

COMMISSION OF THE EUROPEAN COMMUNITIES

Brussels, 03.12.2004
COM(2004)771 final

Proposal for a

COUNCIL REGULATION

laying down the weightings applicable from 1 July 2004 to the remuneration of officials, contract staff and temporary staff of the European Communities serving in third countries and of certain officials remaining in post in the ten new Member States for a maximum period of fifteen months after accession

(presented by the Commission)

EXPLANATORY MEMORANDUM

Regulation (Euratom, ECSC, EEC) No 3019/87 of 5 October 1987 amended the Staff Regulations by adding an Annex X laying down special and exceptional provisions applicable to officials of the European Communities serving in third countries.

Articles 11, 12 and 13 of Annex X deal with the remuneration of officials posted in countries outside the European Union. Remuneration is payable in euros in Belgium but there is also provision for all or part of an official's remuneration to be paid in the currency of the country of employment. In that event, the portion paid in local currency is subject to a weighting.

Since the new Staff Regulations entered into force on 1 May 2004 (Regulation (EC, Euratom) No 723/2004 of 22 March 2004), this system of remuneration also applies to contract agents.

Article 13 of Annex X required the Council to determine the weightings for third countries every six months.

Council Regulation (ECSC, EEC, Euratom) No 2175/88 of 18 July 1988 laid down the initial weightings applicable from 10 October 1987.

The most recent weightings were set by Council Regulation (EC, Euratom) No 1785/2004 of 5 October 2004 and came into effect on 1 January 2004.

Article 33(4) of the Treaty on the accession of the ten new Member States created a legal basis authorising the extension of the application of Annex X of the Staff Regulations (rules applicable to staff working outside the Community) to officials remaining in post in the new Member States for a maximum period of fifteen months after accession. Therefore weightings should be set for these new Member States not only in accordance with Annex XI, but also in accordance with Annex X of the Staff Regulations.

Article 13 of Annex X to the new Staff Regulations now requires the Council to set the weightings applicable in third countries annually.

This proposal concerns the adjustment of weightings applicable from 1 July 2004 to the remuneration of officials, contract staff and staff of the European Communities serving in third countries and of certain officials remaining in post in the ten new Member States for a maximum period of fifteen months after accession.

These weightings are thus the first to be set on an annual basis.

The budgetary impact is negligible compared with the total operating costs of the delegations.

The remuneration system for staff serving in countries outside the Community is based on purchasing power parity of remuneration paid in local currency compared with that paid in Brussels.

To apply this principle Eurostat calculates the economic parities. The weighting is the factor obtained by dividing the economic parity by the exchange rate. This means that implementation of the weighting system primarily involves calculating economic parities between Brussels and other places of employment.

The exchange rates used are established in accordance with the rules for the implementation of the Financial Regulation and correspond to the date of application of the weightings.

Table A sets out the new economic parities, the corresponding exchange rates and the resulting weightings as at 1 July 2004 for all places of employment.

Table B shows the variation in percentage terms between the figures in Table A and those set in the most recent Regulation in force.

ANNEX

TABLE A

	PLACE OF EMPLOYMENT	Economic parities July 2004	Exchange rate July 2004 (*)	Weightings July 2004 (**)
(***)	Afghanistan	0	0	0.0
	Albania	108.3	123.429	87.7
	Algeria	72.64	87.0602	83.4
	Angola	1.356	1.2169	111.4
	Argentina	2.096	3.6123	58.0
(***)	Armenia	0	0	0.0
	Australia	1.639	1.7497	93.7
	Bangladesh	39.21	73.9462	53.0
	Barbados	2.709	2.42163	111.9
	Benin	571	655.957	87.0
	Bolivia	4.659	9.66219	48.2
	Bosnia and Herzegovina	1.412	1.95583	72.2
	Botswana	3.898	5.67215	68.7
	Brazil	2.082	3.77861	55.1
	Bulgaria	1.448	1.95583	74.0
	Burkina Faso	537.7	655.957	82.0
(***)	Burundi	0	0	0.0
	Cambodia	3136	4876	64.3
	Cameroon	642.5	655.957	97.9
	Canada	1.242	1.6358	75.9
	Cape Verde	81.62	110.265	74.0
	Central African Republic	717	655.957	109.3
	Chad	749.2	655.957	114.2
	Chile	540.9	778.49	69.5
	China	7.46	10.0134	74.5

	PLACE OF EMPLOYMENT	Economic parities July 2004	Exchange rate July 2004 (*)	Weightings July 2004 (**)
	Colombia	1901	3304.53	57.5
	Congo	843	655.957	128.5
	Costa Rica	364.9	531.286	68.7
	Côte d'Ivoire	708.9	655.957	108.1
	Croatia	7.295	7.36585	99.0
	Cuba	1.077	1.2169	88.5
	Cyprus	0.5822	0.5815	100.1
	Czech Republic	25.86	31.96	80.9
	Democratic Republic of Congo	1.673	1.2169	137.5
	Djibouti	204.4	216.269	94.5
	Dominican Republic	28.16	58.0948	48.5
	Ecuador	0.8284	1.2169	68.1
	Egypt	3.42	7.4994	45.6
(***)	El Salvador	0	0	0.0
	Eritrea	6.761	17.3538	39.0
	Estonia	11.76	15.6466	75.2
	Ethiopia	7.163	10.5189	68.1
	Fiji	1.538	2.18771	70.3
	Former Yugoslav Republic of Macedonia	45.29	61.6099	73.5
	Gabon	739.9	655.957	112.8
	Gambia	13.35	36.2668	36.8
	Georgia	1.073	1.2169	88.2
	Ghana	7314	10880	67.2
	Guatemala	6.896	9.62763	71.6
	Guinea	1873	2446.21	76.6
	Guinea-Bissau	898.8	655.957	137.0
	Guyana	138.7	241.929	57.3
	Haiti	45.57	44.9607	101.4

	PLACE OF EMPLOYMENT	Economic parities July 2004	Exchange rate July 2004 (*)	Weightings July 2004 (**)
(***)	Honduras	0	0	0.0
	Hong Kong	7.996	9.492	84.2
	Hungary	188.1	252.85	74.4
	India	26.3	55.23	47.6
	Indonesia	8539	11427.6	74.7
	Israel	4.846	5.47727	88.5
	Jamaica	60.56	73.2124	82.7
	Japan (Naka)	165.6	131.83	125.6
	Japan (Tokyo)	176.5	131.83	133.9
	Jordan	0.6317	0.862782	73.2
	Kazakhstan	1.169	1.2169	96.1
	Kenya	69.41	95.6998	72.5
(***)	Kyrgyzstan	0	0	0.0
	Laos	8698	12907	67.4
	Latvia	0.475	0.6564	72.4
	Lebanon	1630	1834.48	88.9
	Lesotho	5.504	7.581	72.6
(***)	Liberia	0	0	0.0
	Lithuania	2.546	3.4527	73.7
	Madagascar	7152	12586	56.8
	Malawi	95.39	131.746	72.4
	Malaysia	3.28	4.596	71.4
	Mali	583.9	655.957	89.0
	Malta	0.4155	0.426	97.5
	Mauritania	188	323.16	58.2
	Mauritius	24.47	33.4495	73.2
	Mexico	9.927	13.9547	71.1
	Morocco	9.08	10.977	82.7

	PLACE OF EMPLOYMENT	Economic parities July 2004	Exchange rate July 2004 (*)	Weightings July 2004 (**)
	Mozambique	21400	28327.7	75.5
	Namibia	6.325	7.581	83.4
	Nepal	59.34	90.905	65.3
	New Caledonia	143	119.332	119.8
(***)	New Zealand	0	0	0.0
	Nicaragua	12.58	19.444	64.7
	Niger	574.7	655.957	87.6
	Nigeria	116.1	168.354	69.0
	Norway	10.42	8.3285	125.1
	Pakistan	34.26	68.4	50.1
	Papua New Guinea	2.997	3.91696	76.5
	Paraguay	4492	7155	62.8
	Peru	3.327	4.22203	78.8
	Philippines	32.19	68.1324	47.2
	Poland	3.143	4.5426	69.2
	Romania	20290	40725	49.8
	Russia	36.26	35.3719	102.5
	Rwanda	544.4	701.924	77.6
	Saudi Arabia	3.831	4.4561	86.0
	Senegal	516.5	655.957	78.7
	Serbia and Montenegro	44.42	71.8947	61.8
	Sierra Leone	2285	3246.42	70.4
	Singapore	1.95	2.0839	93.6
	Slovakia	33.94	39.965	84.9
	Slovenia	197.3	239.85	82.3
	Solomon Islands	7.362	9.11596	80.8
(***)	Somalia	0	0	0.0
	South Africa	5.246	7.581	69.2

	PLACE OF EMPLOYMENT	Economic parities July 2004	Exchange rate July 2004 (*)	Weightings July 2004 (**)
	South Korea	1265	1401.69	90.2
	Sri Lanka	66.45	124.081	53.6
	Sudan	121.6	315.165	38.6
	Suriname	1.749	3.295	53.1
	Swaziland	5.303	7.581	70.0
	Switzerland	1.792	1.528	117.3
	Syria	39.88	62.05	64.3
	Taiwan	35.37	41.092	86.1
(***)	Tajikistan	0	0	0.0
	Tanzania	780.8	1348.2	57.9
	Thailand	28.67	49.5279	57.9
	Togo	635.3	655.957	96.9
	Trinidad and Tobago	5.224	7.5344	69.3
	Tunisia	1.131	1.5322	73.8
	Turkey	1426000	1816800	78.5
	Uganda	1568	2180.84	71.9
	Ukraine	1.12	1.2169	92.0
	United States (New York)	1.26	1.2169	103.5
	United States (Washington)	1.211	1.2169	99.5
	Uruguay	21.08	36.0507	58.5
	Vanuatu	161.5	140.745	114.7
	Venezuela	1470	2331	63.1
	Vietnam	9713	19048.3	51.0
	West Bank / Gaza Strip	4.709	5.47727	86.0
(***)	Yemen	0	0	0.0
	Zambia	2758	5859.61	47.1
	Zimbabwe	3367	6482.28	51.9

PLACE OF EMPLOYMENT	Economic parities July 2004	Exchange rate July 2004 (*)	Weightings July 2004 (**)

(*) EUR 1 = national currency (Angola, Georgia, Kazakhstan, Democratic Republic of Congo, Ukraine = USD)
(**) Brussels = 100%
(***) Not available

ANNEX

TABLE B

	PLACE OF EMPLOYMENT	% CHANGE July 2004 against January 2004		
		Economic parities	Exchange rate	Weightings
(***)	Afghanistan	0	0	0.0
	Albania	-1.28	9.27	8.8
	Algeria	-1.22	-2.6	-3.7
	Angola	-3.21	-2.24	-5.3
	Argentina	-0.19	-4.95	-4.9
(***)	Armenia	0	0	0.0
	Australia	-0.61	-6.19	-6.4
	Bangladesh	-0.41	-6.57	-6.5
	Barbados	9.19	-2.24	6.8
	Benin	-0.76	0	-0.8
	Bolivia	0.89	-4.35	-3.3
	Bosnia and Herzegovina	-3.16	0	-3.2
	Botswana	-0.49	-8.35	-8.2
	Brazil	1.81	-8.17	-5.9
	Bulgaria	1.54	0	1.5
	Burkina Faso	-0.78	0	-0.8
(***)	Burundi	0	0	0.0
(***)	Cambodia	2.05	-2.05	0.0
	Cameroon	-1.17	0	-1.2
	Canada	0.4	-5.08	-4.5
	Cape Verde	-1.43	0	-1.4
	Central African Republic	-2.85	0	-2.9
	Chad	-0.31	0	-0.3
	Chile	-1.67	-3.88	-5.4
	China	-0.32	-1.52	-1.8

	PLACE OF EMPLOYMENT	% CHANGE July 2004 against January 2004		
		Economic parities	Exchange rate	Weightings
	Colombia	1.01	2.12	3.2
	Congo	-0.97	0	-1.0
	Costa Rica	2.5	-7.66	-4.8
	Côte d'Ivoire	1	0	1.0
	Croatia	1.42	3.82	5.4
	Cuba	-1.1	-2.24	-3.3
	Cyprus	0.5	0.44	1.0
	Czech Republic	0.82	0.22	1.0
	Democratic Republic of Congo	-0.24	-2.24	-2.4
	Djibouti	0.05	-2.24	-2.2
	Dominican Republic	40.52	-23.82	13.5
	Ecuador	0.06	-2.24	-2.1
	Egypt	2.43	-2.01	0.4
(***)	El Salvador	0	0	0.0
	Eritrea	0.18	-9.48	-8.5
	Estonia	1.38	0	1.4
	Ethiopia	0.94	-3.24	-2.2
	Fiji	0.33	-4.01	-3.6
	Former Yugoslav Republic of Macedonia	-1.24	-0.54	-1.8
	Gabon	-0.82	0	-0.8
	Gambia	5.45	-1.59	3.8
	Georgia	10.35	-2.24	7.9
	Ghana	1.78	-6.67	-4.6
	Guatemala	0.28	-0.38	-0.1
	Guinea	3.82	-2.2	1.6
	Guinea-Bissau	-2.69	0	-2.7
	Guyana	0.36	-3.32	-2.9
	Haiti	5.07	11.12	18.2

	PLACE OF EMPLOYMENT	% CHANGE July 2004 against January 2004		
		Economic parities	Exchange rate	Weightings
(***)	Honduras	0	0	0.0
	Hong Kong	-0.15	-2.7	-2.8
	Hungary	2.45	4.33	7.1
	India	-0.38	-1.43	-1.8
	Indonesia	-0.07	-12.95	-11.5
	Israel	0.12	-3.39	-3.2
	Jamaica	2.12	-1.88	0.2
	Japan (Naka)	-1.02	-1.42	-2.4
	Japan (Tokyo)	-1.12	-1.42	-2.5
	Jordan	-0.21	-2.24	-2.4
	Kazakhstan	6.86	-2.24	4.5
	Kenya	-0.29	-5.42	-5.4
(***)	Kyrgyzstan	0	0	0.0
	Laos	0.66	-6.37	-5.4
	Latvia	3.42	-0.54	2.9
	Lebanon	-0.49	-2.22	-2.7
	Lesotho	1.53	0.77	2.3
(***)	Liberia	0	0	0.0
	Lithuania	0.79	0	0.8
	Madagascar	8.74	-71.08	-36.4
	Malawi	8.36	-4.03	4.2
	Malaysia	-0.58	-1.28	-1.8
	Mali	-1.52	0	-1.5
	Malta	0.68	0.56	1.3
	Mauritania	-0.74	-7.42	-7.6
	Mauritius	0.29	-1.09	-0.8
	Mexico	0.6	-3.3	-2.6
	Morocco	-1.04	-0.62	-1.6

	PLACE OF EMPLOYMENT	% CHANGE July 2004 against January 2004		
		Economic parities	Exchange rate	Weightings
	Mozambique	3.68	-1.18	2.5
	Namibia	1.44	0.77	2.2
	Nepal	0.08	-3.25	-3.1
	New Caledonia	-0.9	0	-0.9
(***)	New Zealand	0	0	0.0
	Nicaragua	1.21	-5.43	-4.0
	Niger	1.59	0	1.6
	Nigeria	0.35	-3	-2.6
	Norway	-0.67	-2.01	-2.6
	Pakistan	2.36	-3.13	-0.7
	Papua New Guinea	0.71	2.59	3.4
	Paraguay	0.51	1.46	2.0
	Peru	0.67	-1.98	-1.3
	Philippines	0.37	-3.54	-3.1
	Poland	1.81	2.54	4.5
	Romania	1.65	-1	0.7
	Russia	1.77	-0.54	1.2
	Rwanda	4.83	-4.24	0.6
(***)	Saudi Arabia	0	0	0.0
	Senegal	-0.5	0	-0.5
	Serbia and Montenegro	5.09	-7	-1.8
	Sierra Leone	12.95	-10.35	2.4
	Singapore	0.26	-1.52	-1.2
	Slovakia	3.19	2.41	5.7
	Slovenia	0.05	-1.44	-1.4
	Solomon Islands	1.87	-2.62	-0.7
(***)	Somalia	0	0	0.0
	South Africa	-0.42	0.77	0.4

	PLACE OF EMPLOYMENT	% CHANGE July 2004 against January 2004		
		Economic parities	Exchange rate	Weightings
	South Korea	0.24	2.11	2.4
	Sri Lanka	-0.45	-9.78	-9.3
	Sudan	3.58	-1.63	1.9
	Suriname	-99.9	99.9	0.6
	Swaziland	1.05	0.77	1.8
	Switzerland	-0.39	1.35	1.0
	Syria	15.76	-2.22	13.2
	Taiwan	-0.11	-0.91	-1.0
(***)	Tajikistan	0	0	0.0
	Tanzania	4.48	-8.26	-3.5
	Thailand	-0.49	-4.32	-4.6
	Togo	-0.63	0	-0.6
	Trinidad and Tobago	2.75	-3.33	-0.6
	Tunisia	0.27	-2.96	-2.6
	Turkey	1.49	-4.33	-2.7
	Uganda	-0.57	7.45	7.4
	Ukraine	2.94	-2.24	0.7
	United States (New York)	2.19	-2.24	-0.1
	United States (Washington)	1.68	-2.24	-0.6
	Uruguay	3.94	-3.91	0.0
	Vanuatu	-0.68	-2.92	-3.5
	Venezuela	5.23	-27.48	-17.5
	Vietnam	2.46	-2.42	0.0
	West Bank / Gaza Strip	1.27	-3.39	-2.1
(***)	Yemen	0	0	0.0
	Zambia	2.76	-3.82	-1.0
	Zimbabwe	175.31	-579.14	-59.5

(***) Not available

Proposal for a

COUNCIL REGULATION

laying down the weightings applicable from 1 July 2004 to the remuneration of officials, contract staff and temporary staff of the European Communities serving in third countries and of certain officials remaining in post in the ten new Member States for a maximum period of fifteen months after accession

THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Treaty establishing the European Community,

Having regard to the Staff Regulations of officials of the European Communities and the conditions of employment of other servants of the Communities laid down by Regulation (EEC, Euratom, ECSC) No 259/68,[1] as last amended by Regulation (EC, Euratom) No 857/2004[2] and in particular the first paragraph of Article 13 of Annex X thereto,

Having regard to the Treaty of Accession of the ten new Member States, and in particular Article 33(4) thereof,

Having regard to the proposal from the Commission,

Whereas:

(1) It is necessary to take account of changes in the cost of living in countries outside the Community, and to determine accordingly the weightings applicable from 1 July 2004 to remuneration payable in the currency of the country of employment to officials, contract staff and temporary staff of the European Communities serving in third countries and of certain officials remaining in post in the ten new Member States for a maximum period of fifteen months after accession.

(2) The weightings in respect of which payment has been made on the basis of Regulation (EC, Euratom) No 1785/2004[3] may lead to retrospective upward or downward adjustments to remuneration.

(3) Provision should be made for back-payments in the event of an increase in remuneration as a result of the new weightings.

(4) Provision should be made for the recovery of sums overpaid in the event of a reduction in remuneration as a result of the new weightings for the period between 1 July 2004 and the date of entry into force of this Regulation.

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1 OJ L 56, 4.3.1968, p. 1.
2 OJ L 161, 30.4.2004, p. 11.
3 OJ L 317, 16.10.2004, p. 1.

(5) Provision should be made for any such recovery to be restricted to a period of no more than six months preceding the date of entry into force of this Regulation and for its effects to be spread over a period of no more than twelve months following that date, as is the case with the weightings applicable within the European Community to remuneration and pensions of officials and other servants of the European Communities,

HAS ADOPTED THIS REGULATION:

Article 1

With effect from 1 July 2004, the weightings applied to the remuneration of officials, contract staff and temporary staff of the European Communities serving in third countries and of certain officials remaining in post in the ten new Member States for a maximum period of fifteen months after accession, payable in the currency of the country of employment, shall be as shown in the Annex hereto.

The exchange rates used for the calculation of this remuneration shall be established in accordance with the rules for the implementation of the Financial Regulation and shall correspond to the date of application of the weightings.

Article 2

1. The institutions shall make back-payments in the event of an increase in remuneration as a result of the weightings shown in the Annex.

2. The institutions shall make retrospective downward adjustments to remuneration in the event of a reduction as a result of the weightings shown in the Annex for the period between 1 July 2004 and the date of entry into force of this Regulation.

   Retrospective adjustments involving the recovery of sums overpaid shall be restricted to a period of no more than six months preceding the date of entry into force of this Regulation. Recovery shall be spread over no more than twelve months from that date.

Article 3

This Regulation shall enter into force on the day of its publication in the *Official Journal of the European Union*.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels,

For the Council
The President

ANNEX

	PLACE OF EMPLOYMENT	Weightings July 2004
(***)	Afghanistan	0.0
	Albania	87.7
	Algeria	83.4
	Angola	111.4
	Argentina	58.0
(***)	Armenia	0.0
	Australia	93.7
	Bangladesh	53.0
	Barbados	111.9
	Benin	87.0
	Bolivia	48.2
	Bosnia and Herzegovina	72.2
	Botswana	68.7
	Brazil	55.1
	Bulgaria	74.0
	Burkina Faso	82.0
(***)	Burundi	0.0
	Cambodia	64.3
	Cameroon	97.9
	Canada	75.9
	Cape Verde	74.0
	Central African Republic	109.3
	Chad	114.2
	Chile	69.5
	China	74.5
	Colombia	57.5
	Congo	128.5

	PLACE OF EMPLOYMENT	Weightings July 2004
	Costa Rica	68.7
	Côte d'Ivoire	108.1
	Croatia	99.0
	Cuba	88.5
	Cyprus	100.1
	Czech Republic	80.9
	Democratic Republic of Congo	137.5
	Djibouti	94.5
	Dominican Republic	48.5
	Ecuador	68.1
	Egypt	45.6
(***)	El Salvador	0.0
	Eritrea	39.0
	Estonia	75.2
	Ethiopia	68.1
	Fiji	70.3
	Former Yugoslav Republic of Macedonia	73.5
	Gabon	112.8
	Gambia	36.8
	Georgia	88.2
	Ghana	67.2
	Guatemala	71.6
	Guinea	76.6
	Guinea-Bissau	137.0
	Guyana	57.3
	Haiti	101.4
(***)	Honduras	0.0
	Hong Kong	84.2
	Hungary	74.4

	PLACE OF EMPLOYMENT	Weightings July 2004
	India	47.6
	Indonesia	74.7
	Israel	88.5
	Jamaica	82.7
	Japan (Naka)	125.6
	Japan (Tokyo)	133.9
	Jordan	73.2
	Kazakhstan	96.1
	Kenya	72.5
(***)	Kyrgyzstan	0.0
	Laos	67.4
	Latvia	72.4
	Lebanon	88.9
	Lesotho	72.6
(***)	Liberia	0.0
	Lithuania	73.7
	Madagascar	56.8
	Malawi	72.4
	Malaysia	71.4
	Mali	89.0
	Malta	97.5
	Mauritania	58.2
	Mauritius	73.2
	Mexico	71.1
	Morocco	82.7
	Mozambique	75.5
	Namibia	83.4
	Nepal	65.3
	New Caledonia	119.8

	PLACE OF EMPLOYMENT	Weightings July 2004
(***)	New Zealand	0.0
	Nicaragua	64.7
	Niger	87.6
	Nigeria	69.0
	Norway	125.1
	Pakistan	50.1
	Papua New Guinea	76.5
	Paraguay	62.8
	Peru	78.8
	Philippines	47.2
	Poland	69.2
	Romania	49.8
	Russia	102.5
	Rwanda	77.6
	Saudi Arabia	86.0
	Senegal	78.7
	Serbia and Montenegro	61.8
	Sierra Leone	70.4
	Singapore	93.6
	Slovakia	84.9
	Slovenia	82.3
	Solomon Islands	80.8
(***)	Somalia	0.0
	South Africa	69.2
	South Korea	90.2
	Sri Lanka	53.6
	Sudan	38.6
	Suriname	53.1
	Swaziland	70.0

	PLACE OF EMPLOYMENT	Weightings July 2004
	Switzerland	117.3
	Syria	64.3
	Taiwan	86.1
(***)	Tajikistan	0.0
	Tanzania	57.9
	Thailand	57.9
	Togo	96.9
	Trinidad and Tobago	69.3
	Tunisia	73.8
	Turkey	78.5
	Uganda	71.9
	Ukraine	92.0
	United States (New York)	103.5
	United States (Washington)	99.5
	Uruguay	58.5
	Vanuatu	114.7
	Venezuela	63.1
	Vietnam	51.0
	West Bank / Gaza Strip	86.0
(***)	Yemen	0.0
	Zambia	47.1
	Zimbabwe	51.9

(***) Not available

FINANCIAL STATEMENT

1. TITLE OF OPERATION

Proposal for a Council Regulation laying down the weightings applicable from 1 July 2004 to the remuneration of officials, contract staff and temporary staff of the European Communities serving in third countries and of certain officials remaining in post in the ten new Member States for a maximum period of fifteen months after accession

2. 2. BUDGET HEADING INVOLVED

XX-010102-01

3. LEGAL BASIS

Articles 12 and 13 of Annex X to the Staff Regulations

4. FINANCIAL IMPACT

4.1	**Estimated actual expenditure for 2004**	**€125 139 579 (€10 428 298.25 per month) (1)**
4.2	**Estimated impact of weightings of July 2004**	**- €11 814.59 (2)**
4.3	**Estimated expenditure for six months [(2) x 6]**	**- €70 887.54**
4.4	**Estimated annual expenditure [(2) x 12]**	**- €141 775.08**
4.5	**Impact in terms of estimated actual expenditure [(2) : (1)]**	**- 0.11329356%**

This financial impact does not include the impact of the intermediate weightings set monthly by the Commission.