COMMISSION OF THE EUROPEAN COMMUNITIES

Brussels, 22.06.1998
COM(1998) 384 final

Proposal for a

COUNCIL REGULATION (EC, ECSC, Euratom)

laying down the weightings
applicable from 1 January 1998
to the remuneration of officials of the European Communities
serving in third countries

(presented by the Commission)

EXPLANATORY MEMORANDUM

I. On 5 October 1987, by Regulation No 3019/87, the Staff Regulations were amended by the addition of an Annex X laying down special and exceptional provisions, including special arrangements for emoluments, applicable to officials of the European Communities serving in third countries. Articles 11, 12 and 13 of Annex X deal with the remuneration of officials posted in countries outside the European Union. Remuneration is payable in Belgian francs in Belgium but there is also provision for all or part of an official's remuneration to be paid in the currency of the country of employment.

In that event, the portion of remuneration paid in local currency is subject to a weighting. Article 13 of Annex X requires the Council of the European Union to determine the weightings for third countries every six months.

This proposal relates to the adjustment of weightings applicable in third countries with effect from 1 January 1998. The budgetary impact is negligible compared with the total operating costs of the delegations.

II. Council Regulation (EEC, Euratom, ECSC) No 2175/88 of 18 July 1988 laid down the initial weightings applicable from 10 October 1987. Since then these weightings have been adjusted by the Council every six months, most recently by Regulation No 501/98 of 20 February 1998 which took effect on 1 July 1997.

The remuneration system for staff serving in countries outside the Community is based on equivalent purchasing power for Brussels and the various places of employment.

Application of this principle is based on the calculation of economic parities by the Statistical Office of the European Communities (SOEC). The weighting is the factor obtained by dividing the economic parity by the exchange rate. This means that implementation of a weightings system primarily involves calculating economic parities between Brussels and the various places of employment.

The accounting exchange rates used are those for December 1997.

Table A shows for each place of employment the economic parity calculated by the SOEC for January 1998, the exchange rate used and the resulting weighting, applicable from 1 January 1998.

Table B shows for each place of employment variations in percentage terms between the figures in Table A and those for the previous half-year.

TABLE A

	PLACE OF EMPLOYMENT	Economic parities January 1998	Exchange rates December 1997 (*)	Weightings January 1998 (**)
	Albania	3,8179884	4	95,45
(***)	Algeria	0	0	0,00
	Angola	7420,961827	7331,378299	101,22
	Antigua and Barbuda	0,0826407	0,0742005	111,37
	Argentina	0,0300918	0,0274763	109,52
	Australia	0,0327381	0,0404384	80,96
	Bangladesh	0,8495276	1,2494065	67,99
	Barbados	0,0648419	0,0549632	117,97
	Belize	0,0461762	0,0549632	84,01
	Benin	12,4938939	16,2263906	77,00
(***)	Bolivia	0	0	0,00
(***)	Bosnia-Herzogovina	0	0	0,00
	Botswana	0,0680071	0,1049274	64,81
	Brazil	0,0309949	0,031053	99,81
	Bulgaria	45,1289628	48,5837827	92,89
	Burkina Faso	12,4901474	16,2263906	76,97
(***)	Burundi	0	0	0,00
	Cameroon	15,2850759	16,2263906	94,20
	Canada	0,0299515	0,0391512	76,50
	Central African Republic	18,8339438	16,2263906	116,07
	Chad	14,43932	16,2263906	88,99
	Chile	11,9988664	11,7559926	102,07
	China	0,2174644	0,2275572	95,56
	Colombia	27,1510097	35,6773342	76,10
	Comoros	13,0505792	12,1698917	107,24
(***)	Congo	0	0	0,00
	Costa Rica	5,6679142	6,6542454	85,18
(***)	Croatia	0	0	0,00
	Cyprus	0,0128357	0,014232	90,19
	Czech Republic	0,6608494	0,9444654	69,97
(***)	Democratic Republic of Congo	0	0	0,00
	Djibouti	5,8686958	4,8842434	120,16
	Dominican Republic	0,2888051	0,3852971	74,96
	Egypt	0,0676817	0,0951475	71,13
	Equatorial Guinea	15,1544973	16,2263906	93,39
	Eritrea	0,1259207	0,1871257	67,29
(***)	Estonia	0	0	0,00
	Ethiopia	0,0820486	0,1871257	43,85
	Federal Republic of Yugoslavia	0,1170383	0,1599872	73,15

	PLACE OF EMPLOYMENT	Economic parities January 1998	Exchange rates December 1997 (*)	Weightings January 1998 (**)
	Fiji	0,0306946	0,0415697	73,84
	Gabon	20,538262	16,2263906	126,57
	Gambia	0,2589709	0,2725018	95,03
	Georgia	0,0254857	0,0274823	92,73
	Ghana	23,3834476	61,9732276	37,73
	Guatemala	0,1193305	0,170663	69,92
	Guinea	34,6890444	31,3568091	110,63
	Guinea-Bissau	864,6296662	1054,852321	81,97
	Guyana	2,8951956	3,9303541	73,66
	Haiti	0,3966324	0,4759412	83,34
	Hong Kong	0,2254612	0,2143577	105,18
	Hungary	3,3897555	5,4899808	61,74
	India	0,4810191	1,0576862	45,48
	Indonesia	63,3385162	99,2457324	63,82
	Israel	0,1041682	0,0967399	107,68
	Ivory Coast	16,1954714	16,2263906	99,81
	Jamaica	1,0404833	0,9929501	104,79
	Japan (Naka)	4,3796261	3,4885749	125,54
	Japan (Tokyo)	5,3306216	3,4885749	152,80
	Jordan	0,0150771	0,0197106	76,49
	Kazakhstan	0,026081	0,0274823	94,90
	Kenya	1,3835809	1,7669718	78,30
(***)	Latvia	0	0	0,00
	Lebanon	46,5150435	42,4538315	109,57
(***)	Left Bank - Gaza Strip	0	0	0,00
	Lesotho	0,0791567	0,1333707	59,35
(***)	Liberia	0	0	0,00
(***)	Lithuania	0	0	0,00
	Madagascar	76,2273355	145,7301078	52,31
	Malawi	0,2119946	0,4993758	42,45
	Mali	14,4794367	16,2263906	89,23
	Malta	0,0087681	0,0106644	82,22
	Mauritania	3,693276	4,6414481	79,57
	Mauritius	0,4610547	0,6076072	75,88
	Mexico	0,1444022	0,2281022	63,31
	Morocco	0,1968452	0,2650622	74,26
	Mozambique	210,8020474	322,2687722	65,41
	Namibia	0,0897197	0,1333707	67,27
	Netherlands Antilles	0,0464853	0,0489189	95,03
	New Caledonia	3,4815584	2,9502877	118,01
(***)	Nicaragua	0	0	0,00

	PLACE OF EMPLOYMENT	Economic parities January 1998	Exchange rates December 1997 (*)	Weightings January 1998 (**)
	Niger	12,6617788	16,2263906	78,03
	Nigeria	1,991841	2,1573577	92,33
	Norway	0,2604206	0,197734	131,70
	Pakistan	0,7774193	1,2363079	62,88
	Papua New Guinea	0,0401623	0,0457415	87,80
	Peru	0,0688249	0,0745879	92,27
	Philippines	0,5596984	0,9821253	56,99
	Poland	0,0627008	0,0969274	64,69
	Republic of Cape Verde	2,2384226	2,6062028	85,89
	Romania	138,0293418	215,7497303	63,98
	Russia	0,0369919	0,0274823	134,60
(***)	Rwanda	0	0	0,00
	Samoa	0,05989	0,07409	80,83
(***)	São Tomé and Príncipe	0	0	0,00
	Senegal	13,4167835	16,2263906	82,68
	Sierra Leone	23,4739657	22,8817244	102,59
	Slovakia	0,6116447	0,9398496	65,08
	Slovenia	4,1410227	4,5614195	90,78
	Solomon Islands	0,1083925	0,1027718	105,47
(***)	Somalia	0	0	0,00
	South Africa (Pretoria)	0,0931155	0,1333707	69,82
	South Africa (The Cape)	0,0981532	0,1333707	73,59
	South Korea	30,2226424	30,6466442	98,62
(***)	Sri Lanka	0	0	0,00
	Sudan	17,482928	45,620438	38,32
	Suriname	7,7603313	11,0202552	70,42
	Swaziland	0,0705929	0,1333707	52,93
	Switzerland	0,0485109	0,0391619	123,87
	Syria	0,9881784	1,2366901	79,91
	Tanzania	14,4017	16,8956	85,24
	Thailand	0,5949458	1,1132386	53,44
	Togo	13,8927273	16,2263906	85,62
	Tonga	0,0340628	0,0396275	85,96
	Trinidad and Tobago	0,1095637	0,172649	63,46
	Tunisia	0,0209104	0,031212	66,99
	Turkey	4104,882493	5331,627213	76,99
	Uganda	22,7772076	31,8552497	71,50
	Ukraine	0,0414899	0,0274823	150,97
	United States of America (New York)	0,028076	0,0274823	102,16
	United States of America (San Diego)	0,0244897	0,0274823	89,11
	United States of America (Washington)	0,0252665	0,0274823	91,94

PLACE OF EMPLOYMENT	Economic parities January 1998	Exchange rates December 1997 (*)	Weightings January 1998 (**)
Uruguay	0,2729791	0,2734482	99,83
Vanuatu	3,6516345	3,3410177	109,30
Venezuela	11,4357335	13,7409825	83,22
Viet Nam	227,93263	336,48508	67,74
Zambia	28,7370918	38,1053995	75,41
Zimbabwe	0,1682978	0,373706	45,03

(*) BEF 1 = local currency
Georgia, Kazakhstan, Russia, Ukraine = USD

(**) Brussels = 100%

(***) Not available

TABLE B

	PLACE OF EMPLOYMENT	VARIATION (%) for January 1998 compared with July 1997		
		Economic parities	Exchange rate	Weightings
	Albania	-1,53	14,54	15,22
(***)	Algeria	-	-	-
	Angola	57,48	-26,09	24,90
	Antigua and Barbuda	-1,35	3,44	2,16
	Argentina	-0,13	3,44	3,42
	Australia	-0,93	-8,37	-8,58
	Bangladesh	1,29	-0,55	0,74
	Barbados	-0,28	3,44	3,27
	Belize	1,02	3,44	4,62
	Benin	1,33	0,86	2,21
(***)	Bolivia	-	-	-
(***)	Bosnia-Herzegovina	-	-	-
	Botswana	1,53	-4,56	-2,90
	Brazil	9,87	-1,68	8,06
	Bulgarie	7,81	-8,58	-0,71
	Burkina Faso	-4,00	0,86	-3,17
(***)	Burundi	-	-	-
	Cameroon	-1,31	0,86	-0,45
	Canada	-0,60	0,16	-0,44
	Central African Republic	0,83	0,86	1,70
	Chad	9,39	0,86	10,34
	Chile	1,24	1,54	2,82
	China	0,25	3,57	3,97
	Colombia	2,98	-16,43	-11,56
	Comoros	2,78	0,86	3,68
(***)	Congo	-	-	-
	Costa Rica	1,46	-1,48	-0,02
(***)	Croatia	-	-	-
	Cyprus	1,81	1,73	3,61
	Czech Republic	8,05	-1,51	6,44
(***)	Democratic Republic of Congo	-	-	-
	Djibouti	-5,90	3,43	-2,55
	Dominican Republic	-0,84	3,44	2,69
	Egypt	1,51	2,31	3,91
	Equatorial Guinea	0,72	0,86	1,60
(***)	Eritrea	-	-	-
(***)	Estonia	-	-	-
	Ethiopia	12,69	-1,62	10,89
	Federal Republic of Yugoslavia	0,13	-0,09	0,05

	PLACE OF EMPLOYMENT	VARIATION (%) for January 1998 compared with July 1997		
		Economic parities	Exchange rate	Weightings
	Fiji	0,46	-3,74	-3,16
	Gabon	0,95	0,86	1,83
	Gambia	0,28	1,65	1,96
	Georgia	1,13	3,44	4,72
	Ghana	13,22	-9,00	3,87
	Guatemala	4,32	-0,11	4,20
	Guinea	1,06	-1,73	-0,66
	Guinea-Bissau	19,50	0,85	20,52
	Guyana	3,67	3,27	7,17
	Haiti	-0,07	0,90	0,83
	Hong Kong	0,45	3,44	4,02
	Hungary	0,76	-5,67	-4,65
	India	2,90	-3,55	-0,63
	Indonesia	12,47	-41,91	-20,75
	Israel	0,48	-0,02	0,46
	Ivory Coast	2,51	0,86	3,40
	Jamaica	-1,01	0,98	-0,03
	Japan (Naka)	-1,29	-5,50	-6,44
	Japan (Tokyo)	-1,29	-5,50	-6,43
	Jordan	2,53	2,15	4,78
	Kazakhstan	-23,11	3,44	-20,37
	Kenya	10,81	-15,59	-4,14
(***)	Latvia	-	-	-
	Lebanon	-1,64	2,64	1,03
(***)	Left Bank - Gaza Strip	-	-	-
	Lesotho	3,62	-4,86	-1,19
(***)	Liberia	-	-	-
(***)	Lithuania	-	-	-
	Madagascar	3,22	-2,08	1,12
	Malawi	4,63	-15,59	-9,48
	Mali	1,86	0,86	2,75
	Malta	0,02	2,09	2,16
	Mauritania	1,63	-10,58	-8,09
	Mauritius	0,54	-5,41	-4,62
	Mexico	4,64	-1,71	2,88
	Morocco	0,56	1,47	2,06
	Mozambique	0,45	1,68	2,16
	Namibia	4,52	-4,86	-0,33
	Netherlands Antilles	-0,50	3,43	3,04
	New Caledonia	-6,41	0,86	-5,60
(***)	Nicaragua	-	-	-

	PLACE OF EMPLOYMENT	VARIATION (%) for January 1998 compared with July 1997		
		Economic parities	Exchange rate	Weightings
	Niger	-0,64	0,86	0,22
	Nigeria	2,36	10,29	14,10
	Norway	-0,35	1,96	1,64
	Pakistan	4,82	-6,96	-2,00
	Papua New Guinea	6,28	-15,27	-7,80
	Peru	0,98	1,42	2,43
	Philippines	7,85	-29,07	-16,44
	Poland	3,51	-6,73	-3,01
	Republic of Cape Verde	1,21	0,19	1,40
	Romania	11,96	-6,56	5,07
	Russia	1,24	3,44	4,85
(***)	Rwanda	-	-	-
(***)	São Tomé and Principe	-	-	-
	Salomon Island	2,95	1,08	4,08
	Samoa	-0,60	-6,02	-6,24
	Senegal	0,62	0,86	1,50
	Sierra Leone	-1,40	-2,39	-3,71
	Slovakia	1,12	0,86	2,00
	Slovenia	1,23	-3,42	-2,12
(***)	Somalia	-	-	-
	South Africa (Cape Town)	1,06	-4,86	-3,63
	South Africa (Pretoria)	0,96	-4,86	-3,72
	South Korea	10,48	-20,86	-8,58
(***)	Sri Lanka	-	-	-
	Sudan	17,10	-2,89	13,81
	Suriname	7,75	3,44	11,59
	Swaziland	5,80	-4,86	0,89
	Switzerland	0,07	2,75	2,90
	Syria	1,37	0,11	1,48
	Tanzania	5,63	3,20	9,13
	Thailand	3,38	-51,71	-31,86
	Togo	3,26	0,86	4,15
	Tonga	0,34	-13,75	-11,79
	Trinidad and Tobago	3,76	3,21	7,21
	Tunisia	-0,49	-1,16	-1,63
	Turkey	42,13	-33,90	6,14
	Uganda	0,23	-4,75	-4,31
	Ukraine	3,03	3,44	6,69
	United States of America (New York)	0,47	3,44	4,04
	United States of America (San Diego)	-0,11	3,44	3,45
	United States of America (Washington)	-1,51	3,44	2,00

PLACE OF EMPLOYMENT	VARIATION (%) for January 1998 compared with July 1997		
	Economic parities	Exchange rate	Weightings
Uruguay	5,24	-3,15	2,02
Vanuatu	-7,26	-3,88	-10,72
Venezuela	21,31	0,35	21,73
Viet Nam	77,25	-1,44	74,74
Zambia	6,73	-2,84	3,79
Zimbabwe	2,07	-17,96	-13,47

(***) Not available

Proposal for a

COUNCIL REGULATION (EC, ECSC, Euratom)

laying down the weightings applicable from 1 January 1998 to the remuneration of officials of the European Communities serving in third countries

THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Treaty establishing a Single Council and a Single Commission of the European Communities,

Having regard to the Staff Regulations of officials of the European Communities and the conditions of employment of other servants of the Communities laid down by Regulation (EEC, Euratom, ECSC) No 259/68[1], as last amended by Regulation (EC, Euratom, ECSC) No 2591/97[2], and in particular the first paragraph of Article 13 of Annex X,

Having regard to the proposal from the Commission,

Whereas account should be taken of changes in the cost of living in countries outside the Community and weightings applicable to remuneration payable in the currency of the country of employment to officials serving in third countries should be determined with effect from 1 January 1998;

Whereas, under Annex X of the Staff Regulations, the Council sets the weightings every six months; whereas it will accordingly have to set new weightings for the coming half-years;

Whereas the weightings to apply with effect from 1 January 1998 in respect of which payment has been made on the basis of a previous regulation could lead to retrospective adjustments to remuneration (positive or negative);

Whereas provision should be made for back-payments in the event of an increase in remunerations as a result of these weightings;

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[1] OJ No L 56, 04.03.1968, p. 1.

[2] OJ No L 351, 23.12.1997, p. 1.

Whereas provision should be made for the recovery of sums overpaid in the event of a reduction in remunerations as a result of these weightings for the period between 1 January 1998 and the date of the Council decision setting the weightings to apply with effect from 1 January 1998;

Whereas, however, in order to mirror the weightings applicable within the European Community to remuneration and pensions of officials and other servants of the European Communities, provision should be made for any such recovery to apply solely to a period of no more than six months preceding the decision and for its effects to be spread over a period of no more than twelve months following the date of that decision,

HAS ADOPTED THIS REGULATION:

Article 1

With effect from 1 January 1998, the weightings applicable to remuneration payable in the currency of the country of employment shall be as shown in the Annex.

The exchange rates for the calculation of such remuneration shall be those used for implementation of the general budget of the European Communities for the month preceding the date referred to in the first paragraph.

Article 2

In accordance with the first paragraph of Article 13 of Annex X of the Staff Regulations, the Council shall set weightings every six months. It shall accordingly set new weightings with effect from 1 July 1998.

The institutions shall make back payments in the event of an increase in remuneration as a result of these weightings.

For the period between 1 January 1998 and the date of the Council decision setting the weightings applicable with effect from 1 January 1998, the institutions shall make retrospective downward adjustments to remuneration in the event of a reduction as a result of these weightings.

Retrospective adjustments involving the recovery of sums overpaid shall, however, concern only a period of no more than six months preceding the decision and this recovery shall be spread over no more than twelve months from the date of that decision.

Article 3

This Regulation shall enter into force on the day following its publication in the Official Journal of the European Communities.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels, ...

For the Council
The President

ANNEX

	PLACE OF EMPLOYMENT	Weightings January 1998
	Albania	95,45
(***)	Algeria	0,00
	Angola	101,22
	Antigua and Barbuda	111,37
	Argentina	109,52
	Australia	80,96
	Bangladesh	67,99
	Barbados	117,97
	Belize	84,01
	Benin	77,00
(***)	Bolivia	0,00
(***)	Bosnia-Herzogovina	0,00
	Botswana	64,81
	Brazil	99,81
	Bulgaria	92,89
	Burkina Faso	76,97
(***)	Burundi	0,00
	Cameroon	94,20
	Canada	76,50
	Central African Republic	116,07
	Chad	88,99
	Chile	102,07
	China	95,56
	Colombia	76,10
	Comoros	107,24
(***)	Congo	0,00
	Costa Rica	85,18
(***)	Croatia	0,00
	Cyprus	90,19
	Czech Republic	69,97
(***)	Democratic Republic of Congo	0,00
	Djibouti	120,16
	Dominican Republic	74,96
	Egypt	71,13
	Equatorial Guinea	93,39
	Eritrea	67,29
(***)	Estonia	0,00
	Ethiopia	43,85
	Federal Republic of Yugoslavia	73,15

	PLACE OF EMPLOYMENT	Weightings January 1998
	Fiji	73,84
	Gabon	126,57
	Gambia	95,03
	Georgia	92,73
	Ghana	37,73
	Guatemala	69,92
	Guinea	110,63
	Guinea-Bissau	81,97
	Guyana	73,66
	Haiti	83,34
	Hong Kong	105,18
	Hungary	61,74
	India	45,48
	Indonesia	63,82
	Israel	107,68
	Ivory Coast	99,81
	Jamaica	104,79
	Japan (Naka)	125,54
	Japan (Tokyo)	152,80
	Jordan	76,49
	Kazakhstan	94,90
	Kenya	78,30
(***)	Latvia	0,00
	Lebanon	109,57
(***)	Left Bank - Gaza Strip	0,00
	Lesotho	59,35
(***)	Liberia	0,00
(***)	Lithuania	0,00
	Madagascar	52,31
	Malawi	42,45
	Mali	89,23
	Malta	82,22
	Mauritania	79,57
	Mauritius	75,88
	Mexico	63,31
	Morocco	74,26
	Mozambique	65,41
	Namibia	67,27
	Netherlands Antilles	95,03
	New Caledonia	118,01
(***)	Nicaragua	0,00

	PLACE OF EMPLOYMENT	Weightings January 1998
	Niger	78,03
	Nigeria	92,33
	Norway	131,70
	Pakistan	62,88
	Papua New Guinea	87,80
	Peru	92,27
	Philippines	56,99
	Poland	64,69
	Republic of Cape Verde	85,89
	Romania	63,98
	Russia	134,60
(***)	Rwanda	0,00
	Samoa	80,83
(***)	São Tomé and Príncipe	0,00
	Senegal	82,68
	Sierra Leone	102,59
	Slovakia	65,08
	Slovenia	90,78
	Solomon Islands	105,47
(***)	Somalia	0,00
	South Africa (Pretoria)	69,82
	South Africa (The Cape)	73,59
	South Korea	98,62
(***)	Sri Lanka	0,00
	Sudan	38,32
	Suriname	70,42
	Swaziland	52,93
	Switzerland	123,87
	Syria	79,91
	Tanzania	85,24
	Thailand	53,44
	Togo	85,62
	Tonga	85,96
	Trinidad and Tobago	63,46
	Tunisia	66,99
	Turkey	76,99
	Uganda	71,50
	Ukraine	150,97
	United States of America (New York)	102,16
	United States of America (San Diego)	89,11
	United States of America (Washington)	91,94

PLACE OF EMPLOYMENT	Weightings January 1998
Uruguay	99,83
Vanuatu	109,30
Venezuela	83,22
Viet Nam	67,74
Zambia	75,41
Zimbabwe	45,03

(***) Not available

FINANCIAL STATEMENT

Proposal for a

COUNCIL REGULATION (EC, ECSC, Euratom)

laying down the weightings applicable from 1 January 1998 to the remuneration of officials of the European Communities serving in third countries

1.	Budget item	A 6000
2.	Legal basis	Articles 12 and 13 of Annex X to the Staff Regulations
3.	Budgetary impact:	
	- provisional real expenditure for 1998	ECU 74 950 000 (i.e. ECU 6 245 833 per month) (1)
	- estimate of effect of January 1998 weightings	+ ECU 2 719 (2)
	- estimated expenditure for six months {(2) x (6)}	+ ECU 16 314
	- impact in relation to provisional real expenditure {(2) : (1)}	+ 0.0435%

This budgetary impact does not take account of the adjustment of the weightings laid down each month by the European Commission.

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