C/2024/7388

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2024 ANNUAL UPDATE OF THE REMUNERATION AND PENSIONS OF THE OFFICIALS AND OTHER SERVANTS OF THE EUROPEAN UNION AND THE CORRECTION COEFFICIENTS APPLIED THERETO [1]

(C/2024/7388)

1.1. Table of the amounts of basic monthly salaries for each grade and step in function groups AD and AST referred to in Article 66 of the Staff Regulations, applicable from 1 July 2024:

1.7.2024	STEPS				
GRADES	1	2	3	4	5
16	22 970,70	23 935,96	24 941,78		
15	20 302,26	21 155,40	22 044,35	22 657,67	22 970,70
14	17 943,77	18 697,83	19 483,52	20 025,58	20 302,26
13	15 859,33	16 525,75	17 220,16	17 699,29	17 943,77
12	14 016,98	14 605,99	15 219,77	15 643,19	15 859,33
11	12 388,66	12 909,24	13 451,71	13 825,97	14 016,98
10	10 949,54	11 409,63	11 889,09	12 219,85	12 388,66
9	9 677,54	10 084,21	10 507,98	10 800,30	10 949,54
8	8 553,32	8 912,75	9 287,27	9 545,67	9 677,54
7	7 559,72	7 877,39	8 208,40	8 436,78	8 553,32
6	6 681,51	6 962,30	7 254,84	7 456,70	7 559,72
5	5 905,36	6 153,51	6 412,08	6 590,50	6 681,51
4	5 219,36	5 438,66	5 667,20	5 824,89	5 905,36
3	4 613,00	4 806,88	5 008,87	5 148,20	5 219,36
2	4 077,14	4 248,47	4 426,99	4 550,17	4 613,00
1	3 603,50	3 754,93	3 912,70	4 021,61	4 077,14

2. Table of the amounts of basic monthly salaries for each grade and step in function group AST/SC referred to in Article 66 of the Staff Regulations, applicable from 1 July 2024:

1.7.2024	STEPS				
GRADES	1	2	3	4	5
6	5 858,50	6 104,68	6 361,21	6 538,16	6 628,51
5	5 177,91	5 395,50	5 623,03	5 778,65	5 858,50
4	4 576,42	4 768,72	4 969,13	5 107,36	5 177,91
3	4 044,78	4 214,75	4 391,89	4 514,05	4 576,42

[1] Eurostat Report of 31 October 2024 on the 2024 annual update of remuneration and pensions of EU officials in accordance with Articles 64 and 65 and Annexes XI to the Staff Regulations, applicable to officials and other servants of the European Union, adjusting with effect from 1 July 2024 the remuneration of active staff and the pensions of retired staff, and updating with effect from 1 July 2024 the correction coefficients applied to the remuneration of active staff serving in Intra-EU and Extra-EU duty stations, to the pensions of retired staff according to their country of residence, and for pension transfers (Ares(2024)7737647).

1.7.2024	STEPS				
2	3 574,91	3 725,16	3 881,70	3 989,67	4 044,78
1	3 159,63	3 292,41	3 430,77	3 526,19	3 574,91

3. Table of the correction coefficients applicable to the remuneration and pensions of officials and other servants of the European Union referred to in Article 64 of the Staff Regulations containing:

— Correction coefficients applicable from 1 July 2024 to the remuneration of officials and other servants referred to in Article 64 of the Staff Regulations (indicated in column 2 of the following table);

— Correction coefficients applicable from 1 January 2025 under Article 17(3) of Annex VII to the Staff Regulations to transfers by officials and other servants (indicated in column 3 of the following table);

— Correction coefficients applicable from 1 July 2024 to pensions under Article 20(1) of Annex XIII to the Staff Regulations (indicated in column 4 of the following table);

	Remuneration	Transfer	Pension
Country / Place	1.7.2024	1.1.2025	1.7.2024
Bulgaria	64,8	60,6	
Czechia	91,8	78,2	
Denmark	129,8	132,4	132,4
Germany	102,2	100,0	
Münich	113,0		
Estonia	93,4	96,3	
Ireland	130,7	122,0	122,0
Greece	86,0	81,8	
Spain	92,3	87,9	
France	114,2	103,2	103,2
Croatia	82,3	69,9	
Italy	87,6	86,2	
Varese	86,9		
Cyprus	79,4	80,3	
Latvia	84,1	76,9	
Lithuania	86,7	75,9	
Hungary	75,5	64,8	
Malta	91,8	92,6	
Netherlands	111,4	109,9	109,9
Austria	105,4	106,3	106,3
Poland	78,8	67,3	
Portugal	92,1	84,5	
Romania	72,1	62,6	
Slovenia	85,9	79,9	

	Remuneration	Transfer	Pension
Slovakia	84,2	79,7	
Finland	112,0	110,8	110,8
Sweden	117,7	106,7	106,7
United Kingdom			128,0

4.1. Amount of the parental leave allowance referred to in the second paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2024 - EUR 1 237,82.

4.2. Amount of the parental leave allowance referred to in the third paragraph of Article 42a of the Staff Regulations, applicable from 1 July 2024 - EUR 1 650,45.

5.1. Basic amount of the household allowance referred to in Article 1(1) of Annex VII to the Staff Regulations, applicable from 1 July 2024 - EUR 231,51.

5.2. Amount of the dependent child allowance referred to in Article 2(1) of Annex VII to the Staff Regulations, applicable from 1 July 2024 - EUR 505,87.

5.3. Amount of the education allowance referred to in Article 3(1) of Annex VII to the Staff Regulations, applicable from 1 July 2024 - EUR 343,24.

5.4. Amount of the education allowance referred to in Article 3(2) of Annex VII to the Staff Regulations, applicable from 1 July 2024 - EUR 123,59.

5.5. Minimum amount of the expatriation allowance referred to in Article 69 of the Staff Regulations and in the second subparagraph of Article 4(1) of Annex VII thereto, applicable from 1 July 2024 - EUR 686,16.

5.6. Amount of the expatriation allowance referred to in Article 134 of the Conditions of Employment of Other Servants, applicable from 1 July 2024 – EUR 493,26.

6.1. Amount of the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2024:

EUR 0 for every km from	0 to 200 km
EUR 0,2551 for every km from	201 to 1 000 km
EUR 0,4255 for every km from	1 001 to 2 000 km
EUR 0,2551 for every km from	2 001 to 3 000 km
EUR 0,0849 for every km from	3 001 to 4 000 km
EUR 0,0409 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

6.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 7(2) of Annex VII to the Staff Regulations, applicable from 1 July 2024:

— EUR 127,61 if the geographical distance between the places referred to in paragraph 1 is between 600 km and 1 200 km,

— EUR 255,20 if the geographical distance between the places referred to in paragraph 1 is greater than 1 200 km

7.1. Amount of the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2025:

EUR 0 for every km from	0 to 200 km
EUR 0,5146 for every km from	201 to 1 000 km
EUR 0,8576 for every km from	1 001 to 2 000 km
EUR 0,5146 for every km from	2 001 to 3 000 km
EUR 0,1713 for every km from	3 001 to 4 000 km
EUR 0,0828 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

7.2. Amount of the flat-rate supplement to the kilometric allowance referred to in Article 8(2) of Annex VII to the Staff Regulations, applicable from 1 January 2025:

— EUR 257,26 if the geographical distance between the place of employment and the place of origin is between 600 km and 1 200 km,

— EUR 514,46 if the geographical distance between the place of employment and the place of origin is greater than 1 200 km

8. Amount of the daily subsistence allowance referred to in Article 10(1) of Annex VII to the Staff Regulations, applicable from 1 July 2024:

— EUR 53,17 for an official who is entitled to the household allowance;

— EUR 42,89 for an official who is not entitled to the household allowance.

9. Amount of the lower limit for the installation allowance referred to in Article 24(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2024:

— EUR 1 513,79 for a servant who is entitled to the household allowance;

— EUR 900,08 for a servant who is not entitled to the household allowance.

10.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 28a(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2024:

— EUR 1 815,48 (lower limit);

— EUR 3 630,99 (upper limit).

10.2. Amount of the standard allowance referred to in Article 28a(7) of the Conditions of Employment of Other Servants, applicable from 1 July 2024

— EUR 1 650,45.

11. Table containing the amounts of the scale of basic salaries provided for in Article 93 of the Conditions of Employment of Other Servants, applicable from 1 July 2024:

FUNCTION GROUPS	1.7.2024	STEPS						
	GRADES	1	2	3	4	5	6	7
IV	18	7 918,57	8 083,25	8 251,32	8 422,94	8 598,12	8 776,91	8 959,41
	17	6 998,66	7 144,17	7 292,75	7 444,42	7 599,23	7 757,25	7 918,57
	16	6 185,58	6 314,21	6 445,52	6 579,56	6 716,40	6 856,09	6 998,66
	15	5 466,95	5 580,64	5 696,72	5 815,18	5 936,13	6 059,55	6 185,58
	14	4 831,85	4 932,33	5 034,91	5 139,60	5 246,53	5 355,58	5 466,95
	13	4 270,49	4 359,32	4 449,97	4 542,54	4 636,98	4 733,42	4 831,85
III	12	5 466,88	5 580,56	5 696,63	5 815,08	5 935,98	6 059,43	6 185,43
	11	4 831,82	4 932,27	5 034,84	5 139,53	5 246,42	5 355,51	5 466,88
	10	4 270,48	4 359,29	4 449,95	4 542,51	4 636,95	4 733,39	4 831,82
	9	3 774,40	3 852,89	3 933,01	4 014,81	4 098,30	4 183,50	4 270,48
	8	3 335,94	3 405,31	3 476,14	3 548,40	3 622,21	3 697,52	3 774,40
II	7	3 774,31	3 852,83	3 932,95	4 014,74	4 098,28	4 183,50	4 270,49
	6	3 335,79	3 405,14	3 475,98	3 548,28	3 622,08	3 697,41	3 774,31
	5	2 948,18	3 009,49	3 072,10	3 136,00	3 201,21	3 267,81	3 335,79
	4	2 605,62	2 659,83	2 715,16	2 771,63	2 829,27	2 888,12	2 948,18
I	3	3 209,93	3 276,54	3 344,56	3 413,96	3 484,80	3 557,15	3 630,99
	2	2 837,71	2 896,60	2 956,73	3 018,09	3 080,74	3 144,68	3 209,93
	1	2 508,67	2 560,76	2 613,88	2 668,11	2 723,51	2 780,02	2 837,71

12. Amount of the lower limit for the installation allowance referred to in Article 94 of the Conditions of Employment of Other Servants, applicable from 1 July 2024:

— EUR 1 138,64 for a servant who is entitled to the household allowance;

— EUR 675,09 for a servant who is not entitled to the household allowance.

13.1. Amount of the lower and upper limits of the unemployment allowance referred to in the second subparagraph of Article 96(3) of the Conditions of Employment of Other Servants, applicable from 1 July 2024:

— EUR 1 815,48 (the lower limit);

— EUR 3 630,99 (the upper limit).

13.2. Amount of the standard allowance referred to in Article 96(7) of the Conditions of Employment of Other Servants applicable from 1 July 2024 shall be EUR 1 237,83.

13.3. Amount of the lower and the upper limits for the unemployment allowance referred to in Article 136 of the Conditions of Employment of Other Servants, applicable from 1 July 2024:

— EUR 1 197,91 (lower limit);

— EUR 2 818,65 (upper limit).

14. Amount of the allowances for shift work laid down in the first subparagraph of Article 1(1) of Council Regulation (ECSC, EEC, Euratom) No 300/76 ([2]):

— EUR 518,88;

— EUR 783,15;

— EUR 856,30;

— EUR 1 167,39.

15. Coefficient, applicable from 1 July 2024 to the to the amounts referred to in Article 4 of Council Regulation (EEC, Euratom, ECSC) No 260/68 ([3]) - 7,4901.

16. Table of the amounts provided for in Article 8(2) of Annex XIII to the Staff Regulations, applicable from 1 July 2024:

1.7.2024	STEPS							
GRADES	1	2	3	4	5	6	7	8
16	22 970,70	23 935,96	24 941,78					
15	20 302,26	21 155,40	22 044,35	22 657,67	22 970,70	23 935,96		
14	17 943,77	18 697,83	19 483,52	20 025,58	20 302,26	21 155,40	22 044,35	22 970,70
13	15 859,33	16 525,75	17 220,16	17 699,29	17 943,77			
12	14 016,98	14 605,99	15 219,77	15 643,19	15 859,33	16 525,75	17 220,16	17 943,77
11	12 388,66	12 909,24	13 451,71	13 825,97	14 016,98	14 605,99	15 219,77	15 859,33
10	10 949,54	11 409,63	11 889,09	12 219,85	12 388,66	12 909,24	13 451,71	14 016,98
9	9 677,54	10 084,21	10 507,98	10 800,30	10 949,54			
8	8 553,32	8 912,75	9 287,27	9 545,67	9 677,54	10 084,21	10 507,98	10 949,54
7	7 559,72	7 877,39	8 208,40	8 436,78	8 553,32	8 912,75	9 287,27	9 677,54
6	6 681,51	6 962,30	7 254,84	7 456,70	7 559,72	7 877,39	8 208,40	8 553,32
5	5 905,36	6 153,51	6 412,08	6 590,50	6 681,51	6 962,30	7 254,84	7 559,72
4	5 219,36	5 438,66	5 667,20	5 824,89	5 905,36	6 153,51	6 412,08	6 681,51
3	4 613,00	4 806,88	5 008,87	5 148,20	5 219,36	5 438,66	5 667,20	5 905,36
2	4 077,14	4 248,47	4 426,99	4 550,17	4 613,00	4 806,88	5 008,87	5 219,36
1	3 603,50	3 754,93	3 912,70	4 021,61	4 077,14			

17. Amount, applicable from 1 July 2024, of the fixed allowance mentioned in the former Article 4a of Annex VII to the Staff Regulations, in force before 1 May 2004, which is used for the application of Article 18(1) of Annex XIII to the Staff Regulations:

— EUR 179,00 per month for officials in Grade C4 or C5;

— EUR 274,45 per month for officials in Grade C1, C2 or C3.

([2]) Council Regulation (ECSC, EEC, Euratom) No 300/76 of 9 February 1976 determining the categories of officials entitled to allowances for shiftwork, and the rates and conditions thereof (OJ L 38, 13.2.1976, p. 1). Regulation as supplemented by Regulation (Euratom, ECSC, EEC) No 1307/87 (OJ L 124, 13.5.1987, p. 6).

([3]) Regulation (EEC, Euratom, ECSC) No 260/68 of the Council of 29 February 1968 laying down the conditions and procedure for applying the tax for the benefit of the European Communities (OJ L 56, 4.3.1968, p. 8).

18. Table containing the amounts of the scale of basic salaries provided for in Article 133 of the Conditions of Employment of Other Servants, applicable from 1 July 2024:

Grade	1	2	3	4	5	6	7
Full-time basic salary	2 281,93	2 658,45	2 882,31	3 125,05	3 388,18	3 673,52	3 982,89
Grade	8	9	10	11	12	13	14
Full-time basic salary	4 318,31	4 681,94	5 076,19	5 503,66	5 967,16	6 469,63	7 014,45
Grade	15	16	17	18	19		
Full-time basic salary	7 605,13	8 245,56	8 939,94	9 692,75	10 509,02		