolidated financial statements
220	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16705_Digital Transformation of Fiscal Management and Supervision in Governance & Electronic Invoicing	Milestone	Government Enterprise Resource Planning (GOV-ERP)
221	13 - 4.2. Modernise the public administration, including through speeding up the implementation of public investments, improving the public procurement framework, capacity building measures and fighting corruption - 16711_Professionalization of Public Procurement domain	Target	Completion of upskilling / reskilling programs for Public Procurement
237	14 - 4.3. Improve the efficiency of the justice system - 16292_New Judicial Buildings	Milestone	Construction and renovation works – e-identity - completion
238	14 - 4.3. Improve the efficiency of the justice system – 16575 Accelerating the administration of justice	Milestone	Judicial Map revision – Full Implementation
239	14 - 4.3. Improve the efficiency of the justice system - 16727_Digital Transformation of Justice (E-Justice)	Milestone	Record-keeping and IT upgrades
241	15 - 4.4. Strengthen the financial sector and capital markets - 16580_Implementation of the new unified insolvency framework for the restructuring of debt and 2nd chance	Milestone	Supervision, digitalisation of supervisory processes, CMU, capital markets, preventive debt restructuring
243	15 - 4.4. Strengthen the financial sector and capital markets - 16581_Enhanced capital market supervision and trustworthiness	Milestone	Digitalisation of supervisory process and organisation of the Hellenic Capital Market Commission

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
244c	15 - 4.4. Strengthen the financial sector and capital markets - 16957_Strengthening the capacity of the financial system to overcome legacy challenges and finance the real economy	Milestone	Completion of policy actions of the National Strategy for Private Debt Management, establishment of the Central Credit Registry
249	16 - 4.5. Promote research and innovation - 16624_Creation - Expansion – Upgrade of Infrastructures of Research Centers supervised by the General Secretariat for Research and Innovation (GSRI)	Milestone	Completion of Research Centres projects
250	16 - 4.5. Promote research and innovation - 16618_Basic & Applied Research	Milestone	Completion of Basic & Applied Research projects
251	16 - 4.5. Promote research and innovation - 16654_TH 2 ORAX: Trellis Holistic & Hybrid Operational Ruggedized Autonomous eXemplary system	Milestone	Completion of TH²ORAX project
252	16 - 4.5. Promote research and innovation - 16971_Research - Create - Innovate	Milestone	Completion of Research - Create - Innovate projects
253	16 - 4.5. Promote research and innovation - 16621_Extroversion of the Research and Innovation Ecosystem of Greece	Milestone	Completion of extroversion of R&I ecosystem projects
256	17 - 4.6. Modernise and improve resilience of key economic sectors - 16628_Central Greece Highway E-65: Trikala- Egnatia Section	Milestone	E-65 works — completion
262	17 - 4.6. Modernise and improve resilience of key economic sectors - 16630_Cretan Northern Highway (B.O.A.K.)	Milestone	Project completion of BOAK
268c	17 - 4.6. Modernise and improve resilience of key economic sectors - 16982_Organisational reform in the railways sector	Milestone	Finalisation of Rail Organisational Reform
269	17 - 4.6. Modernise and improve resilience of key economic sectors – 16833_Implementation of EASA compliance rectification works	Milestone	Completion of EASA works
271	17 - 4.6. Modernise and improve resilience of key economic sectors - 16892_Upgrading suburban railway of West Attica	Milestone	Completion of West Attica railway
272	17 - 4.6. Modernise and improve resilience of key economic sectors - 16949_Smart Bridges	Milestone	Completion of smart bridges project Phase I
272a	17 - 4.6. Modernise and improve resilience of key economic sectors - 16949_Smart Bridges	Milestone	Completion of smart bridges project Phase II
274	17 - 4.6. Modernise and improve resilience of key economic sectors - 16959_Digital Transformation of the Hellenic Railways Organization	Milestone	Completion of digital transformation of OSE project
275	17 - 4.6. Modernise and improve resilience of key economic sectors - 16960_Smart Infrastructure with environmental and cultural focus	Milestone	Completion of smart infrastructure project
276	17 - 4.6. Modernise and improve resilience of key economic sectors - 16937_Digital Integrated Program Management System for the Administration of the Technical Works and Structural Assets of the Ministry of Infrastructure and Transport	Milestone	Completion of PMIS for the Ministry of Infrastructure

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
277	17 - 4.6. Modernise and improve resilience of key economic sectors - 16786_Simplification of the Procedures of the Ministry of Infrastructure & Transport	Milestone	Simplification of procedures for Ministry of Transport
283	17 - 4.6. Modernise and improve resilience of key economic sectors - 16293_Culture as a driver of growth	Milestone	Culture as a driver of growth
284	17 - 4.6. Modernise and improve resilience of key economic sectors - 16536_Upgrade of infrastructure, renewal of equipment and upgrade of quality of services provided by HOCRED Stores – former ARF Stores (On-spot and electronic	Milestone	Upgrade of the Hellenic Organisation of Cultural Resources Development (HOCRED)
285	17 - 4.6. Modernise and improve resilience of key economic sectors - 16725_Upgrading higher arts education	Milestone	Upgrading higher arts education
287	17 - 4.6. Modernise and improve resilience of key economic sectors - 16486_Museum of underwater antiquities	Milestone	Museum of underwater antiquities
288	17 - 4.6. Modernise and improve resilience of key economic sectors - 16485_Cultural Routes At Emblematic Archaeological Sites And Monuments	Milestone	Cultural Routes at Emblematic Archaeological Sites
289	17 - 4.6. Modernise and improve resilience of key economic sectors - 16735_Utilizing “arts on prescription”, promoting social cohesion, and tapping on the silver economy	Milestone	Utilizing “arts on prescription”,
290	17 - 4.6. Modernise and improve resilience of key economic sectors - 16433_Protection of cultural monuments and archaeological sites from climate change	Milestone	Protection of cultural monuments from climate change
291	17 - 4.6. Modernise and improve resilience of key economic sectors - 16435_Restoration - Conservation-Enhancement of the Acropolis Monuments	Milestone	Restoration - Conservation-Enhancement of the Acropolis
296	17 - 4.6. Modernise and improve resilience of key economic sectors - 16921_Reskilling and Upskilling in Tourism	Target	Reskilling and Upskilling in Tourism (completion)
297	17 - 4.6. Modernise and improve resilience of key economic sectors - 16931_Tourism Development	Milestone	Tourist Development project completion
298	17 - 4.6. Modernise and improve resilience of key economic sectors - 16975_Upgrade Interventions for Regional Ports	Target	Upgrade Interventions for Regional Ports
306	17 - 4.6. Modernise and improve resilience of key economic sectors - 16599_Digitilization of Economic Diplomacy Network & Exporters Training Program	Milestone	Digitalisation of Economic Diplomacy Network – implementation of all actions
307	17 - 4.6. Modernise and improve resilience of key economic sectors - 16634_New Industrial Parks	Milestone	Industrial parks– implementation of investments
308	17 - 4.6. Modernise and improve resilience of key economic sectors - 16593_Amendment of the legal framework for the attraction of strategic investment	Milestone	Strategic investments – implementation of investments
309	17 - 4.6. Modernise and improve resilience of key economic sectors - 16721_Acceleration of smart manufacturing	Milestone	Manufacturing, sector – implementation of investments

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
314	17 - 4.6. Modernise and improve resilience of key economic sectors - 16626_Economic transformation on the Agricultural Sector	Milestone	Completion of economic transformation of agriculture
315	17 - 4.6. Modernise and improve resilience of key economic sectors - 16584_Proposals for actions in the Aquaculture Sector	Milestone	Aqua-culture completed
316	4 - 1.4. Sustainable use of resources, climate resilience and environmental protection - 16285_Investments in the national irrigation network through PPP schemes	Milestone	Irrigation completion
319	18 - 4.7. Improve competitiveness and promote private investments and exports - 16543_Actions for the simplification of the business environment and its upgrading in quality and safety	Milestone	Improvement of business environment –licensing simplification and market surveillance
259	17 - 4.6. Modernise and improve resilience of key economic sectors - 16631_Road Safety Upgrade	Milestone	Road safety project completion
346	16 - 4.5. Promote research and innovation - 16622_HORIZON 2020 “Seal of Excellence”: financing top innovative companies	Milestone	Completion of projects implemented by small and medium-sized enterprises
349	4.6. Modernise and improve resilience of key economic sectors - 16999_Accessibility Restoration following the devastating effects of storm "DANIEL"	Milestone	Road restoration projects completed
350	4.6. Modernise and improve resilience of key economic sectors - 16999_Accessibility Restoration following the devastating effects of storm "DANIEL"	Milestone	Railway restoration projects completed
360	20 - 5.1. REPowerEU reforms – 16991_Regulatory framework towards a smart grid	Milestone	Development of the Distribution System Operator Control Center
366	21 - 5.2 REPowerEU investments – 16996_Installation of energy storage for additional RES penetration	Milestone	Completion of storage plants
369	21 - 5.2 REPowerEU investments - 16994_Energy Efficiency and promotion of RES for auto-consumption	Target	Completion of energy efficiency renovation sub-investments, solar water heaters and municipal water and sewerage companies
371	21 - 5.2 REPowerEU investments - 16995_Pilot projects for Biomethane and Renewable Hydrogen Production	Target	Additional renewable hydrogen and renewable gas production capacity
373	21 - 5.2 REPowerEU investments - 16997_Promotion of CCS technologies to foster industry decarbonisation	Milestone	Completion of the works for the investments
		Instalment Amount	EUR 3 499 999 999

2. Loan

The instalments referred to in Article 3(2) shall be organised in the following manner:

2.1. First Payment Request (loan support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
320	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Milestone	Operational agreements with IFIs
321	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Milestone	Launch of commercial banks call
		Instalment Amount	EUR 2 121 256 487

2.2. Second Payment Request (loan support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
322	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Milestone	Agreement for equity platform
323	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Milestone	InvestEU contribution agreement
324	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 586.4 million of financial institutions funds signed with final beneficiaries
		Instalment Amount	EUR 2 121 256 487

2.3. Third Payment Request (loan support):

Sequential Number	**Related Measure (Reform or Investment)**	**Milestone / Target**	**Name**
325	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 3 518.4 million of financial institutions funds signed with final beneficiaries
		Instalment Amount	EUR 2 121 256 487

2.4.Fourth Payment Request (loan support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
325a	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 4 518.4 million of financial institutions funds signed with final beneficiaries
		Instalment Amount	EUR 2 534 514 342

2.5. Fifth Payment Request (loan support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
374	2 - 1.2. Renovate - 16401_Energy Upgrade Programme “Upgrade My Home”	Milestone	Upgrade My Home - Implementing Agreement between the Hellenic Development Bank and the Ministry of Finance
378	11 - 3.4. Increase access to effective and inclusive social policies - 16400_Affordable Housing Programme “My Home II”	Milestone	My Home II - Implementing Agreement between the Hellenic Development Bank and the Ministry of Finance
326	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 7064 million of financial institutions funds signed with final beneficiaries
		Instalment Amount	EUR 1 940 000 000

2.6. Sixth Payment Request (loan support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
326a	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 9 000 million of financial institutions funds signed with final beneficiaries
		Instalment Amount	EUR 1 940 000 000

2.7. Seventh Payment Request (loan support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
375	2 - 1.2. Renovate - 16401_Energy Upgrade Programme "Upgrade My Home"	Target	Upgrade My Home - Legal agreements signed with final beneficiaries - 50%
379	11 - 3.4. Increase access to effective and inclusive social policies - 16400_Affordable Housing Programme "My Home II"	Target	My Home II - Legal agreements signed with final beneficiaries - 50%
327	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 11 182 million of financial institutions funds signed with final beneficiaries
329	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	Investment of 100% of equity support
330	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	InvestEU approval of operations
		Instalment Amount	EUR 1 940 000 000

2.8. Eighth Payment Request (loan support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
327a	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 13 364 million of financial institutions funds signed with final beneficiaries
		Instalment Amount	EUR 400 000 000

2.9. Ninth Payment Request (loan support):

Sequential Number	Related Measure (Reform or Investment)	Milestone / Target	Name
376	2 - 1.2. Renovate - 16401_Energy Upgrade Programme "Upgrade My Home"	Target	Upgrade My Home - Legal agreements signed with final beneficiaries - 100%
377	2 - 1.2. Renovate - 16401_Energy Upgrade Programme "Upgrade My Home"	Milestone	Upgrade My Home - The Ministry of Finance has completed the investment
380	11 - 3.4. Increase access to effective and inclusive social policies - 16400_Affordable Housing Programme "My Home II"	Target	My Home II - Legal agreements signed with final beneficiaries - 100%
381	11 - 3.4. Increase access to effective and inclusive social policies - 16400_Affordable Housing Programme "My Home II"	Milestone	My Home II - The Ministry of Finance has completed the investment
328	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Target	EUR 15 428 million of financial institutions funds signed with final beneficiaries
328a	4.7. Improve competitiveness and promote private investments and exports - 16980_RRP Loan Facility	Milestone	Loan Facility - The Ministry of Finance has completed the investment
		Instalment Amount	EUR 2 609 255 117

SECTION 4: ADDITIONAL ARRANGEMENTS

1. Arrangements for monitoring and implementation of the recovery and resilience plan

The monitoring and implementation of the recovery and resilience plan of Greece shall take place in accordance with the following arrangements.

The main body responsible for the coordination of the implementation and the monitoring of the recovery and resilience plan will be the Recovery and Resilience Facility Coordination Agency, an independent special public service of the Ministry of Finance, established with the law 4738/2020. The Recovery Resilience Facility Coordination Agency shall also be the responsible body to verify that the set milestones and targets of the recovery and resilience plan have been completed and shall also act as the (single) liaison between the European Commission and the Greek authorities. Specifically, its tasks entail the active monitoring of the progress of the projects, on the basis of the agreed milestones and targets, and the submission of the payment requests to the European Commission upon verification of their completion. The latter shall be accompanied by a management declaration that the funds were used for their intended purposes and in accordance with the principle of sound financial management, as well as by a summary of the audits carried out, including weaknesses identified and any corrective actions taken.

The overall responsibility for the implementation of each specific measure falls under the competency of the relevant Ministry whose services will support the monitoring of the projects' progress and maintain close cooperation with the Recovery and Resilience Facility Coordination Agency.

All measures in the plan shall be implemented by national bodies ("implementing bodies") appointed by the competent Ministry and shall be responsible for the achievement of the agreed milestones and targets as well as the reporting of all data and documentation to the Recovery and Resilience Facility Coordination Agency through the management information system that shall be established.

Finally, the Financial Audit Committee (EDEL, which is part of the General Secretariat for Fiscal Policy (State General Accounting Office) of the Ministry of Finance, shall safeguard the observance of the principles of sound financial management.

2. Arrangements for providing full access by the Commission to the underlying data

In order to provide full access to the Commission to the underlying relevant data, Greece shall have in place the following arrangements:

The Recovery and Resilience Facility Coordination Agency, as the central coordinating body for Greece's recovery and resilience plan and its implementation, is responsible for the overall coordination and monitoring of the plan. In particular, it acts as a coordinating body for monitoring progress on milestones and targets, for monitoring and, where appropriate, implementing control and audit activities, and for providing reporting and requests for payments. It coordinates the reporting of milestones and targets, relevant indicators, but also qualitative financial information and other data, such as on final recipients. The data encoding is taking place throughout implementing bodies, which are obliged to report the required data to the Recovery and Resilience Facility Coordination Agency through Management Information System.

In accordance with Article 24(2) of Regulation (EU) 2021/241, upon completion of the relevant agreed milestones and targets in Section 2.1 of this Annex, Greece shall submit to the Commission a duly justified request for payment of the financial contribution and, where relevant, of the loan. Greece shall ensure that, upon request, the Commission has full access to the underlying relevant data that supports the due justification of the request for payment, both for the assessment of the request for payment in accordance with Article 24(3) of Regulation (EU) 2021/241 and for audit and control purposes.