COMMISSION OF THE EUROPEAN COMMUNITIES

Brussels, 18.12.1996
COM(96) 678 final

Proposal for a

COUNCIL REGULATION (EC, EURATOM, ECSC)
laying down the weightings
applicable from 1 July 1996
to the remuneration of officials of the European Communities
serving in third countries

(presented by the Commission)

EXPLANATORY NOTE

I. On 5 October 1987, by Regulation No 3019/87, the Staff Regulations were amended by the addition of an Annex X laying down special and exceptional provisions, including special arrangements for emoluments, applicable to officials of the European Communities serving in third countries. Articles 11, 12 and 13 of Annex X deal with the remuneration of officials posted in countries outside the European Union. Remuneration is payable in Belgian francs in Belgium but there is also provision for all or part of an official's remuneration to be paid in the currency of the country of employment.

In that event, the portion of remuneration paid in local currency is subject to a weighting. Article 13 of Annex X requires the Council of the European Union to determine the weightings for third countries every six months.

This proposal relates to the adjustment of weightings applicable in third countries with effect from 1 July 1996. The budgetary impact is negligible compared with the total operating costs of the delegations.

II. Council of the European Union Regulation (EEC, Euratom, ECSC) No 2175/88 of 18 July 1988 laid down the initial weightings applicable from 10 October 1987. Since then these weightings have been adjusted by the Council of the European Union every six months, most recently by Regulation No 1783/96 of 11 September 1996 which took effect on 1 January 1996.

The remuneration system for staff serving in countries outside the Community is based on equivalent purchasing power for Brussels and the various places of employment. Application of this principle is based on the calculation of purchasing power parities (PPPs) for local currencies in relation to the Belgian franc. The weighting is the factor obtained by dividing the PPP by the exchange rate. This means that implementation of a weightings system primarily involves calculating purchasing power parities for Brussels and the various places of employment.

The exchange rates selected for accounting purposes are those for June 1996.

Table A shows for each place of employment the economic parity calculated by the Statistical Office of the European Communities (SOEC) for July 1996, the exchange rate selected and the resulting weighting, applicable from 1 July 1996.

The SOEC has calculated the economic parities for each country shown in Table B. The parities used apply from 1 July 1996.

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THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Treaty establishing a Single Council and a Single Commission of the European Communities,

Having regard to the Staff Regulations of officials of the European Communities and the conditions of employment of other servants of the Communities laid down by Regulation (EEC, Euratom, ECSC) No 259/68[1], as last amended by Regulation (EC, Euratom, ECSC) No 2963/95[2] and in particular the first paragraph of Article 13 of Annex X,

Having regard to the proposal from the Commission,

Whereas account should be taken of changes in the cost of living in countries outside the Community and weightings applicable to remuneration payable in the currency of the country of employment to officials serving in third countries should be determined with effect from 1 July 1996;

Whereas, under Annex X of the Staff Regulations, the Council sets the weightings every six months; whereas it will accordingly have to set new weightings for the coming half-years;

Whereas the weightings to apply with effect from 1 July 1996 in respect of which payment has been made on the basis of a previous regulation could lead to retrospective adjustments to remuneration (positive or negative);

Whereas provision should be made for back-payments in the event of an increase in remunerations as a result of these weightings;

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[1]OJ No L 56, 04.03.1968, p. 1.

[2]OJ No L 310, 22.12.1995, p. 1.

Whereas provision should be made for the recovery of sums overpaid in the event of a reduction in remunerations as a result of these weightings for the period between 1 July 1996 and the date of the Council decision setting the weightings to apply with effect from 1 July 1996;

Whereas, however, in order to mirror the weightings applicable within the European Community to remuneration and pensions of officials and other servants of the European Communities, provision should be made for any such recovery to apply solely to a period of no more than 6 months preceding the decision and for its effects to be spread over a period of no more than 12 months following the date of that decision;

HAS ADOPTED THIS REGULATION:

Article 1

With effect from 1 July 1996, the weightings applicable to remuneration payable in the currency of the country of employment shall be as shown in the Annex.

The exchange rates for the calculation of such remuneration shall be those used for implementation of the general budget of the European Communities for the month preceding the date referred to in the first paragraph.

Article 2

In accordance with the first paragraph of Article 13 of Annex X of the Staff Regulations, the Council shall set weightings every six months. It shall accordingly set new weightings with effect from 1 January 1997.

The institutions shall make back payments in the event of an increase in remuneration as a result of these weightings.

For the period between 1 July 1996 and the date of the Council decision setting the weightings applicable with effect from 1 July 1996, the institutions shall make retrospective downward adjustments to remuneration in the event of a reduction as a result of these weightings.

Retrospective adjustments involving the recovery of sums overpaid shall, however, concern only a period of no more than 6 months preceding the decision and this recovery shall be spread over no more than 12 months from the date of that decision.

Article 3

This Regulation shall enter into force on the day following its publication in the Official Journal of the European Communities.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels, ...

For the Council
The President

TABLE A

	PLACE OF EMPLOYMENT	Economic parities July 1996	Exchange rates June 1996 (**)	Weightings July 1996 (***)
	Albania	2,2556249	3,6664956	61,52
(*)	Algeria	0	1,7800246	0,00
	Angola	2468615,215	1011910,183	243,96
	Antigua and Barbuda	0,081068	0,0859623	94,31
	Argentina	0,0299492	0,0318279	94,10
	Australia	0,0333145	0,0399664	83,36
	Bangladesh	0,7777071	1,329363	58,50
	Barbados	0,0544729	0,063674	85,55
	Belize	0,0456028	0,063674	71,62
	Benin	11,1971251	16,4725649	67,97
(*)	Bolivia	0	0	0,00
(*)	Bosnia-Herzogovina	0	0	0,00
	Botswana	0,0647352	0,1056	61,30
	Brazil	0,0244446	0,0309521	78,98
	Bulgaria	1,5568537	4,0390985	38,54
	Burkina Faso	13,0420989	16,4725649	79,17
	Burundi	7,4564554	8,9198109	83,59
	Cameroon	15,1617187	16,4725649	92,04
	Canada	0,0296948	0,0437082	67,94
	Central African Republic	18,3698684	16,4725649	111,52
	Chad	12,9296478	16,4725649	78,49
	Chile	11,0214007	13,0191381	84,66
	China	0,2073044	0,2651535	78,18
	Colombia	23,1500329	34,0309682	68,03
	Comoros	11,0233646	12,3543728	89,23
	Congo	15,8847088	16,4725649	96,43
	Costa Rica	4,2914188	6,5397947	65,62
	Cyprus	0,0123438	0,0150657	81,93
	Czech Republic	0,5561112	0,8873902	62,67
	Djibouti	6,6312349	5,6580287	117,20
	Dominican Republic	0,3064145	0,4097521	74,78
	Egypt	0,0632051	0,1058896	59,69
	Equatorial Guinea	13,2482031	16,4725649	80,43
(*)	Eritrea	0	0	0,00
(*)	Estonia	0	0	0,00
	Ethiopia	0,0725413	0,2012113	36,05
(*)	Ex-Yugoslavia	0	0,1605575	0,00
	Fiji	0,0316962	0,0436567	72,60
	Gabon	20,1557622	16,4725649	122,36
	Gambia	0,2471755	0,3068708	80,55
	Georgia	0,0261629	0,031837	82,18
	Ghana	18,8697439	51,4588586	36,67
	Grenada	0,0793511	0,0859623	92,31
	Guinea	32,1593765	31,8684471	100,91
	Guinea-Bissau	457,1247205	736,1059993	62,10
	Guyana	2,6616635	4,4734723	59,50

(*) Not available.

(**) BEF 1 = local currency
Georgia, Kazakhstan, Russia, Ukraine = USD

(***) Brussels = 100

TABLE A

	PLACE OF EMPLOYMENT	Economic parities July 1996	Exchange rates June 1996 (**)	Weightings July 1996 (***)
(*)	Haiti	0	0,5093984	0,00
	Hong Kong	0,2497118	0,24833	100,56
	Hungary	3,5476908	4,8503662	73,14
	India	0.4445627	1,0951103	40,60
	Indonesia	59,0410903	73,713696	80,10
	Israel	0,1092398	0,103598	105,45
	Ivory Coast	15,259141	16,4725649	92,63
	Jamaica	0,6155779	1,2351779	49,84
	Japan	5,3131863	3,3998572	156,28
	Jordan	0,0141788	0,0222084	63,84
	Kazakhstan	0,0342607	0,031837	107,61
	Kenya	1,1767997	1,8240187	64,52
(*)	Latvia	0	0	0,00
	Lebanon	47,0506759	49,3193924	95,40
(*)	Left Bank - Gaza Strip	0	0	0,00
	Lesotho	0,0703153	0,1392874	50,48
(*)	Liberia	0	0,031837	0,00
(*)	Lithuania	0	0	0,00
	Madagascar	68,2662146	125,2348153	54,51
	Malawi	0,1880859	0,4882336	38,52
	Mali	13,9842377	16,4725649	84,89
	Malta	0,009066	0,0116159	78,05
	Mauritania	3,3068724	4,3023706	76,86
	Mauritius	0,4316361	0,6136099	70,34
	Mexico	0,1181044	0,2363899	49,96
	Morocco	0,1961727	0,2803241	69,98
	Mozambique	194,4173606	351,4938489	55,31
	Namibia	0,0874029	0,1392874	62,75
	Netherlands Antilles	0,0450799	0,0566701	79,55
	New Caledonia	3,6821563	2,9949984	122,94
	Niger	13,0819304	16,4725649	79,42
	Nigeria	1,0355024	2,6266022	39,42
	Norway	0,2576376	0,2080862	123,81
	Pakistan	0,6604226	1,1055954	59,73
	Papua New Guinea	0,0380214	0,0406058	93,64
	Peru	0,0627747	0,0767578	81,78
	Philippines	0,4918452	0,817929	60,13
	Poland	716,1510829	849,5454932	84,30
	Republic of Cape Verde	1,9902843	2,6755137	74,39
	Romania	39,1804024	93,949643	41,70
	Russia	0,0386537	0,031837	121,41
(*)	Rwanda	0	9,6237128	0,00
	Senegal	12,2688129	16,4725649	74,48
	Sierra Leone	22,4305825	27,2643001	82,27
	Slovakia	0,5873548	0,986096	59,56
	Slovenia	3,6983593	4,4347865	83,39

(*) Not available.

(**) BEF 1 = local currency
Georgia, Kazakhstan, Russia, Ukraine = USD

(***) Brussels = 100

TABLE A

	PLACE OF EMPLOYMENT	Economic parities July 1996	Exchange rates June 1996 (**)	Weightings July 1996 (***)
	Solomon Islands	0,0986771	0,1049043	94,06
(*)	Somalia	0	83,4097923	0,00
	South Africa (Pretoria)	0,0848823	0,1392874	60,94
	South Africa (The Cape)	0,0892687	0,1392874	64,09
	South Korea	23,5938015	24,7917493	95,17
(*)	Sri Lanka	0	0	0,00
	Sudan	1,0457249	3,7854412	27,62
	Suriname	7,0786481	12,7985256	55,31
	Swaziland	0,0610639	0,1392874	43,84
	Switzerland	0,0489475	0,0399074	122,65
	Syria	0,9122293	1,3371487	68,22
(*)	São Tomé and Príncipe	0	0	0,00
	Tanzania	8,3323384	18,5154326	45,00
	Thailand	0,5818168	0,7861635	74,01
	Togo	13,1436828	16,4725649	79,79
	Tonga	0,0335283	0,0395695	84,73
	Trinidad and Tobago	0,1006786	0,1885547	53,39
	Tunisia	0,0191265	0,0305614	62,58
	Turkey	1600,309282	2492,273951	64,21
	Uganda	21,0489094	31,7803343	66,23
	Ukraine	0,0343746	0,031837	107,97
	United States of America (New York)	0,0297365	0,031837	93,40
	United States of America (Washington)	0,0259319	0,031837	81,45
	Uruguay	0,2185239	0,2476903	88,22
	Vanuatu	3,4230266	3,5308241	96,95
	Venezuela	6,573016	14,9195834	44,06
	Viet Nam	125,6336345	348,9305279	36,01
	Western Samoa	0,0582731	0,0764584	76,22
(*)	Zaire	0	1089,324619	0,00
	Zambia	22,644138	39,1711387	57,81
	Zimbabwe	0,1460063	0,3101833	47,07

(*) Not available.
(**) BEF 1 = local currency
Georgia, Kazakhstan, Russia, Ukraine = USD
(***) Brussels = 100

TABLE B

	PLACE OF EMPLOYMENT	Economic parities July 1996
	Albania	2,2556249
(*)	Algeria	0
	Angola	2468615,215
	Antigua and Barbuda	0,081068
	Argentina	0,0299492
	Australia	0,0333145
	Bangladesh	0,7777071
	Barbados	0,0544729
	Belize	0,0456028
	Benin	11,1971251
(*)	Bolivia	0
(*)	Bosnia-Herzogovina	0
	Botswana	0,0647352
	Brazil	0,0244446
	Bulgaria	1,5568537
	Burkina Faso	13,0420989
	Burundi	7,4564554
	Cameroon	15,1617187
	Canada	0,0296948
	Central African Republic	18,3698684
	Chad	12,9296478
	Chile	11,0214007
	China	0,2073044
	Colombia	23,1500329
	Comoros	11,0233646
	Congo	15,8847088
	Costa Rica	4,2914188
	Cyprus	0,0123438
	Czech Republic	0,5561112
	Djibouti	6,6312349
	Dominican Republic	0,3064145
	Egypt	0,0632051
	Equatorial Guinea	13,2482031
(*)	Eritrea	0
(*)	Estonia	0
	Ethiopia	0,0725413
(*)	Ex-Yugoslavia	0
	Fiji	0,0316962
	Gabon	20,1557622
	Gambia	0,2471755
	Georgia	0,0261629
	Ghana	18,8697439
	Grenada	0,0793511
	Guinea	32,1593765
	Guinea-Bissau	457,1247205
	Guyana	2,6616635

(*) Not available.

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	PLACE OF EMPLOYMENT	Economic parities July 1996
(*)	Haiti	0
	Hong Kong	0,2497118
	Hungary	3,5476908
	India	0,4445627
	Indonesia	59,0410903
	Israel	0,1092398
	Ivory Coast	15,259141
	Jamaica	0,6155779
	Japan	5,3131863
	Jordan	0,0141788
	Kazakhstan	0,0342607
	Kenya	1,1767997
(*)	Latvia	0
	Lebanon	47,0506759
(*)	Left Bank - Gaza Strip	0
	Lesotho	0,0703153
(*)	Liberia	0
(*)	Lithuania	0
	Madagascar	68,2662146
	Malawi	0,1880859
	Mali	13,9842377
	Malta	0,009066
	Mauritania	3,3068724
	Mauritius	0,4316361
	Mexico	0,1181044
	Morocco	0,1961727
	Mozambique	194,4173606
	Namibia	0,0874029
	Netherlands Antilles	0,0450799
	New Caledonia	3,6821563
	Niger	13,0819304
	Nigeria	1,0355024
	Norway	0,2576376
	Pakistan	0,6604226
	Papua New Guinea	0,0380214
	Peru	0,0627747
	Philippines	0,4918452
	Poland	716,1510829
	Republic of Cape Verde	1,9902843
	Romania	39,1804024
	Russia	0,0386537
(*)	Rwanda	0
	Senegal	12,2688129
	Sierra Leone	22,4305825
	Slovakia	0,5873548
	Slovenia	3,6983593

(*) Not available.

TABLE B

	PLACE OF EMPLOYMENT	Economic parities July 1996
	Solomon Islands	0,0986771
(*)	Somalia	0
	South Africa (Pretoria)	0,0848823
	South Africa (The Cape)	0,0892687
	South Korea	23,5938015
(*)	Sri Lanka	0
	Sudan	1,0457249
	Suriname	7,0786481
	Swaziland	0,0610639
	Switzerland	0,0489475
	Syria	0,9122293
(*)	São Tomé and Príncipe	0
	Tanzania	8,3323384
	Thailand	0,5818168
	Togo	13,1436828
	Tonga	0,0335283
	Trinidad and Tobago	0,1006786
	Tunisia	0,0191265
	Turkey	1600,309282
	Uganda	21,0489094
	Ukraine	0,0343746
	United States of America (New York)	0,0297365
	United States of America (Washington)	0,0259319
	Uruguay	0,2185239
	Vanuatu	3,4230266
	Venezuela	6,573016
	Viet Nam	125,6336345
	Western Samoa	0,0582731
(*)	Zaire	0
	Zambia	22,644138
	Zimbabwe	0,1460063

(*) Not available.

FINANCIAL STATEMENT

Proposal for a
Council of the European Union Regulation
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1.	Budget item	A 6000
2.	Legal basis	Articles 12 and 13 of Annex X to the *Staff Regulations*
3.	Budgetary impact:	
	- provisional real expenditure for 1996	ECU 72 247 000 (i.e. ECU 6 020 583 per month) (1)
	- estimate of effect of July 1996 weightings	+ ECU 4 895 (2)
	- estimated expenditure for six months {(2) x (6)}	+ ECU 29 370
	- effect in relation to provisional real expenditure {(2) : (1)}	+ 0.081%

This budgetary impact does not take account of the adjustment of the weightings laid down each month by the European Commission.

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DOCUMENTS

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