EUROPEAN
COMMISSION

Brussels, 18.10.2024
COM(2024) 468 final

ANNEX

ANNEX

to the

Proposal for a Council Decision

on the position to be taken on behalf of the European Union in the Regional Steering Committee of the Transport Community as regards the changes to the rules on maternity leave of the Transport Community Permanent Secretariat

ANNEX

DRAFT

DECISION No 2024/……
OF THE REGIONAL STEERING COMMITTEE
OF THE TRANSPORT COMMUNITY

of …… 2024

amending Decision 2019/3 of the Regional Steering Committee of the Transport Community of 5 June 2019

THE REGIONAL STEERING COMMITTEE OF THE TRANSPORT COMMUNITY,

Having regard to the Treaty establishing the Transport Community, and in particular Article 24(1) and Article 30 thereof,

HAS ADOPTED THIS DECISION:

Sole Article

In Decision No. 2019/3 of the Regional Steering Committee of the Transport Community of 5 June 2019, Article 10.4 of Annex II, 'Staff Regulations of the Transport Community', is amended and shall read as follows:

'10.4 Maternity Leave

(a) Pregnant women shall be entitled, upon production of a medical certificate, to 20 weeks of maternity leave with full pay. The leave shall start not earlier than six weeks before the expected date of confinement shown in the certificate and end not earlier than 14 weeks after the date of confinement. In the case of a caesarean section, multiple or premature birth or the birth of a child with a disability or serious illness, the duration shall be 24 weeks. Premature birth for the purposes of this provision is a birth taking place before the end of the 34th week of pregnancy. In case of serious danger either for the mother or the child, maternity leave may commence earlier, upon presentation of a medical certificate recommending earlier maternity leave. In all cases, maternity leave shall start at the latest on the actual date of confinement.

(b) The entitlement to maternity leave is retained in full if the child dies at birth or soon after.

(c) Annual leave may be taken immediately, without interruption, after the maternity leave.

(d) The staff member may return to work before the end of her maternity leave, provided she submits a medical certificate showing that she is fit to carry out her duties.'

Done in …….. on ……..2024

For the Regional Steering Committee

The President