EUROPEAN
COMMISSION

Brussels, 28.5.2021
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ANNEX 3

ANNEX

to the

REPORT FROM THE COMMISSION TO THE EUROPEAN PARLIAMENT AND THE COUNCIL

on the rules adopted by the appointing authority of each institution to give effect to the Staff Regulations

Consolidated table for the institutions

Staff Regulations

(applicable by analogy to other servants whenever the CEOS expressly provide for it)

Article	Subject Matter	EP	C	COM	CoJ	CoA	EEAS	EESC	CoR	EO	EDPS
Title I - General Provisions											
1d(2)	Equal opportunities					X					
1d(4)	Disability	X	X	X			X			X	
1e(1)	Measures of social nature			X			X	X			
1e(2)	Health and Safety	X	X	X	X	X					
2	AIPN Powers	X	X	X	X	X	X	X	X	X	
5 + Annex I	Type of posts and post titles	X	X	X	X	X	X	X	X	X	X
5 + Annex I and XIII (art 30 - 31)	Assignment of officials holding special responsibilities to "Head of unit or equivalent" or "Adviser or equivalent" before 31 December 2015		X	X	X	X		X		X	
7	Transfer	X	X	X			X	X			
9 + Annex II, Annex IX	Committees	X		X		X	X	X	X		X
10	Staff Regulations Committee	X	X	X	X	X	X	X	X	X	X
Title II - Rights and Obligations											
11 - 21	Ethics and integrity	X	X	X				X	X		
12a	Harassment	X	X	X		X	X	X	X	X	X
12b -16 - 17	Outside activities		X	X		X	X	X	X	X	X
22	Financial responsibility			X							
22a - c	Whistleblowing	X	X	X	X	X	X	X	X	X	X
24a	Training	X		X		X		X	X	X	X
Title III - Career of officials											
Chapter 1 - Recruitement											
27 - 34	Recruitment	X	X	X	X	X	X	X	X	X	X
34	Probationary period					X					
27 + Annex II (Art 2)	EPSO/Commission paritaire commune	X	X	X	X	X	X	X	X	X	X
29	Middle management			X							
29(2)	Recruitment of Senior Officials	X		X		X					X
Chapter 2 - Administrative Status											
Section 2 - Secondment											
37(1)(b)	List of bodies pursuing the interest of the European Union	X	X	X	X	X	X	X	X	X	X
37 - 39	Secondment	X				X					
38(d)				X							X

Article	Subject Matter	EP	C	COM	CoJ	CoA	EEAS	EESC	CoR	EO	EDPS
Section 3 - Leave on personal grounds											
40	Leave on personal grounds	X	X	X	X		X	X	X		X
Section 6 -Parental or Family leave											
42a	Parental leave	X	X	X	X	X	X	X	X	X	X
42b	Family leave	X		X		X	X	X	X		X
42c	Leave in the interest of the service		X								
Chapter 3 - Reports, advancement to a higher step and promotion											
43	Annual report	X	X	X	X	X	X	X	X	X	X
44(1)	Advancement in step			X		X	X		X		
44(2) - 46	Confirmation in management posts	X		X							
45	Promotion	X	X	X	X	X	X	X	X	X	X
45(2)	Ability of officials to work in a third language	X	X	X	X	X	X	X	X	X	X
45a(5)	Certification	X	X	X	X	X	X	X	X	X	X
Chapter 4 - Termination of Service											
Section 4 -Procedures dealing with incompetence											
51	Professional incompetence	X	X	X	X	X		X			X
Section 5 - Retirement											
52	Retirement							X	X		
Section 6 -Honorary rank											
54	Honorary Rank			X							
Title IV - Working conditions											
Chapter 1 - Hours of work											
55	Working time	X	X	X	X	X	X	X	X	X	X
55a + Annex IV a	Part time work	X	X	X		X	X	X	X	X	X
	Telework	X	X	X	X	X	X	X	X	X	X
55 b	Job-Sharing			X							
56 + Annex VI	Overtime	X	X	X	X	X		X	X	X	
Chapter 2 - Leave											
57+Annex V	Annual leave and special leave	X	X	X	X	X	X	X	X		X
58	Maternity leave	X	X	X	X		X	X	X		X
59	Sick leave	X	X	X		X	X	X	X		X
59(4)	Invalidity procedure									X	
59(6)	Annual medical visit		X			X					
60	Absence	X		X			X	X	X		X
Chapter 3 - Public Holidays											
61	List of Public holidays	X	X	X	X	X	X	X	X	X	X

Article	Subject Matter	EP	C	COM	CoJ	CoA	EEAS	EESC	CoR	EO	EDPS
Title V - Emoluments and social security for officials											
Chapter 1 - Remuneration and expenses											
Annex VII - Remuneration and reimbursement of expenses											
Section 1 - Family allowances											
67-68 + Annex VII (Art 1-3)	Family allowances	X	X	X	X		X	X	X	X	
67-68 +Annex VII (Art 1(2)(d))	Household allowance by special decision	X	X	X	X		X	X	X	X	X
67-68 + Annex VII (Art 2(4))	Person treated as dependent child	X	X	X	X		X	X	X	X	X
67-68 + Annex VII (Art 3)	Education allowance	X	X	X	X	X	X	X	X	X	X
Section 3 - Reimbursement of expenses											
71+Annex VII (Art 7-8)	Travel expenses	X	X	X		X	X	X	X	X	X
71 + Annex VII (Art 8)	Place of origin	X	X	X	X	X	X	X	X	X	X
71+Annex VII (Art 9)	Removal expenses	X	X	X	X	X	X	X	X	X	X
71+Annex VII (Art 11-13a)	Mission and duty travel expenses	X	X	X	X	X	X	X	X	X	X
							X			X	
Section 4 - Payment of sums due											
Annex VII (Art 17)	Transfer of emoluments	X	X	X	X	X	X	X	X	X	X
Chapter 2 - Social Security benefits											
72	Sickness insurance	X	X	X	X	X	X	X	X	X	X
72	Reimbursement of medical expenses			X							
73	Insurance scheme against the risk of occupational disease or accidents	X	X	X	X	X	X	X	X	X	X
76	Loans and advances	X		X					X		
76a	Financial aid increasing the pension of a surviving spouse with a serious or protracted illness or who is disabled	X	X	X	X	X	X	X	X	X	X
Chapter 3 + Annex VIII - Pensions and invalidity allowance											
77+Annex VIII (Art 4)	Calculation of pension rights			X			X	X			X
77 + Annex VIII (Art 9)	Early retirement			X							
77+Annex	Transfer of pension rights	X	X	X	X	X	X	X	X		X

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VIII (Art 11 -12)											
73 and 78 + Annex VIII (Art 13-15)	Invalidity allowance	X									
Title VI - Disciplinary measures											
86 + Annex IX	Disciplinary proceedings and administrative investigations	X		X	X		X	X	X	X	X
											X
	Investigations concerning EPSO selection boards	X									
Title VII - Appeals											
90 - 91	Complaints and Appeals										X
Title VIIIb - Special and exceptional provisions applicable to officials serving in a third country											
96	Management of EU Delegations			X			X				
ANNEX X											
Chapter 1 - General Provisions											
101a - Annex X (Art 1)	General provisions			X			X				
101a + Annex X (Art 2)	Mobility			X			X				
Chapter 2 – Obligations											
101a + Annex X (Art 5, 23)	Housing			X			X				
Chapter 3 - Working Conditions											
101a + Annex X (Art 8)	Rest leave			X			X				
Chapter 4 - Emoluments and social security benefits											
Section 1 - Emoluments and family allowances											
101a + Annex X (Art 10)	Allowance for living conditions			X			X				
101a + Annex X (Art 12-13)	Currency and weighting			X			X				
101a + Annex X (Art 16)	Reimbursement to officials assigned in non member countries			X			X				
Section 2 - Rules relating to the reimbursement of expenses											

Article	Subject Matter	EP	C	COM	CoJ	CoA	EEAS	EESC	CoR	EO	EDPS
101a + Annex X (Art 22)	Temporary accommodation allowance and the cost of transporting			X			X				
Section 3 - Social security benefits											
101a + Annex X (Art 24)	Sickness insurance			X			X				
101a + Annex X (Art 25)	Accident insurance			X			X				
Conditions of Employment of Other Servants											
Title II - Temporary Staff											
Chapter 1 - General provisions											
8	General policy for the engagement and use of temporary agents			X				X			
10	Reclassification of temporary staff	X				X					
	Measures of social nature				X						
Chapter 3 - Conditions of engagement											
12(5)	Recruitment procedures for temporary staff	X				X	X	X	X		
Chapter 4 – Working conditions											
17 + 91	Maternity leave and maternity pay	X	X	X			X	X	X		X
Chapter 6 - Social security benefits											
Section A - Sickness and accident insurance, social security benefits											
28a(10)	Unemployment allowance	X	X	X	X	X	X	X	X	X	X
Section C – Retirement pension and severance grant											
39	Early retirement			X							
Title IV - Contract Staff											
Chapter 1 – General Provisions											
79(2)	Use of contract staff	X	X	X	X	X	X	X	X	X	X
80(4)	Measures of social nature				X						
Chapter 3 - Conditions of engagement											
82	Recruitment procedures for Contract staff	X	X	X	X	X	X	X	X	X	X
Chapter 4 - Special provisions for members of the contract staff refered to in Article 3a											
86	Grading upon recruitment	X	X	X	X	X	X	X	X	X	X
87	Appraisal of contract staff	X	X	X			X				

Article	Subject Matter	EP	C	COM	CoJ	CoA	EEAS	EESC	CoR	EO	EDPS
Chapter 5 - Special provisions for members of the contract staff refered to in Article 3b											
88	Maximum duration of recourse to non-permanent staff			X							X
90	Auxiliary conference interpreters	X									
	Working conditions of interpreters	X									
Chapter 11 - Special and exceptional provisions applicable to members of the contract staff serving in a third country											
118	Mobility of contract staff in delegations			X							
Title V - Local staff											
120	Conditions of employment			X			X				
	Salary method						X				
121	Social security			X			X				
Title VI - Special advisers											
5 + 123 + 124	Special advisers			X							
Title VII - Parliamentary assistants											
125-139	Implementing measures for Title VII	X									

Legend :

General implementing provisions	X
Other implementing rules	X
Rules adopted by agreement between the institutions	X

In the "Article" column, the same colour coding is used to indicate when the Staff Regulations or the Conditions of Employment of Other Servants prescribe a specific form to the implementing rule, i.e., respectively, general implementing provisions, other implementing rules, or by rules adopted by agreement between the institutions. When the respective field is white, the adoption of an implementing rule has either not been explicitly foreseen by these acts or these acts do not prescribe any specific form to such an implementing rule.