

COMMISSION OF THE EUROPEAN COMMUNITIES

Brussels, 20.11.2003
COM(2003)714 final

Proposal for a

COUNCIL REGULATION

laying down the weightings applicable from 1 July 2003 to the remuneration of officials of the European Communities serving in third countries

(presented by the Commission)

EXPLANATORY MEMORANDUM

I. Regulation (Euratom, ECSC, EEC) No 3019/87 of 5 October 1987 amended the Staff Regulations by adding an Annex X laying down special and exceptional provisions, including special arrangements for emoluments, applicable to officials of the European Communities serving in third countries.

Articles 11, 12 and 13 of Annex X deal with the remuneration of officials posted in countries outside the European Union. Remuneration is payable in euros in Belgium but there is also provision for all or part of an official's remuneration to be paid in the currency of the country of employment. In that event, the portion paid in local currency is subject to a weighting.

Article 13 of Annex X requires the Council to determine the weightings for third countries every six months.

This proposal concerns the adjustment of weightings applicable to the remuneration of officials of the European Communities serving in third countries from 1 July 2003.

The budgetary impact is negligible compared with the total operating costs of the delegations.

II. Council Regulation (ECSC, EEC, Euratom) No 2175/88 of 18 July 1988 laid down the initial weightings applicable from 10 October 1987. Since then these weightings have been adjusted by the Council every six months, most recently by Regulation No 1338/2003 of 23 July 2003, which took effect on 1 January 2003.

The remuneration system for staff serving in countries outside the Community is based on purchasing power parity of remuneration paid in local currency to officials serving in third countries compared with that paid in Brussels.

To apply this principle Eurostat calculates the economic parities. The weighting is the factor obtained by dividing the economic parity by the exchange rate. This means that implementation of the weighting system primarily involves calculating economic parities between Brussels and other places of employment.

The exchange rates used for accounting purposes are those of June 2003.

Table A sets out the new economic parities, the corresponding exchange rates and the resulting weightings as at 1 July 2003 for all places of employment.

Table B shows the variation in percentage terms between the figures in Table A and those of the previous half-year for all places of employment.

ANNEX

TABLE A

	PLACE OF EMPLOYMENT	Economic parities July 2003	Exchange rates June 2003 (*)	Weightings July 2003 (**)
(***)	Afghanistan	0	0	0,0
	Albania	111,6	140,357	79,5
	Algeria	71,55	92,7456	77,1
	Angola	1,288	1,1756	109,6
	Argentina	2,095	3,43	61,1
	Australia	1,638	1,8256	89,7
	Bangladesh	38,84	68,4963	56,7
	Barbados	2,475	2,33944	105,8
	Belize	1,846	2,3388	78,9
	Benin	575,4	655,957	87,7
	Bolivia	4,584	8,95807	51,2
	Bosnia and Herzegovina	1,458	1,95583	74,5
	Botswana	3,854	5,60972	68,7
	Brazil	2,027	3,49403	58,0
	Bulgaria	1,396	1,95583	71,4
	Burkina Faso	540,7	655,957	82,4
(***)	Burundi	0	0	0,0
	Cambodia	3067	4703	65,2
	Cameroon	649,3	655,957	99,0
	Canada	1,235	1,6294	75,8
	Cape Verde	83,68	110,265	75,9
	Central African Republic	730,5	655,957	111,4
	Chad	751,3	655,957	114,5
	Chile	545,2	835,85	65,2
	China	7,514	9,78195	76,8

	PLACE OF EMPLOYMENT	Economic parities July 2003	Exchange rates June 2003 (*)	Weightings July 2003 (**)
	Colombia	1833	3416,19	53,7
	Comoros	540,9	491,968	109,9
	Congo	854	655,957	130,2
	Costa Rica	348,7	463,451	75,2
	Côte d'Ivoire	697,5	655,957	106,3
	Croatia	7,189	7,52662	95,5
(***)	Cuba	0	0	0,0
	Cyprus	0,5877	0,58685	100,1
	Czech Republic	25,96	31,378	82,7
	Democratic Republic of the Congo	1,631	1,1756	138,7
	Djibouti	203,9	208,929	97,6
	Dominican Republic	16,11	31,1416	51,7
(***)	Ecuador	0	0	0,0
	Egypt	3,18	6,9615	45,7
	Equatorial Guinea	713	655,957	108,7
	Eritrea	6,076	15,6482	38,8
	Estonia	11,81	15,6466	75,5
	Ethiopia	7,053	10,0821	70,0
	Fiji	1,538	2,18221	70,5
	Former Yugoslav Republic of Macedonia	46,47	61,3563	75,7
	Gabon	743,5	655,957	113,3
	Georgia	0,9642	1,1756	82,0
	Ghana	6857	9800	70,0
	Guatemala	6,799	9,28124	73,3
	Guinea	1675	2350,76	71,3
	Guinea-Bissau	896,2	655,957	136,6
	Guyana	135,9	228,342	59,5

	PLACE OF EMPLOYMENT	Economic parities July 2003	Exchange rates June 2003 (*)	Weightings July 2003 (**)
	Haiti	41	49,5578	82,7
	Hong Kong	8,021	9,1685	87,5
	Hungary	183,1	249,92	73,3
	India	26,39	54,76	48,2
	Indonesia	8392	9694,05	86,6
	Israel	4,914	5,24082	93,8
	Jamaica	55,5	71,7461	77,4
	Japan (Naka)	169,3	139,53	121,3
	Japan (Tokyo)	180,3	139,53	129,2
	Jordan	0,629	0,8335	75,5
	Kazakhstan	1,067	1,1756	90,8
	Kenya	69,5	83,7213	83,0
	Laos	8629	12306,5	70,1
	Latvia	0,4599	0,6582	69,9
	Lebanon	1635	1765,43	92,6
	Lesotho	5,288	9,621	55,0
(***)	Liberia	0	0	0,0
	Lithuania	2,606	3,4528	75,5
	Madagascar	5556	7070	78,6
	Malawi	85,03	108,041	78,7
	Malaysia	3,333	4,453	74,8
	Mali	593,1	655,957	90,4
	Malta	0,4086	0,4304	94,9
	Mauritania	187,3	286,58	65,4
	Mauritius	24,21	31,7065	76,4
	Mexico	9,814	12,2041	80,4
	Morocco	9,161	10,907	84,0

	PLACE OF EMPLOYMENT	Economic parities July 2003	Exchange rates June 2003 (*)	Weightings July 2003 (**)
	Mozambique	19200	27586,7	69,6
	Namibia	6,18	9,621	64,2
	Nepal	56,62	89,12	63,5
	Netherlands Antilles	1,867	2,09257	89,2
	New Caledonia	143,1	119,332	119,9
	Nicaragua	12,18	17,634	69,1
	Niger	574	655,957	87,5
	Nigeria	112,2	149,015	75,3
	Norway	10,6	7,8793	134,5
	Pakistan	33,9	64,4173	52,6
	Papua New Guinea	2,902	4,24448	68,4
	Paraguay	4555	7491,56	60,8
	Peru	3,316	4,10284	80,8
	Philippines	31,53	61,2348	51,5
	Poland	3,119	4,4032	70,8
	Romania	18740	37825	49,5
	Russia	1,223	1,1756	104,0
	Rwanda	499,1	617,762	80,8
	São Tomé and Príncipe	5906	10708,2	55,2
(***)	Saudi Arabia	0	0	0,0
	Senegal	519,9	655,957	79,3
	Serbia and Montenegro	39,91	65,7953	60,7
	Sierra Leone	1955	2680,12	72,9
(***)	Singapore	0	0	0,0
	Slovakia	32,63	41,31	79,0
	Slovenia	198,1	232,159	85,3
	Solomon Islands	7,111	8,78282	81,0

	PLACE OF EMPLOYMENT	Economic parities July 2003	Exchange rates June 2003 (*)	Weightings July 2003 (**)
(***)	Somalia	0	0	0,0
	South Africa	5,227	9,621	54,3
	South Korea	1262	1418,95	88,9
	Sri Lanka	66,19	115,629	57,2
	Sudan	112,8	307,129	36,7
	Suriname	1628	3240	50,2
	Swaziland	5,29	9,621	55,0
	Switzerland	1,822	1,5288	119,2
	Syria	34,02	60,1	56,6
(***)	Taiwan	0	0	0,0
	Tanzania	721,6	1231,11	58,6
	Thailand	28,81	49,0652	58,7
	The Gambia	11,31	29,75	38,0
	Togo	637,7	655,957	97,2
	Trinidad and Tobago	5,071	7,30165	69,5
	Tunisia	1,104	1,4766	74,8
	Turkey	1365000	1713000	79,7
	Uganda	1534	2317,59	66,2
	Ukraine	1,083	1,1756	92,1
	United States (New York)	1,231	1,1756	104,7
	United States (Washington DC)	1,191	1,1756	101,3
	Uruguay	19,65	34,4421	57,1
	Vanuatu	161,9	140,5	115,2
	Venezuela	1265	1873,3	67,5
	Vietnam	9534	18019,8	52,9
	West Bank and Gaza Strip	4,598	5,24082	87,7
	Zambia	2572	5646,96	45,5

	PLACE OF EMPLOYMENT	Economic parities July 2003	Exchange rates June 2003 (*)	Weightings July 2003 (**)
(***)	Zimbabwe	0	0	0,0

(*) € 1 = local currency (Angola, Democratic Republic of the Congo, Georgia, Kazakhstan, Russia, Ukraine = USD)

(**) Brussels = 100%

(***) Not available

ANNEX

TABLE B

	PLACE OF EMPLOYMENT	VARIATION (%) July 2003 compared with January 2003		
		Economic parities	Exchange rates	Weightings
(***)	Afghanistan	0	0	0,0
	Albania	-0,98	-2,39	-3,3
(***)	Algeria	0	0	0,0
	Angola	--- (1)	--- (1)	-16,1
	Argentina	0,82	1,13	2,0
	Australia	-1,27	-2,53	-3,7
	Bangladesh	-0,54	-18,93	-16,4
	Barbados	-0,72	-18,34	-16,1
	Belize	-0,65	-18,83	-16,4
	Benin	0,97	0	1,0
	Bolivia	-0,15	-21,2	-17,6
	Bosnia and Herzegovina	0,41	0	0,4
	Botswana	2,42	5,61	8,5
	Brazil	5,03	-10,74	-5,2
	Bulgaria	-6,31	0	-6,3
	Burkina Faso	1,69	0	1,7
(***)	Burundi	0	0	0,0
	Cambodia	-0,84	-23,73	-19,9
	Cameroon	-0,26	0	-0,3
	Canada	0,49	-4,22	-3,6
	Cape Verde	-1,02	0	-1,0
	Central African Republic	0,36	0	0,4
	Chad	-0,82	0	-0,8
	Chile	0,53	-17,9	-14,7

	PLACE OF EMPLOYMENT	VARIATION (%) July 2003 compared with January 2003		
		Economic parities	Exchange rates	Weightings
	China	-1,34	-18,28	-16,6
	Colombia	2,17	-28,97	-20,8
	Comoros	2,37	0	2,4
	Congo	18,96	0	19,0
	Costa Rica	2,86	-24,35	-17,3
	Côte d'Ivoire	2,2	0	2,2
	Croatia	0,97	-1,12	-0,2
(***)	Cuba	0	0	0,0
	Cyprus	2,23	-2,41	-0,2
	Czech Republic	-8,3	-1,57	-9,7
	Democratic Republic of the Congo	--- (1)	--- (1)	-4,8
	Djibouti	-0,83	-18,34	-16,2
	Dominican Republic	13,21	-53,82	-26,4
(***)	Ecuador	0	0	0,0
	Egypt	1,11	-51,56	-33,3
	Equatorial Guinea	3,33	0	3,3
	Eritrea	-1,25	-12,37	-12,1
	Estonia	-0,92	0	-0,9
	Ethiopia	6,46	-17,67	-9,5
	Fiji	2,26	-4,01	-1,7
	Former Yugoslav Republic of Macedonia	-0,98	-2,21	-3,1
	Gabon	-0,73	0	-0,7
	Georgia	0,98	-18,34	-14,7
	Ghana	3,49	-18,79	-12,9
	Guatemala	-1,42	-22,88	-19,8
	Guinea	5,08	-19,5	-12,1

	PLACE OF EMPLOYMENT	VARIATION (%) July 2003 compared with January 2003		
		Economic parities	Exchange rates	Weightings
	Guinea-Bissau	-0,74	0	-0,7
	Guyana	1,12	-28,41	-21,3
	Haiti	60,91	-33,03	21,0
	Hong Kong	-2,46	-18,35	-17,6
	Hungary	2,4	-5,03	-2,5
	India	-0,08	-14,32	-12,6
	Indonesia	0,44	-8,26	-7,2
	Israel	1,61	-12,8	-9,9
	Jamaica	2,02	-45,34	-29,8
	Japan (Naka)	-1,17	-14,96	-14,0
	Japan (Tokyo)	-1,37	-14,96	-14,2
	Jordan	0,03	-18,34	-15,5
	Kazakhstan	1,91	-18,34	-13,9
	Kenya	-0,54	-5,12	-5,4
(***)	Laos	0	0	0,0
	Latvia	0,83	-10,03	-8,4
	Lebanon	-1,27	-18,22	-16,5
	Lesotho	3,36	-4,8	-1,4
(***)	Liberia	0	0	0,0
	Lithuania	-2,54	0	-2,5
	Madagascar	-3,29	-6,51	-9,2
	Malawi	6,23	-30,04	-18,3
(***)	Malaysia	0	0	0,0
	Mali	-1,82	0	-1,8
	Malta	-4,02	-3,79	-7,5
	Mauritania	3,48	-6,75	-3,1

	PLACE OF EMPLOYMENT	VARIATION (%) July 2003 compared with January 2003		
		Economic parities	Exchange rates	Weightings
	Mauritius	0,33	-6,69	-6,0
	Mexico	0,78	-21,23	-16,9
	Morocco	-0,94	-3,75	-4,5
	Mozambique	3,95	-15,58	-10,1
	Namibia	-0,16	-4,8	-4,7
(***)	Nepal	0	0	0,0
	Netherlands Antilles	-1,16	-18,34	-16,5
	New Caledonia	-2,05	0	-2,1
	Nicaragua	1,5	-21,53	-16,5
	Niger	-1	0	-1,0
	Nigeria	1,91	-18,72	-14,2
	Norway	0,09	-8,11	-7,4
	Pakistan	0,95	-10,51	-8,7
	Papua New Guinea	9,34	0,98	10,4
	Paraguay	7,2	-10,84	-3,3
	Peru	-1,43	-15,49	-14,7
	Philippines	1,12	-13,93	-11,2
	Poland	-0,32	-10,65	-9,9
	Romania	2,74	-13,49	-9,5
	Russia	4,17	-18,34	-12,0
	Rwanda	3,01	-24,19	-17,1
	São Tomé and Príncipe	-2,38	-15,69	-15,6
(***)	Saudi Arabia	0	0	0,0
	Senegal	-3,78	0	-3,8
	Serbia and Montenegro	1,4	-7,94	-6,1
	Sierra Leone	6,37	-24,66	-14,7

	PLACE OF EMPLOYMENT	VARIATION (%) July 2003 compared with January 2003		
		Economic parities	Exchange rates	Weightings
(***)	Singapore	0	0	0,0
	Slovakia	-2,83	1,97	-0,9
	Slovenia	-0,1	-1,04	-1,1
	Solomon Islands	16,82	-15,86	0,8
(***)	Somalia	0	0	0,0
	South Africa	1,26	-4,8	-3,4
	South Korea	-0,39	-18,26	-15,8
	Sri Lanka	0,2	-20,78	-17,0
	Sudan	-0,62	-17,43	-15,4
	Suriname	1,5	-28,57	-21,1
	Swaziland	2,36	-4,8	-2,3
	Switzerland	-0,55	-3,68	-4,1
	Syria	-2,02	-16,25	-15,7
(***)	Taiwan	0	0	0,0
	Tanzania	2,44	-25,75	-18,5
	Thailand	-0,93	-12,58	-12,0
	The Gambia	6,9	-34,62	-20,6
	Togo	-1,51	0	-1,5
	Trinidad and Tobago	-0,45	-17,12	-15,0
	Tunisia	-0,09	-7,06	-6,7
	Turkey	4,84	-11,23	-5,8
	Uganda	1,39	-27,27	-20,3
	Ukraine	0,37	-18,34	-15,2
	United States (New York)	0,65	-18,34	-15,0
	United States (Washington DC)	0,42	-18,34	-15,1
	Uruguay	6,97	-26,65	-15,5

	PLACE OF EMPLOYMENT	VARIATION (%) July 2003 compared with January 2003		
		Economic parities	Exchange rates	Weightings
	Vanuatu	0,19	-3,92	-3,6
	Venezuela	17,24	-35,32	-13,4
	Vietnam	1,06	-16,89	-13,5
	West Bank and Gaza Strip	1,55	-12,8	-10,0
	Zambia	4	-16,55	-10,8
(***)	Zimbabwe	0	0	0,0

(***) Not available

(1) Not available (change of currency)

Proposal for a

COUNCIL REGULATION

laying down the weightings applicable from 1 July 2003 to the remuneration of officials of the European Communities serving in third countries

THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Treaty establishing the European Community,

Having regard to the Staff Regulations of officials of the European Communities and the conditions of employment of other servants of the Communities laid down by Regulation (EEC, Euratom, ECSC) No 259/68,[1] as last amended by Regulation (EC, ECSC, Euratom) No 2265/2002,[2] and in particular the first paragraph of Article 13 of Annex X thereto,

Having regard to the proposal from the Commission,

Whereas:

(1) Account should be taken of changes in the cost of living in countries outside the Community and the weightings applicable from 1 July 2003 to remuneration paid in the currency of the country of employment to officials serving in third countries should be determined accordingly.

(2) The weightings, in respect of which payment has been made on the basis of Regulation (EC, Euratom) No 1338/2003[3], may lead to retrospective upward or downward adjustments to remuneration.

(3) Provision should be made for back-payments in the event of an increase in remuneration as a result of the new weightings.

(4) Provision should be made for the recovery of sums overpaid in the event of a reduction in remuneration as a result of the new weightings for the period between 1 July 2003 and the date of entry into force of this Regulation.

(5) Provision should be made for any such recovery to be restricted to a period of no more than six months preceding the decision laying down the weightings and for its effects to be spread over a period of no more than twelve months following the date of that decision, as is the case with the weightings applicable within the European Community to remuneration and pensions of officials and other servants of the European Communities,

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1 OJ L 56, 4.3.1968, p. 1.
2 OJ L 347, 20.12.2002, p. 1.
3 OJ L 189, 29.07.2003, p. 1.

HAS ADOPTED THIS REGULATION:

Article 1

With effect from 1 July 2003, the weightings applicable to the remuneration of officials of the European Communities serving in third countries payable in the currency of the country of employment shall be as shown in the annex.

The exchange rates for the calculation of such remuneration shall be those used for implementation of the general budget of the European Union for the month preceding the date referred to in the first paragraph.

Article 2

1. The institutions shall make back-payments in the event of an increase in remuneration as a result of the weightings shown in the annex.

2. The institutions shall make retrospective downward adjustments to remuneration in the event of a reduction as a result of the weightings shown in the annex for the period between 1 July 2003 and the date of entry into force of this Regulation.

   Retrospective adjustments involving the recovery of sums overpaid shall be restricted to a period of no more than six months preceding the date of entry into force of this Regulation. Recovery shall be spread over no more than twelve months from that date.

Article 3

This Regulation shall enter into force on the day of its publication in the *Official Journal of the European Communities*.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels,

For the Council
The President

ANNEX

	PLACE OF EMPLOYMENT	Weightings July 2003
(***)	Afghanistan	0,0
	Albania	79,5
	Algeria	77,1
	Angola	109,6
	Argentina	61,1
	Australia	89,7
	Bangladesh	56,7
	Barbados	105,8
	Belize	78,9
	Benin	87,7
	Bolivia	51,2
	Bosnia and Herzegovina	74,5
	Botswana	68,7
	Brazil	58,0
	Bulgaria	71,4
	Burkina Faso	82,4
(***)	Burundi	0,0
	Cambodia	65,2
	Cameroon	99,0
	Canada	75,8
	Cape Verde	75,9
	Central African Republic	111,4
	Chad	114,5
	Chile	65,2
	China	76,8
	Colombia	53,7
	Comoros	109,9

	PLACE OF EMPLOYMENT	Weightings July 2003
	Congo	130,2
	Costa Rica	75,2
	Côte d'Ivoire	106,3
	Croatia	95,5
(***)	Cuba	0,0
	Cyprus	100,1
	Czech Republic	82,7
	Democratic Republic of the Congo	138,7
	Djibouti	97,6
	Dominican Republic	51,7
(***)	Ecuador	0,0
	Egypt	45,7
	Equatorial Guinea	108,7
	Eritrea	38,8
	Estonia	75,5
	Ethiopia	70,0
	Fiji	70,5
	Former Yugoslav Republic of Macedonia	75,7
	Gabon	113,3
	Georgia	82,0
	Ghana	70,0
	Guatemala	73,3
	Guinea	71,3
	Guinea-Bissau	136,6
	Guyana	59,5
	Haiti	82,7
	Hong Kong	87,5
	Hungary	73,3

	PLACE OF EMPLOYMENT	Weightings July 2003
	India	48,2
	Indonesia	86,6
	Israel	93,8
	Jamaica	77,4
	Japan (Naka)	121,3
	Japan (Tokyo)	129,2
	Jordan	75,5
	Kazakhstan	90,8
	Kenya	83,0
	Laos	70,1
	Latvia	69,9
	Lebanon	92,6
	Lesotho	55,0
(***)	Liberia	0,0
	Lithuania	75,5
	Madagascar	78,6
	Malawi	78,7
	Malaysia	74,8
	Mali	90,4
	Malta	94,9
	Mauritania	65,4
	Mauritius	76,4
	Mexico	80,4
	Morocco	84,0
	Mozambique	69,6
	Namibia	64,2
	Nepal	63,5
	Netherlands Antilles	89,2

	PLACE OF EMPLOYMENT	Weightings July 2003
	New Caledonia	119,9
	Nicaragua	69,1
	Niger	87,5
	Nigeria	75,3
	Norway	134,5
	Pakistan	52,6
	Papua New Guinea	68,4
	Paraguay	60,8
	Peru	80,8
	Philippines	51,5
	Poland	70,8
	Romania	49,5
	Russia	104,0
	Rwanda	80,8
	São Tomé and Príncipe	55,2
(***)	Saudi Arabia	0,0
	Senegal	79,3
	Serbia and Montenegro	60,7
	Sierra Leone	72,9
(***)	Singapore	0,0
	Slovakia	79,0
	Slovenia	85,3
	Solomon Islands	81,0
(***)	Somalia	0,0
	South Africa	54,3
	South Korea	88,9
	Sri Lanka	57,2
	Sudan	36,7

	PLACE OF EMPLOYMENT	Weightings July 2003
	Suriname	50,2
	Swaziland	55,0
	Switzerland	119,2
	Syria	56,6
(***)	Taiwan	0,0
	Tanzania	58,6
	Thailand	58,7
	The Gambia	38,0
	Togo	97,2
	Trinidad and Tobago	69,5
	Tunisia	74,8
	Turkey	79,7
	Uganda	66,2
	Ukraine	92,1
	United States (New York)	104,7
	United States (Washington DC)	101,3
	Uruguay	57,1
	Vanuatu	115,2
	Venezuela	67,5
	Vietnam	52,9
	West Bank and Gaza Strip	87,7
	Zambia	45,5
(***)	Zimbabwe	0,0

(***) Not available

FINANCIAL STATEMENT

1. TITLE OF OPERATION

Proposal for a Council Regulation laying down the weightings applicable from 1 July 2003 to the remuneration of officials of the European Communities serving in third countries

2. BUDGET HEADING INVOLVED

A 6000

3. LEGAL BASIS

Articles 12 and 13 of Annex X to the Staff Regulations

4. FINANCIAL IMPACT

4.1	**Provisional real expenditure for 2003**	**€ 121 756 000 (€ 10 146 333 per month)**	**(1)**
4.2	**Estimate of effect of July 2003 weightings**	**- € 105 248,04**	
4.3	**Estimated expenditure for six months [(2) x 6]**	**- € 631 488,24**	**(2)**
4.4	**Impact in relation to provisional real expenditure [(2) : (1)]**	**- 0,518650612%**	

This budgetary impact does not take account of the adjustment of the weightings laid down each month by the Commission.