EUROPESE
COMMISSIE

Brussel, 28.5.2021
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ANNEX 2

BIJLAGE

bij het

VERSLAG VAN DE COMMISSIE AAN HET EUROPEES PARLEMENT EN DE RAAD

over de bepalingen die door het tot aanstelling bevoegde gezag van elke instelling werden vastgesteld om uitvoering te geven aan het statuut

Uitvoeringsbepalingen in de instellingen

Europees Parlement

Statuut

(van overeenkomstige toepassing op de andere personeelsleden indien expliciet zo bepaald in de RAP)

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
Titel I - Algemene bepalingen					
1 quinquies, lid 4	**Personen met een handicap**	Bureau Decision of 22 June 2005 (Code of good practice for the employment of people with disabilities)	22.6.2005		**1 UB**
		Internal Rules Implementing Article 1d(4) (Persons with a disability)	1.4.2015		**1 UB**
1 sexies, lid 2	**Medische screening voor specifieke personeelsleden**	Decision of the Secretary-General of 22 January 2018 - Internal Rules on health screening for security, vigilance and defined-risk posts occupied by officials and other servants	1.3.2018		**1 UB**
2	**Bevoegdheden TABG**	Decision of the Bureau of 9 December 2013 delegating powers in respect of issues in connection with the implementation of the Staff Regulations	9.12.2013		**1 UB**
		Decision of the Bureau of 13 January 2014 on the delegation of powers of the appointing authority and the authority to conclude contracts of employment	13.1.2014		**1 UB**
		Decision of the Secretary General of 25 September 2017 modifying the AIPN and AHCC powers following the delegation of powers done in Article 9 (3) of the Bureau Decision of 13 January 2014 on the delegation of powers of the AIPN and AHCC	1.10.2017		**1 UB**
5, lid 4	**Soorten functies**	Decision of the Secretary-General setting out the types of job covered by the various tyoes of post in Parliament's secretariat	11.12.2015		**1 UB**
7, lid 1	**Mobiliteit**	Bureau Decision of 29 March 2004 - Regulation governing mobility policy	1.5.2004	31.1.2018	**1 UB**
		Regulation governing staff mobility - Bureau Decision of 15 January 2018	1.2.2018		
		Practical arrangments for implementing the mobility policy - Decision of the Secretary-General of 16 February 2019	16.2.2019		**1 UB**
9	**Beoordelingscomité**	Decision of the President of 30 September 1993	30.9.1993		**1 UB**
Titel II - Rechten en verplichtingen van de ambtenaar					
11-26	**Gedragscode**	Bureau Decision of 7 July 2008 - Guide to the obligations of officials and other servants of the European Parliament	7.7.2008		**1 UB**
12 bis	**Intimidatie**	Internal Rules for the advisory committee on harassment and its prevention at the workplace - DV\608697 - 21 February 2006	21.2.2006		**1 UB**
		Internal Rules on harassment and its prevention at the workplace and on harassment complaints involving Accredited Parliamentary Assistants and Members of the European Parliament (last amended on 7 July 2015)	14.4.2014	31.8.2018	**1 UB**
		Bureau Decision on the functioning of the advisory committee dealing with harassment complaints concerning Members of the European Parliament and its procedures for dealing with complaints	1.9.2018		**1 UB**
22 bis - quater	**Klokkenluiden**	Decision of the Secretary-General on Internal rules implementing article 22c of the Staff Regulations	1.1.2016		**1 UB**
24	**Verzoeken om bijstand - klachten over intimidatie met betrekking tot EP-leden**	Bureau Decision on the functioning of the advisory committee dealing with harassment complaints concerning Members of the European Parliament and its procedures for dealing with complaints	1.9.2018		**1 UB**
24 bis	**Opleiding**	Internal Rules on professional training for European Parliament staff	1.1.2013		**1 UB**
Titel III - Loopbaan van de ambtenaar					
Hoofdstuk 1 - Aanwerving					
27 - 34	**Aanwerving**	General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014	1.11.2014		**1 AUB**
29, lid 2	**Aanwerving van hoger personeel**	Bureau Decision laying down the steps in the procedure for appointing senior officials (last amended on 18 February 2008)	16.5.2000		**1 UB**

Hoofdstuk 2 - Ambtelijke stand					
Afdeling 2 - Detachering					
37, eerste alinea, onder a)	**Detachering**	Internal Rules on secondment of officials of 16 October 2014, pursuant to article 37 (a)	1.11.2014		**1 UB**

Afdeling 3 - Verlof om redenen van persoonlijke aard					
40	**Verlof om redenen van persoonlijke aard**	Internal rules on leave on personal grounds and unpaid leave	1.11.2014		**1 UB**

Afdeling 6 - Ouderschapsverlof en verlof om gezinsredenen					
42 bis	**Ouderschapsverlof**	Decision of the Secretary-General of 4 September 2014 on General implementing provisions concerning parental leave	1.10.2014		**1 AUB**
42 ter	**Verlof om gezinsredenen**	Internal rules on family leave of 4 of June 2014	1.7.2014		**1 UB**

Hoofdstuk 3 - Beoordeling, plaatsing in een hogere salaristrap en bevordering					
43	**Jaarlijks beoordelingsrapport**	General implementing provisions applicable to article 43 of the Staff Regulations of officials and article 15(2) and 87(1) of the Conditions of employment of other servants (staff reports),	1.11.2014		**1 AUB**
		Internal Rules governing application of the General implementing provisions applicable to article 43 of the Staff Regulations of officials and article 15(2) and 87(1) of the Conditions of employment of other servants (staff reports)	1.11.2014		**1 UB**
		General implementing provisions governing the staff reports procedure applicable to senior management pursuant to article 43 of the staff regulations and article 15(2) of the conditions of employment of other servants	27.2.2015		**1 AUB**
44, tweede alinea - 46	**Benoeming in een leidinggevend ambt**	Internal Rules confirming the appointments of head of units, directors and directors-general (last amended on 18 July 2014)	7.7.2008		**1 UB**
45	**Bevordering**	Internal rules on advisory promotions committees	18.7.2014		**1 UB**
		Internal rules on the award of merit points and promotion	20.6.2014	20.12.2017	**1 UB**
		Internal rules on the award of merit points and promotions	20.12.2017		
		Decision of the Secretary-General of 20 June 2014 on Policy on promotions and career progression	20.6.2014		**1 UB**
45 bis	**Certificering**	General implementing provisions relating to the certificate procedure (article 45a of the Staff Regulations) (last amended on 7 July 2008)	26.9.2005		**1 AUB**

Hoofdstuk 4 - Beëindiging van de dienst					
Afdeling 4 - Procedures voor de behandeling van gevallen van onvoldoende geschiktheid voor het ambt					
51	**Onvoldoende geschiktheid voor het ambt**	Internal rules on implementing article 51 of the Staff regulations	1.1.2016		**1 UB**

Titel IV - Arbeidsvoorwaarden van de ambtenaar

Hoofdstuk 1 - Arbeidsduur					
55	**Arbeidsvoorwaarden van tolken**	Provisions applicable to Staff Interpreters and Conference Interpreting Agents in the European Parliament - Decision of the Secretary-General of 19 July 2018	8.9.2018		**1 UB**
55	**Telewerk**	Decision of the Secretary-General on occasional teleworking in the European Parliament	31.10.2016	31.10.2019	**1 UB**
		Decision of the Secretary-General on teleworking in the European Parliament	1.11.2019		
		Decision of the Secretary-General concernung the teleworking scheme for linguists working in the translation directorate	10.2.2009		**1 UB**
55 bis + bijlage IV bis	**Deeltijdwerk**	Decision of the Secretary-General of 4 June 2014 on Internal rules on part-time working	1.7.2014		**1 UB**
56 + bijlage VI	**Overuren**	Internal rules on overtime	1.1.2014		**1 UB**

Hoofdstuk 2 - Verlof					
57 + bijlage V	**Vakantieverlof en buitengewoon verlof**	Internal rules governing leave	1.1.2014		**1 UB**
58	**Moederschapsverlof**	Internal rules governing leave	5.9.2014		**1 UB**
59-60	**Ziekteverlof**	Internal rules on medical examinations in connection with absence from work on medical grounds and periodic medical examinations of persons claiming the invalidity allowance	12.9.2014		**1 UB**

Titel V + bijlage VII - Financiële en sociale bepalingen

Hoofdstuk 1 - Bezoldiging en vergoeding van kosten

Bijlage VII - Bezoldiging en vergoeding van kosten

Afdeling 1 - Gezinstoelagen

67 - 68 + bijlage VII (artikelen 1-	**Gezinstoelagen**	General implementing provisions concerning family allowances	1.5.2004		**1 AUB**
67 - 68 + bijlage VII (artikel 1, lid 2, onder d))	**Kostwinnerstoelage krachtens bijzonder besluit**	General implementing provisions on granting the household allowance by special decision	1.5.2004		**1 AUB**
67 - 68 + bijlage VII (artikel 2, lid	**Met een ten laste komend kind gelijkgestelde personen**	General implementing provisions relating to persons treated as dependent children	1.5.2004		**1 AUB**
67 - 68 + Bijlage VII (artikel 3)	**Schooltoelage**	General implementing provisions concerning the granting ot the education allowance	1.12.2016		**1 AUB**

Afdeling 3 - Vergoeding van kosten

71 + bijlage VII (artikelen 7-8)	**Reiskosten**	General implementing provisions on the payment of annual travel expenses	1.1.2014		**1 AUB**
71 + bijlage VII (artikel 8)	**Plaats van herkomst**	General implementing provisions for determining or changing place of origin	1.1.2014		**1 AUB**
71 + bijlage VII (artikel 9)	**Verhuiskosten**	General implementing provisions on the reimbursement of removal expenses	1.1.2014		**1 AUB**
		General implementing provisions concerning reimbursement of mission and duty travel expenses	10.9.2009		**1 AUB**
71 + bijlage VII (artikelen 11-13 bis)	**Kosten in verband met dienstreizen**	Internal rules governing missions and duty travel by officials and other servants of the European Parliament (Decision of the Secretary-General of 10/09/2009)	1.1.2010	31.8.2018	**1 UB**
		Internal rules governing missions and duty travel by officials and other servants of the European Parliament (Decision of the Secretary-General of 20/07/2018)	1.9.2018		

Hoofdstuk 2 - Sociale zekerheid

Artikel 76	**Financiële steun**	Internal rules on the application of Article 76 of the staff regulations on financial assistance for officials and other staff in a particularly difficult financial position	1.12.2016		**1 UB**

Hoofdstuk 3 + bijlage VIII - Pensioenen en invaliditeitsuitkering

77 + bijlage VIII Artikelen 11-12	**Overdracht van pensioenrechten**	General implementing provisions for the transfer of pension rights,	1.8.2011		**1 AUB**
73 en 78 + bijlage VIII	**Invaliditeitsuitkering**	Internal rules on the procedure for convening the invalidity committee	24.9.2010		**1 UB**

Titel VI - Tuchtregeling

86 + bijlage IX	**Tuchtprocedures en administratieve onderzoeken**	Decision of the Secretary-General of 18 May 2004 on General implementing provisions governing disciplinary proceedings and administrative investigations	1.5.2004		**1 AUB**
86 + bijlage IX	**Onderzoeken betreffende de jury's van EPSO**	Decision of the Secretary-General of 25 April 2006	25.4.2006		**1 UB**

Regeling die van toepassing is op de andere personeelsleden

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
Titel II - Tijdelijke functionarissen					
8 + 12, lid 5	**Algemeen beleid voor de aanstelling van tijdelijke functionarissen**	General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014	1.11.2014		**1 AUB**
10	**Herindeling van tijdelijke functionarissen**	Internal rules on the reclassification of temporary staff employed under article 2(a) of the conditions of employment of others servants	21.10.2014		**1 UB**
Hoofdstuk 3 - Aanstelling					
17 + 91	**Moederschapsverlof en -uitkering**	Internal rules governing leave	1.1.2014		**1 UB**
Titel IV - Arbeidscontractanten					
Hoofdstuk I – Algemene bepalingen					
79, lid 2	**Inschakeling van arbeidscontractanten**	General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014	1.11.2014		**0**
Hoofdstuk 3 - Aanstelling					
82	**Procedures voor de aanwerving van arbeidscontractanten**	General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014	1.11.2014		**0**
86	**Rang bij de aanstelling**	General implementing provisions governing competitions and selection procedures, recruitment and the grading of officials and other servants of 17 October 2014	1.11.2014		**0**
Hoofdstuk 4 - Bijzondere bepalingen voor arbeidscontractanten voor niet-kerntaken					
87	**Beoordeling van arbeidscontractanten**	General implementing provisions applicable to article 43 of the Staff Regulations of officials and article 15(2) and 87(1) of the Conditions of employment of other servants (staff reports)	1.11.2014		**1 AUB**
		Internal Rules governing application of the General implementing provisions applicable to article 43 of the Staff Regulations of officials and article 15(2) and 87(1) of the Conditions of employment of other servants (staff reports)	1.11.2014		**1 UB**
Hoofdstuk 5 - Bijzondere bepalingen voor arbeidscontractanten als bedoeld in artikel 3 ter					
90	**Hulpconferentietolken**	Decision of the Bureau of 15 December 2008. EP rules applicable to conference interpreters recruited under Article 90 CEOS	1.2.2009		**1 UB**
90	**Arbeidsvoorwaarden van tolken**	Provisions applicable to Staff Interpreters and Conference Interpreting Agents in the European Parliament - Decision of the Secretary-General of 19 July 2018	08.09.2018		**1 UB**
Titel VII - Parlementaire medewerkers					
125 - 139	**Uitvoeringsbepalingen voor titel VII**	Implementing measures for title VII of the conditions of employment of other servants of the European Union (last amended by Bureau Decision of 2 October 2017)	14.5.2014		**1 UB**

Raad

Statuut

(van overeenkomstige toepassing op de andere personeelsleden indien expliciet zo bepaald in de RAP)

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
Titel I - Algemene bepalingen					
1 quinquies, lid 4	**Personen met een handicap**	Council decision of 29 April 2004 adopting the general implementing provisions for Article 1e(4) of the Staff Regulations	1.5.2004	15.4.2019	**1 AUB**
		Decision no 12/2019 implementing Article 1d(4) of the Staff Regulations as regards reasonable accommodation arrangements for persons with disabilities and establishing the procedures for the handling of requests	15.4.2019		
1 sexies, lid 2	**Gezondheid en veiligheid**	Decision no 61/16 updating the role and tasks of the joint committee on improving health and safety at work updating the role and tasks of the joint committee on improving health and safety at work	1.1.2017		**1 UB**
2	**Bevoegdheden TABG**	Besluit 2013/811/EU van de Raad houdende bepaling van het tot aanstelling bevoegde gezag en van het tot het sluiten van overeenkomsten bevoegde gezag voor het secretariaat-generaal van de Raad	17.12.2013	6.2.2017	**1 UB**
		Besluit (EU) 2017/262 van de Raad van 6 februari 2017 tot bepaling van het tot aanstelling bevoegde gezag en van het tot het sluiten van overeenkomsten bevoegde gezag voor het secretariaat-generaal van de Raad en tot intrekking van Besluit 2013/811/EU	6.2.2017		
		Decision no 22/14 of the Secretary-General delegating his power of decision to the Director-General for Administration and authorising the latter to delegate his power of signature with respect to officials of the AST and AST/SC function groups and other servants	30.4.2014	2.5.2017	**1 UB**
		Decision no 23/14 of the Secretary-General delegating power of signature to the Director-General for Administration and authorising the latter to subdelegate power of signature with respect to AD function group officials, the appointment and termination of service of AST and AST/SC function group officials and the engagement of other servants	30.4.2014	2.5.2017	
		Decision No 16/2017 of the Secretary-General of the Council delegating the powers of decision and the power to sign concerning the application of the Staff Regulations of Officials of the European Union and the Conditions of Employment of Other Servants, and repealing DE 22/14 and DE 23/14	2.5.2017		
		Decision n° 46/14 by which the Director-General for Administration delegates his power of signature for acts in respect of which he has been delegated the power of decision under Decision 22/14 and subdelegates his power of signature for acts in respect of which he has been delegated the power of signature under Decision 23/14	31.7.2014	2.5.2017	**1 UB**
		Decision No 27/17 of the Director-General for administration delegating the power of signature for acts covered in the delegation of the powers of decision and the power to sign under Decision No 16/2017 of the Secretary-General, and repealing DE 46/2014	2.5.2017	19.7.17	
		Decision no 35/17 of the Director-General for administration delegating the power of signature for acts covered in the delegation of the powers of decision and the power to sign under decision no 16/2017 of the secretary-general, and repealing DE 27/2017	19.7.2017	5.6.2018	
		Decision No 25/18 of the Director-General for administration delegating the power of signature for acts covered in the delegation of the powers of decision and the power to sign under decision no 16/2017 of the Secretary-General, and repealing DE 35/2017	5.6.2018	14.9.2018	
		Decision No 39/18 of the Director-General for organisational development and services delegating the power of signature for acts covered in the delegation of the powers of decision and the power to sign under Decision No 16/2017 of the Secretary-General, and repealing DE 25/18	14.9.2018		
		Decision of the Secretary-General No 72/2014 on the delegation of powers conferred on the Appointing Authority/AECE in respect of the establishment of the rights set out in Title 3 of the service level agreement concerning collaboration between the Council of the European Union and the European Commission in the establishment and administration of pension rights	1.1.2015		**1 UB**

		Decision no 47/2015 of the Secretary-General of the Council on the delegation of powers conferred on the Appointing Authority/Authority Empowered to Conclude Contracts of Employment for the establishment of the entitlements relating to the annual update of salaries and pensions, correction coefficients, allowances, and rebates for officials and other servants of the European Council and of the Council	27.7.2015		**1 UB**
5 + bijlage I	**Standaardfuncties**	Decision 24/16 on types of posts and post titles	1.7.2016	16.11.2017	
		Decision no 45/17 of the Secretary-General of the Council of the European Union on types of post and post titles, and repealing DE 24/16	16.11.2017		**1 UB**
5 + bijlage I en bijlage XIII (artikelen 30-31)	**Indeling, vóór 31 december 2015, van ambtenaren die speciale verantwoordelijkheden hebben in de standaardfunctie afdelingshoofd of gelijkwaardig of adviseur of gelijkwaardig**	Decision 6/14 on the assignment of officials AD 9-14 holding special responsibilities to the type of post "Head of Unit or equivalent" or "Adviser or equivalent" before 31/12/2015 (last amended by Decision 34/14 amending the organization chart of management posts and administrative entities and making appointments to management, adviser and/or head of unit equivalent positions)	1.1.2014		**1 UB**
7	**Overplaatsing**	Decision 101/2011 on mobility procedures (last amended by Decision 21/15 of 27 March 2016)	1.8.2011	12.7.2017	**1 UB**
		Decision no 36/2017 of the Secretary-General of the Council of the European Union on mobility in the General Secretariat of the Council, and repealing DE 101/2011 and DE 21/2015	12.7.2017		

Titel II - Rechten en verplichtingen van de ambtenaar

11-21	**Ethiek en integriteit**	Decision 61/2015 on outside activities and assignments replaces provisions of Staff Note 124/2000 and Staff Note 99/1998 on outside activities, and replaces DE 34/13 on favours and gifts	16.11.2015		**1 UB**
12 bis	**Intimidatie**	Decision 15/2015 concerning psychological and sexual harassment at work	1.5.2015		**1 UB**
11, 11 bis, 12, 12 ter, 15, 16, 17, 17 bis, 19, 55, bijlage IV bis, artikel 3, bijlage VIII, artikel 13, lid 2, artikelen 11, 16, 81, 91 van de RAP	**Nevenactiviteiten**	Decision 61/2015 on outside activities and assignments replaces provisions of Staff Note 124/2000 and Staff Note 99/1998 on outside activities, and replaces DE 34/13 on favours and gifts	16.11.2015		**0**
22 bis - quater	**Klokkenluiden**	Decision 03/2016 adopting internal rules for reporting serious irregularities - Procedures for the implementation of Articles 22a, 22b and 22c of the Staff Regulations and 66.8 of the Financial Regulation	29.2.2016		**1 UB**

Titel III - Loopbaan van de ambtenaar

Hoofdstuk 1 - Aanwerving

27-34	**Aanwerving**	18/2015 adopting general implementing provisions on the criteria applicable to classification in step upon recruitment of officials or engagement of temporary staff	25.3.2015		**1 AUB**

Hoofdstuk 2 - Ambtelijke stand

Afdeling 3 - Verlof om redenen van persoonlijke aard

40	**Verlof om redenen van persoonlijke aard**	Decision 9/2014 on leave on personal grounds	1.1.2014		**1 UB**
		Internal Directive no 44/2016 on reinstatement following a period of leave on personal grounds (in the case of an official who is ill when the leave on personal grounds ends)	1.7.2017		**1 UB**

Afdeling 6 - Ouderschapsverlof en verlof om gezinsredenen of verlof in het belang van de dienst

42 bis	**Ouderschapsverlof**	General Implementing provisions on parental leave	1.1.2014		**1 AUB**
42 quater	**Verlof in het belang van de dienst**	Staff Note 71/2015 of 23.10.2015 provides information on the implementation of the new provisions in the Staff Regulations on leave in the interests of the service	23.10.2015		**1 UB**

Hoofdstuk 3 - Beoordeling, plaatsing in een hogere salaristrap en bevordering					
43	**Jaarlijks beoordelingsrapport**	Council Decision laying down the general implementing provisions for the application of Article 43 of the Staff Regulations of Officials, on periodical report, published as Annex I to CP 99/89 of 28.07.1989 about general instructions on the preparation of staff reports	19.10.1981		**1 AUB**
45	**Bevordering**	Decision no 33/14 amending decision No 194/83 on Advisory Committees on Promotion within the General Secretariat of the Council	30.4.2014		**1 UB**
45 bis	**Certificering**	Decision 62/2015 adopting general implementing provisions on certification pursuant to Article 45a Decision n° 34/2017 adopting general implementing provisions on certification pursuant to article 45a of the staff regulations, and repealing DE 62/2015	16.12.2015 16.10.2017	16.10.2017	**1 AUB**
		Decision 49/2013 concerning the number of officials authorised to follow the training programme for the purposes of the certification procedure under the 2013 exercise	29.10.2013		**1 UB**
		Decision 63/2014 concerning the number of officials authorised to follow the training programme for the purposes of the certification procedure under the 2014 exercise	01.12.2014		**1 UB**
		Decision 64/2014 concerning the criteria for the ranking of applicants for the purpose of the certification procedure	1.12.2014		**1 UB**
Hoofdstuk 4 - Beëindiging van de dienst					
Afdeling 4 - Procedures voor de behandeling van gevallen van onvoldoende geschiktheid voor het ambt					
51	**Onvoldoende geschiktheid voor het ambt**	Decision 46/2015 on the procedure of identifying, dealing with and remedying cases of professional incompetence	29.7.2015		**1 UB**
Titel IV - Arbeidsvoorwaarden van de ambtenaar					
Hoofdstuk 1 - Arbeidsduur					
55	**Werktijd**	Decision 2/2014 laying down provisions applicable to flexitime at the General Secretariat of the Council	1.1.2014	19.9.2017	**1 UB**
		Decision no 42/2017 on working time, repealing DEs 2/2014, 3/2014, 7/2017, 8/2017	19.9.2017	1.1.2019	
		Decision no 50/2018 on working time, and repealing DE 42/2017	1.1.2019		
55 bis + bijlage IV bis	**Deeltijdwerk**	Decision 14/2014 on part time work of 1 January 2014 (Article 55a of the staff regulations and Annex IV a)	1.1.2014	1.1.2019	**1 UB**
		Decision no 42/2017 on working time, repealing DEs 2/2014, 3/2014, 7/2017, 8/2017	19.9.2017		
		Decision no 50/2018 on working time, and repealing DE 42/2017	1.1.2019		**0**
	Telewerk	Decisions 44/2012, 145/2012, 146/2012, 147/2012, 12/2013, 1/2016 on teleworking	2012-2016	1.1.2017	**1 UB**
		Decision no 59/2016 on teleworking, and repealing DEs 144/2012, 145/2012, 146/2012, 147/2012, 12/2013 and 1/2016	1.1.2017		
	Overuren	Decision no 3/2014 laying down provisions applicable to the timetable, overtime and time off for health reasons concerning work at the place of employment of staff to whom DE 2/2014 does not apply	1.1.2014		**1 UB**
56 + bijlage VI		Decision no 4/2014 laying down provisions applicable to overtime and time off for health reasons in the context of missions for staff to whom DE 2/2014 applies	1.1.2014	3.4.2017	**1 UB**
		Decision no 7/2017 laying down provisions relating to overtime and time off for health reasons in the context of missions for staff to whom DE 2/2014 applies, and replacing DE 4/2014	3.4.2017	1.10.2017	
		Decision no 5/2014 laying down provisions applicable to overtime and time off for health reasons in the context of missions for staff to whom DE 2/2014 does not apply	1.1.2014	3.4.2017	
		Decision no 8/2017 laying down provisions relating to overtime and time off for health reasons in the context of missions for staff to whom DE 2/2014 does not apply, and replacing DE 5/2014	3.4.2017	1.10.2017	

		Decision no 42/2017 on working time, and repealing DEs 7/2017 and 8/2017	1.10.2017	1.1.2019	
		Decision no 50/2018 on working time, and repealing DE 42/2017	1.1.2019		
		Decision no 49/10 (regarding the fixed monthly allowance for overtime for 5 secretaries to SG/HR and 2 secretaries to CAB SG adjoint)	1.12.2009	15.05.2017	**1 UB**
		Decision of the Deputy Secretary-General of 15 June 2006 (regarding the fixed monthly allowance for overtime for the close protection team of the President of the European Council within the Security Office)	1.4.2006	15.05.2017	
		Decision of the Deputy Secretary-General of 26 June 2006 (regarding of the fixed monthly allowance for overtime for drivers of the General Secrerariat of the Council)	1.4.2006	15.5.2017	
		Decision no 26/2017 laying down provisions governing the granting of the fixed monthly allowance for overtime for secretaries in the private offices of the President of the European Council and the Secretary-General of the Council; for the close protection team of the President of the European Council within the Security Office; and for drivers of the General Secretariat of the Council, and repealing DE 49/10, Decision of the Deputy Secretary-General of 15 June 2006, and Decision of the Deputy Secretary-General of 26 June 2006	15.5.2017		

Hoofdstuk 2 - Verlof					
57 + bijlage V	**Vakantieverlof en buitengewoon verlof**	Decision 1/2014 laying down rules for the application of the provisions of the SR in relation to leave for officials in active employment within the General Secretariat of the Council	1.1.2014		**1 UB**
58	**Moederschapsverlof**	Decision 1/2014 laying down rules for the application of the provisions of the SR in relation to leave for officials in active employment within the General Secretariat of the Council	1.1.2014		**0**
59, lid 6	**Jaarlijks medisch onderzoek**	Decision 43/2015 relating to the determination of the maximum reimbursement amount for practitioner's fees relating to the annual medical check-up for 2015	8.7.2015		**1 UB**

Titel V + bijlage VII - Financiële en sociale bepalingen					
Hoofdstuk 1 - Bezoldiging en vergoeding van kosten					
Bijlage VII - Bezoldiging en vergoeding van kosten					
Afdeling 1 - Gezinstoelagen					
67 - 68 + bijlage VII (artikelen 1-3)	**Gezinstoelagen**	Council Decision adopting general implementing provisions for Articles 67 and 68 of the Staff Regulations of officials of the European Communities and Articles 1, 2 and 3 of Annex VII thereto	1.5.2004		**1 AUB**
67 - 68 + bijlage VII (artikel 1, lid 2, onder d))	**Kostwinnerstoelage krachtens bijzonder besluit**	Council Decision adopting the general implementing provisions concerning the granting of the household allowance by special decision	1.5.2004		**1 AUB**
		Internal Directive No 65/2014 on household allowance - definition of legal separation (Article 1(2)(b) of Annex VII to the Staff Regulations)	1.12.2014		**1 UB**
		Internal Directive No 66/2014 on change in conditions of access to marriage for same-sex couples	2.12.2014		**1 UB**
67 - 68 + bijlage VII (artikel 2, lid 4)	**Met een ten laste komend kind gelijkgestelde personen**	Council Decision of 29 April 2004 adopting the general implementing provisions concerning a person treated as a dependent child (Article 2(4) of Annex VII to the Staff Regulations) (published as Annex III to Staff Note 80/2004 on 07.06.2004)	1.5.2004		**1 AUB**
		Internal Directive No 37/2014 on the double dependent child allowance for a child whose maintenance involves heavy expenditure by reason of a disability or a long-term illness (Article 67(3) of the Staff Regulations)	1.1.2014		**1 UB**

		Internal Directive No 9/2015 on the extension of the dependent child allowance (Article 2(5) of Annex VII to the Staff Regulations) – Concept of a child's inability to earn a living because of serious illness or invalidity. Income threshold above which a child is no longer to be regarded as dependent on his/her parent (official or other staff member)	1.3.2015		**1 UB**
		Internal Directive No 46/2016 on the concept of actual maintenance of a dependent child of an official/staff member within the meaning of the Staff Regulations (Article 2(2) of Annex VII to the Staff Regulations	1.1.2017		**1 UB**
67 - 68 + bijlage VII (artikel 3)	**Schooltoelage**	Decision 13/2014 adopting general implementing provisions for granting of the education allowance	1.1.2014		**1 AUB**
		Internal Directive no 24/2017 on the calculation of the distance between the place of employment and a European school or educational establishment, as provided for in Article 3 of Annex VII to the Staff Regulations	1.9.2017		**1 UB**

Afdeling 3 - Vergoeding van kosten					
71 + bijlage VII (artikelen 7-8)	**Reiskosten**	Decision 12/2014 adopting general implementing provisions on travel expenses from the place of employment to the place of origin	1.1.2014		**1 AUB**
71 + bijlage VII (artikel 8)	**Plaats van herkomst**	Decision 10/2014 adopting general implementing provisions on determining the place of origin	1.1.2014		**1 AUB**
		Decision n° 32/2019 on determining the place of origin (Article 7(4) of Annex VII to the Staff Regulations), and repealing DE 10/2014	18.7.2019		**1 UB**
71 + bijlage VII (artikel 9)	**Verhuiskosten**	Decision 8/2014 adopting general implementing provisions on reimbursement of removal expenses	1.1.2014	18.7.2019	**1 AUB**
		Decision n° 38/2019 adopting general implementing provisions on removal expenses (Article 9 of Annex VII to the Staff Regulations), and repealing DE 8/2014	18.7.2019		
71 + bijlage VII (artikelen 11-13 bis)	**Kosten in verband met dienstreizen**	Decision 57/2015 - General implementing provisions adopting the Mission Guide for officials and other staff	1.1.2016	1.4.2019	**1 AUB**
		Decision no 13/2019 on the general implementing provisions adopting the Guide to missions and authorised travel for officials and other staff of the General Secretariat of the Council and other persons treated as such, and repealing DE 57/2015	1.4.2019		

Hoofdstuk 3 + bijlage VIII - Pensioenen en invaliditeitsuitkering					
77 + bijlage VIII (artikelen 11-	**Overdracht van pensioenrechten**	General implementing provisions for articles 11 and 12 of annex VIII relating to the transfer of pension rights	1.12.2011		**1 AUB**

Regeling die van toepassing is op de andere personeelsleden

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
Titel II - Tijdelijke functionarissen					
Hoofdstuk 3 - Aanstelling					
17 + 91	**Moederschapsverlof en de uitbetaling ervan**	Decision 15/2014 on maternity leave and pay for women whose maternity leave begins before the end of their contract	1.1.2014		**1 UB**
Titel IV - Arbeidscontractanten					
Hoofdstuk I – Algemene bepalingen					
79, lid 2	**Inschakeling van arbeidscontractanten**	Decision 7/14 adopting General implementing provisions on the procedures governing the engagement and the use of contract staff , and repealing DE of 16 June 2011 (published as Annex to CP 61/11 of 23.06.2011)	1.1.2014		**1 AUB**

Hoofdstuk 3 - Aanstelling					
82	**Procedures voor de aanwerving van arbeidscontractanten**	Decision 7/14 adopting General implementing provisions on the procedures governing the engagement and the use of contract staff, and repealing DE of 16 June 2011 (published as Annex to CP 61/11 of 23.06.2011)	1.1.2014		**0**
86	**Rang bij de aanstelling**	Decision 7/14 adopting General implementing provisions on the procedures governing the engagement and the use of contract staff, and repealing DE of 16 June 2011 (published as Annex to CP 61/11 of 23.06.2011)	1.1.2014		**0**

Hoofdstuk 4 - Bijzondere bepalingen voor arbeidscontractanten voor niet-kerntaken					
87	**Indeling van arbeidscontractanten**	Decision 55/2014 concerning the classification of contract staff in the next higher grade in the same function group	24.10.2014	21.5.2019	**1 UB**
		Decision no 30/2019 concerning the classification of contract staff in the next higher grade in the same function group, and repealing DE 55/2014	21.5.2019		

EUROPESE COMMISSIE

Statuut

(van overeenkomstige toepassing op de andere personeelsleden indien expliciet zo bepaald in de RAP)

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
Titel I - Algemene bepalingen					
1 quinquies, lid 4	**Personen met een handicap**	C(1998)2765/1 - Code of Good Practice for the Employment of People with Disabilities (last amended by Commission decision C(2003) 4362)	15.9.1998		**1 UB**
		C(2004)1318 Commission Decision implementing article 1d (4) of the staff regulations	1.5.2004		**1 UB**
1 sexies, lid 1	**Maatregelen van sociale aard**	C(2013)4876 of Commission Decision of 7.8.2013 on the guidelines for assistance with home care or care for a sick child	9.8.2013		**1 UB**
1 sexies, lid 2	**Gezondheid en veiligheid**	C(2003)1670/3 Commission Decision on the protection of staff against the effects of tobacco smoke in Commission buildings	1.5.2004		**1 UB**
		C(2006)1623 Commission Decision establishing a harmonized policy for health and safety at work for all commission staff	26.4.2006		**1 UB**
2	**Bevoegdheden TABG**	C(2013)3288 Commission Decision on the exercise of powers conferred by the Staff Regulations on the appointing authority (AIPN) and by the Conditions of Employment of Other Servants on the authority empowered to conclude contracts of employment (AHCC) (last amended by C(2016)1881 final) (last amended by C(2019)9435 final of 23.12.2019)	9.10.2013		**1 UB**
5 + bijlage I	**Standaardfuncties**	C(2013)8979 - Commission Decision on types of post and post titles	1.1.2014		**1 UB**
		C(2016) 3214 final concerning the function of adviser	8.6.2016		**1 UB**
5 + bijlage I en bijlage XIII (artikelen 30-31)	**Indeling, vóór 31 december 2015, van ambtenaren die speciale verantwoordelijkheden hebben in de standaardfunctie afdelingshoofd of gelijkwaardig of adviseur of**	C(2013)8979 - Commission Decision on types of post and post titles	1.1.2014		**0**
		C(2008)3983 - Commission decision on establishing Rules on the rotation of officials in Representations	31.7.2008		**1 UB**
7 + Bijlage X, artikel 2	**Overplaatsing**	C(2009)7839 final laying down implementing rules as regards temporary occupation of management posts	20.10.2009		**1 UB**
		C(2019) 8633 – Commission Decision laying down detailed implementing rules on periodic transfers of officials serving in delegations by specific procedure (mobility procedure)	29.11.2019		**1 UB**
9	**Comités en commissies**	Rules laying down the composition and operation of the Staff Committee of 22/10/1997	23.12.1997		**1 UB**
		C(2011)3588 final on the human and financial resources to the Staff Committee of the European Commission	27.5.2011		**1 UB**
		C(2005)2665 on improving social dialogue in the Commission through Joint Committees	15.7.2005		**1 UB**

Titel II - Rechten en verplichtingen van de ambtenaar					
11-21	Ethiek en integriteit	Administrative Notice 24-2016 - Guidelines for staff on the use of the Commission information and communication technology services	18.5.2016		1 UB
		Administrative Notice 34-2011 - Guidelines on social media for all staff	19.8.2011		1 UB
		Administrative Notice 7-2012 - Guidelines on Gifts and Hospitality	20.4.2012		1 UB
12 bis	Intimidatie	C(2006)1624/3 Commission Decision on the European Commission policy on protecting the dignity of the person and preventing psychological harassment and sexual harassment	27.4.2006		1 UB
12 ter - 16 - 17	Nevenactiviteiten	C(2013)9037 Commission Decision on outside activities and assignments	1.1.2014	29.6.2018	1 UB
		C(2018)4048 final on outside activities and assignments and on occupational activities after leaving the Service	29.6.2018		
22	Financiële aansprakelijkheid	SEC(2004)730/5 Guidelines for applying Article 22 of the Staff Regulations (Financial liability of officials)	9.6.2004		1 UB
22 bis - quater	Klokkenluiden	Administrative Notice 16-2013 - Communication from Vice-President Šefčovič to the Commission on Guidelines on Whistleblowing	6.12.2012		1 UB
24 bis	Opleiding	C(2016) 3827 - Commission Decision repealing existing rules on learning and development	24.6.2016		1 UB
		C(2016) 3829 final - Communication to the Commission on Learning and Development Strategy of the European Commission and the implementing Decision C(2016)3828 final and the Decision of 24/06/2016 on rules on access to training, in implementation of the learning and development strategy of the European Commission	24.6.2016		1 UB
		C(2016)3855 final - Commission Decision on training on the own initiative of the member of staff	24.6.2016		1 UB

Titel III - Loopbaan van de ambtenaar					
Hoofdstuk 1 - Aanwerving					
27-34	Aanwerving	C(2013)8970 Commission Decision laying down general implementing provisions concerning the criteria applicable to classification in step on appointment or engagement	1.1.2014		1 AUB
29	Aanstelling van hoger personeel	Guidelines for Commission services on appointment procedures for senior officials	1.10.2008		1 UB
		C (2007) 380 - Commission Decision laying down the Rules of procedure for the Consultative Committee on Appointments (CCA)	7.2.2007		1 UB
	Middenkader	C(2016)3288 final Commission Decision on middle management staff	16.6.2016		1 UB
38	Detachering	SEC (2002) 146 Guidelines on Mobility (as amended by C(2003) 3985 - Modification of the guidelines on mobility)	12.2.2002		1 UB
		C(2013) 5554 final on Guidelines on External Mobility	3.9.2013		1 UB
		C(2013) 5555 final on Administrative Aspects of External Mobility	3.9.2013		1 UB

Hoofdstuk 2 - Ambtelijke stand					
Afdeling 3 - Verlof om redenen van persoonlijke aard					
40	**Verlof om redenen van persoonlijke aard**	C(2013)9054 Commission Decision on measures concerning leave on personal grounds for officials and unpaid leave for temporary and contract staff of the European Union	1.1.2014		**1 UB**

Afdeling 6 - Ouderschapsverlof en verlof om gezinsredenen					
42 bis	**Ouderschapsverlof**	C(2010)7572 Commission Decision on the general provisions for implementing Article 42a of the Staff Regulations concerning parental leave	1.1.2011		**1 AUB**
42 ter	**Verlof om gezinsredenen**	C(2010)7494 Commission Decision on Article 42b of the Staff Regulations concerning family leave	1.1.2011		**1 UB**

Hoofdstuk 3 - Beoordeling, plaatsing in een hogere salaristrap en bevordering					
43 - 44, eerste alinea	**Jaarlijks beoordelingsrapport**	C(2013)8985 Commission Decision laying down general provisions for implementing Article 43 of the Staff Regulations and implementing the first paragraph of Article 44 of the Staff Regulations (last amended by Decision C(2016) 7270)	1.1.2014		**1 AUB**
44, eerste alinea	**Plaatsing in een hogere salaristrap**	C(2014)2226 Commission Decision on general provisions for implementing Article 87(1) of the Conditions of Employment of Other Servants of the European Union and implementing the first paragraph of Article 44 of the Staff Regulations	7.4.2014		**0**
44, tweede alinea - 46	**Benoeming in een leidinggevend ambt**	C(2004) 1891 - Commission decision on the application of Articles 44(2) and 46 of the Staff Regulations and in Article 7(4) of Annex XIII to the Staff Regulations	19.5.2004		**1 UB**
45	**Bevordering**	C(2013)8968 Commission Decision laying down general provisions for implementing Article 45 of the Staff Regulations	1.1.2014		**1 AUB**
45 bis	**Certificering**	C(2013)6859 Commission Decision of 22.10.2013 on general provisions for implementing Article 45a of the Staff Regulations	29.10.2013		**1 AUB**

Hoofdstuk 4 - Beëindiging van de dienst					
Afdeling 4 - Procedures voor de behandeling van gevallen van onvoldoende geschiktheid voor het ambt					
51	**Onvoldoende geschiktheid voor het ambt**	C(2004)1597/7 Commission Decision on maintaining individual professional standards	1.5.2004		**1 UB**
		C(2019)6855 final on procedures for dealing with professional incompetence	4.10.2019		

Afdeling 6 - Honoraire rangen					
54	**Honoraire rangen**	C(2012)3192 Commission Decision on the granting of honorary ranks	7.6.2012		**1 UB**

Titel IV - Arbeidsvoorwaarden van de ambtenaar					
Hoofdstuk 1 - Arbeidsduur					
55	**Werktijd**	C(2014)2502 Commission Decision on Working Time	1.6.2014		**1 UB**
55	**Telewerk**	C(2015)9151 final - Commission Decision on the implementation of telework in Commission Departments	1.1.2016		**1 UB**
55 bis + bijlage IV bis	**Deeltijdwerk**	C(2015)9720 final - Commission Decision on Article 55a of the Staff Regulations and Annex IVa thereto concerning part- time work	9.1.2016		**1 UB**
55b	**"Job sharing"**	C(2004) 1314 Commission Decision on Article 55b of the Staff regulations concerning job-sharing	1.5.2004		**1 UB**
56	**Overuren**	C(2004) 1318/5 Commission Decision on the duties of Commission drivers (last amended by C(2019) 7822 final of 30.10.2019)	1.5.2004		**1 UB**

		C(1986)0905/6 - Commission decision on overtimes of officials and agents C from the Cabinets	1.5.1985		**1 UB**

Hoofdstuk 2 - Verlof					
57 + bijlage V	**Vakantieverlof en buitengewoon verlof**	C(2013)9051 Commission Decision on leave	1.1.2014		**1 UB**
		C(2013) 9035 final on home leave for officials, temporary agents and contract agents posted in third countries (second paragraph of Article 7 Annex V to the Staff Regulations)	1.1.2014		**1 UB**
58	**Moederschapsverlof**	C(2013)9051 Commission Decision on leave	1.1.2014		**0**
59-60	**Ziekteverlof**	C(2004)1597/11 Commission Decision introducing implementing provisions on absences as a result of sickness or accident	1.5.2004		**1 UB**

Titel V + bijlage VII - Financiële en sociale bepalingen

Hoofdstuk 1 - Bezoldiging en vergoeding van kosten

Bijlage VII - Bezoldiging en vergoeding van kosten

Afdeling 1 - Gezinstoelagen

67 - 68 + Bijlage VII (artikelen 1-3)	**Gezinstoelagen**	C(2004)1364/4 Commission Decision - General Implementing Provisions for giving effect to articles 67 and 68 of the Staff Regulations and articles 1, 2 and 3 of Annex VII thereto	1.5.2004		**1 AUB**
67 - 68 + bijlage VII (artikel 1, lid 2, onder d))	**Kostwinnerstoelage krachtens bijzonder besluit**	C(2004)1364/1 - General implementing provisions on granting the household allowance by special decision	16.4.2004		**1 AUB**
67 - 68 + Bijlage VII (artikel 2, lid 4)	**Met een ten laste komend kind gelijkgestelde personen**	C(2004)1364/2 - Commission Decision on General implementing provisions concerning persons to be treated as dependent children (Article 2(4) of Annex VII to the Staff Regulations)	1.6.2004		**1 AUB**
67 - 68 + Bijlage VII (artikel 3)	**Schooltoelage**	C(2013)8971 Commission Decision on general implementing provisions on granting the education allowance (Article 3 of Annex VII to the Staff Regulations)	1.1.2014		**1 AUB**

Afdeling 3 - Vergoeding van kosten

71 + bijlage VII (artikelen 7 - 8)	**Reiskosten**	C(2013)8987 Commission Decision laying down general provisions giving effect to Article 8 of Annex VII to the Staff Regulations	1.1.2014		**1 AUB**
71 + bijlage (artikel 8)	**Plaats van herkomst**	C(2013)8982 Commission Decision laying down general implementing provisions to Article 7(4) of Annex VII to the Staff Regulations on determining the place of origin	1.1.2014		**1 AUB**
71 + bijlage VII (artikelen 7-9 en artikelen	**Verhuiskosten**	C(2013) 9040 final on General implementing Provisions on removal expenses	1.1.2014		**1 AUB**
71 + bijlage VII (artikelen 11-13 bis)	**Kosten in verband met dienstreizen**	C(2002)98 fixing the rates of the daily subsistence allowance and the ceilings for the reimbursement of hotel expenses for missions outside the EU	24.1.2002		**1 UB**
		C(2008)6215 - General implementing provisions adopting the Guide to missions	1.1.2009	28.9.2017	**1 AUB**
		C(2017)5323 final on the general provisions for implementing Articles 11, 12 and 13 of Annex VII to the Staff Regulations of Officials (mission expenses) and on authorised travel – Guide to missions and authorised travel	28.9.2017		

Hoofdstuk 2 - Sociale zekerheid					
72	**Vergoeding van medische kosten**	C(2007)3195 Commission Decision laying down general implementing provisions for the reimbursement of medical expenses last amended by C(2019) 2084 final of 25.03.2019)	1.7.2007		**1 AUB**

76	**Sociale premies en leningen**	C(2008)6610 final final on the reorganisation of the Joint Advisory Committee on Welfare Grants and Loans (CCOPS) – formerly the Advisory Committee on Welfare Grants and Loans – and the revision of the rules on the conditions and procedures for awarding such exceptional assistance	12.11.2008		**1 UB**

Hoofdstuk 3 + bijlage VIII - Pensioenen en invaliditeitsuitkering					
77 + bijlage VIII (artikel 4)	**Berekening van pensioenrechten**	C(2004)1364 Commission Decision on General implementing provisions for Article 4 of Annex VIII to the Staff Regulations concerning the taking into account, for purposes of calculating pension rights, of periods of activity previously completed by staff before they resume active employment	1.5.2004		**1 AUB**
77 + bijlage VIII (artikel 9)	**Vervroegde uittreding**	C(2004)1588 final/5 Commission Decision on General implementing provisions on the early retirement of officials and temporary agents without reduction of pension rights (last amended by C(2006)3581 of 10.08.2006)	1.5.2004		**1 AUB**
77 + bijlage VIII (artikelen 11-12)	**Overdracht van pensioenrechten**	C(2004)1588 final/2 on General implementing provisions for Article 26 of Annex XIII to the Staff Regulations on transferring pension rights	1.5.2004		**1 AUB**
		C(2011)1278 final on the General implementing provisions for Article 11 and 12 of Annex VIII on the transfer of pension rights	1.4.2011		**1 AUB**

Titel VI - Tuchtregeling					
86 + bijlage IX	**Tuchtprocedures en administratieve onderzoeken**	C(2004)1588 Commission Decision - General implementing provisions on the conduct of administrative inquiries and disciplinary procedures (last amended by Decision C(2010)8180 final)	28.4.2004	12.6.2019	**1 AUB**
		C(2019)4231 final laying down general implementing provisions on the conduct of administrative inquiries and disciplinary proceedings	12.6.2019		

Titel VIII bis - Bijzondere bepalingen inzake de EDEO					
96	**Beheer van EU-delegaties**	JOIN(2012)8 Final - Joint Decision of the Commission and the High representative of the Union for the foreign affairs and security policy on Cooperation Mechanisms concerning the Management of Delegations of the European Union	11.10.2012		**1 UB**

Titel VIII ter + bijlage X - Bijzondere afwijkende bepalingen voor de ambtenaren met standplaats in een derde land					
Bijlage X					
Hoofdstuk I – Algemene bepalingen					
Bijlage X (artikelen 1 en 25)	**Algemene bepalingen**	Commission Decision C(2005)1871 on general implementing provisions on insurance against the risk of accident for partners, children or other dependents of an official or a member of the temporary or contract staff of the European Communities serving in a third country	16.5.2005		**1 AUB**
Bijlage X (artikel 2)	**Mobiliteit**	Commission Decision (C(2016) 5376 final) on the mobility of European Commission staff posted to European Union delegations	30.8.2016		**1 UB**
		C(2019) 8633 – Commission Decision laying down detailed implementing rules on periodic transfers of officials serving in delegations by specific procedure (mobility procedure)	29.11.2019		**0**

Hoofdstuk 2 - Verplichtingen					
101 bis + bijlage X (artikelen 5 en 23)	**Huisvesting**	C(2013)8965 Commission Decision of 16.12.2013 on rules for the implementation of housing policy in EU delegations	1.1.2014		**1 UB**

Hoofdstuk 3 - Arbeidsvoorwaarden					
101 bis + bijlage X (artikel 8)	**Ontspanningsverlof**	C(2013)9027 Commission Decision on management of rest leaves pursuant to Article 8 of Annex X to the Staff Regulations	1.1.2014		**1 UB**

Hoofdstuk 4 - Financiële en sociale bepalingen					
Afdeling 1 - Financiële bepalingen en gezinstoelagen					
101 bis + bijlage X (artikel 10)	**Toelage wegens bijzondere levensomstandigheden**	C(2013)9032 Commission Decision on the living conditions allowance and the additional allowance referred to in Article 10 of Annex X to the Staff Regulations	1.1.2014		**1 UB**
101 bis + bijlage X (artikelen 12-13)	**Valuta en aanpassingscoëfficiënt**	C(2004)1597/1 on the adjustment of weightings and corresponding exchange rates referred to in Articles 12 and 13 of Annex X	1.5.2004		**1 UB**
101 bis + bijlage X (artikel 16)	**Vergoeding voor ambtenaren met standplaats in een niet-lidstaat**	C(2013)8990 on reimbursements due to officials assigned to non-member countries	1.1.2014		**1 UB**

Afdeling 2 - Nadere bepalingen betreffende vergoeding van kosten					
101 bis + bijlage X (artikel 22)	**Vergoeding voor voorlopige huisvesting en kosten voor het vervoer**	Commission Decision C(2004) 1597/2 concerning the application of Article 22 of Annex X on recovery of the temporary accommodation allowance and the cost of transport of the personal effects of the spouse and dependents	1.5.2004		**1 UB**

Afdeling 3 - Sociale zekerheid					
Bijlage X (artikel 24)	**Ziektekostenverzekering**	Administrative Notice 642 - Commission decision on general provisions for implementing 1st and 2nd paragraphs of Article 24 of Annex X	17.9.1990		**1 AUB**
Bijlage X (artikel 25)	**Ongevallenverzekering**	Commission Decision C(2005)1871 on the general implementing provisions on insurance against the risk of accident for the spouse, children and other dependents of an official or a member of the temporary or contract staff of the European Communities serving in a third country	16.5.2005		**0**

Regeling die van toepassing is op de andere personeelsleden

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal

Titel II - Tijdelijke functionarissen					
Hoofdstuk I – Algemene bepalingen					
8	**Algemeen beleid voor de aanstelling en het inzetten van tijdelijke functionarissen**	C(2013)9049 final on policies for engagement and use of temporary agents	1.1.2014		**1 UB**

Hoofdstuk 3 - Aanstelling					
17 + 91	**Moederschapsverlof en -uitkering**	C(2013)9020 final Commission Decision on maternity leave and maternity pay for women whose maternity leave begins before the end of their contract (Articles 17 and 91 of CEOS)	1.1.2014		**1 UB**

Hoofdstuk 6 - Sociale zekerheid					
39	**Vervroegde uittreding**	C(2004)1588 final/5 Commission Decision on General implementing provisions on the early retirement of officials and temporary agents without reduction of pension rights (last amended by C(2006)3581 of 10.08.2006)	1.5.2004		**0**

Titel IV - Arbeidscontractanten

Hoofdstuk I – Algemene bepalingen

79, lid 2	**Inschakeling van arbeidscontractanten**	C(2004)1597/6 final Commission decision on the maximum duration for the recourse to non-permanent staff in the Commission services (last amended by C(2013)9028 final) C(2019) 2548 final of 05.04.2019)	1.5.2004		**1 UB**
		C(2011) 1264 final on the general implementing provisions for implementing Article 79(2) governing conditions of employment of contract staff employed by the Commission under the terms of article 3a and 3 b '(last amended by C(2013)8967 final	2.3.2011	1.11.2017	**1 AUB**
		C(2017) 6760 final on on the general provisions for implementing Article 79(2) of the Conditions of Employment of Other Servants of the European Union, governing the conditions of employment of contract staff employed by the Commission under the terms of Articles 3a and 3b thereof	1.11.2017		

Hoofdstuk 3 - Aanstelling

82	**Procedures voor de aanwerving van arbeidscontractanten**	C(2004)1597/6 final Commission decision on the maximum duration for the recourse to non-permanent staff in the Commission services (last amended by C(2019)2548 final of 05.04.2019)	1.5.2004		**0**
		C(2011) 1264 final on the general implementing provisions for implementing Article 79(2) governing conditions of employment of contract staff employed by the Commission under the terms of article 3a and 3 b '(last amended by C(2013)8967 final)	2.3.2011	1.11.2017	**0**
		C(2017) 6760 final on on the general provisions for implementing Article 79(2) of the Conditions of Employment of Other Servants of the European Union, governing the conditions of employment of contract staff employed by the Commission under the terms of Articles 3a and 3b thereof	1.11.2017		
86	**Rang bij de aanstelling**	C(2004)1597/6 final Commission decision on the maximum duration for the recourse to non-permanent staff in the Commission services (last amended by C(2013)9028 final of 16.12.2013)	1.5.2004		**0**
		C(2011) 1264 final on the general implementing provisions for implementing Article 79(2) governing conditions of employment of contract staff employed by the Commission under the terms of article 3a and 3 b '(last amended by C(2013)8967 final)	2.3.2011	1.11.2017	**0**
		C(2017) 6760 final on on the general provisions for implementing Article 79(2) of the Conditions of Employment of Other Servants of the European Union, governing the conditions of employment of contract staff employed by the Commission under the terms of Articles 3a and 3b thereof	1.11.2017		

Hoofdstuk 4 - Bijzondere bepalingen voor arbeidscontractanten voor niet-kerntaken

87	**Beoordeling van arbeidscontractanten**	C(2013)2529 of Commission Decision on general provisions for implementing Article 87(3) of the Conditions of Employment of Other Servants of the European Union (last amended by Commission Decision C(2014)2222 laying down general provisions for implementing Article 87(3) of the Conditions of Employment of Other Servants of the European Union)	2.9.2013		**1 AUB**
		C(2014)2226 Commission Decision on general provisions for implementing Article 87(1) of the Conditions of Employment of Other Servants of the European Union and implementing the first paragraph of Article 44 of the Staff Regulations	7.4.2014		**1 AUB**

Hoofdstuk 11 - Bijzondere afwijkende bepalingen voor arbeidscontractanten die zijn tewerkgesteld in een derde land

118	**Mobiliteit**	C(2016) 5378 Commission Decision on the mobility of European Commission contract staff posted to European Union delegations	30.8.2016		**1 UB**

Titel V - Plaatselijke functionarissen					
120	**Arbeidsvoorwaarden**	Commission Framework rules laying down the conditions of employment of local staff serving in offices and delegations in the European Union	30.9.2002		**1 UB**
121	**Sociale zekerheid**	C(2015) 3451 Joint Decision of the Commission and the High Representative of the Union for Foreign Affairs and Security Policy on the administrative and financial management of assets of the schemes set up to provide autonomous or complementary systems of social security for local staff in Union delegations	28.5.2015		**1 UB**

Titel VI - Bijzondere adviseurs					
5 +123 +124	**Bijzondere adviseurs**	C(2007)6655 Rules on Special Advisers to the Commission	14.12.2007		**1 UB**
		C(2016)1962 Commission Decision of 31.3.2016 on the appointment of special advisers	1.4.2016		**1 UB**

HOF VAN JUSTITIE VAN DE EUROPESE UNIE

Statuut

(van overeenkomstige toepassing op de andere personeelsleden indien expliciet zo bepaald in de RAP)

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
Titel I - Algemene bepalingen					
1 sexies, lid 2	**Gezondheid en veiligheid**	Decision of the Registrar on the appointment of workers dealing with protection and prevention on professional risks	15.11.2016		**1 UB**
Titel II - Rechten en verplichtingen van de ambtenaar					
2	**Bevoegdheden TABG - Hof van Justitie**	Decision of the Court of Justice on the AIPN powers (last amended by Decision on the AIPN powers of 21 June 2016)	4.5.2004		**1 UB**
		Decision of the Court of Justice of 4 May 2004 on the exercise of powers conferred by the Staff Regulations to the appointing authority and the Conditions of Employment of Other Servants to the authority empowered to conclude contracts of employment.	4.5.2004	5.2.2019	**1 UB**
		Decision of the Court of Justice of 5 February 2010 amending the Decision of 4 May 2004 on the exercise of powers conferred by the Staff Regulations to the appointing authority and the Conditions of Employment of Other Servants to the authority empowered to conclude contracts of employment.employment agreements	5.2.2019		
		Decision of the Registrar of the Court of Justice of 11 October 2010 on delegation of signature (last amended by Decision of 14 May 2014)	11.10.2010		**1 UB**
		Decision of the Court of Justice delegation certain AIPN powers to the European Commission	21.6.2016		**1 UB**
		Decision of the President of the Court of Justice of 13 January 2017 on delegation of AIPN powers	13.1.2017		**1 UB**
		Decision of the Registrar of the Court of Justice of 21 June 2017 on delegation of signature	21.6.2017		**1 UB**
2	**Bevoegdheden TABG - Gerecht**	Decision of the General Court of 22 September 2014 on the AIPN powers (last amended by the Decision of 14 December 2016)	22.9.2014		**1 UB**
		Decision of the General Court setting up a committee for certain powers of the AIPN	22.9.2014		**1 UB**
		Decision of the Registrar of the General Court on delegation of AIPN powers	22.9.2014	11.12.2019	**1 UB**
		Decision of the General Court of 11 December 2019 amending the decision of the General Court of 22 September 2014 determining the appointing authority and the authority authorised to conclude contracts of employment for officials and other servants assigned to the General Court	11.12.2019		**1 UB**
5 + bijlage I	**Standaardfuncties**	Decision determining general criteria on classification of officials in grades AD9 and AD14, having specific responsibilities, concerning type of post "Head of Unit" or equivalent and "Adviser" or equivalent	17.11.2014		**1 UB**
5 + bijlage I en bijlage XIII (artikelen 30-31)	**Indeling, vóór 31 december 2015, van ambtenaren die speciale verantwoordelijkheden hebben in de standaardfunctie afdelingshoofd of gelijkwaardig of adviseur of gelijkwaardig**	Decision determining general criteria on classification of officials in grades AD9 and AD14, having specific responsibilities, concerning type of post "Head of Unit" or equivalent and "Adviser" or equivalent	17.11.2014		**1 UB**

22 bis - quater	Klokkenluiden	Decision of the administrative committee on rules concerning the information and protection of whistleblowers	22.2.2016		1 UB
		Decision of the administrative committee of 25 September 2017 adopting a general framework for the implementation of the whistleblowing	25.9.2017	11.6.2018	1 UB
		Decision of the administrative committee of the Court of Justice of the European Union of 11 June 2018 amending the Decision of 25 September 2017 adopting a general framework for the implementation of the whistleblowing	11.6.2018		
		Decision of the Court of Justice of 12 July 2011 on the terms and conditions for internal investigations in the fight against the fraud, corruption and any illegal activity detrimental to the interests of the European Union	12.7.2011	6.3.2018	1 UB
		Decision of the Court of Justice of 6 March 2018 amending the Decision of 12 July 2011 on the terms and conditions for internal investigations in the fight against the fraud, corruption and any illegal activity detrimental to the interests of the European Union	6.3.2018		

Titel III - Loopbaan van de ambtenaar

Hoofdstuk 1 - Aanwerving

27 - 34	Aanwerving	Decision on general implementing provisions for the classification in step upon nomination of officials or engagement of temporary agents (last modified by the decision of 24 March 2014)	12.5.2004		1 AUB
		Decision of the Registrar of the Court of Justice implementing the Conclusion No. 260/13 of the College of the Heads of Administration on the communication of medical data of candidates for employment between institutions	11.12.2017		1 UB
		Decision of the Registrar of the Court of Justice implementing the Conclusion No. 270/15 of the College of the Heads of Administraton on probationary period in the event of a change in an official's grade or function group as a result of an internal or open competition	11.12.2017		1 UB
		Decision of the administrative committee of the Court of Justice of the European Union of 3 June 2018 concerning traineeships	3.6.2018		1 UB
		Decision of the Registrar of the Court of Justice concerning the trainees'pecuniary rights	13.12.2018		1 UB

Hoofdstuk 2 - Ambtelijke stand

Afdeling 3 - Verlof om redenen van persoonlijke aard

40	Verlof om redenen van persoonlijke aard	Decision of the Registrar of the Court of Justice implementing the Conclusion No. 272/15 of the College of the Heads of Administration on reintegration after leave on personal grounds in case of illness of the official or agent	11.12.2017		1 UB

Hoofdstuk 2 - Ambtelijke stand

Afdeling 6 - Ouderschapsverlof en verlof om gezinsredenen

42 bis	Ouderschapsverlof	Decision on general implementing provisions on parental leave	12.5.2004		1 AUB

Hoofdstuk 3 - Beoordeling, plaatsing in een hogere salaristrap en bevordering

43	Jaarlijks beoordelingsrapport	Decision of the Court of Justice laying down general implementing provisions on staff reports	18.10.2000		1 AUB
45	Bevordering	Decision on promotions	19.10.2005		1 UB
		Decision on treshholds for the promotion exercice of 2019	30.9.2019		1 UB
45 bis	Certificering	Decision on general implementing provisions for the application of article 45a	15.6.2005		1 AUB

Hoofdstuk 4 - Beëindiging van de dienst					
Afdeling 4 - Procedures voor de behandeling van gevallen van onvoldoende geschiktheid voor het ambt					
51	**Onvoldoende geschiktheid voor het ambt**	Decision on procedures for dealing with incompetence	1.1.2014		**1 UB**

Titel IV - Arbeidsvoorwaarden van de ambtenaar					
Hoofdstuk 1 - Arbeidsduur					
55	**Werktijd**	Decision on working time	30.9.2009		**1 UB**
55 bis + bijlage IV bis	**Telewerk**	Decision of of the administrative committee of 27 January 2010 on the implementation of the telework (last amended by decision of 20 May 2019)	27.1.2010		**1 UB**
		Decision of the Registrar of the Court of Justice of 19 December 2017 laying down the services and/or categories of staff authorized to participate in the telework scheme	19.12.2017		**1 UB**
		Decision of the Registrar of the Court of Justice of 19 December 2017 on the delegation of powers with regard to telework	19.12.2017		**1 UB**
		Decision of the Director General for Administration on the delegation of powers with regard to telework	14.2.2018		**1 UB**
	Occasioneel telewerk	Decision of the administrative committee of 20 May 2019 establishing the occasionnal telework scheme	20.5.2019		**1 UB**

Hoofdstuk 2 - Verlof					
56 + bijlage VI	**Overuren**	Internal rules - compensation in respect of overtime (article 55- 56b and Annex VII)	1.5.2014		**1 UB**
57 + bijlage V	**Vakantieverlof en buitengewoon verlof**	Decision of the Registrar of the Court on the rules on leave (last modified by the decision of 23 January 2015)	26.05.2005		**1 UB**
58	**Moederschapsverlof**				
bijlage V, artikel 6	**Buitengewoon verlof**	Decision of the Registrar of the Court of Justice implementig the Conclusion No. 269/15 of the College of the Heads of Administration on special leave for very serious illness of a child	11.12.2017		**1 UB**
		Decision of the Registrar of the Court of Justice implementig the Conclusion No. 271/15 of the College of the Heads of Administration on special leave in the event of serious illness of the spouse or an ascendant	11.12.2017		**1 UB**

Titel V + bijlage VII - Financiële en sociale bepalingen					
Hoofdstuk 1 - Bezoldiging en vergoeding van kosten					
Bijlage VII - Bezoldiging en vergoeding van kosten					
Afdeling 1 - Gezinstoelagen					
67 - 68 + bijlage VII (artikel 3)	**Toelage voor schoolgaande kinderen**	Decision on general implementing provisions on the granting of education allowance (last amended by the decision of 27 January 2014)	12.5.2004		**1 AUB**
bijlage VII (artikel 3)	**Kostwinnerstoelage**	Decision of the Registrar of the Court of Justice on the adoption of the revised Conclusion No. 244/15 of the College of the Heads of Administration on the household allowance - determination of the level of professional income of the spouse or legal partner treated as spouse	11.12.2017		**1 UB**
bijlage VII (artikel 2, lid 2)	**Kinderen ten laste**	Decision of the Registrar of the Court of Justice on the adoption of the revised Conclusion No. 274/15 of the College of the Heads of Administration on the concept of actual maintenance of a dependent child of a staff member	11.12.2017		**1 UB**

Afdeling 2 - Vergoeding van kosten					
71 + bijlage VII (artikel 8)	**Plaats van herkomst**	Decision on general implementing provisions for the application of Article 7(3) of annex VII	1.1.2014		**1 AUB**
71 + bijlage VII (artikel 9)	**Verhuiskosten**	Decision on general implementing provisions concerning removal expenses	1.1.2014		**1 AUB**

71 + bijlage VII (artikelen	**Kosten in verband met dienstreizen**	Decision on general implementing provisions concerning the reimbursement of travel expenses	12.5.2004		**1 AUB**

Hoofdstuk 3 + bijlage VIII - Pensioenen en invaliditeitsuitkering					
77 + bijlage VIII (artikelen 11-12)	**Overdracht van pensioenrechten**	Decision on general implementing provisions af articles 11 and 12 of annex VIII on transfer of pension rights	17.10.2011		**1 AUB**
53 + bijlage VIII (artikel 15)	**Invaliditeit**	Decision of the Reigstrar of the Court of Justice implementing the Conclusion No. 273/15 of the College of the Heads of Administration on medical examination after declaration of invalidity	11.12.2017		**1 UB**

Titel VI - Tuchtregeling					
86 + bijlage IX	**Tuchtprocedures en administratieve onderzoeken**	Decision governing rules on administrative investigations	12.7.2011		**1 AUB**

Regeling die van toepassing is op de andere personeelsleden

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
Titel II - Tijdelijke functionarissen					
Hoofdstuk 1 - Algemene bepalingen					
10 + 80, lid 4	**Maatregelen van sociale aard**	Decision of the Registrar of the Court of Justice of 15 December 2017 on the grant of social assistance to the agents of the institution whose remuneration is lower than the minimum social wage in Luxembourg	15.12.2017		**1 UB**
Hoofdstuk 6 - Afdeling C + bijlage VIII - Pensioenen en invaliditeitsuitkering					
39 + bijlage XIII, artikel 28	**Pensioenrechten van tijdelijke functionarissen of arbeidscontractanten**	Decision of the Registrar of the Court of Justice implementing the Conclusion of the College of the Heads of Administration No. 268/15 on actuarial adjustment of rights acquired as a member of the temporary or the contract staff	11.12.2017		**1 UB**
Titel IV - Arbeidscontractanten					
Hoofdstuk I – Algemene bepalingen					
79, lid 2	**Inschakeling van arbeidscontractanten**	Decision on general implementing provisions on engagement of contract agents (last amended by the decision of 24 March 2014)	15.6.2005		**1 AUB**
Hoofdstuk 3 - Aanstelling					
82	**Procedures voor de aanwerving van arbeidscontractanten**	Decision on general implementing provisions on engagement and use of contract staff (last amended by the decision of 24 March 2014)	15.6.2005		**0**
86	**Rang bij de aanstelling**	Decision on general implementing provisions on engagement and use of contract staff (last amended by the decision of 24 March 2014)	15.6.2005		**0**

REKENKAMER

Statuut

(van overeenkomstige toepassing op de andere personeelsleden indien expliciet zo bepaald in de RAP)

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
Titel I - Algemene bepalingen					
1 quinquies	**Gelijke kansen**	Decision 116/12 Equal opportunities policy at the ECA: action plan 2013-2017	29.11.2012	2017	**1 UB**
		Decision 005/18 The ECA's equal opportunities policy – Action Plan 2018-2020	22.3.2018		
2	**Bevoegdheden TABG**	Decision 29-2015 relating to the exercise of the powers conferred on the appointing authority by the SR and on the authority empowered to conclude contracts of employment by the CEOS	4.9.2015		**1 UB**
		Decision 51/2015 on the delegation of AIPN/AHCC powers for the execution the agreement between the Court of Auditors and PMO	1.1.2016	18.12.2017	**1 UB**
		Decision n ° 40-2017 relating to the delegation of certain powers devolved to the appointing authority / AHCC with a view to the implementation of the service provision agreement between the Court of Auditors and the Office for the management and liquidation of individual rights (PMO)	18.12.2017		
5 + bijlage I en bijlage XIII (artikelen 30-31)	**Standaardfuncties** **Indeling, vóór 31 december 2015, van ambtenaren die speciale verantwoordelijkheden hebben in de standaardfunctie afdelingshoofd of gelijkwaardig of adviseur of gelijkwaardig**	Decision 21-2015 on type of posts and posts titles	1.1.2016		**1 UB**
9 + bijlage II Bijlage IX, afdeling 2	**Comités en commissies**	Decision 17-2016 on the setting up of a Joint Committee	1.5.2016		**1 UB**
		Decision No 23-2016 establishing a Joint Committee on Health, Safety and Wellbeing at Work	12.4.2016	9.5.2017	**1 UB**
		Decision No 31-2017 establishing a Joint Committee on Health, Safety, Catering and Wellbeing at work	10.5.2017		
		Decision n ° 26-2018 relating to the mandate and composition of the joint committee for equal opportunities	18.6.2018		**1 UB**
		Décision n° 62-2011 portant désignation du président, des membres et du secrétaire du Conseil de discipline, ainsi que des fonctionnaires susceptibles de faire partie dudit Conseil	16.11.2011	18.4.2018	**1 UB**
		Decision 24-2018 establishing an enlarged Disciplinary Committee	18.4.2018		
Titel II - Rechten en verplichtingen van de ambtenaar					
12 bis en 24	**Seksuele en morele intimidatie**	Decision of the Court of Auditors No 61-2006 on the protection of persons working at the Court of Auditors against harassment (last amended by Decision 095/08 of 04.11.2008)	13.11.2006	6 april 2017	**1 UB**
		Decision No 26-2017 on the policy for maintaining a satisfactory working environment and combating psychological and sexual harassment	6.4.2017		
12 ter - 16 - 17	**Nevenactiviteiten**	Staff Notice 13/2015 on outside activities	21.10.2015		**1 UB**
22 bis - quater	**Klokkenluiden**	Rules of procedure for providing information in the event of serious irregularities ("Whistleblowing")	31.10.2014		**1 UB**
24 bis	**Opleiding**	Decision 71-2016 laying down internal rules on professional training	15.11.2016		**1 UB**
Titel III - Loopbaan van de ambtenaar					
Hoofdstuk 1 - Aanwerving					

27 - 34	Aanwerving	Decision 6-2014 laying down general implementing provisions concerning the criteria applicable to classification in step on appointment or engagement	1.1.2014		1 AUB
		Staff Notice 17/2016 Probationary period for officials, temporary staff and contract staff	1.3.2016		1 UB
29, lid 2 - 34 - 46	Aanwerving van hoger leidinggevend personeel (AD en AST)	Decision 30-2015 on the appointment of Senior Administrators	3.9.2015		1 UB
		Decision 32-2015 on the appointment of Senior assistants	3.9.2015		1 UB
		Decision 31-2015 on the procedures for the selection of principal managers and directors	4.9.2015		1 UB

Hoofdstuk 2 - Ambtelijke stand

Afdeling 2 - Detachering

37 + 10 RAP + 15 RAP	Detachering bij het kabinet	Decision 6-2004 on the procedure for the recruitment of staff to the Members' private offices	15.1.2004		1 UB
		Court Decision No 59-2004 laying down criteria applicable to the classification in grade and step of staff assigned to the Private Offices of Members of the CEA	16.7.2004		1 UB
		Decision 27-2015 on benefits for secretaries working directly for Members of the Court of	1.1.2014		1 UB

Afdeling 6 - Ouderschapsverlof en verlof om gezinsredenen

42 bis	Ouderschapsverlof	Decision 31-2016 laying down general implementing provisions for article 42a concerning parental leave	3.6.2016		1 AUB
42 ter	Verlof om gezinsredenen	Decision 32-2016 on article 42 b concerning family leave	3.6.2016		1 UB

Hoofdstuk 3 - Beoordeling, plaatsing in een hogere salaristrap en bevordering

43	Jaarlijks beoordelingsrapport	Decision 39-2014 laying down general implementing provisions for implementing articles 43, 44.1 and 52 - Periodic staff evaluation procedure - COMPASS- Competence & Performance Appraisal system - Procedures dealing with incompetence	9.10.2014		1 AUB
44, eerste alinea	Plaatsing in een hogere salaristrap				
45	Bevordering	Decision 53-2014 on promotions	11.12.2014		1 UB
45 bis	Certificering	Decision 30-2016 laying down rules for implementing Article 45a (certification procedure for transferring from one function group to another)	30.6.2016		1 UB

Hoofdstuk 4 - Beëindiging van de dienst

Afdeling 4 - Procedures voor de behandeling van gevallen van onvoldoende geschiktheid voor het ambt

51	Onvoldoende geschiktheid voor het ambt	Decision 39-2014 laying down general implementing provisions for implementing articles 43, 44.1 and 52 - Periodic staff evaluation procedure - COMPASS- Competence & Performance Appraisal system - Procedures dealing with incompetence	9.10.2014		0

Titel IV - Arbeidsvoorwaarden van de ambtenaar

Hoofdstuk 1 - Arbeidsduur

55	Werktijd	Decision 63-2013 concerning flexible working	2013	1.3.2019	1 UB
		Decision No 40-2018 on working time	1.3.2019		
55 bis + bijlage IV bis	Deeltijdwerk	Decision 23-2014 laying down rules for implementing Article 55a and Annex IV a of the SR on part-time work	1.1.2014		1 UB
	Telewerk	Decision 12-2013 on home-working arrangements for translator officials in the Translation Directorate	2013	9.2.2017	1 UB
		Decision No 11-2017 on teleworking in the Translation and Language Services	9.2.2017		
		Decision 2-2015 concerning the implementation of teleworking for auditors	15.1.2015	1.6.2019	1 UB
		Decision No 41-2018 on teleworking	1.6.2019		

56 + bijlage VI	Overuren	Decision 27-2015 on benefits for secretaries working directly for Members of the Court of Auditors	1.1.2014		1 UB
		Decision 46-2016 concerning payment for special working conditions (article 3 of annex VI)	1.9.2016	1.6.2019	1 UB
		Decision No 7-2019 on payments of fixed allowances for special working conditions	1.6.2019		

Hoofdstuk 2 - Verlof					
57 + bijlage V	Vakantieverlof en buitengewoon verlof	Staff Notice 44/2014 - Leave guide	16.10.2014		1 UB
59, lid 6	Preventief medisch onderzoek	Decision 53-2016 concerning ophthalmological examinations carried out under a policy of preventive medicine	28.6.2016	15.10.2017	1 UB
		Decision No 48-2017 concerning ophthalmological examinations carried out under a policy of preventive medicine and reimbursement of work spectacles	15.10.2017		

Titel V + bijlage VII - Financiële en sociale bepalingen

Hoofdstuk 1 - Bezoldiging en vergoeding van kosten

Bijlage VII - Bezoldiging en vergoeding van kosten

Afdeling 1 - Gezinstoelagen

67 - 68 + bijlage VII (artikel 3)	Schooltoelage	Decision 4-2014 on general implementing provisions on granting the education allowance	1.1.2014		1 AUB

Afdeling 2 - Vergoeding van kosten

71 + bijlage VII (artikelen 7-8)	Reiskosten	Decision 2-2014 laying down general implementing provisions giving effect to Article 8 of Annex VII	1.1.2014		1 AUB
71 + bijlage VII (artikel 8)	Plaats van herkomst	Decision 3-2014 laying down general implementing provisions giving effect to Article 7(4) of Annex VII on determining the place of origin	1.1.2014		1 AUB
71 + bijlage VII (artikel 9)	Verhuiskosten	Decision 5-2014 on general implementing provisions on removal expenses	1.1.2014		1 AUB
71 + bijlage VII (artikelen 11-13 bis)	Kosten in verband met dienstreizen	Decision 60-2004 laying down general implementing provisions for the reimbursement of mission expenses	1.9.2004		1 AUB
		Decision 35 1990 portant réglementation pour le remboursement des frais de voyage et de séjour des candidats aux concours	2.5.1990	1.11.2019	1 UB
		Decision 44 1996 portant réglementation pour le remboursement des frais de voyage et de séjour des candidats aux concours généraux et des lauréats de concours convoqués pour entretien et/ou visite médicale	1.4.1996	1.11.2019	
		Decision 34 1997 modifiant la décision n° 90-35 portant réglementation pour le remboursement des frais de voyage et de séjour des candidats aux concours généraux et des lauréats de concours convoqués pour entretien et/ou visite médicale	1.8.1997	1.11.2019	
		Decision 68 2008 modifiant la décision n° 90-35 portant réglementation pour le remboursement des frais de voyage et de séjour des candidats aux concours généraux et des lauréats de concours convoqués pour entretien et/ou visite médicale	1.3.2008	1.11.2019	
		Decision No 50-2019 on the rules governing the reimbursement of travel and subsistence expenses for candidates invited to tests organised as part of a competition or vacancy notice, or to an interview or medical examination	1.11.2019		

Hoofdstuk 3 + bijlage VIII - Pensioenen en invaliditeitsuitkering

77 + bijlage VIII (artikelen 11-12)	Overdracht van pensioenrechten	Decision 69-2011 on the general implementing provisions for Articles 11 and 12 of Annex VIII on the transfer of pension rights	30.11.2011		1 AUB

Regeling die van toepassing is op de andere personeelsleden

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal

Titel II - Tijdelijke functionarissen

Hoofdstuk I – Algemene bepalingen

12, lid 5	**Procedures voor de aanwerving van tijdelijke functionarissen**	Decision 34-2014 establishing the rules applicable to the selection and recruitment of temporary staff	18.9.2014		**1 UB**

Titel IV - Arbeidscontractanten					
Hoofdstuk I – Algemene bepalingen					
79, lid 2	**Inschakeling van arbeidscontractanten**	Decision 9-2014 on general implementing provisions on engagement of contract agents (last amended by the decision of 24 March 2014)	15.6.2005		**1 AUB**

Hoofdstuk 3 - Aanstelling					
82	**Procedures voor de aanwerving van arbeidscontractanten**	Decision 9-2014 on general implementing provisions on engagement of contract agents (last amended by the decision of 24 March 2014)	15.6.2005		**0**
86	**Rang bij de aanstelling**	Decision 9-2014 on general implementing provisions on engagement of contract agents (last amended by the decision of 24 March 2014)	15.6.2005		**0**

EUROPESE DIENST VOOR EXTERN OPTREDEN

Statuut

(van overeenkomstige toepassing op de andere personeelsleden indien expliciet zo bepaald in de RAP)

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
Titel I - Algemene bepalingen					
1 quinquies, lid 4	**Personen met een handicap**	PROC EEAS(2011)013 - Council Decision of 29 April 2004 adopting the general implementing provisions for Article 1d(4)	22.11.2011		**1 AUB**
1 sexies, lid 1	**Maatregelen van sociale aard**	Commission Decision C(2013)4876 final on the guidelines for assistance with home care or care for a sick child	25.4.2013		**1 UB**
2	**Bevoegdheden TABG**	HR DEC(2012) 012 on delegation and Sub-Delegations of AIPN/AECCE powers within the EEAS	18.10.2012		**1 UB**
		EEAS DEC(2014) 001 on Sub-Delegations of AIPN/AECCE powers within the EEAS	7.1.2014		**1 UB**
		ADMIN (2015) 33 Decision on the exercise, delegation and subdelegation of powers regarding Staff, Financial and Administrative matters within the EEAS	14.9.2015		**1 UB**
		ADMIN (2015) 35 Decision on the exercise and subdelegation conferred by the Staff Regulations and the CEOS on the AIPN and the AECCE	15.9.2015		**1 UB**
		ADMIN (2019) 31 Decision of the Secretary Gneral of the EEAS on the subdelegation of powers	15.9.2019		**1 UB**
5 + bijlage I	**Standaardfuncties**	PROC EEAS(2011)002 - Commission Decision C(2008)5028 regarding middle management staff	29.11.2011		**1 UB**
		PROC EEAS(2011)002 - Commission Decision C(2008)5029 concerning the function of adviser	29.11.2011		**1 UB**
		ADMIN(2018)2 - Decision of the High Representative of the Union for Foreign Affairs and Security Policy on Types of Posts and Post Titles	9.2.2018		**1 UB**
7	**Overplaatsing**	PROC EEAS(2011)002 - Commission Decision C(94)3895 final on mobility	29.11.11		**1 UB**
		PROC EEAS(2011)002 - Commission Decision C(2009)7839 final laying down implementing rules as regards temporary occupation of management posts	29.11.2011		**1 UB**
		ADMIN (2015)14 - Decision of the Chief Operating Officer ad interim of the EEAS on the organization of an annual internal mobility exercise of staff in the AD and AST function groups at the EEAS Headquarters	1.4.2015		**1 UB**
9 + bijlage II, artikel 1	**Verkiezingen personeelscomité**	ADMIN(2018)7 - Décision du Directeur Général pour le Budget et l'Administration du Service Européen pour l'Action Extérieure relative aux dispositions pour l'organisation d'un referendum concernant la procédure pour les élections du Comité du personnel du SEAE	4.4.2018		**1 UB**
		ADMIN(2018)17 - Decision of the Director General for Budget and Administration of the European External Action Service regarding the adoption of the new procedure for Elections of the EEAS Staff Comm	9.8.2018		**1 UB**
		ADMIN(2019) 29 Decision of the High Representative of the Union for Foreign Affairs and Security Policy on the rules on the composition and procedure of the European External Action Service's Staff Committee	4.11.2019		**1 UB**

Titel II - Rechten en verplichtingen van de ambtenaar					
12 bis	**Intimidatie**	PROC EEAS(2011)002 - C(2006)1624/3 on harassment policy	29.11.2011		**1 UB**
12 ter - 16 - 17	**Nevenactiviteiten**	EEAS DEC(2014)009 - Commission Decision C(2013)9037 final on outside activities and assignments	16.12.2013	1.9.2018	
		ADMIN(2018)23 – Commission Decision C(2018)4048 final on outside activities and assignemnts and on occupational activities after leaving the Service	1.9.2018		**1 UB**
22 bis - quater	**Klokkenluiden**	PROC EEAS(2011)008 concerning the terms and conditions for internal investigations in relation to the prevention of fraud, corruption and any illegal activity detrimental to the Union's interest	1.1.2011		**1 UB**

Titel III - Loopbaan van de ambtenaar					
Hoofdstuk 1 - Aanwerving					
27-34	**Aanwerving**	HR DEC(2014)02 - C(2013)8970 final laying down general implementing provisions concerning criteria applicable to classification in step on appointment or engagement	1.3.2014		**1 AUB**
Hoofdstuk 2 - Ambtelijke stand					
Afdeling 3 - Verlof om redenen van persoonlijke aard					
40	**Verlof om redenen van persoonlijke aard**	EEAS DEC (2014)009 - Commission Decision C(2013)9054 on measures concerning leave on personal grounds for officials and unpaid leave for temporary and contract staff	1.1.2014		**1 UB**
Afdeling 6 - Ouderschapsverlof en verlof om gezinsredenen					
42 bis	**Ouderschapsverlof**	PROC EEAS (2011)013 - C(2010) 7572 final on the general implementing provisions for implementing Article 42a concerning parental leave	22.11.2011		**1 AUB**
42 ter	**Verlof om gezinsredenen**	PROC EEAS (2011)002 - C(2010) 7494 final on Article 42b concerning family leave	29.11.2011		**1 UB**
Hoofdstuk 3 - Beoordeling, plaatsing in een hogere salaristrap en bevordering					
43	**Jaarlijks beoordelingsrapport**	ADMIN (2015) 1 Adopting general provisions implementing Article 43 and the first paragraph of Article 44 (last amended by ADMIN (2015) 1 REV 1 of 16 December 2015)	15.1.2015		**1 AUB**
44	**Salarisanciënniteit en bevordering**	ADMIN (2015) 1 Adopting implementing provisions for Articles 43 and 44 (last amended by ADMIN (2015) 1 REV 1 of 16 December 2015)	15.1.2015		**1 AUB**
45	**Bevordering**	PROC HR(2011)013 - Council Decision of 13 July 1970 laying down General Implementing Provisions relating to the date on which seniority in a grade comes into effect and the date which promotions take effect	22.11.2011		**1 AUB**
		ADMIN(2015) 17 on a promotion procedure to implement Article 45(last amended by ADMIN (2015) COR 1 of 21 December 2015)	28.5.2015		**1 UB**
		ADMIN(2016)14 - Decision adopting a procedure for the promotion and reclassification of senior managers and equivalents in grades AD 14 and AD 15	29.8.2016		**1 UB**
Artikel 45 bis	**Certificering**	ADMIN (2016)25 - Decision of the High Representative of the Union for Foreign Affairs and Security Policy adopting general provisions for implementing Article 45a of the Staff Regulations on certification	14.12.2016		**1 AUB**

Titel IV - Arbeidsvoorwaarden van de ambtenaar					
Hoofdstuk 1 - Arbeidsduur					
55	**Werktijd**	EEAS DEC(2014) 032 - C(2014) 2502 - Decision on working time	1.7.2014		**1 UB**
55 bis + bijlage IV bis	**Deeltijdwerk**	ADMIN (2016) 12 - C(2015) 9720 final of 8 January 2016 on part-time work	1.7.2016		**1 UB**
55 bis + bijlage IV bis	**Telewerk**	ADMIN (2016) 12 - C(2015) 9151 final of 17 December 2015 on the implementation of telework	1.7.2016		**1 UB**

Hoofdstuk 2 - Verlof					
57 + bijlage V	Vakantieverlof en buitengewoon verlof	EEAS DEC(2014)009 - C(2013)9051 final of 16 December 2013 on leave	1.1.2014		1 UB
		ADMIN (2016) 3 on Special leave under Article 57 SR and Article 6 of Annex V SR for Administrative Procedures or Medical Examinations	1.3.2016		1 UB
		HR DEC(2013)014 - Decision on home leave for officials, temporary agents and contract agents posted in third countries	1.1.2014		1 UB
58	Moederschapsverlof	EEAS DEC(2014)009 - C(2013)9051 final of 16 December 2013 on leave	1.1.2014		0
59-60	Ziekteverlof	PROC EEAS (2011)002 -C(2004) 1597/11 introducing implementing provisions on absences as a result of sickness or accident	29.11.2011		1 UB

Titel V + bijlage VII - Financiële en sociale bepalingen

Hoofdstuk 1 - Bezoldiging en vergoeding van kosten

Bijlage VII - Bezoldiging en vergoeding van kosten

Afdeling 1 - Gezinstoelagen

67 - 68 + bijlage VII (artikelen 1-3)	Gezinstoelagen	PROC EEAS (2011)013 - C(2004) 1364/4 - General implementing provisions for giving effect to Article 67 and 68 SR and Articles 1,2 and 3 of Annex VII	22.11.2011		1 AUB
67 - 68 + bijlage VII (artikel 1, lid 2, onder d))	Kostwinnerstoelage krachtens bijzonder besluit	PROC EEAS(2011)013 - C(2004)164/1 - General implementing provisions on granting the household allowance by special decision	22.11.2011		1 AUB
67 - 68 + bijlage VII (artikel 2, lid 4)	Met een ten laste komend kind gelijkgestelde personen	PROC EEAS (2011)013 - C(2004) 1364/2 - General implementing provisions concerning persons to be treated as dependent children	22.11.2011		1 AUB
67 - 68 + bijlage VII (artikel 3)	Schooltoelage	HR DEC(2014)02 - C(2013)8971 on general implementing provisions on granting the education allowance	1.3.2014		1 AUB

Afdeling 3 - Vergoeding van kosten

71 + bijlage VII (artikelen 7-8)	Reiskosten	HR DEC(2014)02 - C(2013)8987 final laying down general provisions giving effect to Article 8 of Annex VII	1.3.2014		1 AUB
		ADMIN (2017)4 - Decision of the Director General for Budget and Administration of the European External Action Service on the guidelines establishing the methodology to set flat rate payment for travel expenses within the meaning of Article 7(3) of Annex VII to the Staff Regulations	8.5.2017		1 UB
71 + bijlage VII (artikel 8)	Plaats van herkomst	HR DEC(2014)02 - C(2013)8982 final laying down general implementing provisions to Article 7(4) of Annex VII on determining the place of origin	1.3.2014		1 AUB
1 + bijlage VII (artikel 9)	Verhuiskosten	ADMIN(2015) 26 on reimbursement of removal costs for staff coming from diplomatic services of MS and recruited by the EEAS without changing the place of residence	30.7.2015		1 UB
71 + bijlage VII (artikelen 11-13 bis)	Kosten in verband met dienstreizen	PROC EEAS(2011)002 - C(2002)98 fixing the rates of the daily subsistence allowance and the ceilings for the reimbursement of hotel expenses for missions outside the EU	29.11.2011		1 UB
		PROC EEAS(2011)013 - C(2008)6215 - General implementing provisions adopting the Guide to missions	22.11.2012		1 AUB

Hoofdstuk 3 + bijlage VIII - Pensioenen en invaliditeitsuitkering

77 + bijlage VIII (artikel 4)	Berekening van pensioenrechten	PROC EEAS (2011)013 - C(2004)1364 final /6 - General implementing provisions for Article 4 of Annex VIII concerning taking into account, for the purposes of calculation pension rights, of periods of activity previously completed by staff before they resume active employment	22.11.2011		1 AUB
77 + bijlage VIII (artikelen 11-12)	Artikelen 11 en 12 van bijlage VIII	PROC EEAS (2011)013 - C(2011)1278 final - General implementing provisions for Articles 11 and 12 of Annex VIII on the transfer of pension rights	22.11.2011		1 AUB

Titel VI - Tuchtregeling					
86 + bijlage IX	**Tuchtprocedures en administratieve onderzoeken**	PROC HR EEAS (2011)013 - C(2004)1588 final/4 - General implementing provisions on the conduct of administrative inquiries and disciplinary procedures	22.11.2011		**1 AUB**

Titel VIII bis - Bijzondere bepalingen inzake de EDEO					
96	**Beheer van EU-delegaties**	JOIN(2012)8 Final - Joint Decision of the Commission and the High representative of the Union for the foreign affairs and security policy on Cooperation Mechanisms concerning the Management of Delegations of the European Union	28.3.2012		**1 UB**

Titel VIII ter - Bijzondere afwijkende bepalingen voor de ambtenaren die zijn tewerkgesteld in een derde land					
Hoofdstuk I – Algemene bepalingen					
Bijlage X (artikel 1)	**Algemene bepalingen**	PROC HR(2011)013 - Commission Decision SEC(88)636F on general implementing provisions for Annex X to the SR (Points 3a, c, d and e)	22.11.2011		**1 AUB**
Bijlage X (artikel 2)	**Mobiliteit**	ADMIN (2017) 19 of 8.11.2017 on Mobility of EEAS contract agents	9.11.2017		**1 UB**
Hoofdstuk 2 - Verplichtingen					
Bijlage X (artikelen 5 en 23)	**Huisvesting**	HR DEC(2013)011 regarding the rules for the implementation of housing policy in EU delegations	17.12.2013		**1 UB**
Hoofdstuk 3 - Arbeidsvoorwaarden					
Bijlage X (artikel 8)	**Ontspanningsverlof**	HR DEC (2013) 012 on management of rest leaves pursuant to Article 8 of Annex X	17.12.2013	20.12.2018	**1 UB**
		ADMIN (2018)34 laying down general implementing provisions on management of rest leaves pursuant to Article 8 of Annex X to the Staff Regulations	20.12.2018		**1 AUB**
Hoofdstuk 4 - Financiële en sociale bepalingen					
Afdeling 1 - Financiële bepalingen en gezinstoelagen					
Bijlage X (artikel 10)	**Toelage wegens bijzondere levensomstandigheden**	ADMIN(2015) 28 on the guidelines establishing the methodology to determine the annual list of countries in which living conditions can be deemed equivalent to those normally obtaining in the EU which do not give rise to a living allowance	31.8.2015		**1 UB**
		ADMIN (2018)35 laying down general implementing provisions on the living conditions allowance and the additional allowance referred to in Article 10 of Annex X to the Staff Regulations	20.12.2018		**1 AUB**
12-13	**Valuta en aanpassingscoëfficiënt**	PROC EEAS(2011)02 - C(2004)1597/1 on the adjustment of weightings and corresponding exchange rates referred to in Articles 12 and 13 of Annex X	29.11.2011		**1 UB**
16	**Vergoeding voor ambtenaren met standplaats in een niet-lidstaat**	HR DEC (2013) 015 - Decision on reimbursements due to officials assigned to non-member countries	1.1.2014		**1 UB**
Afdeling 2 - Nadere bepalingen betreffende vergoeding van kosten					

22	**Vergoeding voor voorlopige huisvesting en kosten voor het vervoer**	PROC EEAS (2011)002 - C(2004) 1597/2 concerning the application of Article 22 of Annex X on recovery of the temporary accommodation allowance and the cost of transport of the personal effects of the spouse and dependents	29.11.2011		**1 UB**

Afdeling 3 - Sociale zekerheid					
24	**Ziektekostenverzekering**	PROC EEAS (2011)013 - Commission decision on general provisions for implementing 1st and 2nd paragraphs of Article 24 of Annex X	22.11.2011		**1 AUB**
25	**Ongevallenverzekering**	PROC EEAS (2011)013 - Commission decision on general provisions on insurance against the risk of accident for the spouse, children and other dependents of an official of the EC serving in a third country	22.11.2011		**1 AUB**

Regeling die van toepassing is op de andere personeelsleden

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
Titel II - Tijdelijke functionarissen					
Hoofdstuk I – Algemene bepalingen					
12, lid 5	**Procedures voor de aanwerving van tijdelijke functionarissen**	ADMIN(2015) 20 adopting general provisions implementing Article 12(5) on the engagement and use of temporary agents	12.8.2015		**1 AUB**
17 + 91	**Moederschapsverlof en -uitkering**	EEAS DEC(2014)009 - C(2013)9020 final of 16.12.2013 on maternity leave and maternity pay for women whose maternity leave begins before the end of their contract	1.1.2014		**1 UB**
Titel IV - Arbeidscontractanten					
Hoofdstuk I – Algemene bepalingen					
79, lid 2	**Inschakeling van arbeidscontractanten**	PROC EEAS(2011)02 - C(2006)6957 applicable to conference interpreters engaged in accordance with Articles 78 and 90 CEOS	29.11.2011		**1 UB**
		PROC EEAS(2011)13 - C(2011)1264 final - General implementing provisions on the procedures governing the engagement and use of contract staff as amended by C(2013)8967 of 16/12/2013 and EEAS DEC(2014)048	22.11.2011		**1 AUB**
Hoofdstuk 3 - Aanstelling					
82	**Procedures voor de aanwerving van arbeidscontractanten**	PROC EEAS(2011)02 - C(2006)6957 applicable to conference interpreters engaged in accordance with Articles 78 and 90 CEOS	29.11.2011		**0**
		PROC EEAS(2011)13 - C(2011)1264 final - General implementing provisions on the procedures governing the engagement and use of contract staff as amended by C(2013)8967 of 16/12/2013 and EEAS DEC(2014)048	22.11.2011		**0**
86	**Rang bij de aanstelling**	PROC EEAS(2011)02 - C(2006)6957 applicable to conference interpreters engaged in accordance with Articles 78 and 90 CEOS	29.11.2011		**0**
		PROC EEAS(2011)13 - C(2011)1264 final - General implementing provisions on the procedures governing the engagement and use of contract staff as amended by C(2013)8967 of 16/12/2013 and EEAS DEC(2014)048	22.11.2011		**0**

Hoofdstuk 4 - Bijzondere bepalingen voor arbeidscontractanten voor niet-kerntaken					
87	**Beoordeling van arbeidscontractanten**	ADMIN (2015) 23 on adopting a procedure for reclassification of contract staff employed under Article 3 a pursuant to Article 87(3) CEOS	31.7.2015		**1 UB**

Titel V - Plaatselijke functionarissen					
120	**Plaatselijke functionarissen in delegaties**	EEAS DEC (2014)004 - adopting the Method for establishing and adjusting the remuneration of local agents serving in Delegations	1.6.2014	30.6.2019	**1 UB**
120	**Plaatselijke functionarissen in delegaties Methode voor salarisaanpassing**	EEAS ADMIN (2019) 14 - extending the method for establishing and adjusting the remuneration of local agents serving in Delegations	22.6.2019		**1 UB**
121	**Plaatselijke functionarissen in delegaties Voorzieningsfonds**	C(2015)3461 - on the administrative and financial management of assets of the schemes set up to provide autonomous or complementary systems of social security for local staff in Union delegations	29.5.2015		**1 UB**

Europees Economisch en Sociaal Comité

Statuut

(van overeenkomstige toepassing op de andere personeelsleden indien expliciet zo bepaald in de RAP)

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
Titel I - Algemene bepalingen					
1 sexies, lid 1	Maatregelen van sociale aard	Decision 207/96 A on family leave	11.4.1996		UB
		Decision 121/06 A on the provision of psychological assistance to staff members	13.3.2006		UB
2	Bevoegdheden TABG	Decisions 096/16 A, 097/16 A and 098/16 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts	1.5.2016	11.4.2019 voor 098/16 A 5.2.2020 voor 096/16 A	1 UB
		Decision 081/19 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts	11.4.2019		1 UB
		Decision 175/19 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts	1.7.2019	18.7.2019	1 UB
		Decision 189/19 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts	18-07-2019		
		Decision 294/19 A on the exercise of powers conferred by SR on the Appointing Authority and by the CEOS on the Authority Empowered to Conclude Contracts	5.12.2019		1 UB
5 + bijlage I en bijlage XIII (artikelen 30-31)	Standaardfuncties	Decision 211/14 A on type of posts and post titles	14.10.2014	2.3.2017	1 UB
	Indeling, vóór 31 december 2015, van ambtenaren die speciale verantwoordelijkheden hebben in de standaardfunctie afdelingshoofd of gelijkwaardig of adviseur of gelijkwaardig	Decision 033/17 A on type of posts and post titles	2.3.2017		
7	Overplaatsing	Decision 130/15 A establishing a mobility scheme	11.5.2015		1 UB
9 + bijlage II	Comités en commissies	Decision 199/06 A establishing the Reports Committee (for end-of-probation reports)	5.5.2006		1 UB
		Decision 240/19 A establishing the Reports Committee (for end-of-probation reports)	27.9.2019		
Titel II - Rechten en verplichtingen van de ambtenaar					
11 - 21	Ethiek en integriteit	Guide to the obligations of officials and servants of the EESC	1.5.2002		1 UB
		Decision 510/09 A of 06/08/2009 adopting the EESC's code of good administrative behavior	6.8.2009		1 UB
		DRH 001-19 - Guidelines on managing conflicts of interests of staff in the performance of their duties	2.4.2019		1 UB
12 bis	Intimidatie	Decision 200/14 A concerning the procedures for dealing with psychological and sexual harassment at work	26.09.2014		1 UB
12 ter - 16 - 17	Nevenactiviteiten	Decision 038/14 A concerning outside activities and assignments	8.2.2014		1 UB
22 bis - quater	Klokkenluiden	Decision 053/16 A laying down rules on whistleblowing	3.3.2016		1 UB
		Internal Directive DRH 002/18 - Appointment of ethics counsellors at the EESC (whistleblowing procedure)	30.5.2018		1 UB
24 bis	Bijscholing	Decision 189/15 A on rules related to learning and development	10.7.2015		1 UB

		Decision 117/13 A on implementing provisions for rules relating to vocational training under the special language scheme for translators at the general secretariat of the EESC	8.3.2013	13.12.2017	
		Decision 028/17 A on implementing provisions for rules relating to learning and development under the special linguistic training scheme for translators at the general secretariat of the EESC	2.3.2017	13.12.2017	**1 UB**
		Decision 234/17 A on implementing provisions for rules relating to learning and development under the special linguistic training scheme for translators at the general secretariat of the EESC	13.12.2017		
		Strategic framework for learning and development at the EESC	7.12.2017		**1 UB**

Titel III - Loopbaan van de ambtenaar

Hoofdstuk 1 - Aanwerving

27-34	**Aanwerving**	Decision 444/14 A - General implementing provisions to be applied when grading staff at the time of their recruitment or engagement	4.12.2014		**1 AUB**

Hoofdstuk 2 - Ambtelijke stand

Afdeling 3 - Verlof om redenen van persoonlijke aard

40	**Verlof om redenen van persoonlijke aard**	Decision 235/14 A implementing the measures for leave on personal grounds for officials and unpaid leave for temporary and contract agents	30.10.2014		**1 UB**

Afdeling 6 - Ouderschapsverlof en verlof om gezinsredenen

42 bis	**Ouderschapsverlof**	Decision 033/14 A on parental leave	1.1.2014	1.1.2018	**1 UB**
		Decision 238/17 A on parental leave	1.1.2018		
42 ter	**Verlof om gezinsredenen**	Decision 034/14 A on family leave	1.1.2014		**1 UB**

Hoofdstuk 3 - Beoordeling, plaatsing in een hogere salaristrap en bevordering

		Decision 112/16 A adopting general implementing provisions on annual appraisal reports	26.5.2016		**1 AUB**
43	**Jaarlijks beoordelingsrapport**	Memo regarding Decision No 112/16 A, Article 9(6, 7, 8) following the updating of the Committee's annual staff appraisal procedure and the replacement of the hand-signed paper-based system with an electronic workflow system with paperless validation	1.4.2018		**1 UB**
		Decision 113/16 A adopting the instructions for assessments and the appraisal report template	26.5.2016	16.2.2017	
		Decision 022/17 A adopting the instructions for assessments and the appraisal report template	16.2.2017	13.3.2018	
		Decision 058/18 A adopting the instructions for assessments and the appraisal report template	13.3.2018	17.1.2019	**1 UB**
		Decision 007/19 A adopting the instructions for assessments and the appraisal report template	17.1.2019		
45	**Bevordering**	Decision 114/16 A adopting the rules on promotion	26.5.2016		**1 UB**
		Decision 115/16 A setting up a Joint Promotion Committee	26.5.2016		**1 UB**
45 bis	**Certificering**	Decision 458/05 A laying down General implementing provision for Article 45A of the Staff Regulations (certification)	18.7.2005	5.10.2017	**1 AUB**
		Decision 185/17 A adopting general implementing provisions on Article 45a of the Staff Regulations	5.10.2017		

Hoofdstuk 4 - Beëindiging van de dienst

51	**Onvoldoende geschiktheid voor het ambt**	Decision 262/11 A on procedures for dealing with professional incompetence	25.5.2011		**1 UB**

52, lid 2	Pensionering	Decision 492/14 A concerning remaining in service until the age of 67, and exceptionally, until the age of 70	22.12.2014		1 UB

Titel IV - Arbeidsvoorwaarden van de ambtenaar

Hoofdstuk 1 - Arbeidsduur

55	Werktijd	Decision 474/15 on working hours and working-time arrangements	1.1.2016	19.7.2017	1 UB
		Decision 131/17 A on working hours and working-time arrangements	19.7.2017		
55, lid 2	Telewerk	Decision 143/16 A amending the teleworking scheme	21.6.2016	16.10.2019	1 UB
		Decision 248/19 A concerning on the teleworking scheme at the EESC	16.10.2019		
55 bis + bijlage IV bis	Deeltijdwerk	Decision 035/14 A concerning article 55A governing part-time work	1.1.2014		1 UB
55 + 56 + bijlage VI, bijlage V	Overuren	Decision 037/14 A on overtime	1.2.2014		1 UB
		Decision 205/18 on overtime for drivers	1.1.2018		1 UB

Hoofdstuk 2 - Verlof

57 + bijlage V	Vakantieverlof en buitengewoon verlof	Decision 032/14 A - Rules applicable to staff regarding annual and special leave entitlements	7.2.2014	1.10.2019	1 UB
58	Moederschapsverlof				
57 + 58 + 61 + bijlage V	Vakantieverlof en buitengewoon verlof	Decision 212/19 A Rules applicable to staff regarding annual and special leave entitlements	1.10.2019		
59 - 60 + bijlage V	Ziekteverlof	Decision 273/16 A on rules applicable to staff regarding sick leave	1.1.2017		1 UB
60	Afwezigheid	Decision 032/14 A laying down rules applicable to staff regarding annual and special leave entitlements	7.2.2014	1.10.2019	1 UB
		Decision 212/19 A laying down rules applicable to staff regarding annual and special leave entitlements	1.10.2019		

Titel V + bijlage VII - Financiële en sociale bepalingen

Hoofdstuk 1 - Bezoldiging en vergoeding van kosten

Bijlage VII - Bezoldiging en vergoeding van kosten

Afdeling 1 - Gezinstoelagen

67 – 68 + bijlage VII (artikel 1, lid 2, onder d))	Kostwinnerstoelage krachtens bijzonder besluit	Decision 298/04 A adopting General implementing provisions on granting the household allowance by special decision	1.5.2004		1 AUB
67 – 68 + bijlage VII (artikel 2, lid 4)	Met een ten laste komend kind gelijkgestelde personen	Decision 299/04 A adopting General Implementing Provisions concerning persons to be treated as dependent children	1.5.2004		1 AUB
67 – 68 + bijlage VII (artikelen 1, 2 en 3)	Gezinstoelagen	Decision No 300/04 A general implementing provisions for giving effect to Articles 67 and 68 of the staff regulations and Articles 1, 2 and 3 of Annex VII thereto	1.5.2004		1 AUB
67 - 68 + bijlage VII (artikelen 1, 2 en 3)	Toelage voor schoolgaande kinderen	Decision 019/14 A - General Implementing provisions for the grant of the education allowance (Article 3 of Annex VII to the Staff Regulations)	1.1.2014	1.1.2014	1 AUB
		Decision 019/14 A - General Implementing provisions for the grant of the education allowance (Article 3 of Annex VII to the Staff Regulations)	1.1.2014		

Afdeling 3 - Vergoeding van kosten

71 + bijlage VII (artikel 8)	Reiskosten	Decision 031-14 A concerning Article 8 of annex VII	1.1.2014		1 UB
71 + bijlage VII (artikel 8)	Plaats van herkomst	Decision 030/14 A concerning Article 7(4) of annex VII on determining the place of origin	1.1.2014		1 UB
71 + bijlage VII (artikel 9)	Verhuiskosten	Decision 020/14 A - General implementing provisions concerning the reimbursement of removal expenses (Article 9 of Annex VII to the Staff Regulations)	1.1.2014		1 AUB
71 + bijlage VII (Artikelen 11-13)	Kosten in verband met dienstreizen	Decision 890/10 A adopting General Implement Decisions on the Guide to missions for officials and agents of the EESC	1.1.2011		1 AUB

Hoofdstuk 3 + bijlage VIII - Pensioenen en invaliditeitsuitkering					
77 + bijlage VIII (artikel 4)	Berekening van pensioenrechten	Decision 304/04 A on taking into account the periods of service previously performed at the time of re-entry into service	1.5.2004		1 UB
		Decision 307/04 A on the purchase of additional pension rights	1.5.2004		1 UB
77 + bijlage VIII (Artikelen 11-12)	Overdracht van pensioenrechten	Decision 305/04 A on the transfer of pension rights - reopening of possibilities	1.5.2004		1 UB
		Decision 394/11 A on the general implementing provisions for article 11 and 12 of Annex VIII	15.07.2011		1 AUB

Titel VI - Tuchtregeling					
86 + bijlage IX	Tuchtprocedures en administratieve onderzoeken	Decision 635/05 A on the general implementing provisions regarding disciplinary procedures and administrative inquiries	7.12.2005		1 AUB
		Decision 023/07 A determining the composition of the Disciplinary Board	22.1.2007		1 UB

Regeling die van toepassing is op de andere personeelsleden

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
Titel II - Tijdelijke functionarissen					
Hoofdstuk I – Algemene bepalingen					
8	Algemeen beleid voor de aanstelling en het inzetten van tijdelijke functionarissen	Internal Directive DRH 001/15 - Guidelines on the engagement of temporary staff at the EESC	17.12.2015		1 UB
12, lid 5	Procedures voor de aanwerving van tijdelijke functionarissen				
16 + 91	Arbeidsvoorwaarden	Decision 205/18 on overtime for drivers	1.1.2018		0
17 + 91	Moederschapsverlof en -uitkering	Decision 234/14 A on maternity leave and pay for women whose maternity begins before the end of their contract	1.1.2014		1 UB
Titel IV - Arbeidscontractanten					
Hoofdstuk I – Algemene bepalingen					
79, lid 2	Inschakeling van arbeidscontractanten	Decision 443/14 A adopting the general provisions for implementing the procedures governing the recruitment and employment of contract staff at the European Economic and Social Committee	4.12.2014		1 AUB
Hoofdstuk 3 - Aanstelling					
82	Procedures voor de aanwerving van arbeidscontractanten	Decision 444/14 A - General implementing provisions to be applied when grading staff at the time of their recruitment or engagement	4.12.2014		0
86	Rang bij de aanstelling	Decision 444/14 A - General implementing provisions to be applied when grading staff at the time of their recruitment or engagement	4.12.2014		0

Comité van de Regio's

Statuut

(van overeenkomstige toepassing op de andere personeelsleden indien expliciet zo bepaald in de RAP)

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
Titel I - Algemene bepalingen					
2	**Bevoegdheden TABG (subdelegatie)**	Decision 6/2016 on the AIPN Powers	26.4.2016		**1 UB**
		Decision 370/2016 of the SG on AIPN Powers	1.1.2017		**1 UB**
		Decision 68/2016 of the HR Director on AIPN Powers (amended by Decision 9/2019 of 22/2/2019)	1.1.2017		**1 UB**
		Decision 32/2015 on a temporary replacement for the functions of the SG in the event of absence or impediment	2.12.2015		**1 UB**
5 + bijlage I en XIII	**Standaardfuncties**	Decision 390/2013 on types of post and post titles	1.1.2014	18.2.2019	**1 UB**
		Decision 26/2019 on types of post and post titles	18.2.2019		
9	**Beoordelingscomité**	Decision 129/2009 establishing the Reports Committee	3.4.2009	2.5.2017	**1 UB**
		Decision 81/2017 establishing the Reports Committee	2.5.2017	19.09.2019	
		Decision 181/2019 establishing the Reports Committee	19.09.2019		
Titel II - Rechten en verplichtingen van de ambtenaar					
11 - 21	**Ethiek en integriteit**	Decision 419 regarding rights and obligations of deontology and integrity of officials and other agents	23.12.2005		**1 UB**
12 bis	**Intimidatie**	Decision 362/2010 regarding moral and sexual harassment at work	29.11.2010		**1 UB**
12 ter - 16 - 17	**Nevenactiviteiten**	Decision 66/2014 concerning outside activities	11.4.2014		**1 UB**
22 bis - quater	**Klokkenluiden**	Decision 26/2004 concerning the terms and conditions for internal investigations in relation to the prevention of fraud, corruption and any illegal activity detrimental to the Communities' interests	10.2.2004		**1 UB**
		Decision 508/2015 laying down rules on whistleblowing	1.1.2016		**1 UB**
24 bis	**Bijscholing**	Decision 73/2015 rules relating to learning and development at the CoR	7.4.2015		**1 UB**
		Decision 7/2016 identifying compulsory and recommended training for staff at the CoR	1.3.2016	4.10.2017	**1 UB**
		Decision 75/2017 identifying compulsory and recommended training for staff at the CoR	4.10.2017		
Titel III - Loopbaan van de ambtenaar					
Hoofdstuk 1 - Aanwerving					
27-34	**Aanwerving**	Decision N° 93/2014 laying down General implementing provisions on grading upon recruitment	1.1.2014		**1 AUB**
		Service instruction of the Secretary general 0001/2019 on internal administrative rules on recruitement	1.2.2019		**1 UB**
Hoofdstuk 2 - Ambtelijke stand					
Afdeling 3 - Verlof om redenen van persoonlijke aard					
40	**Verlof om redenen van persoonlijke aard**	Decision N° 465/2015 laying down implementing measures concerning leave on personal grounds for officials and unpaid leave for temporary and contract staff of the EU	14.10.2015	23.4.2019	**1 UB**
		Decision 72/2019 laying down implementing measures concerning leave on personal grounds for officials and unpaid leave for temporary and contract staff of the EU	23.4.2019		

Afdeling 6 - Ouderschapsverlof en verlof om gezinsredenen					
42 bis	Ouderschapsverlof	Decision 21/2014 on rules applicable to staff regarding parental leave	1.1.2014	31.10.2017	1 UB
		Decision 166/2017 on rules applicable to staff regarding parental leave	31.10.2017		
42 ter	Verlof om gezinsredenen	Decision N° 22/2014 on rules applicable to staff regarding family leave	1.1.2014		1 UB

Hoofdstuk 3 - Beoordeling, plaatsing in een hogere salaristrap en bevordering					
44, lid 1	Plaatsing in een hogere salaristrap	Decision 360/2013 on the application of Article 7§7 of annex XIII - advancement in step	12.11.2013		1 UB
43	Jaarlijks beoordelingsrapport	Decision N° 510/2015 adopting general implementing provisions on staff reports	1.1.2016	1.2.2019	1 AUB
		Decision 13/2019 adopting general implementing provisions on staff reports	1.2.2019		
		Decision N° 003/2016 adopting the Assessment Instructions and the staff report form	1.1.2016	1.2.2019	1 UB
		Instruction of Staff Assessment of the SG n° 2/2019	15.2.2019		
45	Bevordering	Decision 0116/2014 on promotions	16.6.2014	1.2.2019	1 UB
		Decision 14/2019 on promotions	1.2.2019		
45, lid 2	Bevordering	Decision 304/2006 concering the adoption of the commun rules laying down the procedure for implementing Article 45(2) of the Staff Regulations (amended by Decision 76/2016 of 25/04/2016)	08.09.2006		1 UB
45 bis	Certificering	Decision 0403/2014 adopting the general provisions for implementing article 45a of SR	28.11.2014	10.7.2018	1 AUB
		Decision 132/2018 adopting the general provisions for implementing article 45a of SR	10.7.2018		

Afdeling 5 - Pensionering					
52, lid 2	Pensionering	Decision 368/2016 concerning officials remaining in service beyond the age of automatic retirement	1.1.2017		1 UB

Titel IV - Arbeidsvoorwaarden van de ambtenaar

Hoofdstuk 1 - Arbeidsduur					
55	Werktijd	Decision N° 509/2015 on working hours and flexible working time arrangements	1.1.2016	18.7.2017	1 UB
		Decision 126/2017 on working hours and flexible working time arrangements	18.7.2017		
55 bis + bijlage IV bis	Deeltijdwerk	Decision N° 19/2014 concerning article 55a SR governing part-time work	1.1.2014		1 UB
	Telewerk	Decision N° 121/2016 on the teleworking scheme	27.6.2016	14.10.2019	1 UB
		Decision 193/2019 on the teleworking scheme	14.10.2019		
56 + bijlage VI	Overuren	Decision 353/2016 Indemnités forfaitaires pour les heures supplémentaires effectuées par les chauffeurs	1.1.2017		1 UB
		Decision N° 23/2014 regarding overtime	1.2.2014		1 UB

Hoofdstuk 2 - Verlof					
57 + bijlage V	Vakantieverlof en buitengewoon verlof	Decision 365/2016 on rules applicable to staff regarding annual and special leave entitlements	1.1.2017		1 UB
		Decision 366/2016 Guidelines on granting special leave for exceptionnal work which goes beyond an official's normal obligations	1.1.2017		1 UB
58	Moederschapsverlof	Decision 18/2014 on rules applicable to staff regarding annual and special leave entitlements	1.1.2014		0

59-60	Ziekteverlof	Decision 322/2016 laying down rules for sick leave	1.11.2016		1 UB

Titel V + bijlage VII - Financiële en sociale bepalingen

Hoofdstuk 1 - Bezoldiging en vergoeding van kosten

Bijlage VII - Bezoldiging en vergoeding van kosten

Afdeling 1 - Gezinstoelagen

67 - 68 + bijlage VII (artikel 1, lid 2, onder d))	Kostwinnerstoelage krachtens bijzonder besluit	Decision 315/04 On General Implementing provisions on granting household allowance by special decision	1.5.2004		1 AUB
67 - 68 + bijlage VII (artikel 1)	Gezinstoelagen	Decision 317/04 on General Implementing provisions related to the application of articles 67 and 68 and articles 1,2,3 of annex VII	1.5.2004		1 AUB
67 - 68 + bijlage VII (artikel 2)	Toelage voor kinderen ten laste				
67 - 68 + bijlage VII (artikel 2, lid 4)	Met een ten laste komend kind gelijkgestelde personen	Decision N° 268/98 on General implementing provisions on Article 2 paragraph 4 of Annex VII	1.12.1998		1 AUB
67 - 68 + bijlage VII (artikel 3)	Schooltoelage	Decision No 84/2013 on general implementing provisions for the grant of the education allowance (article 3 of Annex VII to the Staff Regulations)	1.1.2014		1 AUB

Afdeling 3 - Vergoeding van kosten

71 + bijlage VII (artikelen 7-8)	Jaarlijkse reiskosten	Decision 387/2013 concerning Article 8 of Annex VII of the Staff Regulation	1.1.2014	1.6.2019	1 AUB
		Decision 118/2019 concerning Article 8 of Annex VII of the Staff Regulation	1.6.2019		
71 + bijlage VII (artikel 8)	Plaats van herkomst	Decision 386/2013 concerning article 7(4) of annex VII on determining the place of origin	1.1.2014		1 AUB
71 + bijlage VII (artikel 9)	Verhuiskosten	Decision 385/2013 on General implementing provisions on removal expenses	1.1.2014		1 AUB
71 + bijlage VII (artikelen 11-13 bis)	Kosten in verband met dienstreizen	Decision 0053/2010 on General Implementing Provisions on Guide on missions for officials and other agents	1.5.2010		1 AUB

Hoofdstuk 2 - Sociale zekerheid

76	Financiële steun	Internal rules on the application of Article 76 of the staff regulations on financial assistance for officials and other staff in a particularly difficult financial position	1.5.1996		1 UB

Hoofdstuk 3 + bijlage VIII - Pensioenen en invaliditeitsuitkering

77 + bijlage VIII (artikelen 11-12)	Overdracht van pensioenrechten	Decision 76/2011 in general implementing provisions for articles 11 and 12 of annex VIII on the transfer of pension rights	1.1.2014		1 AUB

Titel VI - Tuchtregeling + bijlage VII - Financiële en sociale bepalingen voor de ambtenaar

86 + bijlage IX	Tuchtprocedures en administratieve onderzoeken	Decision 83/2019 adopting the general implementing provisions on administrative investigations and implementing rules for disciplinary proceedings	6.5.2019		1 AUB

Regeling die van toepassing is op de andere personeelsleden

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal

Titel II - Tijdelijke functionarissen

Hoofdstuk I – Algemene bepalingen

12, lid 5	Procedures voor de aanwerving van tijdelijke functionarissen	Decision 23/2016 General implementing rules on the recruitment of temporary agents	3.2.2016	22.2.2018	1 AUB

		Decision 31/2018 General implementing rules on the recruitment of temporary agents	22.2.2018		
		Service instruction of the Secretary general 0001/2019 on internal administrative rules on recruitement	1.2.2019		**1 UB**

Hoofdstuk 3 - Aanstelling					
15	**Indeling in salaristrap**	Decision 93/2014 laying down General implementing provisions concerning classification in step upon recruitment of officials or engagement of temporary staff	1.1.2014		**1 AUB**

Hoofdstuk 4 - Arbeidsvoorwaarden					
17 + 91	**Moederschapsverlof en -uitkering**	Decision N° 461/2015 on maternity leave and payment for agents before the end of their contract	14.10.2015		**1 UB**

Titel IV - Arbeidscontractanten

Hoofdstuk 3 - Aanstelling					
79, lid 2	**Inschakeling van arbeidscontractanten**	Decision 92/2014 on General implementing provisions regarding procedures of conditions of engagement of contract staff (last amended by Decision 90/2015)	4.12.2014		**1 AUB**

Hoofdstuk 3 - Aanstelling					
82	**Procedures voor de aanwerving van arbeidscontractanten**	Decision 92/2014 on General implementing provisions regarding procedures of conditions of engagement of contract staff (last amended by Decision 90/2015)	1.1.2014		**0**
		Service instruction of the Secretary general 0001/2019 on internal administrative rules on recruitement	1.2.2019		**1 UB**
86	**Rang bij de aanstelling**	Decision 92/2014 on General implementing provisions regarding procedures of conditions of engagement of contract staff (last amended by Decision 90/2015)	1.1.2014		**0**

EUROPESE OMBUDSMAN

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(van overeenkomstige toepassing op de andere personeelsleden indien expliciet zo bepaald in de RAP)

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
Titel I - Algemene bepalingen					
1 quinquies, lid 4	**Personen met een handicap**	General implementing provisions for implementing article 1e(4) concerning recruitment of disabled persons	1.5.2004		**1 AUB**
2	**Bevoegdheden TABG**	Delegation of exercise of powers as Appointing authority	8.9.2015		**1 UB**
5 + bijlage I	**Standaardfuncties**				
5 + bijlage I en bijlage XIII (artikelen 30-31)	**Indeling, vóór 31 december 2015, van ambtenaren die speciale verantwoordelijkheden hebben in de standaardfunctie afdelingshoofd of gelijkwaardig of adviseur of**	Decision on type of posts and post titles	1.1.2014		**1 UB**
Titel II - Rechten en verplichtingen van de ambtenaar					
Artikel 12 bis, lid 4	**Voorkoming van intimidatie**	Decision of the European Ombudsman on a Policy for the prevention of and protection against harassment in the Office	18.12.2017		**1 UB**
12 ter - 16 - 17	**Nevenactiviteiten**	Decision of the European Ombudsman on internal rules concerning the exercise of an occupational activity after leaving the service of the European Union (article 16 SR)	7.3.2016		**1 UB**
22 bis - quater	**Klokkenluiden**	Decision of the European Ombudsman on internal rules concerning disclosure in the public interest ('whistleblowing')	2.12.2015		**1 UB**
24 bis	**Bijscholing**	Decision adopting the guide for training	12.9.2013		**1 UB**
Titel III - Loopbaan van de ambtenaar					
Hoofdstuk 1 - Aanwerving					
27-34	**Aanwerving**	General implementing provisions on the criteria applicable to classification in step on appointment or recruitment	1.1.2014		**1 AUB**
Hoofdstuk 2 - Ambtelijke stand					
Afdeling 6 - Ouderschapsverlof en verlof om gezinsredenen					
42 bis	**Ouderschapsverlof**	General implementing provisions for Article 42a concerning parental leave	1.5.2004		**1 AUB**
Hoofdstuk 3 - Beoordeling, plaatsing in een hogere salaristrap en bevordering					
43	**Jaarlijks beoordelingsrapport**	General implementing provisions for implementing Article 43 SR and Article 15§2 and 87§1 CEOS	1.1.2010		**1 AUB**
		Decision of the European Ombudsman on General Implementing Provisions on Articles 43 and 44 SR	20.12.2017		**1 AUB**
45	**Bevordering**	Decision of the European Ombudsman on promotions policy and career planning	12.9.2013		**1 AUB**
45 bis	**Certificering**	General implementing provisions on article 45a	21.7.2005		**1 AUB**

Titel IV - Arbeidsvoorwaarden van de ambtenaar					
Hoofdstuk 1 - Arbeidsduur					
55	**Werktijd**	Internal rules on working hours and flexitime	30.9.2009	12.12.2016	**1 UB**
		Internal rules on working hours and flexitime	12.12.2016		
55 bis + bijlage IV bis	**Telewerk**	Decision of the European Ombudsman on the implementation of teleworking in the European Ombudsman	30.9.2014		**1 UB**
	Deeltijdwerk	Decision of the European Ombudsman on internal rules for part-time work	28.5.2019		**1 UB**
56 + bijlage VI	**Overuren**	Internal rules - compensation in respect of overtime (article 55-56b and Annex VII)	1.5.2014		**1 UB**
		Internal rules on fixed allowance (drivers) (last amended by Decision of the European Ombudsman on 07.04.2020)	5.6.2008		**1 UB**
Artikel 59, lid 4	**Invaliditeitsprocedure**	Decision of the European Ombudsman on the procedure of invalidity	2.12.2015		**1 UB**

Titel V + bijlage VII - Financiële en sociale bepalingen					
Hoofdstuk 1 - Bezoldiging en vergoeding van kosten					
Bijlage VII - Bezoldiging en vergoeding van kosten					
Afdeling 1 - Gezinstoelagen					
67 - 68 + bijlage VII (artikel 1, lid	**Kostwinnerstoelage krachtens bijzonder besluit**	General implementing provisions regarding the granting of household allowance by special decision	1.5.2004		**1 AUB**
67 - 68 + bijlage VII (artikel 1)	**Gezinstoelagen**	General implementing rules on the implementation of articles 67 and 68 and articles 1,2, and 3 of its annex VII regarding the payment of family allowance	1.5.2004		**1 AUB**
67 - 68 + bijlage VII (artikel 2)	**Toelage voor kinderen ten laste**				
67 - 68 + bijlage VII (artikel 2, lid 4)	**Met een ten laste komend kind gelijkgestelde personen**	General implementing rules on article 2(4) of annex VII	1.5.2004		**1 AUB**
67 - 68 + bijlage VII (artikel 3)	**Schooltoelage**	General implementing provisions on granting education allowance	1.1.2014		**1 AUB**

Afdeling 3 - Vergoeding van kosten					
71 + bijlage VII (artikelen	**Plaats van herkomst**	General implementing provisions regarding the place of origin	1.5.2004		**1 AUB**
71 + bijlage VII	**Reiskosten**	General implementing provisions giving effect to article 8 of annex VII concerning payment of travel expenses	1.1.2014		**1 AUB**
71 + bijlage VII (artikel 9)	**Verhuiskosten**	Decision on general implementing provisions on reimbursement of removal expenses	1.12.2014	12.12.2019	**1 AUB**
		Decision on general implementing provisions on reimbursement of removal expenses	12.12.2019		
71 + bijlage VII (artikelen 11-13 bis)	**Kosten in verband met dienstreizen**	Internal Decision on Mission guide	1.7.2008		**1 UB**
		Decision of the European Ombudsman on General Implementing Provisions on Articles 11-12 -13 Annex VII of the SR	29.11.2018		**1 AUB**
71	**Bijdrage voor kosten voor openbaar vervoer**	Decision of the European Ombudsman on internal rules governing the contribution for public transportation expenses	17.5.2016		**1 UB**

Titel VI - Tuchtregeling					
86 + bijlage IX	**Tuchtprocedures en administratieve onderzoeken**	General implementing provisions on disciplinary procedures and administrative investigations	1.5.2004		**1 AUB**

Regeling die van toepassing is op de andere personeelsleden

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
Titel IV - Arbeidscontractanten					
Hoofdstuk I – Algemene bepalingen					
79, lid 2	**Inschakeling van arbeidscontractanten**	Decision on the procedures of engagement of contract agents	1.1.2014		**1 AUB**
Hoofdstuk 3 - Aanstelling					
82	**Procedures voor de aanwerving van arbeidscontractanten**	Decision on the procedures of engagement of contract agents	1.1.2014		**0**
86	**Rang bij de aanstelling**	Decision on the procedures of engagement of contract agents	1.1.2014		**0**

Europese Toezichthouder voor gegevensbescherming

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(van overeenkomstige toepassing op de andere personeelsleden indien expliciet zo bepaald in de RAP)

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
Titel I - Algemene bepalingen					
5 + bijlage I	**Standaardfuncties**	Decision on types of post and post titles	1.1.2014		**1 UB**
9	**Comités en commissies**	Decision on setting up a staff committee	8.2.2006		**1 UB**
Titel II - Rechten en verplichtingen van de ambtenaar					
12 bis	**Intimidatie**	Decision adopting implementing measures regarding Articles 12a and 24 of Staff Regulations about the procedure relating to anti-harassment.	10.12.2014		**1 UB**
12 ter - 16 - 17	**Nevenactiviteiten**	Decision on outside activities	1.1.2014	13.9.2019	**1 UB**
		Decision on outside activities and assignments and on occupational activities after leaving the Service	13.9.2019		
12 ter= artikel 40 van bijlage VIII	**Actieve senioren**	Guidelines for making use of the expertise of former staff members 'active senior' initiative	29.5.2018		**1 UB**
22 bis - quater	**Klokkenluiden**	Decision on internal rules concerning whistleblowing	14.6.2016	29.11.2019	**1 UB**
		Decision on internal rules concerning whistlblowing	29.11.2019		
24 bis	**Bijscholing**	Decision on Staff Training of 10 October 2011	10.10.2011	14.7.2015	**1 UB**
		Decision on Learning and development	14.7.2015		
Titel III - Loopbaan van de ambtenaar					
Hoofdstuk 1 - Aanwerving					
27-34	**Aanwerving**	Decision 54 on General implementing provisions regarding classification in step upon recruitment or engagement	1.1.2014		**1 AUB**
29	**Aanstelling van hoger personeel**	Selection manual for senior management positions	1.1.2019		**1 UB**
Hoofdstuk 2 - Ambtelijke stand					
Afdeling 2 - Detachering					
38	**Detachering**	EDPS policy on short secondments and exchanges	12.6.2014		**1 UB**
		EDPS-EDPB Joint Decision on EDPB Short Secondment Programme	12.6.2019		**1 UB**
Afdeling 3 - Verlof om redenen van persoonlijke aard					
40	**Verlof om redenen van persoonlijke aard**	Decision 50 regarding measures on leave on personal grounds of officials and unpaid leave of temporary and contract agents	1.1.2014		**1 UB**
		Decision 50 regarding measures on leave on personal grounds of officials and unpaid leave of temporary and contract agents	1.1.2014	17.07.2016	**1 UB**
		Decision 50 regarding measures on leave on personal grounds of officials and unpaid leave of temporary and contract agents	18.7.2016	19.12.2019	
		Decision 50 regarding measures on leave on personal grounds of officials and unpaid leave of temporary and contract agents	19.12.2019		

Afdeling 6 - Ouderschapsverlof en verlof om gezinsredenen					
42 bis	Ouderschapsverlof	General implementing provisions of article 42 bis on parental leave	1.7.2005		1 AUB
42 bis, 42 ter +35	Ouderschapsverlof	Directive 1/2009 on probationary period suspensions in case of parental and family leave	1.9.2009		1 UB
42 ter	Verlof om gezinsredenen	Decision 14 regarding implementing provisions on family leave	1.5.2004		1 UB

Hoofdstuk 3 - Beoordeling, plaatsing in een hogere salaristrap en bevordering					
43	Jaarlijks beoordelingsrapport	Decision 30-bis adopting general implementing provisions on staff reports	15.12.2014		1 AUB
45	Bevordering	Decision 38-bis adopting General implementing provisions concerning promotion	14.5.2014	24.5.2017	1 AUB
		Decision 38 ter adopting General implementing provisions concerning promotion	24.5.2017		
Artikel 45 bis	Certificering	Decision 43-ter laying down general implementing provisions on article 45 bis	15.12.2014		1 AUB

Hoofdstuk 4 - Beëindiging van de dienst					
Afdeling 4 - Procedures voor de behandeling van gevallen van onvoldoende geschiktheid voor het ambt					
51	Onvoldoende geschiktheid voor het ambt	Decision of the European Data Protection Supervisor relating to the procedure for detecting, managing and resolving professional incompetence	10.11.2015		1 UB

Titel IV - Arbeidsvoorwaarden van de ambtenaar					
Hoofdstuk 1 - Arbeidsduur					
55	Werktijd	Decision on working time	1.1.2014		1 UB
55 bis + bijlage IV bis	Deeltijdwerk	Decision 10 concerning rules on part-time work	1.5.2004		1 UB
	Telewerk	Decision regarding telework	18.12.2014	7.7.2017	1 UB
		Decision on Teleworking Arrangements	7.7.2017	7.2.2019	
		Decision on Telework	7.2.2019		

Hoofdstuk 2 - Verlof					
57 + bijlage V	Vakantieverlof en buitengewoon verlof	Decision on leave	1.1.2014		1 UB
58	Moederschapsverlof				
artikel 57, lid 2 + bijlage V	Vakantieverlof en buitengewoon verlof	Directive n.2/2009 on time management for breastfeeding	1.9.2009		1 UB
59-60	Ziekteverlof	Decision introducingimplementing provisions on absences as a result of sickness or accident	20.12.2004		1 UB

Titel V + bijlage VII - Financiële en sociale bepalingen					
Hoofdstuk 1 - Bezoldiging en vergoeding van kosten					
Bijlage VII - Bezoldiging en vergoeding van kosten					
Afdeling 1 - Gezinstoelagen					
67 - 68 + bijlage VII (artikel 1, lid 2, onder	Kostwinnerstoelage krachtens bijzonder besluit	General implementing provisions on household allowance by special decision - Decision 21	1.5.2004		1 AUB
67 - 68 + bijlage VII (artikel 2, lid 4)	Met een ten laste komend kind gelijkgestelde personen	General implementing provisions on person assimilated as dependent child	1.5.2004		1 AUB
67 - 68 + bijlage VII (artikel 3)	Toelage voor schoolgaande kinderen	General implementing provisions on granting education allowance - Decision 55	14.7.2014		1 AUB

Afdeling 3 - Vergoeding van kosten					
71 + bijlage VII (artikelen 7-8)	Reiskosten	Decision adopting General implementing provisions on annual travel expenses	1.1.2014		1 AUB

71 + bijlage VII (artikel 8)	**Plaats van herkomst**	Decision on General implementing provisions on the application of article 7(4) of annex VII regarding place of origin	1.1.2014		**1 AUB**
71 + bijlage VII (artikel 9)	**Verhuiskosten**	Decision 53 adopting General implementing provisions on removal expenses	1.1.2014		**1 AUB**
71 + bijlage VII (artikelen 11-13 bis)	**Kosten in verband met dienstreizen**	General implementing provisions adopting the Guide to missions	9.12.2004		**1 AUB**

Hoofdstuk 3 + bijlage VIII - Pensioenen en invaliditeitsuitkering					
77 + bijlage VIII (artikel 4)	**Berekening van pensioenrechten**	General implementing provisions on article 4 of annex VIII regarding calculation of pension rights for the years worked before entry into service	1.10.2007		**1 AUB**
77 + bijlage VIII (artikelen 11-12)	**Overdracht van pensioenrechten**	Decision 36-bis adopting General implementing provisions of articles 11 and 12 of annex VIII regarding transfer of pension rights	16.2.2012		**1 AUB**

Titel VI - Tuchtregeling					
86 + bijlage IX	**Tuchtprocedures en administratieve onderzoeken**	EDPS decision adopting implementing provisions regarding the conduct of administrative inquiries and disciplinary proceedings	1.1.2014		**1 AUB**
86 + bijlage IX	**Bestrijding van fraude, corruptie en andere onwettige activiteiten**	Decision concernong the terms and conditions for internal investigations in relation to the prevention of fraud, corruption and any illegal activity detrimental to the Union interests	12.7.2007	24.9.2019	**1 UB**
		Decision concerning the terms and conditions for internal investigations in relation to the prevention of fraud, corruption and any illegal activity detrimental to the Union interests	24.9.2019		

Titel VII - Beroepsprocedure					
90-91	**Verzoeken en beroep**	Decision adopting implementing measures regarding articles 90 & 91	11.11.2014		**1 UB**

Regeling die van toepassing is op de andere personeelsleden

Artikel	Onderwerp	Uitvoeringsbepaling	Inwerkingtreding	Vervaldatum	Aantal
Titel II - Tijdelijke functionarissen					
Hoofdstuk I – Algemene bepalingen					
17 + 91	**Moederschapsverlof en -uitkering**	Decision 51 on maternity leave and payment when maternity leave starts before the end of their contract	1.1.2014		**1 UB**

Titel IV - Arbeidscontractanten					
Hoofdstuk I – Algemene bepalingen					
79, lid 2	**Inschakeling van arbeidscontractanten**	Decision 48 on General implementing provisions of article 79(2) of CEOS regarding conditions of engagement of contract agents 3a and 3 b (amended by Decision 56 of 1 January 2014 on general implementing rules on the conditions of engagement of contract agents)	16.2.2012		**1 AUB**

Hoofdstuk 3 - Aanstelling					
82	**Procedures voor de aanwerving van arbeidscontractanten**	Decision 48 on General implementing provisions of article 79(2) of CEOS regarding conditions of engagement of contract agents 3a and 3 b (amended by Decision 56 of 1 January 2014 on general implementing rules on the conditions of engagement of contract agents)	16.2.2012		**0**
86	**Rang bij de aanstelling**	Decision 48 on General implementing provisions of article 79(2) of CEOS regarding conditions of engagement of contract agents 3a and 3 b (amended by Decision 56 of 1 January 2014 on general implementing rules on the conditions of engagement of contract agents)	16.2.2012		**0**

Hoofdstuk 5 - Bijzondere bepalingen					
2+88	**Maximale duur van gebruikmaking van niet-permanent personeel**	Maximum duration for the recourse to non permanent staff	13.12.2018		**1 UB**

Legenda

Algemene uitvoeringsbepaling (AUB)	**Regelingen die in onderling overleg tussen de instellingen zijn vastgesteld**	**Overige uitvoeringsbepaling (UB)**

In de kolom "Artikel" wordt dezelfde kleurcode gebruikt wanneer volgens het statuut of de regeling die van toepassing is op de andere personeelsleden de bepaling in een specifieke vorm moet worden gegoten, d.w.z. respectievelijk algemene uitvoeringsbepalingen, overige uitvoeringsbepalingen of regelingen die in onderling overleg tussen de instellingen zijn vastgesteld. De volledige lijst met regelingen die in onderling overleg tussen de instellingen zijn vastgesteld, is opgenomen in bijlage I.

Wanneer het desbetreffende veld wit is, gaat het om handelingen die niet uitdrukkelijk voorzien in de vaststelling van een uitvoeringsbepaling of handelingen die geen specifieke vorm voor de uitvoeringsbepaling vereisen.

Voor de telling werd de volgende methode gehanteerd:

- *elke uitvoeringsbepaling werd één keer geteld, ook als zij betrekking had op meer dan één onderwerp*[1]*;*
- *een bepaling die een reeds bestaande bepaling wijzigde, werd niet apart geteld;*
- *als in de verslagleggingsperiode een uitvoeringsbepaling een andere verving, werd slechts één uitvoeringsbepaling geteld*[2]*.*

[1] Een uitzondering werd gemaakt voor door de EDEO vastgestelde "omnibus-besluiten", dus algemene besluiten waarmee en bloc en naar analogie meerdere bijzondere besluiten van andere instellingen worden vastgesteld. In die gevallen werden alle bijzondere besluiten geteld.

[2] Als een algemene uitvoeringsbepaling echter werd vervangen door een ander soort uitvoeringsbepaling (of omgekeerd), werden twee uitvoeringsbepalingen geteld (één voor elke soort bepaling).