Statement of revenue and expenditure of the European Foundation for the Improvement of Living and Working Conditions for the financial year 2000

(2000/616/EC)

Pursuant to Article 14, second subparagraph, of council regulation (EEC) No 1416/76 of 1 June 1976 on the financial provisions applying to the European Foundation for the Improvement of living and Working Conditions [1], as amended by regulation (EEC) No 1948/93 [2], the statement of revenue and expenditure and the list of posts shall be published in the *Official Journal of the European Communities*, at the same time as the general budget of the European Communities.

[1] OJ L L 164, 24.6.1976, p. 1.

[2] JO L 181 23. 7. 1993, p. 15.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

STATEMENT OF REVENUE

Summary

Title Chapter	Heading	Financial year 2000	Financial year 1999	Financial year 1998
1	**EUROPEAN COMMUNITY SUBSIDY**			
1 0	EUROPEAN COMMUNITY SUBSIDY	14 700 000	14 500 000	13 410 514,23
	Title 1 — Total	**14 700 000**	**14 500 000**	**13 410 514,23**
5	**MISCELLANEOUS REVENUE**			
5 0	PROCEEDS OF THE SALE OF MOVABLE AND IMMOVABLE PROPERTY	p.m.	p.m.	0,—
5 2	REVENUE FROM INVESTMENTS OR LOANS, BANK INTEREST AND OTHER ITEMS	150 000	150 000	184 362,95
5 4	MISCELLANEOUS REVENUE AVAILABLE FOR RE-USE BUT NOT USED	40 000	40 000	2 859,22
5 9	OTHER REVENUE FROM ADMINISTRATIVE OPERATIONS	10 000	10 000	2 951,62
	Title 5 — Total	**200 000**	**200 000**	**190 173,79**
6	**REVENUE FROM SERVICES RENDERED AGAINST PAYMENT**			
6 0	REVENUE FROM SERVICES RENDERED AGAINST PAYMENT	100 000	100 000	36 507,23
	Title 6 — Total	**100 000**	**100 000**	**36 507,23**
	GRAND TOTAL	**15 000 000**	**14 800 000**	**13 637 195,25**

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

TITLE 1

EUROPEAN COMMUNITY SUBSIDY

CHAPTER 1 0 — EUROPEAN COMMUNITY SUBSIDY

Article Item	Heading	Financial year 2000	Financial year 1999	Financial year 1998
	CHAPTER 1 0			
1 0 0	***European Community subsidy***	14 700 000	14 500 000	13 410 514,23
	CHAPTER 1 0 — TOTAL	14 700 000	14 500 000	13 410 514,23
	Title 1 — Total	**14 700 000**	**14 500 000**	**13 410 514,23**

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

TITLE 1

EUROPEAN COMMUNITY SUBSIDY

CHAPTER 1 0 — EUROPEAN COMMUNITY SUBSIDY

1 0 0 *European Community subsidy*

Financial year 2000	Financial year 1999	Financial year 1998
14 700 000	14 500 000	13 410 514,23

Remarks

Council Regulation (EEC) No 1365/75 of 26 May 1975 on the creation of a European Foundation for the Improvement of Living and Working Conditions (OJ No L 139, 30.5.1985, p. 1), as amended by Regulation (EEC) No 1947/93 (OJ No L 181, 23.7.1993, p. 13).

Pursuant to Article 15 (2) of this Regulation a subsidy for the Foundation is entered in the general budget for the European Union. The revenue entered represents the subsidy provided (Article B3-4 2 0 of the statement of expenditure in Section III 'Commission' of the general budget).

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

TITLE 5

MISCELLANEOUS REVENUE

CHAPTER 5 0 — PROCEEDS OF THE SALE OF MOVABLE AND IMMOVABLE PROPERTY

CHAPTER 5 2 — REVENUE FROM INVESTMENTS OR LOANS, BANK INTEREST AND OTHER ITEMS

CHAPTER 5 4 — MISCELLANEOUS REVENUE AVAILABLE FOR RE-USE BUT NOT USED

CHAPTER 5 9 — OTHER REVENUE FROM ADMINISTRATIVE OPERATIONS

Article Item	Heading	Financial year 2000	Financial year 1999	Financial year 1998
	CHAPTER 5 0			
5 0 0	***Proceeds of the sale of movable and immovable property***	p.m.	p.m.	0,—
	CHAPTER 5 0 — TOTAL	p.m.	p.m.	0,—
	CHAPTER 5 2			
5 2 0	***Revenue from investments or loans, bank interest and other items***	150 000	150 000	184 362,95
	CHAPTER 5 2 — TOTAL	150 000	150 000	184 362,95
	CHAPTER 5 4			
5 4 0	***Miscellaneous revenue available for re-use but not used***	40 000	40 000	2 859,22
	CHAPTER 5 4 — TOTAL	40 000	40 000	2 859,22
	CHAPTER 5 9			
5 9 0	***Other revenue from administrative operations***	10 000	10 000	2 951,62
	CHAPTER 5 9 — TOTAL	10 000	10 000	2 951,62
	Title 5 — Total	**200 000**	**200 000**	**190 173,79**

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

TITLE 5

MISCELLANEOUS REVENUE

CHAPTER 5 0 — PROCEEDS OF THE SALE OF MOVABLE AND IMMOVABLE PROPERTY

5 0 0 ***Proceeds of the sale of movable and immovable property***

Financial year 2000	Financial year 1999	Financial year 1998
p.m.	p.m.	0,—

CHAPTER 5 2 — REVENUE FROM INVESTMENTS OR LOANS, BANK INTEREST AND OTHER ITEMS

5 2 0 ***Revenue from investments or loans, bank interest and other items***

Financial year 2000	Financial year 1999	Financial year 1998
150 000	150 000	184 362,95

CHAPTER 5 4 — MISCELLANEOUS REVENUE AVAILABLE FOR RE-USE BUT NOT USED

5 4 0 ***Miscellaneous revenue available for re-use but not used***

Financial year 2000	Financial year 1999	Financial year 1998
40 000	40 000	2 859,22

CHAPTER 5 9 — OTHER REVENUE FROM ADMINISTRATIVE OPERATIONS

5 9 0 ***Other revenue from administrative operations***

Financial year 2000	Financial year 1999	Financial year 1998
10 000	10 000	2 951,62

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

TITLE 6

REVENUE FROM SERVICES RENDERED AGAINST PAYMENT

CHAPTER 6 0 — REVENUE FROM SERVICES RENDERED AGAINST PAYMENT

Article Item	Heading	Financial year 2000	Financial year 1999	Financial year 1998
	CHAPTER 6 0			
6 0 0	***Revenue from services rendered against payment***	100 000	100 000	36 507,23
	CHAPTER 6 0 — TOTAL	100 000	100 000	36 507,23
	Title 6 — Total	**100 000**	**100 000**	**36 507,23**
	GRAND TOTAL	**15 000 000**	**14 800 000**	**13 637 195,25**

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

TITLE 6

REVENUE FROM SERVICES RENDERED AGAINST PAYMENT

CHAPTER 6 0 — REVENUE FROM SERVICES RENDERED AGAINST PAYMENT

6 0 0 ***Revenue from services rendered against payment***

Financial year 2000	Financial year 1999	Financial year 1998
100 000	100 000	36 507,23

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

EXPENDITURE

General summary of appropriations (2000 and 1999) and outturn (1998)

Title Chapter	Heading	Appropriations 2000	Appropriations 1999	Outturn 1998
1	**STAFF**			
1 1	STAFF IN ACTIVE EMPLOYMENT	6 821 000	6 655 000	6 223 648,49
1 3	MISSIONS AND DUTY TRAVEL	416 000	400 000	423 613,45
1 4	SOCIOMEDICAL INFRASTRUCTURE	63 000	45 000	107 662,43
	Title 1 — Total	**7 300 000**	**7 100 000**	**6 754 924,37**
2	**BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE**			
2 0	RENTAL OF BUILDINGS AND ASSOCIATED COSTS	579 000	621 000	380 595,11
2 1	RENT	p.m.	p.m.	0,—
2 2	MOVABLE PROPERTY AND ASSOCIATED COSTS	637 000	581 000	409 778,82
2 3	CURRENT ADMINISTRATIVE EXPENDITURE	90 000	89 000	73 704,98
2 4	POSTAL AND TELECOMMUNICATIONS CHARGES	194 000	209 000	155 510,85
	Title 2 — Total	**1 500 000**	**1 500 000**	**1 019 589,76**
3	**OPERATING EXPENDITURE**			
3 0	OPERATING EXPENDITURE	6 200 000	6 200 000	5 811 697,59
	Title 3 — Total	**6 200 000**	**6 200 000**	**5 811 697,59**
	GRAND TOTAL	**15 000 000**	**14 800 000**	**13 586 211,72**

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

TITLE 1

STAFF

CHAPTER 1 1 — STAFF IN ACTIVE EMPLOYMENT

Article Item	Heading	Appropriations 2000	Appropriations 1999	Outturn 1998
	CHAPTER 1 1			
1 1 0	***Staff holding a post provided for in the list of posts***			
1 1 0 0	Basic salaries	3 830 000	3 970 000	3 596 315,57
1 1 0 1	Family allowances	536 000	516 000	470 026,73
1 1 0 2	Expatriation allowances	460 000	476 000	415 590,80
1 1 0 3	Secretarial allowances	56 000	51 000	46 221,69
	Article 1 1 0 — Total	4 882 000	5 013 000	4 528 154,79
1 1 2	***Further training, language courses, retraining and information for staff***	50 000	38 000	47 997,31
1 1 3	***Employer's social security contributions***			
1 1 3 0	Insurance against sickness	130 000	135 000	127 909,73
1 1 3 1	Insurance against accidents and occupational disease	29 000	31 000	28 965,88
1 1 3 2	Unemployment insurance	31 000	32 000	29 971,26
	Article 1 1 3 — Total	190 000	198 000	186 846,87
1 1 4	***Miscellaneous allowances and grants***			
1 1 4 1	Travel expenses for annual leave	150 000	140 000	136 467,04
1 1 4 5	Special allowance for accounting officers and administrators of advance funds	1 000	1 000	494,85
	Article 1 1 4 — Total	151 000	141 000	136 961,89
1 1 5	***Overtime***	5 000	10 000	6 387,04

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 1 1 — STAFF IN ACTIVE EMPLOYMENT *(cont'd)*

CHAPTER 1 3 — MISSIONS AND DUTY TRAVEL

Article Item	Heading	Appropriations 2000	Appropriations 1999	Outturn 1998
1 1 7	***Supplementary services***			
1 1 7 5	Temporary staff and other services and work sent out for translation and typing	590 000	630 000	785 590,19
1 1 7 6	Officials seconded from Member State bodies	186 000	179 000	149 971,01
1 1 7 7	Trainee officials '(stagiaires)'	23 000	24 000	22 539,23
	Article 1 1 7 — Total	799 000	833 000	958 100,43
1 1 8	***Allowances and expenses on entering and leaving the service and on transfer***			
1 1 8 0	Miscellaneous expenditure on recruitment	100 000	40 000	72 936,16
1 1 8 1	Travel expenses (including members of the family)	7 000	6 000	1 147,91
1 1 8 2	Installation, resettlement and transfer allowances	70 000	61 000	20 897,94
1 1 8 3	Removal expenses	56 000	45 000	34 826,86
1 1 8 4	Temporary daily subsistence allowances	26 000	10 000	11 679,77
	Article 1 1 8 — Total	259 000	162 000	141 488,64
1 1 9	***Salary weightings***	485 000	260 000	217 711,52
	CHAPTER 1 1 — TOTAL	6 821 000	6 655 000	6 223 648,49
	CHAPTER 1 3			
1 3 0	***Mission expenses, travel expenses and other incidental expenditure***	416 000	400 000	423 613,45
	CHAPTER 1 3 — TOTAL	416 000	400 000	423 613,45

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 1 4 — SOCIOMEDICAL INFRASTRUCTURE

Article Item	Heading	Appropriations 2000	Appropriations 1999	Outturn 1998
	CHAPTER 1 4			
1 4 0	***Restaurants and canteens***	45 000	33 000	92 034,41
1 4 1	***Medical service***	6 000	3 000	5 969,40
1 4 2	***Other welfare expenditure***	5 000	5 000	4 690,34
1 4 3	***Entertainment and representation expenses***	7 000	4 000	4 968,28
	CHAPTER 1 4 — TOTAL	63 000	45 000	107 662,43
	Title 1 — Total	**7 300 000**	**7 100 000**	**6 754 924,37**

TITLE 1

STAFF

CHAPTER 1 1 — STAFF IN ACTIVE EMPLOYMENT

1 1 0 Staff holding a post provided for in the list of posts

1 1 0 0 Basic salaries

Appropriations 2000	Appropriations 1999	Outturn 1998
3 830 000	3 970 000	3 596 315,57

Remarks

This appropriation is intended to cover the payment of basic salaries, calculated on the basis of the list of posts annexed hereto.

1 1 0 1 Family allowances

Appropriations 2000	Appropriations 1999	Outturn 1998
536 000	516 000	470 026,73

Remarks

Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6.8.1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14.3.1987, p. 15), and in particular Articles 6 to 8 of Annex IV thereto.

These family allowances comprise:

— head of household allowance: 5 % of the basic salary,

— dependent child allowance,

— education allowance.

1 1 0 2 Expatriation allowances

Appropriations 2000	Appropriations 1999	Outturn 1998
460 000	476 000	415 590,80

Remarks

Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6.8.1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14.3.1987, p. 15), and in particular Article 10 of Annex IV thereto.

The expatriation allowance is equal to 16 % of the sum of basic salary, head of household allowance and dependent child allowance.

1 1 0 3 Secretarial allowances

Appropriations 2000	Appropriations 1999	Outturn 1998
56 000	51 000	46 221,69

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 1 1 — STAFF IN ACTIVE EMPLOYMENT *(cont'd)*

1 1 2 Further training, language courses, retraining and information for staff

Appropriations 2000	Appropriations 1999	Outturn 1998
50 000	38 000	47 997,31

1 1 3 Employer's social security contributions

Remarks

Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6.8.1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14.3.1987, p. 15), and in particular Article 38 (1) and (2) thereof.

1 1 3 0 Insurance against sickness

Appropriations 2000	Appropriations 1999	Outturn 1998
130 000	135 000	127 909,73

1 1 3 1 Insurance against accidents and occupational disease

Appropriations 2000	Appropriations 1999	Outturn 1998
29 000	31 000	28 965,88

1 1 3 2 Unemployment insurance

Appropriations 2000	Appropriations 1999	Outturn 1998
31 000	32 000	29 971,26

Remarks

The question of unemployment insurance for Foundation staff is being examined by the Council.

1 1 4 Miscellaneous allowances and grants

1 1 4 1 Travel expenses for annual leave

Appropriations 2000	Appropriations 1999	Outturn 1998
150 000	140 000	136 467,04

Remarks

Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6.8.1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14.3.1987, p. 15), and in particular Article 15 of Annex IV thereto.

CHAPTER 1 1 — STAFF IN ACTIVE EMPLOYMENT *(cont'd)*

1 1 4 *(cont'd)*

1 1 4 5 Special allowance for accounting officers and administrators of advance funds

Appropriations 2000	Appropriations 1999	Outturn 1998
1 000	1 000	494,85

Remarks

This appropriation is intended to cover special allowances, in accordance with the Financial Regulations applicable to the Foundation, for accountants and imprest holders.

1 1 5 ***Overtime***

Appropriations 2000	Appropriations 1999	Outturn 1998
5 000	10 000	6 387,04

Remarks

Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6.8.1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14.3.1987, p. 15), and in particular Annex II thereto.

Staff in categories C and D may receive compensation for overtime worked, either a flat-rate allowance or payment at the appropriate hourly rate.

1 1 7 ***Supplementary services***

1 1 7 5 Temporary staff and other services and work sent out for translation and typing

Appropriations 2000	Appropriations 1999	Outturn 1998
590 000	630 000	785 590,19

Remarks

This appropriation is intended to cover expenditure on the employment of temporary staff and the costs of translation, reproduction (plans, drawings, graphs) and typing work sent out.

1 1 7 6 Officials seconded from Member State bodies

Appropriations 2000	Appropriations 1999	Outturn 1998
186 000	179 000	149 971,01

Remarks

This appropriation is intended to enable the Foundation to organize a programme of exchange for civil servants from Member States and persons nominated by the Social Partners, as decided by the management of the Foundation in consultation with the Administrative Board.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 1 1 — STAFF IN ACTIVE EMPLOYMENT *(cont'd)*

1 1 7 *(cont'd)*

1 1 7 7 Trainee officials '(stagiaires)'

Appropriations 2000	Appropriations 1999	Outturn 1998
23 000	24 000	22 539,23

Remarks

This appropriation is intended to cover expenditure incurred in practical administrative training for young graduates as well as for short training visits for civil servants of the Member States and persons nominated by the Social Partners.

1 1 8 ***Allowances and expenses on entering and leaving the service and on transfer***

1 1 8 0 Miscellaneous expenditure on recruitment

Appropriations 2000	Appropriations 1999	Outturn 1998
100 000	40 000	72 936,16

Remarks

This appropriation is intended to cover travelling and subsistence expenses of candidates called upon to fill a vacant post, plus the cost of medical examinations on recruitment.

1 1 8 1 Travel expenses (including members of the family)

Appropriations 2000	Appropriations 1999	Outturn 1998
7 000	6 000	1 147,91

Remarks

This appropriation is intended to cover the reimbursement of travelling expenses of staff upon taking up their duties, leaving the institution or being transferred.

It also covers the travelling expenses of members of their families.

1 1 8 2 Installation, resettlement and transfer allowances

Appropriations 2000	Appropriations 1999	Outturn 1998
70 000	61 000	20 897,94

Remarks

This appropriation is intended to cover:

— installation allowance (as modified by correcting factor),

— resettlement allowance (as modified by correcting factor),

due to personnel obliged to change residence after taking up their appointments or when transferred to a new place of work or when they definitively cease their duties and resettle elsewhere.

CHAPTER 1 1 — STAFF IN ACTIVE EMPLOYMENT *(cont'd)*

1 1 8 *(cont'd)*

1 1 8 3 Removal expenses

Appropriations 2000	Appropriations 1999	Outturn 1998
56 000	45 000	34 826,86

Remarks

Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6.8.1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14.3.1987, p. 15), and in particular Article 16 of Annex IV thereto.

This appropriation is intended to cover the reimbursement of removal expenses owed to agents.

1 1 8 4 Temporary daily subsistence allowances

Appropriations 2000	Appropriations 1999	Outturn 1998
26 000	10 000	11 679,77

Remarks

Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6.8.1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14.3.1987, p. 15), and in Article 17 of Annex IV thereof.

This appropriation is intended to cover the payment of temporary daily subsistence allowances owed to agents.

1 1 9 ***Salary weightings***

Appropriations 2000	Appropriations 1999	Outturn 1998
485 000	260 000	217 711,52

Remarks

This article is intended to cover the payment of salary weightings, etc.

CHAPTER 1 3 — MISSIONS AND DUTY TRAVEL

1 3 0 ***Mission expenses, travel expenses and other incidental expenditure***

Appropriations 2000	Appropriations 1999	Outturn 1998
416 000	400 000	423 613,45

Remarks

This appropriation is intended to cover mission and duty travel expenses for staff of the Foundation.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 1 4 — SOCIOMEDICAL INFRASTRUCTURE

1 4 0 Restaurants and canteens

Appropriations 2000	Appropriations 1999	Outturn 1998
45 000	33 000	92 034,41

Remarks

This appropriation is intended to complete the purchase of restaurant equipment and to subsidize canteen meals.

1 4 1 Medical service

Appropriations 2000	Appropriations 1999	Outturn 1998
6 000	3 000	5 969,40

Remarks

This appropriation is intended to cover annual medical examinations.

1 4 2 Other welfare expenditure

Appropriations 2000	Appropriations 1999	Outturn 1998
5 000	5 000	4 690,34

Remarks

This appropriation is intended to cover expenditure by the Foundation on social welfare activities for its staff.

1 4 3 Entertainment and representation expenses

Appropriations 2000	Appropriations 1999	Outturn 1998
7 000	4 000	4 968,28

Remarks

This appropriation is intended to cover representation expenditure.

TITLE 2

BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE

CHAPTER 2 0 — RENTAL OF BUILDINGS AND ASSOCIATED COSTS

CHAPTER 2 1 — RENT

CHAPTER 2 2 — MOVABLE PROPERTY AND ASSOCIATED COSTS

Article Item	Heading	Appropriations 2000	Appropriations 1999	Outturn 1998
	CHAPTER 2 0			
2 0 1	***Insurance***	26 000	26 000	23 393,67
2 0 2	***Water, gas, electricity and heating***	62 000	60 000	48 588,85
2 0 3	***Cleaning and maintenance***	198 000	113 000	103 764,81
2 0 4	***Fitting-out of premises***	196 000	330 000	119 039,60
2 0 5	***Security and surveillance of buildings***	38 000	38 000	35 057,39
2 0 9	***Other expenditure on buildings***	59 000	54 000	50 750,79
	CHAPTER 2 0 — TOTAL	579 000	621 000	380 595,11
	CHAPTER 2 1			
2 1 0	***Rent***	p.m.	p.m.	0,—
	CHAPTER 2 1 — TOTAL	p.m.	p.m.	0,—
	CHAPTER 2 2			
2 2 0	***Technical installations and electronic office equipment***			
2 2 0 0	New purchases of technical equipment and installations	14 000	13 000	9 608,19
2 2 0 1	Replacement of technical equipment and installations	p.m.	p.m.	0,—
2 2 0 2	Hire of technical equipment and installations	37 000	36 000	34 750,16
2 2 0 3	Maintenance, use and repair of technical equipment and installations	91 000	88 000	75 895,98

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 2 2 — MOVABLE PROPERTY AND ASSOCIATED COSTS *(cont'd)*

CHAPTER 2 3 — CURRENT ADMINISTRATIVE EXPENDITURE

Article Item	Heading	Appropriations 2000	Appropriations 1999	Outturn 1998
2 2 0	*(cont'd)*			
2 2 0 4	Electronic office equipment	422 000	331 000	210 668,02
	Article 2 2 0 — Total	564 000	468 000	330 922,35
2 2 1	***Furniture***			
2 2 1 0	New purchases of furniture	p.m.	p.m.	29 512,75
2 2 1 1	Replacement of furniture	p.m.	56 000	0,—
2 2 1 3	Maintenance, use and repair of furniture	p.m.	p.m.	0,—
	Article 2 2 1 — Total	p.m.	56 000	29 512,75
2 2 3	***Vehicles***			
2 2 3 1	Replacement of vehicles	12 000	p.m.	0,—
2 2 3 3	Maintenance, use and repair of vehicles	6 000	7 000	3 555,52
	Article 2 2 3 — Total	18 000	7 000	3 555,52
2 2 5	***Documentation and library expenditure***			
2 2 5 0	Library funds, purchase of books	25 000	23 000	20 999,80
2 2 5 2	Subscriptions to newspapers and periodicals	19 000	17 000	16 996,57
2 2 5 5	Subscriptions to view-data services	11 000	10 000	7 791,83
	Article 2 2 5 — Total	55 000	50 000	45 788,20
	CHAPTER 2 2 — TOTAL	637 000	581 000	409 778,82
	CHAPTER 2 3			
2 3 0	***Stationery and office supplies***	29 000	29 000	21 750,85

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 2 3 — CURRENT ADMINISTRATIVE EXPENDITURE *(cont'd)*

CHAPTER 2 4 — POSTAL AND TELECOMMUNICATIONS CHARGES

Article Item	Heading	Appropriations 2000	Appropriations 1999	Outturn 1998
2 3 2	***Financial charges***			
2 3 2 0	Bank charges	37 000	37 000	20 834,32
	Article 2 3 2 — Total	37 000	37 000	20 834,32
2 3 5	***Uniforms and working clothes***	3 000	3 000	2 992,62
2 3 9	***Other administrative expenditure***			
2 3 9 0	Publications	20 000	19 000	27 133,07
2 3 9 4	Petty expenses	1 000	1 000	994,12
	Article 2 3 9 — Total	21 000	20 000	28 127,19
	CHAPTER 2 3 — TOTAL	90 000	89 000	73 704,98
	CHAPTER 2 4			
2 4 0	***Postage and delivery charges***	104 000	104 000	91 011,29
2 4 1	***Telephone, telegraph, telex, radio, television***	90 000	105 000	64 499,56
	CHAPTER 2 4 — TOTAL	194 000	209 000	155 510,85
	Title 2 — Total	**1 500 000**	**1 500 000**	**1 019 589,76**

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

TITLE 2

BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE

CHAPTER 2 0 — RENTAL OF BUILDINGS AND ASSOCIATED COSTS

2 0 1 ***Insurance***

Appropriations 2000	Appropriations 1999	Outturn 1998
26 000	26 000	23 393,67

Remarks

This appropriation is intended to cover insurance contracts in respect of the building.

2 0 2 ***Water, gas, electricity and heating***

Appropriations 2000	Appropriations 1999	Outturn 1998
62 000	60 000	48 588,85

Remarks

This appropriation is intended to cover consumption of these items during the financial year.

2 0 3 ***Cleaning and maintenance***

Appropriations 2000	Appropriations 1999	Outturn 1998
198 000	113 000	103 764,81

Remarks

This appropriation is intended to cover the cost of maintaining the Foundation's offices.

2 0 4 ***Fitting-out of premises***

Appropriations 2000	Appropriations 1999	Outturn 1998
196 000	330 000	119 039,60

Remarks

This article is intended to cover the cost of fitting out the Foundation's offices, and in particular the completion of the fitting out of the new building.

2 0 5 ***Security and surveillance of buildings***

Appropriations 2000	Appropriations 1999	Outturn 1998
38 000	38 000	35 057,39

Remarks

This appropriation is intended to cover the cost of security and supervision of the Foundation's offices.

CHAPTER 2 0 — RENTAL OF BUILDINGS AND ASSOCIATED COSTS *(cont'd)*

2 0 9 ***Other expenditure on buildings***

Appropriations 2000	Appropriations 1999	Outturn 1998
59 000	54 000	50 750,79

Remarks

This appropriation is intended to cover other recurring expenditure on buildings not specifically provided for, in particular taxes and rates, sanitation, removal of refuse, etc.

CHAPTER 2 1 — RENT

2 1 0 ***Rent***

Appropriations 2000	Appropriations 1999	Outturn 1998
p.m.	p.m.	0,—

Remarks

This article is intended to cover the rent of a 'bureau de passage' for the Foundation in Brussels.

CHAPTER 2 2 — MOVABLE PROPERTY AND ASSOCIATED COSTS

2 2 0 ***Technical installations and electronic office equipment***

2 2 0 0 New purchases of technical equipment and installations

Appropriations 2000	Appropriations 1999	Outturn 1998
14 000	13 000	9 608,19

Remarks

This appropriation is intended to cover the purchase of technical equipment and installations.

2 2 0 1 Replacement of technical equipment and installations

Appropriations 2000	Appropriations 1999	Outturn 1998
p.m.	p.m.	0,—

Remarks

This item is intended to cover the replacement of technical equipment and installations.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 2 2 — MOVABLE PROPERTY AND ASSOCIATED COSTS *(cont'd)*

2 2 0 *(cont'd)*

2 2 0 2 Hire of technical equipment and installations

Appropriations 2000	Appropriations 1999	Outturn 1998
37 000	36 000	34 750,16

Remarks

This appropriation is intended to cover the hire of technical equipment and installations.

2 2 0 3 Maintenance, use and repair of technical equipment and installations

Appropriations 2000	Appropriations 1999	Outturn 1998
91 000	88 000	75 895,98

Remarks

This appropriation is intended to cover the maintenance of technical equipment and installations.

2 2 0 4 Electronic office equipment

Appropriations 2000	Appropriations 1999	Outturn 1998
422 000	331 000	210 668,02

Remarks

This appropriation is intended to cover the purchase, hire and maintenance of electronic office equipment.

2 2 1 ***Furniture***

2 2 1 0 New purchases of furniture

Appropriations 2000	Appropriations 1999	Outturn 1998
p.m.	p.m.	29 512,75

Remarks

This item is intended to cover the purchase of furniture for staff and equipment for conference rooms.

2 2 1 1 Replacement of furniture

Appropriations 2000	Appropriations 1999	Outturn 1998
p.m.	56 000	0,—

CHAPTER 2 2 — MOVABLE PROPERTY AND ASSOCIATED COSTS *(cont'd)*

2 2 1 *(cont'd)*

2 2 1 3 Maintenance, use and repair of furniture

Appropriations 2000	Appropriations 1999	Outturn 1998
p.m.	p.m.	0,—

Remarks

This item is intended to cover the maintenance and repair of furniture.

2 2 3 ***Vehicles***

2 2 3 1 Replacement of vehicles

Appropriations 2000	Appropriations 1999	Outturn 1998
12 000	p.m.	0,—

2 2 3 3 Maintenance, use and repair of vehicles

Appropriations 2000	Appropriations 1999	Outturn 1998
6 000	7 000	3 555,52

Remarks

This appropriation is intended to cover the cost of operating Foundation vehicles.

2 2 5 ***Documentation and library expenditure***

2 2 5 0 Library funds, purchase of books

Appropriations 2000	Appropriations 1999	Outturn 1998
25 000	23 000	20 999,80

Remarks

This appropriation is intended to cover the acquisition of books, documents and other non-periodical publications required by the Foundation.

2 2 5 2 Subscriptions to newspapers and periodicals

Appropriations 2000	Appropriations 1999	Outturn 1998
19 000	17 000	16 996,57

Remarks

This appropriation is intended to cover the cost of subscriptions to newspapers, specialized periodicals, official journals, parliamentary papers, various bulletins and other specialized publications.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 2 2 — MOVABLE PROPERTY AND ASSOCIATED COSTS *(cont'd)*

2 2 5 *(cont'd)*

2 2 5 5 Subscriptions to view-data services

Appropriations 2000	Appropriations 1999	Outturn 1998
11 000	10 000	7 791,83

Remarks

This appropriation is to enable the Foundation to access on-line databases.

CHAPTER 2 3 — CURRENT ADMINISTRATIVE EXPENDITURE

2 3 0 Stationery and office supplies

Appropriations 2000	Appropriations 1999	Outturn 1998
29 000	29 000	21 750,85

Remarks

This appropriation is intended to cover the cost of purchasing paper, envelopes, office supplies and consumables for reproduction equipment.

2 3 2 Financial charges

2 3 2 0 Bank charges

Appropriations 2000	Appropriations 1999	Outturn 1998
37 000	37 000	20 834,32

Remarks

This appropriation is intended to cover bank charges (commission, discount charges).

2 3 5 Uniforms and working clothes

Appropriations 2000	Appropriations 1999	Outturn 1998
3 000	3 000	2 992,62

Remarks

This appropriation is intended to cover the purchase, care and cleaning of uniforms and working clothes.

CHAPTER 2 3 — CURRENT ADMINISTRATIVE EXPENDITURE *(cont'd)*

2 3 9 Other administrative expenditure

2 3 9 0 Publications

Appropriations 2000	Appropriations 1999	Outturn 1998
20 000	19 000	27 133,07

Remarks

Council Regulation (EEC) No 1417/76 of 1 June 1976 on the financial provisions applying to the European Foundation for the Improvement of Living and Working Conditions (OJ No L 164, 24.6.1976, p. 16), as amended by Regulation (EEC) No 1949/93 (OJ No L 181, 23.7.1993, p. 26).

This appropriation is intended to cover publication costs, particularly those involved in the publication in the 'Official Journal of the European Communities'of the statement of revenue and expenditure of the Foundation according to Article 14 second subparagraph of the financial provisions.

2 3 9 4 Petty expenses

Appropriations 2000	Appropriations 1999	Outturn 1998
1 000	1 000	994,12

Remarks

This appropriation is intended to cover other administrative expenditure not specifically provided for.

CHAPTER 2 4 — POSTAL AND TELECOMMUNICATIONS CHARGES

2 4 0 Postage and delivery charges

Appropriations 2000	Appropriations 1999	Outturn 1998
104 000	104 000	91 011,29

Remarks

This appropriation is intended to cover expenditure on postal and delivery charges, including parcels sent by post or otherwise.

2 4 1 Telephone, telegraph, telex, radio, television

Appropriations 2000	Appropriations 1999	Outturn 1998
90 000	105 000	64 499,56

Remarks

This appropriation is intended to cover fixed rental costs, the cost of calls and messages, maintenance fees, repairs and maintenance of equipment.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

TITLE 3

OPERATING EXPENDITURE

CHAPTER 3 0 — OPERATING EXPENDITURE

Article Item	Heading	Appropriations 2000	Appropriations 1999	Outturn 1998
	CHAPTER 3 0			
3 0 0	***Establishment of operational documentation***	425 000	340 000	448 754,53
3 0 1	***Dissemination of information***			
3 0 1 0	Publication of results of studies	1 005 000	985 000	944 238,31
3 0 1 1	Publication of the annual report	20 000	20 000	0,—
3 0 1 2	Marketing and promotional activities	325 000	200 000	226 679,79
	Article 3 0 1 — Total	1 350 000	1 205 000	1 170 918,10
3 0 2	***Participation in congresses and public events***	20 000	35 000	13 542,49
3 0 3	***Studies and pilot schemes relating to living and working conditions***	2 380 000	2 930 000	3 040 042,—
3 0 4	***Expenditure for meetings (Administrative Board, Committees of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof***			
3 0 4 0	General costs of meetings	1 090 000	945 000	506 546,90
3 0 4 1	Interpretation costs	250 000	230 000	141 692,42
3 0 4 2	Meetings of the Administrative Board	270 000	170 000	161 371,01
3 0 4 3	Meetings of the Committee of Experts	35 000	35 000	18 958,14
	Article 3 0 4 — Total	1 645 000	1 380 000	828 568,47

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 3 0 — OPERATING EXPENDITURE *(cont'd)*

Article Item	Heading	Appropriations 2000	Appropriations 1999	Outturn 1998
3 0 5	***Translation of study reports and working documents for seminars, coordination meetings, colloquia, etc.***	380 000	310 000	309 872,—
	CHAPTER 3 0 — TOTAL	6 200 000	6 200 000	5 811 697,59
	Title 3 — Total	**6 200 000**	**6 200 000**	**5 811 697,59**
	GRAND TOTAL	**15 000 000**	**14 800 000**	**13 586 211,72**

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

TITLE 3

OPERATING EXPENDITURE

CHAPTER 3 0 — OPERATING EXPENDITURE

3 0 0 ***Establishment of operational documentation***

Appropriations 2000	Appropriations 1999	Outturn 1998
425 000	340 000	448 754,53

Remarks

This appropriation is intended to cover the purchase of publications, the compilation of card indexes and catalogues and the necessary computer work to enable a selective documentation system to be created containing, in particular, up-to-date data, and information on recent developments and research in the fields concerned by the Foundation's work programmes.

3 0 1 ***Dissemination of information***

3 0 1 0 Publication of results of studies

Appropriations 2000	Appropriations 1999	Outturn 1998
1 005 000	985 000	944 238,31

Remarks

This appropriation is intended to cover the publication costs of results of studies which will contribute to the implementation of the Foundation's work programmes.

3 0 1 1 Publication of the annual report

Appropriations 2000	Appropriations 1999	Outturn 1998
20 000	20 000	0,—

3 0 1 2 Marketing and promotional activities

Appropriations 2000	Appropriations 1999	Outturn 1998
325 000	200 000	226 679,79

Remarks

This appropriation is intended to cover the costs of marketing and promotional activities relating to the Foundation's work (surveys, brochures, videos, posters, etc.).

CHAPTER 3 0 — OPERATING EXPENDITURE *(cont'd)*

3 0 2 ***Participation in congresses and public events***

Appropriations 2000	Appropriations 1999	Outturn 1998
20 000	35 000	13 542,49

Remarks

This appropriation is intended to cover the contribution from the Foundation to the work of similar institutions and foundations.

3 0 3 ***Studies and pilot schemes relating to living and working conditions***

Appropriations 2000	Appropriations 1999	Outturn 1998
2 380 000	2 930 000	3 040 042,—

Remarks

This appropriation is intended to cover funding study contracts and specific projects which will contribute to the implementation of the Foundation's work programme in relation to living and working conditions.

3 0 4 ***Expenditure for meetings (Administrative Board, Committees of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof***

3 0 4 0 General costs of meetings

Appropriations 2000	Appropriations 1999	Outturn 1998
1 090 000	945 000	506 546,90

Remarks

This appropriation is intended to cover the organization of seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.

3 0 4 1 Interpretation costs

Appropriations 2000	Appropriations 1999	Outturn 1998
250 000	230 000	141 692,42

Remarks

This appropriation is intended to cover interpretation costs connected with the organization of board meetings, meetings of the Committee of Experts, seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.

3 0 4 2 Meetings of the Administrative Board

Appropriations 2000	Appropriations 1999	Outturn 1998
270 000	170 000	161 371,01

Remarks

This appropriation is intended to cover the operating expenses of the Administrative Board, including travel and subsistence expenses and the hire of rooms if necessary.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 3 0 — OPERATING EXPENDITURE *(cont'd)*

3 0 4 *(cont'd)*

3 0 4 3 Meetings of the Committee of Experts

Appropriations 2000	Appropriations 1999	Outturn 1998
35 000	35 000	18 958,14

Remarks

This appropriation is intended to cover the operating expenses of the Committee of Experts, including travel and subsistence expenses and the hire of rooms if necessary.

3 0 5 ***Translation of study reports and working documents for seminars, coordination meetings, colloquia, etc.***

Appropriations 2000	Appropriations 1999	Outturn 1998
380 000	310 000	309 872,—

Remarks

This appropriation is intended to cover the translation of the Foundation's study reports and the working documents for seminars, colloquia and evaluation meetings, etc., into the different Community languages.

List of posts

Category and grade	1999	2000
Director	1 ([1])	1
Deputy director	1 ([2])	1
A 4	8	9
A 5	7	8
A 6	13	11
A 7	1	1
A 8	—	—
Total	31	31
B 1	3	3
B 2	2	2
B 3	5	6
B 4	4	5
B 5	1	1
Total	15	17
C 1	5	5
C 2	7	7
C 3	8	9
C 4	9	12
C 5	7	3
Total	36	36
D 1	2	1
D 2	—	—
D 3	—	—
D 4	—	—
Total	2	1
Grand Total	**84**	**85**

([1]) Director.
([2]) Deputy director.