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REPORT FROM THE COMMISSION

on the use of contract staff in 2014

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1. INTRODUCTION

This report fulfils the obligation arising from Article 79(3) of the Conditions of Employment of Other Servants of the European Union (CEOS), which provides that *'the Commission shall provide a yearly report on the use of contract staff including numbers of staff, level and type of posts, geographical balance and budgetary resources per function group*'. It offers a detailed snapshot of the contract staff employed at 31 December 2014.

The budgetary data (sent each year with the draft budget to the Budgetary Authority - Working Document, parts II and III) show contract staff numbers at the time when the draft budget is presented (including contract staff recruited using assigned revenue), i.e.: a statement of the position at 1 April of year N-1 (where N is the year of the draft budget), budgetary implementation in year N-2 and requests for appropriations with estimates of full-time equivalents (FTE) for year N. That is why there are sometimes differences in the number of contract staff, depending on the data source.

This report includes data for all the European institutions (including the European External Action Service (EEAS), in operation since 1 January 2011) and agencies as defined in Article 1(a) of the Staff Regulations. The data for the Commission are more detailed and include staff financed from operational and research lines, plus staff working in administrative offices, delegations, representations and the Joint Research Centre (JRC).

Article 80 of the CEOS establishes a link between each function group (FG) and the duties that contract staff may perform:

Function group	Grade	Tasks
IV	13 to 18	Administrative, advisory, linguistic and equivalent technical tasks, performed under the supervision of officials or temporary staff
III	8 to 12	Executive tasks, drafting, accountancy and other equivalent technical tasks, performed under the supervision of officials or temporary staff
II	4 to 7	Clerical and secretarial tasks, office management and other equivalent tasks, performed under the supervision of officials or temporary staff
I	1 to 3	Manual and administrative support service tasks, performed under the supervision of officials or temporary staff.

The category of contract staff was created in 2004 as part of the reform of the Staff Regulations. Since then contract staff have made a useful contribution to the work of the institutions by carrying out administrative support activities at a lower cost and by bringing in skills which were not always available within the institution.

This is particularly true of FG I staff, who have replaced Category D officials since 2004. Since then no competitions have been organised to recruit officials for work as messengers or drivers or for any other typical FGI duties (except for the Parliament).

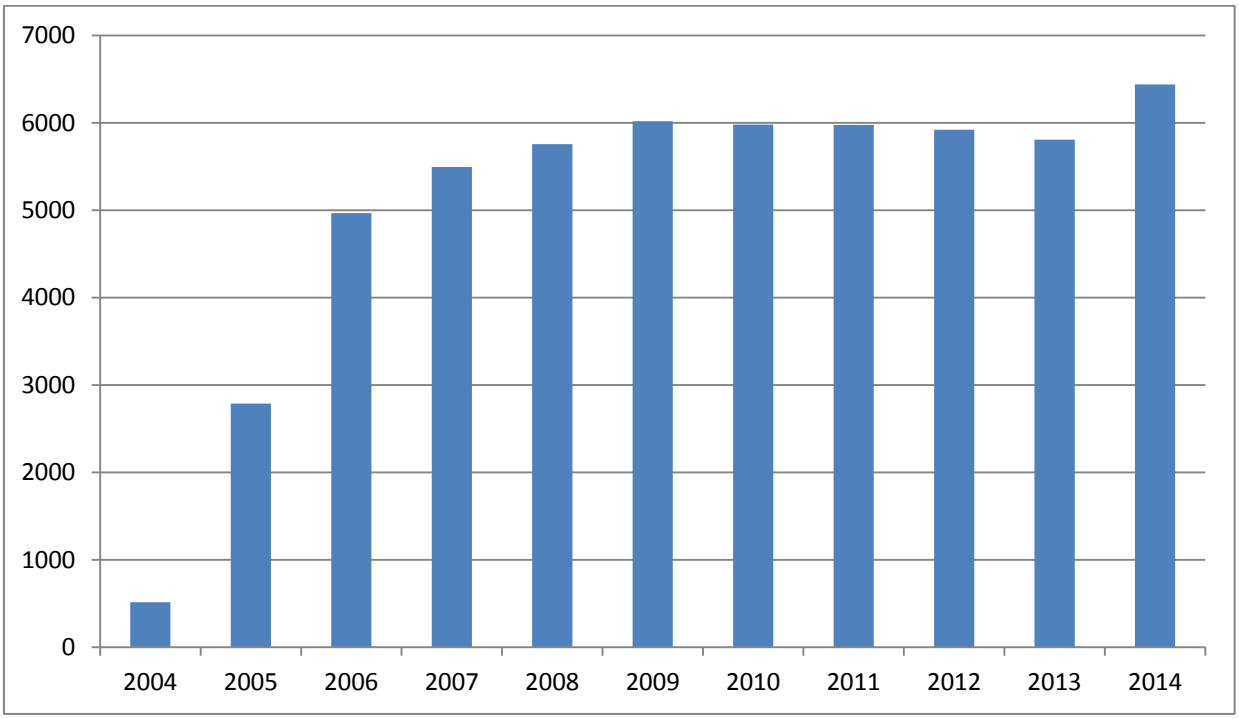
2. TREND IN CONTRACT STAFF NUMBERS IN THE COMMISSION SINCE 2004

At the end of 2014, the total number of contract staff across all the institutions and agencies stood at some 11 100. About 58 % of them are employed by the Commission, against 60 % in 2012. Given that the number of contract staff at the Commission remained relatively stable until 2013, followed by an increase in 2014, this relative drop in the share of Commission contract staff is attributable to the increased numbers in other institutions and agencies.

The breakdown between institutions and agencies is examined later in this report.

The trend within the Commission since 2004 is as follows[1]:

Table 1



Year	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Staff	514	2787	4966	5494	5756	6018	5979	5977	5921	5807	6440

The rise in contract staff numbers at the Commission, which stood at around 6 400 in 2014, is attributable in part to the gradual replacement of auxiliary staff (who numbered nearly 3 000 in 2003) by auxiliary contract staff (Article 3b of the CEOS), to the replacement of the former Category D by contract staff (Article 3a of the CEOS) and to the conversion of permanent official posts into

[1] Source: Commission HR analytics platform

appropriations for contract staff in the administrative offices. Contract staff were also taken on as temporary replacements for permanent staff, as provided for in Article 3b of the CEOS.

Contract staff numbers grew each year up to 2009 before dipping slightly in 2010. This reduction is largely explained by the delay in obtaining the results of the new CAST selection procedures in 2010.

The Commission's figures appeared to show a stabilisation in 2011, but this is in fact the result of two contrasting events. On the one hand, the creation of the EEAS led to the transfer of 277 contract staff from the Commission's staff (working for DG RELEX in delegations and at headquarters), while on the other, the Commission recruited 275 contract staff between 2010 and 2011. Without the departure of contract staff to the EEAS, there would have been a 4.6 % increase between 2010 and 2011, matching the average rate of increase recorded in 2008 and 2009.

In 2012 and 2013 the number of contract staff fell slightly (-1 % and -2 % respectively), mainly as a result of overall staff reductions and the fact that new staff regulations were due to come into force in January 2014.

The issuing of a call for expressions of interest (CEI) addressed to 3b contract staff in September 2013 created a pool of new candidates for the Directorates-General (hereinafter DGs)[2]. Given the timescales for selection and recruitment, the real impact of this CEI was felt above all in 2014.

Furthermore, the entry into force of the new Staff Regulations on 1 January 2014 extended the term of employment of 3b contract staff to a maximum of six years. This means that many contract staff who had already completed 3 years of service and were continuing to work for the Commission as agency staff have been able to be rehired for a further contractual period, allowing the Commission to benefit from contract staff who are already trained and operational immediately, while reducing the number of agency staff[3].

[2] In 2013 it was difficult for the DGs to use the databases of existing candidates and there was a shortage affecting some profiles.

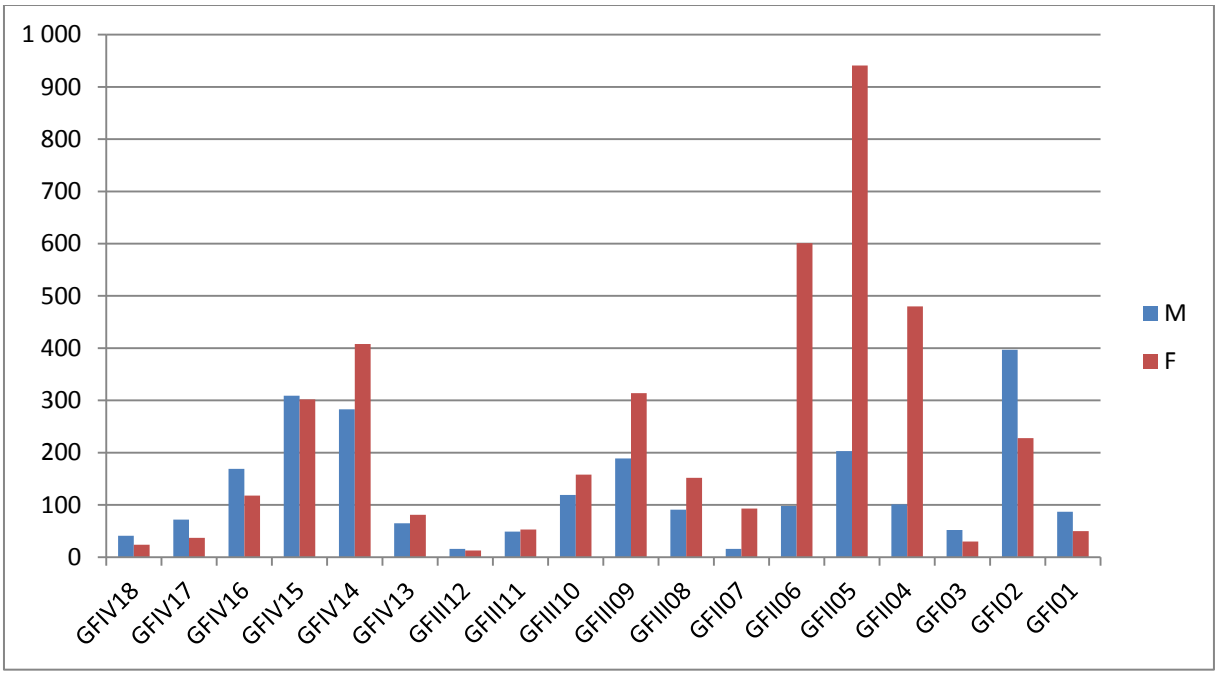
[3] In particular, the number of agency staff fell from 415 on 1 July 2013 to 188 on 1 July 2014.

3. BREAKDOWN OF COMMISSION CONTRACT STAFF BY GENDER AND BY FUNCTION GROUP

The breakdown of contract staff by FG is shown in the table below.

Breakdown by gender and by function group in 2014[4]

Table 2



[4] Source: Commission HR analytics platform

2014		M		F		TOTAL	%
FGIV	FGIV18	41	63.1%	24	36.9%	65	3.4%
	FGIV17	72	66.1%	37	33.9%	109	5.7%
	FGIV16	169	58.9%	118	41.1%	287	15.0%
	FGIV15	309	50.6%	302	49.4%	611	32.0%
	FGIV14	283	41.0%	408	59.0%	691	36.2%
	FGIV13	65	44.5%	81	55.5%	146	7.6%
FGIV		**939**	**49.2%**	**970**	**50.8%**	**1 909**	**29.6%**
FGIII	FGIII12	16	55.2%	13	44.8%	29	2.5%
	FGIII11	49	48.0%	53	52.0%	102	8.8%
	FGIII10	119	43.0%	158	57.0%	277	24.0%
	FGIII09	189	37.6%	314	62.4%	503	43.6%
	FGIII08	91	37.4%	152	62.6%	243	21.1%
FGIII		**464**	**40.2%**	**690**	**59.8%**	**1 154**	**17.9%**
FGII	FGII07	16	14.7%	93	85.3%	109	4.3%
	FGII06	98	14.0%	601	86.0%	699	27.6%
	FGII05	203	17.7%	941	82.3%	1 144	45.2%
	FGII04	101	17.4%	480	82.6%	581	22.9%
FGII		**418**	**16.5%**	**2 115**	**83.5%**	**2 533**	**39.3%**
FGI	FGI03	52	63.4%	30	36.6%	82	9.7%
	FGI02	397	63.5%	228	36.5%	625	74.1%
	FGI01	87	63.5%	50	36.5%	137	16.2%
FGI		**536**	**63.5%**	**308**	**36.5%**	**844**	**13.1%**
	TOTAL	**2 357**	**36.6%**	**4 083**	**63.4%**	**6 440**	**100.0%**

At 31 December 2014, 6 440 contract staff were serving in the Commission. The largest function group is FG II, accounting for almost 40 % of contract staff in 2014 - an increase on previous years. Staff in this group carry out secretarial or similar duties, while others are responsible for childcare. Next come contract staff in FG IV and FG III.

Overall, the balance between men and women has remained stable: women made up 62.8 % of all contract staff in 2013, against 63.4 % in 2014.

Gender balance was almost achieved in FG IV in 2014. The gender breakdown in the other FGs has remained stable since 2011. We find a much larger proportion of women in FG II (83.5 % in 2014) and, to a lesser extent, in FG III (59.8 % in 2014). In FG I, in contrast, men predominate (63.5 % in 2014).

This reflects the traditional breakdown by type of duties performed: FG IIs are mainly secretaries or childcare workers, while the majority of FG Is work as messengers or drivers.

4. BREAKDOWN OF COMMISSION CONTRACT STAFF BY NATIONALITY

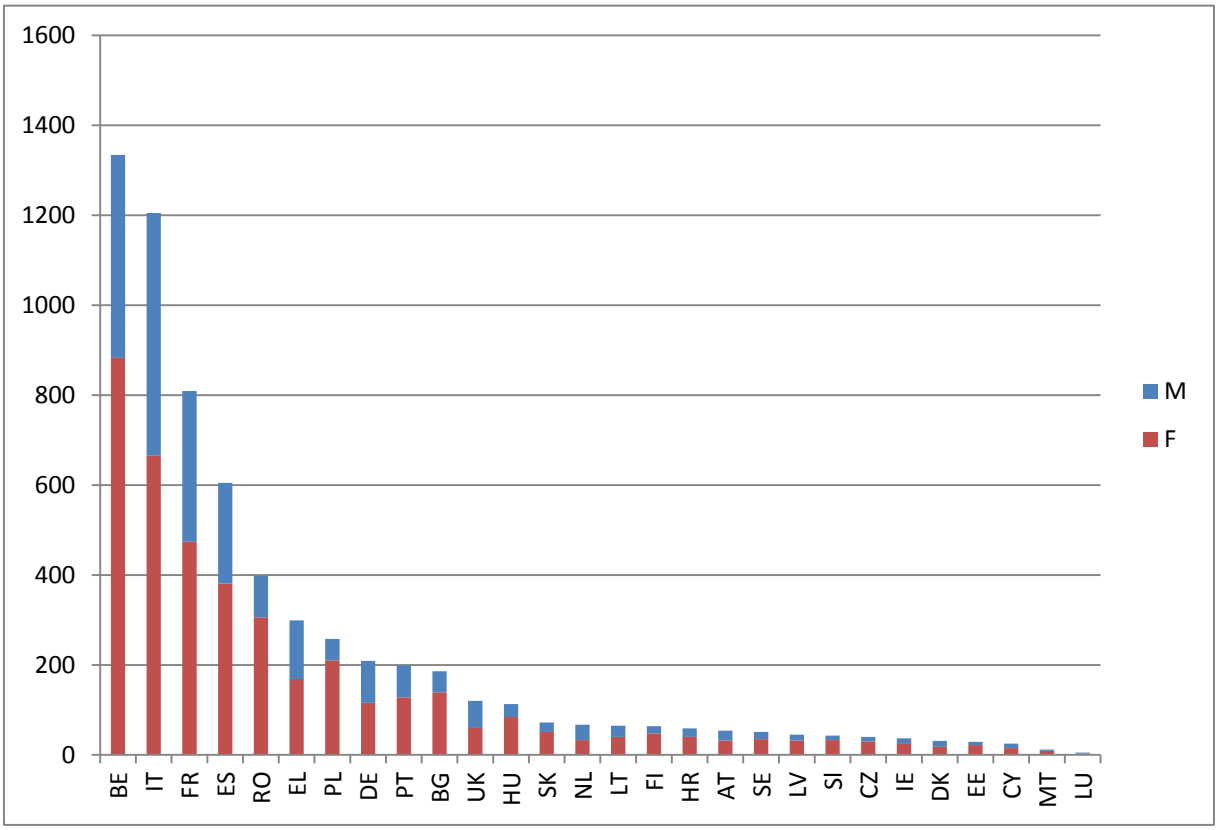
The nationalities best represented among the contract staff were, in descending order, Belgians, Italians, French, Spaniards and Romanians, followed by Poles and Greeks. The representation of the first four nationalities has been the same since 2005. The UK and Germany, like Poland and the

Netherlands, are rather under-represented in relation to their population. Conversely, Belgium and Italy have a high representation in relation to their population.

Following the accession of Croatia to the European Union on 1 July 2013, 59 Croatian contract staff worked at the Commission at 31 December 2014.

Breakdown of Commission contract staff by nationality and by gender in 2014[5]

Table 3



[5] Source: Commission HR analytics platform

2014	M		F		TOTAL	%
AT	22	40,7%	32	59,3%	54	0,8%
BE	451	33,8%	882	66,2%	1.333	20,7%
BG	47	25,3%	139	74,7%	186	2,9%
CY	10	40,0%	15	60,0%	25	0,4%
CZ	10	25,0%	30	75,0%	40	0,6%
DE	93	44,5%	116	55,5%	209	3,2%
DK	13	41,9%	18	58,1%	31	0,5%
EE	7	24,1%	22	75,9%	29	0,5%
EL	130	43,5%	169	56,5%	299	4,6%
ES	224	37,0%	381	63,0%	605	9,4%
FI	16	25,0%	48	75,0%	64	1,0%
FR	335	41,4%	474	58,6%	809	12,6%
HR	19	32,2%	40	67,8%	59	0,9%
HU	29	25,7%	84	74,3%	113	1,8%
IE	11	29,7%	26	70,3%	37	0,6%
IT	539	44,7%	666	55,3%	1.205	18,7%
LT	25	38,5%	40	61,5%	65	1,0%
LU	2	40,0%	3	60,0%	5	0,1%
LV	13	28,9%	32	71,1%	45	0,7%
MT	3	25,0%	9	75,0%	12	0,2%
NL	34	50,7%	33	49,3%	67	1,0%
PL	48	18,6%	210	81,4%	258	4,0%
PT	71	35,7%	128	64,3%	199	3,1%
RO	92	23,1%	306	76,9%	398	6,2%
SE	16	31,4%	35	68,6%	51	0,8%
SK	21	29,2%	51	70,8%	72	1,1%
SI	10	23,3%	33	76,7%	43	0,7%
UK	60	50,0%	60	50,0%	120	1,9%
Other	6	85,7%	1	14,3%	7	0,1%
TOTAL	**2.357**	**57,7%**	**4.083**	**63,4%**	**6.440**	**100,0%**

The breakdown of Commission contract staff by nationality is influenced by a combination of factors, including the location of the European institutions and duration of the proposed contracts.

As most recruitments are for a limited duration, candidates are more likely to accept a post if they are resident at or near the site of the institution offering them a job. On the other hand, it can be hard for candidates with families to leave their countries of origin and set up home at the institution's headquarters for what is a relatively short period of time.

Contract staff are recruited to the Commission on the basis of Article 3b of the CEOS for an initial period of one year, followed by a two-year extension. Following the entry into force of the new Staff Regulations in 2014, the duration of these contracts is now set at a maximum of six years.

This role played by geographical proximity is also reflected in the composition of the lists of candidates that the Commission can draw on. We should stress, however, that there is no quota per nationality: recruitment is carried out on the basis of the required profile and the applicants' abilities and language knowledge.

The same trend of linkage to the place of residence is apparent in the table showing the breakdown by nationality in the other institutions and agencies.

Breakdown of contract staff by gender and by function group[6]

These tables give an analytical breakdown by FG, nationality and gender. In 2014, as in previous years, all Member States are represented in FG IV and FG II. However there are no Luxembourgers in FG III and no Austrians in FG I.

Table 4

FGIV

2014	M		F		TOTAL	%
AUT	16	44,40%	20	55,60%	**36**	**1,90%**
BEL	111	58,40%	79	41,60%	**190**	**10,00%**
BGR	21	31,80%	45	68,20%	**66**	**3,50%**
CYP	5	50,00%	5	50,00%	**10**	**0,50%**
CZE	5	45,50%	6	54,50%	**11**	**0,60%**
DEU	62	50,40%	61	49,60%	**123**	**6,40%**
DNK	7	53,80%	6	46,20%	**13**	**0,70%**
ESP	99	48,80%	104	51,20%	**203**	**10,60%**
EST	5	45,50%	6	54,50%	**11**	**0,60%**
FIN	9	31,00%	20	69,00%	**29**	**1,50%**
FRA	179	54,90%	147	45,10%	**326**	**17,10%**
GBR	38	66,70%	19	33,30%	**57**	**3,00%**
GRC	30	42,30%	41	57,70%	**71**	**3,70%**
HRV	14	42,40%	19	57,60%	**33**	**1,70%**
HUN	17	47,20%	19	52,80%	**36**	**1,90%**
IRL	3	25,00%	9	75,00%	**12**	**0,60%**
ITA	201	53,30%	176	46,70%	**377**	**19,70%**
LTU	8	57,10%	6	42,90%	**14**	**0,70%**
LUX	0	0,0%	2	100,00%	**2**	**0,10%**
LVA	1	11,10%	8	88,90%	**9**	**0,50%**
MLT	3	50,00%	3	50,00%	**6**	**0,30%**
NLD	21	63,60%	12	36,40%	**33**	**1,70%**
POL	11	20,80%	42	79,20%	**53**	**2,80%**
PRT	21	39,60%	32	60,40%	**53**	**2,80%**
ROU	24	36,90%	41	63,10%	**65**	**3,40%**
SVK	12	48,00%	13	52,00%	**25**	**1,30%**
SVN	3	17,60%	14	82,40%	**17**	**0,90%**
SWE	10	40,00%	15	60,00%	**25**	**1,30%**
Other	3	100,00%	0	0,0%	**3**	**0,20%**
TOTAL	**939**	**49,20%**	**970**	**50,80%**	**1 909**	**100,00%**

[6] Source: Commission HR analytics platform

FGIII

2014	M		F		TOTAL	%
AUT	5	55,6%	4	44,4%	**9**	**0,8%**
BEL	68	43,9%	87	56,1%	**155**	**13,4%**
BGR	13	31,0%	29	69,0%	**42**	**3,6%**
CYP	2	50,0%	2	50,0%	**4**	**0,3%**
CZE	2	28,6%	5	71,4%	**7**	**0,6%**
DEU	18	40,9%	26	59,1%	**44**	**3,8%**
DNK	4	57,1%	3	42,9%	**7**	**0,6%**
ESP	41	35,7%	74	64,3%	**115**	**10,0%**
EST	1	20,0%	4	80,0%	**5**	**0,4%**
FIN	3	37,5%	5	62,5%	**8**	**0,7%**
FRA	58	44,6%	72	55,4%	**130**	**11,3%**
GBR	10	43,5%	13	56,5%	**23**	**2,0%**
GRC	38	48,1%	41	51,9%	**79**	**6,8%**
HRV	4	33,3%	8	66,7%	**12**	**1,0%**
HUN	5	23,8%	16	76,2%	**21**	**1,8%**
IRL	2	40,0%	3	60,0%	**5**	**0,4%**
ITA	101	44,7%	125	55,3%	**226**	**19,6%**
LTU	10	52,6%	9	47,4%	**19**	**1,6%**
LUX	0	0,0%	0	0,0%	**0**	**0,0%**
LVA	6	46,2%	7	53,8%	**13**	**1,1%**
MLT	0	0,0%	1	100,0%	**1**	**0,1%**
NLD	4	50,0%	4	50,0%	**8**	**0,7%**
POL	11	22,9%	37	77,1%	**48**	**4,2%**
PRT	14	45,2%	17	54,8%	**31**	**2,7%**
ROU	29	28,7%	72	71,3%	**101**	**8,8%**
SVK	5	35,7%	9	64,3%	**14**	**1,2%**
SVN	4	40,0%	6	60,0%	**10**	**0,9%**
SWE	5	31,3%	11	68,8%	**16**	**1,4%**
Other	1	100,0%	0	0,0%	**1**	**0,1%**
TOTAL	**464**	**40,2%**	**690**	**59,8%**	**1 154**	**100,0%**

FGII

2014	M		F		TOTAL	%
AUT	1	11,1%	8	88,9%	**9**	**0,4%**
BEL	76	11,2%	601	88,8%	**677**	**26,7%**
BGR	11	14,5%	65	85,5%	**76**	**3,0%**
CYP	2	20,0%	8	80,0%	**10**	**0,4%**
CZE	2	10,0%	18	90,0%	**20**	**0,8%**
DEU	9	24,3%	28	75,7%	**37**	**1,5%**
DNK	1	11,1%	8	88,9%	**9**	**0,4%**
ESP	36	16,9%	177	83,1%	**213**	**8,4%**
EST	0	0,0%	11	100,0%	**11**	**0,4%**
FIN	1	4,3%	22	95,7%	**23**	**0,9%**
FRA	48	17,5%	227	82,5%	**275**	**10,9%**
GBR	7	24,1%	22	75,9%	**29**	**1,1%**
GRC	36	33,3%	72	66,7%	**108**	**4,3%**
HRV	0	0,0%	13	100,0%	**13**	**0,5%**
HUN	4	7,7%	48	92,3%	**52**	**2,1%**
IRL	2	13,3%	13	86,7%	**15**	**0,6%**
ITA	86	22,1%	303	77,9%	**389**	**15,4%**
LTU	6	19,4%	25	80,6%	**31**	**1,2%**
LUX	0	0,0%	1	100,0%	**1**	**0,04%**
LVA	4	19,0%	17	81,0%	**21**	**0,8%**
MLT	0	0,0%	4	100,0%	**4**	**0,2%**
NLD	6	27,3%	16	72,7%	**22**	**0,9%**
POL	23	17,4%	109	82,6%	**132**	**5,2%**
PRT	15	19,5%	62	80,5%	**77**	**3,0%**
ROU	36	16,2%	186	83,8%	**222**	**8,8%**
SVK	2	6,5%	29	93,5%	**31**	**1,2%**
SVN	1	7,1%	13	92,9%	**14**	**0,6%**
SWE	1	11,1%	8	88,9%	**9**	**0,4%**
Other	2	66,7%	1	33,3%	**3**	**0,1%**
TOTAL	**418**	**16,5%**	**2 115**	**83,5%**	**2 533**	**100,0%**

FGI

2014	M		F		TOTAL	%
AUT	0	0,0%	0	0,0%	**0**	**0,0%**
BEL	196	63,0%	115	37,0%	**311**	**36,8%**
BGR	2	100,0%	0	0,0%	**2**	**0,2%**
CYP	1	100,0%	0	0,0%	**1**	**0,1%**
CZE	1	50,0%	1	50,0%	**2**	**0,2%**
DEU	4	80,0%	1	20,0%	**5**	**0,6%**
DNK	1	50,0%	1	50,0%	**2**	**0,2%**
ESP	48	64,9%	26	35,1%	**74**	**8,8%**
EST	1	50,0%	1	50,0%	**2**	**0,2%**
FIN	3	75,0%	1	25,0%	**4**	**0,5%**
FRA	50	64,1%	28	35,9%	**78**	**9,2%**
GBR	5	45,5%	6	54,5%	**11**	**1,3%**
GRC	26	63,4%	15	36,6%	**41**	**4,9%**
HRV	1	100,0%	0	0,0%	**1**	**0,1%**
HUN	3	75,0%	1	25,0%	**4**	**0,5%**
IRL	4	80,0%	1	20,0%	**5**	**0,6%**
ITA	151	70,9%	62	29,1%	**213**	**25,2%**
LTU	1	100,0%	0	0,0%	**1**	**0,1%**
LUX	2	100,0%	0	0,0%	**2**	**0,2%**
LVA	2	100,0%	0	0,0%	**2**	**0,2%**
MLT	0	0,0%	1	100,0%	**1**	**0,1%**
NLD	3	75,0%	1	25,0%	**4**	**0,5%**
POL	3	12,0%	22	88,0%	**25**	**3,0%**
PRT	21	55,3%	17	44,7%	**38**	**4,5%**
ROU	3	30,0%	7	70,0%	**10**	**1,2%**
SVK	2	100,0%	0	0,0%	**2**	**0,2%**
SVN	2	100,0%	0	0,0%	**2**	**0,2%**
SWE	0	0,0%	1	100,0%	**1**	**0,1%**
Other	0	0,0%	0	0,0%	**0**	**0,0%**
TOTAL	**536**	**63,5%**	**308**	**36,5%**	**844**	**100,0%**

5. BREAKDOWN OF COMMISSION CONTRACT STAFF BY DG

In the following section the data on contract staff have been broken down by DG. There are differences between the DGs, largely because of the different nature of their work. DG DEVCO, for example, employs mostly FG IVs responsible for aid and international cooperation or working as programme managers both at headquarters and in the delegations, while the OIB employs mostly administrative assistants and childcare workers in FG II.

The appropriations allocated for the policy of replacing absent staff allow for a continuity of service that would not be as satisfactory without such temporary replacements.

5.1. Breakdown by gender and by DG[7]

Table 5

2014	FGIV		FGIV	FG-I/II/III		FG-I/II/III	TOTAL
	M	F	TOTAL	M	F	TOTAL	
SG	2	1	**3**	24	28	**52**	**55**
SJ	2	2	**4**	3	17	**20**	**24**
COMM	11	32	**43**	97	226	**323**	**366**
EPSC	0	2	**2**	0	4	**4**	**6**
ECFIN	4	9	**13**	10	23	**33**	**46**
GROW	27	17	**44**	21	72	**93**	**137**
COMP	8	7	**15**	20	25	**45**	**60**
EMPL	5	11	**16**	29	75	**104**	**120**
AGRI	14	22	**36**	24	40	**64**	**100**
MOVE	3	7	**10**	16	47	**63**	**73**
ENER	5	7	**12**	10	35	**45**	**57**
ENV	3	9	**12**	7	39	**46**	**58**
CLIMA	3	2	**5**	1	13	**14**	**19**
CNECT	29	33	**62**	45	143	**188**	**250**
RTD	64	78	**142**	118	228	**346**	**488**
JRC	136	93	**229**	124	232	**356**	**585**
MARE	14	12	**26**	9	28	**37**	**63**
FISMA	2	1	**3**	12	42	**54**	**57**
REGIO	4	9	**13**	25	61	**86**	**99**
TAXUD	1	1	**2**	2	12	**14**	**16**
EAC	4	6	**10**	23	25	**48**	**58**
SANTE	9	25	**34**	24	67	**91**	**125**
HOME	2	2	**4**	5	14	**19**	**23**
JUST	1	6	**7**	9	21	**30**	**37**
FPI	22	27	**49**	13	24	**37**	**86**
TRADE	5	3	**8**	8	31	**39**	**47**
NEAR	88	79	**167**	29	59	**88**	**255**
DEVCO	417	372	**789**	90	203	**293**	**1 082**
ECHO	4	3	**7**	11	43	**54**	**61**
ESTAT	12	16	**28**	26	46	**72**	**100**
HR	2	4	**6**	48	81	**129**	**135**
DIGIT	5	0	**5**	5	19	**24**	**29**
BUDG	2	1	**3**	11	34	**45**	**48**
IAS	0	1	**1**	4	6	**10**	**11**
OLAF	3	0	**3**	10	21	**31**	**34**
SCIC	0	0	**0**	27	30	**57**	**57**
DGT	22	53	**75**	22	40	**62**	**137**
OP	0	0	**0**	8	13	**21**	**21**
OIB	3	16	**19**	237	520	**757**	**776**
PMO	0	1	**1**	124	282	**406**	**407**
OIL	1	0	**1**	78	115	**193**	**194**
EPSO	0	0	**0**	9	18	**27**	**27**
CdP-OSP	0	0	**0**	0	11	**11**	**11**
TOTAL	**939**	**970**	**1 909**	**1 418**	**3 113**	**4 531**	**6 440**

[7] Source: Commission HR analytics platform

5.2. Breakdown by contract type[8]

5.2.1 3a contract staff

Table 6

2014	FGI			FGII			FGIII			FGIV			TOTAL	%
	M	F	TOTAL	M	F	TOTAL	M	F	TOTAL	M	F	TOTAL		
SG	11	8	**19**			**0**			**0**			**0**	**19**	**0.6%**
COMM	33	8	**41**	33	142	**175**	25	68	**93**	11	32	**43**	**352**	**11.2%**
EPSC		1	**1**			**0**			**0**			**0**	**1**	**0.0%**
ECFIN	3	2	**5**			**0**			**0**			**0**	**5**	**0.2%**
GROW	7	11	**18**			**0**			**0**			**0**	**18**	**0.6%**
COMP	9	2	**11**			**0**			**0**			**0**	**11**	**0.4%**
EMPL	8	18	**26**			**0**			**0**			**0**	**26**	**0.8%**
AGRI	5	8	**13**			**0**			**0**	2	1	**3**	**16**	**0.5%**
MOVE	4	8	**12**			**0**			**0**			**0**	**12**	**0.4%**
ENER	5	9	**14**			**0**			**0**			**0**	**14**	**0.4%**
ENV	2	3	**5**			**0**			**0**			**0**	**5**	**0.2%**
CNECT	14	6	**20**			**0**			**0**			**0**	**20**	**0.6%**
RTD	23	8	**31**			**0**			**0**		1	**1**	**32**	**1.0%**
JRC	53	8	**61**			**0**			**0**			**0**	**61**	**1.9%**
MARE	3	15	**18**			**0**			**0**	5	1	**6**	**24**	**0.8%**
FISMA	3	8	**11**			**0**			**0**			**0**	**11**	**0.4%**
REGIO	7	5	**12**			**0**			**0**			**0**	**12**	**0.4%**
TAXUD	1	1	**2**			**0**			**0**			**0**	**2**	**0.1%**
EAC	14	1	**15**			**0**			**0**			**0**	**15**	**0.5%**
SANTE	3	7	**10**			**0**			**0**			**0**	**10**	**0.3%**
JUST	5	2	**7**			**0**			**0**			**0**	**7**	**0.2%**
FPI		2	**2**			**0**	3	6	**9**	19	18	**37**	**48**	**1.5%**
TRADE	5	4	**9**		1	**1**			**0**	3	1	**4**	**14**	**0.4%**
NEAR	6	9	**15**		1	**1**	3	2	**5**	53	48	**101**	**122**	**3.9%**
DEVCO	10	15	**25**			**0**	34	17	**51**	355	296	**651**	**727**	**23.2%**
ECHO	1	5	**6**			**0**			**0**			**0**	**6**	**0.2%**
ESTAT	3	5	**8**			**0**			**0**			**0**	**8**	**0.3%**
HR	30	17	**47**			**0**			**0**			**0**	**47**	**1.5%**
DIGIT	2	5	**7**			**0**			**0**			**0**	**7**	**0.2%**
BUDG	7	15	**22**			**0**			**0**			**0**	**22**	**0.7%**
IAS		1	**1**			**0**			**0**			**0**	**1**	**0.0%**
OLAF	8	2	**10**			**0**			**0**			**0**	**10**	**0.3%**
SCIC	21	6	**27**			**0**			**0**			**0**	**27**	**0.9%**
DGT	10	5	**15**			**0**			**0**			**0**	**15**	**0.5%**
OIB	138	48	**186**	67	439	**506**	32	33	**65**	3	16	**19**	**776**	**24.8%**
PMO	38	14	**52**	51	223	**274**	35	45	**80**		1	**1**	**407**	**13.0%**
OIL	40	16	**56**	25	90	**115**	13	9	**22**	1		**1**	**194**	**6.2%**
EPSO	4		**4**	5	16	**21**		2	**2**			**0**	**27**	**0.9%**
TOTAL	**536**	**308**	**844**	**181**	**912**	**1 093**	**145**	**182**	**327**	**452**	**415**	**867**	**3 131**	**100.0%**

[8] Source: Commission HR analytics platform

5.2.2 Auxiliary contract staff 3b

Table 7

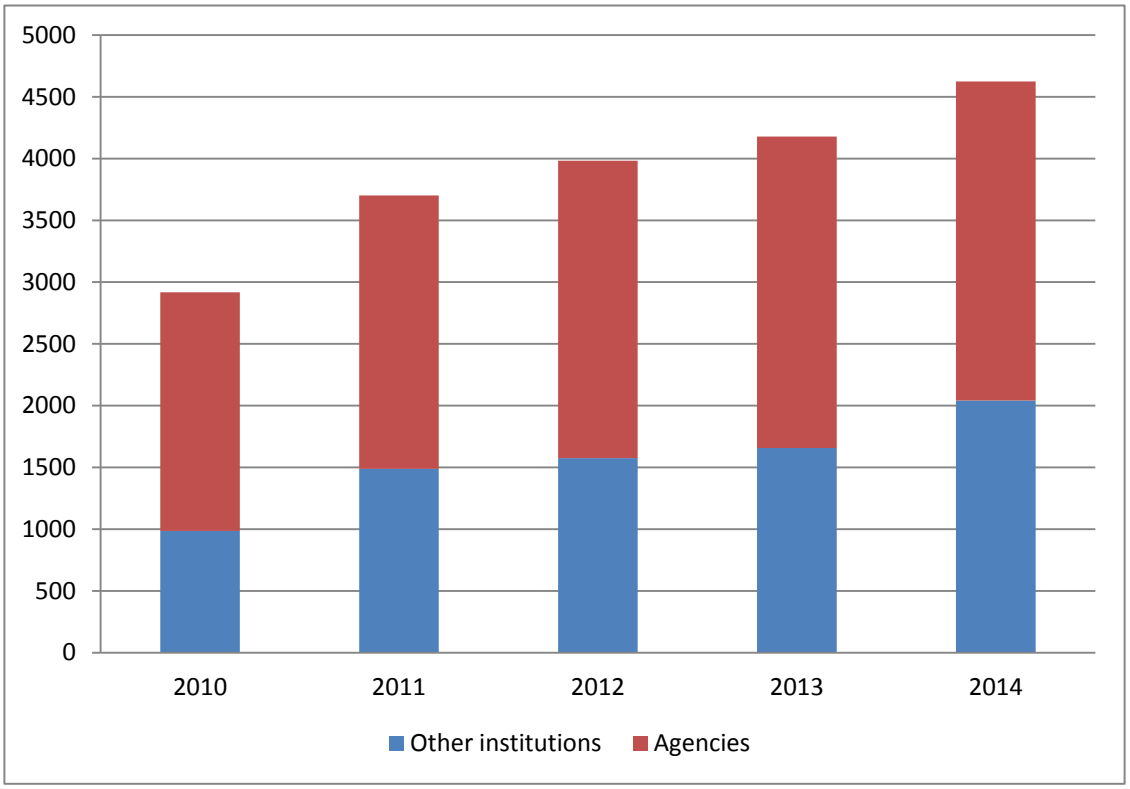
2014	FGII			FGIII			FGIV			Total	%
	M	F	total	M	F	total	M	F	total		
SG	7	15	**22**	6	5	**11**	2	1	**3**	**36**	**1.1%**
SJ	1	16	**17**	2	1	**3**	2	2	**4**	**24**	**0.7%**
COMM	4	7	**11**	2	1	**3**			**0**	**14**	**0.4%**
EPSC		3	**3**			**0**		2	**2**	**5**	**0.2%**
ECFIN		14	**14**	7	7	**14**	4	9	**13**	**41**	**1.2%**
GROW	5	42	**47**	9	19	**28**	27	17	**44**	**119**	**3.6%**
COMP	3	9	**12**	8	14	**22**	8	7	**15**	**49**	**1.5%**
EMPL	8	31	**39**	13	26	**39**	5	11	**16**	**94**	**2.8%**
AGRI	9	25	**34**	10	7	**17**	12	21	**33**	**84**	**2.5%**
MOVE	2	25	**27**	10	14	**24**	3	7	**10**	**61**	**1.8%**
ENER		19	**19**	5	7	**12**	5	7	**12**	**43**	**1.3%**
ENV	3	36	**39**	2		**2**	3	9	**12**	**53**	**1.6%**
CLIMA	1	13	**14**			**0**	3	2	**5**	**19**	**0.6%**
CNECT	14	98	**112**	17	39	**56**	29	33	**62**	**230**	**7.0%**
RTD	33	158	**191**	62	62	**124**	64	77	**141**	**456**	**13.8%**
JRC	42	178	**220**	29	46	**75**	136	93	**229**	**524**	**15.8%**
MARE	2	7	**9**	4	6	**10**	9	11	**20**	**39**	**1.2%**
FISMA	5	23	**28**	4	11	**15**	2	1	**3**	**46**	**1.4%**
REGIO	4	33	**37**	14	23	**37**	4	9	**13**	**87**	**2.6%**
TAXUD	1	7	**8**		4	**4**	1	1	**2**	**14**	**0.4%**
EAC	3	14	**17**	6	10	**16**	4	6	**10**	**43**	**1.3%**
SANTE	7	48	**55**	14	12	**26**	9	25	**34**	**115**	**3.5%**
HOME	3	9	**12**	2	5	**7**	2	2	**4**	**23**	**0.7%**
JUST	2	11	**13**	2	8	**10**	1	6	**7**	**30**	**0.9%**
FPI	1	5	**6**	9	11	**20**	3	9	**12**	**38**	**1.1%**
TRADE	1	21	**22**	2	5	**7**	2	2	**4**	**33**	**1.0%**
NEAR	5	21	**26**	15	26	**41**	35	31	**66**	**133**	**4.0%**
DEVCO	16	85	**101**	30	86	**116**	62	76	**138**	**355**	**10.7%**
ECHO	3	21	**24**	7	17	**24**	4	3	**7**	**55**	**1.7%**
ESTAT	11	29	**40**	12	12	**24**	12	16	**28**	**92**	**2.8%**
HR	15	59	**74**	3	5	**8**	2	4	**6**	**88**	**2.7%**
DIGIT		9	**9**	3	5	**8**	5		**5**	**22**	**0.7%**
BUDG	1	14	**15**	3	5	**8**	2	1	**3**	**26**	**0.8%**
IAS	3	5	**8**	1		**1**		1	**1**	**10**	**0.3%**
OLAF	2	15	**17**		4	**4**	3		**3**	**24**	**0.7%**
SCIC	6	24	**30**			**0**			**0**	**30**	**0.9%**
DGT	12	34	**46**		1	**1**	22	53	**75**	**122**	**3.7%**
OP	2	9	**11**	6	4	**10**			**0**	**21**	**0.6%**
CdP-OSP		11	**11**			**0**			**0**	**11**	**0.3%**
Total	**237**	**1 203**	**1 440**	**319**	**508**	**827**	**487**	**555**	**1 042**	**3 309**	**100.0%**

6. BREAKDOWN OF CONTRACT STAFF IN THE OTHER INSTITUTIONS AND AGENCIES

The total number of contract staff in the other institutions and agencies was 4 624 in 2014 and 4 179 in 2013. This represents an increase of 10.6 % between 2013 and 2014.

Table 8

Trends in the breakdown of contract staff in the other institutions and agencies since 2010[9]



**The creation of the EEAS on 1 January 2011 and the transfer of 313 Commission staff to the EEAS on that date largely explains the significant rise in the number of contract staff between 2010 and 2011. More details can be found in the Commission's report to the Council on the use of contract staff in 2011.*

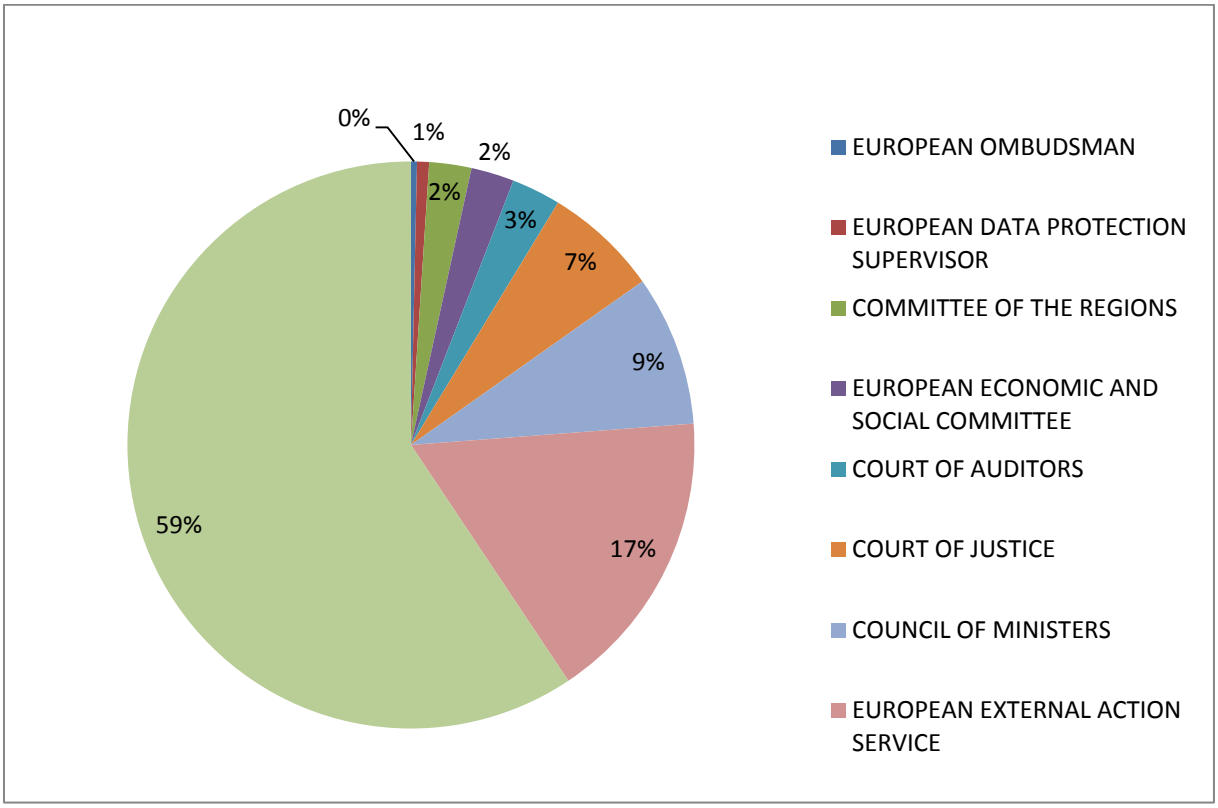
[9] Source: Eurostat

6.1. Breakdown of contract staff in the other institutions[10]

The number of contract staff in the other institutions rose by 17.7 % between 2013 and 2014. This increase is largely explained by a rise in the number of contract staff in Parliament between 2013 and 2014 (from 874 to 1210 contract staff), an increase of 38.4 % in that institution. The increase in the number of contract staff in Parliament in 2014 is the result of a decision to internalise security and the recruitment of contract staff in FG I to perform those tasks.

Table 9

Breakdown of contract staff in the other institutions in 2014



[10] Source: Eurostat

6.1.1 Breakdown by gender and by function group in the other institutions[11]

Table 10

	FGI			FGII			FGIII			FGIV			Grand Total
	F	M	Total	F	M	Total	F	M	Total	F	M	Total	
COMMITTEE OF THE REGIONS	7	13	20	15	1	16	4	2	6	7		7	49
EUROPEAN ECONOMIC AND SOCIAL COMMITTEE	9	12	21	11	2	13	4	1	5	7	4	11	50
COUNCIL OF MINISTERS	23	90	113	21	4	25	5	2	7	19	11	30	175
EUROPEAN DATA PROTECTION SUPERVISOR				4		4	3		3	5	2	7	14
COURT OF JUSTICE	3	69	72	12	10	22	17	11	28	8	3	11	133
COURT OF AUDITORS	4	37	41	10	2	12	1	1	2	5	1	6	61
EUROPEAN OMBUDSMAN	1	2	3	3		3	1		1				7
EUROPEAN PARLIAMENT	219	363	582	187	47	234	117	88	205	97	92	189	1210
EUROPEAN EXTERNAL ACTION SERVICE	16	16	32	124	20	144	32	42	74	33	60	93	343
Grand Total	282	602	884	387	86	473	184	147	331	181	173	354	2042

6.1.2 Breakdown by nationality in the other institutions[12]

Table 11

	AT	BE	BG	CY	CZ	DE	DK	EE	ES	FI	FR	GB	GR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	autres	Grand Total
COMMITTEE OF THE REGIONS		15	1						5		3	1	3			1	4					1	3	6		1	1	1	3	**49**
EUROPEAN ECONOMIC AND SOCIAL COMMITTEE	1	14			1	3			9		7		6				5						1						3	**50**
COUNCIL OF MINISTERS	2	67	4		2	5	2	1	18	1	12	1	8		3		24	1	1	1	1		4	6	2		1	3	5	**175**
EUROPEAN DATA PROTECTION SUPERVISOR		1				1			5		1	1																	5	**14**
COURT OF JUSTICE		10	3		1	4	2	2			46	3	3	4	2	1	19		5		2	3	3	7	4	3	3	1	2	**133**
COURT OF AUDITORS	1	2				2			2		19		2				6		5				2	9	1		3	1	6	**61**
EUROPEAN OMBUDSMAN		1							2		1		1					1					1							**7**
EUROPEAN PARLIAMENT	6	302	16	2	9	35	3	4	80	3	260	14	44	11	11	14	127	11	7	6	2	15	43	43	45	7	4	9	77	**1210**
EUROPEAN EXTERNAL ACTION SERVICE	7	64	5		3	9	1		25	3	49	8	6	1	1	3	38	3				2	8	9	12	1		4	81	**343**
Grand Total	**17**	**476**	**29**	**2**	**16**	**59**	**8**	**7**	**146**	**7**	**398**	**28**	**73**	**16**	**17**	**19**	**223**	**16**	**18**	**7**	**5**	**21**	**65**	**80**	**64**	**12**	**12**	**19**	**182**	**2042**

[11] Source: Eurostat

[12] Source: Eurostat

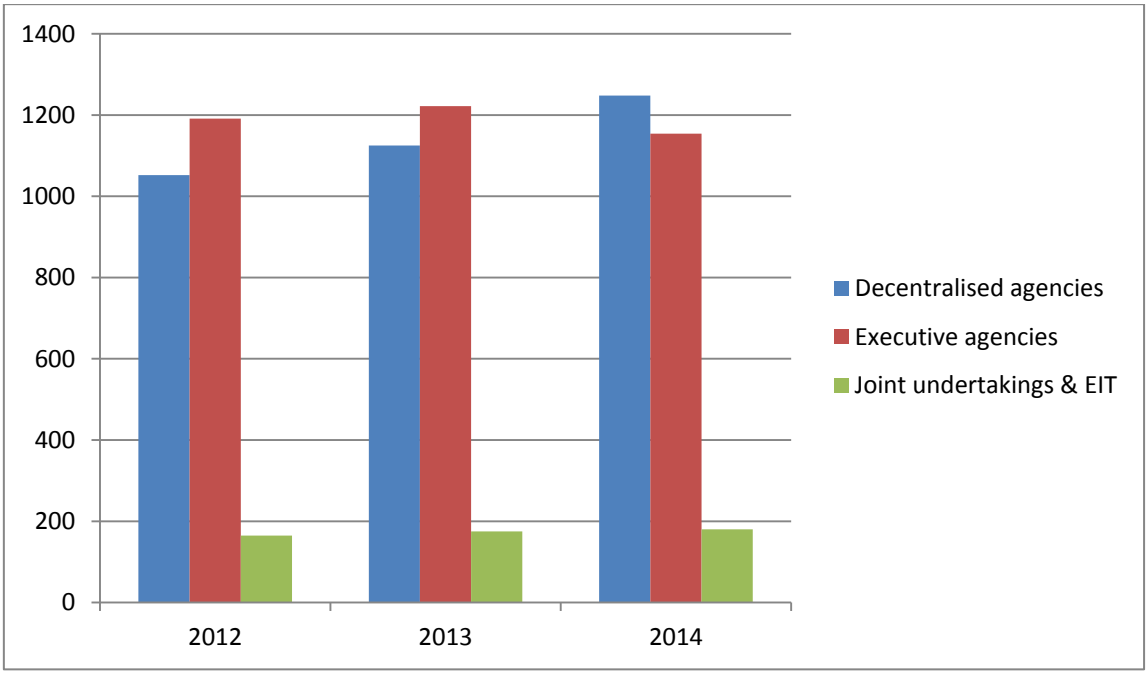
6.2. Breakdown of contract staff in the agencies

There has been a steady increase in the number of contract staff in the agencies. The numbers are as follows: 1 933 in 2010, 2 214 in 2011, 2 408 in 2012, 2 522 in 2013 and 2 582 in 2014.

Based on the classification established by DG BUDG, the available information is grouped into three categories of agency: decentralised agencies, joint undertakings and the European Institute of Innovation and Technology, and executive agencies.

Breakdown of contract staff in the agencies[13]

Table 12



45 % of contract staff are employed by the executive agencies and 48 % by the decentralised agencies. The remainder (7 %) are employed by Joint Undertakings and the European Institute of Innovation and Technology.

The increase in the number of contract staff between 2010 and 2014 reflects the increase in the number of agencies and their tasks.

A number of new Joint Undertakings were also set up in 2014: 1) ECSEL (Electronic Components and Systems for European Leadership), which has taken over the activities of the ARTEMIS and ENIAC Joint Undertakings, 2) Bio-Based Industries Joint Undertaking (BBI), and 3) Shift2Rail (S2R).

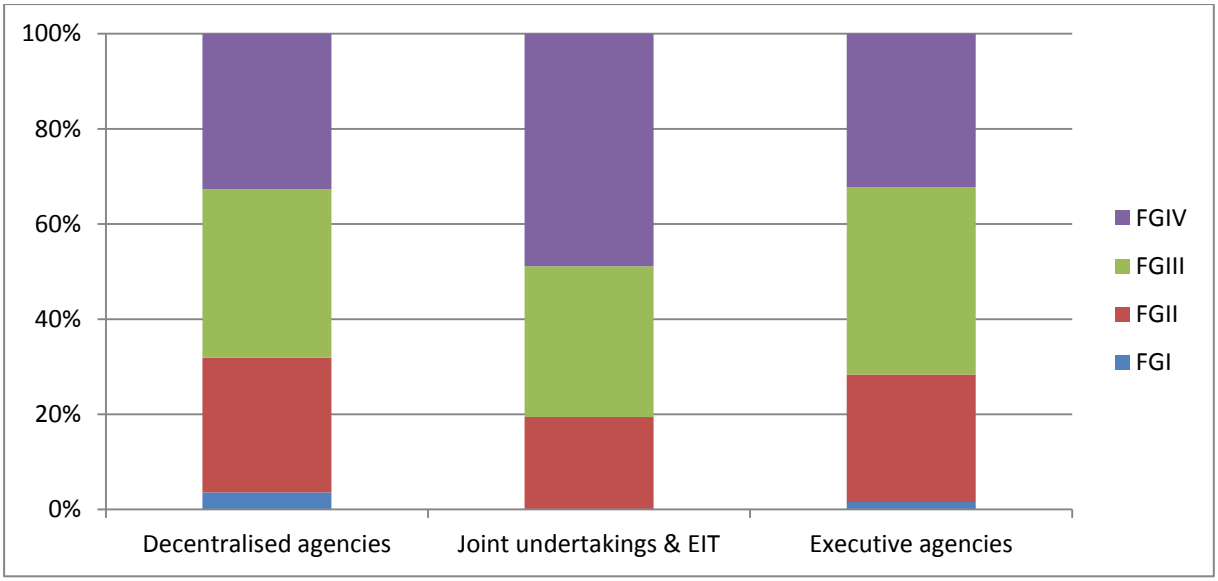
[13] Source: Eurostat

6.2.1 Breakdown by gender and by function group in the agencies

The breakdown by function group is relatively uniform across the 3 categories of agency and has remained stable since 2012.

Breakdown by function group in the agencies in 2014[14]

Table 13



[14] Source: Eurostat

Table 14

		GFI			GFII			GFIII			GFIV			Grand Total
		F	M	Total	F	M	Total	F	M	Total	F	M	Total	
Decentralised agencies		**10**	**35**	**45**	**294**	**58**	**352**	**259**	**183**	**442**	**227**	**182**	**409**	**1248**
ACER	AGENCY FOR THE COOPERATION AND ENERGY REGULATORS				4	2	6					4	4	**10**
BEREC Office	OFFICE OF THE BODY OF THE EUROPEAN REGULATOS FOR ELECTRONIC COMMUNICATIONS					1	1		1	1	1		1	**3**
CdT	TRANSLATION CENTRE FOR THE BODIES OF THE EUROPEAN UNION				6	1	7	2	3	5	11	3	14	**26**
CEDEFOP	EUROPEAN CENTRE FOR THE DEVELOPMENT OF VOCATIONAL TRAINING		4	4	9	1	10	3	4	7	2	1	3	**24**
CEPOL	EUROPEAN POLICE COLLEGE	1		1	5	2	7							**8**
EASA	EUROPEAN AVIATION SAFETY AGENCY							34	20	54	8	20	28	**82**
EASO	EUROPEAN ASYLUM SUPPORT OFFICE	3		3		1	1	2	2	4	5	4	9	**17**
EBA	EUROPEAN BANKING AUTHORITY							8		8	10	4	14	**22**
ECDC	EUROPEAN CENTRE FOR DISEASE PREVENTION AND CONTROL		2	2	8	1	9	25	10	35	31	13	44	**90**
ECHA	EUROPEAN CHEMICALS AGENCY		2	2	19	5	24	27	31	58	9	11	20	**104**
EEA	EUROPEAN ENVIRONMENT AGENCY				12	1	13	6	3	9	15	19	34	**56**
EFCA	COMMUNITY FISHERIES AND CONTROL AGENCY				3		3	1		1				**4**
EFSA	EUROPEAN FOOD SAFETY AUTHORITY	1		1	35	7	42	2	2	4	27	24	51	**98**
EIGE	EUROPEAN INSTITUTE FOR GENDER EQUALITY				2		2	3	3	6	1	1	2	**10**
EIOPA	EUROPEAN INSURANCE AND OCCUPATIONAL PENSIONS AUTHORITY				17	3	20	1	1	2	5	6	11	**33**
EMA	EUROPEAN AGENCY FOR THE EVALUATION OF MEDICINAL PRODUCTS				67	3	70	13	6	19	37	15	52	**141**
EMCDDA	EUROPEAN MONITORING CENTRE FOR DRUGS AND DRUG ADDICTION		3	3	11	1	12	4	4	8				**23**
EMSA	THE EUROPEAN MARITIME SAFETY AGENCY		2	2	12	5	17	1	4	5	4	3	7	**31**
ENISA	EUROPEAN NETWORK AND INFORMATION SECURITY AGENCY		1	1	1		1	5	6	11				**13**
ERA	EUROPEAN RAILWAY AGENCY		2	2	3	1	4	1		1		4	4	**11**
ESMA	EUROPEAN SECURITIES AND MARKETS AUTHORITY				4		4	7	4	11	7	4	11	**26**
ETF	EUROPEAN TRAINING FOUNDATION				10	3	13	20	3	23	9	2	11	**47**
eu-LISA	AGENCY FOR THE OPERATIONAL MANAGEMENT OF LARGE-SCALE IT SYSTEMS IN THE AREA OF FREEDOM, SECURITY AND JUSTICE								1	1	2	3	5	**6**
EU-OSHA	EUROPEAN AGENCY FOR SAFETY AND HEALTH AT WORK				9	1	10	11	1	12	2	1	3	**25**
EUROFOUND	EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS	1	1	2	1	3	4		3	3	2	3	5	**14**
EUROJUST	EUROPEAN BODY FOR THE ENHANCEMENT OF JUDICIAL COOPERATION	2		2	8	3	11	5	3	8	4	3	7	**28**
EUROPOL	EUROPEAN POLICE OFFICE	1		1	15	3	18	18	49	67	6	6	12	**98**
FRONTEX	EUROPEAN AGENCY FOR THE MANAGEMENT OF OPERATIONAL COOPERATION AT THE EXTERNAL BORDERS OF THE MEMBER STATES OF THE EU		13	13	7	2	9	40	8	48	8	8	16	**86**
GSA	EUROPEAN GNSS SUPERVISORY AUTHORITY				2	1	3	5	4	9	11	10	21	**33**
OHMI	OFFICE FOR HARMONISATION OF THE INTERNAL MARKET	1	5	6	19	7	26	6	1	7	5	5	10	**49**
REC	REC								1	1		2	2	**3**
FRA	EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS				5		5	9	5	14	5	3	8	**27**
Joint undertakings & EIT		**0**	**0**	**0**	**30**	**5**	**35**	**42**	**15**	**57**	**31**	**57**	**88**	**180**
Clean Sky	CLEAN SKY JOINT UNDERTAKING				2	1	3	1	1	2				**5**
ECSEL	ELETRONIC COMPONENTS AND SYSTEMS JOINT UNDERTAKING				5		5	5	2	7				**12**
EIT	EUROPEAN INSTITUTE OF INNOVATION AND TECHNOLOGY				4	2	6	2	3	5	4		4	**15**
F4E	EUROPEAN JOINT UNDERTAKING FOR ITER ANS THE DEVELOPMENT OF FUSION ENERGY				17	2	19	33	5	38	23	55	78	**135**
FCH	FUEL CELLS AND HYDROGEN JOINT UNDERTAKING								1	1	1		1	**2**
IMI	INNOVATIVE MEDICINES INITIATIVE JOINT UNDERTAKING				2		2	1	3	4		1	1	**7**
S2R	SHIFT2RAIL										1		1	**1**
SESAR	SESAR JOINT UNDERTAKING										2	1	3	**3**
Executive agencies		**4**	**14**	**18**	**263**	**46**	**309**	**293**	**162**	**455**	**217**	**155**	**372**	**1154**
CHAFEA	CONSUMERS, HEALTH, AGRICULTURE AND FOOD EXECUTIVE AGENCY		1	1	4	1	5	5	4	9	13	6	19	**34**
EACEA	EDUCATION, AUDIOVISUAL AND CULTURE EXECUTIVE AGENCY	3	3	6	40	8	48	88	44	132	52	16	68	**254**
EASME	EXECUTIVE AGENCY FOR SMALL AND MEDIUM-SIZED ENTERPRISES		1	1	25	4	29	56	17	73	49	46	95	**198**
ERC	EUROPEAN RESEARCH COUNCIL EXECUTIVE AGENCY		3	3	53	11	64	52	40	92	42	30	72	**231**
INEA	INNOVATION AND NETWORKS EXECUTIVE AGENCY				17	2	19	18	9	27	22	23	45	**91**
REA	RESEARCH EXECUTIVE AGENCY	1	6	7	124	20	144	74	48	122	39	34	73	**346**
	Grand Total	**14**	**49**	**63**	**587**	**109**	**695**	**594**	**360**	**954**	**477**	**392**	**870**	**2582**

6.2.2 Breakdown by nationality in the agencies

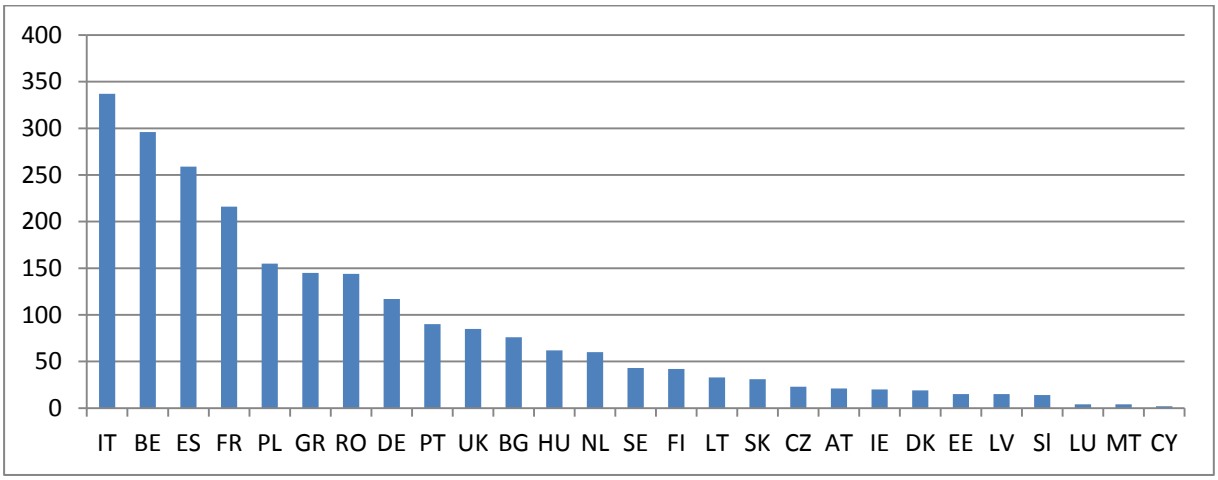
The location of the agency plays a major role in determining the nationality of its contract staff.

Accordingly, the geographical breakdown in the executive agencies, which are located on the same sites as the Commission, reflects the same trends as the Commission, and the most represented nationalities are Belgians, Italians, French and Spanish.

Similarly, the location of other agencies and joint ventures is reflected in the breakdown by nationality of their contract staff.

Breakdown by nationality in the agencies in 2014[15]

Table 15



[15] Source: Eurostat

Table 16

		AT	BE	BG	CY	CZ	DE	DK	EE	ES	FI	FR	GB	GR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	XX	Grand Total
Decentralised agencies		**11**	**30**	**39**	**1**	**19**	**59**	**18**	**9**	**100**	**33**	**87**	**59**	**70**	**2**	**31**	**16**	**148**	**20**	**1**	**11**	**2**	**51**	**109**	**54**	**76**	**36**	**8**	**17**	**128**	**1248**
ACER	AGENCY FOR THE COOPERATION OF ENERGY REGULATORS									1						3		1										3		2	**10**
BEREC Office	OFFICE OF THE BODY OF EUROPEAN REGULATORS FOR ELECTRONIC COMMUNICATIONS								1					1				1													**3**
CdT	TRANSLATION CENTRE FOR THE BODIES OF THE EUROPEAN UNION		1	1						2		3	1						1					1	2	5	1	1		7	**26**
CEDEFOP	EUROPEAN CENTRE FOR THE DEVELOPMENT OF VOCATIONAL TRAINING			1		1						1	1	18				1							1						**24**
CEPOL	EUROPEAN POLICE COLLEGE			1						1			2					2								2					**8**
EASA	EUROPEAN AVIATION SAFETY AGENCY		2	2			21			3	1	7	5	10	1	3	1	6						5	2	10	1			2	**82**
EASO	EUROPEAN ASYLUM SUPPORT OFFICE			1							1	1						4			1	1		2		2				4	**17**
EBA	EUROPEAN BANKING AUTHORITY		1	1			4			2			2					4	1					1	1		2		1	2	**22**
ECDC	EUROPEAN CENTRE FOR DISEASE PREVENTION AND CONTROL	2	1	3	1	2	4	1	2	3	1	10	6	2				5	2		1		2	2	3	8	23			6	**90**
ECHA	EUROPEAN CHEMICALS AGENCY		3	6		1	3		1	9	25	5	4	8		1	1	4	2		2			5	2	9		1	1	11	**104**
EEA	EUROPEAN ENVIRONMENT AGENCY		2			1	4	12		3	1	3	3				2	7	2		3			2	3	2	1	1		4	**56**
EFCA	COMMUNITY FISHERIES CONTROL AGENCY									2															2						**4**
EFSA	EUROPEAN FOOD SAFETY AUTHORITY	1	2	3			5	1		6		5	3	6		4		50						3		4			1	4	**98**
EIGE	EUROPEAN INSTITUTE FOR GENDER EQUALITY								1	2				1					5	1											**10**
EIOPA	EUROPEAN INSURANCE AND OCCUPATIONAL PENSIONS AUTHORITY	1		2			4		1	3		3	2	1		1	2				1			2		3		1	3	3	**33**
EMA	EUROPEAN AGENCY FOR THE EVALUATION OF MEDICINAL PRODUCTS	1	2	3		3	4		1	10	1	12	2	5		7		9	1		2			10	2	7	4	1	3	51	**141**
EMCDDA	EUROPEAN MONITORING CENTRE FOR DRUGS AND DRUG ADDICTION		2											1				3						1	16						**23**
EMSA	THE EUROPEAN MARITIME SAFETY AGENCY		4				1			2		1		1			1	1						1	12	1				6	**31**
ENISA	EUROPEAN NETWORK AND INFORMATION SECURITY AGENCY											1	1	7				1				1				1			1		**13**
ERA	EUROPEAN RAILWAY AGENCY		2							1		2		1		1		1								1				2	**11**
ESMA	EUROPEAN SECURITIES AND MARKETS AUTHORITY		1					1		3		9				2		5						2		2				1	**26**
ETF	EUROPEAN TRAINING FOUNDATION		1			1			1	3		2	4			1	1	24					1	2		1				5	**47**
eu-LISA	AGENCY FOR THE OPERATIONAL MANAGEMENT OF LARGE-SCALE IT SYSTEMS IN THE AREA OF FREEDOM, SECURITY AND JUSTICE								1			3													1					1	**6**
EU-OSHA	EUROPEAN AGENCY FOR SAFETY AND HEALTH AT WORK			1			1			15		2	2					2								2					**25**
EUROFOUND	EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS	1				1				3		1	1				2	2						1					1	1	**14**
EUROJUST	EUROPEAN BODY FOR THE ENHANCEMENT OF JUDICIAL COOPERATION	1		3			2			3	1	1	5	1		1		2	1		1		5			1					**28**
EUROPOL	EUROPEAN POLICE OFFICE			4			3	1		5	1	3	8	2		4	2	4					41	3	4	8	2		1	2	**98**
FRA	EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS	4		2			1					1	3	1		1	2	1	1				1	1		1	1		3	3	**27**
FRONTEX	EUROPEAN AGENCY FOR THE MANAGEMENT OF OPERATIONAL COOPERATION AT THE EXTERNAL BORDERS OF THE MEMBER STATES OF THE EUROPEAN UNION			2						1		3		3	1	1	1	3	3					61	3	1				3	**86**
GSA	EUROPEAN GNSS SUPERVISORY AUTHORITY		3			9	1			5		1	3					3						2		2			1	3	**33**
OHMI	OFFICE FOR HARMONISATION IN THE INTERNAL MARKET		3	3			1	2		12	1	7	1	1		1	1	2	1				1	2		3	1		1	5	**49**
REC																	1													2	**3**
Joint undertakings & EIT		**0**	**15**	**3**	**0**	**1**	**6**	**0**	**1**	**48**	**1**	**14**	**7**	**8**	**0**	**10**	**0**	**23**	**0**	**0**	**0**	**0**	**1**	**4**	**7**	**6**	**0**	**0**	**2**	**23**	**180**
Clean Sky	CLEAN SKY JOINT UNDERTAKING		3															1												1	**5**
ECSEL	ELECTRONIC COMPONENTS AND SYSTEMS JOINT UNDERTAKING		6							2		1		3																	**12**
EIT	EUROPEAN INSTITUTE OF INNOVATION AND TECHNOLOGY												1	1		8								1		1			2	1	**15**
F4E	EUROPEAN JOINT UNDERTAKING FOR ITER AND THE DEVELOPMENT OF FUSION ENERGY		5	3		1	6		1	44		13	5	3		2		21					1	3	6	4				17	**135**
FCH	FUEL CELLS AND HYDROGEN JOINT UNDERTAKING		1																											1	**2**
IMI	INNOVATIVE MEDICINES INITIATIVE JOINT UNDERTAKING									2	1		1	1											1					1	**7**
S2R	SHIFT2RAIL																									1					**1**
SESAR	SESAR JOINT UNDERTAKING																	1												2	**3**
Executive agencies		**10**	**251**	**34**	**1**	**3**	**52**	**1**	**5**	**111**	**8**	**115**	**19**	**67**	**0**	**21**	**3**	**166**	**13**	**3**	**4**	**2**	**8**	**42**	**29**	**62**	**7**	**6**	**12**	**99**	**1154**
CHAFEA	CONSUMERS, HEALTH, AGRICULTURE AND FOOD EXECUTIVE AGENCY	1	6	2			3			3		1		3		1		4	1					2	1	3		1		2	**34**
EACEA	EDUCATION, AUDIOVISUAL AND CULTURE EXECUTIVE AGENCY	4	67	5		1	11		1	12	2	33	4	12		5	3	36	4	2	1	1	1	6	9	3	1	1	4	25	**254**
EASME	EXECUTIVE AGENCY FOR SMALL AND MEDIUM-SIZED ENTERPRISES	3	30	7		1	12		2	20	1	21	8	7		3		29	1			1	2	9	5	17	1	1		17	**198**
ERC	EUROPEAN RESEARCH COUNCIL EXECUTIVE AGENCY		57	5	1		7		2	27	2	28	3	10		5		32			1		3	9	5	12	3	1	4	14	**231**
INEA	INNOVATION AND NETWORKS EXECUTIVE AGENCY		6	2		1	7	1		8	1	10	2	7		1		9	4		2			4	1	8	1		1	15	**91**
REA	RESEARCH EXECUTIVE AGENCY	2	85	13			12			41	2	22	2	28		6		56	3	1			2	12	8	19	1	2	3	26	**346**
	Grand Total	**21**	**296**	**76**	**2**	**23**	**117**	**19**	**15**	**259**	**42**	**216**	**85**	**145**	**2**	**62**	**19**	**337**	**33**	**4**	**15**	**4**	**60**	**155**	**90**	**144**	**43**	**14**	**31**	**250**	**2582**