EUROPEAN
COMMISSION

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REPORT FROM THE COMMISSION

on the use of contract staff in 2022

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1. EXECUTIVE SUMMARY

The report on the use of contract staff within the European Union institutions and agencies in the year 2022 is presented in accordance with Article 79(3) of the Conditions of Employment of Other Servants of the European Union (CEOS). The report comprises an analysis based on data taken as of 31 December 2022 from 63 entities, including the European Commission, other Union institutions and agencies. This is an increase from the 60 entities covered in the 2021 report due to the creation of three new Joint Undertakings (JUs): Smart Networks and Services (SNS), Global Health EDCTP3, and European Cybersecurity Competence Centre and Network (ECCC).

The category of contract staff, as defined by Articles 3a and 3b of the CEOS, was created in 2004 and plays a vital role across EU institutions, performing administrative support tasks.

Compared to 2021, the total number of contract staff in 2022 increased by nearly 3%.

The Commission witnessed a slight decline of 0.42% in contract staff. The majority of Commission contract staff (46%) is employed to carry out administrative, advisory, linguistic and equivalent technical tasks (GF IV). Around 60% of the Commission's contract staff are female, particularly in administrative and executive tasks, while males lead in manual tasks. All Member States were represented in function groups II, III and IV.

The number of contract agents employed in other EU institutions saw a modest increase of 1.08% from 2021 to 2022, marking a notable slowdown compared to the previous year which saw a rise of 12.09% from 2020 to 2021. Similarly, EU agencies experienced an increase of 9.08% in 2022, much lower than the rise observed in the previous year, which stood at 15.31% from 2020 to 2021. The European Parliament employs most contract agents among the EU institutions, accounting for 64% of the total. Furthermore, in 2022, 53.7% of contract staff in agencies were employed in decentralised agencies, 41.5% in executive agencies, and 4.7% in JUs.

2. INTRODUCTION

a) Scope of the report

This report is presented pursuant to Article 79(3) of the CEOS, which sets out that 'the Commission shall provide a yearly report on the use of contract staff including numbers of staff, level and type of posts, geographical balance and budgetary resources per function group'. Unless otherwise indicated, the report includes the information as at 31 December 2022.

This report comprises data for the 63 different entities to which the Staff Regulations apply subdivided between:

a) The European Commission;
b) the other Union's institutions as defined in Article 13 of the Treaty on the European Union, except for the European Central Bank[1], and the bodies treated as institutions for the purpose of the Staff Regulations, by virtue of Article 1b thereof[2];
c) the agencies, i.e. the bodies to whom the Staff Regulations apply under the Union acts establishing them, as provided for by Article 1a, paragraph 2, of the Staff Regulations[3]. These bodies include decentralised agencies, JUs[4] and executive agencies.

Data concerning the Commission include all contract staff, i.e. staff financed upon administrative, operational and research budget lines, as well as upon revenue stemming from Service Level Agreements with the other institutions and bodies.[5]

b) Contract staff

The category of contract staff was created in 2004 as part of the reform of the Staff Regulations. Since then, contract staff makes a useful contribution to the work of the institutions by carrying out administrative support activities at a lower cost and by bringing in skills not always readily available within the institutions.

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[1] "The Union's institutions shall be: the European Parliament, the European Council, the Council, the European Commission (hereinafter referred to as 'the Commission'), the Court of Justice of the European Union, the European Central Bank, the Court of Auditors."

[2] "Save as otherwise provided in these Staff Regulations, (a) the European External Action Service (hereinafter referred to as the EEAS), (b) the European Economic and Social Committee, (c) the Committee of the Regions, (d) the European Ombudsman, and (e) the European Data Protection Supervisor shall, for the purposes of these Staff Regulations, be treated as institutions of the Union."

[3] "This definition in paragraph 1 shall also apply to persons appointed by Union bodies to whom these Staff Regulations apply under the Union acts establishing them (hereinafter 'agencies'). Any references to 'institutions' in these Staff Regulations shall apply to agencies, save as otherwise provided in these Staff Regulations."

[4] See Article 187 TFEU.

[5] It is to be noted that the budgetary data (sent each year with the draft budget to the Budgetary Authority - Working Document, parts II and III) show contract staff numbers at the time the draft budget is presented (including contract staff recruited using assigned revenue), i.e.: a statement of the position at 1 April of year N-1 (where N is the year of the draft budget), budgetary implementation in year N-2 and requests for appropriations with estimates of full-time equivalents (FTE) for year N. This is why some differences appear in the numbers of contract staff, depending on the data source. Since several budget lines include appropriations for external personnel without establishing a distinction between the different categories of that personnel, the budget figures convey the best possible estimates based on the likely average costs and the repartition between categories.

Articles 3a and 3b of the CEOS define the role of contract staff and functions that they may perform.

3a Contract staff are staff not assigned to a post included in the establishment plan of the instutition concerned and are engaged for the performance of full-time or part-time duties:

- in an institution: to carry out exclusively manual or administrative support tasks in function group I,
- in the EU Representations and Delegations, the Agencies and other entities: to perform the functions specified in Article 80(2) of the CEOS in function groups I, II, III and IV.

3a Contract staff benefit from a contract that can evolve into a contract of indefinite duration, after a first renewal for a definite duration.

3b Contract staff (or 'auxiliary' contract staff) are engaged in an institution:

- to perform tasks other than those referred to in Article 3a(1)(a) of the CEOS without being assigned to a post included in the establishment plan of the institution concerned, or
- to replace an official or temporary staff member who is temporarily unable to perform his or her duties.

3b Contract staff are engaged for a limited duration, from a minimum of 3 months to a maximum of 6 years.

Article 80 of the CEOS establishes the correspondance between each function group (FG) and the type of duties to be performed:

Function group	**Grade**	**Tasks**
IV	13 to 18	Administrative, advisory, linguistic and equivalent technical tasks, performed under the supervision of officials or temporary staff.
III	8 to 12	Executive tasks, drafting, accountancy and other equivalent technical tasks, performed under the supervision of officials or temporary staff.
II	4 to 7	Clerical and secretarial tasks, office management and other equivalent tasks, performed under the supervision of officials or temporary staff.
I	1 to 3	Manual and administrative support service tasks, performed under the supervision of officials or temporary staff.

3. CONTRACT STAFF IN INSTITUTIONS AND AGENCIES

The number of contract staff has continued to grow in 2022, albeit at a slightly reduced rate when compared to the preceding two years. The total number of contract staff saw an increase, from 2021, of nearly 3% in contrast to the growth rates of 5% and 7% observed in the years 2020 and 2021, respectively.

Within the Commission, there was a slight decline in the number of contract staff, with a marginal decrease of 0.42%, equivalent to 32 fewer contract agents. Due to this decrease and only slight increases observed in 2020 and 2021, the share of contract staff employed by the Commission compared to the total number of contract staff has continued its decline.

A slight increase is observed in other institutions while a more significant increase was observed in the agencies. The salaries of contract staff in agencies are financed through the agencies' operational budget, whereas their pensions are financed by the institutions' overall administrative budget (Heading VII).

The number of contract agents on 31 December was:

Figure 1 - Number of contract staff at the Commission, other institutions and agencies

	2020	**2021**	**2022**
European Commission	7581	7615	7583
Other institutions	3051	3420	3457
Agencies	4606	5311	5793
Total	**15238**	**16346**	**16833**

Figure 2 - Evolution in the number of contract staff at the Commission, other institutions and agencies

	2021 vs 2020	**2022 vs 2021**
European Commission	0.45%	-0.42%
Other institutions	12.09%	1.08%
Agencies	15.31%	9.08%
Total	7.27%	2.98%

Figure 3 - Share of the Commission, other institutions and agencies in the total number of contract staff

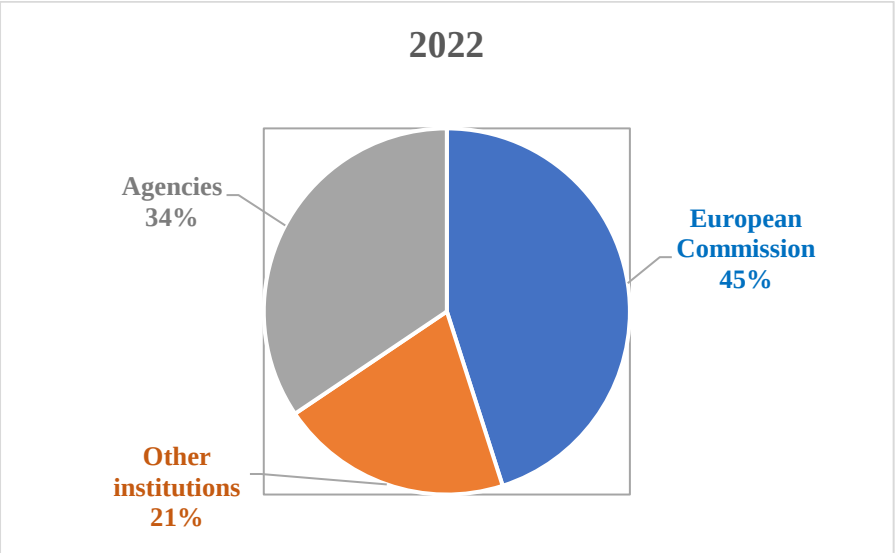


Figure 4 - Evolution of the relative share of the Commission, other institutions and agencies and JUs in the total number of contract staff

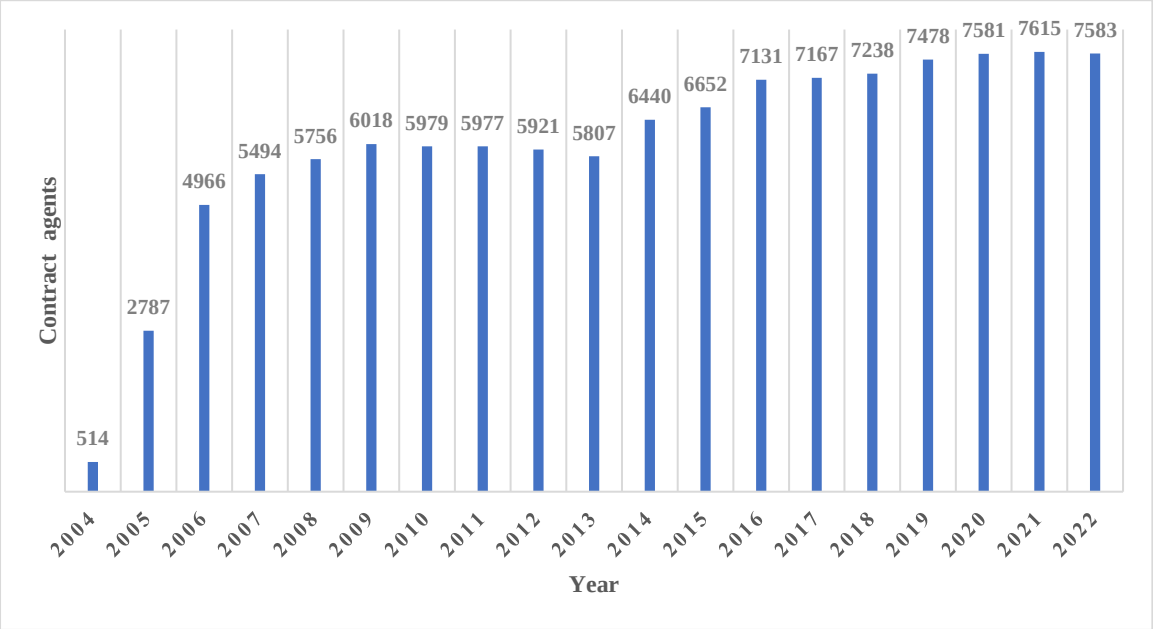
	2020	2021	2022	2021 vs 2020	2022 vs 2021
European Commission	49.75%	46.59%	45.07%	-6.4%	-3.2%
Other institutions	20.02%	20.92%	20.54%	+4.5%	-1.82%
Agencies and JUs	30.23%	32.49%	34.43%	+7.5%	5.9%

4. CONTRACT STAFF AT THE EUROPEAN COMMISSION

a) Evolution in the use of contract staff at the Commission

The number of contract agents in the Commission evolved as follows since their introduction in 2004.

Figure 5 - Evolution within the Commission



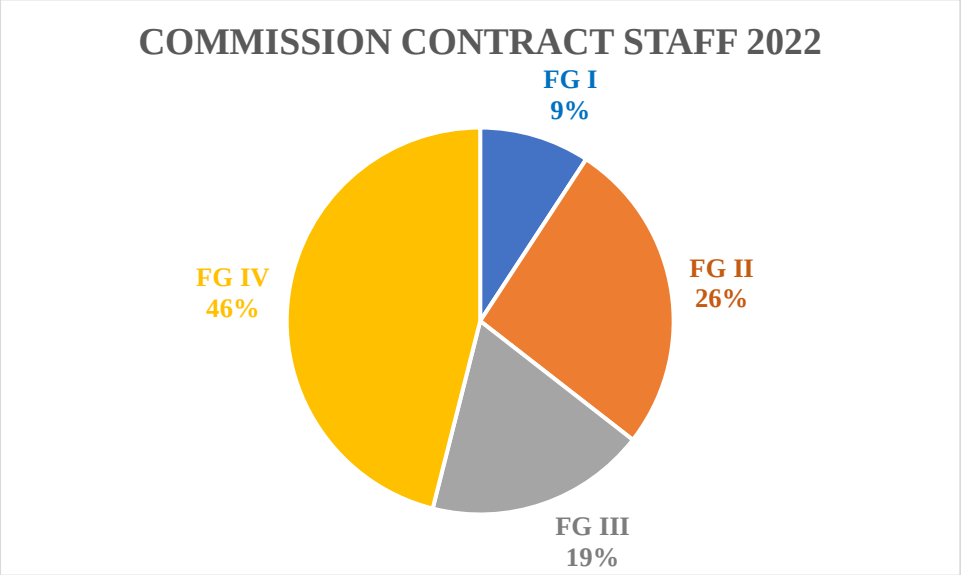
b) Breakdown by function group of Commission contract staff

The majority of Commission contract staff (46%) is employed to carry out administrative, advisory, linguistic and equivalent technical tasks (FG IV).

Figure 6 – Commission contract staff by function group

	2020	**2021**	**2022**
FG I	857	851	700
FG II	2083	2029	1994
FG III	1485	1414	1397
FG IV	3156	3321	3492
Total	**7581**	**7615**	**7583**

Figure 6a - Breakdown by function group of Commission's contract staff



c) Breakdown by gender of Commission's contract staff in 2022

At the Commission, contract staff is predominantly female (ca 60%, considering all function groups cumulatively). However, there are significant differences depending on the function group.

The distribution is relatively balanced in function group IV (administrative, advisory, linguistic and equivalent technical tasks). Female staff is predominant in functions groups III (executive tasks) and II (clerical and secretarial tasks) while male staff is predominant in function group I (manual tasks).

The breakdown of contract staff by gender, function group (FG and grade) and grade is shown in the charts and figures below.

Figure 7 - Breakdown by gender, FG and grade of Commission contract staff in 2022

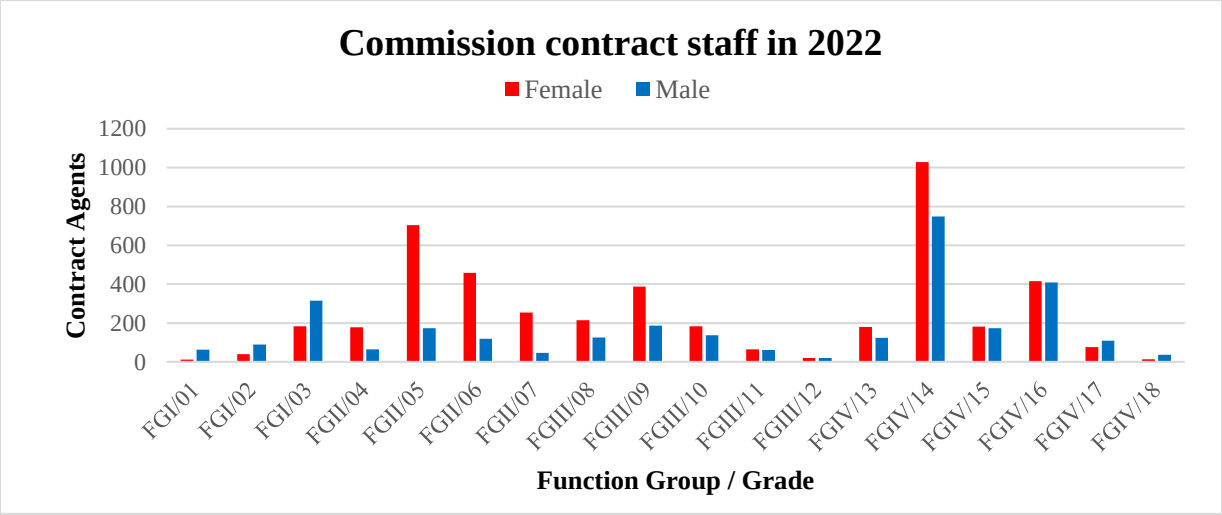


Figure 8 - Breakdown by function group and gender of Commission's contract staff in 2022

2022		Female		Male		Total
FG I	FG I 01	11	15%	62	85%	73
	FG I 02	40	31%	89	69%	129
	FG I 03	183	37%	315	63%	498
	FG I all	**234**	**33%**	**466**	**67%**	**700**
FG II	FG II 04	178	74%	64	26%	242
	FG II 05	703	80%	173	20%	876
	FG II 06	458	79%	119	21%	577
	FG II 07	253	85%	46	15%	299
	FG II all	**1592**	**80%**	**402**	**20%**	**1994**
FG III	FG III 08	214	63%	125	37%	339
	FG III 09	388	68%	186	32%	574
	FG III 10	183	57%	137	43%	320
	FG III 11	64	51%	61	49%	125
	FG III 12	19	49%	20	51%	39
	FG III all	**868**	**62%**	**529**	**38%**	**1397**
FG IV	FG IV 13	179	59%	123	41%	302
	FG IV 14	1029	58%	749	42%	1778
	FG IV 15	181	51%	173	49%	354
	FG IV 16	415	50%	409	50%	824
	FG IV 17	76	41%	108	59%	184
	FG IV 18	14	28%	36	72%	50
	FG IV all	**1894**	**54%**	**1598**	**46%**	**3492**
Total contract staff		**4588**	**61%**	**2995**	**39%**	**7583**

d) Breakdown by nationality of Commission's contract staff

It is worth noting that, as for officials and temporary agents, engagement of contract staff is carried out on the basis of the required profile, the applicants' abilities and language knowledge, without quotas by nationality.

The breakdown by nationality is most likely influenced by a combination of factors, in particular geographical proximity to the location of the institution's headquarters (for the Commission, mainly Brussels, Luxembourg and Ispra), salary levels and the duration of the proposed contracts. Candidates are more likely to accept a post with a fixed-term contract if they are resident at or near the site of the institution offering them a job, also considering that the duration of the first contract is, as a general rule, of one year.

In 2022, all Member States were represented in function groups II, III and IV. In 2022-2023 the Commission concluded action plans with Member States to foster the geographical balance of its staff, including contract agents.

Figure 9 - Breakdown by nationality and gender of Commission's contract staff in 2022

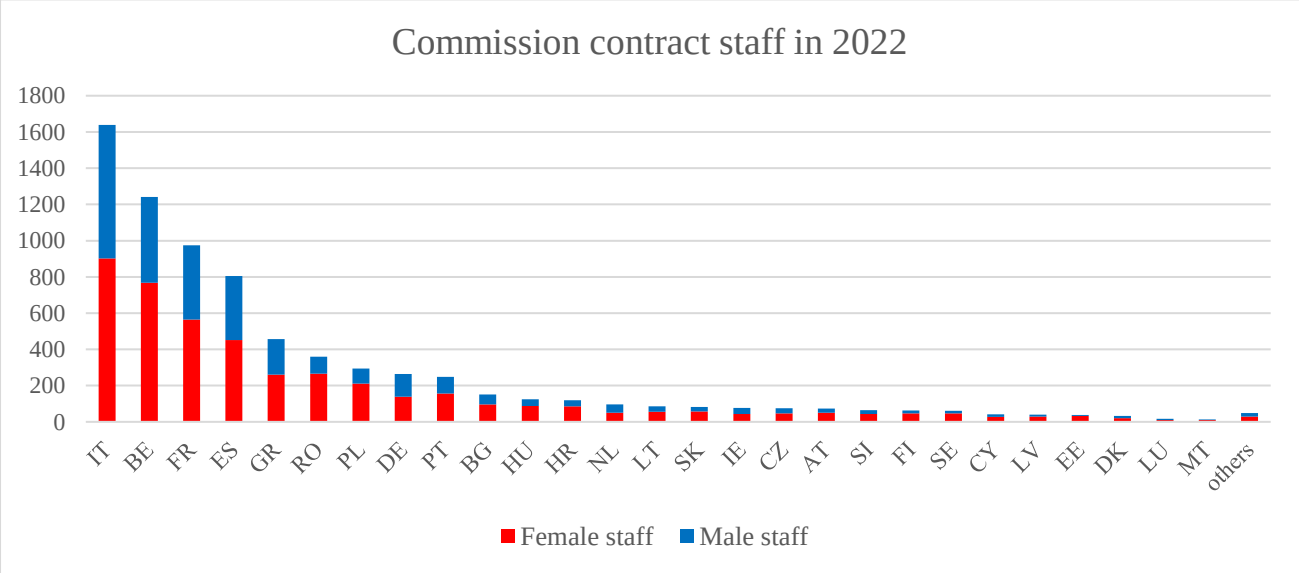


Figure 10 - Contract staff by nationality and gender in 2022 at the Commission

2022	Female staff		Male staff		Total		
All FGs	Staff	Share in nationality	Staff	Share in nationality	Staff	Share of total	Cumulated share
IT	902	55%	736	45%	1638	21.6%	22%
BE	767	62%	475	38%	1242	16.4%	38%
FR	564	58%	411	42%	975	12.9%	51%
ES	452	56%	352	44%	804	10.6%	61%
GR	261	57%	196	43%	457	6.0%	67%
RO	266	74%	94	26%	360	4.7%	72%
PL	212	72%	83	28%	295	3.9%	76%
DE	139	52%	126	48%	265	3.5%	80%
PT	157	63%	92	37%	249	3.3%	83%
BG	97	64%	54	36%	151	2.0%	85%
HU	87	70%	37	30%	124	1.6%	87%
HR	86	72%	33	28%	119	1.6%	88%
NL	50	52%	46	48%	96	1.3%	89%
LT	56	65%	30	35%	86	1.1%	90%
SK	57	69%	26	31%	83	1.1%	92%
IE	43	57%	33	43%	76	1.0%	93%
CZ	46	61%	29	39%	75	1.0%	94%
AT	51	70%	22	30%	73	1.0%	95%
SI	43	67%	21	33%	64	0.8%	95%
FI	46	74%	16	26%	62	0.8%	96%
SE	47	77%	14	23%	61	0.8%	97%
CY	27	66%	14	34%	41	0.5%	98%
LV	30	77%	9	23%	39	0.5%	98%
EE	33	87%	5	13%	38	0.5%	99%
DK	21	66%	11	34%	32	0.4%	99%
LU	9	56%	7	44%	16	0.2%	99%
MT	10	77%	3	23%	13	0.2%	99%
others	29	59%	20	41%	49	0.6%	100%
Total	**4588**	**61%**	**2995**	**39%**	**7583**	**100%**	

Figure 11 - Contract staff by gender and nationality in function group IV in 2022

2022	Female staff		Male staff		Total		
FG IV	Staff	Share in nationality	Staff	Share in nationality	Staff	Share of total	Cumulated share
IT	431	50%	423	50%	854	24.5%	24%
FR	266	53%	239	47%	505	14.5%	39%
ES	210	50%	212	50%	422	12.1%	51%
BE	137	53%	121	47%	258	7.4%	58%
GR	100	49%	103	51%	203	5.8%	64%
DE	82	47%	93	53%	175	5.0%	69%
PL	82	64%	46	36%	128	3.7%	73%
RO	79	65%	42	35%	121	3.5%	76%
PT	72	61%	46	39%	118	3.4%	80%
BG	48	61%	31	39%	79	2.3%	82%
HU	38	57%	29	43%	67	1.9%	84%
NL	33	54%	28	46%	61	1.7%	86%
AT	33	66%	17	34%	50	1.4%	87%
IE	27	55%	22	45%	49	1.4%	88%
LT	26	53%	23	47%	49	1.4%	90%
HR	28	60%	19	40%	47	1.3%	91%
CZ	22	54%	19	46%	41	1.2%	92%
SK	25	63%	15	38%	40	1.1%	94%
SI	25	66%	13	34%	38	1.1%	95%
FI	26	76%	8	24%	34	1.0%	96%
SE	24	73%	9	27%	33	0.9%	97%
CY	14	70%	6	30%	20	0.6%	97%
EE	16	84%	3	16%	19	0.5%	98%
DK	12	67%	6	33%	18	0.5%	98%
LV	13	81%	3	19%	16	0.5%	99%
LU	7	70%	3	30%	10	0.3%	99%
MT	7	88%	1	13%	8	0.2%	99%
others	11	38%	18	62%	29	0.8%	100%
Total	**1894**	**54%**	**1598**	**46%**	**3492**	**100%**	

Figure 12 - Contract staff by gender and nationality in function group III in 2022

2022	Female staff		Male staff		Total		
FG III	Staff	Share in nationality	Staff	Share in nationality	Staff	Share of total	Cumulated share
IT	165	61%	107	39%	272	19.5%	19%
FR	100	57%	74	43%	174	12.5%	32%
BE	94	56%	74	44%	168	12.0%	44%
ES	96	60%	64	40%	160	11.5%	55%
GR	57	59%	39	41%	96	6.9%	62%
RO	71	76%	23	24%	94	6.7%	69%
PL	43	72%	17	28%	60	4.3%	73%
DE	33	57%	25	43%	58	4.2%	77%
PT	17	50%	17	50%	34	2.4%	80%
HR	25	76%	8	24%	33	2.4%	82%
BG	18	56%	14	44%	32	2.3%	85%
SK	17	68%	8	32%	25	1.8%	86%
HU	19	83%	4	17%	23	1.6%	88%
CZ	13	68%	6	32%	19	1.4%	89%
NL	8	44%	10	56%	18	1.3%	91%
LT	11	69%	5	31%	16	1.1%	92%
FI	10	67%	5	33%	15	1.1%	93%
SE	11	73%	4	27%	15	1.1%	94%
AT	11	85%	2	15%	13	0.9%	95%
SI	10	77%	3	23%	13	0.9%	96%
IE	7	58%	5	42%	12	0.9%	97%
LV	8	73%	3	27%	11	0.8%	97%
CY	6	60%	4	40%	10	0.7%	98%
EE	7	88%	1	13%	8	0.6%	99%
DK	3	50%	3	50%	6	0.4%	99%
LU		0%	2	100%	2	0.1%	99%
MT	1	50%	1	50%	2	0.1%	99%
others	7	88%	1	13%	8	0.6%	100%
Total	**868**	**62%**	**529**	**38%**	**1397**	**100%**	

Figure 13 - Contract staff by gender and nationality in function group II in 2022

2022	Female staff		Male staff		Total		
FG II	Staff	Share in nationality	Staff	Share in nationality	Staff	Share of total	Cumulated share
BE	451	81%	104	19%	555	27.8%	28%
IT	253	80%	63	20%	316	15.8%	44%
FR	182	71%	75	29%	257	12.9%	57%
ES	125	76%	40	24%	165	8.3%	65%
RO	110	85%	19	15%	129	6.5%	71%
GR	91	74%	32	26%	123	6.2%	77%
PL	71	81%	17	19%	88	4.4%	82%
PT	56	89%	7	11%	63	3.2%	85%
HR	33	87%	5	13%	38	1.9%	87%
BG	29	83%	6	17%	35	1.8%	89%
HU	29	91%	3	9%	32	1.6%	90%
DE	23	79%	6	21%	29	1.5%	92%
LT	19	95%	1	5%	20	1.0%	93%
SK	15	88%	2	12%	17	0.9%	94%
CZ	11	79%	3	21%	14	0.7%	94%
NL	9	69%	4	31%	13	0.7%	95%
IE	8	67%	4	33%	12	0.6%	96%
SE	11	92%	1	8%	12	0.6%	96%
AT	7	70%	3	30%	10	0.5%	97%
FI	9	90%	1	10%	10	0.5%	97%
LV	9	90%	1	10%	10	0.5%	98%
SI	8	80%	2	20%	10	0.5%	98%
CY	7	78%	2	22%	9	0.5%	99%
EE	9	100%		0%	9	0.5%	99%
DK	6	86%	1	14%	7	0.4%	99%
LU	2	100%		0%	2	0.1%	100%
MT	2	100%		0%	2	0.1%	100%
others	7	100%		0%	7	0.4%	100%
Total	**1592**	**80%**	**402**	**20%**	**1994**	**100%**	

Figure 14 - Contract staff by gender and nationality in function group I in 2022

2022	Female staff		Male staff		Total		
FG I	Staff	Share in nationality	Staff	Share in nationality	Staff	Share of total	Cumulated share
BE	85	33%	176	67%	261	37.3%	37%
IT	53	27%	143	73%	196	28.0%	65%
ES	21	37%	36	63%	57	8.1%	73%
FR	16	41%	23	59%	39	5.6%	79%
GR	13	37%	22	63%	35	5.0%	84%
PT	12	35%	22	65%	34	4.9%	89%
PL	16	84%	3	16%	19	2.7%	92%
RO	6	38%	10	63%	16	2.3%	94%
BG	2	40%	3	60%	5	0.7%	95%
NL		0%	4	100%	4	0.6%	95%
DE	1	33%	2	67%	3	0.4%	96%
FI	1	33%	2	67%	3	0.4%	96%
IE	1	33%	2	67%	3	0.4%	96%
SI		0%	3	100%	3	0.4%	97%
CY		0%	2	100%	2	0.3%	97%
EE	1	50%	1	50%	2	0.3%	97%
HU	1	50%	1	50%	2	0.3%	98%
LU		0%	2	100%	2	0.3%	98%
LV		0%	2	100%	2	0.3%	98%
CZ		0%	1	100%	1	0.1%	98%
DK		0%	1	100%	1	0.1%	99%
HR		0%	1	100%	1	0.1%	99%
LT		0%	1	100%	1	0.1%	99%
MT		0%	1	100%	1	0.1%	99%
SE	1	100%		0%	1	0.1%	99%
SK		0%	1	100%	1	0.1%	99%
others	4	80%	1	20%	5	0.7%	100%
Total	**234**	**33%**	**466**	**67%**	**700**	**100%**	

e) Breakdown by DG of Commission's contract staff

The figures below give an overview on the distribution of Commission contract staff across the different Directorates-General, services and offices attached to the Commission[6][7], with the distinction between administrative/advisory/linguistic tasks (FG IV) and support tasks (FG III, FG II, FG I).

[6] See Annex 2 for the list with full names of Directorates General, services and offices on 31 December 2022.

[7] Please note that the data presented in this section refers to staff in activity at the moment of the snapshot. For this reason the totals are different from the data displayed in the other chapters.

Figure 15 - Breakdown by gender, DG and two clusters of FGs of Commission's contract staff in 2022

	FG I-II-III				GFIV				TOTAL ALL FG	
	F	M	Total	%	F	M	Total	%	Total	%
AGRI	24	5	**29**	39.7%	24	20	**44**	60.3%	73	**1.0%**
BUDG	27	6	**33**	48.5%	25	10	**35**	51.5%	68	**0.9%**
CdP-OSP	10		**10**	100.0%				0.0%	10	**0.1%**
CLIMA	14	4	**18**	58.1%	5	8	**13**	41.9%	31	**0.4%**
CNECT	33	18	**51**	35.2%	54	40	**94**	64.8%	145	**1.9%**
COMM	220	91	**311**	85.4%	31	22	**53**	14.6%	364	**4.8%**
COMP	32	19	**51**	100.0%				0.0%	51	**0.7%**
DEFIS	11	3	**14**	51.9%	10	3	**13**	48.1%	27	**0.4%**
DGT	33	16	**49**	33.6%	69	28	**97**	66.4%	146	**1.9%**
DIGIT	18	13	**31**	31.3%	21	47	**68**	68.7%	99	**1.3%**
EAC	25	10	**35**	68.6%	11	5	**16**	31.4%	51	**0.7%**
ECFIN	8	1	**9**	9.6%	44	41	**85**	90.4%	94	**1.2%**
ECHO	51	34	**85**	57.0%	40	24	**64**	43.0%	149	**2.0%**
EMPL	60	18	**78**	53.4%	42	26	**68**	46.6%	146	**1.9%**
ENER	26	14	**40**	75.5%	6	7	**13**	24.5%	53	**0.7%**
ENV	26	5	**31**	77.5%	5	4	**9**	22.5%	40	**0.5%**
EPSO	13	7	**20**	95.2%	1		**1**	4.8%	21	**0.3%**
ESTAT	26	15	**41**	53.2%	28	8	**36**	46.8%	77	**1.0%**
FISMA	18	3	**21**	80.8%	3	2	**5**	19.2%	26	**0.3%**
FPI	30	12	**42**	33.3%	49	35	**84**	66.7%	126	**1.7%**
GROW	28	12	**40**	54.1%	22	12	**34**	45.9%	74	**1.0%**
HERA	4		**4**	40.0%	3	3	**6**	60.0%	10	**0.1%**
HOME	23	10	**33**	76.7%	5	5	**10**	23.3%	43	**0.6%**
HR	138	61	**199**	88.8%	14	11	**25**	11.2%	224	**3.0%**
IAS	2	2	**4**	57.1%	3		**3**	42.9%	7	**0.1%**
INTPA	112	51	**163**	14.6%	518	438	**956**	85.4%	1119	**14.8%**
JRC	129	132	**261**	23.6%	387	456	**843**	76.4%	1104	**14.6%**
JUST	22	7	**29**	85.3%	3	2	**5**	14.7%	34	**0.5%**
MARE	27	16	**43**	68.3%	14	6	**20**	31.7%	63	**0.8%**
MOVE	34	13	**47**	81.0%	7	4	**11**	19.0%	58	**0.8%**
NEAR	98	43	**141**	26.7%	210	178	**388**	73.3%	529	**7.0%**
OIB	610	367	**977**	97.1%	24	5	**29**	2.9%	1006	**13.3%**
OIL	153	97	**250**	98.0%	3	2	**5**	2.0%	255	**3.4%**
OLAF	12	5	**17**	77.3%	1	4	**5**	22.7%	22	**0.3%**
OP	11	15	**26**	92.9%	1	1	**2**	7.1%	28	**0.4%**
PMO	301	120	**421**	98.6%	4	2	**6**	1.4%	427	**5.7%**
REFORM	21	7	**28**	43.1%	26	11	**37**	56.9%	65	**0.9%**
REGIO	52	37	**89**	71.8%	24	11	**35**	28.2%	124	**1.6%**
RTD	45	23	**68**	27.1%	106	77	**183**	72.9%	251	**3.3%**
SANTE	47	8	**55**	59.1%	23	15	**38**	40.9%	93	**1.2%**
SCIC	35	32	**67**	100.0%				0.0%	67	**0.9%**
SG	22	22	**44**	83.0%	2	7	**9**	17.0%	53	**0.7%**
SJ	13	2	**15**	65.2%	6	2	**8**	34.8%	23	**0.3%**
TAXUD	11	7	**18**	66.7%	5	4	**9**	33.3%	27	**0.4%**
TRADE	24	9	**33**	78.6%	4	5	**9**	21.4%	42	**0.6%**
Total	2679	1392	**4071**	54.0%	1883	1591	**3474**	46.0%	7545	**100.0%**

Contract staff 3a

Figure 16 - 3a contract staff by FG, gender and DG in 2022 at the Commission

	FG I			FG II			FG III			FG IV				
	F	M	Total	F	M	Total	F	M	Total	F	M	Total	Total	%
AGRI	4	3	7							1	2	3	10	0.3%
BUDG	11	4	15										15	0.4%
CLIMA	1		1										1	0.0%
CNECT	3	7	10										10	0.3%
COMM	4	32	36	135	27	162	71	22	93	31	22	53	344	9.7%
COMP	2	4	6										6	0.2%
DEFIS	1		1										1	0.0%
DGT	3	3	6										6	0.2%
DIGIT	3	1	4										4	0.1%
EAC	1	3	4										4	0.1%
ECHO	4	1	5										5	0.1%
EMPL	10	3	13										13	0.4%
ENER	8	2	10										10	0.3%
ENV		1	1										1	0.0%
EPSO		1	1	11	6	17	2		2	1		1	21	0.6%
ESTAT	3	2	5										5	0.1%
FISMA	2		2										2	0.1%
FPI	2		2				1	2	3	30	27	57	62	1.8%
GROW	5	1	6										6	0.2%
HERA	1		1										1	0.0%
HR	23	24	47										47	1.3%
INTPA	7	3	10				11	19	30	361	366	727	767	21.7%
JRC	7	56	63										63	1.8%
JUST	1	1	2										2	0.1%
MARE	10	2	12							2	4	6	18	0.5%
MOVE	5	2	7										7	0.2%
NEAR	6	4	10				8	8	16	149	145	294	320	9.0%
OIB	59	203	262	495	112	607	56	52	108	24	5	29	1006	28.4%
OIL	7	25	32	119	55	174	27	17	44	3	2	5	255	7.2%
OLAF	2	4	6										6	0.2%
OP		10	10										10	0.3%
PMO	6	21	27	246	55	301	49	44	93	4	2	6	427	12.1%
REGIO	3	4	7										7	0.2%
RTD	5	9	14							1	1	2	16	0.5%
SANTE	7	1	8										8	0.2%
SCIC	9	16	25										25	0.7%
SG	6	9	15										15	0.4%
SJ		1	1										1	0.0%
TAXUD		1	1										1	0.0%
TRADE	2	1	3	1	1	2				1	4	5	10	0.3%
TOTAL	233	465	698	1007	256	1263	225	164	389	608	580	1188	3538	100.0%

Contract staff 3b

Figure 17 - 3b contract staff by FG, gender and DG in 2022 at the Commission

	FG II			FG III			FG IV				
	F	M	Total	F	M	Total	F	M	Total	Total	%
AGRI	10		10	10	2	12	23	18	41	63	1.6%
BUDG	4		4	12	2	14	25	10	35	53	1.3%
CdP-OSP	9		9	1		1				10	0.2%
CLIMA	10	4	14	3		3	5	8	13	30	0.7%
CNECT	15	2	17	15	9	24	54	40	94	135	3.4%
COMM	3	1	4	7	9	16				20	0.5%
COMP	10	3	13	20	12	32				45	1.1%
DEFIS	6	2	8	4	1	5	10	3	13	26	0.6%
DGT	29	13	42	1		1	69	28	97	140	3.5%
DIGIT	5	1	6	10	11	21	21	47	68	95	2.4%
EAC	9	2	11	15	5	20	11	5	16	47	1.2%
ECFIN	2		2	6	1	7	44	41	85	94	2.3%
ECHO	17	1	18	30	32	62	40	24	64	144	3.6%
EMPL	26	2	28	24	13	37	42	26	68	133	3.3%
ENER	7	2	9	11	10	21	6	7	13	43	1.1%
ENV	15	2	17	11	2	13	5	4	9	39	1.0%
ESTAT	14	4	18	9	9	18	28	8	36	72	1.8%
FISMA	5	1	6	11	2	13	3	2	5	24	0.6%
FPI	6	3	9	21	7	28	19	8	27	64	1.6%
GROW	11	2	13	12	9	21	22	12	34	68	1.7%
HERA	2		2	1		1	3	3	6	9	0.2%
HOME	6	2	8	17	8	25	5	5	10	43	1.1%
HR	74	16	90	41	21	62	14	11	25	177	4.4%
IAS	1	1	2	1	1	2	3		3	7	0.2%
INTPA	36	9	45	58	20	78	157	72	229	352	8.8%
JRC	72	23	95	50	53	103	387	456	843	1041	26.0%
JUST	6	3	9	15	3	18	3	2	5	32	0.8%
MARE	3	2	5	14	12	26	12	2	14	45	1.1%
MOVE	17	2	19	12	9	21	7	4	11	51	1.3%
NEAR	24	5	29	60	26	86	61	33	94	209	5.2%
OLAF	3		3	7	1	8	1	4	5	16	0.4%
OP				11	5	16	1	1	2	18	0.4%
REFORM	5	3	8	16	4	20	26	11	37	65	1.6%
REGIO	13	4	17	36	29	65	24	11	35	117	2.9%
RTD	15	4	19	25	10	35	105	76	181	235	5.9%
SANTE	31	4	35	9	3	12	23	15	38	85	2.1%
SCIC	26	11	37		5	5				42	1.0%
SG	6	7	13	10	6	16	2	7	9	38	0.9%
SJ	10	1	11	3		3	6	2	8	22	0.5%
TAXUD	3		3	8	6	14	5	4	9	26	0.6%
TRADE	12	2	14	9	5	14	3	1	4	32	0.8%
TOTAL	578	144	722	636	363	999	1275	1011	2286	4007	100.0%

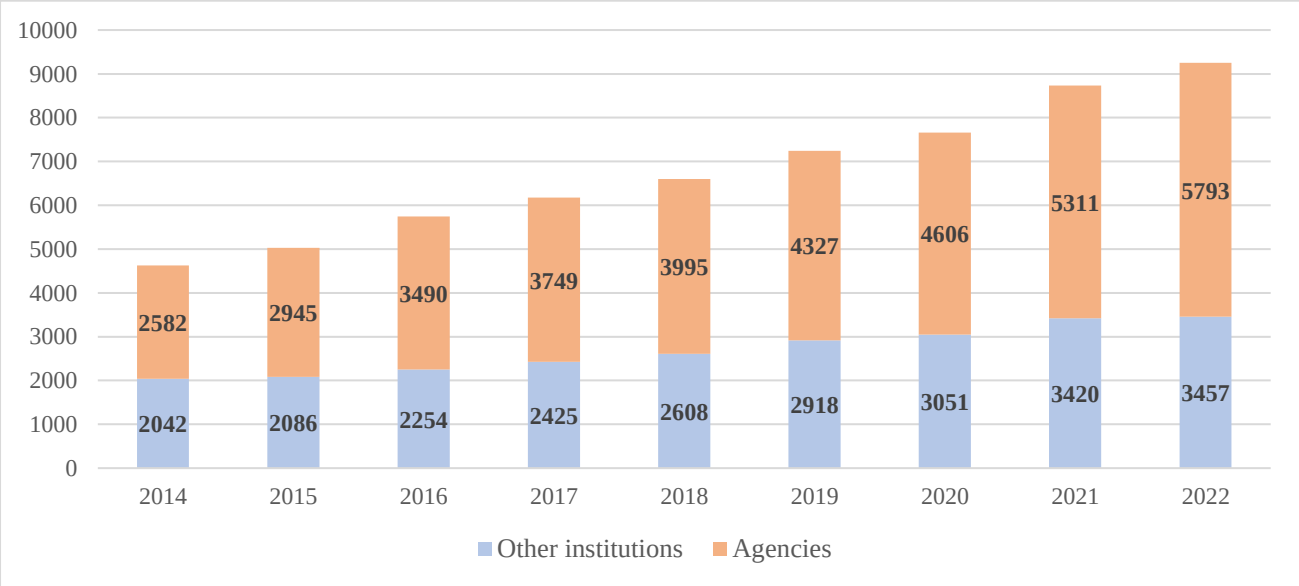
5. CONTRACT STAFF IN OTHER INSTITUTIONS AND AGENCIES

a) Introduction

The number of contract agents working for the other institutions increased by 1.08% from 2021 to 2022. This represents a marginal increase, lower than the increases of 12.09% observed from 2020 to 2021 and 4.56% from 2019 to 2020.

For agencies, the increase stands at 9.08%, which is also lower than the increases of 15.31% registered from 2020 to 2021 and 12.10% from 2019 to 2020.

Figure 18 - Trends in the breakdown of contract staff between other institutions and agencies



b) Contract staff in the other institutions

The figures below show the distribution of contract agents in institutions other than the Commission.

Figure 19 Breakdown of contract staff among the other institutions in 2022

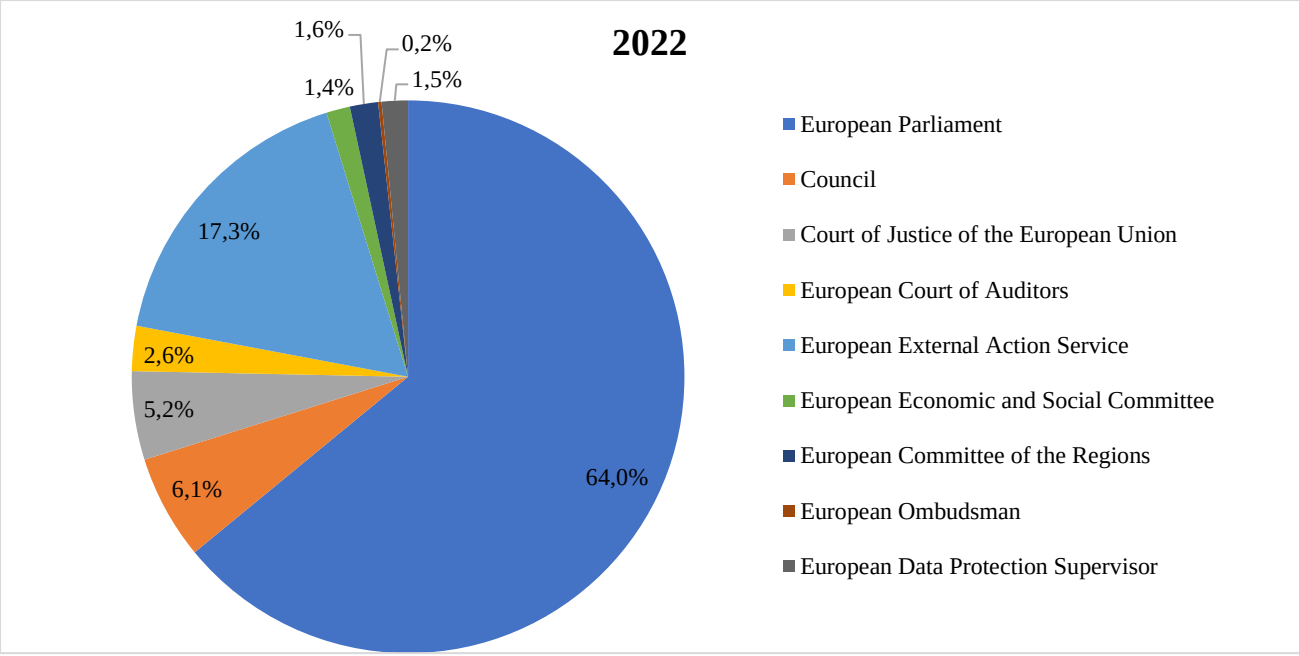


Figure 20 – Breakdown by gender and function group in the other institutions in 2022

	FG I			FG II			FG III			FG IV			Total
	F	M	Total	F	M	Total	F	M	Total	F	M	Total	
European Parliament	227	814	1041	168	48	216	288	255	543	245	169	414	2214
Council	25	116	141	10		10	20	1	21	24	15	39	211
Court of Justice of the European Union	3	81	84	8	9	17	36	18	54	17	7	24	179
European Court of Auditors	5	36	41	15	2	17	8	4	12	16	5	21	91
European External Action Service	11	19	30	140	14	154	66	93	159	117	137	254	597
European Economic and Social Committee	8	12	20	8	3	11	7	1	8	8	1	9	48
European Committee of the Regions	7	14	21	6	2	8	5	5	10	12	6	18	57
European Ombudsman				1	1	2	1		1	2	2	4	7
European Data Protection Supervisor				8		8	15	5	20	19	6	25	53
Grand Total	**286**	**1092**	**1378**	**364**	**79**	**443**	**446**	**382**	**828**	**460**	**348**	**808**	**3457**

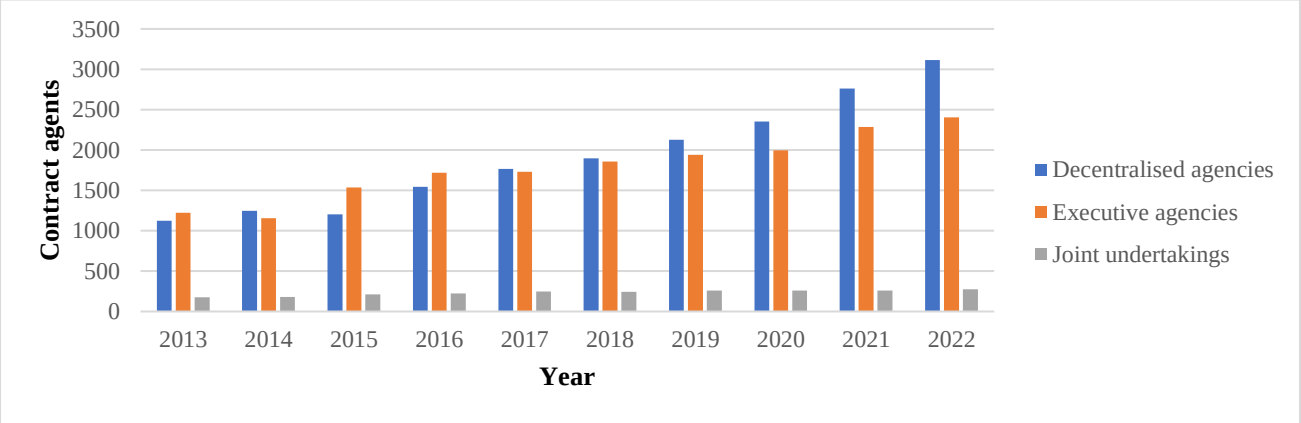
Figure 21 – Breakdown by nationality in the other institutions in 2022

	AT	BE	BG	CY	CZ	DE	DK	EE	ES	FI	FR	GR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	Others	Total
European Parliament	17	527	37	7	14	76	13	12	186	21	391	108	31	19	22	234	23	16	7	4	29	53	98	190	15	17	19	28	2214
Council	2	71	3		1	5		2	22	2	18	7		2	4	37		1	1	1	1	11	8	6	1	1	2	2	211
Court of Justice of the European Union	1	14	3		5	5	2	2	11		57	9	1	2	2	17	2	6	1	1	1	7	15	8	1	2	1	3	179
European Court of Auditors		8		1		2	1	2	8	1	20	6	2	3	1	8	5	4	1	1		2	9	2		3		1	91
European External Action Service	9	118	19	2	3	26	2	6	62	6	84	32	4	8	6	84	8	1	4		7	18	26	47	2	4	5	4	597
European Economic and Social Committee	1	13		1					5	1	4	3				11						2	3	3				1	48
European Committee of the Regions		16		1	2	5		1	8		1	3	1	1	1	10						1	1	3			1	1	57
European Ombudsman		1				1			1		1										1	2							7
European Data Protection Supervisor		9	4			2			4		8	7				9	1				1	4	2				1	1	53
Grand Total	**30**	**777**	**66**	**12**	**25**	**122**	**18**	**25**	**307**	**31**	**584**	**175**	**39**	**35**	**36**	**410**	**39**	**28**	**14**	**7**	**40**	**100**	**162**	**259**	**19**	**27**	**29**	**41**	**3457**

c) Contract staff in the agencies

The following figure shows the evolution of the number of contract staff in the agencies since 2013.

Figure 22a - Breakdown of contract staff by type of agency in 2013 – 2022



In 2022, 53.7% of contract staff working in agencies were employed in decentralised agencies, 41.5% in executive agencies and 4.7% in JUs. These figures follow the observed increase in the relative share of contract staff in decentralised agencies and a decrease in the relative share of contract staff in executive agencies and JUs.

Figure 22b - Breakdown of contract staff by type of agency in 2013 – 2022

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Decentralised agencies	44.6%	48.3%	40.8%	44.3%	47.2%	47.4%	49.1%	51.1%	52.0%	53.7%
Executive agencies	48.5%	44.7%	52.0%	49.3%	46.2%	46.5%	44.9%	43.3%	43.1%	41.5%
Joint undertakings	6.9%	7.0%	7.2%	6.4%	6.6%	6.1%	6.0%	5.6%	4.9%	4.7%

The breakdown by function group, gender and nationality is as follows.

Figure 23 - Breakdown by function group in 2022

	FG I		FG II		FG III		FG IV		Total	
Decentralised agencies	33	70.2%	223	41.4%	915	47.1%	1942	59.5%	3113	53.7%
Executive agencies	14	29.8%	298	55.3%	919	47.3%	1175	36.0%	2406	41.5%
Joint undertakings			18	3.3%	109	5.6%	147	4.5%	274	4.7%

Figure 24 - Breakdown by function group and gender in 2022

			FG I			FG II			FG III			FG IV			Total
			F	M	Total	F	M	Total	F	M	Total	F	M	Total	
Decentralised agencies				**33**	**33**	**156**	**67**	**223**	**624**	**291**	**915**	**938**	**1004**	**1942**	**3113**
ACER	Ljubljana, SL	European Union Agency for the Cooperation of Energy Regulators							3	2	5	11	18	29	34
BEREC	Riga, LV	Agency for Support for BEREC				3	1	4	1	4	5	7	3	10	19
CDT	Luxemburg, LU	Translation Centre for the Bodies of the European Union							5	6	11	8	1	9	20
CEDEFOP	Thesaloniki, EL	European Centre for the Development of Vocational Training		2	2	8	2	10	1	1	2	1	4	5	19
CEPOL	Budapest, HU	European Union Agency for Law Enforcement Training							24	9	33	11	16	27	60
CPVO	Angers, FR	Community Plant Variety Office								3	3	1	1	2	5
EASA	Cologne, DE	European Union Aviation Safety Agency							42	18	60	15	21	36	96
EBA	Paris, FR	European Banking Authority							6	2	8	22	16	38	46
ECDC	Stockholm, SE	European Centre for Disease Prevention and Control		1	1	8	1	9	34	9	43	49	31	80	133
ECHA	Helsinki, FI	European Chemicals Agency				23	6	29	33	27	60	23	18	41	130
EEA	Copenhagen, DK	European Environment Agency				6		6	7	4	11	51	35	86	103
EFCA	Vigo, ES	European Fisheries Control Agency				1		1	10		10	10	3	13	24
EFSA	Parma, IT	European Food Safety Authority				9	5	14	15	4	19	85	53	138	171
EIGE	Vilnius, LT	European Institute for Gender Equality				4	2	6	6	1	7	2	2	4	17
EIOPA	Frankfurt a.M., DE	European Insurance and Occupational Pensions Authority				1		1	21	4	25	5	7	12	38
ELA	Bratislava, SK	European Labour Authority							4	2	6	6	1	7	13
EMA	Amsterdam, NL	European Medicines Agency				1		1	80	23	103	82	28	110	214
EMCDDA	Lisbon, PT	European Monitoring Centre for Drugs and Drug Addiction		1	1	8	3	11	9	5	14	6	4	10	36
EMSA	Lisbon, PT	European Maritime Safety Agency		2	2	13	4	17	6	4	10	11	14	25	54
ENISA	Heraklion, EL	European Union Agency for Cybersecurity		1	1				4	3	7	11	8	19	27
EPPO	Luxembourg, LU	European Public Prosecutor's Office					1	1	13	5	18	7	9	16	35
ERA	Valenciennes, FR	European Union Agency for Railways				7		7	4	4	8	6	22	28	43
ESMA	Paris, FR	European Securities and Markets Authority							23	6	29	21	43	64	93
ETF	Turin, IT	European Training Foundation				3	2	5	18	3	21	10	3	13	39
EUAA	Valletta, MT	European Union Agency for Asylum				10	9	19	31	35	66	72	28	100	185
EUIPO	Alicante, ES	European Union Intellectual Property Office		4	4				21	13	34	114	64	178	216
EU-LISA	Tallinn, EE; Strasbourg, FR	European Union Agency for the Operational Management of Large-Scale IT Systems in the Area of Freedom, Security and Justice				2		2	24	21	45	24	51	75	122
EU-OSHA	Bilbao, ES	European Agency for Safety and Health at Work				6	1	7	10	2	12	4	3	7	26
EUROFUND	Dublin, IE	European Foundation for the Improvement of Living and Working Conditions				1	2	3	1	1	2	5	2	7	12
EUROJUST	The Hague, NL	European Union Agency for Criminal Justice Cooperation				4	1	5	22	4	26	9	8	17	48
EUROPOL	The Hague, NL	European Union Agency for Law Enforcement Cooperation				26	24	50	63	48	111	29	48	77	238
EUSPA	Prague, CZ	European Union Agency for the Space Programme				1		1	6	1	7	12	21	33	41
FRA	Vienna, AT	European Union Agency for Fundamental Rights				2		2	5	4	9	12	10	22	33
FRONTEX	Warsaw, PL	European Border and Coast Guard Agency		22	22	9	3	12	72	13	85	196	408	604	723
Executive agencies			**3**	**11**	**14**	**261**	**37**	**298**	**636**	**283**	**919**	**721**	**454**	**1175**	**2405**
CINEA	Brussels, BE	European Climate, Infrastructure and Environment Executive Agency				33	4	37	81	37	118	129	103	232	387
EACEA	Brussels, BE	European Education and Culture Executive Agency	2	1	3	47	7	54	122	64	186	108	31	139	382
EISMEA	Brussels, BE	European Innovation Council and SMEs Executive Agency		1	1	26	1	27	73	30	103	82	66	148	279
ERCEA	Brussels, BE	European Research Council Executive Agency		2	2	64	10	74	97	50	147	92	63	155	378
HaDEA	Brussels, BE	European Health and Digital Executive Agency		1	1	23	6	29	75	28	103	112	70	182	315
REA	Brussels, BE	Research Executive Agency	1	6	7	68	9	77	187	74	261	198	121	319	664
Joint Undertakings						**16**	**2**	**18**	**80**	**29**	**109**	**63**	**84**	**147**	**275**
CBE	Brussels, BE	Circular Bio-based Europe Joint Undertaking							1	3	4	7	3	10	14
Clean Aviation	Brussels, BE	Clean Aviation Joint Undertaking (formerly Clean Sky)							1	2	3	1		1	4
Clean Hydrogen	Brussels, BE	Clean Hydrogen Joint Undertaking (formerly FCH2)								1	1				1
EDCTP3	Brussels, BE	Global Health EDCTP3 Joint Undertaking							1	1	2		1	1	3
ECCC	Bucharest, RO	European Cybersecurity Industrial, Technology and Research Competence Centre							1		1				1
EIT	Budapest, HU	European Institute of Innovation and Technology							5	4	9	11	5	16	25
EU-Rail	Brussels, BE	Europe's Rail Joint Undertaking				1		1	3	3	6	3	4	7	14
EuroHPC	Brussels, BE	European High Performance Computing Joint Undertaking				1		1	7	2	9	5	1	6	16
F4E	Barcelona, ES	Fusion for Energy Joint Undertaking				11	2	13	47	7	54	32	67	99	166
IHI	Brussels, BE	Innovative Health Initiative Joint Undertaking							7	3	10	1	2	3	13
KDT	Brussels, BE	Key Digital Technology Joint Undertaking				3		3	7	2	9	1	1	2	14
SESAR 3	Brussels, BE	Single European Sky ATM Research 3 Joint Undertaking										1		1	1
SNS	Brussels, BE	Smart Networks and Services Joint Undertaking							1	1	2	1		1	3
Total agencies			**3**	**44**	**47**	**433**	**106**	**539**	**1340**	**603**	**1943**	**1722**	**1542**	**3264**	**5793**

Figure 25 - Breakdown by nationality in 2022

			AT	BE	BG	CY	CZ	DE	DK	EE	ES	FI	FR	GR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	Oth	Total
Decentralised agencies			**25**	**81**	**96**	**11**	**32**	**88**	**21**	**34**	**360**	**65**	**198**	**374**	**52**	**97**	**34**	**428**	**69**	**3**	**45**	**20**	**88**	**315**	**166**	**259**	**47**	**29**	**45**	**31**	**3113**
ACER	Ljubljana, SL	European Union Agency for the Cooperation of Energy Regulators		1	1			1			4			4	4	2	1	4	1					1				10			34
BEREC	Riga, LV	Agency for Support for BEREC		1			1	1								1			2		13										19
CDT	Luxemburg, LU	Translation Centre for the Bodies of the European Union			2						4		3		2	1		1	1	1	1		1		1	1			1		20
CEDEFOP	Thesaloniki, EL	European Centre for the Development of Vocational Training									1			17				1													19
CEPOL	Budapest, HU	European Union Agency for Law Enforcement Training			1					1	2			5	4	28		4					1	3	1	7			3		60
CPVO	Angers, FR	Community Plant Variety Office		1									1					3													5
EASA	Cologne, DE	European Union Aviation Safety Agency		4	3		1	27		2	5		7	8	2	2	1	9	1		2			5	1	12		1	1	2	96
EBA	Paris, FR	European Banking Authority	1	1	2		1	2			5	1	5		3	2		8					1	2	5	2	2	1	1	1	46
ECDC	Stockholm, SE	European Centre for Disease Prevention and Control	1	5			1	7	2	2	5	4	9	12	1	1		9	4		2	1	2	9	6	13	35	1		1	133
ECHA	Helsinki, FI	European Chemicals Agency	1	3	7	1	1	2		1	10	40	9	12	1	3	2	8			3		2	4	3	10		1	2	4	130
EEA	Copenhagen, DK	European Environment Agency	1	8				4	16		10	4	9	2	2	2		12	4		1		1	5	6	2	3	1	3	7	103
EFCA	Vigo, ES	European Fisheries Control Agency								1	16		1					2						1	2	1					24
EFSA	Parma, IT	European Food Safety Authority	2	2	4			8			20		9	16	1	1	1	85	1				1	5	6	3			4	2	171
EIGE	Vilnius, LT	European Institute for Gender Equality										1	1		1				11		1		1	1							17
EIOPA	Frankfurt a.M., DE	European Insurance and Occupational Pensions Authority	1	2	3			6		1	5		1		3	1		2	1		3	1			1	5		1	1		38
ELA	Bratislava, SK	European Labour Authority			1						1			1				2							3	2			3		13
EMA	Amsterdam, NL	European Medicines Agency	3	5	10	2	2	4	1	2	27	1	16	27	4	10	4	29	6		2		3	13	16	10	2	2	5	8	214
EMCDDA	Lisbon, PT	European Monitoring Centre for Drugs and Drug Addiction		4			1	1			2	1	2			1		3						2	17	2					36
EMSA	Lisbon, PT	European Maritime Safety Agency		5	2			2		1	10		1	3	1			6					1	2	20						54
ENISA	Heraklion, EL	European Union Agency for Cybersecurity			2	1							1	17				3						1		1			1		27
EPPO	Luxembourg, LU	European Public Prosecutor's Office		2	2		1	1			3		3	4	2	1	2	9				1			1	3					35
ERA	Valenciennes, FR	European Union Agency for Railways		10				1			1		11	2	1	1		4	1				1	2	1	4			1	2	43
ESMA	Paris, FR	European Securities and Markets Authority		2	2		1	3			4	1	23	10	1	3	2	22	1		2		2	7	1	5		1			93
ETF	Turin, IT	European Training Foundation	1	1				1		1	1			1			1	25			1			1		2		1		2	39
EUAA	Valletta, MT	European Union Agency for Asylum		4	2	4	1			2	9	2	6	37	5	4	2	65	4			14		11	4	6			2	1	185
EUIPO	Alicante, ES	European Union Intellectual Property Office		2	5		2	2	2	1	116		20	8		1	6	26	4				4	4		9	1		3		216
EU-LISA	Tallinn, EE; Strasbourg, FR	European Union Agency for the Operational Management of Large-Scale IT Systems in the Area of Freedom, Security and Justice	2	4	7		2	3		13	7		24	19	1	2	2	5			5		1	3	4	16		1		1	122
EU-OSHA	Bilbao, ES	European Agency for Safety and Health at Work			1			1		1	18		1	1				1					1			1					26
EUROFUND	Dublin, IE	European Foundation for the Improvement of Living and Working Conditions						1			3		1				3	2								1			1		12
EUROJUST	The Hague, NL	European Union Agency for Criminal Justice Cooperation	2	2	2		1			1	6		4	5		1	1	6	3				2	3	1	6		2			48
EUROPOL	The Hague, NL	European Union Agency for Law Enforcement Cooperation	1	7	8	2	1	4			16	4	11	20	2	11	3	23	6	1	1		59	8	14	33	1	1	1		238
EUSPA	Prague, CZ	European Union Agency for the Space Programme		1	1		10	1			6	1	3	3	1			6								6			2		41
FRA	Vienna, AT	European Union Agency for Fundamental Rights	6		2		3	1					5	2		3	1	2					2	2	1	1	1		1		33
FRONTEX	Warsaw, PL	European Border and Coast Guard Agency	3	4	26	1	2	4		4	43	5	11	138	10	15	2	41	18	1	8	3	2	220	51	95	2	5	9		723
Executive agencies			**10**	**449**	**89**	**10**	**18**	**66**	**4**	**5**	**263**	**13**	**213**	**246**	**29**	**42**	**14**	**439**	**35**	**4**	**9**	**6**	**23**	**107**	**59**	**189**	**11**	**11**	**23**	**19**	**2405**
CINEA	Brussels, BE	European Climate, Infrastructure and Environment Executive Agency	4	49	9	2	4	10	1		49	3	41	47	8	3		70	9			2	5	27	5	28	2	2	3	4	387
EACEA	Brussels, BE	European Education and Culture Executive Agency	1	95	9	2	2	13	1		33	3	47	21	1	5	2	87	7	2	1	1	4	7	11	16	1	1	4	5	382
EISMEA	Brussels, BE	European Innovation Council and SMEs Executive Agency		47	14		5	7	1		26		29	22	6	3	4	38	5	1	3	1	4	13	8	28	4	3	4	3	279
ERCEA	Brussels, BE	European Research Council Executive Agency	2	93	13	2	1	9	1	1	30	1	35	37	5	14	3	59	3		1		4	12	11	34	1	1	3	2	378
HaDEA	Brussels, BE	European Health and Digital Executive Agency	2	34	17	2	4	9		1	41	1	19	40	4	6	2	56	8		1	2	1	17	12	25	1	2	5	3	315
REA	Brussels, BE	Research Executive Agency	1	131	27	2	2	18		3	84	5	42	79	5	11	3	129	3	1	3		5	31	12	57	2	2	4	2	664
Joint Undertakings			**1**	**21**	**6**		**2**	**13**		**1**	**91**	**2**	**29**	**6**	**2**	**21**	**4**	**32**	**1**				**2**	**5**	**9**	**18**	**1**	**1**	**3**	**3**	**275**
CBE	Brussels, BE	Circular Bio-based Europe Joint Undertaking		1	1						3						1	6								2					14
Clean Aviation	Brussels, BE	Clean Aviation Joint Undertaking (formerly Clean Sky)		1							1							1								1					4
Clean Hydrogen	Brussels, BE	Clean Hydrogen Joint Undertaking (formerly FCH2)		1																											1
EDCTP3	Brussels, BE	Global Health EDCTP3 Joint Undertaking	1								1			1																	3
ECCC	Bucharest, RO	European Cybersecurity Industrial, Technology and Research Competence Centre																								1					1
EIT	Budapest, HU	European Institute of Innovation and Technology										1	1		1	14	1	1					1	1		2			2		25
EU-Rail	Brussels, BE	Europe's Rail Joint Undertaking		4				1			2		2			1									1	1		1	1		14
EuroHPC	Luxembourg, LU	European High Performance Computing Joint Undertaking		1	1			3			2		3	1		1		2						1		1					16
F4E	Barcelona, ES	Fusion for Energy Joint Undertaking		7	3		2	8		1	78	1	16	1	1	3	2	22	1				1	2	6	7	1			3	166
IHI	Brussels, BE	Innovative Health Initiative			1						2		3	1		1									2	3					13
KDT	Brussels, BE	Key Digital Technology Joint Undertaking		6							1		3	2										1		1					14
SESAR 3	Brussels, BE	Single European Sky ATM Research 3 Joint Undertaking											1																		1
SNS	Brussels, BE	Smart Networks and Services Joint Undertaking						1			1					1																3
Total agencies			**36**	**551**	**191**	**21**	**52**	**167**	**25**	**40**	**714**	**80**	**440**	**626**	**83**	**160**	**52**	**899**	**105**	**7**	**54**	**26**	**113**	**427**	**234**	**466**	**59**	**41**	**71**	**53**	**5793**

ANNEX 1

Corrigendum to the report from the Commission on the use of contract staff in 2021: Table 25b - Breakdown by nationality in 2021

			AT	BE	BG	CY	CZ	DE	DK	EE	EL	ES	FI	FR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	Other	Total
Decentralised agencies				**72**	**88**	**10**	**41**	**96**	**16**	**31**	**276**	**330**	**60**	**183**	**46**	**90**	**33**	**401**	**58**	**2**	**36**	**21**	**84**	**264**	**144**	**221**	**39**	**29**	**39**	**30**	**2763**
BEREC	Riga, LV	Agency for Support for BEREC					1	1								1		2	2		13		1								21
CPVO	Angers, FR	Community Plant Variety Office										1		2				2													5
EU-OSHA	Bilbao, ES	European Agency for Safety and Health at Work		1	1			1		1	1	19		1				1								1	1				28
EASO	Valletta, MT	European Asylum Support Office		2	3	4	1	1		2	28	9	1	8	3	4	1	65	3			15		5	5	3	1		1	1	166
EBA	Paris, FR	European Banking Authority	1	1	2		1	3			1	5	1	4	3	2		7	1				1	2	5	3	2	1	1	1	48
FRONTEX	Warsaw, PL	European Border and Coast Guard Agency	3	5	18	1	2	5		2	70	31	4	6	8	10	3	23	17		6	3	1	173	36	68		6	5	1	507
ECDC	Stockholm, SE	European Centre for Disease Prevention and Control	1	4			1	7	1	2	8	3	4	8	2	1		10	4		1		1	11	6	12	30	2		1	120
CEDEFOP	Thesaloniki, EL	European Centre for the Development of Vocational Training									16	1						1													18
ECHA	Helsinki, FI	European Chemicals Agency	1	1	7	1	1	3		1	12	13	38	10	1	3	2	9			2		2	5	4	10		1	2	4	133
EEA	Copenhagen, DK	European Environment Agency	1	4				4	10		2	11	3	6	2	4		10	4				1	4	6	2		1	2	4	81
EFCA	Vigo, ES	European Fisheries Control Agency										9												1	2						12
EFSA	Parma, IT	European Food Safety Authority		3	4			9	1		11	11		8	2	2		70						6	4	4			4	2	141
EUROFUND	Dublin, IE	European Foundation for the Improvement of Living and Working Conditions						1				3		1			2	3								1	1		1		13
EIGE	Vilnius, LT	European Institute for Gender Equality											1	1					7		1			1						1	12
EIOPA	Frankfurt a.M., DE	European Insurance and Occupational Pensions Authority		2	3		1	5		1	1	2		1	2	1		5			2	1			2	4			1		34
ELA	Bratislava, SK	European Labour Authority			1						1							2							2	2			3		11
EMSA	Lisbon, PT	European Maritime Safety Agency		5	1			2		1	3	9			1			5					1	1	20	1					50
EMA	Amsterdam, NL	European Medicines Agency	3	5	11	1	2	6	1	2	22	30		15	5	9	3	35	5		1		2	10	11	10	2	2	5	7	205
EMCDDA	Lisbon, PT	European Monitoring Centre for Drugs and Drug Addiction		4	1		1	1				2	1	3		1		3						2	14	3					36
EPPO	Luxembourg, LU	European Public Prosecutor's Office		3	2		1	2			3	1		2			3	7				1				5					30
ESMA	Paris, FR	European Securities and Markets Authority	1	2	1		1	4			9	3	1	21	1	3	1	20	1		2		2	6	1	4		1			85
ETF	Turin, IT	European Training Foundation	1	1			1	1		1		1					1	26			1			2		2		1		2	41
EUROJUST	The Hague, NL	European Union Agency for Criminal Justice Cooperation	2	2	2		1			1	2	4		2		1	1	7	3		1		2	1	1	7		2			42
ENISA	Heraklion, EL	European Union Agency for Cybersecurity			2	1					18							3						1		2			1		28
FRA	Vienna, AT	European Union Agency for Fundamental Rights	7		2		3	1			2	1		5		2	2	2					2	2		1	1		1		34
EUROPOL	The Hague, NL	European Union Agency for Law Enforcement Cooperation		5	8	2	2	7			19	20	4	10	3	11	3	23	5	1			58	9	17	26	1	1	1	1	237
CEPOL	Budapest, HU	European Union Agency for Law Enforcement Training			1					1	5	2			3	27		3					2	3	1	7			3		58
ERA	Valenciennes, FR	European Union Agency for Railways		10	1			1			2	1		10	1		1	1	1				1	2	1	3				1	37
ACER	Ljubljana, SL	European Union Agency for the Cooperation of Energy Regulators		2	1			1			3	3		2	4	2	1	5						2				9			35
EU-LISA	Tallinn, EE; Strasbourg, FR	European Union Agency for the Operational Management of Large-Scale IT Systems in the Area of Freedom, Security and Justice	2	2	5		2	2		14	17	6	1	21	1	2	2	8			5		2	2	1	11		1			107
EUSPA	Prague, CZ	European Union Agency for the Space Programme		1	2		16	1	1		5	6	1	4				6				1		1		8			2	1	56
EASA	Cologne, DE	European Union Aviation Safety Agency		4	3		1	24		1	8	7		6	2	2	1	4	1					6	1	10		1	1	2	85
EUIPO	Alicante, ES	European Union Intellectual Property Office		3	5		2	3	2	1	7	113		23		1	6	28	3				4	6	2	9	1		4	1	224
CDT	Luxemburg, LU	Translation Centre for the Bodies of the European Union			1							3		3	2	1		5	1	1	1		1		1	2			1		23
Executive agencies			**13**	**455**	**84**	**9**	**16**	**67**	**2**	**5**	**24**	**221**	**242**	**13**	**211**	**24**	**37**	**13**	**412**	**32**	**4**	**7**	**5**	**21**	**99**	**54**	**176**	**13**	**10**	**18**	**2287**
CINEA	Brussels, BE	European Climate, Infrastructure and Environment Executive Agency	4	50	7	3	3	8	1		4	42	47	4	37	8	3	1	64	10			1	4	24	7	24	3	2	3	**364**
EACEA	Brussels, BE	European Education and Culture Executive Agency	2	97	8	1	2	15			5	18	28	4	44	1	5	2	70	6	2	1		4	7	9	12	1	1	6	**351**
HaDEA	Brussels, BE	European Health and Digital Executive Agency	3	27	11	1	4	8		1	5	29	32		18	4	3	1	49	6		1	3		12	10	22		1	1	**252**
EISMEA	Brussels, BE	European Innovation Council and SMEs Executive Agency	1	48	16		4	8			3	21	24		28	4	2	4	42	4	1	2	1	5	14	8	25	4	3	3	**275**
ERCEA	Brussels, BE	European Research Council Executive Agency	2	93	13	2		11	1	1	3	36	30		37	3	13	2	55	3		1		4	12	7	36	1	1	2	**369**
REA	Brussels, BE	Research Executive Agency	1	140	29	2	3	17		3	4	75	81	5	47	4	11	3	132	3	1	2		4	30	13	57	4	2	3	**676**
Joint Undertakings			0	20	3	0	2	10	0	1	2	6	90	1	30	2	19	2	33	1	0	0	0	2	5	9	18	1	1	3	261
CBE JU	Brussels, BE	Circular Bio-based Europe Joint Undertaking			1								2				1		4								1				9
CAJU	Brussels, BE	Clean Aviation Joint Undertaking		1									1						2								1				5
CHP	Brussels, BE	Clean Hydrogen Joint Undertaking		1																							1				2
EU-RAIL	Brussels, BE	Europe's Rail Joint Undertaking		4							1		1		4		1									1			1		13
EHPC	Brussels, BE	European High Performance Computing Joint Undertaking		1				2				1	1		1		1		1						1		2				11
EIT	Budapest, HU	European Institute of Innovation and Technology									1				1	1	13		1					1	1		2				21
F4E	Barcelona, ES	Fusion for Energy Joint Undertaking		7	1		2	8		1		1	80	1	16	1	3	1	25	1				1	2	6	7	1		3	168
IHI JU	Brussels, BE	Innovative Health Initiative Joint Undertaking			1							1	3		2			1								2	3				13
KDT JU	Brussels, BE	Key Digital Technology Joint Undertaking		6								3	2		5										1		1				18
SESAR	Brussels, BE	SESAR Joint Undertaking													1																1
			36	**547**	**175**	**19**	**59**	**173**	**18**	**37**	**503**	**662**	**74**	**424**	**72**	**146**	**48**	**846**	**91**	**6**	**43**	**26**	**107**	**368**	**207**	**415**	**53**	**40**	**65**	**51**	**5311**

ANNEX 2

List of Directorates-General, Services and Offices at the European Commission on 31/12/2022

1. AGRI: Agriculture and Rural Development
2. BUDG: Budget
3. CdP-OSP: Staff Committee - Representative Trade Unions and Staff Associations
4. CLIMA: Climate Action
5. CNECT: Communications Networks, Content and Technology
6. COMM: Communication
7. COMP: Competition
8. DEFIS: Defence Industry and Space
9. DGT: Translation
10. DIGIT: Informatics
11. EAC: Education, Youth, Sport and Culture
12. ECFIN: Economic and Financial Affairs
13. ECHO: European Civil Protection and Humanitarian Aid Operations (ECHO)
14. EMPL: Employment, Social Affairs and Inclusion
15. ENER: Energy
16. ENV: Environment
17. EPSO: European Personnel Selection Office
18. ESTAT: Eurostat
19. FISMA: Financial Stability, Financial Services and Capital Markets Union
20. FPI: Service for Foreign Policy Instruments
21. GROW: Internal Market, Industry, Entrepreneurship and SMEs
22. HERA: European Health Emergency Preparedness and Response Authority
23. HOME: Migration and Home Affairs
24. HR: Human Resources and Security
25. IAS: Internal Audit Service
26. INTPA: International Cooperation and Development (DEVCO in 2020)
27. JRC: Joint Research Centre
28. JUST: Justice and Consumers
29. MARE: Maritime Affairs and Fisheries
30. MOVE: Mobility and Transport
31. NEAR: Neighbourhood and Enlargement Negotiations
32. OIB: Office for Infrastructure and Logistics in Brussels
33. OIL: Office for Infrastructure and Logistics in Luxembourg
34. OLAF: European Anti-Fraud Office
35. OP: Publications Office
36. PMO: Office for the Administration and Payment of Individual Entitlements
37. REFORM: Structural Reform Support
38. REGIO: Regional and Urban Policy
39. RTD: Research and Innovation
40. SANTE: Health and Food Safety
41. SCIC: Interpretation
42. SG: Secretariat-General
43. SJ: Legal Service
44. TAXUD: Taxation and Customs Union
45. TRADE: Trade