EUROPEAN
COMMISSION

Brussels, 1.12.2025
COM(2025) 736 final

ANNEXES 1 to 4

ANNEXES

to the

Report from the Commission to the European Parliament and the Council

on data pertaining to the budgetary impact of the 2025 annual update of remuneration and pensions of the officials and other servants of the European Union and the correction coefficients applied thereto

ANNEX I
2025 ANNUAL UPDATE OF THE REMUNERATION AND PENSIONS OF THE OFFICIALS AND OTHER SERVANTS OF THE EUROPEAN UNION AND THE CORRECTION COEFFICIENTS APPLIED THERETO[1]

1.1. Table of the amounts of basic monthly salaries for each grade and step in function groups AD and AST referred to in Article 66 of the Staff Regulations, applicable from 1 July 2025:

01/07/2025	STEPS				
GRADES	1	2	3	4	5
16	23 932,55	24 938,24	25 986,17		
15	21 152,38	22 041,25	22 967,41	23 606,42	23 932,55
14	18 695,13	19 480,76	20 299,36	20 864,11	21 152,38
13	16 523,41	17 217,74	17 941,22	18 440,42	18 695,13
12	14 603,92	15 217,59	15 857,08	16 298,23	16 523,41
11	12 907,41	13 449,79	14 014,97	14 404,91	14 603,92
10	11 408,03	11 887,38	12 386,92	12 731,53	12 907,41
9	10 082,77	10 506,46	10 947,98	11 252,54	11 408,03
8	8 911,48	9 285,95	9 676,16	9 945,37	10 082,77
7	7 876,27	8 207,25	8 552,11	8 790,06	8 911,48
6	6 961,29	7 253,84	7 558,62	7 768,94	7 876,27
5	6 152,64	6 411,17	6 680,58	6 866,46	6 961,29
4	5 437,91	5 666,40	5 904,51	6 068,80	6 152,64
3	4 806,17	5 008,16	5 218,60	5 363,78	5 437,91
2	4 247,86	4 426,36	4 612,36	4 740,70	4 806,17
1	3 754,39	3 912,16	4 076,54	4 190,01	4 247,86

2. Table of the amounts of basic monthly salaries for each grade and step in function group AST/SC referred to in Article 66 of the Staff Regulations, applicable from 1 July 2025:

01/07/2025	STEPS				
GRADES	1	2	3	4	5
6	6 103,81	6 360,31	6 627,58	6 811,93	6 906,06
5	5 394,73	5 621,43	5 858,49	6 020,63	6 103,81
4	4 768,06	4 968,40	5 177,20	5 321,23	5 394,73
3	4 214,15	4 391,23	4 575,79	4 703,06	4 768,06
2	3 724,60	3 881,14	4 044,24	4 156,73	4 214,15

[1] Eurostat Report of 31 October 2025 on the 2025 annual update of remuneration and pensions of EU officials in accordance with Articles 64 and 65 and Annexes XI to the Staff Regulations, applicable to officials and other servants of the European Union, adjusting with effect from 1 July 2025 the remuneration of active staff and the pensions of retired staff, and updating with effect from 1 July 2025 the correction coefficients applied to the remuneration of active staff serving in Intra-EU and Extra-EU duty stations, to the pensions of retired staff according to their country of residence, and for pension transfers (Ares(2025)9371644).

1	3 291,94	3 430,28	3 574,43	3 673,85	3 724,60

3. Table of the correction coefficients applicable to the remuneration and pensions of officials and other servants of the European Union referred to in Article 64 of the Staff Regulations containing:

- Correction coefficients applicable from 1 July 2025 to the remuneration of officials and other servants referred to in Article 64 of the Staff Regulations (indicated in column 2 of the following table);
- Correction coefficients applicable from 1 January 2026 under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants (indicated in column 3 of the following table);
- Correction coefficients applicable from 1 July 2025 to pensions under Article 20(1) of Annex XIII to the Staff Regulations (indicated in column 4 of the following table);

	Remuneration	**Transfer**	**Pension**
Country / Place	01/07/2025	01/01/2026	01/07/2025
Bulgaria	66,1	62,0	
Czechia	91,2	81,4	
Denmark	130,5	132,0	132,0
Germany	102,7	100,3	100,3
Münich	112,0		
Estonia	95,0	96,9	
Ireland	130,7	123,5	123,5
Greece	87,0	82,7	
Spain	92,4	86,8	
France	113,6	104,2	104,2
Croatia	84,3	71,6	
Italy	87,5	87,6	
Varese	87,0		
Cyprus	79,0	80,6	
Latvia	84,3	74,6	
Lithuania	87,4	77,9	
Hungary	76,6	67,5	
Malta	92,4	92,1	
Netherlands	113,2	110	110,0
Austria	106,7	107,4	107,4
Poland	82,3	71,1	
Portugal	92,4	84,3	
Romania	72,9	64,3	
Slovenia	86,6	81,1	
Slovakia	85,1	79,3	
Finland	110,8	110,4	110,4
Sweden	119,5	108,8	108,8
United Kingdom			123,0

4.1. Amount of the parental leave allowance referred to in the second paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2025 – EUR 1 289,65.

4.2. Amount of the parental leave allowance referred to in the third paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2025 - EUR 1 719,56.

5.1. Basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations, applicable from 1 July 2025 - EUR 241,21.

5.2. Amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations, applicable from 1 July 2025 - EUR 527,06.

5.3. Amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations, applicable from 1 July 2025 - EUR 357,62.

5.4. Amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations, applicable from 1 July 2025 - EUR 128,76.

5.5. Minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto, applicable from 1 July 2025 - EUR 714,89.

5.6. Amount of the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants, applicable from 1 July 2025 – EUR 513,91.

6.1. Amount of the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2025:

EUR 0 for every km from	0 to 200 km
EUR 0,2658 for every km from	201 to 1 000 km
EUR 0,4433 for every km from	1 001 to 2 000 km
EUR 0,2658 for every km from	2 001 to 3 000 km
EUR 0,0885 for every km from	3 001 to 4 000 km
EUR 0,0426 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

6.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2025:

- EUR 132,95 if the geographical distance between the places referred to in paragraph 1 is between 600 km and 1 200 km,
- EUR 265,88 if the geographical distance between the places referred to in paragraph 1 is greater than 1 200 km

7.1. Amount of the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2026:

EUR 0 for every km from	0 to 200 km
EUR 0,5361 for every km from	201 to 1 000 km
EUR 0,8935 for every km from	1 001 to 2 000 km
EUR 0,5361 for every km from	2 001 to 3 000 km
EUR 0,1785 for every km from	3 001 to 4 000 km
EUR 0,0862 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

7.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2026:

- EUR 268,04 if the geographical distance between the place of employment and the place of origin is between 600 km and 1 200 km,
- EUR 536,00 if the geographical distance between the place of employment and the place of origin is greater than 1 200 km

8. Amount of the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations, applicable from 1 July 2025:

- EUR 55,40 for an official who is entitled to the household allowance;
- EUR 44,68 for an official who is not entitled to the household allowance.

9. Amount of the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2025:

- EUR 1 577,18 for a servant who is entitled to the household allowance;
- EUR 937,77 for a servant who is not entitled to the household allowance.

10.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2025:

- EUR 1 891,50 (lower limit);
- EUR 3 783,03 (upper limit).

10.2. Amount of the standard allowance referred to in Article 28a(7) of the Conditions of Employment of Other Servants, applicable from 1 July 2025:

- EUR 1 719,56.

11. Table containing the amounts of the scale of basic salaries provided for in Article 93 of the Conditions of Employment of Other Servants, applicable from 1 July 2025:

FUNCTION GROUPS	01/07/2025	STEPS						
FUNCTIONS	GRADES	1	2	3	4	5	6	7
IV	18	8 250,16	8 421,72	8 596,83	8 775,63	8 958,15	9 144,43	9 334,57
	17	7 291,72	7 443,33	7 598,11	7 756,14	7 917,43	8 082,07	8 250,16
	16	6 444,59	6 578,60	6 715,41	6 855,06	6 997,63	7 143,17	7 291,72
	15	5 695,87	5 814,33	5 935,25	6 058,69	6 184,69	6 313,28	6 444,59
	14	5 034,18	5 138,87	5 245,74	5 354,82	5 466,21	5 579,84	5 695,87
	13	4 449,31	4 541,86	4 636,31	4 732,75	4 831,14	4 931,62	5 034,18
III	12	5 695,80	5 814,24	5 935,17	6 058,57	6 184,54	6 313,16	6 444,44
	11	5 034,15	5 138,79	5 245,67	5 354,74	5 466,11	5 579,76	5 695,80
	10	4 449,30	4 541,83	4 636,29	4 732,72	4 831,11	4 931,59	5 034,15
	9	3 932,44	4 014,22	4 097,70	4 182,92	4 269,92	4 358,67	4 449,30
	8	3 475,62	3 547,90	3 621,70	3 696,99	3 773,89	3 852,34	3 932,44
II	7	3 932,35	4 014,17	4 097,64	4 182,85	4 269,89	4 358,67	4 449,31
	6	3 475,47	3 547,72	3 621,53	3 696,86	3 773,74	3 852,23	3 932,35
	5	3 071,64	3 135,51	3 200,74	3 267,31	3 335,25	3 404,64	3 475,47
	4	2 714,73	2 771,20	2 828,85	2 887,69	2 947,75	3 009,05	3 071,64
I	3	3 344,35	3 413,74	3 484,60	3 556,91	3 630,72	3 706,09	3 783,03
	2	2 956,54	3 017,89	3 080,53	3 144,47	3 209,74	3 276,36	3 344,35
	1	2 613,72	2 667,98	2 723,33	2 779,84	2 837,55	2 896,43	2 956,54

12. Amount of the lower limit for the installation allowance referred to in Article 94 of the Conditions of Employment of Other Servants, applicable from 1 July 2025:

- EUR 1 186,31 for a servant who is entitled to the household allowance;
- EUR 703,36 for a servant who is not entitled to the household allowance.

13.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 96(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2025:

- EUR 1 418,63 (the lower limit);
- EUR 2 837,22 (the upper limit).

13.2. Amount of the standard allowance referred to in Article 96(7) of the Conditions of Employment of Other Servants applicable from 1 July 2025 shall be EUR 1 289,66.

13.3 Amount of the lower and the upper limits for the unemployment allowance referred to in Article 136 of the Conditions of Employment of Other Servants, applicable from 1 July 2025:

- EUR 1 248,07 (lower limit);
- EUR 2 936,67 (upper limit).

14. Amount of the allowances for shift work laid down in the first subparagraph of Article 1(1) of Council Regulation (ECSC, EEC, Euratom) No 300/76[2]:

- EUR 540,61;
- EUR 815,95;
- EUR 892,16;
- EUR 1 216,27.

15. Coefficient, applicable from 1 July 2025 to the to the amounts referred to in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68[3] - 7,8037.

[2] Council Regulation (ECSC, EEC, Euratom) No 300/76 of 9 February 1976 determining the categories of officials entitled to allowances for shiftwork, and the rates and conditions thereof (OJ L 38, 13.2.1976, p. 1). Regulation as supplemented by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ L 124, 13.5.1987, p. 6).

[3] Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8).

16. Table of the amounts provided for in Article 8(2) of Annex XIII to the Staff Regulations, applicable from 1 July 2025:

01/07/2025	STEPS							
GRADES	1	2	3	4	5	6	7	8
16	23 932,55	24 938,24	25 986,17					
15	21 152,38	22 041,25	22 967,41	23 606,42	23 932,55	24 938,24		
14	18 695,13	19 480,76	20 299,36	20 864,11	21 152,38	22 041,25	22 967,41	23 932,55
13	16 523,41	17 217,74	17 941,22	18 440,42	18 695,13			
12	14 603,92	15 217,59	15 857,08	16 298,23	16 523,41	17 217,74	17 941,22	18 695,13
11	12 907,41	13 449,79	14 014,97	14 404,91	14 603,92	15 217,59	15 857,08	16 523,41
10	11 408,03	11 887,38	12 386,92	12 731,53	12 907,41	13 449,79	14 014,97	14 603,92
9	10 082,77	10 506,46	10 947,98	11 252,54	11 408,03			
8	8 911,48	9 285,95	9 676,16	9 945,37	10 082,77	10 506,46	10 947,98	11 408,03
7	7 876,27	8 207,25	8 552,11	8 790,06	8 911,48	9 285,95	9 676,16	10 082,77
6	6 961,29	7 253,84	7 558,62	7 768,94	7 876,27	8 207,25	8 552,11	8 911,48
5	6 152,64	6 411,17	6 680,58	6 866,46	6 961,29	7 253,84	7 558,62	7 876,27
4	5 437,91	5 666,40	5 904,51	6 068,80	6 152,64	6 411,17	6 680,58	6 961,29
3	4 806,17	5 008,16	5 218,60	5 363,78	5 437,91	5 666,40	5 904,51	6 152,64
2	4 247,86	4 426,36	4 612,36	4 740,70	4 806,17	5 008,16	5 218,60	5 437,91
1	3 754,39	3 912,16	4 076,54	4 190,01	4 247,86			

17. Amount, applicable from 1 July 2025, of the fixed allowance mentioned in the former Article 4a of Annex VII to the Staff Regulations, in force before 1 May 2004, which is used for the application of Article 18(1) of Annex XIII to the Staff Regulations:

- EUR 186,49 per month for officials in Grade C4 or C5;
- EUR 285,94 per month for officials in Grade C1, C2 or C3.

18. Table containing the amounts of the scale of basic salaries provided for in Article 133 of the Conditions of Employment of Other Servants, applicable from 1 July 2025:

Grade	1	2	3	4	5	6	7
Full-time basic salary	2 377,49	2 769,77	3 003,01	3 255,90	3 530,06	3 827,35	4 149,66
Grade	8	9	10	11	12	13	14
Full-time basic salary	4 499,13	4 877,99	5 288,74	5 734,12	6 217,02	6 740,54	7 308,16
Grade	15	16	17	18	19		
Full-time basic salary	7 923,58	8 590,83	9 314,29	10 098,61	10 949,06		

ANNEX II

ANNUAL UPDATE OF THE WEIGHTINGS (CORRECTION COEFFICENTS) APPLICABLE TO THE REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT STAFF OF THE EUROPEAN UNION SERVING IN THIRD COUNTRIES[4]

Country	Economic parity July 2025	Exchange rate July 2025 (*)	Weighting July 2025 (**)
Afghanistan (***)			
Angola	1 172	1 077,85	108,7
Albania	64,90	98,1250	66,1
United Arab Emirates	4,868	4,29700	113,3
Argentina	1 281	1 391,02	92,1
Armenia	499,6	448,500	111,4
Australia	1,603	1,79120	89,5
Azerbaijan	1,952	1,98968	98,1
Burundi	3 501	3 485,00	100,5
Benin	613,8	655,957	93,6
Burkina Faso	578,4	655,957	88,2
Bangladesh	115,9	143,140	81,0
Bosnia and Herzegovina	1,178	1,95583	60,2
Belarus	2,606	3,82910	68,1
Bolivia	6,452	8,11672	79,5
Brazil	5,979	6,41190	93,2
Barbados	2,582	2,36315	109,3
Botswana	9,948	15,6111	63,7
Central African Republic	652,9	655,957	99,5
Canada	1,399	1,59770	87,6
Switzerland (Bern)	1,273	0,935900	136,0
Switzerland (Geneva)	1,273	0,935900	136,0
Chile	666,8	1 090,49	61,1
China	7,828	8,39390	93,3
Côte d'Ivoire	552,0	655,957	84,2
Cameroon	600,7	655,957	91,6
Democratic Republic of the Congo	4 185	3 401,93	123,0
Congo	1 112	655,957	169,5
Colombia	3 774	4 742,07	79,6

[4] Eurostat Report of 31 October 2025 on the 2025 annual update of remuneration and pensions of EU officials in accordance with Articles 64 and 65 and Annexes XI to the Staff Regulations, applicable to officials and other servants of the European Union, adjusting with effect from 1 July 2025 the remuneration of active staff and the pensions of retired staff, and updating with effect from 1 July 2025 the correction coefficients applied to the remuneration of active staff serving in Intra-EU and Extra-EU duty stations, to the pensions of retired staff according to their country of residence, and for pension transfers (Ares(2025)9371644).
Further information on the methodology is available on the Eurostat website ("Statistics Database" > "Economy and finance" > "Prices" > "Correction coefficients")

Cabo Verde	73,91	110,265	67,0
Costa Rica	528,2	590,274	89,5
Cuba (*)	2,065	1,17040	176,4
Djibouti	209,7	208,419	100,6
Dominican Republic	45,29	69,6063	65,1
Algeria	99,08	151,060	65,6
Ecuador (*)	0,8821	1,17040	75,4
Egypt	27,59	58,3855	47,3
Eritrea	14,39	17,6438	81,6
Ethiopia	94,99	160,996	59,0
Fiji	2,329	2,62079	88,9
Gabon	696,8	655,957	106,2
United Kingdom	0,8912	0,852900	104,5
Georgia	2,418	3,18880	75,8
Ghana	11,39	12,1101	94,1
Guinea	11 834	10 137,9	116,7
The Gambia	67,98	85,0900	79,9
Guinea-Bissau	820,2	655,957	125,0
Greenland	9,031	7,46130	121,0
Guatemala	8,187	9,00038	91,0
Guyana	220,5	244,690	90,1
Hong Kong	9,194	9,18760	100,1
Honduras	24,15	30,5821	79,0
Haiti	262,4	153,381	171,1
Indonesia	10 282	18 976,0	54,2
India	84,08	100,078	84,0
Iran	61 708	49 159,7	125,5
Iraq (***)			
Iceland	202,1	142,000	142,3
Israel	4,317	3,95670	109,1
Jamaica	205,4	187,512	109,5
Jordan	0,6863	0,82981	82,7
Japan	142,0	169,240	83,9
Kazakhstan	501,3	606,535	82,6
Kenya	132,3	151,230	87,5
Kyrgyzstan	84,55	102,128	82,8
Cambodia	3 454	4 675,00	73,9
South Korea	1 250	1 592,70	78,5
Kuwait	0,2948	0,35773	82,4
Laos	15 072	25 232,2	59,7
Lebanon (***)			
Liberia	1,226	1,17040	104,8
Libya (***)			
Sri Lanka	300,4	350,957	85,6
Lesotho	15,44	20,8363	74,1

Morocco	8,379	10,5676	79,3
Moldova	20,06	19,7400	101,6
Madagascar	4 374	5 150,00	84,9
Mexico	15,54	22,0764	70,4
North Macedonia	31,03	61,4500	50,5
Mali	624,8	655,957	95,3
Myanmar/Burma	2 412	4 857,16	49,7
Montenegro	0,6056	1,00000	60,6
Mongolia	3 411	4 194,71	81,3
Mozambique	76,39	74,7700	102,2
Mauritania	42,25	46,6617	90,5
Mauritius	37,59	52,8300	71,2
Malawi	1 150	2 028,48	56,7
Malaysia	3,715	4,94960	75,1
Namibia	13,68	20,8363	65,7
New Caledonia	106,6	119,355	89,3
Niger	594,9	655,957	90,7
Nigeria	740,4	1 800,65	41,1
Nicaragua	35,06	43,0707	81,4
Norway	13,66	11,7920	115,8
Nepal	102,1	160,455	63,6
New Zealand	1,537	1,93180	79,6
Pakistan	221,4	331,885	66,7
Panama (*)	1,051	1,17040	89,8
Peru	3,604	4,15433	86,8
Philippines	50,59	66,1960	76,4
Papua New Guinea	3,647	4,82241	75,6
Paraguay	5 405	9 339,79	57,9
West Bank — Gaza Strip	4,317	3,95670	109,1
Qatar	4,329	3,89334	101,6
Russia	99,84	94,2555	108,4
Rwanda	1 212	1 394,60	72,1
Saudi Arabia	3,799	4,01271	86,5
Sudan (***)			
Senegal	547,1	655,957	83,4
Singapore	1,817	1,45190	121,7
Sierra Leone	23,19	24,1114	88,3
El Salvador (*)	0,8843	1,06960	75,6
Somalia (***)			
Serbia	82,70	117,110	70,5
South Sudan	1 901	1 660,65	35,7
São Tomé and Príncipe	28,03	24,5000	114,4
eSwatini	14,24	19,6609	68,3
Syria (***)			

Chad	687,7	655,957	104,8
Togo	639,0	655,957	97,4
Thailand	33,52	39,3930	87,8
Tajikistan	8,639	11,3912	74,6
Turkmenistan	6,124	3,74360	149,5
Timor-Leste (*)	0,9182	1,06960	78,5
Trinidad and Tobago	7,035	7,25775	88,6
Tunisia	2,713	3,35530	80,2
Türkiye	24,40	35,1720	52,3
Taiwan	25,88	34,7800	75,8
Tanzania	2 452	2 814,32	79,8
Uganda	3 885	3 968,00	92,4
Ukraine	36,27	43,3723	74,6
Uruguay	43,01	42,0406	91,2
United States (New York)	1,336	1,17040	114,1
United States (San Francisco)	1,162	1,17040	99,3
United States (Washington DC)	1,162	1,17040	99,3
Uzbekistan	10 318	1 4731.1	70,0
Venezuela (***)			
Vietnam	18 144	30 570,8	59,4
Kosovo	0,5789	1,00000	57,9
Yemen (***)			
South Africa	11,87	20,8363	57,0
Zambia	22,55	27,8999	80,8
Zimbabwe (***)			

(*) 1 EURO = x units of local currency (except USD instead of local currency for Cuba, Ecuador, El Salvador, Panama, Timor-Leste, Liberia)

(**) Brussels and Luxembourg = 100

(***) Not available because of local instability or unreliable data

ANNEX III

INTERIM UPDATE OF THE WEIGHTINGS (CORRECTION COEFFICIENTS) APPLICABLE TO THE REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT STAFF OF THE EUROPEAN UNION SERVING IN THIRD COUNTRIES[5]

FEBRUARY 2025

Country	Economic Parity February 2025	Exchange rate February 2025 (*)	Weighting February 2025 (**)
Angola	1 200	959,850	125,0
Belarus	2,370	3,41025	69,5
Canada	1,350	1,49970	90,0
Ethiopia	82,16	133,134	61,7
Iceland	193,7	146,100	132,6
Myanmar/Burma	2 193	4 317,25	50,8
Russia	90,50	102,404	88,4
South Sudan	1 209	4 474,35	27,0
Türkiye	22,04	37,2230	59,2
Ukraine	34,33	43,5914	78,8

(*) 1 EURO = x units of local currency, except USD instead of local currency for : None in table above

(**) Brussels and Luxembourg = 100

MARCH 2025

Country	Economic Parity March 2025	Exchange rate March 2025 (*)	Weighting March 2025 (**)
Eritrea	15,19	15,7941	96,2
Hong Kong	9,160	8,14460	112,5
Niger	598,4	655,957	91,2
New Zealand	1,588	1,84340	86,1
South Sudan	1 363	4 660,76	29,2

(*) 1 EURO = x units of local currency, except USD instead of local currency for : None in table above

(**) Brussels and Luxembourg = 100

[5] Eurostat Report of 31 October 2025 on the interim update of weightings (correction coefficients) applicable to the remuneration of officials, temporary staff and contract staff of the European Union serving in Extra-EU Delegations in accordance with Article 64 and Annex X and Annex XI of the Staff Regulations applicable to officials and other servants of the European Union (Ares(2025)9371493).
Further information on the methodology is available on the Eurostat website ("Statistics Database" > "Economy and finance" > "Prices" > "Correction coefficients")

APRIL 2025

Country	Economic Parity April 2025	Exchange rate April 2025 (*)	Weighting April 2025 (**)
Burundi	3 366	3 201,59	105,1
Bolivia	6,137	7,47692	82,1
Ethiopia	87,89	141,910	61,9
Haiti	249,8	141,495	176,5
Iran	56 819	45 350,1	125,3
Kazakhstan	487,3	540,740	90,1
Moldova	19,76	19,4650	101,5
Mongolia	3 385	3 768,15	89,8
South Sudan	1 467	4 808,34	30,5
Uruguay	43,12	45,4824	94,8
United States (New York)	1,287	1,07970	119,2
United States (San Francisco)	1,108	1,07970	102,6
United States (Washington)	1,108	1,07970	102,6
Zambia	22,46	31,0274	72,4

(*) 1 EURO = x units of local currency, except USD instead of local currency for : None in table above

(**) Brussels and Luxembourg = 100

MAY 2025

Country	Economic Parity May 2025	Exchange rate May 2025 (*)	Weighting May 2025 (**)
Argentina	1 157	1 339,74	86,4
Belarus	2,523	3,73795	67,5
Cambodia	3 556	4 565,00	77,9
Liberia	1,217	1,13730	107,0
Myanmar/Burma	2 320	4 719,80	49,2
Nigeria	724,2	1 827,55	39,6
Russia	96,02	94,4028	101,7
South Sudan	1 580	5 109,26	30,9
Türkiye	23,64	43,7159	54,1
Uzbekistan	10 105	14 729,6	68,6

(*) 1 EURO = x units of local currency, except USD instead of local currency for : Liberia

(**) Brussels and Luxembourg = 100

JUNE 2025

Country	Economic Parity June 2025	Exchange rate June 2025 (*)	Weighting June 2025 (**)
Cuba	2,091	1,13560	184,1
Greenland	8,941	7,45910	119,9
Iran	60 612	47 698,0	127,1
South Sudan	1 708	5 105,59	33,5

(*) 1 EURO = x units of local currency, except USD instead of local currency for : Cuba

(**) Brussels and Luxembourg = 100

ANNEX IV

INTERMEDIATE UPDATE OF WEIGHTINGS (CORRECTION COEFFICIENTS) APPLICABLE TO THE REMUNERATION OF OFFICIALS, TEMPORARY STAFF AND CONTRACT STAFF OF THE EUROPEAN UNION SERVING IN EXTRA-EU DELEGATIONS[6]

AUGUST 2024

PLACE OF EMPLOYMENT	Economic parity August 2024	Exchange rate August 2024 (*)	Weighting August 2024 (**)
Haiti	221,0	142,877	154,7
Iran	61 414	45 463,5	135,1
Laos	14 500	23 999,9	60,4
Myanmar/Burma	1 675	3 896,64	43,0
South Sudan	536,9	1 769,81	30,3

(*) 1 EUR = x units of local currency, except USD instead of local currency for : None in table above.

(**) Brussels and Luxembourg = 100.

SEPTEMBER 2024

PLACE OF EMPLOYMENT	Economic parity September 2024	Exchange rate September 2024 (*)	Weighting September 2024 (**)
Argentina	917,9	1 051,70	87,3
Burundi	2 803	3 212,11	87,3
Guinea-Bissau	750,7	655,957	114,4
South Sudan	565,5	3 192,17	17,7
Türkiye	19,64	37,7944	52,0

(*) 1 EUR = x units of local currency, except USD instead of local currency for : None in table above.

(**) Brussels and Luxembourg = 100.

OCTOBER 2024

[6] According to the Eurostat Report of 3 June 2025 (Ares(2025)4434960) on the interim update of weightings (correction coefficients) applicable to the remuneration of officials, temporary staff and contract staff of the European Union serving in Extra-EU Delegations in accordance with Article 64 and Annex X and Annex XI of the Staff Regulations applicable to officials and other servants of the European Union.

Further information is available on the Eurostat website (http://ec.europa.eu/eurostat > "Data" > "Database" > "Economy and finance" > "Prices" > "Correction coefficients").

PLACE OF EMPLOYMENT	Economic parity October 2024	Exchange rate October 2024 (*)	Weighting October 2024 (**)
Burundi	2 952	3 241,29	91,1
Belarus	2,485	3,65765	67,9
Djibouti	209,6	198,696	105,5
Eritrea	17,13	16,8207	101,8
Nigeria	648,2	1 877,65	34,5
South Sudan	642,1	3 825,18	16,8

(*) 1 EUR = x units of local currency, except USD instead of local currency for : None in table above.

(**) Brussels and Luxembourg = 100.

NOVEMBER 2024

PLACE OF EMPLOYMENT	Economic parity November 2024	Exchange rate November 2024 (*)	Weighting November 2024(**)
Argentina	983,9	1 068,25	92,1
Belarus	2,630	3,54050	74,3
China	7,794	7,70540	101,1
United Kingdom	0,9032	0,834250	108,3
Guinea-Bissau	790,4	655,957	120,5
Iran	56 482	45 425,7	124,3
Lesotho	14,91	19,1535	77,8
North Macedonia	31,78	61,6100	51,6
Myanmar/Burma	1 773	4 488,23	39,5
New Zealand	1,689	1,80990	93,3
South Sudan	693,4	3 301,92	21,0
Türkiye	20,76	37,0855	56,0

(*) 1 EUR = x units of local currency, except USD instead of local currency for : None in table above.

(**) Brussels and Luxembourg = 100.

DECEMBER 2024

PLACE OF EMPLOYMENT	Economic parity December 2024	Exchange rate December 2024 (*)	Weighting December 2024 (**)
United Arab Emirates	4,978	3,88085	128,3
Belarus	2,804	3,45730	81,1
Chile	685,5	1 030,43	66,5

Egypt	26,40	52,4813	50,3
Ethiopia	72,17	133,544	54,0
Fiji	2,326	2,39646	97,1
Ghana	11,11	16,3773	67,8
Haiti	237,3	138,259	171,6
Liberia (LRD)	255,0	189,229	134,8
Liberia (USD)	1,421	1,05420	134,8
Malawi	1 094	1 831,80	59,7
South Sudan	896,1	3 806,11	23,5

(*) 1 EUR = x units of local currency, except USD instead of local currency for : Liberia.

(**) Brussels and Luxembourg = 100.

JANUARY 2025

PLACE OF EMPLOYMENT	Economic parity January 2025	Exchange rate January 2025 (*)	Weighting January 2025 (**)
Argentina	1 071	1 074,43	99,7
Australia	1,610	1,67560	96,1
Burundi	3 193	3 083,67	103,5
Belarus	2,964	3,41270	86,9
Democratic Republic of the Congo	4 197	2 966,77	141,5
Eritrea	16,13	15,7443	102,4
Guinea-Bissau	831,4	655,957	126,7
Iran	52 222	43 867,4	119,0
Nigeria	683,6	1 618,45	42,2
South Sudan	1 063	3 561,04	29,9

(*) 1 EUR = x units of local currency, except USD instead of local currency for : None in the table above.

(**) Brussels and Luxembourg = 100.