## Statement of revenue and expenditure of the European Foundation for the Improvement of Living and Working Conditions for the financial year 1989

(89/42/EEC)

Pursuant to Article 9 of Council Regulation (EEC) No 1417/76 of 1 June 1976 on the financial provisions applying to the European Foundation for the Improvement of Living and Working Conditions [1], 'the statement of revenue and expenditure of the Foundation and the list of posts shall be published for information purposes in the *Official Journal of the European Communities*, at the same time as the budget of the Communities'.

[1] OJ No L 164, 24. 6. 1976, p. 16.

**Amounts in this budget document are expressed in ecus unless otherwise indicated.**

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

## REVENUE

### Summary

| Chapter | Heading | Financial year 1989 | Financial year 1988 | Financial year 1987 |
|---|---|---|---|---|
| 1 | *EEC subsidy* | 6 350 000 | 6 000 000 | 5 264 068,46 |
| 5 | *Miscellaneous revenue* | 121 000 | 100 000 | 144 262,21 |
| | **GRAND TOTAL** | **6 471 000** | **6 100 000** | **5 408 330,67** |

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

**CHAPTER 1 — EEC SUBSIDY**

**CHAPTER 5 — MISCELLANEOUS REVENUE**

| Article Item | Heading | Financial year 1989 | Financial year 1988 | Financial year 1987 |
|---|---|---|---|---|
| | CHAPTER 1 | | | |
| *1 00* | ***EEC subsidy*** | 6 350 000 | 6 000 000 | 5 264 068,46 |
| | CHAPTER 1 — TOTAL | 6 350 000 | 6 000 000 | 5 264 068,46 |
| | CHAPTER 5 | | | |
| *5 00* | ***Proceeds of the sale of movable and immovable property*** | p.m. | p.m. | 0,— |
| *5 02* | ***Proceeds of the sale of publications*** | 15 000 | 15 000 | 7 700,65 |
| *5 11* | ***Letting and hiring of immovable property*** | 5 000 | 5 000 | 6 058,40 |
| *5 20* | ***Revenue from investments or loans; bank interest and other items*** | 60 000 | 45 000 | 95 660,74 |
| *5 40* | ***Miscellaneous revenue available for reuse but not used*** | 6 000 | p.m. | 13 698,20 |
| *5 90* | ***Other revenue from administrative operations*** | 35 000 | 35 000 | 21 144,22 |
| | CHAPTER 5 — TOTAL | 121 000 | 100 000 | 144 262,21 |
| | **GRAND TOTAL** | **6 471 000** | **6 100 000** | **5 408 330,67** |

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

**CHAPTER 1 — EEC SUBSIDY**

**CHAPTER 5 — MISCELLANEOUS REVENUE**

| Article Item | Remarks |
|---|---|
| *1 00* | Council Regulation (EEC) No 1365/75 of 26 May 1975 on the creation of a European Foundation for the Improvement of Living and Working Conditions (OJ No L 139, 30. 5. 1985, p. 1).<br>Pursuant to Article 15 (2) of Regulation (EEC) No 1365/75, a subsidy for the Foundation is entered in the general budget of the European Communities. The revenue entered represents the subsidy provided (Article 6 4 4 of Part B of the statement of expenditure in Section III 'Commission' of the general budget). |

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

## EXPENDITURE

### General summary of appropriations (1989 and 1988) and outturn (1987)

| Chapter | Heading | Appropriations 1989 | Appropriations 1988 | Outturn 1987 |
|---|---|---|---|---|
| 1 | Staff | 3 090 000 | 2 850 000 | 2 532 344,12 |
| 2 | Administrative expenses | 661 000 | 727 000 | 556 989,05 |
| 3 | Operating expenditure — Improvement of living conditions | 1 088 000 | 1 009 200 | 942 945,— |
| 4 | Operating expenditure — Improvement of working conditions | 1 632 000 | 1 513 800 | 1 398 831,81 |
| | **GRAND TOTAL** | **6 471 000** | **6 100 000** | **5 431 109,98** |

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

**CHAPTER 1 — STAFF**

| Article Item | Heading | Appropriations 1989 | Appropriations 1988 | Outturn 1987 |
|---|---|---|---|---|
| | CHAPTER 1 | | | |
| *1 10* | ***Staff holding a post provided for in the list of posts*** | | | |
| 1 10 0 | Basic salaries | 1 965 000 | 1 748 000 | 1 252 399,47 |
| 1 10 1 | Family allowances | 237 000 | 196 000 | 141 345,41 |
| 1 10 2 | Expatriation allowances | 200 000 | 165 000 | 120 744,13 |
| 1 10 3 | Secretarial allowances | 20 000 | p.m. | 8 483,33 |
| | *Article 1 10 — Total* | 2 422 000 | 2 109 000 | 1 522 972,34 |
| *1 11* | ***Other staff*** | | | |
| 1 11 2 | Local staff | p.m. | p.m. | 395,93 |
| | *Article 1 11 — Total* | p.m. | p.m. | 395,93 |
| *1 12* | ***Further training, language courses, retraining and information for staff*** | 50 000 | 24 000 | 36 458,63 |
| *1 13* | ***Employer's social security contributions*** | | | |
| 1 13 0 | Insurance against sickness | 56 000 | 48 000 | 34 279,96 |

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

**CHAPTER 1 — STAFF**

| Article Item | Remarks |
|---|---|
| *1 10* | |
| 1 10 0 | This appropriation is intended to cover the payment of basic salaries, calculated on the basis of the establishment plan annexed hereto. |
| 1 10 1 | Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Articles 6, 7 and 8 of Annex IV thereto.<br>These family allowances comprise :<br>— head of household allowance: 5 % of the basic salary,<br>— dependent child allowance,<br>— education allowance. |
| 1 10 2 | Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 Laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 10 of Annex IV thereto.<br>The expatriation allowance is equal to 16 % of the sum of basic salary, head of household allowance and dependent child allowance. |
| *1 11* | |
| 1 11 2 | This item is intended to cover salaries, overtime and employer's contributions for social security for local agents. |
| *1 13* | Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 38 (1) and (2) thereof. |

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

**CHAPTER 1 — STAFF** *(cont'd)*

| Article Item | Heading | Appropriations 1989 | Appropriations 1988 | Outturn 1987 |
|---|---|---|---|---|
| *1 13* | *(cont'd)* | | | |
| 1 13 1 | Insurance against accidents and occupational disease | 14 000 | 12 000 | 8 306,80 |
| 1 13 2 | Unemployment insurance | 17 000 | 14 000 | 8 216,96 |
| | *Article 1 13 — Total* | 87 000 | 74 000 | 50 803,72 |
| *1 14* | ***Miscellaneous allowances and grants*** | | | |
| 1 14 0 | Childbirth allowances and death grants | p.m. | p.m. | 0,— |
| 1 14 1 | Travel expenses for annual leave | 42 000 | 42 000 | 29 177,11 |
| 1 14 5 | Special allowance for accounting officers and administrators of advance funds | p.m. | p.m. | 235,71 |
| | *Article 1 14 — Total* | 42 000 | 42 000 | 29 412,82 |
| *1 15* | ***Overtime*** | 18 000 | 14 000 | 16 561,18 |
| *1 17* | ***Supplementary services*** | | | |
| 1 17 5 | Other services and work sent out for translation and typing | 220 000 | 140 000 | 308 999,21 |
| | *Article 1 17 — Total* | 220 000 | 140 000 | 308 999,21 |
| *1 18* | ***Allowances and expenses on entering and leaving the service and on transfer*** | | | |
| 1 18 0 | Miscellaneous expenditure | 20 000 | 26 000 | 42 342,69 |
| 1 18 1 | Travel expenses (including members of the family) | 5 000 | 6 400 | 1 985,12 |
| 1 18 2 | Installation, resettlement and transfer allowances | 24 000 | 31 000 | 26 972,14 |

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

**CHAPTER 1 — STAFF** *(cont'd)*

| Article Item | Remarks |
|---|---|
| *1 13* | *(cont'd)* |
| 1 13 2 | The question of unemployment insurance for Foundation staff is being examined by the Council. |
| *1 14* | |
| 1 14 0 | Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Articles 39 and 40 thereof. |
| 1 14 1 | Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 15 of Annex IV thereto. |
| 1 14 5 | This item is intended to cover special allowances, in accordance with the Financial Regulations applicable to the Foundation, for accountants and imprest holders. |
| *1 15* | Council Regulation (ECSC, EEC, Euratom) No 1860/70 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Annex II thereto.<br>Staff in categories C and D may receive compensation for overtime worked, either a flat-rate allowance or payment at the appropriate hourly rate. |
| *1 17* | |
| 1 17 5 | This appropriation is intended to cover expenditure on the employment of temporary staff and the costs of translation, reproduction (plans, drawings, graphs) and typing work sent out. |
| *1 18* | |
| 1 18 0 | This appropriation is intended to cover travelling and subsistence expenses of candidates called upon to fill a vacant post, plus the cost of medical examinations on recruitment. |
| 1 18 1 | This appropriation is intended to cover the reimbursement of travelling expenses of staff upon taking up their duties, leaving the institution or being transferred. It also covers the travelling expenses of members of their families. |
| 1 18 2 | This appropriation is intended to cover :<br>— installation allowance (as modified by correcting factor), |

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

**CHAPTER 1 — STAFF** *(cont'd)*

**CHAPTER 2 — ADMINISTRATIVE EXPENSES**

| Article Item | Heading | Appropriations 1989 | Appropriations 1988 | Outturn 1987 |
|---|---|---|---|---|
| *1 18* | *(cont'd)* | | | |
| 1 18 2 | *(cont'd)* | | | |
| 1 18 3 | Removal expenses | 15 000 | 21 000 | 26 075,32 |
| 1 18 4 | Temporary daily subsistence allowances | 4 000 | 7 000 | 7 997,71 |
| | *Article 1 18 — Total* | 68 000 | 91 400 | 105 372,98 |
| *1 19* | ***Salary weightings*** | – 31 000 | 150 000 | 70 687,85 |
| *1 30* | ***Mission expenses, travel expenses and other incidental expenditure*** | 180 000 | 180 000 | 159 609,91 |
| *1 40* | ***Restaurants and canteens*** | 20 000 | 16 000 | 13 298,20 |
| *1 41* | ***Medical service*** | 4 000 | 2 200 | 2 870,23 |
| *1 62* | ***Other welfare expenditure*** | 5 000 | 3 700 | 210 954,48 |
| *1 70* | ***Entertainment and representation expenses*** | 5 000 | 3 700 | 3 946,64 |
| | CHAPTER 1 — TOTAL | 3 090 000 | 2 850 000 | 2 532 344,12 |
| | CHAPTER 2 | | | |
| *2 01* | ***Insurance*** | 8 000 | 7 500 | 6 010,71 |
| *2 02* | ***Water, gas, electricity, heating*** | 46 000 | 46 000 | 33 933,04 |

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

**CHAPTER 1 — STAFF** *(cont'd)*

**CHAPTER 2 — ADMINISTRATIVE EXPENSES**

| Article Item | Remarks |
|---|---|
| *1 18* | *(cont'd)* |
| 1 18 2 | *(cont'd)*<br>— resettlement allowance (as modified by correcting factor),<br>due to personnel obliged to change residence after taking up their appointments or when transferred to a new place of work or when they definitively cease their duties and resettle elsewhere. |
| 1 18 3 | Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 16 of Annex IV thereto.<br>This appropriation is intended to cover the reimbursement of removal expenses. |
| 1 18 4 | Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in Article 17 of Annex IV thereof.<br>This appropriation is intended to cover the payment of temporary daily subsistence allowances. |
| *1 19* | This appropriation is intended to cover the payment of salary weightings, etc. |
| *1 30* | This appropriation is intended to cover mission and duty travel expenses for staff of the Foundation. |
| *1 40* | This appropriation is intended to complete the purchase of restaurant equipment and to subsidize canteen meals. |
| *1 41* | This appropriation is intended to cover annual medical examinations. |
| *1 62* | This appropriation is intended to cover expenditure by the Foundation on social welfare activities for its staff. |
| *1 70* | This appropriation is intended to cover representation expenditure. |
| *2 01* | This appropriation is intended to cover insurance contracts in respect of the building. |
| *2 02* | This appropriation is intended to cover consumption of these items during the financial year. |

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

**CHAPTER 2 — ADMINISTRATIVE EXPENSES** *(cont'd)*

| Article Item | Heading | Appropriations 1989 | Appropriations 1988 | Outturn 1987 |
|---|---|---|---|---|
| *2 03* | ***Cleaning and maintenance*** | 52 000 | 37 000 | 45 307,43 |
| *2 04* | ***Fitting-out of premises*** | 100 000 | 197 000 | 57 313,66 |
| *2 05* | ***Security and surveillance of buildings*** | p.m. | p.m. | 0,— |
| *2 09* | ***Other expenditure on buildings*** | 11 000 | 10 000 | 9 898,74 |
| *2 20* | ***Technical installations and electronic office equipment*** | | | |
| 2 20 0 | New purchases of technical equipment and installations | 50 000 | 93 000 | 103 319,90 |
| 2 20 1 | Replacement of technical equipment and installations | 4 000 | 3 400 | 1 842,05 |
| 2 20 2 | Hire of technical equipment and installations | 14 000 | 13 000 | 11 811,32 |
| 2 20 3 | Maintenance, use and repair of technical equipment and installations | 40 000 | 31 000 | 29 432,43 |
| 2 20 4 | Electronic office equipment | 162 000 | 95 000 | 99 856,02 |
| | *Article 2 20 — Total* | 270 000 | 235 400 | 246 261,72 |
| *2 21* | ***Furniture*** | | | |
| 2 21 0 | New purchases of furniture | 5 000 | 31 000 | 21 199,99 |
| 2 21 1 | Replacement of furniture | p.m. | p.m. | 0,— |
| 2 21 3 | Maintenance, use and repair of furniture | p.m. | p.m. | 348,54 |
| | *Article 2 21 — Total* | 5 000 | 31 000 | 21 548,53 |
| *2 23* | ***Vehicles*** | | | |
| 2 23 1 | Replacement of vehicles | p.m. | p.m. | 0,— |
| 2 23 3 | Maintenance, use and repair of vehicles | 10 000 | 10 000 | 5 220,75 |
| | *Article 2 23 — Total* | 10 000 | 10 000 | 5 220,75 |
| *2 25* | ***Documentation and library expenditure*** | | | |
| 2 25 0 | Library funds, purchase of books | 7 000 | 7 500 | 2 062,22 |

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

**CHAPTER 2 — ADMINISTRATIVE EXPENSES** *(cont'd)*

| Article Item | Remarks |
|---|---|
| *2 03* | This appropriation is intended to cover the cost of maintaining the Foundation's offices. |
| *2 04* | This appropriation is intended to cover the cost of fitting out the Foundation's offices. |
| *2 05* | This article is intended to cover the cost of security and supervision of the Foundation's offices. |
| *2 09* | This appropriation is intended to cover other recurring expenditure on buildings not specifically provided for, in particular taxes and rates, sanitation, removal of refuse, etc. |
| *2 20* | |
| 2 20 0 | This appropriation is intended to cover the purchase of technical equipment and installations. |
| 2 20 1 | This appropriation is intended to cover the replacement of technical equipment and installations. |
| 2 20 2 | This appropriation is intended to cover the hire of technical equipment and installations. |
| 2 20 3 | This appropriation is intended to cover the maintenance of technical equipment and installations. |
| 2 20 4 | This appropriation is intended to cover the purchase, hire and maintenance of electronic office equipment. |
| *2 21* | |
| 2 21 0 | This appropriation is intended to cover the purchase of furniture for staff and equipment for conference rooms. |
| 2 21 3 | This item is intended to cover the maintenance and repair of furniture. |
| *2 23* | |
| 2 23 3 | This appropriation is intended to cover the cost of operating Foundation vehicles. |
| *2 25* | |
| 2 25 0 | This appropriation is intended to cover the acquisition of documents and other non-periodical publications required by the Foundation. |

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

**CHAPTER 2 — ADMINISTRATIVE EXPENSES** *(cont'd)*

| Article Item | Heading | Appropriations 1989 | Appropriations 1988 | Outturn 1987 |
|---|---|---|---|---|
| *2 25* | *(cont'd)* | | | |
| 2 25 1 | Special library, documentation and reproduction equipment | p.m. | p.m. | 322,37 |
| 2 25 2 | Subscriptions to newspapers and periodicals | 10 000 | 6 400 | 9 249,44 |
| 2 25 5 | Subscriptions to view-data services | 7 000 | 6 700 | 963,11 |
| | *Article 2 25 — Total* | 24 000 | 20 600 | 12 597,14 |
| *2 30* | ***Stationery and office supplies*** | 20 000 | 12 000 | 16 098,30 |
| *2 35* | ***Uniforms and working clothes*** | 3 000 | 3 700 | 3 816,28 |
| *2 39* | ***Other administrative expenditure*** | | | |
| 2 39 0 | Publications | 18 000 | 14 000 | 16 731,06 |
| 2 39 4 | Petty expenses | 1 000 | 1 800 | 119,72 |
| | *Article 2 39 — Total* | 19 000 | 15 800 | 16 850,78 |
| *2 40* | ***Postage and delivery charges*** | 45 000 | 57 000 | 39 677,85 |
| *2 41* | ***Telephone, telegraph, telex, radio, television*** | 48 000 | 44 000 | 42 454,12 |
| | CHAPTER 2 — TOTAL | 661 000 | 727 000 | 556 989,05 |

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

**CHAPTER 2 — ADMINISTRATIVE EXPENSES** *(cont'd)*

| Article Item | Remarks |
|---|---|
| *2 25* | *(cont'd)* |
| 2 25 1 | This item is intended to cover the cost of special library equipment, and in particular special mobile shelving and a microfiche reader and processor. |
| 2 25 2 | This appropriation is intended to cover the cost of subscriptions to newspapers, specialized periodicals, official journals, parliamentary papers, various bulletins and other specialized publications. |
| 2 25 5 | This appropriation is to enable the Foundation to access on-line data bases. |
| *2 30* | This appropriation is intended to cover the cost of purchasing paper, envelopes, office supplies and consumables for reproduction equipment. |
| *2 35* | This appropriation is intended to cover the purchase, care and cleaning of uniforms and working clothes. |
| *2 39* | |
| 2 39 0 | This appropriation is intended to cover publication costs, particularly those involved in the publication in the *Official Journal of the European Communities* of the budget of the Foundation according to Article 9 of the financial rules. |
| 2 39 4 | This appropriation is intended to cover other administrative expenditure not specifically provided for. |
| *2 40* | This appropriation is intended to cover expenditure on postal and delivery charges, including parcels sent by post or otherwise. |
| *2 41* | This appropriation is intended to cover fixed rental costs, the cost of calls and messages, maintenance fees, repairs and maintenance of equipment. |

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

## CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS

| Article Item | Heading | Appropriations 1989 | Appropriations 1988 | Outturn 1987 |
|---|---|---|---|---|
| | CHAPTER 3 | | | |
| *3 00* | ***Establishment of operational documentation*** | 10 000 | 6 100 | 4 438,78 |
| *3 01* | ***Dissemination of information*** | | | |
| 3 01 0 | Publication of results of studies | 94 000 | 100 000 | 114 746,18 |
| 3 01 1 | Publication of the annual report | 24 000 | 8 300 | 26 821,42 |
| 3 01 2 | Publication of other periodicals | 31 000 | 30 000 | 19 583,30 |
| | *Article 3 01 — Total* | 149 000 | 138 300 | 161 150,90 |
| *3 02* | ***Participation in congresses and public events*** | 9 000 | 5 200 | 33,14 |
| *3 03* | ***Studies and pilot schemes relating to living conditions and the environment*** | 574 000 | 533 200 | 461 897,72 |
| *3 04* | ***Expenditure for meetings (Administrative Board, Committee of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof*** | | | |
| 3 04 0 | General costs of meetings | 113 000 | 96 000 | 99 730,06 |
| 3 04 1 | Interpretation costs | 52 000 | 38 000 | 42 931,27 |
| 3 04 2 | Meetings of the Administrative Board | 34 000 | 25 000 | 31 361,40 |
| 3 04 3 | Meetings of the Committee of Experts | 7 000 | 3 400 | 5 771,40 |
| | *Article 3 04 — Total* | 206 000 | 162 400 | 179 794,13 |

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

## CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS

| Article Item | Remarks |
|---|---|
| *3 00* | This appropriation is intended to cover the purchase of publications, the compilation of card indexes and catalogues and the necessary computer work to enable a selective documentation system to be created containing, in particular, up-to-date data, and information on recent developments and research in the fields concerned. |
| *3 01* | |
| 3 01 0 | This appropriation is intended to cover the publication costs of results of studies. |
| 3 01 2 | This appropriation is intended to cover the publication costs of general information about the Foundation (books, brochures, handouts). |
| *3 02* | This appropriation is intended to cover the contribution from the Foundation to the work of similar institutions and foundations. |
| *3 03* | This appropriation is intended to cover funding study contracts and specific projects which will contribute to the implementation of the Foundation's work programme in relation to living conditions and the environment. |
| *3 04* | |
| 3 04 0 | This appropriation is intended to cover the organization of seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes. |
| 3 04 1 | This appropriation is intended to cover interpretation costs connected with the organization of board meetings, meetings of the Committee of Experts, seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes. |
| 3 04 2 | This appropriation is intended to cover the operating expenses of the Administrative Board, including travel and subsistence expenses and the hire of rooms if necessary. |
| 3 04 3 | This appropriation is intended to cover the operating expenses of the Committee of Experts, including travel and subsistence expenses and the hire of rooms if necessary. |

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OF LIVING AND WORKING CONDITIONS

**CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS** *(cont'd)*

**CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS**

| Article Item | Heading | Appropriations 1989 | Appropriations 1988 | Outturn 1987 |
|---|---|---|---|---|
| *3 05* | ***Translation of study reports and working documents for seminars, coordination meetings, colloquia, etc.*** | 140 000 | 164 000 | 135 630,33 |
| | CHAPTER 3 — TOTAL | 1 088 000 | 1 009 200 | 942 945,— |
| | CHAPTER 4 | | | |
| *4 00* | ***Establishment of operational documentation*** | 23 000 | 20 000 | 13 807,77 |
| *4 01* | ***Dissemination of information*** | | | |
| 4 01 0 | Results of studies | 133 000 | 132 000 | 159 499,46 |
| 4 01 1 | Publication of the annual report | 36 000 | 12 000 | 19 132,09 |
| 4 01 2 | Publication of other periodicals | 28 000 | 27 000 | 11 998,85 |
| | *Article 4 01 — Total* | 197 000 | 171 000 | 190 630,40 |
| *4 02* | ***Participation in congresses and public events*** | 12 000 | 11 000 | 1 950,96 |
| *4 03* | ***Studies and pilot schemes relating to working conditions*** | 871 000 | 781 800 | 747 552,46 |
| *4 04* | ***Expenditure for meetings (Administrative Board, Committee of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof*** | | | |
| 4 04 0 | General costs of meetings | 158 000 | 144 000 | 149 408,55 |
| 4 04 1 | Interpretation costs | 64 000 | 58 000 | 46 676,45 |
| 4 04 2 | Meetings of the Administrative Board | 51 000 | 37 000 | 47 041,99 |

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

**CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS** *(cont'd)*

**CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS**

| Article Item | Remarks |
|---|---|
| *3 05* | This appropriation is intended to cover the translation of the Foundation's study reports and the working documents for seminars, colloquia and evaluation meetings, etc., into the different Community languages. |
| *4 00* | This appropriation is intended to cover the purchase of publications, the compilation of card indexes and catalogues and the necessary computer work to enable a selective documentation system to be created containing, in particular, up-to-date data, and information on recent developments and research in the fields concerned. |
| *4 01* | |
| 4 01 0 | This appropriation is intended to cover the publication of results of studies. |
| 4 01 2 | This appropriation is intended to cover the publication of general information about the Foundation (books, brochures, handouts). |
| *4 02* | This appropriation is intended to cover the contribution from the Foundation to the work of similar institutions and foundations. |
| *4 03* | This appropriation is intended to cover funding study contracts and specific projects which will contribute to the implementation of the Foundation's programme in relation to working conditions. |
| *4 04* | |
| 4 04 0 | This appropriation is intended to cover the organization of seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes. |
| 4 04 1 | This appropriation is intended to cover interpretation costs connected with the organization of board meetings, meetings of the Committee of Experts, seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes. |
| 4 04 2 | This appropriation is intended to cover the operating expenses of the Administrative Board, including travel and subsistence expenses and the hire of rooms if necessary. |

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
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**CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS** *(cont'd)*

| Article Item | Heading | Appropriations 1989 | Appropriations 1988 | Outturn 1987 |
|---|---|---|---|---|
| *4 04* | *(cont'd)* | | | |
| 4 04 3 | Meetings of the Committee of Experts | 6 000 | 5 000 | 8 624,91 |
| | *Article 4 04 — Total* | 279 000 | 244 000 | 251 751,90 |
| *4 05* | ***Translation of study reports and working documents for seminars, coordination meetings, colloquia, etc.*** | 250 000 | 286 000 | 193 138,32 |
| | CHAPTER 4 — TOTAL | 1 632 000 | 1 513 800 | 1 398 831,81 |
| | **GRAND TOTAL** | **6 471 000** | **6 100 000** | **5 431 109,98** |

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

**CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS** *(cont'd)*

| Article Item | Remarks |
|---|---|
| ***4 04*** | *(cont'd)* |
| 4 04 3 | This appropriation is intended to cover the operating expenses of the Committee of Experts, including travel and subsistence expenses and the hire of rooms if necessary. |
| ***4 05*** | This appropriation is intended to cover the translation of the Foundation's study reports and the working documents for seminars, colloquia and evaluation meetings, etc., into the different Community languages. |

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

**List of posts 1989**

| Category and grade | Posts authorized for 1988 | Changes | | Posts authorized for 1989 |
|---|---|---|---|---|
| | | New posts | Reclassifications | |
| Director | 1 | — | — | 1 |
| Deputy director | 1 | — | — | 1 |
| A 4 | — | — | + 1 | 1 |
| A 5 | 12 (1) | — | − 1 | 11 (1) |
| A 6 | 4 (2) | — | — | 4 (2) |
| A 7 | 5 (3) | — | — | 5 (3) |
| A 8 | — | — | — | — |
| Total | 23 | — | — | 23 |
| B 1 | 2 | — | — | 2 |
| B 2 | — | — | + 1 | 1 |
| B 3 | 4 | + 2 | − 1 | 5 |
| B 4 | — | — | + 1 | 1 |
| B 5 | 1 | — | − 1 | — |
| Total | 7 | + 2 | — | 9 |
| C 1 | — | — | — | — |
| C 2 | 1 | — | — | 1 |
| C 3 | 9 | + 2 | — | 11 |
| C 4 | — | — | — | — |
| C 5 | 4 | — | — | 4 |
| Total | 14 | + 2 | — | 16 |
| D 1 | — | — | — | — |
| D 2 | 6 | — | — | 6 |
| D 3 | — | — | — | — |
| D 4 | 1 | — | — | 1 |
| Total | 7 | — | — | 7 |
| **Grand Total** | **51** | + **4** | — | **55** |

(1) Including six translators.
(2) Including two translators.
(3) Including one translator.