Statement of revenue and expenditure of the European Foundation for the Improvement of Living and Working Conditions for the financial year 1995

(94/945/EC)

Pursuant to Article 14, second subparagraph, of Council Regulation (EEC) No 1417/76 of 1 June 1976 on the financial provisions applying to the European Foundation for the Improvement of Living and Working Conditions [1], as amended by Regulation (EEC) No 1949/93 [2], 'the statement of revenue and expenditure and the list of posts shall be published in the *Official Journal of the European Communities*, at the same time as the general budget of the European Communities'.

[1] OJ No L 164, 24. 6. 1976, p. 16.

[2] OJ No L 181, 23. 7. 1993, p. 26.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

Amounts in this budget document are expressed in ecus unless otherwise indicated.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

STATEMENT OF REVENUE

Summary

Title	Heading	Financial year 1995	Financial year 1994	Financial year 1993
1	*European Community subsidy*	9 240 000	11 240 000	11 240 000,—
5	*Miscellaneous revenue*	255 000	340 000	324 999,71
6	*Revenue for services rendered against payment*	45 000	30 000	0,—
	GRAND TOTAL	**9 540 000**	**11 610 000**	**11 564 999,71**

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 1

EUROPEAN COMMUNITY SUBSIDY

CHAPTER 10 — EUROPEAN COMMUNITY SUBSIDY

Article Item	Heading	Financial year 1995	Financial year 1994	Financial year 1993
	CHAPTER 10			
100	***European Community subsidy***	9 240 000	11 240 000	11 240 000,—
	CHAPTER 10 — TOTAL	9 240 000	11 240 000	11 240 000,—
	Title 1 — Total	**9 240 000**	**11 240 000**	**11 240 000,—**

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

TITLE 1

EUROPEAN COMMUNITY SUBSIDY

CHAPTER 10 — EUROPEAN COMMUNITY SUBSIDY

Article Item	Remarks
100	Council Regulation (EEC) No 1365/75 of 26 May 1975 on the creation of a European Foundation for the Improvement of Living and Working Conditions (OJ No L 139, 30. 5. 1985, p. 1), as amended by Regulation (EEC) No 1947/93 (OJ No L 181, 23. 7. 1993, p. 13). Pursuant to Article 15 (2) of this regulation a subsidy for the Foundation is entered in the general budget for the European Union. The revenue entered represents the subsidy provided (Article B3-420 of the statement of expenditure in Section III 'Commission' of the general budget).

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 5

MISCELLANEOUS REVENUE

CHAPTER 50 — PROCEEDS OF THE SALE OF MOVABLE AND IMMOVABLE PROPERTY

CHAPTER 52 — REVENUE FROM INVESTMENTS OR LOANS, BANK INTEREST AND OTHER ITEMS

CHAPTER 54 — MISCELLANEOUS REVENUE AVAILABLE FOR RE-USE BUT NOT USED

CHAPTER 59 — OTHER REVENUE FROM ADMINISTRATIVE OPERATIONS

Article Item	Heading	Financial year 1995	Financial year 1994	Financial year 1993
	CHAPTER 50			
500	***Proceeds of the sale of movable and immovable property***	p.m.	p.m.	15 928,99
	CHAPTER 50 — TOTAL	p.m.	p.m.	15 928,99
	CHAPTER 52			
520	***Revenue from investments or loans, bank interest and other items***	230 000	200 000	238 986,94
	CHAPTER 52 — TOTAL	230 000	200 000	238 986,94
	CHAPTER 54			
540	***Miscellaneous revenue available for re-use but not used***	20 000	20 000	18 319,25
	CHAPTER 54 — TOTAL	20 000	20 000	18 319,25
	CHAPTER 59			
590	***Other revenue from administrative operations***	5 000	120 000	11 706,50
	CHAPTER 59 — TOTAL	5 000	120 000	11 706,50
	Title 5 — Total	**255 000**	**340 000**	**284 941,68**

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 5

MISCELLANEOUS REVENUE

CHAPTER 50 — PROCEEDS OF THE SALE OF MOVABLE AND IMMOVABLE PROPERTY

CHAPTER 52 — REVENUE FROM INVESTMENTS OR LOANS, BANK INTEREST AND OTHER ITEMS

CHAPTER 54 — MISCELLANEOUS REVENUE AVAILABLE FOR RE-USE BUT NOT USED

CHAPTER 59 — OTHER REVENUE FROM ADMINISTRATIVE OPERATIONS

Article Item	Remarks

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 6

REVENUE FROM SERVICES RENDERED AGAINST PAYMENT

CHAPTER 60 — REVENUE FROM SERVICES RENDERED AGAINST PAYMENT

Article Item	Heading	Financial year 1995	Financial year 1994	Financial year 1993
	CHAPTER 60			
600	***Revenue from services rendered against payment***	p.m.	p.m.	
601	***Revenue from co-financing agreements***	p.m.	p.m.	
602	***Revenue from sale of publications***	35 000	25 000	32 359,76
603	***Proceeds from the letting and hiring of immovable property***	10 000	5 000	7 698,27
	CHAPTER 60 — TOTAL	45 000	30 000	40 058,03
	Title 6 — Total	**45 000**	**30 000**	**40 058,03**
	GRAND TOTAL	**9 540 000**	**11 610 000**	**11 564 999,71**

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 6

REVENUE FROM SERVICES RENDERED AGAINST PAYMENT

CHAPTER 60 — REVENUE FROM SERVICES RENDERED AGAINST PAYMENT

Article Item	Remarks

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

STATEMENT OF EXPENDITURE

General summary of appropriations (1995 and 1994) and outturn (1993)

Title	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
1	Staff	5 400 000	5 450 000	4 458 519,90
2	Buildings, equipment and miscellaneous operating expenditure	1 050 000	1 060 000	1 378 723,42
3	Operating expenditure	3 090 000	5 100 000	5 363 699,85
	GRAND TOTAL	**9 540 000**	**11 610 000**	**11 200 943,17**

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

TITLE 1

STAFF

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
	CHAPTER 11			
110	***Staff holding a post provided for in the list of posts***			
1100	Basic salaries	3 300 000	3 180 000	2 645 479,22
1101	Family allowances	481 000	413 000	330 923,74
1102	Expatriation allowances	407 000	350 000	290 772,57
1103	Secretarial allowances	25 000	47 000	20 592,96
	Article 110 — Total	4 213 000	3 990 000	3 287 768,49
112	***Further training, language courses, retraining and information for staff***	26 000	28 000	24 631,32
113	***Employer's social security contributions***			
1130	Insurance against sickness	126 000	108 000	92 000,—
1131	Insurance against accidents and occupational disease	25 000	21 000	18 000,—
1132	Unemployment insurance	30 000	25 000	21 000,—
	Article 113 — Total	181 000	154 000	131 000,—

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

TITLE 1

STAFF

CHAPTER 1 1 — STAFF IN ACTIVE EMPLOYMENT

Article Item	Remarks
1 1 0	
1 1 0 0	This appropriation is intended to cover the payment of basic salaries, calculated on the basis of the list of posts annexed hereto.
1 1 0 1	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in particular Articles 6 to 8 of Annex IV thereto. These family allowances comprise : — head of household allowance: 5 % of the basic salary, — dependent child allowance, — education allowance.
1 1 0 2	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in particular Article 10 of Annex IV thereto. The expatriation allowance is equal to 16 % of the sum of basic salary, head of household allowance and dependent child allowance.
1 1 3	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in particular Article 38 (1) and (2) thereof.
1 1 3 2	The question of unemployment insurance for Foundation staff is being examined by the Council.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT *(cont'd)*

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
114	***Miscellaneous allowances and grants***			
1141	Travel expenses for annual leave	90 000	108 000	73 167,09
1145	Special allowance for accounting officers and administrators of advance funds	1 000	p.m.	250,—
	Article 114 — Total	91 000	108 000	73 417,09
115	***Overtime***	34 000	31 000	32 034,80
117	***Supplementary services***			
1175	Temporary staff and other services and work sent out for translation and typing	368 000	395 000	331 708,28
1176	Officials seconded from Member State bodies	266 000	160 000	21 433,07
1177	Trainee officials *(stagiaires)*	24 000	12 000	4 925,49
	Article 117 — Total	658 000	567 000	358 066,84
118	***Allowances and expenses on entering and leaving the service and on transfer***			
1180	Miscellaneous expenditure on recruitment	12 000	92 000	29 989,98
1181	Travel expenses (including members of the family)	3 000	8 000	2 595,53
1182	Installation, resettlement and transfer allowances	10 000	25 000	15 125,74

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT *(cont'd)*

Article Item	Remarks
114	
1141	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in particular Article 15 of Annex IV thereto.
1145	This appropriation is intended to cover special allowances, in accordance with the Financial Regulations applicable to the Foundation, for accountants and imprest holders.
115	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in particular Annex II thereto. Staff in categories C and D may receive compensation for overtime worked, either a flat-rate allowance or payment at the appropriate hourly rate.
117	
1175	This appropriation is intended to cover expenditure on the employment of temporary staff and the costs of translation, reproduction (plans, drawings, graphs) and typing work sent out.
1176	This appropriation is intended to enable the Foundation to organize a programme of exchange for civil servants from Member States and persons nominated by the Social Partners, as decided by the management of the Foundation in consultation with the Administrative Board.
1177	This appropriation is intended to cover expenditure incurred in practical administrative training for young graduates and short training visits for civil servants of the Member States and persons nominated by the Social Partners.
118	
1180	This appropriation is intended to cover travelling and subsistence expenses of candidates called upon to fill a vacant post, plus the cost of medical examinations on recruitment.
1181	This appropriation is intended to cover the reimbursement of travelling expenses of staff upon taking up their duties, leaving the institution or being transferred. It also covers the travelling expenses of members of their families.
1182	This appropriation is intended to cover : — installation allowance (as modified by correcting factor), — resettlement allowance (as modified by correcting factor), due to personnel obliged to change residence after taking up their appointments or when transferred to a new place of work or when they definitively cease their duties and resettle elsewhere.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT *(cont'd)*

CHAPTER 13 — MISSIONS AND DUTY TRAVEL

CHAPTER 14 — SOCIOMEDICAL INFRASTRUCTURE

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
118	*(cont'd)*			
1183	Removal expenses	12 000	30 000	21 970,59
1184	Temporary daily subsistence allowances	2 000	4 000	2 291,66
	Article 118 — Total	39 000	159 000	71 973,50
119	***Salary weightings***	– 358 000	– 91 000	14 636,69
	CHAPTER 11 — TOTAL	4 884 000	4 946 000	3 993 528,73
	CHAPTER 13			
130	***Mission expenses, travel expenses and other incidental expenditure***	464 000	464 000	386 550,94
	CHAPTER 13 — TOTAL	464 000	464 000	386 550,94
	CHAPTER 14			
140	***Restaurants and canteens***	36 000	25 000	67 948,89
141	***Medical service***	3 000	3 000	3 797,98
142	***Other welfare expenditure***	6 000	6 000	1 444,06
143	***Entertainment and representation expenses***	7 000	6 000	5 249,30
	CHAPTER 14 — TOTAL	52 000	40 000	78 440,23
	Title 1 — Total	**5 400 000**	**5 450 000**	**4 458 519,90**

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 11 — STAFF IN ACTIVE EMPLOYMENT *(cont'd)*

CHAPTER 13 — MISSIONS AND DUTY TRAVEL

CHAPTER 14 — SOCIOMEDICAL INFRASTRUCTURE

Article Item	Remarks
118	*(cont'd)*
1183	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in particular Article 16 of Annex IV thereto. This appropriation is intended to cover the reimbursement of removal expenses owed to agents.
1184	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as last amended by Regulation (Euratom, ECSC, EEC) No 680/87 (OJ No L 72, 14. 3. 1987, p. 15), and in Article 17 of Annex IV thereof. This appropriation is intended to cover the payment of temporary daily subsistence allowances owed to agents.
119	This article is intended to cover the payment of salary weightings, etc.
130	This appropriation is intended to cover mission and duty travel expenses for staff of the Foundation.
140	This appropriation is intended to complete the purchase of restaurant equipment and to subsidize canteen meals.
141	This appropriation is intended to cover annual medical examinations.
142	This appropriation is intended to cover expenditure by the Foundation on social welfare activities for its staff.
143	This appropriation is intended to cover representation expenditure.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 2

BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE

CHAPTER 20 — RENTAL OF BUILDINGS AND ASSOCIATED COSTS

CHAPTER 21 — RENT

CHAPTER 22 — MOVABLE PROPERTY AND ASSOCIATED COSTS

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
	CHAPTER 20			
201	***Insurance***	15 000	15 000	10 628,50
202	***Water, gas, electricity and heating***	83 000	68 000	59 997,08
203	***Cleaning and maintenance***	81 000	108 000	78 499,60
204	***Fitting-out of premises***	52 000	20 000	359 715,86
205	***Security and surveillance of buildings***	18 000	26 000	20 655,50
209	***Other expenditure on buildings***	36 000	34 000	35 251,87
	CHAPTER 20 — TOTAL	285 000	271 000	564 748,41
	CHAPTER 21			
210	***Rent***	p.m.	—	5 700,—
	CHAPTER 21 — TOTAL	p.m.	—	5 700,—
	CHAPTER 22			
220	***Technical installations and electronic office equipment***			
2200	New purchases of technical equipment and installations	5 000	10 000	4 644,77
2201	Replacement of technical equipment and installations	p.m.	p.m.	0,—
2202	Hire of technical equipment and installations	66 000	54 000	47 617,52
2203	Maintenance, use and repair of technical equipment and installations	69 000	60 000	57 760,87

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

TITLE 2

BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE

CHAPTER 20 — RENTAL OF BUILDINGS AND ASSOCIATED COSTS

CHAPTER 21 — RENT

CHAPTER 22 — MOVABLE PROPERTY AND ASSOCIATED COSTS

Article Item	Remarks
201	This appropriation is intended to cover insurance contracts in respect of the building.
202	This appropriation is intended to cover consumption of these items during the financial year.
203	This appropriation is intended to cover the cost of maintaining the Foundation's offices.
204	This appropriation is intended to cover the cost of fitting out the Foundation's offices, and in particular the completion of the fitting out of the new building.
205	This appropriation is intended to cover the cost of security and supervision of the Foundation's offices.
209	This appropriation is intended to cover other recurring expenditure on buildings not specifically provided for, in particular taxes and rates, sanitation, removal of refuse, etc.
210	This article is intended to cover the rent of a 'bureau de passage' for the Foundation in Brussels.
220	
2200	This appropriation is intended to cover the purchase of technical equipment and installations.
2201	This item is intended to cover the replacement of technical equipment and installations.
2202	This appropriation is intended to cover the hire of technical equipment and installations.
2203	This appropriation is intended to cover the maintenance of technical equipment and installations.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 22 — MOVABLE PROPERTY AND ASSOCIATED COSTS *(cont'd)*

CHAPTER 23 — CURRENT ADMINISTRATIVE EXPENDITURE

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
220	*(cont'd)*			
2204	Electronic office equipment	265 000	166 000	184 100,41
	Article 220 — Total	405 000	290 000	294 123,57
221	***Furniture***			
2210	New purchases of furniture	20 000	80 000	73 766,94
2211	Replacement of furniture	35 000	160 000	139 997,76
2213	Maintenance, use and repair of furniture	p.m.	p.m.	0,—
	Article 221 — Total	55 000	240 000	213 764,70
223	***Vehicles***			
2231	Replacement of vehicles	20 000	p.m.	18 897,66
2233	Maintenance, use and repair of vehicles	8 000	8 000	6 946,37
	Article 223 — Total	28 000	8 000	25 844,03
225	***Documentation and library expenditure***			
2250	Library funds, purchase of books	21 000	15 000	18 954,26
2252	Subscriptions to newspapers and periodicals	15 000	15 000	14 975,70
2255	Subscriptions to view-data services	6 000	6 000	4 408,30
	Article 225 — Total	42 000	36 000	38 338,26
	CHAPTER 22 — TOTAL	530 000	574 000	572 070,56
	CHAPTER 23			
230	***Stationery and office supplies***	25 000	25 000	22 630,74

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 22 — MOVABLE PROPERTY AND ASSOCIATED COSTS *(cont'd)*

CHAPTER 23 — CURRENT ADMINISTRATIVE EXPENDITURE

Article Item	Remarks
220	*(cont'd)*
2204	This appropriation is intended to cover the purchase, hire and maintenance of electronic office equipment.
221	
2210	This appropriation is intended to cover the purchase of furniture for staff and equipment for conference rooms.
2213	This item is intended to cover the maintenance and repair of furniture.
223	
2233	This appropriation is intended to cover the cost of operating Foundation vehicles.
225	
2250	This appropriation is intended to cover the acquisition of books, documents and other non-periodical publications required by the Foundation.
2252	This appropriation is intended to cover the cost of subscriptions to newspapers, specialized periodicals, official journals, parliamentary papers, various bulletins and other specialized publications.
2255	This appropriation is to enable the Foundation to access on-line databases.
230	This appropriation is intended to cover the cost of purchasing paper, envelopes, office supplies and consumables for reproduction equipment.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 23 — CURRENT ADMINISTRATIVE EXPENDITURE *(cont'd)*

CHAPTER 24 — POSTAL AND TELECOMMUNICATIONS CHARGES

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
232	***Financial charges***			
2320	Bank charges	42 000	25 000	38 271,81
	Article 232 — Total	42 000	25 000	38 271,81
235	***Uniforms and working clothes***	3 000	1 000	2 606,27
239	***Other administrative expenditure***			
2390	Publications	19 000	18 000	18 106,76
2394	Petty expenses	1 000	1 000	567,60
	Article 239 — Total	20 000	19 000	18 674,36
	CHAPTER 23 — TOTAL	90 000	70 000	82 183,18
	CHAPTER 24			
240	***Postage and delivery charges***	65 000	65 000	74 782,38
241	***Telephone, telegraph, telex, radio, television***	80 000	80 000	79 238,89
	CHAPTER 24 — TOTAL	145 000	145 000	154 021,27
	Title 2 — Total	**1 050 000**	**1 060 000**	**1 378 723,42**

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 23 — CURRENT ADMINISTRATIVE EXPENDITURE *(cont'd)*

CHAPTER 24 — POSTAL AND TELECOMMUNICATIONS CHARGES

Article Item	Remarks
232	
2320	This appropriation is intended to cover bank charges (commission, discount charges).
235	This appropriation is intended to cover the purchase, care and cleaning of uniforms and working clothes.
239	
2390	Council Regulation (EEC) No 1417/76 of 1 June 1976 on the financial provisions applying to the European Foundation for the Improvement of Living and Working Conditions (OJ No L 164, 24. 6. 1976, p. 16), as amended by Regulation (EEC) No 1949/93 (OJ No L 181, 23. 7. 1993, p. 26). This appropriation is intended to cover publication costs, particularly those involved in the publication in the *Official Journal of the European Communities* of the statement of revenue and expenditure of the Foundation according to Article 14 second subparagraph of the financial provisions.
2394	This appropriation is intended to cover other administrative expenditure not specifically provided for.
240	This appropriation is intended to cover expenditure on postal and delivery charges, including parcels sent by post or otherwise.
241	This appropriation is intended to cover fixed rental costs, the cost of calls and messages, maintenance fees, repairs and maintenance of equipment.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

TITLE 3

OPERATING EXPENDITURE

CHAPTER 30 — OPERATING EXPENDITURE

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
	CHAPTER 30			
300	***Establishment of operational documentation***	100 000	175 000	161 131,06
301	***Dissemination of information***			
3010	Publication of results of studies	400 000	600 000	993 822,71
3011	Publication of the annual report	50 000	50 000	51 235,40
3012	Marketing and promotional activities	200 000	250 000	296 959,16
	Article 301 — Total	650 000	900 000	1 342 017,27
302	***Participation in congresses and public events***	10 000	20 000	7 190,—
303	***Studies and pilot schemes relating to living and working conditions***	1 100 000	1 950 000	1 960 313,97
304	***Expenditure for meetings (Administrative Board, Committees of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof***			
3040	General costs of meetings	600 000	1 150 000	1 085 812,77
3041	Interpretation costs	200 000	285 000	192 502,66
3042	Meetings of the Administrative Board	150 000	140 000	101 969,42
3043	Meetings of the Committee of Experts	20 000	15 000	18 359,94
	Article 304 — Total	970 000	1 590 000	1 398 644,79

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

TITLE 3

OPERATING EXPENDITURE

CHAPTER 30 — OPERATING EXPENDITURE

Article Item	Remarks
300	This appropriation is intended to cover the purchase of publications, the compilation of card indexes and catalogues and the necessary computer work to enable a selective documentation system to be created containing, in particular, up-to-date data, and information on recent developments and research in the fields concerned by the Foundation's work programmes.
301	
3010	This appropriation is intended to cover the publication costs of results of studies which will contribute to the implementation of the Foundation's work programmes.
3012	This appropriation is intended to cover the costs of marketing and promotional activities relating to the Foundation's work (surveys, brochures, videos, posters, etc.).
302	This appropriation is intended to cover the contribution from the Foundation to the work of similar institutions and foundations.
303	This appropriation is intended to cover funding study contracts and specific projects which will contribute to the implementation of the Foundation's work programme in relation to living and working conditions.
304	
3040	This appropriation is intended to cover the organization of seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
3041	This appropriation is intended to cover interpretation costs connected with the organization of board meetings, meetings of the Committee of Experts, seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
3042	This appropriation is intended to cover the operating expenses of the Administrative Board, including travel and subsistence expenses and the hire of rooms if necessary.
3043	This appropriation is intended to cover the operating expenses of the Committee of Experts, including travel and subsistence expenses and the hire of rooms if necessary.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 30 — OPERATING EXPENDITURE *(cont'd)*

Article Item	Heading	Appropriations 1995	Appropriations 1994	Outturn 1993
305	***Translation of study reports and working documents for seminars, coordination meetings, colloquia, etc.***	260 000	465 000	494 402,76
306	***Additional appropriations granted by Budgetary Authority for the workers of the Health and Safety Agency***		p.m.	0,—
	CHAPTER 3 0 — TOTAL	3 090 000	5 100 000 (1)	5 363 699,85
	Title 3 — Total	**3 090 000**	**5 100 000**	**5 363 699,85**
	GRAND TOTAL	**9 540 000**	**11 610 000**	**11 200 943,17**

(1) Including ECU 500 000 to enable the Foundation to pursue activities in the field of health and safety at the workplace.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 30 — OPERATING EXPENDITURE *(cont'd)*

Article Item	Remarks
305	This appropriation is intended to cover the translation of the Foundation's study reports and the working documents for seminars, colloquia and evaluation meetings, etc., into the different Community languages.
306	This article was intended to enable the European Foundation to carry out measures in the field of health and safety at work, thus taking over the functions of the Agency for Safety and Health at Work.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

List of posts

Category and grade	Posts authorized for 1994	New posts	Reclassifications	Posts authorized for 1995
Director	1	—	—	1
Deputy director	1	—	—	1
A 4	7 (1)	—	—	7 (1)
A 5	8 (2)	—	—	8 (2)
A 6	8 (1)	—	—	8 (1)
A 7	1 (3)	—	—	1 (3)
A 8	—	—	—	—
Total	26	—	—	26
B 1	2	—	—	2
B 2	3	—	—	3
B 3	3	—	—	3
B 4	3	—	—	3
B 5	1	—	—	1
Total	12	—	—	12
C 1	3	—	—	3
C 2	5	—	—	5
C 3	7	—	—	7
C 4	9	—	—	9
C 5	7	—	—	7
Total	31	—	—	31
D 1	2	—	—	2
D 2	—	—	—	—
D 3	—	—	—	—
D 4	—	—	—	—
Total	2	—	—	2
Grand Total	**71**	**—**	**—**	**71**

(1) Including two translators.
(2) Including four translators.
(3) Including one translator.