EUROPEAN
COMMISSION

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REPORT FROM THE COMMISSION

on the use of contract staff in 2019

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1. INTRODUCTION

This report is presented pursuant to Article 79(3) of the Conditions of Employment of Other Servants of the European Union (CEOS), which provides that *'the Commission shall provide a yearly report on the use of contract staff including numbers of staff, level and type of posts, geographical balance and budgetary resources per function group*'. It includes the information related to year 2019, with data taken at 31 December 2019.

This report includes data for 57 different entities: a) the institutions as defined in article 13 of the Treaty on the European Union, except for the European Central Bank; b) the bodies assimilated to the institutions by article 1b of the Staff Regulations and c) the bodies to whom the Staff Regulations apply under the Union acts establishing them, as defined in Article 1a, paragraph 2, of the Staff Regulations[1]. These bodies include executive and decentralised Agencies, Joint Undertakings (JU)[2] and the Europen Institute of Innovation and Technology (EIT).

Data concerning the Commission include all contract staff, i.e. staff financed upon administrative, operational and research budget lines, as well as upon revenue stemming from Service Level Agreements with the other institutions and bodies.[3]

The category of contract staff was created in 2004 as part of the reform of the Staff Regulations. Since then, contract staff have made a useful contribution to the work of the institutions by carrying out administrative support activities at a lower cost and by bringing in skills not always readily available within the institutions.

Articles 3a and 3b of the CEOS define the role of contract staff and functions that they may perform.

Contract staff 3a can be engaged, on either a part time or full-time basis, in a post not included in the establishment plan:

- for the institutions' services: to carry out exclusively manual or administrative support tasks in function group I,
- for the EU Representations and Delegations, the Agencies and other entities: to perform the functions specified in Article 80(2) of the CEOS in function groups I, II, III and IV.

[1] It is to be noted that the Staff Regulations do not apply to the European Central Bank and the European Investment Bank (including the European Investment Fund), which have adopted specific rules for their staff pursuant to Article 36(1) of Protocol n° 4 and Article 11(7) of Protocol n°5 annexed to the Treaties. Also, the Single Resolution Board is not mentioned in this report as it does not employ contract agents. They are therefore out of the scope of this report.

[2] See Article 187 TFEU.

[3] It is to be noted that the budgetary data (sent each year with the draft budget to the Budgetary Authority - Working Document, parts II and III) show contract staff numbers at the time when the draft budget is presented (including contract staff recruited using assigned revenue), i.e.: a statement of the position at 1 April of year N-1 (where N is the year of the draft budget), budgetary implementation in year N-2 and requests for appropriations with estimates of full-time equivalents (FTE) for year N. This is why some differences appear in the numbers for contract staff, depending on the data source. Since several budget lines include appropriations for external personnel without establishing a distinction between the different categories of that personnel, the budget figures convey the best possible estimates based on the likely average costs and the repartition between categories.

This staff benefit from a contract that can be converted into a contract of indefinite duration, after a first renewal for a definite duration.

Contract staff 3b are employed:

- to perform tasks other than those referred to in article 3a(1)(a) of the CEOS in a post not included in the establishment plan, or
- to replace an official or temporary staff member who is temporarily unable to perform his or her duties.

This staff are engaged for short periods, from a minimum of 3 months to a maximum of 6 years.

Article 80 of the CEOS establishes a link between each function group (FG) and the duties that contract staff may perform:

Function group	Grade	Tasks
IV	13 to 18	Administrative, advisory, linguistic and equivalent technical tasks, performed under the supervision of officials or temporary staff.
III	8 to 12	Executive tasks, drafting, accountancy and other equivalent technical tasks, performed under the supervision of officials or temporary staff.
II	4 to 7	Clerical and secretarial tasks, office management and other equivalent tasks, performed under the supervision of officials or temporary staff.
I	1 to 3	Manual and administrative support service tasks, performed under the supervision of officials or temporary staff.

2. CONTRACT STAFF IN INSTITUTIONS, AGENCIES AND JU/EIT

The number of contract agents on 31 December 2019 is split as follows:

Table 1 - Number of contract agents at the Commission, other institutions and agencies and JU/EIT in 2019.

European Commission	7478
Other institutions	2700
Agencies and JU/EIT	4327
Total	**14505**

Table 2 - Share of contract agents at the Commission, other institutions and agencies and JU/EIT in 2019.

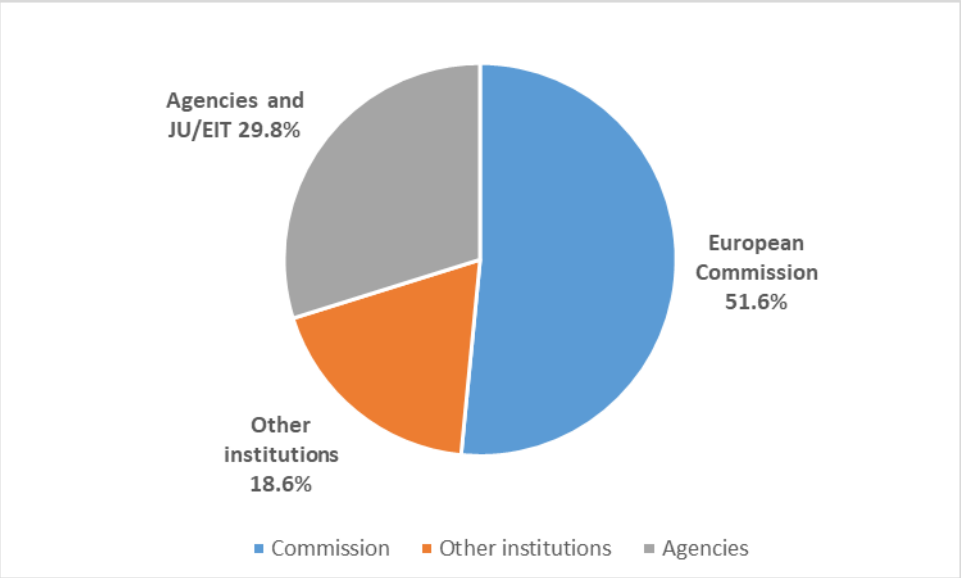


Table 3 - Variation of number of contract agents at the Commission, other institutions and agencies and JU/EIT (2019 on 2018).

	2018	2019	Variation
European Commission	7238	7478	+ 3.32%
Other institutions	2608	2700	+ 3.53%
Agencies and JU/EIT	3995	4327	+ 8.31%
Total	13841	14505	+ 4,58%

Table 4 - Variation of the relative share of contract agents among the Commission, other institutions and agencies and JU/EIT (2019 on 2018).

This table presents how the distribution of contract agents among the Commission, the other institutions and the agencies and JU/EIT has evolved between 2018 and 2019.

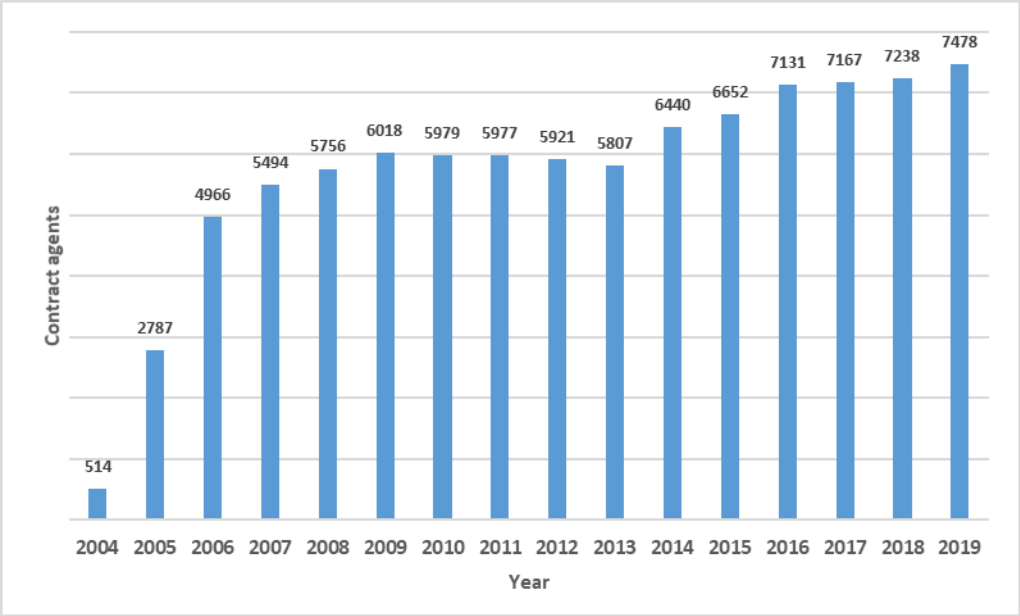
	2018	2019	Variation
European Commission	52,30%	51,56%	- 0,74%
Other institutions	18,84%	18,61%	-0,23%
Agencies and JU/EIT	28,86%	29,83%	+0,97%
Total	**100%**	**100%**	**--**

3. CONTRACT STAFF AT THE EUROPEAN COMMISSION

3.1 Evolution in the use of contract staff at the Commission.

The number of contract agents in the Commission evolved as follows since their introduction in 2004.

Table 5 - Evolution over time within the Commission.



3.2 Breakdown by gender and by function group of Commission's contract staff.

The breakdown of contract staff by gender, function group (FG) and grade is shown in the tables below.

Table 6 - Breakdown by gender, FG and grade of Commission's contract staff in 2019.

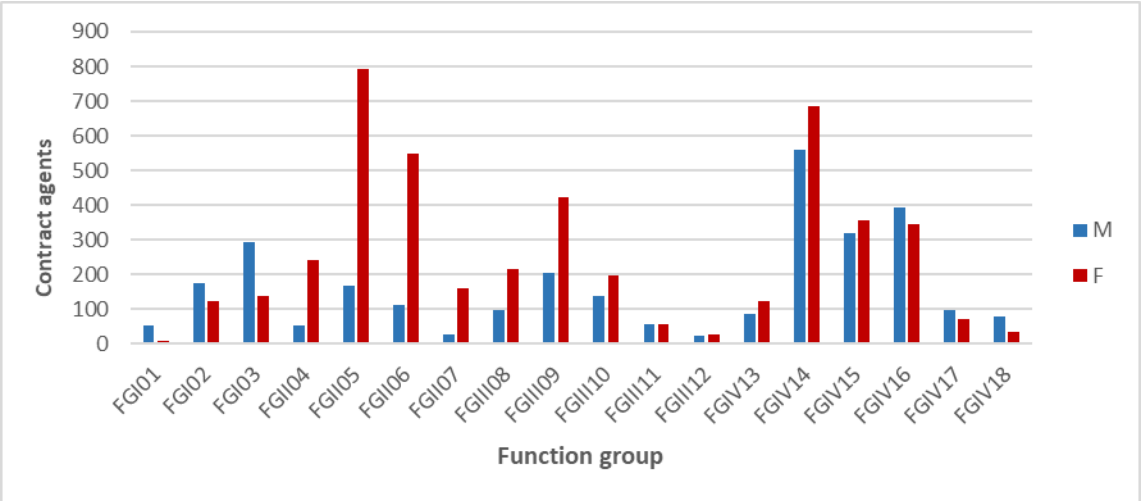


Table 7 - Breakdown by function group and gender of Commission's contract staff in 2019.

		Male		Female		Total	
FGIV	FGIV18	80	69.6%	35	30.4%	**115**	**1.5%**
	FGIV17	96	57.8%	70	42.2%	**166**	**2.2%**
	FGIV16	393	53.1%	347	46.9%	**740**	**9.9%**
	FGIV15	318	47.1%	357	52.9%	**675**	**9.0%**
	FGIV14	558	44.9%	686	55.1%	**1244**	**16.6%**
	FGIV13	85	41.1%	122	58.9%	**207**	**2.8%**
		1530	**48.6%**	**1617**	**51.4%**	**3147**	**42.1%**
FGIII	FGIII12	22	44.0%	28	56.0%	**50**	**0.7%**
	FGIII11	58	50.0%	58	50.0%	**116**	**1.6%**
	FGIII10	139	41.5%	196	58.5%	**335**	**4.5%**
	FGIII09	203	32.5%	421	67.5%	**624**	**8.3%**
	FGIII08	97	31.2%	214	68.8%	**311**	**4.2%**
		519	**36.1%**	**917**	**63.9%**	**1436**	**19.2%**
FGII	FGII07	28	14.8%	161	85.2%	**189**	**2.5%**
	FGII06	114	17.2%	548	82.8%	**662**	**8.9%**
	FGII05	167	17.4%	791	82.6%	**958**	**12.8%**
	FGII04	54	18.3%	241	81.7%	**295**	**3.9%**
		363	**17.3%**	**1741**	**82.7%**	**2104**	**28.1%**
FGI	FGI03	292	67.9%	138	32.1%	**430**	**5.8%**
	FGI02	175	58.3%	125	41.7%	**300**	**4.0%**
	FGI01	52	85.2%	9	14.8%	**61**	**0.8%**
		519	**65.6%**	**272**	**34.4%**	**791**	**10.6%**
TOTAL		**2931**	**39.2%**	**4547**	**60.8%**	**7478**	**100.0%**

3.3 Breakdown by nationality, gender and FG of Commission's contract staff.

It is worth noting that, as for officials and temporary agents[4], engagement of contract staff is carried out on the basis of the required profile and the applicants' abilities and language knowledge, without any definition of national quotas.

In 2019, all Member States were represented in all function groups, with the exception of Austria, which was not represented in FGI. The nationalities most represented among contract staff were - in descending order - Italian, Belgian, French, Spanish and Greek, followed by Romanian and Polish. The share of the first four nationalities altogether has been stable since 2005 (they account for around 60%).

The breakdown by nationality is influenced by a combination of factors, in particular geographical proximity to the location of the institution's headquarters (for the Commission, mainly Brussels, Luxembourg and Ispra), salary levels and the duration of the proposed contracts. Candidates are

[4] See article 27 of the Staff Regulations.

more likely to accept a post with a fixed-term contract if they are resident at or near the site of the institution offering them a job, also considering that the duration of the first contract is as a general rule of just one year. As reported in the tables below, this is in particular true for contract staff in FGI and FGII, while the geographical balance is slightly better for contract staff in FGIII and FGIV.

Table 8 - Breakdown by nationality and gender of Commission's contract staff in 2019.

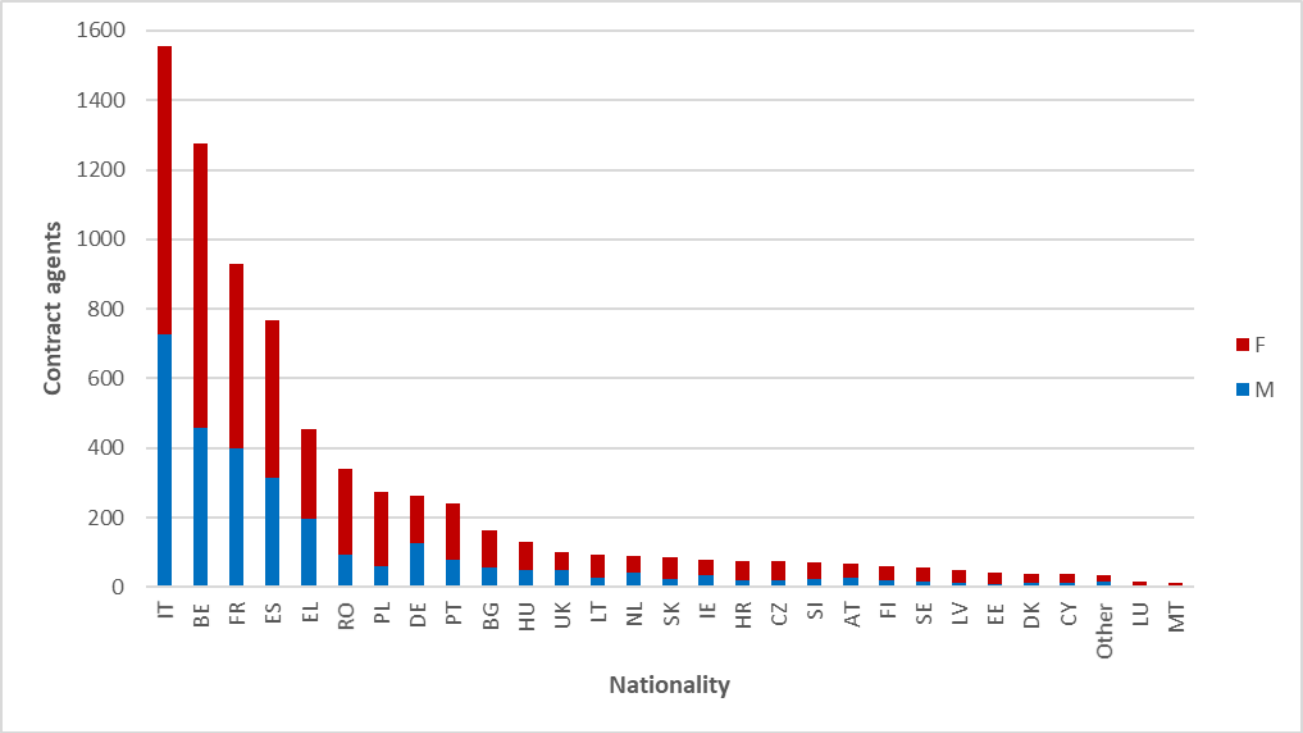


Table 9 - Contract staff by nationality and gender in 2019 at the Commission.

	M		F		TOTAL	%	Aggr.
IT	727	46.8%	828	53.2%	1555	20.8%	20.8%
BE	458	35.9%	819	64.1%	1277	17.1%	37.9%
FR	399	42.9%	530	57.1%	929	12.4%	50.3%
ES	313	40.9%	453	59.1%	766	10.2%	60.5%
EL	195	43.0%	258	57.0%	453	6.1%	66.6%
RO	95	27.9%	246	72.1%	341	4.6%	71.2%
PL	59	21.5%	216	78.5%	275	3.7%	74.8%
DE	126	47.9%	137	52.1%	263	3.5%	78.3%
PT	80	33.3%	160	66.7%	240	3.2%	81.6%
BG	56	34.1%	108	65.9%	164	2.2%	83.8%
HU	51	38.9%	80	61.1%	131	1.8%	85.5%
UK	48	48.0%	52	52.0%	100	1.3%	86.8%
LT	26	27.4%	69	72.6%	95	1.3%	88.1%
NL	42	46.2%	49	53.8%	91	1.2%	89.3%
SK	24	27.9%	62	72.1%	86	1.2%	90.5%
IE	35	45.5%	42	54.5%	77	1.0%	91.5%
HR	20	26.3%	56	73.7%	76	1.0%	92.5%
CZ	20	26.7%	55	73.3%	75	1.0%	93.5%
SI	25	35.2%	46	64.8%	71	0.9%	94.5%
AT	28	40.6%	41	59.4%	69	0.9%	95.4%
FI	20	32.8%	41	67.2%	61	0.8%	96.2%
SE	16	29.1%	39	70.9%	55	0.7%	97.0%
LV	12	25.0%	36	75.0%	48	0.6%	97.6%
EE	8	18.6%	35	81.4%	43	0.6%	98.2%
DK	13	34.2%	25	65.8%	38	0.5%	98.7%
CY	12	32.4%	25	67.6%	37	0.5%	99.2%
Other	15	42.9%	20	57.1%	35	0.5%	99.6%
LU	6	37.5%	10	62.5%	16	0.2%	99.9%
MT	2	18.2%	9	81.8%	11	0.1%	100.0%
TOTAL	**2931**	**39.2%**	**4547**	**60.8%**	**7478**	**100.0%**	**100%**

Table 10 - Contract staff by gender, function group and nationality in 2019 at the Commission.

FGIV

	M		F		TOTAL	%	Aggr.
IT	415	54.6%	345	45.4%	760	24.1%	24.1%
FR	223	52.2%	204	47.8%	427	13.6%	37.7%
ES	179	48.8%	188	51.2%	367	11.7%	49.4%
BE	118	50.6%	115	49.4%	233	7.4%	56.8%
EL	109	58.9%	76	41.1%	185	5.9%	62.7%
DE	87	52.7%	78	47.3%	165	5.2%	67.9%
RO	47	40.5%	69	59.5%	116	3.7%	71.6%
PT	39	38.2%	63	61.8%	102	3.2%	74.8%
PL	27	27.0%	73	73.0%	100	3.2%	78.0%
BG	24	29.6%	57	70.4%	81	2.6%	80.6%
HU	32	55.2%	26	44.8%	58	1.8%	82.4%
NL	28	51.9%	26	48.1%	54	1.7%	84.1%
UK	37	69.8%	16	30.2%	53	1.7%	85.8%
AT	22	44.0%	28	56.0%	50	1.6%	87.4%
IE	21	44.7%	26	55.3%	47	1.5%	88.9%
LT	13	32.5%	27	67.5%	40	1.3%	90.2%
SK	13	37.1%	22	62.9%	35	1.1%	91.3%
SI	14	40.0%	21	60.0%	35	1.1%	92.4%
FI	12	36.4%	21	63.6%	33	1.0%	93.5%
HR	14	43.8%	18	56.3%	32	1.0%	94.5%
Other	14	45.2%	17	54.8%	31	1.0%	95.5%
SE	10	34.5%	19	65.5%	29	0.9%	96.4%
CZ	7	25.9%	20	74.1%	27	0.9%	97.2%
DK	8	36.4%	14	63.6%	22	0.7%	97.9%
LV	7	35.0%	13	65.0%	20	0.6%	98.6%
EE	4	22.2%	14	77.8%	18	0.6%	99.1%
CY	4	28.6%	10	71.4%	14	0.4%	99.6%
LU	1	11.1%	8	88.9%	9	0.3%	99.9%
MT	1	25.0%	3	75.0%	4	0.1%	100.0%
TOTAL	**1530**	**48.6%**	**1617**	**51.4%**	**3147**	**100.0%**	**100%**

Table 11 - Contract staff by gender, function group and nationality in 2019 at the Commission.

FGIII

	M		F		TOTAL	%	Aggr.
IT	101	36.5%	176	63.5%	277	19.3%	19.3%
FR	77	41.8%	107	58.2%	184	12.8%	32.1%
BE	69	42.9%	92	57.1%	161	11.2%	43.3%
ES	53	38.1%	86	61.9%	139	9.7%	53.0%
EL	36	31.3%	79	68.7%	115	8.0%	61.0%
RO	17	21.0%	64	79.0%	81	5.6%	66.6%
DE	29	43.9%	37	56.1%	66	4.6%	71.2%
PL	14	23.7%	45	76.3%	59	4.1%	75.3%
BG	22	50.0%	22	50.0%	44	3.1%	78.4%
PT	14	40.0%	21	60.0%	35	2.4%	80.8%
HU	11	39.3%	17	60.7%	28	1.9%	82.8%
LT	9	33.3%	18	66.7%	27	1.9%	84.7%
CZ	7	29.2%	17	70.8%	24	1.7%	86.4%
UK	9	40.9%	13	59.1%	22	1.5%	87.9%
SK	5	22.7%	17	77.3%	22	1.5%	89.4%
NL	6	28.6%	15	71.4%	21	1.5%	90.9%
HR	3	15.0%	17	85.0%	20	1.4%	92.3%
SI	3	18.8%	13	81.3%	16	1.1%	93.4%
IE	9	64.3%	5	35.7%	14	1.0%	94.4%
SE	4	30.8%	9	69.2%	13	0.9%	95.3%
CY	6	50.0%	6	50.0%	12	0.8%	96.1%
LV	1	8.3%	11	91.7%	12	0.8%	96.9%
FI	3	30.0%	7	70.0%	10	0.7%	97.6%
AT	3	33.3%	6	66.7%	9	0.6%	98.3%
EE	2	22.2%	7	77.8%	9	0.6%	98.9%
DK	3	42.9%	4	57.1%	7	0.5%	99.4%
LU	2	66.7%	1	33.3%	3	0.2%	99.6%
MT	0	0.0%	3	100.0%	3	0.2%	99.8%
Other	1	33.3%	2	66.7%	3	0.2%	100.0%
TOTAL	**519**	**36.1%**	**917**	**63.9%**	**1436**	**100.0%**	**100%**

Table 12 - Contract staff by gender, function group and nationality in 2019 at the Commission.

FGII

	M		F		TOTAL	%	Aggr.
BE	78	13.2%	512	86.8%	590	28.0%	28.0%
IT	60	19.5%	248	80.5%	308	14.6%	42.7%
FR	57	22.4%	198	77.6%	255	12.1%	54.8%
ES	38	19.6%	156	80.4%	194	9.2%	64.0%
RO	24	18.5%	106	81.5%	130	6.2%	70.2%
EL	23	20.0%	92	80.0%	115	5.5%	75.7%
PL	15	16.1%	78	83.9%	93	4.4%	80.1%
PT	5	7.8%	59	92.2%	64	3.0%	83.1%
HU	7	16.3%	36	83.7%	43	2.0%	85.2%
BG	8	22.2%	28	77.8%	36	1.7%	86.9%
DE	8	27.6%	21	72.4%	29	1.4%	88.3%
LT	3	11.1%	24	88.9%	27	1.3%	89.5%
SK	4	14.8%	23	85.2%	27	1.3%	90.8%
HR	2	8.7%	21	91.3%	23	1.1%	91.9%
CZ	5	22.7%	17	77.3%	22	1.0%	93.0%
UK	1	5.3%	18	94.7%	19	0.9%	93.9%
SI	5	29.4%	12	70.6%	17	0.8%	94.7%
FI	2	14.3%	12	85.7%	14	0.7%	95.3%
LV	2	14.3%	12	85.7%	14	0.7%	96.0%
NL	6	42.9%	8	57.1%	14	0.7%	96.7%
EE	0	0.0%	13	100.0%	13	0.6%	97.3%
IE	2	16.7%	10	83.3%	12	0.6%	97.9%
SE	2	16.7%	10	83.3%	12	0.6%	98.4%
AT	3	30.0%	7	70.0%	10	0.5%	98.9%
CY	1	10.0%	9	90.0%	10	0.5%	99.4%
DK	1	14.3%	6	85.7%	7	0.3%	99.7%
MT	0	0.0%	3	100.0%	3	0.1%	99.9%
LU	1	50.0%	1	50.0%	2	0.1%	100.0%
Other	0	0.0%	1	100.0%	1	0.0%	100.0%
TOTAL	**363**	**17.3%**	**1741**	**82.7%**	**2104**	**100.0%**	**100%**

Table 13 - Contract staff by gender, function group and nationality in 2019 at the Commission.

FGI

	M		F		TOTAL	%	Aggr.
BE	193	65.9%	100	34.1%	293	37.0%	37.0%
IT	151	71.9%	59	28.1%	210	26.5%	63.6%
ES	43	65.2%	23	34.8%	66	8.3%	71.9%
FR	42	66.7%	21	33.3%	63	8.0%	79.9%
PT	22	56.4%	17	43.6%	39	4.9%	84.8%
EL	27	71.1%	11	28.9%	38	4.8%	89.6%
PL	3	13.0%	20	87.0%	23	2.9%	92.5%
RO	7	50.0%	7	50.0%	14	1.8%	94.3%
UK	1	16.7%	5	83.3%	6	0.8%	95.1%
FI	3	75.0%	1	25.0%	4	0.5%	95.6%
IE	3	75.0%	1	25.0%	4	0.5%	96.1%
BG	2	66.7%	1	33.3%	3	0.4%	96.5%
EE	2	66.7%	1	33.3%	3	0.4%	96.8%
DE	2	66.7%	1	33.3%	3	0.4%	97.2%
SI	3	100.0%	0	0.0%	3	0.4%	97.6%
CZ	1	50.0%	1	50.0%	2	0.3%	97.9%
DK	1	50.0%	1	50.0%	2	0.3%	98.1%
HU	1	50.0%	1	50.0%	2	0.3%	98.4%
LV	2	100.0%	0	0.0%	2	0.3%	98.6%
LU	2	100.0%	0	0.0%	2	0.3%	98.9%
NL	2	100.0%	0	0.0%	2	0.3%	99.1%
SK	2	100.0%	0	0.0%	2	0.3%	99.4%
HR	1	100.0%	0	0.0%	1	0.1%	99.5%
CY	1	100.0%	0	0.0%	1	0.1%	99.6%
LT	1	100.0%	0	0.0%	1	0.1%	99.7%
MT	1	100.0%	0	0.0%	1	0.1%	99.9%
SE	0	0.0%	1	100.0%	1	0.1%	100.0%
TOTAL	**519**	**65.6%**	**272**	**34.4%**	**791**	**100.0%**	**100%**

3.4 Breakdown by DG of Commission's contract staff.

In the tables that follow, it is reported how contract staff are distributed across the different DGs, services and offices attached to the Commission[5], with particular reference to gender, nationality and function group.

Table 14 - Breakdown by gender, DG and two clusters of FGs of Commission's contract staff in 2019.

	FG I-II-III				FG IV				TOTAL ALL FG	
	M	F	Total	%	M	F	Total	%	Total	%
AGRI	11	23	**34**	42.5%	19	27	**46**	57.5%	80	**1.1%**
BUDG	17	37	**54**	79.4%	5	9	**14**	20.6%	68	**0.9%**
CdP-OSP	0	8	**8**	100.0%	0	0	**0**	0.0%	8	**0.1%**
CLIMA	2	12	**14**	56.0%	9	2	**11**	44.0%	25	**0.3%**
CNECT	38	80	**118**	67.4%	19	38	**57**	32.6%	175	**2.3%**
COMM	92	219	**311**	85.9%	16	35	**51**	14.1%	362	**4.8%**
COMP	19	35	**54**	90.0%	2	4	**6**	10.0%	60	**0.8%**
DEVCO	75	136	**211**	19.5%	410	461	**871**	80.5%	1082	**14.5%**
DGT	20	36	**56**	40.0%	26	58	**84**	60.0%	140	**1.9%**
DIGIT	11	23	**34**	48.6%	25	11	**36**	51.4%	70	**0.9%**
EAC	20	26	**46**	76.7%	4	10	**14**	23.3%	60	**0.8%**
ECFIN	3	8	**11**	42.3%	10	5	**15**	57.7%	26	**0.3%**
ECHO	26	68	**94**	67.6%	14	31	**45**	32.4%	139	**1.9%**
EMPL	28	76	**104**	78.2%	13	16	**29**	21.8%	133	**1.8%**
ENER	11	31	**42**	85.7%	1	6	**7**	14.3%	49	**0.7%**
ENV	4	23	**27**	67.5%	5	8	**13**	32.5%	40	**0.5%**
EPSO	6	18	**24**	96.0%	0	1	**1**	4.0%	25	**0.3%**
ESTAT	15	35	**50**	58.8%	9	26	**35**	41.2%	85	**1.1%**
FISMA	7	13	**20**	95.2%	0	1	**1**	4.8%	21	**0.3%**
FPI	5	28	**33**	33.0%	33	34	**67**	67.0%	100	**1.3%**
GROW	26	64	**90**	75.6%	13	16	**29**	24.4%	119	**1.6%**
HOME	11	29	**40**	80.0%	4	6	**10**	20.0%	50	**0.7%**
HR	62	142	**204**	92.3%	6	11	**17**	7.7%	221	**3.0%**
IAS	1	4	**5**	50.0%	0	5	**5**	50.0%	10	**0.1%**
IDEA	1	2	**3**	60.0%	1	1	**2**	40.0%	5	**0.1%**
JRC	103	123	**226**	20.1%	523	375	**898**	79.9%	1124	**15.0%**
JUST	5	26	**31**	73.8%	7	4	**11**	26.2%	42	**0.6%**
MARE	6	33	**39**	65.0%	13	8	**21**	35.0%	60	**0.8%**
MOVE	13	38	**51**	81.0%	3	9	**12**	19.0%	63	**0.8%**
NEAR	54	118	**172**	30.7%	192	196	**388**	69.3%	560	**7.5%**
OIB	335	599	**934**	97.7%	4	18	**22**	2.3%	956	**12.8%**
OIL	88	126	**214**	97.7%	2	3	**5**	2.3%	219	**2.9%**
OLAF	7	14	**21**	87.5%	3	0	**3**	12.5%	24	**0.3%**
OP	10	6	**16**	94.1%	0	1	**1**	5.9%	17	**0.2%**
PMO	121	318	**439**	100.0%	0	0	**0**	0.0%	439	**5.9%**
REGIO	28	65	**93**	93.9%	4	2	**6**	6.1%	99	**1.3%**
RTD	42	92	**134**	38.3%	91	125	**216**	61.7%	350	**4.7%**
SANTE	11	50	**61**	62.2%	14	23	**37**	37.8%	98	**1.3%**
SCIC	26	39	**65**	100.0%	0	0	**0**	0.0%	65	**0.9%**
SG	26	56	**82**	68.9%	16	21	**37**	31.1%	119	**1.6%**
SJ	2	16	**18**	72.0%	4	3	**7**	28.0%	25	**0.3%**
TAXUD	4	10	**14**	60.9%	7	2	**9**	39.1%	23	**0.3%**
TRADE	8	24	**32**	80.0%	3	5	**8**	20.0%	40	**0.5%**
UKTF	1	1	**2**	100.0%	0	0	**0**	0.0%	2	**0.0%**
Total	**1 401**	**2 930**	**4 331**	**57.9%**	**1 530**	**1 617**	**3 147**	**42.1%**	**7 478**	**100.0%**

[5] See Annex I for the list with full names of DGs, services and offices on 31 December 2019.

Contract staff 3a

Table 15 - 3a contract staff by FG, gender and DG in 2019 at the Commission.

	FGI			FGII			FGIII			FGIV				
	M	F	TOTAL	M	F	TOTAL	M	F	TOTAL	M	F	TOTAL	Total	%
AGRI	3	5	**8**	0	0	**0**	0	0	**0**	2	1	**3**	**11**	**0.3%**
BUDG	5	10	**15**	0	0	**0**	0	0	**0**	0	0	**0**	**15**	**0.4%**
CdP-OSP	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	**0**	**0.0%**
CLIMA	0	1	**1**	0	0	**0**	0	0	**0**	0	0	**0**	**1**	**0.0%**
CNECT	7	3	**10**	0	0	**0**	0	0	**0**	0	1	**1**	**11**	**0.3%**
COMM	31	5	**36**	31	137	**168**	22	67	**89**	16	35	**51**	**344**	**9.9%**
COMP	6	2	**8**	0	0	**0**	0	0	**0**	0	0	**0**	**8**	**0.2%**
DEVCO	3	10	**13**	0	0	**0**	28	12	**40**	342	335	**677**	**730**	**21.0%**
DGT	5	4	**9**	0	0	**0**	0	0	**0**	0	0	**0**	**9**	**0.3%**
DIGIT	1	3	**4**	0	0	**0**	0	0	**0**	0	0	**0**	**4**	**0.1%**
EAC	12	1	**13**	0	0	**0**	0	0	**0**	0	0	**0**	**13**	**0.4%**
ECFIN	1	0	**1**	0	0	**0**	0	0	**0**	0	0	**0**	**1**	**0.0%**
ECHO	1	5	**6**	0	0	**0**	0	0	**0**	0	0	**0**	**6**	**0.2%**
EMPL	4	13	**17**	0	0	**0**	0	0	**0**	0	0	**0**	**17**	**0.5%**
ENER	3	8	**11**	0	0	**0**	0	0	**0**	0	0	**0**	**11**	**0.3%**
ENV	1	0	**1**	0	0	**0**	0	0	**0**	0	0	**0**	**1**	**0.0%**
EPSO	1	0	**1**	5	16	**21**	0	2	**2**	0	1	**1**	**25**	**0.7%**
ESTAT	2	3	**5**	0	0	**0**	0	0	**0**	0	0	**0**	**5**	**0.1%**
FISMA	0	3	**3**	0	0	**0**	0	0	**0**	0	0	**0**	**3**	**0.1%**
FPI	0	2	**2**	0	1	**1**	2	2	**4**	26	26	**52**	**59**	**1.7%**
GROW	1	8	**9**	0	0	**0**	0	0	**0**	0	0	**0**	**9**	**0.3%**
HR	28	24	**52**	0	0	**0**	0	0	**0**	0	0	**0**	**52**	**1.5%**
JRC	56	8	**64**	0	0	**0**	0	0	**0**	0	0	**0**	**64**	**1.8%**
JUST	1	1	**2**	0	0	**0**	0	0	**0**	0	0	**0**	**2**	**0.1%**
MARE	3	12	**15**	0	0	**0**	0	0	**0**	4	1	**5**	**20**	**0.6%**
MOVE	2	7	**9**	0	0	**0**	0	0	**0**	0	0	**0**	**9**	**0.3%**
NEAR	4	7	**11**	0	0	**0**	15	7	**22**	161	136	**297**	**330**	**9.5%**
OIB	218	68	**286**	82	488	**570**	35	43	**78**	4	18	**22**	**956**	**27.6%**
OIL	37	13	**50**	40	100	**140**	11	13	**24**	2	3	**5**	**219**	**6.3%**
OLAF	4	3	**7**	0	0	**0**	0	0	**0**	0	0	**0**	**7**	**0.2%**
OP	2	0	**2**	0	0	**0**	0	0	**0**	0	0	**0**	**2**	**0.1%**
PMO	31	10	**41**	54	266	**320**	36	42	**78**	0	0	**0**	**439**	**12.7%**
REGIO	4	4	**8**	0	0	**0**	0	0	**0**	0	0	**0**	**8**	**0.2%**
RTD	10	6	**16**	0	0	**0**	0	0	**0**	2	0	**2**	**18**	**0.5%**
SANTE	1	5	**6**	0	0	**0**	0	0	**0**	0	0	**0**	**6**	**0.2%**
SCIC	17	8	**25**	0	0	**0**	0	0	**0**	0	0	**0**	**25**	**0.7%**
SG	10	8	**18**	0	0	**0**	0	0	**0**	0	0	**0**	**18**	**0.5%**
SJ	1	0	**1**	0	0	**0**	0	0	**0**	0	0	**0**	**1**	**0.0%**
TAXUD	1	0	**1**	0	0	**0**	0	0	**0**	0	0	**0**	**1**	**0.0%**
TRADE	2	2	**4**	0	2	**2**	0	0	**0**	3	1	**4**	**10**	**0.3%**
TOTAL	**519**	**272**	**791**	**212**	**1010**	**1222**	**149**	**188**	**337**	**562**	**558**	**1 120**	**3 470**	**100.0%**

Contract staff 3b

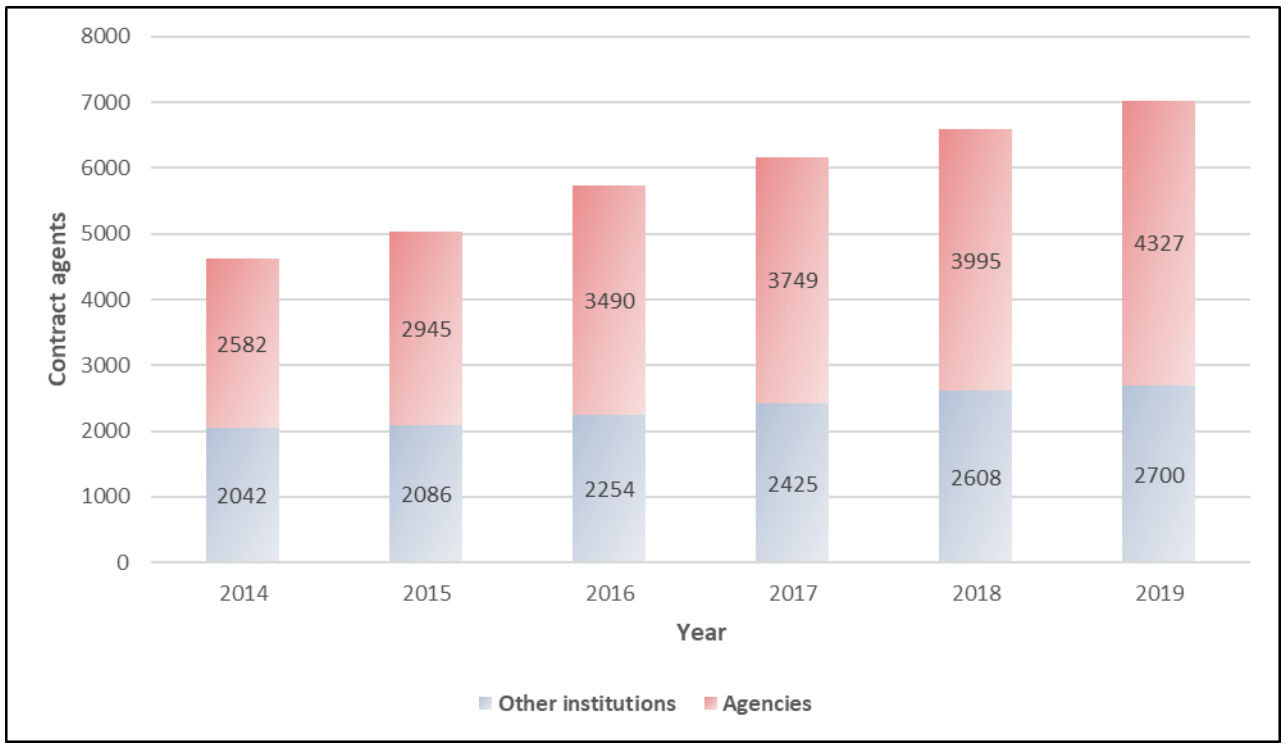
Table 16 - 3b contract staff by FG, gender and DG in 2019 at the Commission.

	FGII			FGIII			FGIV				
	M	F	TOTAL	M	F	TOTAL	M	F	TOTAL	Total	%
AGRI	4	11	**15**	4	7	**11**	17	26	**43**	**69**	**1.7%**
BUDG	1	11	**12**	11	16	**27**	5	9	**14**	**53**	**1.3%**
CdP-OSP	0	8	**8**	0	0	**0**	0	0	**0**	**8**	**0.2%**
CLIMA	2	8	**10**	0	3	**3**	9	2	**11**	**24**	**0.6%**
CNECT	3	29	**32**	28	48	**76**	19	37	**56**	**164**	**4.1%**
COMM	4	5	**9**	4	5	**9**	0	0	**0**	**18**	**0.4%**
COMP	1	8	**9**	12	25	**37**	2	4	**6**	**52**	**1.3%**
DEVCO	13	48	**61**	31	66	**97**	68	126	**194**	**352**	**8.8%**
DGT	14	32	**46**	1	0	**1**	26	58	**84**	**131**	**3.3%**
DIGIT	2	10	**12**	8	10	**18**	25	11	**36**	**66**	**1.6%**
EAC	3	13	**16**	5	12	**17**	4	10	**14**	**47**	**1.2%**
ECFIN	0	4	**4**	2	4	**6**	10	5	**15**	**25**	**0.6%**
ECHO	7	21	**28**	18	42	**60**	14	31	**45**	**133**	**3.3%**
EMPL	5	22	**27**	19	41	**60**	13	16	**29**	**116**	**2.9%**
ENER	3	11	**14**	5	12	**17**	1	6	**7**	**38**	**0.9%**
ENV	1	17	**18**	2	6	**8**	5	8	**13**	**39**	**1.0%**
ESTAT	4	19	**23**	9	13	**22**	9	26	**35**	**80**	**2.0%**
FISMA	1	3	**4**	6	7	**13**	0	1	**1**	**18**	**0.4%**
FPI	1	5	**6**	2	18	**20**	7	8	**15**	**41**	**1.0%**
GROW	2	22	**24**	23	34	**57**	13	16	**29**	**110**	**2.7%**
HOME	2	9	**11**	9	20	**29**	4	6	**10**	**50**	**1.2%**
HR	19	79	**98**	15	39	**54**	6	11	**17**	**169**	**4.2%**
IAS	1	4	**5**	0	0	**0**	0	5	**5**	**10**	**0.2%**
IDEA	0	1	**1**	1	1	**2**	1	1	**2**	**5**	**0.1%**
JRC	21	80	**101**	26	35	**61**	523	375	**898**	**1 060**	**26.4%**
JUST	1	14	**15**	3	11	**14**	7	4	**11**	**40**	**1.0%**
MARE	0	6	**6**	3	15	**18**	9	7	**16**	**40**	**1.0%**
MOVE	1	20	**21**	10	11	**21**	3	9	**12**	**54**	**1.3%**
NEAR	4	33	**37**	31	71	**102**	31	60	**91**	**230**	**5.7%**
OLAF	1	4	**5**	2	7	**9**	3	0	**3**	**17**	**0.4%**
OP	2	1	**3**	6	5	**11**	0	1	**1**	**15**	**0.4%**
REGIO	6	11	**17**	18	50	**68**	4	2	**6**	**91**	**2.3%**
RTD	5	40	**45**	27	46	**73**	89	125	**214**	**332**	**8.3%**
SANTE	3	36	**39**	7	9	**16**	14	23	**37**	**92**	**2.3%**
SCIC	7	30	**37**	2	1	**3**	0	0	**0**	**40**	**1.0%**
SG	6	20	**26**	10	28	**38**	16	21	**37**	**101**	**2.5%**
SJ	0	14	**14**	1	2	**3**	4	3	**7**	**24**	**0.6%**
TAXUD	0	7	**7**	3	3	**6**	7	2	**9**	**22**	**0.5%**
TRADE	0	14	**14**	6	6	**12**	0	4	**4**	**30**	**0.7%**
UKTF	1	1	**2**	0	0	**0**	0	0	**0**	**2**	**0.0%**
TOTAL	**151**	**731**	**882**	**370**	**729**	**1099**	**968**	**1 059**	**2 027**	**4 008**	**100.0%**

4. BREAKDOWN OF CONTRACT STAFF AMONG OTHER INSTITUTIONS, AGENCIES AND JOINT UNDERTAKINGS/EIT.

The number of contract agents working for the other institutions increased by 3,53% from 2018 to 2019. For agencies, joint undertakings and the EIT, the increase over the same period has been of 8,31%.

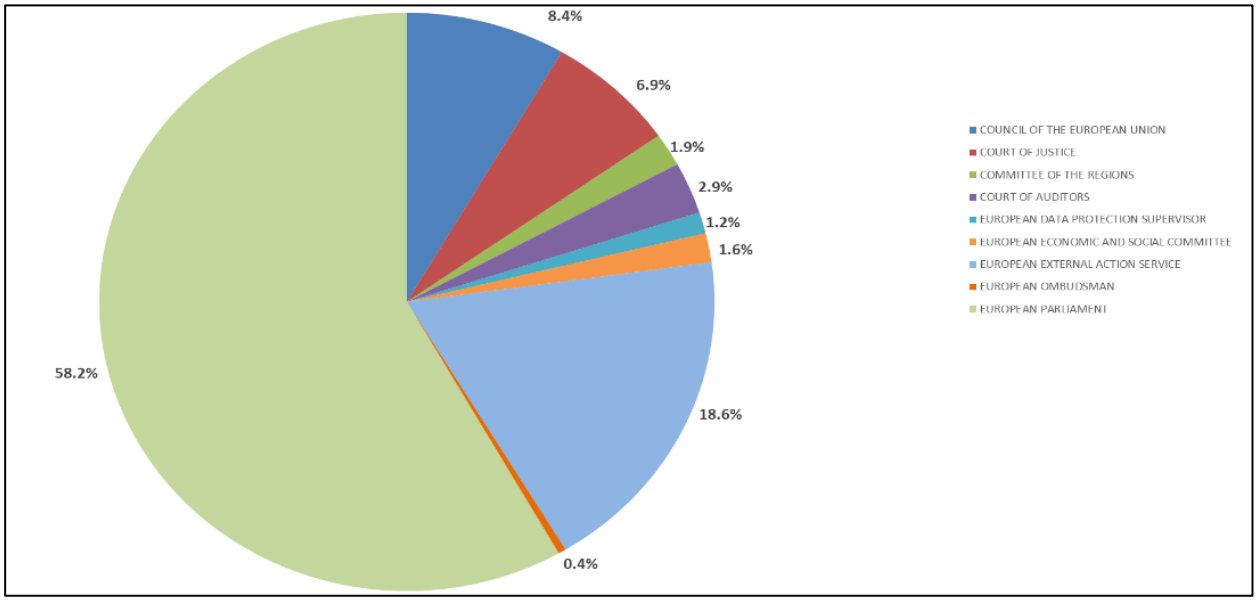
Table 17 - Trends in the breakdown of contract staff between other institutions and agencies.



4.1 Breakdown of contract staff among the other institutions.

The tables that follow shows distribution of contract agents in the institutions other than the Commission.

Table 18 Breakdown of contract staff among the other institutions in 2019.



4.2 Breakdown by gender and by function group in the other institutions.

Table 19 - Gender and function group in 2019.

	FGI			FGII			FGIII			FGIV			Total
	F	M	Total	F	M	Total	F	M	Total	F	M	Total	
COMMITTEE OF THE REGIONS	6	15	21	3	1	4	5	1	6	10	9	19	50
COUNCIL OF THE EUROPEAN UNION	25	114	139	25	10	35	11	3	14	26	13	39	227
COURT OF AUDITORS	4	40	44	5	2	7	11	2	13	9	5	14	78
COURT OF JUSTICE	4	79	83	17	13	30	34	14	48	19	5	24	185
EUROPEAN DATA PROTECTION SUPERVISOR	0	0	0	5	2	7	6	3	9	10	6	16	32
EUROPEAN ECONOMIC AND SOCIAL COMMITTEE	7	14	21	11	0	11	3	2	5	6	1	7	44
EUROPEAN EXTERNAL ACTION SERVICE	14	18	32	136	12	148	60	74	134	76	111	187	501
EUROPEAN OMBUDSMAN	1	2	3	2	1	3	2	0	2	1	2	3	11
EUROPEAN PARLIAMENT	217	731	948	108	29	137	151	90	241	153	93	246	1572
Total	**278**	**1013**	**1291**	**312**	**70**	**382**	**283**	**189**	**472**	**310**	**245**	**555**	**2700**

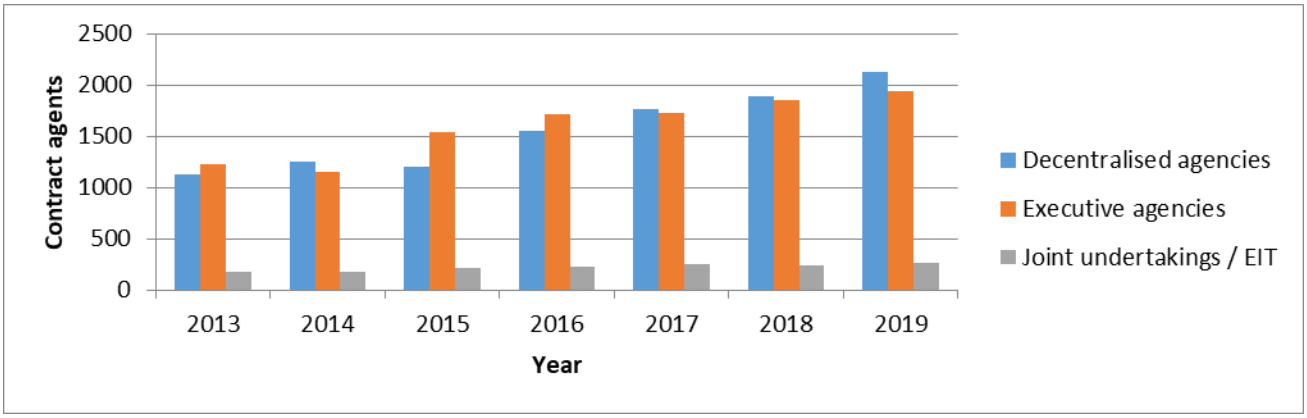
4.3 Breakdown by nationality in the other institutions.

Table 20 – Nationalities in 2019.

	AT	BE	BG	CY	CZ	DE	DK	EE	EL	ES	FI	FR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	UK	Other	Total
COMMITTEE OF THE REGIONS	0	11	2	1	2	2	0	0	4	5	0	6	0	2	1	5	0	0	0	0	1	2	2	1	0	0	1	2	0	**50**
COUNCIL OF THE EUROPEAN UNION	1	84	4	0	4	4	1	1	9	19	3	11	3	2	1	39	1	1	1	2	0	10	8	11	2	0	2	3	0	**227**
COURT OF AUDITORS	1	7	1	0	0	5	0	2	4	4	0	20	1	2	0	9	1	4	0	0	0	1	10	2	0	4	0	0	0	**78**
COURT OF JUSTICE	2	19	3	0	4	6	2	1	6	7	4	62	0	3	2	15	0	6	1	1	3	4	10	6	2	7	2	5	2	**185**
EUROPEAN DATA PROTECTION SUPERVISOR	0	8	0	0	0	2	0	0	3	1	0	2	0	0	0	7	0	0	0	0	0	3	1	2	1	0	0	2	0	**32**
EUROPEAN ECONOMIC AND SOCIAL COMMITTEE	0	14	0	0	0	1	0	0	3	7	0	3	0	0	0	9	0	0	0	0	1	1	3	2	0	0	0	0	0	**44**
EUROPEAN EXTERNAL ACTION SERVICE	7	110	16	4	4	25	1	5	12	42	3	87	4	8	3	67	7	1	4	0	7	12	22	33	1	2	5	8	1	**501**
EUROPEAN OMBUDSMAN	0	1	0	0	0	0	1	0	0	1	0	3	1	0	0	1	1	0	0	0	0	2	0	0	0	0	0	0	0	**11**
EUROPEAN PARLIAMENT	7	395	30	6	6	31	4	8	79	134	7	323	18	23	9	172	9	12	5	6	8	43	64	128	8	10	7	16	4	**1572**
Grand Total	**18**	**649**	**56**	**11**	**20**	**76**	**9**	**17**	**120**	**220**	**17**	**517**	**27**	**40**	**16**	**324**	**19**	**24**	**11**	**9**	**20**	**78**	**120**	**185**	**14**	**23**	**17**	**36**	**7**	**2700**

4.4 Breakdown of contract staff in the agencies and joint undertakings/EIT.

Table 21 - Breakdown of contract staff by type of agency in 2013 – 2019.



In 2019, 49,1% of contract staff were employed in decentralised agencies, 44,9 % in executive agencies and 6,0% in joint undertakings and the European Institute of Innovation and Technology (EIT).

4.5 Breakdown by gender and by function group in the agencies, and joint undertakings / EIT.

The breakdown by function group is relatively uniform between the decentralised and the executive agencies. However, the relative share of decentralised agencies increased from 47,4% in 2018 to 49,1% in 2019. Conversely, the share of the executive agencies decreased from 46,5% to 44,9%.

Table 22 - Breakdown by function group in 2019.

	GFI		GFII		GFIII		GFIV		TOTAL	
Decentralised agencies	42	*73.7%*	307	*44.0%*	802	*48.8%*	975	*50.6%*	2126	*49.1%*
Joint undertakings / EIT	0	*0.0%*	26	*3.7%*	100	*6.1%*	134	*6.9%*	260	*6.0%*
Executive agencies	15	*26.3%*	365	*52.3%*	742	*45.1%*	819	*42.5%*	1941	*44.9%*

Table 23 - Breakdown by function group and gender for each agency or joint undertakings/EIT in 2019.

			FGI		FGI Total	FGII		FGII Total	FGIII		FGIII Total	FGIV		FGIV Total	Total
			F	M		F	M		F	M		F	M		
Decentralised agencies			**38**	**4**	**42**	**66**	**241**	**307**	**245**	**557**	**802**	**546**	**429**	**975**	**2126**
ACER	Ljubljana, SI	Agency for the Cooperation of Energy Regulators	0	0	0	0	0	0	0	3	3	6	17	23	26
Eu-LISA	Tallinn, EE; Strasbourg FR	European Agency for the Operational Management of Large-Scale IT Systems in the Area of Freedom, Security and Justice	0	0	0	0	0	0	7	12	19	15	27	42	61
EFCA	Vigo, ES	European Fisheries Control Agency	0	0	0	0	1	1	1	8	9	2	0	2	12
CPVO	Angers, FR	Community Plant Variety Office	0	0	0	0	0	0	1	1	2	0	4	4	6
Eu-OSHA	Bilbao, ES	European Agency for Safety and Health at Work	0	0	0	1	8	9	2	10	12	2	0	2	23
EASO	Valletta, MT	European Asylum Support Office	0	0	0	5	8	13	13	16	29	21	14	35	77
EASA	Cologne, DE	European Aviation Safety Agency	0	0	0	0	0	0	20	38	58	12	17	29	87
EBA	London, UK	European Banking Authority	0	0	0	0	0	0	3	7	10	22	13	35	45
FRONTEX	Warsaw, PL	European Border and Coast Guard Agency	19	1	20	1	8	9	14	77	91	60	33	93	213
ECDC	Stockholm, SE	European Centre for Disease Prevention and Control	2	0	2	2	11	13	7	31	38	33	15	48	101
CEDEFOP	Thessaloniki,EL	European Centre for the Development of Vocational Training	4	0	4	1	11	12	4	2	6	2	2	4	26
ECHA	Helsinki, FI	European Chemicals Agency	0	0	0	7	34	41	31	28	59	15	14	29	129
EEA	Copenhagen, DK	European Environment Agency	0	0	0	0	7	7	3	10	13	30	24	54	74
EFSA	Parma, IT	European Food Safety Authority	0	0	0	5	14	19	2	5	7	66	37	103	129
EUROFUND	Dublin, IE	European Foundation for the Improvement of Living and Working Conditions	1	1	2	1	1	2	0	2	2	4	2	6	12
GSA	Prague, CZ	European GNSS Agency	0	0	0	0	2	2	2	5	7	23	25	48	57
EIGE	Vilnius, LT	European Institute for Gender Equality	0	0	0	1	2	3	1	5	6	3	3	6	15
EIOPA	Frankfurt a.M., DE	European Insurance and Occupational Pensions Authority	0	0	0	1	3	4	2	23	25	6	4	10	39
EMSA	Lisbon, PT	European Maritime Safety Agency	2	0	2	4	15	19	3	6	9	11	11	22	52
EMA	London, UK	European Medicines Agency	0	0	0	4	33	37	13	54	67	78	27	105	209
EMCDDA	Lisbon, PT	European Monitoring Centre for Drugs and Drug Addiction	3	0	3	1	14	15	3	5	8	5	3	8	34
EUROPOL	The Hague, NL	European Union Agency for Law Enforcement Cooperation	0	0	0	22	36	58	46	60	106	15	32	47	211
ESMA	Paris, FR	European Securities and Markets Authority	0	0	0	0	0	0	3	20	23	17	27	44	67
ETF	Turin, IT	European Training Foundation	0	0	0	2	7	9	1	18	19	9	4	13	41
EUROJUST	The Hague, NL	Eurojust	0	0	0	1	8	9	2	5	7	2	0	2	18
FRA	Vienna, AT	European Union Agency for Fundamental Rights	0	0	0	1	3	4	5	7	12	10	7	17	33
CEPOL	Budapest, HU	European Union Agency for Law Enforcement Training	0	0	0	0	1	1	5	15	20	6	6	12	33
ENISA	Heraklion, EL	European Union Agency for Network and Information Security	1	0	1	0	0	0	4	4	8	11	6	17	26
ERA	Valenciennes, FR	European Union Agency for Railways	1	2	3	0	7	7	4	5	9	3	13	16	35
EUIPO	Alicante, ES	European Union Intellectual Property Office	5	0	5	3	4	7	39	71	110	42	37	79	201
BEREC	Riga, LV	Office of the Body of European Regulators for Electronic Communications	0	0	0	2	0	2	1	0	1	5	4	9	12
CdT	Luxembourg, LU	Translation Centre for the Bodies of the European Union	0	0	0	1	3	4	3	4	7	10	1	11	22
Joint undertakings and EIT			**0**	**0**	**0**	**4**	**22**	**26**	**22**	**78**	**100**	**52**	**82**	**134**	**260**
BBI	Brussels, BE	Bio-based Industries Joint Undertaking	0	0	0	0	0	0	1	4	5	3	2	5	10
Clean Sky	Brussels, BE	Clean Sky 2 Joint Undertaking	0	0	0	0	1	1	4	1	5	1	0	1	7
ECSEL	Brussels, BE	ECSEL Joint Undertaking	0	0	0	0	4	4	2	7	9	1	1	2	15
EIT	Budapest, HU	European Institute of Innovation and Technology	0	0	0	1	2	3	5	6	11	5	3	8	22
F4E	Barcelona, ES	Fusion for Energy Joint Undertaking	0	0	0	2	12	14	5	48	53	32	69	101	168
FCH2	Brussels, BE	Fuel Cells and Hydrogen 2 Joint Undertaking	0	0	0	0	1	1	1	0	1	0	1	1	3
IMI2	Brussels, BE	IMI 2 Joint Undertaking	0	0	0	0	1	1	1	10	11	0	2	2	14
SESAR	Brussels, BE	SESAR Joint Undertaking	0	0	0	0	0	0	0	0	0	3	0	3	3
S2R	Brussels, BE	Shift2Rail Joint Undertaking	0	0	0	1	1	2	3	2	5	7	4	11	18
Executive agencies			**12**	**3**	**15**	**46**	**319**	**365**	**258**	**484**	**742**	**506**	**313**	**819**	**1941**
CHAFEA	Luxembourg, LU	Consumers, Health, Agriculture and Food Executive Agency	1	0	1	0	8	8	4	9	13	20	14	34	56
EACEA	Brussels, BE	Education, Audiovisual and Culture Executive Agency	2	2	4	8	56	64	62	105	167	76	23	99	334
ERCEA	Brussels, BE	European Research Council Executive Agency	2	0	2	14	73	87	55	87	142	87	58	145	376
EASME	Brussels, BE	Executive Agency for Small and Medium-sized Enterprises	2	0	2	4	32	36	39	96	135	118	78	196	369
INEA	Brussels, BE	Innovation and Networks Executive Agency	0	0	0	3	32	35	31	48	79	73	45	118	232
REA	Brussels, BE	Research Executive Agency	5	1	6	17	118	135	67	139	206	132	95	227	574
			50	**7**	**57**	**116**	**582**	**698**	**525**	**1119**	**1644**	**1104**	**824**	**1928**	**4327**

Table 24 - Breakdown nationality for each agency or joint undertakings/EIT in 2019.

			AT	BE	BG	CY	CZ	DE	DK	EE	EL	ES	FI	FR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	UK	Other	Total
Decentralised agency			**19**	**60**	**64**	**4**	**35**	**79**	**14**	**24**	**180**	**267**	**53**	**141**	**24**	**66**	**22**	**268**	**44**	**1**	**20**	**16**	**72**	**229**	**93**	**143**	**37**	**24**	**32**	**57**	**38**	**2126**
ACER	Ljubljana, SI	Agency for the Cooperation of Energy Regulators	0	1	0	0	0	1	0	0	3	2	0	0	2	1	0	5	0	0	0	0	1	3	0	0	0	7	0	0	0	**26**
Eu-LISA	Tallinn, EE; Strasbourg (FR)	European Agency for the Operational Management of Large-Scale IT Systems in the Area of Freedom, Security and Justice	0	2	2	0	0	2	0	9	13	1	1	15	0	0	1	2	0	0	2	0	0	3	2	6	0	0	0	0	0	**61**
EFCA	Vigo, ES	European Fisheries Control Agency	0	0	0	0	0	0	0	0	0	10	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	**12**
CPVO	Angers, FR	Community Plant Variety Office	0	0	0	0	0	0	0	0	0	1	0	4	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	**6**
Eu-OSHA	Bilbao, ES	European Agency for Safety and Health at Work	0	0	1	0	0	1	0	1	0	16	0	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	1	0	**23**
EASO	Valletta, MT	European Asylum Support Office	0	1	1	0	0	1	1	1	9	6	1	4	0	4	1	14	4	0	1	15	0	2	3	3	1	0	1	1	2	**77**
EASA	Cologne, DE	European Aviation Safety Agency	0	4	2	0	0	19	0	1	10	8	0	7	2	3	1	5	1	0	0	0	0	6	1	11	0	1	1	3	1	**87**
EBA	London, UK	European Banking Authority	2	0	1	0	0	3	0	0	0	6	0	3	1	0	0	10	1	0	0	0	0	3	3	3	2	2	1	3	1	**45**
FRONTEX	Warsaw, PL	European Border and Coast Guard Agency	0	0	7	1	0	2	0	0	9	2	1	3	0	2	2	7	6	0	1	0	1	149	7	8	0	3	1	0	1	**213**
ECDC	Stockholm, SE	European Centre for Disease Prevention and Control	1	3	3	0	1	5	1	2	2	3	3	7	0	1	0	8	4	0	1	0	2	8	5	9	25	1	1	5	0	**101**
CEDEFOP	Thessaloniki,EL	European Centre for the Development of Vocational Training	0	1	1	0	1	0	0	0	20	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	**26**
ECHA	Helsinki, FI	European Chemicals Agency	0	3	6	0	2	2	0	3	11	13	37	5	0	3	1	12	1	0	1	0	2	3	3	13	0	1	2	4	1	**129**
EEA	Copenhagen, DK	European Environment Agency	1	6	0	0	0	5	8	0	1	9	2	7	0	3	1	6	4	0	0	0	1	2	4	2	0	2	1	6	3	**74**
EFSA	Parma, IT	European Food Safety Authority	1	2	3	0	1	8	0	0	15	11	0	6	1	3	0	55	0	0	0	0	0	6	2	4	0	1	3	5	2	**129**
EUROFUND	Dublin, IE	European Foundation for the Improvement of Living and Working Conditions	0	0	0	0	0	2	0	0	1	2	0	1	0	0	2	2	1	0	0	0	0	0	0	1	0	0	0	0	0	**12**
GSA	Prague, CZ	European GNSS Agency	0	1	2	0	16	0	0	0	6	5	1	2	0	1	0	6	1	0	0	1	0	1	0	11	0	0	2	1	0	**57**
EIGE	Vilnius, LT	European Institute for Gender Equality	0	0	1	0	0	0	0	0	1	1	1	2	1	0	0	1	6	0	1	0	0	0	0	0	0	0	0	0	0	**15**
EIOPA	Frankfurt a.M., DE	European Insurance and Occupational Pensions Authority	1	2	3	0	1	4	0	1	1	2	1	2	3	0	1	3	1	0	1	0	0	1	0	5	0	0	4	2	0	**39**
EMSA	Lisbon, PT	European Maritime Safety Agency	0	6	1	0	0	2	0	0	3	8	1	0	1	0	0	6	0	0	0	0	1	0	19	1	1	0	0	2	0	**52**
EMA	London, UK	European Medicines Agency	3	4	8	1	4	6	0	2	20	21	0	14	4	10	2	30	6	0	2	0	2	15	10	15	3	1	6	6	14	**209**
EMCDDA	Lisbon, PT	European Monitoring Centre for Drugs and Drug Addiction	0	3	1	0	1	0	0	0	1	0	1	1	0	0	0	4	0	0	0	0	0	2	17	1	0	0	0	1	1	**34**
EUROPOL	The Hague, NL	European Union Agency for Law Enforcement Cooperation	0	3	9	2	3	8	0	1	16	18	3	5	3	9	1	23	3	1	0	0	46	9	13	18	2	3	1	4	7	**211**
ESMA	Paris, FR	European Securities and Markets Authority	0	2	0	0	1	2	1	0	9	5	0	21	0	2	1	12	0	0	1	0	2	3	0	4	1	0	0	0	0	**67**
ETF	Turin, IT	European Training Foundation	1	1	0	0	1	0	0	1	1	3	0	0	0	0	1	22	0	0	1	0	0	2	0	2	0	1	0	1	3	**41**
EUROJUST	The Hague, NL	Eurojust	2	0	1	0	0	0	0	0	2	3	0	0	0	0	0	4	0	0	1	0	3	0	0	1	0	0	0	1	0	**18**
FRA	Vienna, AT	European Union Agency for Fundamental Rights	6	0	1	0	2	1	0	0	1	1	0	3	0	2	2	2	0	0	0	0	2	2	0	1	1	0	2	3	1	**33**
CEPOL	Budapest, HU	European Union Agency for Law Enforcement Training	1	0	0	0	0	0	0	1	2	0	0	0	2	17	0	1	0	0	0	0	1	2	0	4	0	0	1	1	0	**33**
ENISA	Heraklion, EL	European Union Agency for Network and Information Security	0	1	2	0	0	0	0	0	17	1	0	0	0	0	0	0	0	0	0	0	1	0	0	2	0	0	1	1	0	**26**
ERA	Valenciennes, FR	European Union Agency for Railways	0	10	1	0	0	1	0	0	2	1	0	9	1	1	2	1	1	0	0	0	0	2	0	3	0	0	0	0	0	**35**
EUIPO	Alicante, ES	European Union Intellectual Property Office	0	4	6	0	0	3	3	1	4	105	0	15	0	3	2	22	3	0	0	0	5	4	2	9	1	0	3	5	1	**201**
BEREC	Riga, LV	Office of the Body of European Regulators for Electronic Communications	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	1	0	6	0	1	0	0	1	0	0	0	0	0	**12**
CdT	Luxembourg, LU	Translation Centre for the Bodies of the European Union	0	0	1	0	0	0	0	0	0	3	0	3	3	1	0	3	0	0	1	0	1	0	1	3	0	1	1	0	0	**22**
			0	**21**	**3**	**1**	**2**	**7**	**0**	**1**	**9**	**78**	**1**	**26**	**1**	**18**	**3**	**34**	**3**	**0**	**0**	**0**	**2**	**7**	**8**	**16**	**1**	**1**	**1**	**5**	**11**	**260**
BBI	Brussels, BE	Bio-based Industries Joint Undertaking	0	1	0	0	0	0	0	0	2	2	0	0	0	1	0	1	0	0	0	0	0	0	0	3	0	0	0	0	0	**10**
Clean Sky	Brussels, BE	Clean Sky 2 Joint Undertaking	0	2	0	0	0	0	0	0	0	1	0	0	0	0	1	2	0	0	0	0	0	0	0	1	0	0	0	0	0	**7**
ECSEL	Brussels, BE	ECSEL Joint Undertaking	0	6	0	0	0	0	0	0	3	2	0	3	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	**15**
EIT	Budapest, HU	European Institute of Innovation and Technology	0	1	0	0	0	0	0	0	0	0	0	1	0	13	0	0	1	0	0	0	1	2	0	2	0	0	1	0	0	**22**
F4E	Barcelona, ES	Fusion for Energy Joint Undertaking	0	7	2	0	2	6	0	1	1	69	1	15	1	3	0	28	1	0	0	0	1	2	6	5	1	0	0	5	11	**168**
FCH2	Brussels, BE	Fuel Cells and Hydrogen 2 Joint Undertaking	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	**3**
IMI2	Brussels, BE	IMI 2 Joint Undertaking	0	0	1	0	0	0	0	0	2	2	0	2	0	0	1	1	0	0	0	0	0	2	1	2	0	0	0	0	0	**14**
SESAR	Brussels, BE	SESAR Joint Undertaking	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	**3**
S2R	Brussels, BE	Shift2Rail Joint Undertaking	0	3	0	0	0	1	0	0	1	2	0	4	0	1	1	1	1	0	0	0	0	0	1	1	0	1	0	0	0	**18**
			10	**433**	**68**	**7**	**10**	**56**	**2**	**3**	**160**	**195**	**12**	**183**	**14**	**33**	**7**	**349**	**27**	**4**	**4**	**4**	**15**	**91**	**40**	**146**	**9**	**8**	**20**	**25**	**6**	**1941**
CHAFEA	Luxembourg, LU	Consumers, Health, Agriculture and Food Executive Agency	1	7	2	0	1	2	0	0	3	6	0	5	1	0	0	10	3	0	0	0	0	5	3	6	0	1	0	0	0	**56**
EACEA	Brussels, BE	Education, Audiovisual and Culture Executive Agency	3	103	5	1	1	15	0	0	17	24	4	39	0	8	2	63	4	2	1	1	2	7	9	9	1	1	5	6	1	**334**
ERCEA	Brussels, BE	European Research Council Executive Agency	1	95	15	2	0	9	1	1	33	35	0	37	3	10	2	56	2	0	0	0	4	16	8	39	0	1	3	2	1	**376**
EASME	Brussels, BE	Executive Agency for Small and Medium-sized Enterprises	3	62	16	1	4	11	0	1	29	37	2	42	3	6	0	67	7	1	0	1	3	23	4	26	5	4	3	7	1	**369**
INEA	Brussels, BE	Innovation and Networks Executive Agency	1	31	6	2	2	8	1	0	21	29	2	19	4	0	1	38	7	0	0	2	2	19	7	20	1	0	4	5	0	**232**
REA	Brussels, BE	Research Executive Agency	1	135	24	1	2	11	0	1	57	64	4	41	3	9	2	115	4	1	3	0	4	21	9	46	2	1	5	5	3	**574**
			29	**514**	**135**	**12**	**47**	**142**	**16**	**28**	**349**	**540**	**66**	**350**	**39**	**117**	**32**	**651**	**74**	**5**	**24**	**20**	**89**	**327**	**141**	**305**	**47**	**33**	**53**	**87**	**55**	**4327**

ANNEX I

List of Directorates-General, Services and Offices at the European Commission on 31/12/2019.

1. AGRI: Agriculture and Rural Development
2. BUDG: Budget
3. CdP-OSP: Staff Committee - Representative Trade Unions and Staff Associations
4. CLIMA: Climate Action
5. CNECT: Communications Networks, Content and Technology
6. COMM: Communication
7. COMP: Competition
8. DEVCO: International Cooperation and Development
9. DGT: Translation
10. DIGIT: Informatics
11. EAC: Education, Youth, Sport and Culture
12. ECFIN: Economic and Financial Affairs
13. ECHO: European Civil Protection and Humanitarian Aid Operations (ECHO)
14. EMPL: Employment, Social Affairs and Inclusion
15. ENER: Energy
16. ENV: Environment
17. EPSO: European Personnel Selection Office
18. ESTAT: Eurostat
19. FISMA: Financial Stability, Financial Services and Capital Markets Union
20. FPI: Service for Foreign Policy Instruments
21. GROW: Internal Market, Industry, Entrepreneurship and SMEs
22. HOME: Migration and Home Affairs
23. HR: Human Resources and Security
24. IAS: Internal Audit Service
25. JRC: Joint Research Centre
26. JUST: Justice and Consumers
27. MARE: Maritime Affairs and Fisheries
28. MOVE: Mobility and Transport
29. NEAR: Neighbourhood and Enlargement Negotiations
30. OIB: Office for Infrastructure and Logistics in Brussels
31. OIL: Office for Infrastructure and Logistics in Luxembourg
32. OLAF: European Anti-Fraud Office
33. OP: Publications Office
34. PMO: Office for the Administration and Payment of Individual Entitlements
35. REGIO: Regional and Urban Policy
36. RTD: Research and Innovation
37. SANTE: Health and Food Safety
38. SCIC: Interpretation
39. SG: Secretariat-General
40. SJ: Legal Service
41. TAXUD: Taxation and Customs Union
42. UKTF: Task Force for the Preparation and Conduct of the Negotiations with the United Kingdom under Article 50 TEU
43. TRADE: Trade