EUROPEAN
COMMISSION

Brussels, 7.11.2025
COM(2025) 671 final

REPORT FROM THE COMMISSION

on the use of contract staff in 2023 and 2024

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1. EXECUTIVE SUMMARY

The report on the use of contract staff within the European Union institutions and agencies in the years 2023 and 2024 is presented in accordance with Article 79(3) of the Conditions of Employment of Other Servants of the European Union (CEOS). The report comprises an analysis based on data taken as of 31 December 2023 and 31 December 2024, covering 63 and 64 entities respectively, including the European Commission, other Union institutions, and agencies. The increased coverage in 2024 reflects the addition of the Anti-Money Laundering and Countering the Financing of Terrorism Authority as a new decentralised EU agency.

The category of contract staff, as defined under Articles 3a and 3b of the CEOS, was created in 2004 and plays a vital role across EU institutions, performing support tasks.

In both years, the total number of contract staff showed stable and moderate growth. The number of contract agents (CAs) rose by 3.2% in 2023, followed by an increase of 3.3% in 2024 compared to the previous year.

The European Commission recorded a 2.3% increase in contract staff in 2023 and a further 4.4% rise in 2024. The majority of Commission contract staff (48.3% in 2023 and 49.4% in 2024) were employed to carry out administrative, advisory, linguistic and equivalent technical tasks (FG IV). Around 60% of the Commission's contract staff are female, particularly in administrative and executive tasks, while males lead in manual tasks.
In 2023 Joint Action Plans were agreed between the Commission and 15 Member States[1] whose nationals were considered to be under-represented. The number and the share of Commission contract agents from these Member States increased between 2023 and 2024 across all function groups.

The number of contract agents in other EU institutions increased by 3.1% in 2023, continuing the upward trend of previous years. However, in 2024, a slight decrease of 1.2% was recorded, marking the first decline in this group since 2020. The European Parliament employs most contract agents among the EU institutions, accounting for approximately 63% of the total of CAs in both years.

EU agencies continued to show the most dynamic growth in the use of contract staff. The total number increased by 4.5% in 2023, with a similar increase of 4.5% in 2024. The distribution of contract agents across agency types remained relatively stable: in 2023, 54.7% were employed in decentralised agencies, 40.4% in executive agencies, and 4.9% in JUs. In 2024, this distribution shifted slightly to 55.0% in decentralised agencies, 40.3% in executive agencies, and 4.7% in JUs.

[1] These 15 Member States are: AT, CZ, CY, DK, EE, FI, DE, IE, LU, MT, NL, PL, PT, SK, and SE.

2. INTRODUCTION

a) Scope of the report

This report is presented pursuant to Article 79(3) of the CEOS, which sets out that 'the Commission shall provide a yearly report on the use of contract staff including numbers of staff, level and type of posts, geographical balance and budgetary resources per function group'. Unless otherwise indicated, the report includes the information as at 31 December 2023 and as at 31 December 2024.

This report covers data for 63 entities in 2023 and 64 entities in 2024, following the establishment of the Anti-Money Laundering and Countering the Financing of Terrorism Authority (AMLA) as a new decentralised EU agency in 2024. These entities, to which the Staff Regulations apply, are subdivided between:

a) The European Commission;
b) the other Union's institutions as defined in Article 13 of the Treaty on the European Union, except for the European Central Bank[2], and the bodies treated as institutions for the purpose of the Staff Regulations, by virtue of Article 1b thereof[3];
c) the agencies, i.e. the bodies to whom the Staff Regulations apply under the Union acts establishing them, as provided for by Article 1a, paragraph 2, of the Staff Regulations[4]. These bodies include decentralised agencies, Joint Undertakings (JUs)[5] and executive agencies.

Data concerning the Commission include all contract staff, i.e. staff financed upon administrative, operational and research budget lines, as well as upon revenue stemming from Service Level Agreements with the other institutions and bodies.[6]

b) Contract staff

The category of contract staff was created in 2004 as part of the reform of the Staff Regulations. Since then, contract staff makes a useful contribution to the work of the institutions by carrying out support activities at a lower cost and by bringing in skills not always readily available within the institutions.

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[2] "The Union's institutions shall be: the European Parliament, the European Council, the Council, the European Commission (hereinafter referred to as 'the Commission'), the Court of Justice of the European Union, the European Central Bank, the Court of Auditors."

[3] "Save as otherwise provided in these Staff Regulations, (a) the European External Action Service (hereinafter referred to as the EEAS), (b) the European Economic and Social Committee, (c) the Committee of the Regions, (d) the European Ombudsman, and (e) the European Data Protection Supervisor shall, for the purposes of these Staff Regulations, be treated as institutions of the Union."

[4] "This definition in paragraph 1 shall also apply to persons appointed by Union bodies to whom these Staff Regulations apply under the Union acts establishing them (hereinafter 'agencies'). Any references to 'institutions' in these Staff Regulations shall apply to agencies, save as otherwise provided in these Staff Regulations."

[5] See Article 187 TFEU.

[6] It is to be noted that the budgetary data (sent each year with the draft budget to the Budgetary Authority - Working Document, parts II and III) show contract staff numbers at the time the draft budget is presented (including contract staff recruited using assigned revenue), i.e.: a statement of the position at 1 April of year N-1 (where N is the year of the draft budget), budgetary implementation in year N-2 and requests for appropriations with estimates of full-time equivalents (FTE) for year N. This is why some differences appear in the numbers of contract staff, depending on the data source. Since several budget lines include appropriations for external personnel without establishing a distinction between the different categories of that personnel, the budget figures convey the best possible estimates based on the likely average costs and the repartition between categories.

Articles 3a and 3b of the CEOS define the role of contract staff and functions that they may perform.

3a contract staff are staff not assigned to a post included in the establishment plan of the instutition concerned and are engaged for the performance of full-time or part-time duties:

- in an institution: to carry out exclusively manual or administrative support tasks in function group I,
- in the EU Representations and Delegations, the Agencies and other entities: to perform the functions specified in Article 80(2) of the CEOS in function groups I, II, III and IV.

3a contract staff benefit from a contract that can evolve into a contract of indefinite duration, after a first renewal for a definite duration.

3b contract staff (or 'auxiliary' contract staff) are engaged in an institution:

- to perform tasks other than those referred to in Article 3a(1)(a) of the CEOS without being assigned to a post included in the establishment plan of the institution concerned, or
- to replace an official or temporary staff member who is temporarily unable to perform his or her duties.

3b Contract staff are engaged for a limited duration, from a minimum of 3 months to a maximum of 6 years.

Article 80 of the CEOS establishes the correspondance between each function group (FG) and the type of duties to be performed:

Function group	Grade	Tasks
IV	13 to 18	Administrative, advisory, linguistic and equivalent technical tasks, performed under the supervision of officials or temporary staff.
III	8 to 12	Executive tasks, drafting, accountancy and other equivalent technical tasks, performed under the supervision of officials or temporary staff.
II	4 to 7	Clerical and secretarial tasks, office management and other equivalent tasks, performed under the supervision of officials or temporary staff.
I	1 to 3	Manual and administrative support service tasks, performed under the supervision of officials or temporary staff.

c) Source of data

The present report is built with a different data source compared to the previous reports, including the last one[7]. Previous reports relied on administrative data reported by the EU institutions, bodies and agencies. This report relies on data extracted from the Payroll application (NAP), used by the Paymaster's Office (PMO) to process all payments for staff across EU institutions, bodies, and

[7] Report from the Commission on the use of contract staff in 2022, COM(2024) 431 final of 1.10.2024

agencies. As NAP database is a single source, which is continuously kept up-to-date, it provides figures in real time. This allows the report to be adopted the year after the reporting period, rather than two years later, ensuring a more timely reflection of the contract staff as of 31 December each year.

All data have been recalculated for the entire series since 2004. Accordingly, all tables presented in this report are based on the new data source.

The transition from the previous data source to the NAP database does not result in significant differences, as both sources provide very similar data. Table 0 shows the impact of the switch from the old data source to the new one.

Table 0 - Number of contract staff at the Commission, other institutions and agencies

Year 2022	Old data source	NAP database	Difference	Difference in %
European Commission	7583	7546	-37	-0.5%
Other institutions	3457	3415	-42	-1.2%
Agencies	5793	5740	-53	-0.9%
Total	16833	16701	-132	-0.8%

The Commission sees this change as a positive step towards more up-to-date and precise reporting, in line with the expectations of Member States and institutional stakeholders.

3. CONTRACT STAFF IN INSTITUTIONS AND AGENCIES

The aggregate number of contract staff in all Institutions, bodies and agencies continued to grow in 2023 and 2024, with a stable increase in overall figures. In 2023, the total number of contract staff rose by 3.2% compared to 2022, followed by an increase of 3.3% in 2024.

Within the Commission, the number of contract staff grew by 2.3% in 2023 (175 additional CAs), followed by an increase of 4.4% in 2024 (341 additional CAs). Despite these increases, the Commission maintains its share of contract staff at a stable level of around 45% of the total number of contract staff in both 2023 and 2024.

In other institutions, an increase of 3.1% was recorded in 2023 (105 additional CAs) followed by a slight decrease of 1.2% in 2024 (43 fewer CAs), which has slightly reduced their contribution to the overall growth trend.

Agencies registered the highest growth, with an increase of 4.5% in 2023 (260 additional CAs), followed by another 4.5% in 2024 (268 additional CAs). The salaries of contract staff in agencies remain financed through the agencies' operational budgets, while their pensions are covered by the institutions' overall administrative budget (Heading VII).

The number of contract agents on 31 December was:

Table 1 - Contract staff at the Commission, other institutions and agencies (headcount)

	2022	2023	2024
European Commission	7546	7721	8062
Other institutions	3415	3520	3477
Agencies	5740	6000	6268
Total	**16701**	**17241**	**17807**

Table 2 - Evolution in the number of contract staff at the Commission, other institutions and agencies

	2023 vs 2022	2024 vs 2023
European Commission	+ 2.32%	+ 4.42%
Other institutions	+ 3.07%	- 1.22%
Agencies	+ 4.53%	+ 4.47%
Total	**+ 3.23%**	**+ 3.28%**

Figure 3 - Share of the Commission, other institutions and agencies in the total number of contract staff in 2024 (same distribution in 2023)

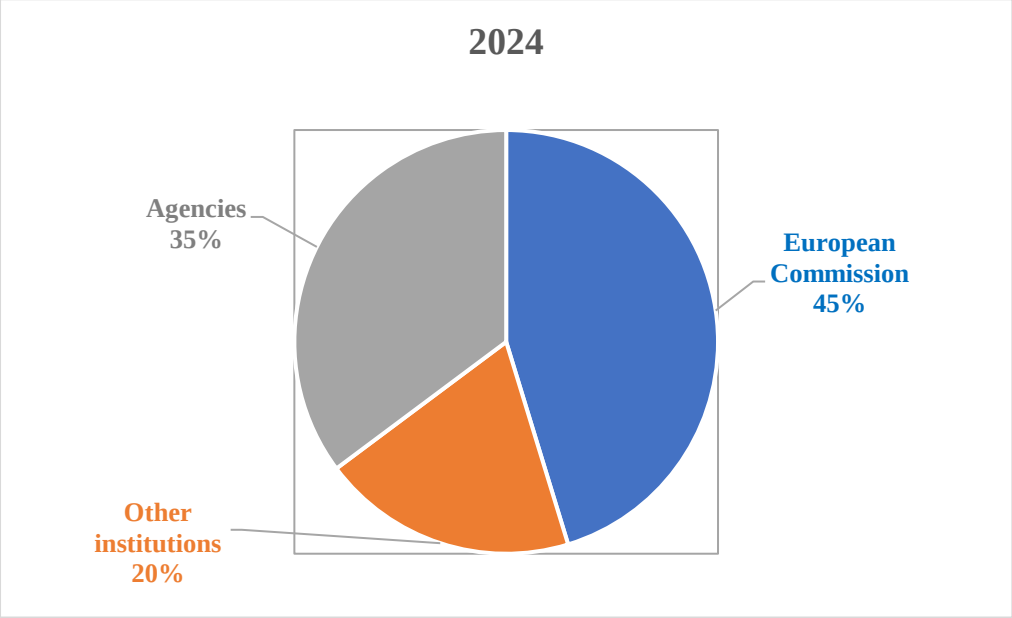


Table 4 - Share of the Commission, other institutions and agencies and JU in the total number of contract staff from 2021 to 2024

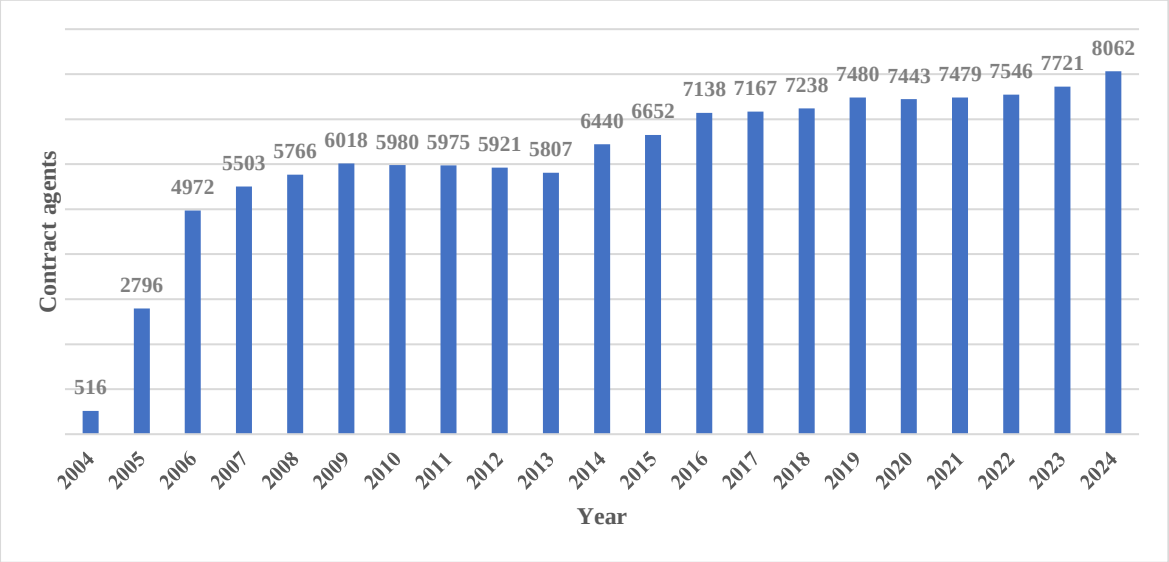
	2021	2022	2023	2024	2022 vs 2021	2023 vs 2022	2024 vs 2023
European Commission	46.5%	45.2%	44.8%	45.3%	- 3%	- 1%	+ 1%
Other institutions	20.9%	20.4%	20.4%	19.5%	- 2%	0%	- 4%
Agencies	32.7%	34.4%	34.8%	35.2%	+ 5%	+ 1%	+ 1%

4. CONTRACT STAFF AT THE EUROPEAN COMMISSION

a) Evolution in the use of contract staff at the Commission

The number of contract agents in the Commission evolved as follows since their introduction in 2004.

Figure 5 - Contract staff at the Commission since 2004 (headcount)



b) Breakdown by function group of Commission contract staff

In 2023, the majority of contract staff at the European Commission (48.3%) were employed to carry out administrative, advisory, linguistic, and equivalent technical tasks (FG IV). This represents a 2.2% increase in the proportion of FG IV contract agents compared to 2022. The trend continued in 2024, with FG IV staff making up 49.4% of the total, a further increase of 1.1% from 2023, leading to a total increase of 3.4% from 2022. This data confirms a continued shift towards hiring more

specialists in FG IV, and to a certain extent FG III, while the combined share of FG I and FG II contract staff (responsible for manual and basic administrative tasks) declined by 1.8% from 2022 to 2023, and by 3.5% from 2022 to 2024.

Table 6a – Commission contract staff by function group (headcount)

	2021	**2022**	**2023**	**2024**
FGI	755	698	660	651
FGII	2016	1986	1951	1931
FGIII	1405	1388	1382	1498
FG IV	3303	3474	3728	3982
Total	**7479**	**7546**	**7721**	**8062**

Table 6b – Breakdown by function group of Commission's contract staff

	2021	**2022**	**2023**	**2024**
FGI	10%	9%	9%	8%
FGII	27%	26%	25%	24%
FGIII	19%	18%	18%	19%
FG IV	44%	46%	48%	49%

c) Breakdown by gender of Commission's contract staff in 2023 and 2024

At the Commission, contract staff is predominantly female (60%, considering all function groups cumulatively). However, there are significant differences depending on the function group.

The distribution is relatively balanced in function group IV (administrative, advisory, linguistic and equivalent technical tasks). Female staff is predominant in functions groups III (executive tasks) and II (clerical and secretarial tasks) while male staff is predominant in function group I (manual tasks).

The breakdown of contract staff by gender, function group (FG and grade) and grade is shown in the figures and tables below.

Figure 7a - Breakdown by gender and Function Group of Commission's contract staff in 2023

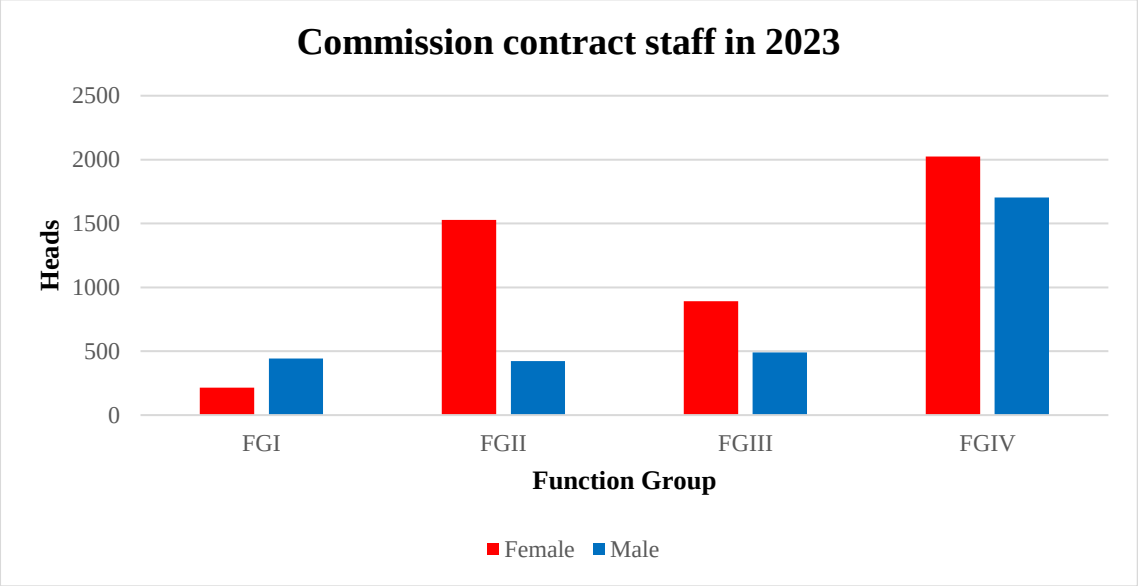


Figure 7b - Breakdown by gender and Function Group of Commission's contract staff in 2024

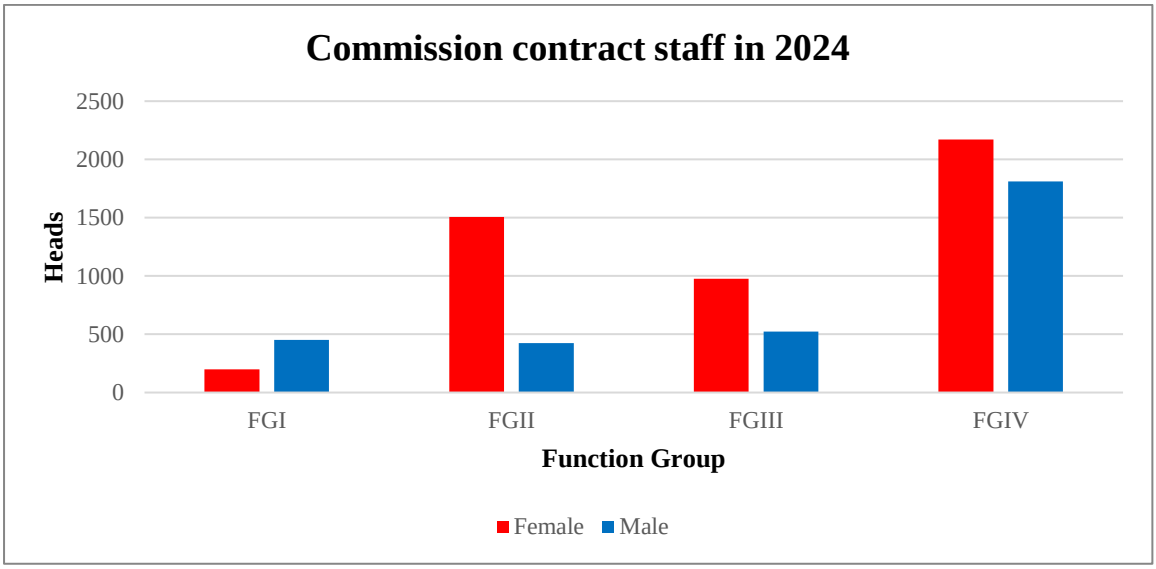


Table 8a - Breakdown by function group and gender of Commission's contract staff in 2023

2023		Female		Male		Total
FG I	FG I 01	12	18%	53	82%	65
	FG I 02	29	25%	85	75%	114
	FG I 03	175	36%	306	64%	481
	FG I all	**216**	**33%**	**444**	**67%**	**660**
FG II	FG II 04	177	74%	61	26%	238
	FG II 05	652	78%	188	22%	840
	FG II 06	410	78%	118	22%	528
	FG II 07	290	84%	55	16%	345
	FG II all	**1529**	**78%**	**422**	**22%**	**1951**
FG III	FG III 08	228	68%	108	32%	336
	FG III 09	373	69%	167	31%	540
	FG III 10	192	60%	130	40%	322
	FG III 11	81	55%	65	45%	146
	FG III 12	18	47%	20	53%	38
	FG III all	**892**	**65%**	**490**	**35%**	**1382**
FG IV	FG IV 13	239	57%	177	43%	416
	FG IV 14	1106	58%	814	42%	1920
	FG IV 15	134	47%	149	53%	283
	FG IV 16	428	50%	420	50%	848
	FG IV 17	103	48%	112	52%	215
	FG IV 18	14	30%	32	70%	46
	FG IV all	**2024**	**54%**	**1704**	**46%**	**3728**
Total contract staff		**4661**	**60%**	**3060**	**40%**	**7721**

Table 8b - Breakdown by function group and gender of Commission's contract staff in 2024

2024		Female		Male		Total
FG I	FG I 01	17	20%	69	80%	86
	FG I 02	15	17%	71	83%	86
	FG I 03	168	35%	311	65%	479
	FG I all	**200**	**31%**	**451**	**69%**	**651**
FG II	FG II 04	181	72%	70	28%	251
	FG II 05	623	78%	172	22%	795
	FG II 06	357	76%	114	24%	471
	FG II 07	345	83%	69	17%	414
	FG II all	**1506**	**78%**	**425**	**22%**	**1931**
FG III	FG III 08	264	66%	138	34%	402
	FG III 09	395	71%	160	29%	555
	FG III 10	194	62%	117	38%	311
	FG III 11	93	54%	78	46%	171
	FG III 12	30	51%	29	49%	59
	FG III all	**976**	**65%**	**522**	**35%**	**1498**
FG IV	FG IV 13	273	57%	206	43%	479
	FG IV 14	1198	58%	878	42%	2076
	FG IV 15	134	49%	138	51%	272
	FG IV 16	396	50%	403	50%	799
	FG IV 17	148	49%	156	51%	304
	FG IV 18	21	40%	31	60%	52
	FG IV all	**2170**	**54%**	**1812**	**46%**	**3982**
Total contract staff		**4852**	**60%**	**3210**	**40%**	**8062**

d) Breakdown by nationality of Commission's contract staff

It is worth noting that, as for officials and temporary agents, engagement of contract staff is carried out on the basis of the required profile, the applicants' abilities and language knowledge, without quotas by nationality.

The breakdown by nationality is most likely influenced by a combination of factors, in particular geographical proximity to the location of the institution's headquarters (for the Commission, mainly Brussels, Luxembourg and Ispra), salary levels and the duration of the proposed contracts. Candidates are more likely to accept a post with a fixed-term contract if they are resident at or near the site of the institution offering them a job, also considering that the duration of the first contract is, as a general rule, of one year.

In 2023, Joint Action Plans were agreed between the Commission and 15 Member States[8] whose nationals were considered to be under-represented (URMS) to foster the geographical balance within the Commission staff, including contract agents. These Joint Action Plans represent a joint political commitment by the Member State and the Commission to strengthen geographical balance, and take the form of measures to be undertaken by the Member State, by the Commission as well as joint measures. Contract Agents, specifically Contract Agents FGIV, form part of these Joint Action Plans in terms of outlining Member States' overall presence within the Commission, and because of their potential to transition to AD5-AD8 Temporary Agents and Officials.

Across all function groups, the number and the share of contract agents from URMS in the European Commission increased between 2023 and 2024. Their number rose from 1574 in 2023 (20% of all contract agents) to 1734 in 2024 (22%), marking an increase of 160 staff members, or a 10.2% growth within a year.
In FG IV, URMS contract agents increased from 906 in 2023 (24% of all CAs in FG IV) to 1030 in 2024 (26%), amounting to 124 additional staff members or a 14% increase.

Figure 9a - Breakdown by nationality and gender of Commission's contract staff in 2023
Country codes marked with an asterisk (*) are the 15 URMS

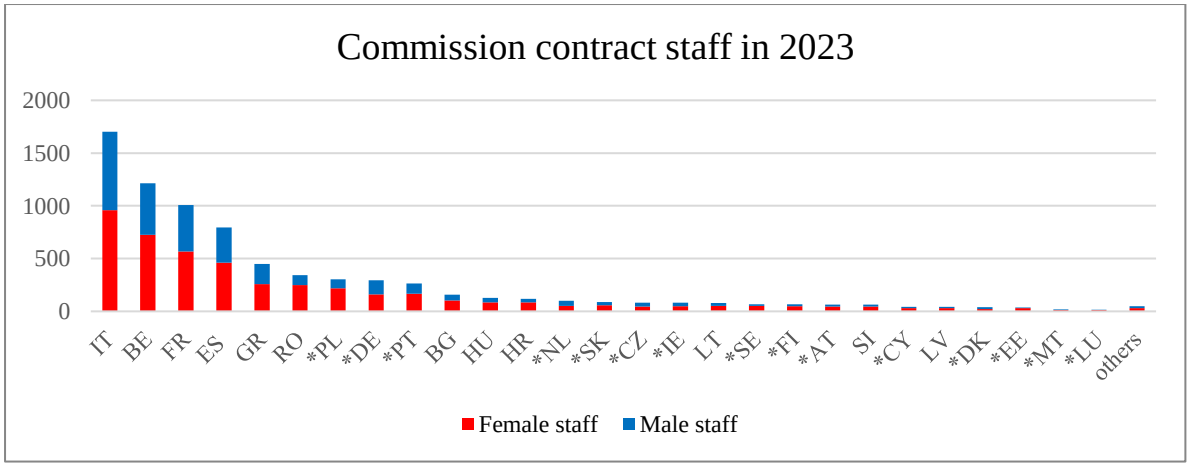
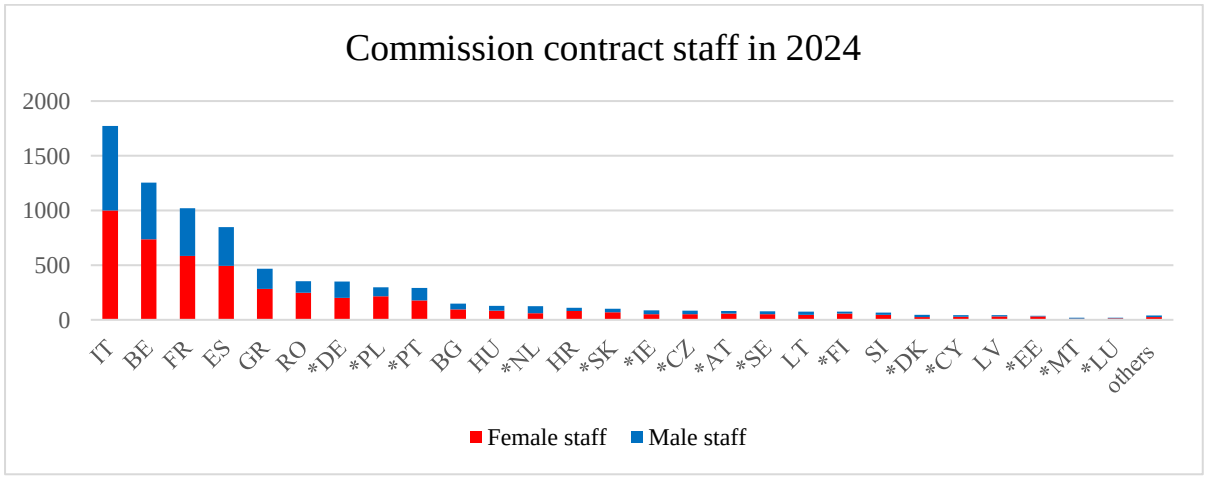


Figure 9b - Breakdown by nationality and gender of Commission's contract staff in 2024



[8] These 15 Member States (URMS) are: AT, CZ, CY, DK, EE, FI, DE, IE, LU, MT, NL, PL, PT, SK, and SE.

Table 10a - Contract staff by nationality and gender in 2023 at the Commission

2023	Female staff		Male staff		Total		
All FGs	Staff	Share within nationality	Staff	Share within nationality	Staff	Share of total	Cumulated share
IT	958	56%	744	44%	1702	22.0%	22%
BE	725	60%	489	40%	1214	15.7%	38%
FR	567	56%	440	44%	1007	13.0%	51%
ES	462	58%	334	42%	796	10.3%	61%
GR	259	58%	190	42%	449	5.8%	67%
RO	250	73%	92	27%	342	4.4%	71%
PL*	219	72%	86	28%	305	4.0%	75%
DE*	162	55%	134	45%	296	3.8%	79%
PT*	167	63%	97	37%	264	3.4%	83%
BG	104	66%	54	34%	158	2.0%	85%
HU	86	67%	42	33%	128	1.7%	86%
HR	85	71%	34	29%	119	1.5%	88%
NL*	51	50%	50	50%	101	1.3%	89%
SK*	58	66%	30	34%	88	1.1%	90%
CZ*	47	57%	36	43%	83	1.1%	91%
IE*	48	58%	35	42%	83	1.1%	92%
LT	51	65%	28	35%	79	1.0%	93%
SE*	51	75%	17	25%	68	0.9%	94%
FI*	50	75%	17	25%	67	0.9%	95%
AT*	47	72%	18	28%	65	0.8%	96%
SI	45	71%	18	29%	63	0.8%	97%
CY*	31	72%	12	28%	43	0.6%	97%
LV	32	76%	10	24%	42	0.5%	98%
DK*	22	55%	18	45%	40	0.5%	98%
EE*	30	81%	7	19%	37	0.5%	99%
MT*	12	67%	6	33%	18	0.2%	99%
LU*	11	69%	5	31%	16	0.2%	99%
others	31	65%	17	35%	48	0.6%	100%
Total	**4661**	**60%**	**3060**	**40%**	**7721**	**100%**	
URMS	**1006**	**22%**	**568**	**19%**	**1574**	**20%**	

Country codes marked with an asterisk (*) are the 15 URMS

Table 10b - Contract staff by nationality and gender in 2024 at the Commission

2024	Female staff		Male staff		Total		
All FGs	Staff	Share within nationality	Staff	Share within nationality	Staff	Share of total	Cumulated share
IT	1001	56%	771	44%	1772	22.0%	22%
BE	736	59%	518	41%	1254	15.6%	38%
FR	583	57%	438	43%	1021	12.7%	50%
ES	493	58%	356	42%	849	10.5%	61%
GR	282	61%	184	39%	466	5.8%	67%
RO	248	70%	106	30%	354	4.4%	71%
DE*	201	58%	148	42%	349	4.3%	75%
PL*	215	72%	83	28%	298	3.7%	79%
PT*	177	61%	115	39%	292	3.6%	83%
BG	95	64%	53	36%	148	1.8%	84%
HU	85	66%	44	34%	129	1.6%	86%
NL*	59	48%	65	52%	124	1.5%	88%
HR	80	72%	31	28%	111	1.4%	89%
SK*	70	70%	30	30%	100	1.2%	90%
IE*	51	58%	37	42%	88	1.1%	91%
CZ*	53	62%	32	38%	85	1.1%	92%
AT*	57	70%	24	30%	81	1.0%	93%
SE*	51	66%	26	34%	77	1.0%	94%
LT	46	61%	30	39%	76	0.9%	95%
FI*	56	75%	19	25%	75	0.9%	96%
SI	46	69%	21	31%	67	0.8%	97%
DK*	25	54%	21	46%	46	0.6%	98%
CY*	29	66%	15	34%	44	0.5%	98%
LV	32	76%	10	24%	42	0.5%	99%
EE*	32	84%	6	16%	38	0.5%	99%
MT*	12	63%	7	37%	19	0.2%	99%
LU*	13	72%	5	28%	18	0.2%	100%
others	24	62%	15	38%	39	0.5%	100%
Total	**4852**	**60%**	**3210**	**40%**	**8062**	**100%**	
URMS	**1101**	**23%**	**633**	**20%**	**1734**	**22%**	

Country codes marked with an asterisk (*) are the 15 URMS

Table 11a - Contract staff by gender and nationality in function group IV in 2023 at the Commission

2023	Female staff		Male staff		Total		
FG IV	Staff	Share within nationality	Staff	Share within nationality	Staff	Share of total	Cumulated share
IT	458	51%	442	49%	900	24.1%	24%
FR	279	51%	268	49%	547	14.7%	39%
ES	225	51%	219	49%	444	11.9%	51%
BE	136	51%	129	49%	265	7.1%	58%
GR	108	51%	102	49%	210	5.6%	63%
DE*	100	48%	107	52%	207	5.6%	69%
PL*	84	64%	47	36%	131	3.5%	73%
RO	88	67%	43	33%	131	3.5%	76%
PT*	78	61%	50	39%	128	3.4%	79%
BG	53	63%	31	37%	84	2.3%	82%
HU	39	57%	30	43%	69	1.9%	84%
NL*	33	49%	34	51%	67	1.8%	85%
IE*	32	57%	24	43%	56	1.5%	87%
SE*	34	69%	15	31%	49	1.3%	88%
CZ*	25	53%	22	47%	47	1.3%	89%
AT*	32	70%	14	30%	46	1.2%	91%
HR	26	58%	19	42%	45	1.2%	92%
SK*	26	59%	18	41%	44	1.2%	93%
LT	22	52%	20	48%	42	1.1%	94%
SI	28	68%	13	32%	41	1.1%	95%
FI*	30	75%	10	25%	40	1.1%	96%
DK*	13	52%	12	48%	25	0.7%	97%
EE*	18	82%	4	18%	22	0.6%	98%
CY*	13	65%	7	35%	20	0.5%	98%
LV	13	72%	5	28%	18	0.5%	99%
MT*	9	64%	5	36%	14	0.4%	99%
LU*	9	90%	1	10%	10	0.3%	99%
others	13	50%	13	50%	26	0.7%	100%
Total	**2024**	**54%**	**1704**	**46%**	**3728**	**100%**	
URMS	**536**	**26%**	**370**	**22%**	**906**	**24%**	

Country codes marked with an asterisk (*) are the 15 URMS

Table 11b - Contract staff by gender and nationality in function group IV in 2024 at the Commission

2024	Female staff		Male staff		Total		
FG IV	Staff	Share within nationality	Staff	Share within nationality	Staff	Share of total	Cumulated share
IT	491	51%	464	49%	955	24.0%	24%
FR	290	52%	267	48%	557	14.0%	38%
ES	251	52%	229	48%	480	12.1%	50%
BE	140	49%	148	51%	288	7.2%	57%
DE*	135	53%	120	47%	255	6.4%	64%
GR	117	56%	93	44%	210	5.3%	69%
PT*	84	56%	66	44%	150	3.8%	73%
PL*	88	63%	51	37%	139	3.5%	76%
RO	83	60%	55	40%	138	3.5%	80%
NL*	38	45%	46	55%	84	2.1%	82%
BG	50	63%	29	37%	79	2.0%	84%
HU	38	55%	31	45%	69	1.7%	85%
IE*	36	63%	21	37%	57	1.4%	87%
SK*	34	62%	21	38%	55	1.4%	88%
AT*	34	63%	20	37%	54	1.4%	90%
SE*	34	64%	19	36%	53	1.3%	91%
CZ*	26	55%	21	45%	47	1.2%	92%
LT	26	55%	21	45%	47	1.2%	93%
SI	33	72%	13	28%	46	1.2%	95%
HR	26	58%	19	42%	45	1.1%	96%
FI*	31	72%	12	28%	43	1.1%	97%
DK*	15	56%	12	44%	27	0.7%	97%
EE*	18	86%	3	14%	21	0.5%	98%
CY*	11	58%	8	42%	19	0.5%	98%
LV	14	74%	5	26%	19	0.5%	99%
MT*	9	64%	5	36%	14	0.4%	99%
LU*	10	83%	2	17%	12	0.3%	100%
others	8	42%	11	58%	19	0.5%	100%
Total	**2170**	**54%**	**1812**	**46%**	**3982**	**100%**	
URMS	**603**	**28%**	**427**	**24%**	**1030**	**26%**	

Country codes marked with an asterisk (*) are the 15 URMS

Table 12a - Contract staff by gender and nationality in function group III in 2023 at the Commission

2023	Female staff		Male staff		Total		
FG III	Staff	Share within nationality	Staff	Share within nationality	Staff	Share of total	Cumulated share
IT	193	67%	97	33%	290	21.0%	21%
FR	109	60%	72	40%	181	13.1%	34%
BE	94	55%	77	45%	171	12.4%	46%
ES	95	66%	49	34%	144	10.4%	57%
GR	50	61%	32	39%	82	5.9%	63%
RO	60	73%	22	27%	82	5.9%	69%
PL*	48	72%	19	28%	67	4.8%	74%
DE*	40	67%	20	33%	60	4.3%	78%
HR	29	73%	11	28%	40	2.9%	81%
PT*	20	53%	18	47%	38	2.7%	84%
BG	20	61%	13	39%	33	2.4%	86%
CZ*	12	55%	10	45%	22	1.6%	88%
HU	16	73%	6	27%	22	1.6%	89%
SK*	16	73%	6	27%	22	1.6%	91%
NL*	9	50%	9	50%	18	1.3%	92%
LT	11	65%	6	35%	17	1.2%	93%
IE*	8	57%	6	43%	14	1.0%	94%
FI*	9	69%	4	31%	13	0.9%	95%
LV	9	90%	1	10%	10	0.7%	96%
CY*	9	100%		0%	9	0.7%	97%
SI	8	89%	1	11%	9	0.7%	97%
SE*	8	89%	1	11%	9	0.7%	98%
AT*	5	71%	2	29%	7	0.5%	98%
DK*	4	57%	3	43%	7	0.5%	99%
EE*	3	60%	2	40%	5	0.4%	99%
LU*		0%	1	100%	1	0.1%	99%
MT*	1	100%		0%	1	0.1%	99%
others	6	75%	2	25%	8	0.6%	100%
Total	**892**	**65%**	**490**	**35%**	**1382**	**100%**	
URMS	**192**	**22%**	**101**	**21%**	**293**	**21%**	

Country codes marked with an asterisk (*) are the 15 URMS

Table 12b - Contract staff by gender and nationality in function group III in 2024 at the Commission

2024	Female staff		Male staff		Total		
FG III	Staff	Share within nationality	Staff	Share within nationality	Staff	Share of total	Cumulated share
IT	210	67%	105	33%	315	21.0%	21%
BE	117	59%	83	42%	200	13.4%	34%
FR	107	60%	70	40%	177	11.8%	46%
ES	100	63%	59	37%	159	10.6%	57%
GR	58	64%	32	36%	90	6.0%	63%
RO	64	74%	23	26%	87	5.8%	69%
DE*	43	68%	20	32%	63	4.2%	73%
PL*	47	76%	15	24%	62	4.1%	77%
PT*	25	60%	17	40%	42	2.8%	80%
HR	30	79%	8	21%	38	2.5%	82%
BG	17	57%	13	43%	30	2.0%	84%
HU	21	78%	6	22%	27	1.8%	86%
NL*	12	48%	13	52%	25	1.7%	88%
CZ*	14	61%	9	39%	23	1.5%	89%
SK*	18	86%	3	14%	21	1.4%	91%
IE*	7	41%	10	59%	17	1.1%	92%
AT*	14	88%	2	13%	16	1.1%	93%
LT	11	69%	5	31%	16	1.1%	94%
FI*	10	71%	4	29%	14	0.9%	95%
SE*	9	64%	5	36%	14	0.9%	96%
CY*	11	85%	2	15%	13	0.9%	97%
DK*	6	50%	6	50%	12	0.8%	98%
LV	9	90%	1	10%	10	0.7%	98%
SI	5	50%	5	50%	10	0.7%	99%
EE*	4	67%	2	33%	6	0.4%	99%
LU*	1	50%	1	50%	2	0.1%	99%
MT*	1	50%	1	50%	2	0.1%	100%
others	5	71%	2	29%	7	0.5%	100%
Total	**976**	**65%**	**522**	**35%**	**1498**	**100%**	
URMS	**222**	**23%**	**110**	**21%**	**332**	**22%**	

Country codes marked with an asterisk (*) are the 15 URMS

Table 13a - Contract staff by gender and nationality in function group II in 2023

2023	Female staff		Male staff		Total		
FG II	Staff	Share within nationality	Staff	Share within nationality	Staff	Share of total	Cumulated share
BE	413	79%	112	21%	525	26.9%	27%
IT	256	78%	74	22%	330	16.9%	44%
FR	167	68%	77	32%	244	12.5%	56%
ES	124	79%	33	21%	157	8.0%	64%
GR	89	72%	34	28%	123	6.3%	71%
RO	97	83%	20	17%	117	6.0%	77%
PL*	72	81%	17	19%	89	4.6%	81%
PT*	58	88%	8	12%	66	3.4%	85%
BG	29	81%	7	19%	36	1.8%	86%
HU	30	86%	5	14%	35	1.8%	88%
HR	30	91%	3	9%	33	1.7%	90%
DE*	20	80%	5	20%	25	1.3%	91%
SK*	16	76%	5	24%	21	1.1%	92%
LT	18	95%	1	5%	19	1.0%	93%
CZ*	10	77%	3	23%	13	0.7%	94%
NL*	9	69%	4	31%	13	0.7%	95%
AT*	10	83%	2	17%	12	0.6%	95%
CY*	9	75%	3	25%	12	0.6%	96%
LV	10	83%	2	17%	12	0.6%	96%
FI*	10	91%	1	9%	11	0.6%	97%
IE*	8	80%	2	20%	10	0.5%	98%
SI	9	90%	1	10%	10	0.5%	98%
EE*	9	100%		0%	9	0.5%	99%
SE*	8	89%	1	11%	9	0.5%	99%
DK*	5	83%	1	17%	6	0.3%	99%
LU*	2	100%		0%	2	0.1%	99%
MT*	2	100%		0%	2	0.1%	99%
others	9	90%	1	10%	10	0.5%	100%
Total	**1529**	**78%**	**422**	**22%**	**1951**	**100%**	
URMS	**248**	**16%**	**52**	**12%**	**300**	**15%**	

Country codes marked with an asterisk (*) are the 15 URMS

Table 13b - Contract staff by gender and nationality in function group II in 2024

2024	Female staff		Male staff		Total		
FG II	**Staff**	**Share within nationality**	**Staff**	**Share within nationality**	**Staff**	**Share of total**	**Cumulated share**
BE	403	78%	113	22%	516	26.70%	27%
IT	251	78%	69	22%	320	16.60%	43%
FR	173	69%	79	31%	252	13.10%	56%
ES	129	79%	34	21%	163	8.40%	65%
GR	96	73%	36	27%	132	6.80%	72%
RO	96	83%	19	17%	115	6.00%	78%
PL*	66	83%	14	18%	80	4.10%	82%
PT*	57	85%	10	15%	67	3.50%	85%
BG	27	77%	8	23%	35	1.80%	87%
HU	25	81%	6	19%	31	1.60%	89%
HR	24	89%	3	11%	27	1.40%	90%
DE*	21	78%	6	22%	27	1.40%	91%
SK*	18	78%	5	22%	23	1.20%	93%
FI*	14	93%	1	7%	15	0.80%	93%
CZ*	13	93%	1	7%	14	0.70%	94%
NL*	9	69%	4	31%	13	0.70%	95%
LT	9	75%	3	25%	12	0.60%	95%
AT*	9	82%	2	18%	11	0.60%	96%
IE*	8	73%	3	27%	11	0.60%	97%
CY*	7	70%	3	30%	10	0.50%	97%
EE*	10	100%		0%	10	0.50%	98%
LV	9	90%	1	10%	10	0.50%	98%
SI	8	89%	1	11%	9	0.50%	99%
SE*	7	78%	2	22%	9	0.50%	99%
DK*	4	80%	1	20%	5	0.30%	99%
LU*	2	100%		0%	2	0.10%	99%
MT*	2	100%		0%	2	0.10%	99%
others	9	90%	1	10%	10	0.50%	100%
Total	**1506**	**78%**	**425**	**22%**	**1931**	**100%**	

URMS	**247**	**16%**	**52**	**12%**	**299**	**15%**	

Country codes marked with an asterisk (*) are the 15 URMS

Table 14a - Contract staff by gender and nationality in function group I in 2023

2023	Female staff		Male staff		Total		
FG I	Staff	Share within nationality	Staff	Share within nationality	Staff	Share of total	Cumulated share
BE	82	32%	171	68%	253	38.3%	38%
IT	51	28%	131	72%	182	27.6%	66%
ES	18	35%	33	65%	51	7.7%	74%
FR	12	34%	23	66%	35	5.3%	79%
GR	12	35%	22	65%	34	5.2%	84%
PT*	11	34%	21	66%	32	4.8%	89%
PL*	15	83%	3	17%	18	2.7%	92%
RO	5	42%	7	58%	12	1.8%	93%
BG	2	40%	3	60%	5	0.8%	94%
DE*	2	50%	2	50%	4	0.6%	95%
NL*		0%	3	100%	3	0.5%	95%
FI*	1	33%	2	67%	3	0.5%	96%
IE*		0%	3	100%	3	0.5%	96%
LU*		0%	3	100%	3	0.5%	97%
SI		0%	3	100%	3	0.5%	97%
CY*		0%	2	100%	2	0.3%	97%
DK*		0%	2	100%	2	0.3%	98%
HU	1	50%	1	50%	2	0.3%	98%
LV		0%	2	100%	2	0.3%	98%
HR		0%	1	100%	1	0.2%	98%
CZ*		0%	1	100%	1	0.2%	99%
EE*		0%	1	100%	1	0.2%	99%
LT		0%	1	100%	1	0.2%	99%
MT*		0%	1	100%	1	0.2%	99%
SK*		0%	1	100%	1	0.2%	99%
SE*	1	100%		0%	1	0.2%	99%
others	3	75%	1	25%	4	0.6%	100%
Total	**216**	**33%**	**444**	**67%**	**660**	**100%**	
URMS	**30**	**14%**	**45**	**10%**	**75**	**11%**	

Country codes marked with an asterisk (*) are the 15 URMS

Table 14b - Contract staff by gender and nationality in function group I in 2024

2024	Female staff		Male staff		Total		
FG I	Staff	Share within nationality	Staff	Share within nationality	Staff	Share of total	Cumulated share
BE	76	30%	174	70%	250	38.4%	38%
IT	49	27%	133	73%	182	28.0%	66%
ES	13	28%	34	72%	47	7.2%	74%
FR	13	37%	22	63%	35	5.4%	79%
GR	11	32%	23	68%	34	5.2%	84%
PT*	11	33%	22	67%	33	5.1%	89%
PL*	14	82%	3	18%	17	2.6%	92%
RO	5	36%	9	64%	14	2.2%	94%
BG	1	25%	3	75%	4	0.6%	95%
DE*	2	50%	2	50%	4	0.6%	95%
FI*	1	33%	2	67%	3	0.5%	96%
IE*		0%	3	100%	3	0.5%	96%
LV		0%	3	100%	3	0.5%	97%
CY*		0%	2	100%	2	0.3%	97%
DK*		0%	2	100%	2	0.3%	97%
NL*		0%	2	100%	2	0.3%	98%
HU	1	50%	1	50%	2	0.3%	98%
LU*		0%	2	100%	2	0.3%	98%
SI		0%	2	100%	2	0.3%	98%
HR		0%	1	100%	1	0.2%	99%
CZ*		0%	1	100%	1	0.2%	99%
EE*		0%	1	100%	1	0.2%	99%
LT		0%	1	100%	1	0.2%	99%
MT*		0%	1	100%	1	0.2%	99%
SK*		0%	1	100%	1	0.2%	99%
SE*	1	100%		0%	1	0.2%	100%
others	2	67%	1	33%	3	0.5%	100%
Total	**200**	**31%**	**451**	**69%**	**651**	**100%**	
URMS	**29**	**15%**	**44**	**10%**	**73**	**11%**	

Country codes marked with an asterisk (*) are the 15 URMS

e) Breakdown by DG of Commission's contract staff

The tables below give an overview on the distribution of Commission contract staff across the different Directorates-General, services and offices[9][10], with the distinction between administrative/advisory/linguistic tasks (FG IV) and support tasks (FG I, FG II and FG III).

[9] See Annex 1 for the list with full names of Directorates General, services and offices

Table 15a - Breakdown by gender, DG and two clusters of FGs of Commission's contract staff in 2023

	FG I-II-III				GFIV				TOTAL ALL FG	
	F	M	Total	%	F	M	Total	%	Total	%
AGRI	23	7	**30**	41.1%	25	18	**43**	58.9%	73	**0.9%**
BUDG	27	9	**36**	47.4%	26	14	**40**	52.6%	76	**1.0%**
CdP-OSP	10	0	**10**	100.0%				0.0%	10	**0.1%**
CLIMA	12	4	**16**	36.4%	13	15	**28**	63.6%	44	**0.6%**
CNECT	35	12	**47**	26.6%	75	55	**130**	73.4%	177	**2.3%**
COMM	220	91	**311**	85.7%	28	24	**52**	14.3%	363	**4.7%**
COMP	28	25	**53**	100.0%				0.0%	53	**0.7%**
DEFIS	12	2	**14**	41.2%	12	8	**20**	58.8%	34	**0.4%**
DGT	35	21	**56**	32.2%	83	35	**118**	67.8%	174	**2.3%**
DIGIT	20	12	**32**	28.8%	28	51	**79**	71.2%	111	**1.4%**
EAC	22	10	**32**	65.3%	12	5	**17**	34.7%	49	**0.6%**
ECFIN	8	3	**11**	9.5%	57	48	**105**	90.5%	116	**1.5%**
ECHO	68	37	**105**	60.7%	45	23	**68**	39.3%	173	**2.2%**
EMPL	56	9	**65**	45.8%	47	30	**77**	54.2%	142	**1.8%**
ENER	29	7	**36**	60.0%	8	16	**24**	40.0%	60	**0.8%**
ENV	15	4	**19**	59.4%	8	5	**13**	40.6%	32	**0.4%**
EPSO	14	8	**22**	95.7%	1		**1**	4.3%	23	**0.3%**
ESTAT	21	16	**37**	52.1%	21	13	**34**	47.9%	71	**0.9%**
FISMA	13	3	**16**	69.6%	4	3	**7**	30.4%	23	**0.3%**
FPI	29	11	**40**	31.0%	53	36	**89**	69.0%	129	**1.7%**
GROW	29	6	**35**	50.0%	18	17	**35**	50.0%	70	**0.9%**
HERA	6	1	**7**	38.9%	7	4	**11**	61.1%	18	**0.2%**
HOME	21	8	**29**	49.2%	20	10	**30**	50.8%	59	**0.8%**
HR	143	69	**212**	88.0%	18	11	**29**	12.0%	241	**3.1%**
IAS	3	2	**5**	50.0%	4	1	**5**	50.0%	10	**0.1%**
INTPA	105	45	**150**	13.2%	545	443	**988**	86.8%	1138	**14.7%**
JRC	121	114	**235**	21.7%	399	450	**849**	78.3%	1084	**14.0%**
JUST	26	5	**31**	91.2%	2	1	**3**	8.8%	34	**0.4%**
MARE	24	13	**37**	64.9%	13	7	**20**	35.1%	57	**0.7%**
MOVE	34	12	**46**	79.3%	6	6	**12**	20.7%	58	**0.8%**
NEAR	93	45	**138**	25.4%	215	191	**406**	74.6%	544	**7.0%**
OIB	584	369	**953**	96.3%	29	8	**37**	3.7%	990	**12.8%**
OIL	152	100	**252**	98.1%	3	2	**5**	1.9%	257	**3.3%**
OLAF	10	5	**15**	78.9%	2	2	**4**	21.1%	19	**0.2%**
OP	10	14	**24**	92.3%	1	1	**2**	7.7%	26	**0.3%**
PMO	309	123	**432**	98.6%	4	2	**6**	1.4%	438	**5.7%**
REFORM	24	9	**33**	50.0%	21	12	**33**	50.0%	66	**0.9%**
REGIO	62	33	**95**	72.0%	20	17	**37**	28.0%	132	**1.7%**
RTD	37	17	**54**	23.7%	101	73	**174**	76.3%	228	**3.0%**
SANTE	38	6	**44**	53.0%	27	12	**39**	47.0%	83	**1.1%**
SCIC	35	36	**71**	100.0%				0.0%	71	**0.9%**
SG	26	15	**41**	60.3%	9	18	**27**	39.7%	68	**0.9%**
SJ	14	3	**17**	63.0%	5	5	**10**	37.0%	27	**0.3%**
TAXUD	13	4	**17**	63.0%	4	6	**10**	37.0%	27	**0.3%**
TRADE	20	11	**31**	79.5%	3	5	**8**	20.5%	39	**0.5%**
Total	2636	1356	**3992**	51.7%	2022	1703	**3725**	48.3%	7717	**100.0%**

[10] Please note that the data presented in this section refers to staff in activity at the moment of the snapshot. For this reason the totals are different from the data displayed in the other chapters.

Table 15b - Breakdown by gender, DG and two clusters of FGs of Commission's contract staff in 2024

	FG I-II-III				GFIV				TOTAL ALL FG	
	F	M	Total	%	F	M	Total	%	Total	%
AGRI	29	8	**37**	44.6%	26	20	**46**	55.4%	83	**1.0%**
BUDG	22	9	**31**	38.3%	31	19	**50**	61.7%	81	**1.0%**
CdP-OSP	10	1	**11**	100.0%				0.0%	11	**0.1%**
CLIMA	13	5	**18**	34.6%	14	20	**34**	65.4%	52	**0.6%**
CNECT	42	13	**55**	24.8%	100	67	**167**	75.2%	222	**2.8%**
COMM	218	92	**310**	85.6%	28	24	**52**	14.4%	362	**4.5%**
COMP	29	21	**50**	100.0%				0.0%	50	**0.6%**
DEFIS	13	1	**14**	31.1%	16	15	**31**	68.9%	45	**0.6%**
DGT	33	16	**49**	27.7%	89	39	**128**	72.3%	177	**2.2%**
DIGIT	25	12	**37**	31.9%	33	46	**79**	68.1%	116	**1.4%**
EAC	26	9	**35**	63.6%	12	8	**20**	36.4%	55	**0.7%**
ECFIN	7	3	**10**	7.4%	68	58	**126**	92.6%	136	**1.7%**
ECHO	66	32	**98**	58.3%	44	26	**70**	41.7%	168	**2.1%**
EMPL	53	11	**64**	43.8%	55	27	**82**	56.2%	146	**1.8%**
ENER	28	7	**35**	61.4%	13	9	**22**	38.6%	57	**0.7%**
ENV	17	7	**24**	52.2%	13	9	**22**	47.8%	46	**0.6%**
EPSO	12	7	**19**	95.0%	1		**1**	5.0%	20	**0.2%**
ESTAT	19	13	**32**	47.8%	19	16	**35**	52.2%	67	**0.8%**
FISMA	10	6	**16**	76.2%	2	3	**5**	23.8%	21	**0.3%**
FPI	27	14	**41**	30.6%	56	37	**93**	69.4%	134	**1.7%**
GROW	25	8	**33**	43.4%	23	20	**43**	56.6%	76	**0.9%**
HERA	5	3	**8**	29.6%	10	9	**19**	70.4%	27	**0.3%**
HOME	23	11	**34**	51.5%	20	12	**32**	48.5%	66	**0.8%**
HR	147	71	**218**	89.0%	16	11	**27**	11.0%	245	**3.0%**
IAS	2	1	**3**	33.3%	3	3	**6**	66.7%	9	**0.1%**
INTPA	97	47	**144**	12.9%	546	424	**970**	87.1%	1114	**13.8%**
JRC	120	111	**231**	20.7%	410	473	**883**	79.3%	1114	**13.8%**
JUST	22	8	**30**	88.2%	3	1	**4**	11.8%	34	**0.4%**
MARE	22	13	**35**	58.3%	14	11	**25**	41.7%	60	**0.7%**
MOVE	32	14	**46**	75.4%	8	7	**15**	24.6%	61	**0.8%**
NEAR	95	50	**145**	23.8%	245	220	**465**	76.2%	610	**7.6%**
OIB	580	393	**973**	96.1%	29	10	**39**	3.9%	1012	**12.6%**
OIL	164	102	**266**	97.8%	4	2	**6**	2.2%	272	**3.4%**
OLAF	7	4	**11**	55.0%	7	2	**9**	45.0%	20	**0.2%**
OP	11	14	**25**	92.6%	1	1	**2**	7.4%	27	**0.3%**
PMO	327	125	**452**	97.6%	6	5	**11**	2.4%	463	**5.7%**
REFORM	26	7	**33**	47.8%	23	13	**36**	52.2%	69	**0.9%**
REGIO	66	24	**90**	72.0%	19	16	**35**	28.0%	125	**1.6%**
RTD	40	21	**61**	25.7%	100	76	**176**	74.3%	237	**2.9%**
SANTE	45	6	**51**	56.0%	26	14	**40**	44.0%	91	**1.1%**
SCIC	42	34	**76**	100.0%				0.0%	76	**0.9%**
SG	29	21	**50**	54.9%	20	21	**41**	45.1%	91	**1.1%**
SJ	13	3	**16**	64.0%	7	2	**9**	36.0%	25	**0.3%**
TAXUD	23	11	**34**	69.4%	5	10	**15**	30.6%	49	**0.6%**
TRADE	20	9	**29**	76.3%	3	6	**9**	23.7%	38	**0.5%**
Total	2682	1398	**4080**	50.6%	2168	1812	**3980**	49.4%	8060	**100.0%**

Contract staff 3a

Table 16a - 3a contract staff by FG, gender and DG in 2023 at the Commission

	FG I			FG II			FG III			FG IV				
	F	M	Total	F	M	Total	F	M	Total	F	M	Total	Total	%
AGRI	4	3	7							1	2	3	10	0.3%
BUDG	11	4	15										15	0.4%
CLIMA	1		1										1	0.0%
CNECT	3	4	7										7	0.2%
COMM	3	33	36	132	26	158	70	22	92	28	24	52	338	9.6%
COMP	2	4	6										6	0.2%
DEFIS	1		1										1	0.0%
DGT	3	4	7										7	0.2%
DIGIT	3	1	4										4	0.1%
EAC	1	3	4										4	0.1%
ECHO	4	1	5										5	0.1%
EMPL	8	2	10										10	0.3%
ENER	5	2	7										7	0.2%
ENV		1	1										1	0.0%
EPSO		1	1	11	6	17	3	1	4	1		1	23	0.7%
ESTAT	2	2	4										4	0.1%
FISMA	2		2										2	0.1%
FPI	2		2				1	1	2	33	25	58	62	1.8%
GROW	5		5										5	0.1%
HR	22	22	44										44	1.3%
INTPA	7	4	11				8	19	27	384	355	739	777	22.1%
JRC	7	52	59										59	1.7%
JUST	1	1	2										2	0.1%
MARE	10	2	12							1	4	5	17	0.5%
MOVE	5	2	7										7	0.2%
NEAR	5	4	9				8	7	15	140	143	283	307	8.7%
OIB	57	198	255	471	121	592	56	50	106	29	8	37	990	28.2%
OIL	7	23	30	116	58	174	29	19	48	3	2	5	257	7.3%
OLAF	2	4	6										6	0.2%
OP		9	9										9	0.3%
PMO	1	13	14	243	64	307	65	46	111	4	2	6	438	12.5%
REGIO	3	4	7										7	0.2%
RTD	5	8	13								1	1	14	0.4%
SANTE	6	1	7										7	0.2%
SCIC	9	20	29										29	0.8%
SG	7	9	16										16	0.5%
SJ		1	1										1	0.0%
TAXUD		1	1										1	0.0%
TRADE	2	1	3	1	1	2					4	4	9	0.3%
TOTAL	216	444	660	974	276	1250	240	165	405	624	570	1194	3509	100.0%

Table 16b - 3a contract staff by FG, gender and DG in 2024 at the Commission

	FG I			FG II			FG III			FG IV				
	F	M	Total	F	M	Total	F	M	Total	F	M	Total	Total	%
AGRI	2	3	5							1	2	3	8	0.2%
BUDG	8	4	12										12	0.3%
CNECT	3	3	6							1		1	7	0.2%
COMM	3	30	33	125	31	156	76	22	98	28	24	52	339	9.6%
COMP	2	4	6					1	1				7	0.2%
DEFIS	1		1										1	0.0%
DGT	3	4	7										7	0.2%
DIGIT	3	1	4										4	0.1%
EAC	1	3	4										4	0.1%
ECHO	5	1	6										6	0.2%
EMPL	7	2	9										9	0.3%
ENER	5	1	6										6	0.2%
EPSO		1	1	9	5	14	3	1	4	1		1	20	0.6%
ESTAT	1	1	2										2	0.1%
FPI	2		2							33	25	58	60	1.7%
GROW	5		5										5	0.1%
HR	21	21	42										42	1.2%
INTPA	6	4	10				8	14	22	379	340	719	751	21.2%
JRC	5	49	54										54	1.5%
JUST	1	1	2										2	0.1%
MARE	10	2	12							1	4	5	17	0.5%
MOVE	5	2	7										7	0.2%
NEAR	6	4	10				9	9	18	146	149	295	323	9.1%
OIB	55	217	272	462	127	589	63	49	112	29	10	39	1012	28.6%
OIL	7	23	30	128	61	189	29	18	47	4	2	6	272	7.7%
OLAF	1	4	5										5	0.1%
OP		8	8										8	0.2%
PMO	2	12	14	247	68	315	78	45	123	6	5	11	463	13.1%
REGIO	3	4	7										7	0.2%
RTD	5	8	13										13	0.4%
SANTE	6	1	7										7	0.2%
SCIC	8	21	29										29	0.8%
SG	6	9	15										15	0.4%
SJ		1	1										1	0.0%
TAXUD		1	1										1	0.0%
TRADE	2	1	3	1		1				2	4	6	10	0.3%
TOTAL	200	451	651	972	292	1264	266	159	425	631	565	1196	3536	100.0%

Contract staff 3b

Table 17a - 3b contract staff by FG, gender and DG in 2023 at the Commission

	FG II			FG III			FG IV				
	F	M	Total	F	M	Total	F	M	Total	Total	%
AGRI	8	1	9	11	3	14	24	16	40	63	1.5%
BUDG	5		5	11	5	16	26	14	40	61	1.4%
CdP-OSP	9		9	1		1				10	0.2%
CLIMA	9	3	12	2	1	3	13	15	28	43	1.0%
CNECT	17		17	15	8	23	75	55	130	170	4.0%
COMM	6	1	7	9	9	18				25	0.6%
COMP	10	4	14	16	17	33				47	1.1%
DEFIS	7	1	8	4	1	5	12	8	20	33	0.8%
DGT	31	16	47	1	1	2	83	35	118	167	4.0%
DIGIT	5	1	6	12	10	22	28	51	79	107	2.5%
EAC	6	1	7	15	6	21	12	5	17	45	1.1%
ECFIN	2		2	6	3	9	57	48	105	116	2.8%
ECHO	23	5	28	41	31	72	45	23	68	168	4.0%
EMPL	22		22	26	7	33	47	30	77	132	3.1%
ENER	9	2	11	15	3	18	8	16	24	53	1.3%
ENV	8	1	9	7	2	9	8	5	13	31	0.7%
ESTAT	10	6	16	9	8	17	21	13	34	67	1.6%
FISMA	4	1	5	7	2	9	4	3	7	21	0.5%
FPI	6	2	8	20	8	28	20	11	31	67	1.6%
GROW	9	1	10	15	5	20	18	17	35	65	1.5%
HERA	6	1	7				7	4	11	18	0.4%
HOME	6	1	7	15	7	22	20	10	30	59	1.4%
HR	83	21	104	38	26	64	18	11	29	197	4.7%
IAS	3	1	4		1	1	4	1	5	10	0.2%
INTPA	37	10	47	53	12	65	161	88	249	361	8.6%
JRC	61	22	83	53	40	93	399	450	849	1025	24.4%
JUST	8	2	10	17	2	19	2	1	3	32	0.8%
MARE	5	1	6	9	10	19	12	3	15	40	1.0%
MOVE	14	4	18	15	6	21	6	6	12	51	1.2%
NEAR	23	6	29	57	28	85	75	48	123	237	5.6%
OLAF	3		3	5	1	6	2	2	4	13	0.3%
OP				10	5	15	1	1	2	17	0.4%
REFORM	5	3	8	19	6	25	21	12	33	66	1.6%
REGIO	12	3	15	47	26	73	20	17	37	125	3.0%
RTD	7	3	10	25	6	31	101	72	173	214	5.1%
SANTE	24	2	26	8	3	11	27	12	39	76	1.8%
SCIC	23	12	35	3	4	7				42	1.0%
SG	7	2	9	12	4	16	9	18	27	52	1.2%
SJ	10	2	12	4		4	5	5	10	26	0.6%
TAXUD	2		2	11	3	14	4	6	10	26	0.6%
TRADE	9	4	13	8	5	13	3	1	4	30	0.7%
TOTAL	554	146	700	652	325	977	1398	1133	2531	4208	100.0%

Table 17b - 3b contract staff by FG, gender and DG in 2024 at the Commission

	FG II			FG III			FG IV				
	F	M	Total	F	M	Total	F	M	Total	Total	%
AGRI	11	2	13	16	3	19	25	18	43	75	1.7%
BUDG	3	1	4	11	4	15	31	19	50	69	1.5%
CdP-OSP	9	1	10	1		1				11	0.2%
CLIMA	9	3	12	4	2	6	14	20	34	52	1.1%
CNECT	17	3	20	22	7	29	99	67	166	215	4.8%
COMM	4		4	10	9	19				23	0.5%
COMP	5	4	9	22	12	34				43	1.0%
DEFIS	8	1	9	4		4	16	15	31	44	1.0%
DGT	29	11	40	1	1	2	89	39	128	170	3.8%
DIGIT	6		6	16	11	27	33	46	79	112	2.5%
EAC	5	1	6	20	5	25	12	8	20	51	1.1%
ECFIN	1	1	2	6	2	8	68	58	126	136	3.0%
ECHO	20	2	22	41	29	70	44	26	70	162	3.6%
EMPL	19	1	20	27	8	35	55	27	82	137	3.0%
ENER	6	2	8	17	4	21	13	9	22	51	1.1%
ENV	8	3	11	9	4	13	13	9	22	46	1.0%
ESTAT	6	6	12	12	6	18	19	16	35	65	1.4%
FISMA	4		4	6	6	12	2	3	5	21	0.5%
FPI	7	2	9	18	12	30	23	12	35	74	1.6%
GROW	8	2	10	12	6	18	23	20	43	71	1.6%
HERA	3	1	4	2	2	4	10	9	19	27	0.6%
HOME	8	1	9	15	10	25	20	12	32	66	1.5%
HR	74	21	95	52	29	81	16	11	27	203	4.5%
IAS	2		2		1	1	3	3	6	9	0.2%
INTPA	35	10	45	48	19	67	167	84	251	363	8.0%
JRC	57	19	76	58	43	101	410	473	883	1060	23.4%
JUST	8	1	9	13	6	19	3	1	4	32	0.7%
MARE	5	1	6	7	10	17	13	7	20	43	1.0%
MOVE	15	1	16	12	11	23	8	7	15	54	1.2%
NEAR	25	6	31	55	31	86	99	71	170	287	6.3%
OLAF	3		3	3		3	7	2	9	15	0.3%
OP		1	1	11	5	16	1	1	2	19	0.4%
REFORM	7	1	8	19	6	25	23	13	36	69	1.5%
REGIO	12	2	14	51	18	69	19	16	35	118	2.6%
RTD	11	3	14	24	10	34	100	76	176	224	5.0%
SANTE	25	3	28	14	2	16	26	14	40	84	1.9%
SCIC	26	10	36	8	3	11				47	1.0%
SG	10	2	12	13	10	23	20	21	41	76	1.7%
SJ	9	2	11	4		4	7	2	9	24	0.5%
TAXUD	3		3	20	10	30	5	10	15	48	1.1%
TRADE	11	2	13	6	6	12	1	2	3	28	0.6%
TOTAL	534	133	667	710	363	1073	1537	1247	2784	4524	100.0%

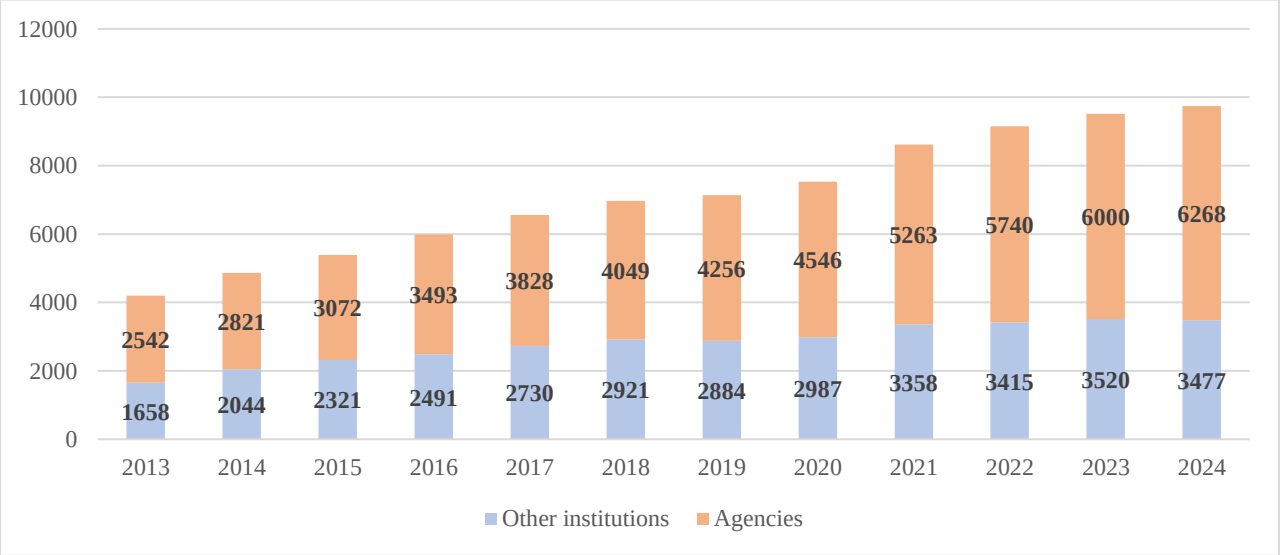
5. CONTRACT STAFF IN OTHER INSTITUTIONS AND AGENCIES

a) Introduction

The number of contract agents working for the other institutions increased by 3.07% from 2022 to 2023, continuing the upward trend observed in previous years - 1.70% in 2022 and 12.42% in 2021. In 2024, however, the number of contract agents in the other institutions decreased by 1.22%, marking the first decline since 2020.

Agencies also saw growth in the number of contract agents in 2023, with a 4.53% increase, following the rise of 9.07% in 2022 and 15.78% in 2021. In 2024, agencies continued their upward trend, recording a further 4.47% increase in contract staff compared to 2023.

Figure 18 - Trends in the breakdown of contract staff between other institutions and agencies



b) Contract staff in the other institutions

The figures below show the distribution of contract agents in institutions other than the Commission.

Figure 19a Breakdown of contract staff among the other institutions in 2023

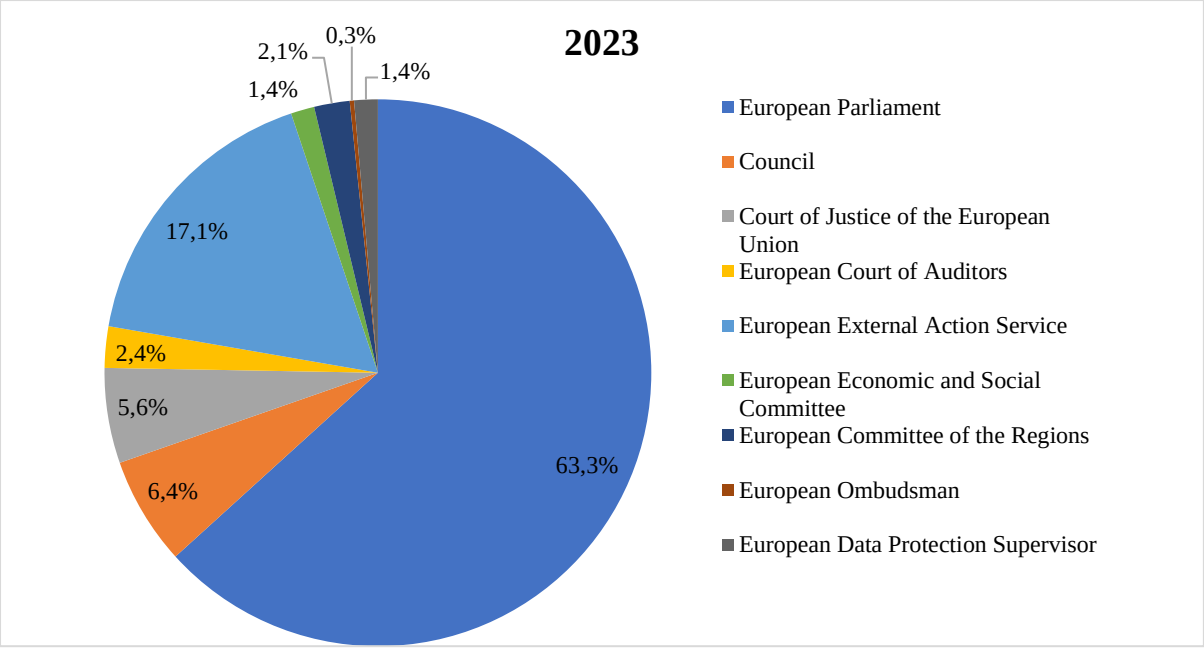


Figure 19b Breakdown of contract staff among the other institutions in 2024

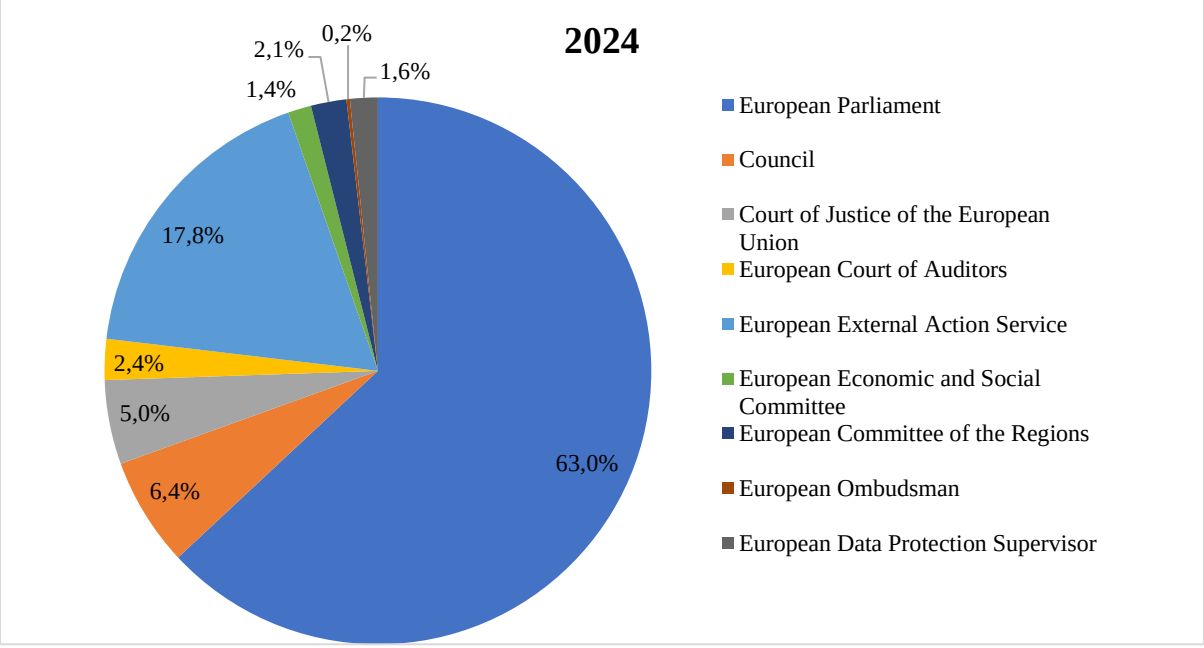


Table 20a – Breakdown by gender and function group in the other institutions in 2023

	FG I			FG II			FG III			FG IV			Total
	F	M	Total	F	M	Total	F	M	Total	F	M	Total	
European Parliament	216	808	1024	148	47	195	307	253	560	258	190	448	2227
Council	26	117	143	6	1	7	15	4	19	41	15	56	225
Court of Justice of the European Union	2	79	81	14	11	25	44	17	61	21	10	31	198
European Court of Auditors	5	33	38	14	4	18	11	4	15	11	4	15	86
European External Action Service	12	19	31	143	11	154	65	91	156	126	136	262	603
European Economic and Social Committee	8	11	19	9	1	10	7	1	8	8	4	12	49
European Committee of the Regions	7	13	20	6	3	9	6	5	11	20	14	34	74
European Ombudsman				1	1	2	2	1	3	1	3	4	9
European Data Protection Supervisor				9		9	15	6	21	15	4	19	49
Grand Total	**276**	**1080**	**1356**	**350**	**79**	**429**	**472**	**382**	**854**	**501**	**380**	**881**	**3520**

Table 20b – Breakdown by gender and function group in the other institutions in 2024

	FG I			FG II			FG III			FG IV			Total
	F	M	Total	F	M	Total	F	M	Total	F	M	Total	
European Parliament	218	861	1079	115	38	153	317	268	585	216	159	375	2192
Council	27	116	143	8	1	9	14	10	24	31	17	48	224
Court of Justice of the European Union	3	78	81	10	10	20	37	13	50	16	6	22	173
European Court of Auditors	5	36	41	10	6	16	10	4	14	9	4	13	84
European External Action Service	12	18	30	142	12	154	73	91	164	124	147	271	619
European Economic and Social Committee	10	11	21	9	1	10	4	3	7	7	3	10	48
European Committee of the Regions	8	14	22	4	3	7	10	3	13	19	12	31	73
European Ombudsman				1	1	2	2		2		3	3	7
European Data Protection Supervisor				10	1	11	18	7	25	16	5	21	57
Grand Total	**283**	**1134**	**1417**	**309**	**73**	**382**	**485**	**399**	**884**	**438**	**356**	**794**	**3477**

Table 21a – Breakdown by nationality in the other institutions in 2023

	AT	BE	BG	CY	CZ	DE	DK	EE	ES	FI	FR	GR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	Others	Total
European Parliament	18	506	40	9	18	79	13	10	185	20	392	109	33	19	22	238	19	14	9	6	32	57	99	190	17	19	16	38	2227
Council	2	69	3		2	8	1	2	29	1	13	7	2	3	2	44		1	1		2	7	9	7	3	1	2	4	225
Court of Justice of the European Union		13	4	1	4	8	2	1	13	1	67	8	1	3		20	2	7	2	2		7	14	10	1	3	2	2	198
European Court of Auditors		9		1	1	2		1	7		18	6	2	2	1	7	5	5	1			4	9	2		3			86
European External Action Service	9	118	19	1	5	25	1	5	55	8	92	35	3	8	7	84	9	1	7		7	19	32	40	2	4	4	3	603
European Economic and Social Committee	1	12				1			5	1	6	4				10						3	4	1	1				49
European Committee of the Regions		21			2	9	1	1	10	1	3	2	2	2		10						3	1	5			1		74
European Ombudsman		1				1			2		3										1	1							9
European Data Protection Supervisor		7	3	1					3	1	8	6			1	10	1				1	2	2	1			2		49
Grand Total	**30**	**756**	**69**	**13**	**32**	**133**	**18**	**20**	**309**	**33**	**602**	**177**	**43**	**37**	**33**	**423**	**36**	**28**	**20**	**8**	**43**	**103**	**170**	**256**	**24**	**30**	**27**	**47**	**3520**

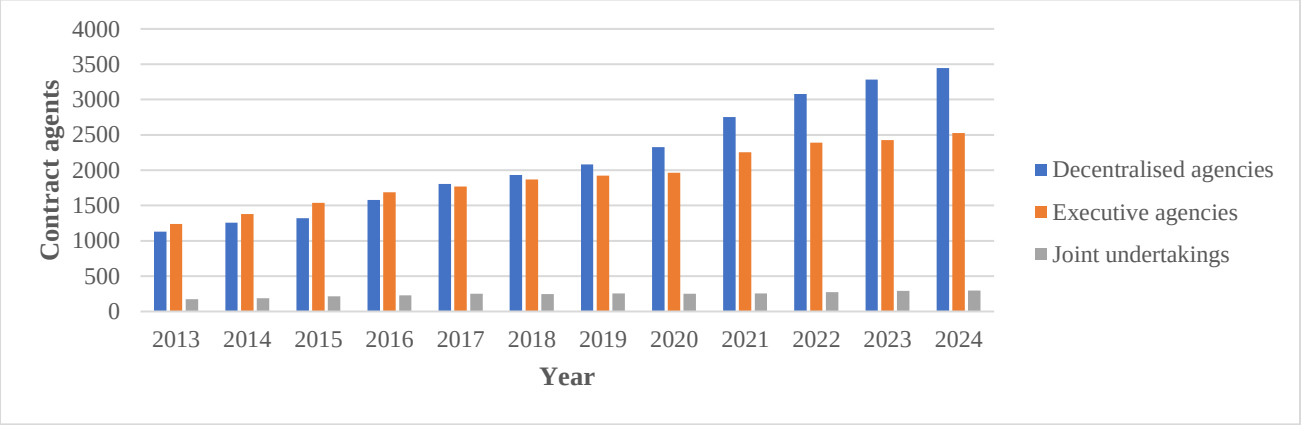
Table 21b – Breakdown by nationality in the other institutions in 2024

	AT	BE	BG	CY	CZ	DE	DK	EE	ES	FI	FR	GR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	Others	Total
European Parliament	18	521	33	7	14	76	10	10	168	14	397	111	23	21	19	239	13	12	7	6	22	57	100	203	17	20	16	38	2192
Council	1	71	4		3	7		3	24	1	12	7	1	3	4	35		1	2	2	4	8	9	12	3	1	4	2	224
Court of Justice of the European Union	1	10	4		4	7	1	1	9	1	55	8	2	4	2	19	3	5	2	2		5	12	12		2	1	1	173
European Court of Auditors		8	1		1	2			4		18	7	4	2		11	5	5	1			3	8	2	1	1			84
European External Action Service	8	120	19	2	5	20	1	4	60	5	96	41	5	6	6	85	12	1	7		9	21	29	42	2	5	5	3	619
European Economic and Social Committee		11				1			4		6	5	1			9	1					2	5	1	2				48
European Committee of the Regions		20			1	6	1	1	13	1	4	2	2	1		9						4		6	1		1		73
European Ombudsman		1							1		2			1							1	1							7
European Data Protection Supervisor	1	5	3	1				1	3	1	8	7			1	15	1				2	2	2	1	2		1		57
Grand Total	**29**	**767**	**64**	**10**	**28**	**119**	**13**	**20**	**286**	**23**	**598**	**188**	**38**	**38**	**32**	**422**	**35**	**24**	**19**	**10**	**38**	**103**	**165**	**279**	**28**	**29**	**28**	**44**	**3477**

c) Contract staff in the agencies

The following figure shows the evolution of the number of contract staff in the agencies since 2013.

Figure 22a - Breakdown of contract staff by type of agency in 2013 – 2024



In 2023, 54.7% of contract staff in agencies were employed in decentralised agencies, 40.4% in executive agencies, and 4.9% in JUs. In 2024, the share further evolved to 55.0% in decentralised agencies, 40.3% in executive agencies, and 4.7% in JUs. These figures follow the observed increase in the relative share of contract staff in decentralised agencies and a decrease in the relative share of contract staff in executive agencies and JUs.

Table 22b - Breakdown of contract staff by type of agency in 2017 – 2023

	2017	2018	2019	2020	2021	2022	2023	2024
Decentralised agencies	47.2%	47.7%	48.9%	51.2%	52.3%	53.6%	54.7%	55.0%
Executive agencies	46.3%	46.2%	45.1%	43.2%	42.8%	41.6%	40.4%	40.3%
Joint undertakings	6.6%	6.1%	6.0%	5.6%	4.9%	4.8%	4.9%	4.7%

The breakdown by function group, gender and nationality is as follows.

Table 23a - Breakdown by function group in 2023

	FG I		FG II		FG III		FG IV		Total	
Decentralised agencies	39	73.6%	198	40.6%	966	48.3%	2080	60.2%	3283	54.7%
Executive agencies	14	26.4%	272	55.7%	926	46.3%	1213	35.1%	2425	40.4%
Joint undertakings			18	3.7%	109	5.4%	165	4.8%	292	4.9%

Table 23b - Breakdown by function group in 2024

	FG I		FG II		FG III		FG IV		Total	
Decentralised agencies	38	79.2%	178	37.8%	958	47.6%	2272	60.8%	3446	55.0%
Executive agencies	10	20.8%	273	58.0%	952	47.3%	1290	34.5%	2525	40.3%
Joint undertakings		0	20	4.2%	104	5.2%	173	4.6%	297	4.7%

Table 24a - Breakdown by function group and gender in 2023

			FG I			FG II			FG III			FG IV			Total	
			F	M	Total	F	M	Total	F	M	Total	F	M	Total		
Decentralised agencies				**39**	**39**	**136**	**62**	**198**	**679**	**287**	**966**	**1000**	**1080**	**2080**	**3283**
ACER	Ljubljana, SL	European Union Agency for the Cooperation of Energy Regulators				1		1	3	2	5	14	21	35	**41**
BEREC	Riga, LV	Agency for Support for BEREC				3	1	4	2	3	5	8	3	11	**20**
CDT	Luxemburg, LU	Translation Centre for the Bodies of the European Union							7	6	13	6		6	**19**
CEDEFOP	Thesaloniki, EL	European Centre for the Development of Vocational Training		2	2	8	2	10	2	1	3	3	4	7	**22**
CEPOL	Budapest, HU	European Union Agency for Law Enforcement Training							24	8	32	9	14	23	**55**
CPVO	Angers, FR	Community Plant Variety Office								3	3	1	1	2	**5**
EASA	Cologne, DE	European Union Aviation Safety Agency							37	16	53	16	21	37	**90**
EBA	Paris, FR	European Banking Authority							6	1	7	22	19	41	**48**
ECDC	Stockholm, SE	European Centre for Disease Prevention and Control		1	1	8	2	10	39	8	47	49	25	74	**132**
ECHA	Helsinki, FI	European Chemicals Agency				13	4	17	43	29	72	21	19	40	**129**
EEA	Copenhagen, DK	European Environment Agency				2		2	14	4	18	56	37	93	**113**
EFCA	Vigo, ES	European Fisheries Control Agency				1		1	12		12	10	2	12	**25**
EFSA	Parma, IT	European Food Safety Authority				8	3	11	17	6	23	83	49	132	**166**
EIGE	Vilnius, LT	European Institute for Gender Equality				2	1	3	5	1	6	3	2	5	**14**
EIOPA	Frankfurt a.M., DE	European Insurance and Occupational Pensions Authority				1		1	22	3	25	5	6	11	**37**
ELA	Bratislava, SK	European Labour Authority							7	2	9	4	2	6	**15**
EMA	Amsterdam, NL	European Medicines Agency							84	18	102	80	34	114	**216**
EMSA	Lisbon, PT	European Maritime Safety Agency		2	2	11	4	15	8	5	13	15	20	35	**65**
ENISA	Heraklion, EL	European Union Agency for Cybersecurity		1	1				4	2	6	11	7	18	**25**
EPPO	Luxembourg, LU	European Public Prosecutor's Office					1	1	11	7	18	4	2	6	**25**
ERA	Valenciennes, FR	European Union Agency for Railways				6		6	4	3	7	8	17	25	**38**
ESMA	Paris, FR	European Securities and Markets Authority							20	5	25	16	44	60	**85**
ETF	Turin, IT	European Training Foundation				2	3	5	21	3	24	11	2	13	**42**
EUAA	Valletta, MT	European Union Agency for Asylum				13	7	20	30	35	65	79	32	111	**196**
EUDA	Lisbon, PT	European Union Drugs Agency		1	1	8	3	11	9	5	14	5	4	9	**35**
EUIPO	Alicante, ES	European Union Intellectual Property Office		4	4				20	11	31	118	60	178	**213**
EU-LISA	Tallinn, EE; Strasbourg, FR	European Union Agency for the Operational Management of Large-Scale IT Systems in the Area of Freedom, Security and Justice				2		2	24	20	44	33	56	89	**135**
EU-OSHA	Bilbao, ES	European Agency for Safety and Health at Work				6	1	7	11	1	12	4	3	7	**26**
EUROFUND	Dublin, IE	European Foundation for the Improvement of Living and Working Conditions					2	2		1	1	3	3	6	**9**
EUROJUST	The Hague, NL	European Union Agency for Criminal Justice Cooperation				2	1	3	32	4	36	11	4	15	**54**
EUROPOL	The Hague, NL	European Union Agency for Law Enforcement Cooperation				28	24	52	68	46	114	28	46	74	**240**
EUSPA	Prague, CZ	European Union Agency for the Space Programme							5	1	6	11	24	35	**41**
FRA	Vienna, AT	European Union Agency for Fundamental Rights				4		4	4	4	8	13	8	21	**33**
FRONTEX	Warsaw, PL	European Border and Coast Guard Agency		28	28	7	3	10	84	23	107	240	489	729	**874**
Executive agencies			**3**	**11**	**14**	**235**	**37**	**272**	**635**	**291**	**926**	**755**	**458**	**1213**	**2425**
CINEA	Brussels, BE	European Climate, Infrastructure and Environment Executive Agency				31	4	35	90	42	132	147	110	257	**424**
EACEA	Brussels, BE	European Education and Culture Executive Agency	2	1	3	46	6	52	118	62	180	119	34	153	**388**
EISMEA	Brussels, BE	European Innovation Council and SMEs Executive Agency		1	1	20	1	21	58	28	86	76	54	130	**238**
ERCEA	Brussels, BE	European Research Council Executive Agency		2	2	56	8	64	97	52	149	98	67	165	**380**
HaDEA	Brussels, BE	European Health and Digital Executive Agency		1	1	22	8	30	84	31	115	118	67	185	**331**
REA	Brussels, BE	Research Executive Agency	1	6	7	60	10	70	188	76	264	197	126	323	**664**
Joint Undertakings						**16**	**2**	**18**	**83**	**26**	**109**	**80**	**85**	**165**	**292**
CBE	Brussels, BE	Circular Bio-based Europe Joint Undertaking							3	3	6	7	3	10	**16**
Chips	Brussels, BE	Chips Joint Undertaking							9	2	11	3	4	7	**18**
Clean Aviation	Brussels, BE	Clean Aviation Joint Undertaking (formerly Clean Sky)							2	1	3	2		2	**5**
Clean Hydrogen	Brussels, BE	Clean Hydrogen Joint Undertaking (formerly FCH2)								1	1				**1**
EDCTP3	Brussels, BE	Global Health EDCTP3 Joint Undertaking							2		2	3	1	4	**6**
ECCC	Bucharest, RO	European Cybersecurity Industrial, Technology and Research Competence Centre				2		2	2		2	11	7	18	**22**
EIT	Budapest, HU	European Institute of Innovation and Technology							4	4	8	9	2	11	**19**
EU-Rail	Brussels, BE	Europe's Rail Joint Undertaking				2		2	3	4	7	6	3	9	**18**
EuroHPC	Luxembourg, LU	European High Performance Computing Joint Undertaking				1		1	8	1	9	2		2	**12**
F4E	Barcelona, ES	Fusion for Energy Joint Undertaking				10	2	12	45	6	51	31	63	94	**157**
IHI	Brussels, BE	Innovative Health Initiative							4	3	7	3		3	**10**
SESAR 3	Brussels, BE	Single European Sky ATM Research 3 Joint Undertaking										1		1	**1**
SNS	Brussels, BE	Smart Networks and Services Joint Undertaking				1		1	1	1	2	2	2	4	**7**
Total agencies			**3**	**50**	**53**	**387**	**101**	**488**	**1397**	**604**	**2001**	**1835**	**1623**	**3458**	**6000**

Table 24b - Breakdown by function group and gender in 2024

			FG I			FG II			FG III			FG IV			Total	
			F	M	Total	F	M	Total	F	M	Total	F	M	Total		
Decentralised agencies				**38**	**38**	**122**	**56**	**178**	**679**	**279**	**958**	**1048**	**1224**	**2272**	**3446**
ACER	Ljubljana, SL	European Union Agency for the Cooperation of Energy Regulators							3	2	5	14	21	35	**40**
AMLA	Frankfurt a.M., DE	The Authority for Anti-Money Laundering and Countering the Financing of Terrorism							1		1				**1**
BEREC	Riga, LV	Agency for Support for BEREC				3	1	4	3	3	6	8	4	12	**22**
CDT	Luxemburg, LU	Translation Centre for the Bodies of the European Union							7	7	14	6		6	**20**
CEDEFOP	Thesaloniki, EL	European Centre for the Development of Vocational Training		2	2	8	2	10	2	1	3	3	4	7	**22**
CEPOL	Budapest, HU	European Union Agency for Law Enforcement Training							16	8	24	7	14	21	**45**
CPVO	Angers, FR	Community Plant Variety Office								3	3	1		1	**4**
EASA	Cologne, DE	European Union Aviation Safety Agency							45	18	63	15	19	34	**97**
EBA	Paris, FR	European Banking Authority							7	1	8	23	19	42	**50**
ECDC	Stockholm, SE	European Centre for Disease Prevention and Control		1	1	9	2	11	38	8	46	50	29	79	**137**
ECHA	Helsinki, FI	European Chemicals Agency				17	3	20	45	28	73	20	18	38	**131**
EEA	Copenhagen, DK	European Environment Agency				2		2	14	4	18	54	42	96	**116**
EFCA	Vigo, ES	European Fisheries Control Agency							11		11	8	2	10	**21**
EFSA	Parma, IT	European Food Safety Authority				8	3	11	18	7	25	87	46	133	**169**
EIGE	Vilnius, LT	European Institute for Gender Equality				1		1	5	2	7	2	3	5	**13**
EIOPA	Frankfurt a.M., DE	European Insurance and Occupational Pensions Authority				1		1	23	3	26	7	6	13	**40**
ELA	Bratislava, SK	European Labour Authority							7	1	8	8	5	13	**21**
EMA	Amsterdam, NL	European Medicines Agency							82	17	99	88	34	122	**221**
EMSA	Lisbon, PT	European Maritime Safety Agency		1	1	10	4	14	7	6	13	18	19	37	**65**
ENISA	Heraklion, EL	European Union Agency for Cybersecurity		1	1				4	2	6	14	19	33	**40**
EPPO	Luxembourg, LU	European Public Prosecutor's Office							13	5	18	3	3	6	**24**
ERA	Valenciennes, FR	European Union Agency for Railways				2		2	8	2	10	8	15	23	**35**
ESMA	Paris, FR	European Securities and Markets Authority							23	6	29	21	41	62	**91**
ETF	Turin, IT	European Training Foundation				2	2	4	20	3	23	11	1	12	**39**
EUAA	Valletta, MT	European Union Agency for Asylum				8	7	15	28	30	58	56	27	83	**156**
EUDA	Lisbon, PT	European Union Drugs Agency		1	1	4	3	7	12	3	15	6	6	12	**35**
EUIPO	Alicante, ES	European Union Intellectual Property Office		4	4				15	8	23	116	57	173	**200**
EU-LISA	Tallinn, EE; Strasbourg, FR	European Union Agency for the Operational Management of Large-Scale IT Systems in the Area of Freedom, Security and Justice				1		1	28	26	54	37	62	99	**154**
EU-OSHA	Bilbao, ES	European Agency for Safety and Health at Work				6	1	7	10	1	11	4	3	7	**25**
EUROFUND	Dublin, IE	European Foundation for the Improvement of Living and Working Conditions					2	2	1	1	2	4	4	8	**12**
EUROJUST	The Hague, NL	European Union Agency for Criminal Justice Cooperation				1		1	30	6	36	16	5	21	**58**
EUROPOL	The Hague, NL	European Union Agency for Law Enforcement Cooperation				25	23	48	65	44	109	26	50	76	**233**
EUSPA	Prague, CZ	European Union Agency for the Space Programme							5	1	6	10	24	34	**40**
FRA	Vienna, AT	European Union Agency for Fundamental Rights				4		4	8	3	11	13	7	20	**35**
FRONTEX	Warsaw, PL	European Border and Coast Guard Agency		28	28	10	3	13	75	19	94	284	615	899	**1034**
Executive agencies			**1**	**9**	**10**	**232**	**41**	**273**	**655**	**297**	**952**	**815**	**475**	**1290**	2525
CINEA	Brussels, BE	European Climate, Infrastructure and Environment Executive Agency				32	4	36	94	44	138	146	112	258	**432**
EACEA	Brussels, BE	European Education and Culture Executive Agency	1	1	2	43	6	49	123	64	187	129	34	163	**401**
EISMEA	Brussels, BE	European Innovation Council and SMEs Executive Agency		1	1	21	1	22	59	28	87	84	61	145	**255**
ERCEA	Brussels, BE	European Research Council Executive Agency		2	2	59	9	68	105	47	152	103	70	173	**395**
HaDEA	Brussels, BE	European Health and Digital Executive Agency		1	1	20	10	30	87	39	126	125	64	189	**346**
REA	Brussels, BE	Research Executive Agency		4	4	57	11	68	187	75	262	228	134	362	**696**
Joint Undertakings						**18**	**2**	**20**	**80**	**24**	**104**	**91**	**82**	**173**	297
CBE	Brussels, BE	Circular Bio-based Europe Joint Undertaking							3	3	6	8	2	10	**16**
Chips	Brussels, BE	Chips Joint Undertaking							8	2	10	4	5	9	**19**
Clean Aviation	Brussels, BE	Clean Aviation Joint Undertaking (formerly Clean Sky)							2	1	3				**3**
Clean Hydrogen	Brussels, BE	Clean Hydrogen Joint Undertaking (formerly FCH2)											1	1	**1**
EDCTP3	Brussels, BE	Global Health EDCTP3 Joint Undertaking				3		3	2		2	11	5	16	**21**
ECCC	Bucharest, RO	European Cybersecurity Industrial, Technology and Research Competence Centre							2		2	3	1	4	**6**
EIT	Budapest, HU	European Institute of Innovation and Technology							5	3	8	13	4	17	**25**
EU-Rail	Brussels, BE	Europe's Rail Joint Undertaking				2		2	3	5	8	6	2	8	**18**
EuroHPC	Luxembourg, LU	European High Performance Computing Joint Undertaking				1		1	5		5	9	1	10	**16**
F4E	Barcelona, ES	Fusion for Energy Joint Undertaking				11	2	13	44	6	50	28	58	86	**149**
IHI	Brussels, BE	Innovative Health Initiative							5	3	8	4		4	**12**
SESAR 3	Brussels, BE	Single European Sky ATM Research 3 Joint Undertaking										1		1	**1**
SNS	Brussels, BE	Smart Networks and Services Joint Undertaking				1		1	1	1	2	4	3	7	**10**
Total agencies			**1**	**47**	**48**	**372**	**99**	**471**	**1414**	**600**	**2014**	**1954**	**1781**	**3735**	**6268**

Table 25a - Breakdown by nationality in 2023

			AT	BE	BG	CY	CZ	DE	DK	EE	ES	FI	FR	GR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	Oth	Total
Decentralised agencies			**22**	**76**	**101**	**15**	**28**	**79**	**23**	**37**	**378**	**63**	**191**	**413**	**54**	**94**	**29**	**414**	**72**	**3**	**46**	**20**	**88**	**383**	**177**	**293**	**51**	**34**	**48**	**51**	**3283**
ACER	Ljubljana, SL	European Union Agency for the Cooperation of Energy Regulators		2				3			4			2	5	1	1	6	1					2				14			41
BEREC	Riga, LV	Agency for Support for BEREC					1	2								1			2		14										20
CDT	Luxemburg, LU	Translation Centre for the Bodies of the European Union		1	1						4		4	1	2	1		1	1	1	1					1					19
CEDEFOP	Thesaloniki, EL	European Centre for the Development of Vocational Training									2			20																	22
CEPOL	Budapest, HU	European Union Agency for Law Enforcement Training								1	2			4	4	24		4					1	3	1	7	1		3		55
CPVO	Angers, FR	Community Plant Variety Office		1									1					3													5
EASA	Cologne, DE	European Union Aviation Safety Agency		3	2		1	20		2	4		7	7	2	2	1	9	1		2			5		13	1	1	2	5	90
EBA	Paris, FR	European Banking Authority	2	1	2			2			5	1	4	1	2	2	1	9						2	5	3	2	1	1	2	48
ECDC	Stockholm, SE	European Centre for Disease Prevention and Control		4		1	1	4	2	3	6	5	9	10	1	2		6	4		2	1	3	10	5	11	33	2		7	132
ECHA	Helsinki, FI	European Chemicals Agency		3	7	1	1	1		1	11	40	8	12	1	4	1	7			2		3	4	2	10		2	2	6	129
EEA	Copenhagen, DK	European Environment Agency	1	8	2			4	17		11	3	9	2	2	3	1	10	3		1	1	2	6	8	3	5	1	2	8	113
EFCA	Vigo, ES	European Fisheries Control Agency								1	17		1					2						1	2	1					25
EFSA	Parma, IT	European Food Safety Authority	1	3	4		1	6			22		10	13	2	1	1	80	1					7	6	5			2	1	166
EIGE	Vilnius, LT	European Institute for Gender Equality										1							10		1		1	1							14
EIOPA	Frankfurt a.M., DE	European Insurance and Occupational Pensions Authority	1	3	3	1		5		2	3			1	4	1		1	1		2	1			1	4			3		37
ELA	Bratislava, SK	European Labour Authority			1						1		1	1											2	2			7		15
EMA	Amsterdam, NL	European Medicines Agency	2	2	7	2	2	5	1	1	33	1	16	24	4	10	2	29	4		3		7	12	17	11	2	1	4	14	216
EMSA	Lisbon, PT	European Maritime Safety Agency		6	2			2		1	10		1	3	2	1		6			1			3	26				1	65
ENISA	Heraklion, EL	European Union Agency for Cybersecurity			1	1							1	17				2	1							1			1		25
EPPO	Luxembourg, LU	European Public Prosecutor's Office		2	1		1	2			3		2	3	1		1	6	1			1				1					25
ERA	Valenciennes, FR	European Union Agency for Railways		7				1			3		9	1		1		5	1					3	1	5			1		38
ESMA	Paris, FR	European Securities and Markets Authority		3	2	1	1	3			3		22	10	1	3	2	18	1		2		2	5	1	3		1		1	85
ETF	Turin, IT	European Training Foundation	1	2				1		1	2						1	26			1			1		2		1		3	42
EUAA	Valletta, MT	European Union Agency for Asylum	1	4	2	5	1			2	10	2	4	49	5	4	2	60	5			14		14	3	6			2	1	196
EUDA	Lisbon, PT	European Union Drugs Agency		3			1	1			2	1	1					4	1					3	17	1					35
EUIPO	Alicante, ES	European Union Intellectual Property Office		3	5		1	2	2	1	118		19	7			2	27	3				4	4		9	1		4	1	213
EU-LISA	Tallinn, EE; Strasbourg, FR	European Union Agency for the Operational Management of Large-Scale IT Systems in the Area of Freedom, Security and Justice	2	4	8		2	2		16	9	1	24	18	1	3	4	6	1		3			3	5	21		2			135
EU-OSHA	Bilbao, ES	European Agency for Safety and Health at Work			1			1			18		1	1				1								2	1				26
EUROFUND	Dublin, IE	European Foundation for the Improvement of Living and Working Conditions						1			1		1				2	2								1			1		9
EUROJUST	The Hague, NL	Eurojust	2	1	3		1	1			5		5	5		1	1	7	4				2	4	1	7		3		1	54
EUROPOL	The Hague, NL	European Union Agency for Law Enforcement Cooperation	1	6	9	3	1	5			18	3	6	22	2	10	3	22	7	1	2		58	8	14	36	1	1	1		240
EUSPA	Prague, CZ	European Union Agency for the Space Programme		1	1		8				5		5	4				6						1	1	7			2		41
FRA	Vienna, AT	European Union Agency for Fundamental Rights	5		3		2	1					6	2		3	1	2					2	2	1	1	1		1		33
FRONTEX	Warsaw, PL	European Border and Coast Guard Agency	3	3	34		2	4	1	5	46	5	14	173	13	16	2	47	19	1	9	2	3	279	58	119	3	4	9		874
Executive agencies			**9**	**435**	**84**	**8**	**18**	**66**	**5**	**6**	**270**	**11**	**215**	**252**	**33**	**44**	**12**	**457**	**35**	**4**	**9**	**5**	**23**	**108**	**61**	**184**	**11**	**13**	**25**	**22**	**2425**
CINEA	Brussels, BE	European Climate, Infrastructure and Environment Executive Agency	3	43	9	1	4	12	1	1	61	2	42	46	11	3	1	82	9		1	1	5	29	9	32	2	3	3	8	424
EACEA	Brussels, BE	European Education and Culture Executive Agency	1	97	9	2	2	12	1		36	3	49	17	2	5	2	91	7	2	1	1	3	7	11	16	1	1	5	4	388
EISMEA	Brussels, BE	European Innovation Council and SMEs Executive Agency		40	11		4	7	1		19		22	20	4	4	4	32	5	1	2	1	4	12	7	23	4	3	5	3	238
ERCEA	Brussels, BE	European Research Council Executive Agency	2	92	12	1	1	9	1	1	35	1	35	42	5	15	3	58	3		1		4	12	12	29	1	1	2	2	380
HaDEA	Brussels, BE	European Health and Digital Executive Agency	3	31	16	1	5	8	1	1	42	1	22	43	6	7		63	7		1	2	2	18	10	28	1	3	6	3	331
REA	Brussels, BE	Research Executive Agency		132	27	3	2	18		3	77	4	45	84	5	10	2	131	4	1	3		5	30	12	56	2	2	4	2	664
Joint Undertakings			**1**	**21**	**7**	**2**	**2**	**12**	**0**	**1**	**85**	**2**	**29**	**7**	**2**	**18**	**4**	**37**	**1**	**1**	**1**	**0**	**3**	**6**	**8**	**33**	**1**	**0**	**3**	**5**	**292**
CBE	Brussels, BE	Circular Bio-based Europe Joint Undertaking		1	1						4	1					1	6								2					16
Chips	Brussels, BE	Chips Joint Undertaking		7							1		4	4										1		1					18
Clean Aviation	Brussels, BE	Clean Aviation Joint Undertaking (formerly Clean Sky)		1							1							1					1			1					5
Clean Hydrogen	Brussels, BE	Clean Hydrogen Joint Undertaking (formerly FCH2)		1																											1
ECCC	Bucharest, RO	European Cybersecurity Industrial, Technology and Research Competence Centre				1		1										3						1		16					22
EDCTP3	Brussels, BE	Global Health EDCTP3 Joint Undertaking	1								1						1	2												1	6
EIT	Budapest, HU	European Institute of Innovation and Technology											1		1	12								1		1			2	1	19
EU-Rail	Brussels, BE	Europe's Rail Joint Undertaking		4				1			2		2	1		1		1			1				1	3			1		18
EuroHPC	Luxembourg, LU	European High Performance Computing Joint Undertaking		1	3			1					2	1				2		1				1							12
F4E	Barcelona, ES	Fusion for Energy Joint Undertaking		5	2		2	8		1	73	1	16	1	1	3	2	20	1				1	2	6	8	1			3	157
IHI	Brussels, BE	Innovative Health Initiative		1	1						2		2			1							1		1	1					10
SESAR 3	Brussels, BE	Single European Sky ATM Research 3 Joint Undertaking											1																		1
SNS	Brussels, BE	Smart Networks and Services Joint Undertaking				1		1			1		1			1		2													7
Total agencies			**32**	**532**	**192**	**25**	**48**	**157**	**28**	**44**	**733**	**76**	**435**	**672**	**89**	**156**	**45**	**908**	**108**	**8**	**56**	**25**	**114**	**497**	**246**	**510**	**63**	**47**	**76**	**78**	**6000**

Table 25b - Breakdown by nationality in 2024

			AT	BE	BG	CY	CZ	DE	DK	EE	ES	FI	FR	GR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	Oth	Total
Decentralised agencies			**17**	**73**	**97**	**14**	**32**	**85**	**21**	**36**	**375**	**69**	**211**	**470**	**54**	**85**	**29**	**447**	**76**	**3**	**46**	**18**	**89**	**411**	**177**	**327**	**51**	**33**	**51**	**49**	**3446**
ACER	Ljubljana, SL	European Union Agency for the Cooperation of Energy Regulators		1			1	3			2		1	1	5	2	1	7	1					1		1	1	12			40
AMLA	Frankfurt a.M., DE	The Authority for Anti-Money Laundering and Countering the Financing of Terrorism											1																		1
BEREC	Riga, LV	Agency for Support for BEREC					1	2								1			2		16										22
CDT	Luxemburg, LU	Translation Centre for the Bodies of the European Union		1	1						5		4	1	2			2	1	1	1						1				20
CEDEFOP	Thesaloniki, EL	European Centre for the Development of Vocational Training									2			20																	22
CEPOL	Budapest, HU	European Union Agency for Law Enforcement Training									2			3	3	18		5						2	1	7			4		45
CPVO	Angers, FR	Community Plant Variety Office		1									1					2													4
EASA	Cologne, DE	European Union Aviation Safety Agency		3	2		2	19		1	6		6	9	2	2	1	13	1		2			5	1	14	1	1	1	5	97
EBA	Paris, FR	European Banking Authority	2	1	2			2			5	1	4	1	2	2	1	11						2	5	3	2	1	1	2	50
ECDC	Stockholm, SE	European Centre for Disease Prevention and Control		4		1	1	3	2	3	5	6	11	11	1	2		8	4		2	1	4	10	6	11	33	1		7	137
ECHA	Helsinki, FI	European Chemicals Agency		3	7	1	1			1	9	42	10	10	1	4	1	11			1		4	3	2	9		3	2	6	131
EEA	Copenhagen, DK	European Environment Agency	1	7	2			5	13		11	4	9	4	1	2	1	12	3			2	3	8	9	5	4	1	1	8	116
EFCA	Vigo, ES	European Fisheries Control Agency								1	12		3					2						1	1	1					21
EFSA	Parma, IT	European Food Safety Authority	1	3	4		1	5			18		9	14	1	1	2	88	1					7	6	6			1	1	169
EIGE	Vilnius, LT	European Institute for Gender Equality										2							9		1			1							13
EIOPA	Frankfurt a.M., DE	European Insurance and Occupational Pensions Authority		3	3	1		5		2	3		2	2	4	1		2	1		3	1			2	2		1	2		40
ELA	Bratislava, SK	European Labour Authority		1	2						1		1			1									2	2			11		21
EMA	Amsterdam, NL	European Medicines Agency	1	2	7	1	3	12	1	1	33	1	14	23	5	9	1	33	8		3		6	9	15	11	3	1	5	13	221
EMSA	Lisbon, PT	European Maritime Safety Agency		6	2			2		1	10		1	2	2	1		6			1			4	26				1	65
ENISA	Heraklion, EL	European Union Agency for Cybersecurity		1	1	1				1			2	22		1		4	1					2		2	1		1		40
EPPO	Luxembourg, LU	European Public Prosecutor's Office		2	1		1	1			3		2	3	1		1	5	1					1		2					24
ERA	Valenciennes, FR	European Union Agency for Railways		5				1			3		11	1				5	1					3	1	3			1		35
ESMA	Paris, FR	European Securities and Markets Authority		3	2	2	2	4			4	1	24	11		3	2	19	1		2		2	5		3		1			91
ETF	Turin, IT	European Training Foundation		1				1		1	2						1	25			1			1		2		1		3	39
EUAA	Valletta, MT	European Union Agency for Asylum	1	3	1	2		1		2	11	1	4	35	3	4	2	45	4			11		15	4	5			2		156
EUDA	Lisbon, PT	European Union Drugs Agency		3				1			2	1						6	1					1	18	1				1	35
EUIPO	Alicante, ES	European Union Intellectual Property Office		3	5		1	2	2	1	111		17	6			2	26	2				4	3		9	1		4	1	200
EU-LISA	Tallinn, EE; Strasbourg, FR	European Union Agency for the Operational Management of Large-Scale IT Systems in the Area of Freedom, Security and Justice	2	4	7		3	3		15	12	2	29	20	1	2	4	11	2		2			4	4	24		2	1		154
EU-OSHA	Bilbao, ES	European Agency for Safety and Health at Work			1			1			19			1												2	1				25
EUROFUND	Dublin, IE	European Foundation for the Improvement of Living and Working Conditions			1			2			1		2				3	3													12
EUROJUST	The Hague, NL	Eurojust	1	1	2		1	2			4		7	5			1	9	5				4	6	1	6		2		1	58
EUROPOL	The Hague, NL	European Union Agency for Law Enforcement Cooperation	1	5	8	3	1	4	1		19	3	7	22	3	9	2	20	8	1	1	1	58	8	10	34		1	3		233
EUSPA	Prague, CZ	European Union Agency for the Space Programme		1	1		9				4		7	3				5							2	6			2		40
FRA	Vienna, AT	European Union Agency for Fundamental Rights	4		3		1	2		1			5	2		3	1	3					2	4		1	1	1	1		35
FRONTEX	Warsaw, PL	European Border and Coast Guard Agency	3	5	32	2	3	2	2	5	56	5	17	238	17	17	2	59	19	1	10	2	2	305	61	155	2	4	8		1034
Executive agencies			**10**	**429**	**86**	**9**	**18**	**70**	**4**	**6**	**278**	**12**	**221**	**293**	**34**	**48**	**13**	**485**	**37**	**4**	**10**	**5**	**20**	**110**	**63**	**189**	**12**	**13**	**25**	**21**	**2525**
CINEA	Brussels, BE	European Climate, Infrastructure and Environment Executive Agency	4	43	10	1	4	13	1	1	57	2	40	49	12	5	1	87	8		1	1	3	28	10	32	3	3	6	7	432
EACEA	Brussels, BE	European Education and Culture Executive Agency	1	93	9	2	3	12	1		45	3	50	19	3	5	3	96	7	2	1	1	3	7	10	15	1	1	4	4	401
EISMEA	Brussels, BE	European Innovation Council and SMEs Executive Agency		40	12		4	9	1		26		22	26	4	5	4	34	4		2	1	4	13	9	22	3	3	4	3	255
ERCEA	Brussels, BE	European Research Council Executive Agency	2	93	12	1	1	10	1	1	37	1	38	44	4	15	3	65	3		1		4	11	13	30	1		2	2	395
HaDEA	Brussels, BE	European Health and Digital Executive Agency	3	30	16	1	5	6		1	40	1	25	54	5	6		65	8		2	2	2	21	7	33	2	3	5	3	346
REA	Brussels, BE	Research Executive Agency		130	27	4	1	20		3	73	5	46	101	6	12	2	138	7	2	3		4	30	14	57	2	3	4	2	696
Joint Undertakings			**1**	**21**	**8**	**1**	**2**	**10**	**0**	**1**	**88**	**2**	**27**	**8**	**2**	**22**	**3**	**40**	**1**	**2**	**1**	**0**	**2**	**5**	**9**	**35**	**0**	**0**	**2**	**4**	**297**
CBE	Brussels, BE	Circular Bio-based Europe Joint Undertaking		1	1						3	1				2	1	6								1					16
Chips	Brussels, BE	Chips Joint Undertaking		6							3		3	3				1						1	1	1					19
Clean Aviation	Brussels, BE	Clean Aviation Joint Undertaking (formerly Clean Sky)		1														1								1					3
Clean Hydrogen	Brussels, BE	Clean Hydrogen Joint Undertaking (formerly FCH2)		1																											1
ECCC	Bucharest, RO	European Cybersecurity Industrial, Technology and Research Competence Centre						1										1						1		18					
EDCTP3	Brussels, BE	Global Health EDCTP3 Joint Undertaking	1								2						1	2													6
EIT	Budapest, HU	European Institute of Innovation and Technology			1								2		1	14		2								2			2	1	25
EU-Rail	Brussels, BE	Europe's Rail Joint Undertaking		4				1			3		2	2		1		1			1				1	2					18
EuroHPC	Luxembourg, LU	European High Performance Computing Joint Undertaking		1	3								1	2				4		2				1		2					16
F4E	Barcelona, ES	Fusion for Energy Joint Undertaking		5	2		2	7		1	73	1	14	1		3	1	19	1				1	2	6	7				3	149
IHI	Brussels, BE	Innovative Health Initiative		1	1						2		2		1	1		1					1		1	1					12
SESAR 3	Brussels, BE	Single European Sky ATM Research 3 Joint Undertaking											1																		1
SNS	Brussels, BE	Smart Networks and Services Joint Undertaking		1		1		1			2		2			1		2													10
Total agencies			**28**	**523**	**191**	**24**	**52**	**165**	**25**	**43**	**741**	**83**	**459**	**771**	**90**	**155**	**45**	**972**	**114**	**9**	**57**	**23**	**111**	**526**	**249**	**551**	**63**	**46**	**78**	**74**	**6268**

ANNEX 1

List of Directorates-General, Services and Offices at the European Commission

1. AGRI: Agriculture and Rural Development
2. BUDG: Budget
3. CdP-OSP: Staff Committee - Representative Trade Unions and Staff Associations
4. CLIMA: Climate Action
5. CNECT: Communications Networks, Content and Technology
6. COMM: Communication
7. COMP: Competition
8. DEFIS: Defence Industry and Space
9. DGT: Translation
10. DIGIT: Informatics
11. EAC: Education, Youth, Sport and Culture
12. ECFIN: Economic and Financial Affairs
13. ECHO: European Civil Protection and Humanitarian Aid Operations (ECHO)
14. EMPL: Employment, Social Affairs and Inclusion
15. ENER: Energy
16. ENV: Environment
17. EPSO: European Personnel Selection Office
18. ESTAT: Eurostat
19. FISMA: Financial Stability, Financial Services and Capital Markets Union
20. FPI: Service for Foreign Policy Instruments
21. GROW: Internal Market, Industry, Entrepreneurship and SMEs
22. HERA: European Health Emergency Preparedness and Response Authority
23. HOME: Migration and Home Affairs
24. HR: Human Resources and Security
25. IAS: Internal Audit Service
26. INTPA: International Cooperation and Development (DEVCO in 2020)
27. JRC: Joint Research Centre
28. JUST: Justice and Consumers
29. MARE: Maritime Affairs and Fisheries
30. MOVE: Mobility and Transport
31. NEAR: Neighbourhood and Enlargement Negotiations
32. OIB: Office for Infrastructure and Logistics in Brussels
33. OIL: Office for Infrastructure and Logistics in Luxembourg
34. OLAF: European Anti-Fraud Office
35. OP: Publications Office
36. PMO: Office for the Administration and Payment of Individual Entitlements
37. REFORM: Structural Reform Support
38. REGIO: Regional and Urban Policy
39. RTD: Research and Innovation
40. SANTE: Health and Food Safety
41. SCIC: Interpretation
42. SG: Secretariat-General
43. SJ: Legal Service
44. TAXUD: Taxation and Customs Union
45. TRADE: Trade