

COMMISSION OF THE EUROPEAN COMMUNITIES

Brussels, 15.6.2001
COM(2001) 306 final

Proposal for a

COUNCIL REGULATION

laying down the weightings applicable from 1 January 2001 to the remuneration of officials of the European Communities serving in third countries

(presented by the Commission)

EXPLANATORY MEMORANDUM

I. On 5 October 1987, by Regulation No 3019/87, the Staff Regulations were amended by the addition of an Annex X laying down special and exceptional provisions, including special arrangements for emoluments, applicable to officials of the European Communities serving in third countries. Articles 11, 12 and 13 of Annex X deal with the remuneration of officials posted in countries outside the European Union. Remuneration is payable in Belgian francs in Belgium but there is also provision for all or part of an official's remuneration to be paid in the currency of the country of employment.

In that event, the portion of remuneration paid in local currency is subject to a weighting. Article 13 of Annex X requires the Council of the European Union to determine the weightings for third countries every six months.

This proposal relates to the adjustment of weightings applicable in third countries with effect from 1 January 2001. The budgetary impact is negligible compared with the total operating costs of the delegations.

II. Council Regulation (EEC, Euratom, ECSC) No 2175/88 of 18 July 1988 laid down the initial weightings applicable from 10 October 1987. Since then these weightings have been adjusted by the Council every six months, most recently by Regulation No 106/2001 of 15 January 2001 which took effect on 1 July 2000.

The remuneration system for staff serving in countries outside the Community is based on equivalent purchasing power for Brussels and the various places of employment.

Application of this principle is based on the calculation of economic parities by the Statistical Office of the European Communities (SOEC). The weighting is the factor obtained by dividing the economic parity by the exchange rate. This means that implementation of a weightings system primarily involves calculating economic parities between Brussels and the various places of employment.

The accounting exchange rates used are those for December 2000.

Table A shows for each place of employment the economic parity calculated by the SOEC for January 2001, the exchange rate used and the resulting weighting, applicable from 1 January 2001.

Table B shows for each place of employment variations in percentage terms between the figures in Table A and those for the previous half-year.

ANNEX

TABLE A

	PLACE OF EMPLOYMENT	Economic parities January 2001	Exchange rates December 2000 (*)	Weightings January 2001 (**)
	Albania	140,2	127,062	110,3
(***)	Algeria	0	0	0,0
	Angola	13,4	13,0317	102,8
	Argentina	1,123	0,865	129,8
	Australia	1,625	1,6488	98,6
	Bangladesh	37,64	46,7381	80,5
	Barbados	2,441	1,72135	141,8
	Belize	1,749	1,73	101,1
	Benin	544,3	655,957	83,0
	Bolivia	4,524	5,49275	82,4
	Bosnia and Herzegovina	1,694	1,95583	86,6
	Botswana	3,205	4,68106	68,5
	Brazil	1,568	1,62783	96,3
	Bulgaria	1,396	1,95583	71,4
	Burkina Faso	497,1	655,957	75,8
(***)	Burundi	0	0	0,0
	Cameroon	603	655,957	91,9
	Canada	1,2	1,3275	90,4
	Cape Verde	88,35	110,265	80,1
	Central African Republic	698,7	655,957	106,5
	Chad	688,9	655,957	105,0
	Chile	492,7	497,15	99,1
	China	8,217	7,16064	114,8
	Colombia	1561	1853,07	84,2
	Comoros	504,7	491,968	102,6

	PLACE OF EMPLOYMENT	Economic parities January 2001	Exchange rates December 2000 (*)	Weightings January 2001 (**)
(***)	Congo	0	0	0,0
	Costa Rica	285,7	273,677	104,4
	Côte d'Ivoire	672,2	655,957	102,5
	Croatia	6,937	7,56382	91,7
	Cyprus	0,5474	0,57241	95,6
	Czech Republic	29,05	34,582	84,0
(***)	Democratic Republic of the Congo	0	0	0,0
	Djibouti	225	153,729	146,4
	Dominican Republic	12,93	14,2725	90,6
	Egypt	2,893	3,2365	89,4
	Equatorial Guinea	552,4	655,957	84,2
	Eritrea	5,222	8,255	63,3
	Estonia	12,03	15,6466	76,9
	Ethiopia	5,46	6,97507	78,3
	Fiji	1,415	1,98204	71,4
	Former Yugoslav Republic of Macedonia	46,08	59,9575	76,9
	Gabon	749,6	655,957	114,3
	Georgia	0,9811	0,865	113,4
	Ghana	1902	5819,3	32,7
	Guatemala	5,955	6,68645	89,1
	Guinea	1452	1627,01	89,2
	Guinea-Bissau	813,3	655,957	124,0
	Guyana	117,5	159,242	73,8
	Haiti	19,82	20,6519	96,0
	Hong Kong	8,725	6,747	129,3
	Hungary	161,3	264,97	60,9
	India	24,57	39,24	62,6

	PLACE OF EMPLOYMENT	Economic parities January 2001	Exchange rates December 2000 (*)	Weightings January 2001 (**)
	Indonesia	5243	8150,9	64,3
	Israel	4,611	3,5638	129,4
	Jamaica	50,22	38,8696	129,2
	Japan (Naka)	180	95,01	189,5
	Japan (Tokyo)	195,1	95,01	205,3
	Jordan	0,6289	0,5958	105,6
	Kazakhstan	1,01	0,865	116,8
	Kenya	68,7	65,342	105,1
	Latvia	0,4637	0,530101	87,5
	Lebanon	1494	1302	114,7
	Lesotho	3,758	6,7038	56,1
(***)	Liberia	0	0	0,0
	Lithuania	2,866	3,46	82,8
	Madagascar	4260	5481	77,7
	Malawi	19,6	67,7362	28,9
	Mali	549,8	655,957	83,8
	Malta	0,3829	0,3972	96,4
	Mauritania	150	211,61	70,9
	Mauritius	19,53	23,55	82,9
	Mexico	7,826	7,92265	98,8
	Morocco	9,064	9,4204	96,2
	Mozambique	14080	13945,3	101,0
	Namibia	4,591	6,7038	68,5
	Netherlands Antilles	1,818	1,5397	118,1
	New Caledonia	143,7	119,332	120,4
	Nicaragua	11,78	11,1585	105,6
	Niger	538,6	655,957	82,1

	PLACE OF EMPLOYMENT	Economic parities January 2001	Exchange rates December 2000 (*)	Weightings January 2001 (**)
(***)	Nigeria (Abuja)	0	0	0,0
	Nigeria (Lagos)	91	103,151	88,2
	Norway	11,11	8,028	138,4
	Pakistan	31,48	48,4765	64,9
	Papua New Guinea	2,122	2,56476	82,7
	Peru	3,388	3,05172	111,0
	Philippines	27,27	41,5268	65,7
	Poland	2,919	3,8798	75,2
	Romania	11380	21859	52,1
	Russia	1,248	0,865	144,3
(***)	Rwanda	0	0	0,0
	São Tomé and Príncipe	5859	7637,33	76,7
	Senegal	514,3	655,957	78,4
(***)	Sierra Leone	0	0	0,0
	Slovakia	28,31	42,942	65,9
	Slovenia	157,5	212,215	74,2
	Solomon Islands	4,534	4,34431	104,4
(***)	Somalia	0	0	0,0
	South Africa	4,242	6,7038	63,3
	South Korea	1316	1040,16	126,5
	Sri Lanka	55,78	67,7228	82,4
	Sudan	106,5	222,149	47,9
	Suriname	1436	1846,5	77,8
	Swaziland	3,088	6,7038	46,1
	Switzerland	1,877	1,5134	124,0
	Syria	46,7	39,79	117,4
	Tanzania	603,1	694,863	86,8

	PLACE OF EMPLOYMENT	Economic parities January 2001	Exchange rates December 2000 (*)	Weightings January 2001 (**)
	Thailand	26,44	36,9486	71,6
	The Gambia	8,839	12,575	70,3
	Togo	604,2	655,957	92,1
	Tonga	1,278	1,68186	76,0
	Trinidad and Tobago	4,663	5,43272	85,8
	Tunisia	1,063	1,248	85,2
	Turkey	530700	590233	89,9
	Uganda	1501	1559,1	96,3
	Ukraine	1,112	0,865	128,6
	United States (New York)	1,218	0,865	140,8
	United States (Washington DC)	1,146	0,865	132,5
	Uruguay	11,87	10,7563	110,4
	Vanuatu	151,8	124,304	122,1
	Venezuela	779,3	601,932	129,5
	Vietnam	9164	12356	74,2
	West Bank - Gaza Strip	4,233	3,5638	118,8
	Yugoslavia	26,05	58,675	44,4
	Zambia	2024	3151,15	64,2
	Zimbabwe	28,54	47,2148	60,4

(*) € 1 = local currency (Georgia, Kazakhstan, Russia, Ukraine = USD)

(**) Brussels = 100%

(***) Not available

ANNEX

TABLE B

	PLACE OF EMPLOYMENT	VARIATION (%) January 2001 compared with July 2000		
		Economic parities	Exchange rates	Weightings
	Albania	-16,05	6,99	-9,7
(***)	Algeria	0	0	0,0
	Angola	151,27	-88,71	33,2
	Argentina	0,18	7,56	8,4
	Australia	3,7	-1,71	2,0
	Bangladesh	3,63	2,17	5,9
	Barbados	0,99	7,58	9,3
	Belize	-0,57	7,58	7,6
	Benin	3,95	0	4,0
	Bolivia	0,18	4,72	5,2
	Bosnia and Herzegovina	3,42	0	3,4
	Botswana	4,26	2,6	7,0
	Brazil	5,31	2,95	8,5
	Bulgaria	-0,36	0	-0,4
	Burkina Faso	-0,52	0	-0,5
(***)	Burundi	0	0	0,0
	Cameroon	0,84	0	0,8
	Canada	0,59	5,62	6,6
	Cape Verde	-1,26	0	-1,3
	Central African Republic	-0,78	0	-0,8
	Chad	9,47	0	9,5
	Chile	-1,24	-2,18	-3,4
	China	-0,95	7,56	7,2
	Colombia	4,91	6,25	11,9

	PLACE OF EMPLOYMENT	VARIATION (%) January 2001 compared with July 2000		
		Economic parities	Exchange rates	Weightings
	Comoros	-0,02	0	0,0
(***)	Congo	0	0	0,0
	Costa Rica	3,85	4,52	8,8
	Côte d'Ivoire	0,86	0	0,9
	Croatia	3,66	1,63	5,4
	Cyprus	-0,65	0,29	-0,4
	Czech Republic	0,1	4,55	4,9
(***)	Democratic Republic of the Congo	0	0	0,0
	Djibouti	-1,14	7,58	7,0
	Dominican Republic	6,07	4,98	11,6
	Egypt	0,42	-3,37	-2,9
	Equatorial Guinea	-1,74	0	-1,7
	Eritrea	-0,21	5,09	5,1
	Estonia	5,62	0	5,6
	Ethiopia	1,58	6,41	8,5
	Fiji	1,43	0,15	1,6
(***)	Former Yugoslav Republic of Macedonia	0	0	0,0
	Gabon	-0,25	0	-0,3
	Georgia	4,26	7,58	12,8
	Ghana	45,52	-35,58	7,3
	Guatemala	2,64	6,97	10,3
	Guinea	3,05	-9,9	-6,2
	Guinea-Bissau	7,72	0	7,7
	Guyana	1,29	6,56	8,4
	Haiti	12,23	-10,06	2,0
	Hong Kong	-0,46	7,58	7,7

	PLACE OF EMPLOYMENT	VARIATION (%) January 2001 compared with July 2000		
		Economic parities	Exchange rates	Weightings
	Hungary	3,6	-2,08	1,5
	India	4,87	4,76	10,1
	Indonesia	2,64	-2,58	0,1
	Israel	-2,1	8,45	6,9
	Jamaica	4,87	1,58	6,6
	Japan (Naka)	-2,86	4,8	2,0
	Japan (Tokyo)	-1,86	4,8	3,1
	Jordan	1,98	9,37	12,5
	Kazakhstan	1,68	7,58	10,0
	Kenya	3,6	5,56	9,7
	Latvia	1,22	3,46	4,9
	Lebanon	-5,86	9,58	4,1
	Lesotho	6,13	-0,97	5,1
(***)	Liberia	0	0	0,0
	Lithuania	0,74	7,58	9,0
	Madagascar	12,05	15,73	33,0
	Malawi	36,02	-44,28	-5,7
	Mali	0,27	0	0,3
	Malta	6,51	2,55	9,3
	Mauritania	-1,96	3,41	1,5
	Mauritius	1,3	-1,41	-0,1
	Mexico	6,26	11,13	19,6
	Morocco	0,47	3,01	3,6
	Mozambique	1,08	2,18	3,3
	Namibia	4,77	-0,97	3,8
	Netherlands Antilles	1,22	7,58	9,5

	PLACE OF EMPLOYMENT	VARIATION (%) January 2001 compared with July 2000		
		Economic parities	Exchange rates	Weightings
	New Caledonia	1,55	0	1,6
	Nicaragua	2,88	4,48	7,7
	Niger	5,24	0	5,2
(***)	Nigeria (Abuja)	0	0	0,0
	Nigeria (Lagos)	5,48	-4,47	1,0
	Norway	2,49	3,77	6,5
	Pakistan	2,51	-2,14	0,4
	Papua New Guinea	4,38	-16,07	-10,1
	Peru	3,2	7,11	11,1
	Philippines	1,68	-10,86	-8,3
	Poland	2,96	6,35	10,0
	Romania	7,97	-12,94	-4,4
	Russia	2,63	7,58	11,0
(***)	Rwanda	0	0	0,0
	São Tomé and Príncipe	-2,24	-5,39	-7,2
	Senegal	0,7	0	0,7
(***)	Sierra Leone	0	0	0,0
	Slovakia	4,12	0,01	4,1
	Slovenia	2,07	-3,33	-1,2
	Solomon Islands	1,36	6,99	9,0
(***)	Somalia	0	0	0,0
	South Africa	2,84	-0,97	1,9
	South Korea	0,77	2,29	3,1
(***)	Sri Lanka	0	0	0,0
	Sudan	8,37	7,71	17,4
	Suriname	77,92	-107,47	-14,2

	PLACE OF EMPLOYMENT	VARIATION (%) January 2001 compared with July 2000		
		Economic parities	Exchange rates	Weightings
	Swaziland	-0,06	-0,97	-1,0
	Switzerland	-0,16	3,72	3,7
	Syria	3,89	7,58	12,4
	Tanzania	-0,48	7,14	7,2
	Thailand	2,72	-4,41	-1,6
	The Gambia	0,36	-6,79	-6,0
	Togo	2,63	0	2,6
	Tonga	0,63	-6,07	-5,1
	Trinidad and Tobago	3,07	7,55	11,5
	Tunisia	2,31	1,4	3,8
	Turkey	-5,92	-2,75	-8,4
	Uganda	6,83	-4,32	2,4
	Ukraine	-4,14	7,58	3,7
	United States (New York)	3,13	7,58	11,6
	United States (Washington DC)	9,88	7,58	18,9
	Uruguay	2,5	4,14	6,9
	Vanuatu	-0,85	1,86	1,0
	Venezuela	-3,07	5,78	2,9
	Vietnam	0,68	3,09	3,9
(***)	West Bank - Gaza Strip	0	0	0,0
	Yugoslavia	249,81	-400	-30,0
	Zambia	10,36	-22,21	-9,7
	Zimbabwe	51,01	-33,69	13,0

(***) Not available

Proposal for a

COUNCIL REGULATION

laying down the weightings applicable from 1 January 2001 to the remuneration of officials of the European Communities serving in third countries

THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Treaty establishing the European Community,

Having regard to the Staff Regulations of officials of the European Communities and the conditions of employment of other servants of the Communities laid down by Regulation (EEC, Euratom, ECSC) No 259/68[1], as last amended by Regulation (EC, Euratom, ECSC) No 2804/2000[2], and in particular the first paragraph of Article 13 of Annex X thereto,

Having regard to the proposal from the Commission,

Whereas:

(1) Account should be taken of changes in the cost of living in countries outside the Community and weightings applicable to remuneration payable in the currency of the country of employment to officials serving in third countries should be determined with effect from 1 January 2001;

(2) Under Annex X of the Staff Regulations, the Council sets the weightings every six months; it will accordingly have to set new weightings for the coming half-years;

(3) The weightings to apply with effect from 1 January 2001 in respect of which payment has been made on the basis of a previous regulation could lead to retrospective adjustments to remuneration (positive or negative);

(4) Provision should be made for back-payments in the event of an increase in remuneration as a result of these weightings;

(5) Provision should be made for the recovery of sums overpaid in the event of a reduction in remuneration as a result of these weightings for the period between 1 January 2001 and the date of the Council decision setting the weightings to apply with effect from 1 January 2001;

(6) However, in order to mirror the weightings applicable within the European Community to remuneration and pensions of officials and other servants of the European Communities, provision should be made for any such recovery to apply

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[1] OJ L 56, 04.03.1968, p. 1.
[2] OJ L 326, 22.12.2000, p. 3.

solely to a period of no more than six months preceding the decision and for its effects to be spread over a period of no more than twelve months following the date of that decision,

HAS ADOPTED THIS REGULATION:

Article 1

With effect from 1 January 2001, the weightings applicable to remuneration payable in the currency of the country of employment shall be as shown in the Annex.

The exchange rates for the calculation of such remuneration shall be those used for implementation of the general budget of the European Union for the month preceding the date referred to in the first paragraph.

Article 2

In accordance with the first paragraph of Article 13 of Annex X of the Staff Regulations, the Council shall set weightings every six months. It shall accordingly set new weightings with effect from 1 July 2001.

The institutions shall make back-payments in the event of an increase in remuneration as a result of these weightings.

For the period between 1 January 2001 and the date of the Council decision setting the weightings applicable with effect from 1 January 2001, the institutions shall make retrospective downward adjustments to remuneration in the event of a reduction as a result of these weightings.

Retrospective adjustments involving the recovery of sums overpaid shall, however, concern only a period of no more than six months preceding the decision and this recovery shall be spread over no more than twelve months from the date of that decision.

Article 3

This Regulation shall enter into force on the day of its publication in the *Official Journal of the European Communities*.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels,

For the Council
The President

ANNEX

	PLACE OF EMPLOYMENT	Weightings January 2001
	Albania	110,3
(***)	Algeria	0,0
	Angola	102,8
	Argentina	129,8
	Australia	98,6
	Bangladesh	80,5
	Barbados	141,8
	Belize	101,1
	Benin	83,0
	Bolivia	82,4
	Bosnia and Herzegovina	86,6
	Botswana	68,5
	Brazil	96,3
	Bulgaria	71,4
	Burkina Faso	75,8
(***)	Burundi	0,0
	Cameroon	91,9
	Canada	90,4
	Cape Verde	80,1
	Central African Republic	106,5
	Chad	105,0
	Chile	99,1
	China	114,8
	Colombia	84,2
	Comoros	102,6
(***)	Congo	0,0
	Costa Rica	104,4

	PLACE OF EMPLOYMENT	Weightings January 2001
	Côte d'Ivoire	102,5
	Croatia	91,7
	Cyprus	95,6
	Czech Republic	84,0
(***)	Democratic Republic of the Congo	0,0
	Djibouti	146,4
	Dominican Republic	90,6
	Egypt	89,4
	Equatorial Guinea	84,2
	Eritrea	63,3
	Estonia	76,9
	Ethiopia	78,3
	Fiji	71,4
	Former Yugoslav Republic of Macedonia	76,9
	Gabon	114,3
	Georgia	113,4
	Ghana	32,7
	Guatemala	89,1
	Guinea	89,2
	Guinea-Bissau	124,0
	Guyana	73,8
	Haiti	96,0
	Hong Kong	129,3
	Hungary	60,9
	India	62,6
	Indonesia	64,3
	Israel	129,4
	Jamaica	129,2

	PLACE OF EMPLOYMENT	Weightings January 2001
	Japan (Naka)	189,5
	Japan (Tokyo)	205,3
	Jordan	105,6
	Kazakhstan	116,8
	Kenya	105,1
	Latvia	87,5
	Lebanon	114,7
	Lesotho	56,1
(***)	Liberia	0,0
	Lithuania	82,8
	Madagascar	77,7
	Malawi	28,9
	Mali	83,8
	Malta	96,4
	Mauritania	70,9
	Mauritius	82,9
	Mexico	98,8
	Morocco	96,2
	Mozambique	101,0
	Namibia	68,5
	Netherlands Antilles	118,1
	New Caledonia	120,4
	Nicaragua	105,6
	Niger	82,1
(***)	Nigeria (Abuja)	0,0
	Nigeria (Lagos)	88,2
	Norway	138,4
	Pakistan	64,9

	PLACE OF EMPLOYMENT	Weightings January 2001
	Papua New Guinea	82,7
	Peru	111,0
	Philippines	65,7
	Poland	75,2
	Romania	52,1
	Russia	144,3
(***)	Rwanda	0,0
	São Tomé and Príncipe	76,7
	Senegal	78,4
(***)	Sierra Leone	0,0
	Slovakia	65,9
	Slovenia	74,2
	Solomon Islands	104,4
(***)	Somalia	0,0
	South Africa	63,3
	South Korea	126,5
	Sri Lanka	82,4
	Sudan	47,9
	Suriname	77,8
	Swaziland	46,1
	Switzerland	124,0
	Syria	117,4
	Tanzania	86,8
	Thailand	71,6
	The Gambia	70,3
	Togo	92,1
	Tonga	76,0
	Trinidad and Tobago	85,8

	PLACE OF EMPLOYMENT	Weightings January 2001
	Tunisia	85,2
	Turkey	89,9
	Uganda	96,3
	Ukraine	128,6
	United States (New York)	140,8
	United States (Washington DC)	132,5
	Uruguay	110,4
	Vanuatu	122,1
	Venezuela	129,5
	Vietnam	74,2
	West Bank - Gaza Strip	118,8
	Yugoslavia	44,4
	Zambia	64,2
	Zimbabwe	60,4

(***) Not available

FINANCIAL STATEMENT

1. TITLE OF OPERATION

Proposal for a Council Regulation laying down the weightings applicable from 1 January 2001 to the remuneration of officials of the European Communities serving in third countries

2. BUDGET HEADING INVOLVED

A 6000

3. LEGAL BASIS

Articles 12 and 13 of Annex X to the Staff Regulations

4. FINANCIAL IMPACT

4.1	**Provisional real expenditure for 2001**	**€ 88 531 000 (€ 7 377 583 per month) (1)**
4.2	**Estimate of effect of January 2001 weightings**	**+ € 96 657 (2)**
4.3	**Estimated expenditure for six months [(2) x 6]**	**+ € 579 940**
4.4	**Impact in relation to provisional real expenditure [(2) : (1)]**	**+ 1,310%**

This budgetary impact does not take account of the adjustment of the weightings laid down each month by the European Commission.