EUROPEAN
COMMISSION

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REPORT FROM THE COMMISSION

on the use of contract staff in 2017 and 2018

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1. INTRODUCTION

This report fulfils the obligation arising from Article 79(3) of the Conditions of Employment of Other Servants of the European Union (CEOS), which provides that *'the Commission shall provide a yearly report on the use of contract staff including numbers of staff, level and type of posts, geographical balance and budgetary resources per function group*'. It includes the information related to years 2017 and 2018, with data taken at 31 December.

This report includes data for 57 different entities: a) the institutions as defined in article 13 of the Treaty on the European Union, except for the European Central Bank; b) the bodies assimilated to the institutions by article 1b of the Staff regulations and c) the bodies to whom the Staff Regulations apply under the Union acts establishing them, as defined in Article 1a, paragraph 2, of the Staff Regulations[1]. These bodies include executive and decentralised Agencies, Joint Undertakings (JU)[2] and the Europen Institute of Innovation and Technology (EIT).

Data concerning the Commission include all contract staff, i.e. staff financed upon administrative, operational and research budget lines as well as upon revenue stemming from Service Level Agreements with the other institutions and bodies.[3]

The category of contract staff was created in 2004 as part of the reform of the Staff Regulations. Since then, contract staff have made a useful contribution to the work of the institutions by carrying out administrative support activities at a lower cost and by bringing in skills not always readily available within the institutions.

Articles 3a and 3b of the CEOS define the role of contract staff and functions that they may perform.

Contract staff 3a can be engaged, on either a part time or full-time basis in a post not included in the establishment plan:

- for the institutions' services: to carry out exclusively manual or administrative support tasks in function group I,

- for the EU Representations and Delegations, the Agencies and other entities: to perform the functions specified in Article 80.2 of the CEOS in function groups I, II, III and IV.

[1] It is to be noted that the Staff Regulations do not apply to the European Central Bank and the European Investment Bank (including the European Investment Fund), which have adopted specific rules for their staff pursuant to Article 36(1) of Protocol n° 4 and Article 11(7) of Protocol n°5 annexed to the Treaties. Also, the Single Resolution Board is not mentioned in this report as it does not employ contract agents. They are therefore out of the scope of this report.

[2] See Article 187 TFEU.

[3] It is to be noted that the budgetary data (sent each year with the draft budget to the Budgetary Authority - Working Document, parts II and III) show contract staff numbers at the time when the draft budget is presented (including contract staff recruited using assigned revenue), i.e.: a statement of the position at 1 April of year N-1 (where N is the year of the draft budget), budgetary implementation in year N-2 and requests for appropriations with estimates of full-time equivalents (FTE) for year N. This is why some differences appear in the numbers for contract staff, depending on the data source. Since several budget lines include appropriations for external personnel without establishing a distinction between the different categories of that personnel, the budget figures convey the best possible estimates based on the likely average costs and the repartition between categories.

This staff benefit from a contract that can be converted into a contract of indefinite duration, after a first renewal.

Contract staff 3b type are employed:

- to perform tasks other than those referred to in article 3a of the CEOS in a post not included in the establishment plan, or
- to replace an official or temporary staff member who is temporarily unable to perform his or her duties.

This staff are engaged for short periods, from a minimum of 3 months to a maximum of 6 years.

Article 80 of the CEOS establishes a link between each function group (FG) and the duties that contract staff may perform:

Function group	**Grade**	**Tasks**
IV	13 to 18	Administrative, advisory, linguistic and equivalent technical tasks, performed under the supervision of officials or temporary staff
III	8 to 12	Executive tasks, drafting, accountancy and other equivalent technical tasks, performed under the supervision of officials or temporary staff
II	4 to 7	Clerical and secretarial tasks, office management and other equivalent tasks, performed under the supervision of officials or temporary staff
I	1 to 3	Manual and administrative support service tasks, performed under the supervision of officials or temporary staff.

2. CONTRACT STAFF IN INSTITUTIONS, AGENCIES AND JU/EIT

The number of contract agents on 31 December of the respective years is split as follows:

Table 1 - Number of contract agents at the Commission, other institutions and agencies and JU/EIT in 2017

European Commission	7165
Other institutions	2425
Agencies and JU/EIT	3749

Table 2 - Share of contract agents at the Commission, other institutions and agencies and JU/EIT in 2017

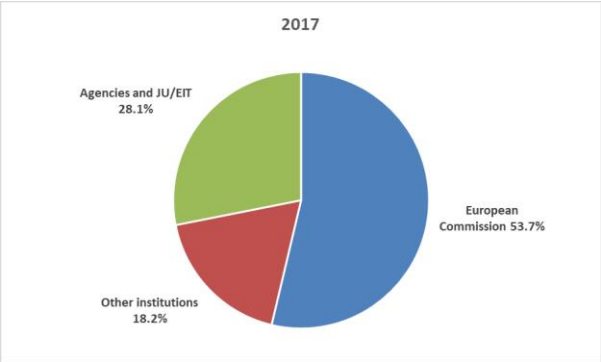


Table 3 - Number of contract agents at the Commission, other institutions and agencies and JU/EIT in 2018

European Commission	7238
Other institutions	2608
Agencies and JU/EIT	3995

Table 4 - Share of contract agents at the Commission, other institutions and agencies and JU/EIT in 2018

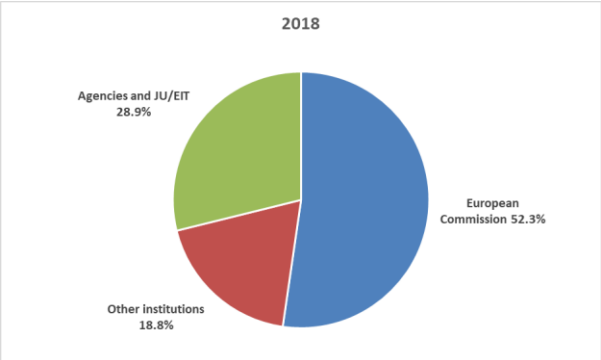


Table 5 - Variation of number of contract agents at the Commission, other institutions and agencies and JU/EIT (2017 on 2016)

European Commission	+ 0,48%
Other institutions	+ 7,59%
Agencies and JU/EIT	+ 7,42%

Table 6 - Variation of number of contract agents at the Commission, other institutions and agencies and JU/EIT (2018 on 2017)

European Commission	+ 1,02%
Other institutions	+ 7,55%
Agencies and JU/EIT	+ 6,56%

Table 7 - Variation of relative quota of contract agents among the Commission, other institutions and agencies and JU/EIT (2017 on 2016)

European Commission	- 1,67%
Other institutions	+ 0,67%
Agencies and JU/EIT	+ 1,00%

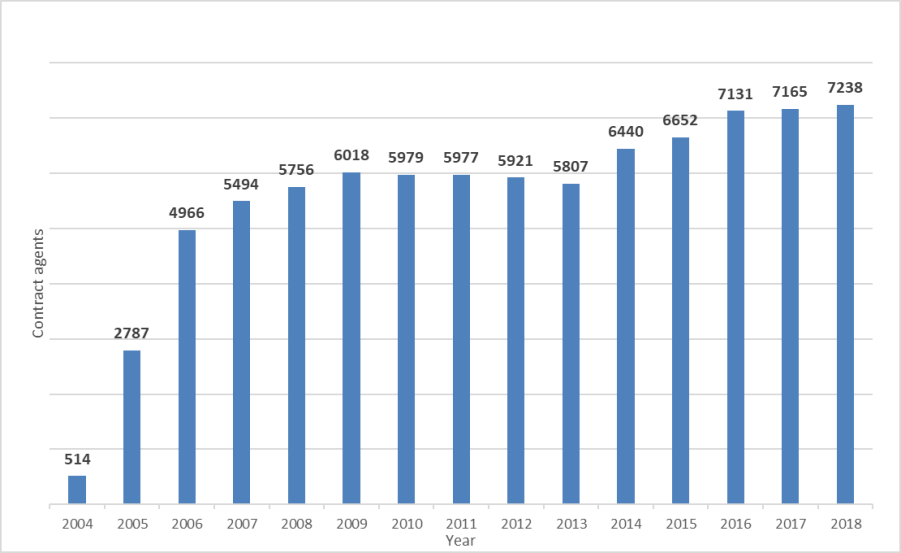
Table 8 - Variation of relative share of contract agents among the Commission, other institutions and agencies and JU/EIT (2018 on 2017)

European Commission	- 1,42%
Other institutions	+ 0,66%
Agencies and JU/EIT	+ 0,76%

3. CONTRACT STAFF AT THE EUROPEAN COMMISSION

3.1 Evolution in the use of contract staff at the Commission

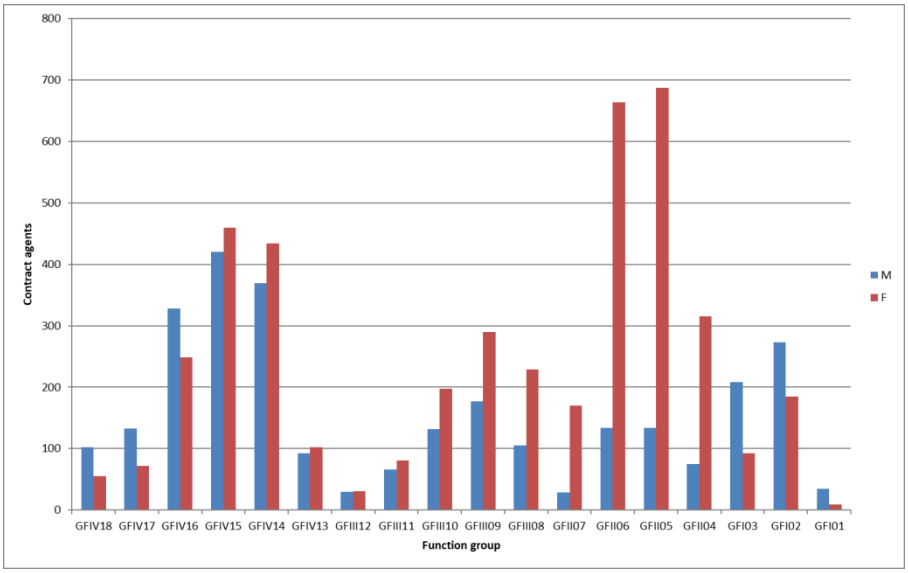
Table 9 - Evolution over time within the Commission



3.2 Breakdown by gender and by function group of Commission's contract staff

The breakdown of contract staff by gender, function group (FG) and grade for both 2017 and 2018 is shown in the tables below.

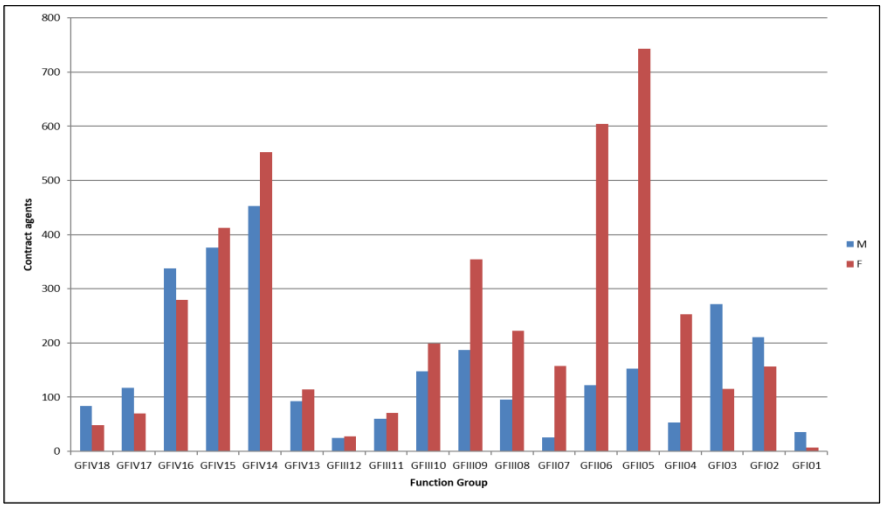
Table 10a - Breakdown by gender, FG and grade of Commission's contract staff in 2017



		Male		Female		Total	
FGIV	FGIV18	102	65.0%	55	35.0%	157	5.6%
	FGIV17	133	64.9%	72	35.1%	205	7.3%
	FGIV16	328	56.8%	249	43.2%	577	20.5%
	FGIV15	420	47.7%	460	52.3%	880	31.3%
	FGIV14	369	46.0%	434	54.0%	803	28.5%
	FGIV13	92	47.4%	102	52.6%	194	6.9%
		1444	**51.3%**	**1372**	**48.7%**	**2816**	**39.3%**
FGIII	FGIII12	30	49.2%	31	50.8%	61	4.6%
	FGIII11	66	44.9%	81	55.1%	147	11.0%
	FGIII10	132	40.0%	198	60.0%	330	24.6%
	FGIII09	177	37.9%	290	62.1%	467	34.9%
	FGIII08	105	31.4%	229	68.6%	334	24.9%
		510	**38.1%**	**829**	**61.9%**	**1339**	**18.7%**
FGII	FGII07	29	14.6%	170	85.4%	199	9.0%
	FGII06	134	16.8%	664	83.2%	798	36.1%
	FGII05	134	16.3%	687	83.7%	821	37.2%
	FGII04	75	19.2%	315	80.8%	390	17.7%
		372	**16.8%**	**1836**	**83.2%**	**2208**	**30.8%**
FGI	FGI03	208	69.3%	92	30.7%	300	37.4%
	FGI02	273	59.6%	185	40.4%	458	57.1%
	FGI01	35	79.5%	9	20.5%	44	5.5%
		516	**64.3%**	**286**	**35.7%**	**802**	**11.2%**

TOTAL	**2842**	**39.7%**	**4323**	**60.3%**	**7165**	**100%**

Table 10b - Breakdown by gender, FG and grade of Commission's contract staff in 2018



		Male		Female		Total	
FGIV	GFIV18	84	63.6%	48	36.4%	132	4.7%
	GFIV17	117	62.6%	70	37.4%	187	6.6%
	GFIV16	338	54.7%	280	45.3%	618	21.9%
	GFIV15	376	47.7%	412	52.3%	788	28.0%
	GFIV14	453	45.1%	552	54.9%	1005	35.7%
	GFIV13	93	44.9%	114	55.1%	207	7.3%
		1461	49.7%	1476	50.3%	2937	40.6%
FGIII	GFIII12	25	47.2%	28	52.8%	53	4.0%
	GFIII11	60	45.8%	71	54.2%	131	9.8%
	GFIII10	148	42.7%	199	57.3%	347	25.9%
	GFIII09	187	34.6%	354	65.4%	541	40.4%
	GFIII08	96	30.1%	223	69.9%	319	23.8%
		516	37.1%	875	62.9%	1391	19.2%
FGII	GFII07	26	14.1%	158	85.9%	184	8.3%
	GFII06	122	16.8%	604	83.2%	726	32.9%
	GFII05	153	17.1%	743	82.9%	896	40.6%
	GFII04	53	17.3%	253	82.7%	306	13.9%
		354	16.8%	1758	83.2%	2112	29.2%
FGI	GFI03	272	70.3%	115	29.7%	387	48.3%
	GFI02	211	57.3%	157	42.7%	368	45.9%
	GFI01	36	83.7%	7	16.3%	43	5.4%
		519	65.0%	279	35.0%	798	11.0%
TOTAL		2850	39.4%	4388	60.6%	7238	100.0%

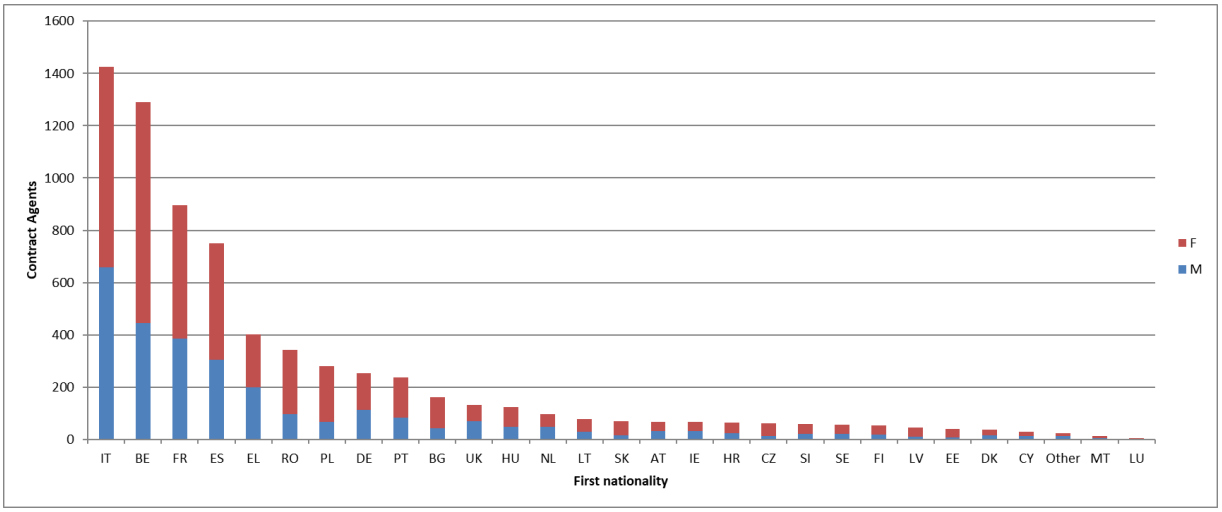
3.3 Breakdown by nationality, gender and FG of Commission's contract staff

It is worth noting that, as for officials and temporary agents[4], engagement of contract staff is carried out on the basis of the required profile and the applicants' abilities and language knowledge, without any definition of national quotas.

In 2017, as in 2018, all the Member States were represented in all function groups with the exception of Austrians and Swedes in FGI. The nationalities most represented among contract staff are - in descending order - Italians, Belgians, French, Spaniards and Greeks, followed by Romanians and Poles. The share of the first four nationalities altogether has been the same since 2005 (around 60%). The British and the Germans, like the Poles and the Dutch, are rather under-represented in relation to their population. Conversely, the Belgians and the Italians are over-represented in relation to their population.

The breakdown by nationality is influenced by a combination of factors, in particular geographical proximity to the location of the institution's headquarters (for the Commission, mainly Brussels, Luxembourg and Ispra), salary levels and the duration of the proposed contracts. Candidates are more likely to accept a post with a fixed-term contract if they are resident at or near the site of the institution offering them a job, also considering that the duration of the first contract is as a general rule of just one year. As reported in the tables below, this is in particular true for contract staff FGI and FGII, while the geographical balance is slightly better for contract staff in FGIII and FGIV.

Table 11a - Breakdown by nationality and gender of Commission's contract staff in 2017



[4] See article 27 of the Staff Regulations.

Table 11b - Breakdown by nationality and gender of Commission's contract staff in 2018

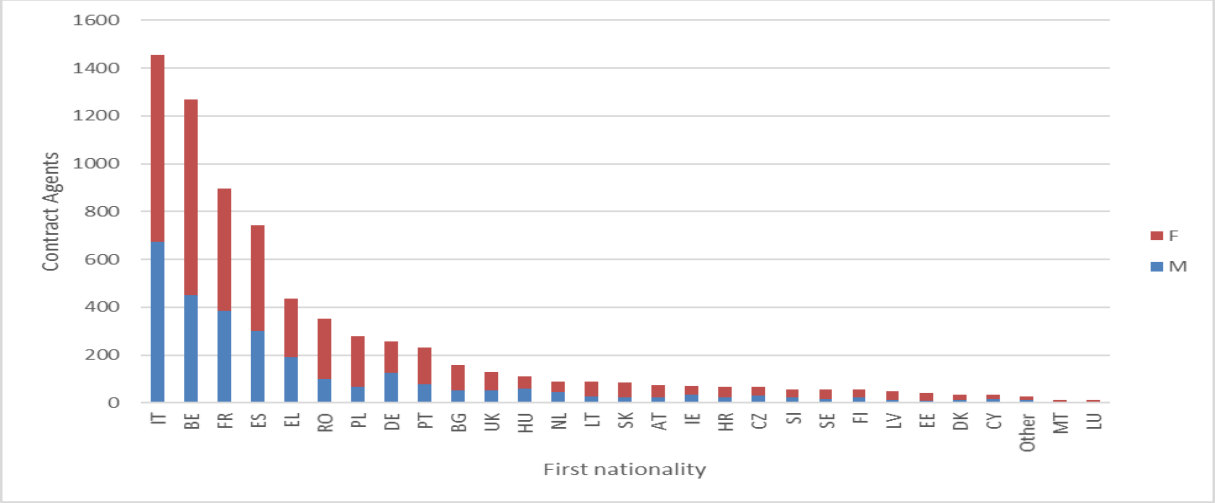


Table 11c - Contract staff by nationality and gender in 2017 at the Commission.

	M		F		TOTAL	%	Aggr.
IT	658	46.1%	768	53.9%	**1426**	19.9%	19.9%
BE	446	34.6%	844	65.4%	**1290**	18.0%	37.9%
FR	387	43.2%	509	56.8%	**896**	12.5%	50.4%
ES	305	40.7%	444	59.3%	**749**	10.5%	60.9%
EL	198	49.1%	205	50.9%	**403**	5.6%	66.5%
RO	97	28.4%	245	71.6%	**342**	4.8%	71.3%
PL	67	24.0%	212	76.0%	**279**	3.9%	75.2%
DE	114	45.1%	139	54.9%	**253**	3.5%	78.7%
PT	83	35.0%	154	65.0%	**237**	3.3%	82.0%
BG	44	27.2%	118	72.8%	**162**	2.3%	84.3%
UK	71	53.4%	62	46.6%	**133**	1.9%	86.1%
HU	49	39.2%	76	60.8%	**125**	1.7%	87.9%
NL	49	51.0%	47	49.0%	**96**	1.3%	89.2%
LT	28	35.4%	51	64.6%	**79**	1.1%	90.3%
SK	17	24.6%	52	75.4%	**69**	1.0%	91.3%
AT	31	45.6%	37	54.4%	**68**	0.9%	92.2%
IE	31	45.6%	37	54.4%	**68**	0.9%	93.2%
HR	24	36.9%	41	63.1%	**65**	0.9%	94.1%
CZ	14	22.6%	48	77.4%	**62**	0.9%	94.9%
SI	21	36.2%	37	63.8%	**58**	0.8%	95.7%
SE	20	36.4%	35	63.6%	**55**	0.8%	96.5%
FI	19	35.8%	34	64.2%	**53**	0.7%	97.3%
LV	11	24.4%	34	75.6%	**45**	0.6%	97.9%
EE	7	17.9%	32	82.1%	**39**	0.5%	98.4%
DK	17	47.2%	19	52.8%	**36**	0.5%	98.9%
CY	13	43.3%	17	56.7%	**30**	0.4%	99.3%
Other	14	56.0%	11	44.0%	**25**	0.3%	99.7%
MT	4	30.8%	9	69.2%	**13**	0.2%	99.9%
LU	3	33.3%	6	66.7%	**9**	0.1%	100.0%
Total	**2842**	39.7%	**4323**	60.3%	**7165**	100.0%	100.0%

Table 11d - Contract staff by nationality and gender in 2018 at the Commission

	M		F		TOTAL	%	Aggr.
IT	675	46.4%	780	53.6%	1455	20.1%	20.1%
BE	450	35.4%	820	64.6%	1270	17.5%	37.6%
FR	384	42.8%	513	57.2%	897	12.4%	50.0%
ES	301	40.6%	441	59.4%	742	10.3%	60.3%
EL	192	44.0%	244	56.0%	436	6.0%	66.3%
RO	99	28.0%	254	72.0%	353	4.9%	71.2%
PL	65	23.2%	215	76.8%	280	3.9%	75.1%
DE	125	48.8%	131	51.2%	256	3.5%	78.6%
PT	78	33.9%	152	66.1%	230	3.2%	81.8%
BG	51	32.1%	108	67.9%	159	2.2%	84.0%
HU	51	39.8%	77	60.2%	128	1.8%	85.7%
UK	58	51.8%	54	48.2%	112	1.5%	87.3%
NL	44	48.9%	46	51.1%	90	1.2%	88.5%
LT	26	29.5%	62	70.5%	88	1.2%	89.7%
SK	23	27.4%	61	72.6%	84	1.2%	90.9%
CZ	21	28.8%	52	71.2%	73	1.0%	91.9%
IE	33	46.5%	38	53.5%	71	1.0%	92.9%
SI	22	32.4%	46	67.6%	68	0.9%	93.8%
AT	29	44.6%	36	55.4%	65	0.9%	94.7%
FI	22	38.6%	35	61.4%	57	0.8%	95.5%
HR	14	25.0%	42	75.0%	56	0.8%	96.3%
SE	21	38.9%	33	61.1%	54	0.7%	97.0%
LV	11	22.4%	38	77.6%	49	0.7%	97.7%
EE	7	17.1%	34	82.9%	41	0.6%	98.3%
CY	13	37.1%	22	62.9%	35	0.5%	98.8%
DK	14	40.0%	21	60.0%	35	0.5%	99.3%
Other	13	46.4%	15	53.6%	28	0.4%	99.6%
LU	3	23.1%	10	76.9%	13	0.2%	99.8%
MT	5	38.5%	8	61.5%	13	0.2%	100.0%
TOTAL	**2850**	39.4%	**4388**	60.6%	**7238**	100.0%	100%

Table 12a - Contract staff by gender, function group and nationality in 2017 at the Commission

FGIV

	M		F		TOTAL	%	Aggr.
IT	341	55.0%	279	45.0%	**620**	22.0%	22.0%
FR	222	55.0%	182	45.0%	**404**	14.3%	36.4%
ES	167	49.0%	174	51.0%	**341**	12.1%	48.5%
BE	124	53.0%	110	47.0%	**234**	8.3%	56.8%
EL	111	65.3%	59	34.7%	**170**	6.0%	62.8%
DE	85	53.1%	75	46.9%	**160**	5.7%	68.5%
RO	41	42.3%	56	57.7%	**97**	3.4%	71.9%
PT	39	43.3%	51	56.7%	**90**	3.2%	75.1%
PL	28	32.6%	58	67.4%	**86**	3.1%	78.2%
BG	20	28.6%	50	71.4%	**70**	2.5%	80.7%
UK	49	72.1%	19	27.9%	**68**	2.4%	83.1%
HU	30	52.6%	27	47.4%	**57**	2.0%	85.1%
AT	23	46.0%	27	54.0%	**50**	1.8%	86.9%
NL	31	62.0%	19	38.0%	**50**	1.8%	88.7%
IE	18	45.0%	22	55.0%	**40**	1.4%	90.1%
HR	17	54.8%	14	45.2%	**31**	1.1%	91.2%
SK	11	37.9%	18	62.1%	**29**	1.0%	92.2%
SE	14	48.3%	15	51.7%	**29**	1.0%	93.3%
LT	10	38.5%	16	61.5%	**26**	0.9%	94.2%
SI	10	40.0%	15	60.0%	**25**	0.9%	95.1%
CZ	8	33.3%	16	66.7%	**24**	0.9%	95.9%
FI	9	37.5%	15	62.5%	**24**	0.9%	96.8%
Other	11	50.0%	11	50.0%	**22**	0.8%	97.5%
DK	10	55.6%	8	44.4%	**18**	0.6%	98.2%
LV	4	25.0%	12	75.0%	**16**	0.6%	98.8%
EE	3	21.4%	11	78.6%	**14**	0.5%	99.3%
CY	5	38.5%	8	61.5%	**13**	0.5%	99.7%
LU	1	25.0%	3	75.0%	**4**	0.1%	99.9%
MT	2	50.0%	2	50.0%	**4**	0.1%	100.0%
TOTAL	**1444**	**51.3%**	**1372**	**48.7%**	**2816**	100%	100%

Table 12b - Contract staff by gender, function group and nationality in 2018 at the Commission

FGIV

	M		F		Total	%	Aggr
IT	369	54.3%	311	45.7%	680	23.2%	23.2%
FR	217	53.6%	188	46.4%	405	13.8%	36.9%
ES	169	48.8%	177	51.2%	346	11.8%	48.7%
BE	121	51.5%	114	48.5%	235	8.0%	56.7%
EL	108	60.7%	70	39.3%	178	6.1%	62.8%
DE	89	54.9%	73	45.1%	162	5.5%	68.3%
RO	47	39.8%	71	60.2%	118	4.0%	72.3%
PL	30	31.3%	66	68.8%	96	3.3%	75.6%
PT	37	39.4%	57	60.6%	94	3.2%	78.8%
BG	23	32.9%	47	67.1%	70	2.4%	81.2%
HU	32	55.2%	26	44.8%	58	2.0%	83.1%
UK	39	72.2%	15	27.8%	54	1.8%	85.0%
AT	22	44.9%	27	55.1%	49	1.7%	86.7%
NL	25	52.1%	23	47.9%	48	1.6%	88.3%
IE	20	45.5%	24	54.5%	44	1.5%	89.8%
LT	12	33.3%	24	66.7%	36	1.2%	91.0%
SK	12	37.5%	20	62.5%	32	1.1%	92.1%
SE	14	48.3%	15	51.7%	29	1.0%	93.1%
CZ	9	33.3%	18	66.7%	27	0.9%	94.0%
FI	10	37.0%	17	63.0%	27	0.9%	94.9%
SI	10	37.0%	17	63.0%	27	0.9%	95.8%
Other	12	48.0%	13	52.0%	25	0.9%	96.7%
HR	9	40.9%	13	59.1%	22	0.7%	97.4%
DK	7	36.8%	12	63.2%	19	0.6%	98.1%
LV	6	35.3%	11	64.7%	17	0.6%	98.7%
EE	4	25.0%	12	75.0%	16	0.5%	99.2%
CY	5	38.5%	8	61.5%	13	0.4%	99.7%
LU	0	0.0%	6	100.0%	6	0.2%	99.9%
MT	3	75.0%	1	25.0%	4	0.1%	100.0%
TOTAL	**1461**	**49.7%**	**1476**	**50.3%**	**2937**	**100.0%**	**100.0%**

Table 12c - Contract staff by gender, function group and nationality in 2017 at the Commission

FGIII

	M		F		TOTAL	%	Aggr.
IT	103	40.2%	153	59.8%	**256**	19.1%	19,1%
BE	72	44.7%	89	55.3%	**161**	12.0%	31.1%
FR	73	45.3%	88	54.7%	**161**	12.0%	43.2%
ES	49	36.8%	84	63.2%	**133**	9.9%	53.1%
EL	34	34.0%	66	66.0%	**100**	7.5%	60.6%
RO	26	31.0%	58	69.0%	**84**	6.3%	66.8%
PL	16	26.2%	45	73.8%	**61**	4.6%	71.4%
DE	19	34.5%	36	65.5%	**55**	4.1%	75.5%
BG	12	29.3%	29	70.7%	**41**	3.1%	78.6%
PT	12	33.3%	24	66.7%	**36**	2.7%	81.3%
UK	16	48.5%	17	51.5%	**33**	2.5%	83.7%
LT	11	44.0%	14	56.0%	**25**	1.9%	85.6%
NL	11	44.0%	14	56.0%	**25**	1.9%	87.5%
HU	9	37.5%	15	62.5%	**24**	1.8%	89.2%
SK	2	12.5%	14	87.5%	**16**	1.2%	90.4%
CZ	2	13.3%	13	86.7%	**15**	1.1%	91.6%
SI	4	26.7%	11	73.3%	**15**	1.1%	92.7%
SE	5	33.3%	10	66.7%	**15**	1.1%	93.8%
HR	3	21.4%	11	78.6%	**14**	1.0%	94.8%
LV	3	23.1%	10	76.9%	**13**	1.0%	95.8%
AT	5	50.0%	5	50.0%	**10**	0.7%	96.6%
IE	8	80.0%	2	20.0%	**10**	0.7%	97.3%
EE	3	33.3%	6	66.7%	**9**	0.7%	98.0%
CY	4	57.1%	3	42.9%	**7**	0.5%	98.5%
DK	3	42.9%	4	57.1%	**7**	0.5%	99.0%
FI	2	40.0%	3	60.0%	**5**	0.4%	99.4%
MT	1	20.0%	4	80.0%	**5**	0.4%	99.8%
Other	2	100.0%	0	0.0%	**2**	0.1%	99.9%
LU	0	0.0%	1	100.0%	**1**	0.1%	100.0%
TOTAL	**510**	**38.1%**	**829**	**61.9%**	**1339**	**100%**	**100%**

Table 12d - Contract staff by gender, function group and nationality in 2018 at the Commission

FGIII

	M		F		Total	%	Aggr
IT	102	38.9%	160	61.1%	262	18.8%	18.8%
FR	69	41.6%	97	58.4%	166	11.9%	30.8%
BE	68	42.8%	91	57.2%	159	11.4%	42.2%
ES	50	36.8%	86	63.2%	136	9.8%	52.0%
EL	34	28.8%	84	71.2%	118	8.5%	60.5%
RO	27	30.7%	61	69.3%	88	6.3%	66.8%
PL	15	23.4%	49	76.6%	64	4.6%	71.4%
DE	26	41.9%	36	58.1%	62	4.5%	75.8%
BG	19	43.2%	25	56.8%	44	3.2%	79.0%
PT	12	34.3%	23	65.7%	35	2.5%	81.5%
UK	13	46.4%	15	53.6%	28	2.0%	83.5%
HU	9	36.0%	16	64.0%	25	1.8%	85.3%
NL	11	44.0%	14	56.0%	25	1.8%	87.1%
LT	10	43.5%	13	56.5%	23	1.7%	88.8%
SK	4	18.2%	18	81.8%	22	1.6%	90.4%
CZ	6	28.6%	15	71.4%	21	1.5%	91.9%
SI	5	29.4%	12	70.6%	17	1.2%	93.1%
HR	3	20.0%	12	80.0%	15	1.1%	94.2%
SE	5	41.7%	7	58.3%	12	0.9%	95.0%
CY	5	50.0%	5	50.0%	10	0.7%	95.8%
LV	1	10.0%	9	90.0%	10	0.7%	96.5%
EE	2	22.2%	7	77.8%	9	0.6%	97.1%
FI	5	55.6%	4	44.4%	9	0.6%	97.8%
IE	7	77.8%	2	22.2%	9	0.6%	98.4%
AT	4	50.0%	4	50.0%	8	0.6%	99.0%
DK	3	42.9%	4	57.1%	7	0.5%	99.5%
MT	0	0.0%	3	100.0%	3	0.2%	99.7%
LU	0	0.0%	2	100.0%	2	0.1%	99.9%
Other	1	50.0%	1	50.0%	2	0.1%	100.0%
TOTAL	**516**	**37.1%**	**875**	**62.9%**	**1391**	**100.0%**	**100.0%**

Table 12e - Contract staff by gender, function group and nationality in 2017 at the Commission

FGII

	M		F		TOTAL	%	Aggr.
BE	63	10.5%	538	89.5%	**601**	27.2%	27.2%
IT	67	19.6%	275	80.4%	**342**	15.5%	42.7%
FR	48	18.3%	215	81.7%	**263**	11.9%	54.6%
ES	44	21.4%	162	78.6%	**206**	9.3%	63.9%
RO	26	17.3%	124	82.7%	**150**	6.8%	70.7%
PL	20	18.5%	88	81.5%	**108**	4.9%	75.6%
EL	25	26.6%	69	73.4%	**94**	4.3%	79.9%
PT	10	14.1%	61	85.9%	**71**	3.2%	83.1%
BG	10	20.4%	39	79.6%	**49**	2.2%	85.3%
HU	7	17.5%	33	82.5%	**40**	1.8%	87.1%
DE	7	20.6%	27	79.4%	**34**	1.5%	88.7%
LT	6	22.2%	21	77.8%	**27**	1.2%	89.9%
UK	4	16.7%	20	83.3%	**24**	1.1%	91.0%
SK	2	9.1%	20	90.9%	**22**	1.0%	92.0%
CZ	3	14.3%	18	85.7%	**21**	1.0%	92.9%
HR	3	15.8%	16	84.2%	**19**	0.9%	93.8%
FI	4	21.1%	15	78.9%	**19**	0.9%	94.7%
NL	4	22.2%	14	77.8%	**18**	0.8%	95.5%
SI	4	26.7%	11	73.3%	**15**	0.7%	96.2%
EE	0	0.0%	14	100.0%	**14**	0.6%	96.8%
LV	2	14.3%	12	85.7%	**14**	0.6%	97.4%
IE	1	7.7%	12	92.3%	**13**	0.6%	98.0%
SE	1	9.1%	10	90.9%	**11**	0.5%	98.5%
CY	3	33.3%	6	66.7%	**9**	0.4%	98.9%
DK	3	33.3%	6	66.7%	**9**	0.4%	99.3%
AT	3	37.5%	5	62.5%	**8**	0.4%	99.7%
MT	1	25.0%	3	75.0%	**4**	0.2%	99.9%
LU	0	0.0%	2	100.0%	**2**	0.1%	100.0%
Other	1	100.0%	0	0.0%	**1**	0.0%	100.0%
TOTAL	**372**	**20.3%**	**1836**	**83.2%**	**2208**	**100%**	**100%**

Table 12f - Contract staff by gender, function group and nationality in 2018 at the Commission

FGII

	M		F		Total	%	Aggr
BE	69	11.9%	510	88.1%	579	27.4%	27.4%
IT	58	18.8%	250	81.2%	308	14.6%	42.0%
FR	54	20.8%	205	79.2%	259	12.3%	54.3%
ES	37	19.3%	155	80.7%	192	9.1%	63.4%
RO	21	15.4%	115	84.6%	136	6.4%	69.8%
EL	22	21.8%	79	78.2%	101	4.8%	74.6%
PL	17	17.7%	79	82.3%	96	4.5%	79.1%
PT	8	12.9%	54	87.1%	62	2.9%	82.1%
BG	7	16.3%	36	83.7%	43	2.0%	84.1%
HU	8	19.0%	34	81.0%	42	2.0%	86.1%
DE	7	25.0%	21	75.0%	28	1.3%	87.4%
LT	3	10.7%	25	89.3%	28	1.3%	88.7%
SK	5	17.9%	23	82.1%	28	1.3%	90.1%
CZ	5	21.7%	18	78.3%	23	1.1%	91.1%
UK	4	17.4%	19	82.6%	23	1.1%	92.2%
SI	4	19.0%	17	81.0%	21	1.0%	93.2%
LV	2	10.0%	18	90.0%	20	0.9%	94.2%
HR	1	5.6%	17	94.4%	18	0.9%	95.0%
FI	3	18.8%	13	81.3%	16	0.8%	95.8%
EE	0	0.0%	14	100.0%	14	0.7%	96.4%
NL	5	35.7%	9	64.3%	14	0.7%	97.1%
IE	2	15.4%	11	84.6%	13	0.6%	97.7%
SE	2	15.4%	11	84.6%	13	0.6%	98.3%
CY	2	18.2%	9	81.8%	11	0.5%	98.9%
AT	3	37.5%	5	62.5%	8	0.4%	99.2%
DK	3	42.9%	4	57.1%	7	0.3%	99.6%
MT	1	20.0%	4	80.0%	5	0.2%	99.8%
LU	1	33.3%	2	66.7%	3	0.1%	100.0%
Other	0	0.0%	1	100.0%	1	0.0%	100.0%
TOTAL	**354**	**16.8%**	**1758**	**83.2%**	**2112**	**100%**	**100%**

Table 12g - Contract staff by gender, function group and nationality in 2017 at the Commission

FGI

	M		F		Total	%	Aggr.
BE	187	63.6%	107	36.4%	**294**	36.7%	36.7%
IT	147	70.7%	61	29.3%	**208**	25.9%	62.6%
ES	45	65.2%	24	34.8%	**69**	8.6%	71.2%
FR	44	64.7%	24	35.3%	**68**	8.5%	79.7%
PT	22	55.0%	18	45.0%	**40**	5.0%	84.7%
EL	28	71.8%	11	28.2%	**39**	4.9%	89.5%
PL	3	12.5%	21	87.5%	**24**	3.0%	92.5%
RO	4	36.4%	7	63.6%	**11**	1.4%	93.9%
UK	2	25.0%	6	75.0%	**8**	1.0%	94.9%
FI	4	80.0%	1	20.0%	**5**	0.6%	95.5%
IE	4	80.0%	1	20.0%	**5**	0.6%	96.1%
DE	3	75.0%	1	25.0%	**4**	0.5%	96.6%
HU	3	75.0%	1	25.0%	**4**	0.5%	97.1%
NL	3	100.0%	0	0.0%	**3**	0.4%	97.5%
SI	3	100.0%	0	0.0%	**3**	0.4%	97.9%
BG	2	100.0%	0	0.0%	**2**	0.2%	98.1%
CZ	1	50.0%	1	50.0%	**2**	0.2%	98.4%
DK	1	50.0%	1	50.0%	**2**	0.2%	98.6%
EE	1	50.0%	1	50.0%	**2**	0.2%	98.9%
LV	2	100.0%	0	0.0%	**2**	0.2%	99.1%
LU	2	100.0%	0	0.0%	**2**	0.2%	99.4%
SK	2	100.0%	0	0.0%	**2**	0.2%	99.6%
HR	1	100.0%	0	0.0%	**1**	0.1%	99.8%
CY	1	100.0%	0	0.0%	**1**	0.1%	99.9%
LT	1	100.0%	0	0.0%	**1**	0.1%	100.0%
TOTAL	**516**	**64.3%**	**286**	**35.7%**	**802**	100%	100,00%

Table 12h - Contract staff by gender, function group and nationality in 2018 at the Commission

FGI

	M		F		Total	%	Aggr
BE	192	64.6%	105	35.4%	297	37.2%	37.2%
IT	146	71.2%	59	28.8%	205	25.7%	62.9%
ES	45	66.2%	23	33.8%	68	8.5%	71.4%
FR	44	65.7%	23	34.3%	67	8.4%	79.8%
EL	28	71.8%	11	28.2%	39	4.9%	84.7%
PT	21	53.8%	18	46.2%	39	4.9%	89.6%
PL	3	12.5%	21	87.5%	24	3.0%	92.6%
RO	4	36.4%	7	63.6%	11	1.4%	94.0%
UK	2	28.6%	5	71.4%	7	0.9%	94.9%
FI	4	80.0%	1	20.0%	5	0.6%	95.5%
IE	4	80.0%	1	20.0%	5	0.6%	96.1%
DE	3	75.0%	1	25.0%	4	0.5%	96.6%
HU	2	66.7%	1	33.3%	3	0.4%	97.0%
NL	3	100.0%	0	0.0%	3	0.4%	97.4%
SI	3	100.0%	0	0.0%	3	0.4%	97.7%
BG	2	100.0%	0	0.0%	2	0.3%	98.0%
CZ	1	50.0%	1	50.0%	2	0.3%	98.2%
DK	1	50.0%	1	50.0%	2	0.3%	98.5%
EE	1	50.0%	1	50.0%	2	0.3%	98.7%
LV	2	100.0%	0	0.0%	2	0.3%	99.0%
LU	2	100.0%	0	0.0%	2	0.3%	99.2%
SK	2	100.0%	0	0.0%	2	0.3%	99.5%
HR	1	100.0%	0	0.0%	1	0.1%	99.6%
CY	1	100.0%	0	0.0%	1	0.1%	99.7%
LT	1	100.0%	0	0.0%	1	0.1%	99.9%
MT	1	100.0%	0	0.0%	1	0.1%	100.0%
AT	0	0.0%	0	0.0%	0	0.0%	100.0%
SE	0	0.0%	0	0.0%	0	0.0%	100.0%
TOTAL	**519**	**65.0%**	**279**	**35.0%**	**798**	**100%**	**100%**

3.4 Breakdown by DG of Commission's contract staff

In the tables that follow, it is reported how contract staff are distributed across the different DGs, services and offices attached to the Commission[5], with particular reference to gender, nationality and function group.

Table 13a - Breakdown by gender, DG and two clusters of FGs of Commission's contract staff in 2017

	FG I-II-III				FG IV				TOTAL ALL FG	
	M	F	Total	%	M	F	Total	%	Total	%
AGRI	15	33	**48**	49.5%	20	29	**49**	50.5%	97	**1.4%**
BUDG	15	34	**49**	89.1%	1	5	**6**	10.9%	55	**0.8%**
CdP-OSP	0	10	**10**	100.0%	0	0	**0**	0.0%	10	**0.1%**
CLIMA	3	13	**16**	64.0%	7	2	**9**	36.0%	25	**0.3%**
CNECT	54	92	**146**	71.6%	25	33	**58**	28.4%	204	**2.8%**
COMM	95	217	**312**	88.1%	11	31	**42**	11.9%	354	**4.9%**
COMP	20	32	**52**	85.2%	4	5	**9**	14.8%	61	**0.9%**
DEVCO	62	148	**210**	22.8%	363	350	**713**	77.2%	923	**12.9%**
DGT	26	51	**77**	52.7%	24	45	**69**	47.3%	146	**2.0%**
DIGIT	11	23	**34**	48.6%	24	12	**36**	51.4%	70	**1.0%**
EAC	22	28	**50**	80.6%	5	7	**12**	19.4%	62	**0.9%**
ECFIN	7	10	**17**	63.0%	7	3	**10**	37.0%	27	**0.4%**
ECHO	29	59	**88**	77.2%	12	14	**26**	22.8%	114	**1.6%**
EMPL	32	98	**130**	83.9%	9	16	**25**	16.1%	155	**2.2%**
ENER	15	33	**48**	80.0%	5	7	**12**	20.0%	60	**0.8%**
ENV	8	29	**37**	68.5%	7	10	**17**	31.5%	54	**0.8%**
EPSO	7	17	**24**	96.0%	0	1	**1**	4.0%	25	**0.3%**
ESTAT	16	35	**51**	60.7%	17	16	**33**	39.3%	84	**1.2%**
FISMA	8	6	**14**	93.3%	1	0	**1**	6.7%	15	**0.2%**
FPI	4	31	**35**	41.2%	23	27	**50**	58.8%	85	**1.2%**
GROW	30	61	**91**	74.0%	17	15	**32**	26.0%	123	**1.7%**
HOME	9	34	**43**	79.6%	4	7	**11**	20.4%	54	**0.8%**
HR	58	95	**153**	92.7%	3	9	**12**	7.3%	165	**2.3%**
IAS	0	9	**9**	81.8%	1	1	**2**	18.2%	11	**0.2%**
IDEA	0	3	**3**	37.5%	3	2	**5**	62.5%	8	**0.1%**
JRC	110	183	**293**	26.1%	494	337	**831**	73.9%	1124	**15.7%**
JUST	11	30	**41**	73.2%	10	5	**15**	26.8%	56	**0.8%**
MARE	6	27	**33**	56.9%	14	11	**25**	43.1%	58	**0.8%**
MOVE	17	43	**60**	85.7%	5	5	**10**	14.3%	70	**1.0%**
NEAR	55	98	**153**	28.8%	183	195	**378**	71.2%	531	**7.4%**
OIB	245	534	**779**	97.9%	3	14	**17**	2.1%	796	**11.1%**
OIL	79	119	**198**	99.0%	1	1	**2**	1.0%	200	**2.8%**
OLAF	10	18	**28**	84.8%	5	0	**5**	15.2%	33	**0.5%**
OP	7	6	**13**	92.9%	0	1	**1**	7.1%	14	**0.2%**
PMO	121	288	**409**	100.0%	0	0	**0**	0.0%	409	**5.7%**
REGIO	32	70	**102**	92.7%	5	3	**8**	7.3%	110	**1.5%**
RTD	78	145	**223**	52.5%	97	105	**202**	47.5%	425	**5.9%**
SANTE	14	53	**67**	69.1%	10	20	**30**	30.9%	97	**1.4%**
SCIC	24	29	**53**	100.0%	0	0	**0**	0.0%	53	**0.7%**
SG	27	53	**80**	74.1%	15	13	**28**	25.9%	108	**1.5%**
SJ	1	18	**19**	70.4%	3	5	**8**	29.6%	27	**0.4%**
TAXUD	4	5	**9**	52.9%	3	5	**8**	47.1%	17	**0.2%**
TF50	0	3	**3**	100.0%	0	0	**0**	0.0%	3	**0.0%**
TRADE	11	28	**39**	83.0%	3	5	**8**	17.0%	47	**0.7%**
Total	**1 398**	**2 951**	**4 349**	**60.7%**	**1 444**	**1 372**	**2 816**	**39.3%**	**7 165**	**100.0%**

[5] See Annex I for the list with full names of DGs, services and offices on 31 December 2018.

Table 13b - Breakdown by gender, DG and two clusters of FGs of Commission's contract staff in 2018

	FGI-II-II				FG IV				TOTAL ALL FG	
	M	F	Total	%	M	F	Total	%	Total	%
AGRI	8	27	**35**	43.2%	19	27	**46**	56.8%	81	**1.1%**
BUDG	13	32	**45**	81.8%	3	7	**10**	18.2%	55	**0.8%**
CdP-OSP	0	9	**9**	100.0%	0	0	**0**	0.0%	9	**0.1%**
CLIMA	3	12	**15**	62.5%	6	3	**9**	37.5%	24	**0.3%**
CNECT	42	97	**139**	70.2%	24	35	**59**	29.8%	198	**2.7%**
COMM	98	225	**323**	87.5%	14	32	**46**	12.5%	369	**5.1%**
COMP	16	37	**53**	88.3%	4	3	**7**	11.7%	60	**0.8%**
DEVCO	69	147	**216**	21.3%	392	405	**797**	78.7%	1013	**14.0%**
DGT	22	45	**67**	45.6%	31	49	**80**	54.4%	147	**2.0%**
DIGIT	7	22	**29**	43.3%	23	15	**38**	56.7%	67	**0.9%**
EAC	17	27	**44**	78.6%	4	8	**12**	21.4%	56	**0.8%**
ECFIN	7	8	**15**	65.2%	3	5	**8**	34.8%	23	**0.3%**
ECHO	27	60	**87**	72.5%	11	22	**33**	27.5%	120	**1.7%**
EMPL	32	79	**111**	82.2%	7	17	**24**	17.8%	135	**1.9%**
ENER	15	33	**48**	82.8%	4	6	**10**	17.2%	58	**0.8%**
ENV	4	31	**35**	66.0%	6	12	**18**	34.0%	53	**0.7%**
EPSC	1	3	**4**	50.0%	3	1	**4**	50.0%	8	**0.1%**
EPSO	7	18	**25**	96.2%	0	1	**1**	3.8%	26	**0.4%**
ESTAT	16	32	**48**	58.5%	12	22	**34**	41.5%	82	**1.1%**
FISMA	6	10	**16**	100.0%	0	0	**0**	0.0%	16	**0.2%**
FPI	7	31	**38**	38.8%	31	29	**60**	61.2%	98	**1.4%**
GROW	27	60	**87**	78.4%	14	10	**24**	21.6%	111	**1.5%**
HOME	10	27	**37**	82.2%	2	6	**8**	17.8%	45	**0.6%**
HR	63	131	**194**	91.1%	6	13	**19**	8.9%	213	**2.9%**
IAS	1	7	**8**	57.1%	1	5	**6**	42.9%	14	**0.2%**
JRC	102	132	**234**	21.7%	500	345	**845**	78.3%	1079	**14.9%**
JUST	4	31	**35**	76.1%	6	5	**11**	23.9%	46	**0.6%**
MARE	7	37	**44**	67.7%	12	9	**21**	32.3%	65	**0.9%**
MOVE	12	40	**52**	82.5%	4	7	**11**	17.5%	63	**0.9%**
NEAR	52	102	**154**	28.9%	182	197	**379**	71.1%	533	**7.4%**
OIB	320	559	**879**	97.9%	4	15	**19**	2.1%	898	**12.4%**
OIL	82	115	**197**	99.0%	1	1	**2**	1.0%	199	**2.7%**
OLAF	7	19	**26**	96.3%	1	0	**1**	3.7%	27	**0.4%**
OP	9	6	**15**	93.8%	0	1	**1**	6.3%	16	**0.2%**
PMO	121	302	**423**	100.0%	0	0	**0**	0.0%	423	**5.8%**
REGIO	24	58	**82**	94.3%	3	2	**5**	5.7%	87	**1.2%**
RTD	54	122	**176**	46.4%	92	111	**203**	53.6%	379	**5.2%**
SANTE	13	49	**62**	67.4%	12	18	**30**	32.6%	92	**1.3%**
SCIC	27	31	**58**	100.0%	0	0	**0**	0.0%	58	**0.8%**
SG	27	50	**77**	72.0%	14	16	**30**	28.0%	107	**1.5%**
SJ	1	16	**17**	65.4%	3	6	**9**	34.6%	26	**0.4%**
TAXUD	2	6	**8**	44.4%	5	5	**10**	55.6%	18	**0.2%**
TF50	0	2	**2**	100.0%	0	0	**0**	0.0%	2	**0.0%**
TRADE	7	25	**32**	82.1%	2	5	**7**	17.9%	39	**0.5%**
Total	**1 389**	**2 912**	**4 301**	**59.4%**	**1 461**	**1 476**	**2 937**	**40.6%**	**7 238**	**100.0%**

Contract staff 3a

Table 14a - 3a contract staff by FG, gender and DG in 2017 at the Commission

	FGI			FGII			FGIII			FGIV				
	M	F	TOTAL	M	F	TOTAL	M	F	TOTAL	M	F	TOTAL	Total	%
AGRI	6	7	**13**	0	0	**0**	0	0	**0**	2	1	**3**	**16**	**0.5%**
BUDG	6	14	**20**	0	0	**0**	0	0	**0**	0	0	**0**	**20**	**0.6%**
Cdp-OSP	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	**0**	**0.0%**
CNECT	14	5	**19**	0	0	**0**	0	0	**0**	0	0	**0**	**19**	**0.6%**
COMM	31	7	**38**	33	138	**171**	24	59	**83**	11	31	**42**	**334**	**10.4%**
COMP	8	2	**10**	0	0	**0**	0	0	**0**	0	0	**0**	**10**	**0.3%**
DEVCO	5	12	**17**	0	0	**0**	28	15	**43**	308	264	**572**	**632**	**19.7%**
DGT	9	4	**13**	0	0	**0**	0	0	**0**	0	0	**0**	**13**	**0.4%**
DIGIT	2	5	**7**	0	0	**0**	0	0	**0**	0	0	**0**	**7**	**0.2%**
EAC	13	1	**14**	0	0	**0**	0	0	**0**	0	0	**0**	**14**	**0.4%**
ECFIN	3	2	**5**	0	0	**0**	0	0	**0**	0	0	**0**	**5**	**0.2%**
ECHO	1	5	**6**	0	0	**0**	0	0	**0**	0	0	**0**	**6**	**0.2%**
EMPL	7	16	**23**	0	0	**0**	0	0	**0**	0	0	**0**	**23**	**0.7%**
ENER	5	9	**14**	0	0	**0**	0	0	**0**	0	0	**0**	**14**	**0.4%**
ENV	3	3	**6**	0	0	**0**	0	0	**0**	0	0	**0**	**6**	**0.2%**
EPSO	2	0	**2**	5	15	**20**	0	2	**2**	0	1	**1**	**25**	**0.8%**
ESTAT	4	5	**9**	0	0	**0**	0	0	**0**	0	0	**0**	**9**	**0.3%**
FISMA	2	4	**6**	0	0	**0**	0	0	**0**	0	0	**0**	**6**	**0.2%**
FPI	0	2	**2**	0	0	**0**	2	5	**7**	19	21	**40**	**49**	**1.5%**
GROW	6	11	**17**	0	0	**0**	0	0	**0**	0	0	**0**	**17**	**0.5%**
HOME	0	1	**1**	0	0	**0**	0	0	**0**	0	0	**0**	**1**	**0.0%**
HR	28	16	**44**	0	0	**0**	0	0	**0**	0	0	**0**	**44**	**1.4%**
JRC	53	8	**61**	0	0	**0**	0	0	**0**	0	0	**0**	**61**	**1.9%**
JUST	5	2	**7**	0	0	**0**	0	0	**0**	0	0	**0**	**7**	**0.2%**
MARE	3	12	**15**	0	0	**0**	0	0	**0**	5	1	**6**	**21**	**0.7%**
MOVE	4	7	**11**	0	0	**0**	0	0	**0**	0	0	**0**	**11**	**0.3%**
NEAR	7	9	**16**	0	0	**0**	14	6	**20**	150	131	**281**	**317**	**9.9%**
OIB	138	49	**187**	74	449	**523**	33	36	**69**	3	14	**17**	**796**	**24.8%**
OIL	42	16	**58**	23	93	**116**	14	10	**24**	1	1	**2**	**200**	**6.2%**
OLAF	8	2	**10**	0	0	**0**	0	0	**0**	0	0	**0**	**10**	**0.3%**
PMO	35	13	**48**	52	234	**286**	34	41	**75**	0	0	**0**	**409**	**12.7%**
REGIO	6	5	**11**	0	0	**0**	0	0	**0**	0	0	**0**	**11**	**0.3%**
RTD	22	7	**29**	0	0	**0**	0	0	**0**	0	1	**1**	**30**	**0.9%**
SANTE	3	5	**8**	0	0	**0**	0	0	**0**	0	0	**0**	**8**	**0.2%**
SCIC	19	7	**26**	0	0	**0**	0	0	**0**	0	0	**0**	**26**	**0.8%**
SG	10	8	**18**	0	0	**0**	0	0	**0**	0	0	**0**	**18**	**0.6%**
TAXUD	1	1	**2**	0	0	**0**	0	0	**0**	0	0	**0**	**2**	**0.1%**
TRADE	5	4	**9**	0	2	**2**	0	0	**0**	2	2	**4**	**15**	**0.5%**
TOTAL	516	286	**802**	187	931	**1 118**	149	174	**323**	501	468	**969**	**3 212**	**100.0%**

Table 14b - 3a contract staff by FG, gender and DG in 2018 at the Commission

	FGI			FGII			FGIII			FGIV				
	M	F	TOTAL	M	F	TOTAL	M	F	TOTAL	M	F	TOTAL	Total	%
AGRI	3	5	**8**	0	0	**0**	0	0	**0**	1	1	**2**	**10**	**0.3%**
BUDG	5	12	**17**	0	0	**0**	0	0	**0**	0	0	**0**	**17**	**0.5%**
CNECT	7	4	**11**	0	0	**0**	0	0	**0**	0	1	**1**	**12**	**0.4%**
COMM	31	4	**35**	31	143	**174**	25	65	**90**	14	32	**46**	**345**	**10.4%**
COMP	6	2	**8**	0	0	**0**	0	0	**0**	0	0	**0**	**8**	**0.2%**
DEVCO	3	10	**13**	0	1	**1**	29	13	**42**	332	304	**636**	**692**	**20.8%**
DGT	5	3	**8**	0	0	**0**	0	0	**0**	0	0	**0**	**8**	**0.2%**
DIGIT	1	3	**4**	0	0	**0**	0	0	**0**	0	0	**0**	**4**	**0.1%**
EAC	12	1	**13**	0	0	**0**	0	0	**0**	0	0	**0**	**13**	**0.4%**
ECFIN	1	1	**2**	0	0	**0**	0	0	**0**	0	0	**0**	**2**	**0.1%**
ECHO	1	5	**6**	0	0	**0**	0	0	**0**	0	0	**0**	**6**	**0.2%**
EMPL	4	14	**18**	0	0	**0**	0	0	**0**	0	0	**0**	**18**	**0.5%**
ENER	5	8	**13**	0	0	**0**	0	0	**0**	0	0	**0**	**13**	**0.4%**
ENV	1	0	**1**	0	0	**0**	0	0	**0**	0	0	**0**	**1**	**0.0%**
EPSO	2	0	**2**	5	16	**21**	0	2	**2**	0	1	**1**	**26**	**0.8%**
ESTAT	3	4	**7**	0	0	**0**	0	0	**0**	0	0	**0**	**7**	**0.2%**
FISMA	0	3	**3**	0	0	**0**	0	0	**0**	0	0	**0**	**3**	**0.1%**
FPI	0	2	**2**	0	0	**0**	2	3	**5**	25	22	**47**	**54**	**1.6%**
GROW	1	9	**10**	0	0	**0**	0	0	**0**	0	0	**0**	**10**	**0.3%**
HOME	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	**0**	**0.0%**
HR	28	24	**52**	0	0	**0**	0	0	**0**	0	0	**0**	**52**	**1.6%**
JRC	53	7	**60**	0	0	**0**	0	0	**0**	0	0	**0**	**60**	**1.8%**
JUST	1	1	**2**	0	0	**0**	0	0	**0**	0	0	**0**	**2**	**0.1%**
MARE	3	12	**15**	0	0	**0**	0	0	**0**	5	0	**5**	**20**	**0.6%**
MOVE	3	7	**10**	0	0	**0**	0	0	**0**	0	0	**0**	**10**	**0.3%**
NEAR	4	8	**12**	0	0	**0**	13	7	**20**	152	131	**283**	**315**	**9.5%**
OIB	211	67	**278**	73	458	**531**	36	34	**70**	4	15	**19**	**898**	**27.1%**
OIL	43	14	**57**	24	91	**115**	15	10	**25**	1	1	**2**	**199**	**6.0%**
OLAF	4	3	**7**	0	0	**0**	0	0	**0**	0	0	**0**	**7**	**0.2%**
PMO	32	13	**45**	53	247	**300**	36	42	**78**	0	0	**0**	**423**	**12.7%**
REGIO	4	4	**8**	0	0	**0**	0	0	**0**	0	0	**0**	**8**	**0.2%**
RTD	11	6	**17**	0	0	**0**	0	0	**0**	0	0	**0**	**17**	**0.5%**
SANTE	1	5	**6**	0	0	**0**	0	0	**0**	0	0	**0**	**6**	**0.2%**
SCIC	17	7	**24**	0	0	**0**	0	0	**0**	0	0	**0**	**24**	**0.7%**
SG	10	8	**18**	0	0	**0**	0	0	**0**	0	0	**0**	**18**	**0.5%**
TAXUD	1	0	**1**	0	0	**0**	0	0	**0**	0	0	**0**	**1**	**0.0%**
TRADE	2	3	**5**	0	2	**2**	0	0	**0**	2	1	**3**	**10**	**0.3%**
CdP-OSP	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	**0**	**0.0%**
TOTAL	**519**	**279**	**798**	**186**	**958**	**1 144**	**156**	**176**	**332**	**536**	**509**	**1 045**	**3 319**	**100.0%**

Contract staff 3b

Table 15a - 3b contract staff by FG, gender and DG in 2017 at the Commission

	FGII			FGIII			FGIV				
	M	F	TOTAL	M	F	TOTAL	M	F	TOTAL	Total	%
AGRI	3	16	**19**	6	10	**16**	18	28	**46**	**81**	**2.0%**
BUDG	0	13	**13**	9	7	**16**	1	5	**6**	**35**	**0.9%**
CdP-OSP	0	10	**10**	0	0	**0**	0	0	**0**	**10**	**0.3%**
CLIMA	2	12	**14**	1	1	**2**	7	2	**9**	**25**	**0.6%**
CNECT	4	36	**40**	36	51	**87**	25	33	**58**	**185**	**4.7%**
COMM	5	7	**12**	2	6	**8**	0	0	**0**	**20**	**0.5%**
COMP	3	10	**13**	9	20	**29**	4	5	**9**	**51**	**1.3%**
DEVCO	8	57	**65**	21	64	**85**	55	86	**141**	**291**	**7.4%**
DGT	16	46	**62**	1	1	**2**	24	45	**69**	**133**	**3.4%**
DIGIT	0	12	**12**	9	6	**15**	24	12	**36**	**63**	**1.6%**
EAC	2	14	**16**	7	13	**20**	5	7	**12**	**48**	**1.2%**
ECFIN	2	3	**5**	2	5	**7**	7	3	**10**	**22**	**0.6%**
ECHO	8	20	**28**	20	34	**54**	12	14	**26**	**108**	**2.7%**
EMPL	7	29	**36**	18	53	**71**	9	16	**25**	**132**	**3.3%**
ENER	3	13	**16**	7	11	**18**	5	7	**12**	**46**	**1.2%**
ENV	4	23	**27**	1	3	**4**	7	10	**17**	**48**	**1.2%**
EPSC	0	3	**3**	0	0	**0**	3	2	**5**	**8**	**0.2%**
ESTAT	1	22	**23**	11	8	**19**	17	16	**33**	**75**	**1.9%**
FISMA	1	1	**2**	5	1	**6**	1	0	**1**	**9**	**0.2%**
FPI	0	6	**6**	2	18	**20**	4	6	**10**	**36**	**0.9%**
GROW	5	28	**33**	19	22	**41**	17	15	**32**	**106**	**2.7%**
HOME	1	14	**15**	8	19	**27**	4	7	**11**	**53**	**1.3%**
HR	18	58	**76**	12	21	**33**	3	9	**12**	**121**	**3.1%**
IAS	0	8	**8**	0	1	**1**	1	1	**2**	**11**	**0.3%**
JRC	31	141	**172**	26	34	**60**	494	337	**831**	**1 063**	**26.9%**
JUST	2	16	**18**	4	12	**16**	10	5	**15**	**49**	**1.2%**
MARE	0	6	**6**	3	9	**12**	9	10	**19**	**37**	**0.9%**
MOVE	1	22	**23**	12	14	**26**	5	5	**10**	**59**	**1.5%**
NEAR	10	26	**36**	24	57	**81**	33	64	**97**	**214**	**5.4%**
OLAF	0	11	**11**	2	5	**7**	5	0	**5**	**23**	**0.6%**
OP	3	2	**5**	4	4	**8**	0	1	**1**	**14**	**0.4%**
REGIO	8	26	**34**	18	39	**57**	5	3	**8**	**99**	**2.5%**
RTD	17	73	**90**	39	65	**104**	97	104	**201**	**395**	**10.0%**
SANTE	5	39	**44**	6	9	**15**	10	20	**30**	**89**	**2.3%**
SCIC	5	22	**27**	0	0	**0**	0	0	**0**	**27**	**0.7%**
SG	8	26	**34**	9	19	**28**	15	13	**28**	**90**	**2.3%**
SJ	0	16	**16**	1	2	**3**	3	5	**8**	**27**	**0.7%**
TAXUD	1	2	**3**	2	2	**4**	3	5	**8**	**15**	**0.4%**
TF50	0	1	**1**	0	2	**2**	0	0	**0**	**3**	**0.1%**
TRADE	1	15	**16**	5	7	**12**	1	3	**4**	**32**	**0.8%**
TOTAL	185	905	**1 090**	361	655	**1 016**	943	904	**1 847**	**3 953**	**100,0%**

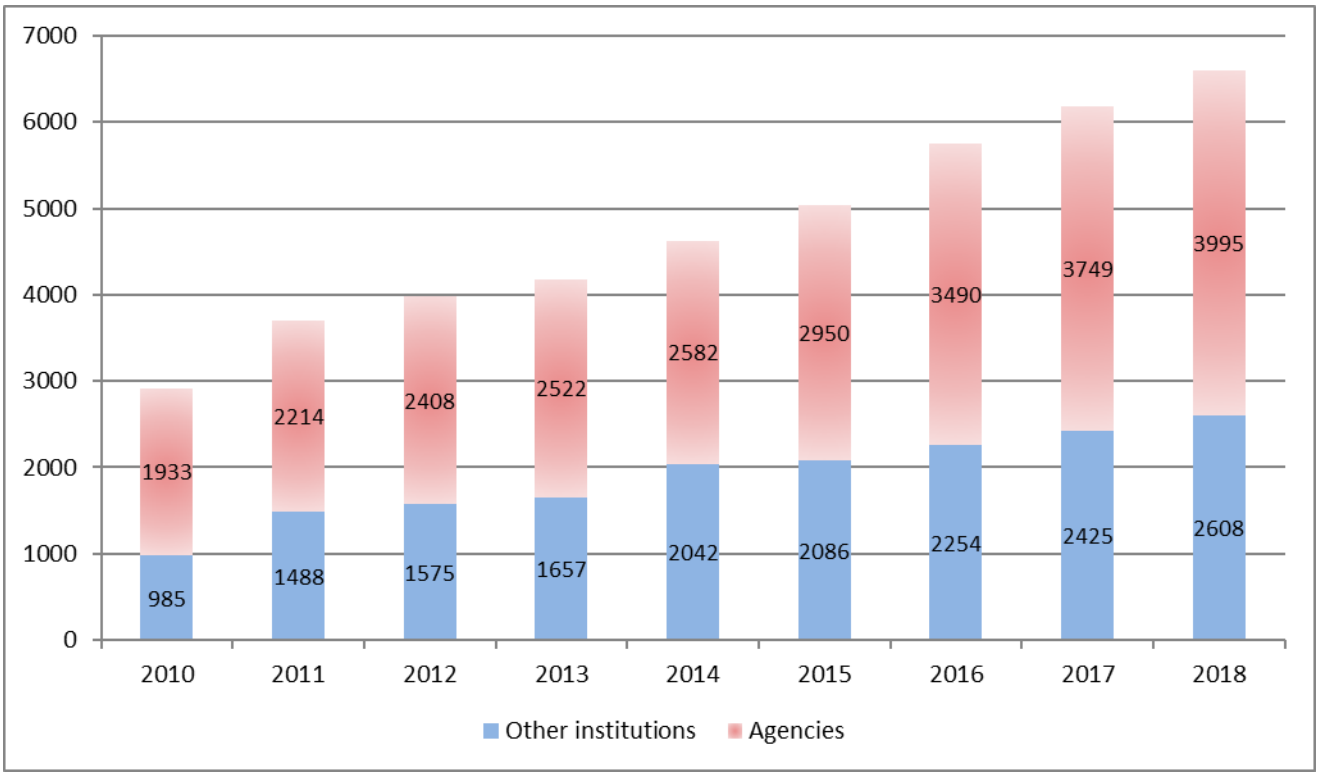
Table 15b - 3b contract staff by FG, gender and DG in 2018 at the Commission

	FGII			FGIII			FGIV				
	M	F	TOTAL	M	F	TOTAL	M	F	TOTAL	Total	%
AGRI	2	14	**16**	3	8	**11**	18	26	**44**	**71**	**1.8%**
BUDG	2	8	**10**	6	12	**18**	3	7	**10**	**38**	**1.0%**
CLIMA	2	11	**13**	1	1	**2**	6	3	**9**	**24**	**0.6%**
CNECT	5	33	**38**	30	60	**90**	24	34	**58**	**186**	**4.7%**
COMM	6	7	**13**	5	6	**11**	0	0	**0**	**24**	**0.6%**
COMP	1	12	**13**	9	23	**32**	4	3	**7**	**52**	**1.3%**
DEVCO	12	57	**69**	25	66	**91**	60	101	**161**	**321**	**8.2%**
DGT	15	42	**57**	2	0	**2**	31	49	**80**	**139**	**3.5%**
DIGIT	2	12	**14**	4	7	**11**	23	15	**38**	**63**	**1.6%**
EAC	1	12	**13**	4	14	**18**	4	8	**12**	**43**	**1.1%**
ECFIN	2	4	**6**	4	3	**7**	3	5	**8**	**21**	**0.5%**
ECHO	5	21	**26**	21	34	**55**	11	22	**33**	**114**	**2.9%**
EMPL	6	24	**30**	22	41	**63**	7	17	**24**	**117**	**3.0%**
ENER	3	12	**15**	7	13	**20**	4	6	**10**	**45**	**1.1%**
ENV	2	25	**27**	1	6	**7**	6	12	**18**	**52**	**1.3%**
EPSC	0	2	**2**	1	1	**2**	3	1	**4**	**8**	**0.2%**
ESTAT	2	22	**24**	11	6	**17**	12	22	**34**	**75**	**1.9%**
FISMA	1	2	**3**	5	5	**10**	0	0	**0**	**13**	**0.3%**
FPI	1	6	**7**	4	20	**24**	6	7	**13**	**44**	**1.1%**
GROW	3	21	**24**	23	30	**53**	14	10	**24**	**101**	**2.6%**
HOME	2	7	**9**	8	20	**28**	2	6	**8**	**45**	**1.1%**
HR	18	77	**95**	17	30	**47**	6	13	**19**	**161**	**4.1%**
IAS	1	7	**8**	0	0	**0**	1	5	**6**	**14**	**0.4%**
JRC	26	94	**120**	23	31	**54**	500	345	**845**	**1 019**	**26.0%**
JUST	0	16	**16**	3	14	**17**	6	5	**11**	**44**	**1.1%**
MARE	1	6	**7**	3	19	**22**	7	9	**16**	**45**	**1.1%**
MOVE	1	22	**23**	8	11	**19**	4	7	**11**	**53**	**1.4%**
NEAR	6	27	**33**	29	60	**89**	30	66	**96**	**218**	**5.6%**
OLAF	0	9	**9**	3	7	**10**	1	0	**1**	**20**	**0.5%**
OP	3	1	**4**	6	5	**11**	0	1	**1**	**16**	**0.4%**
REGIO	2	15	**17**	18	39	**57**	3	2	**5**	**79**	**2.0%**
RTD	12	52	**64**	31	64	**95**	92	111	**203**	**362**	**9.2%**
SANTE	6	34	**40**	6	10	**16**	12	18	**30**	**86**	**2.2%**
SCIC	9	24	**33**	1	0	**1**	0	0	**0**	**34**	**0.9%**
SG	8	20	**28**	9	22	**31**	14	16	**30**	**89**	**2.3%**
SJ	0	14	**14**	1	2	**3**	3	6	**9**	**26**	**0.7%**
TAXUD	0	4	**4**	1	2	**3**	5	5	**10**	**17**	**0.4%**
TF50	0	1	**1**	0	1	**1**	0	0	**0**	**2**	**0.1%**
TRADE	0	14	**14**	5	6	**11**	0	4	**4**	**29**	**0.7%**
CdP-OSP	0	9	**9**	0	0	**0**	0	0	**0**	**9**	**0.2%**
TOTAL	**168**	**800**	**968**	**360**	**699**	**1059**	**925**	**967**	**1 892**	**3 919**	**100.0%**

4. BREAKDOWN OF CONTRACT STAFF AMONG OTHER INSTITUTIONS, AGENCIES AND JOINT UNDERTAKINGS/EIT

The number of contract agents working for the other institutions increased by 7,59% from 2016 to 2017 and by 7,55% from 2017 to 2018. A similar pattern can be observed for agencies, with an increase of 7,42% and 6,56% respectively.

Table 16 - Trends in the breakdown of contract staff between other institutions and agencies



4.1 Breakdown of contract staff among the other institutions

The tables that follow shows distribution of contract agents in the institutions other than the Commission.

Table 17a Breakdown of contract staff among the other institutions in 2017

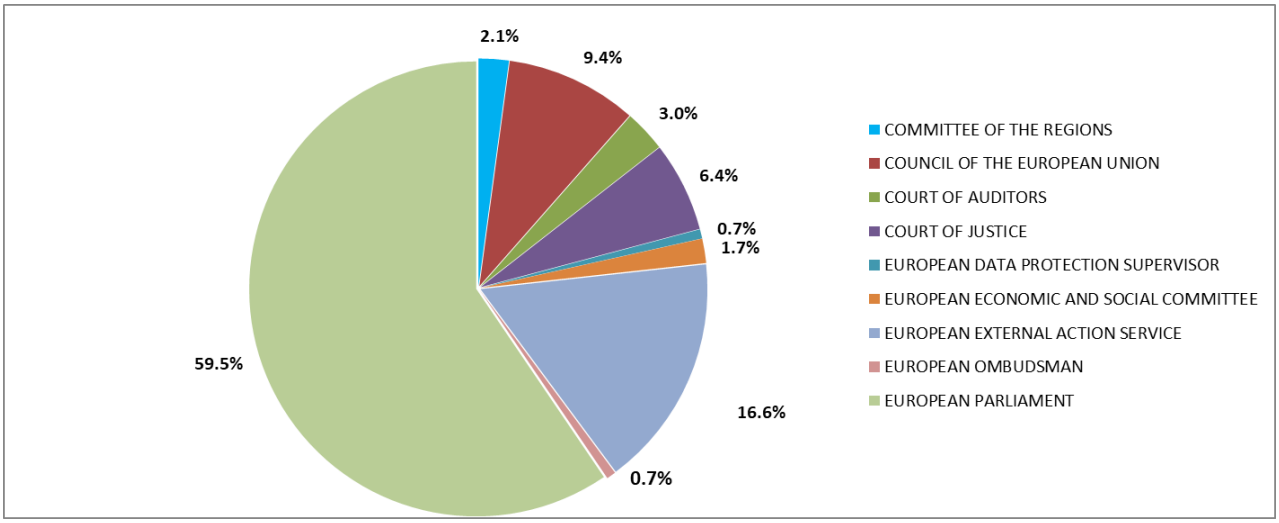
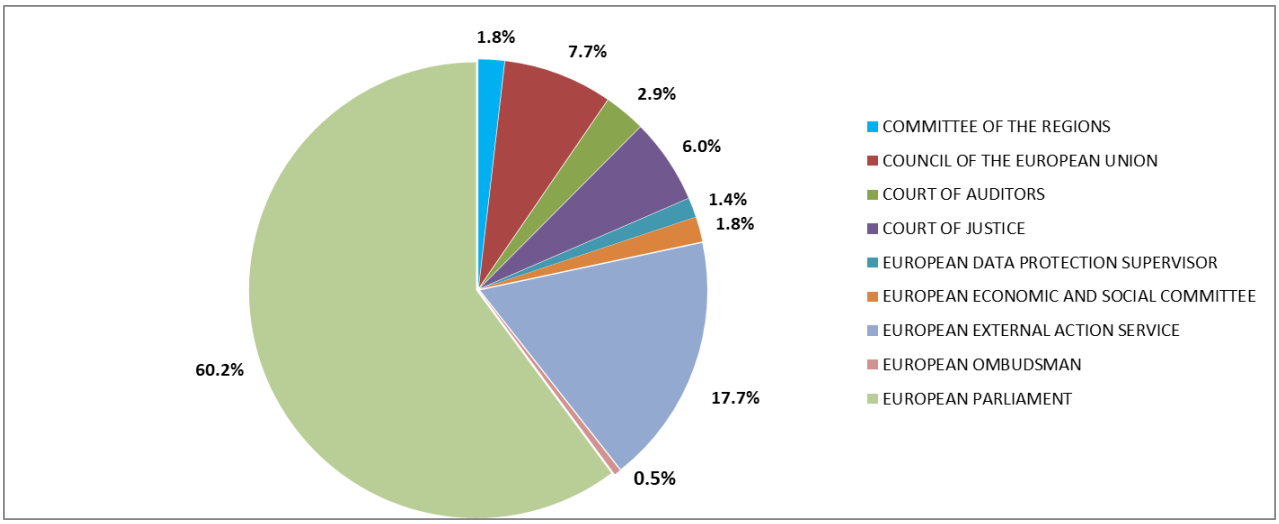


Table 17b Breakdown of contract staff among the other institutions in 2018



4.2 Breakdown by gender and by function group in the other institutions

Table 18a - Gender and function group in 2017

	FGI			FGII			FGIII			FGIV			Total
	F	M	Total	F	M	Total	F	M	Total	F	M	Total	
COMMITTEE OF THE REGIONS	8	13	21	7	2	9	4	4	8	6	8	14	52
COUNCIL OF THE EUROPEAN UNION	23	107	130	21	14	35	8	4	12	35	15	50	227
COURT OF AUDITORS	5	40	45	6	0	6	6	4	10	7	4	11	72
COURT OF JUSTICE	4	75	79	10	11	21	30	11	41	12	2	14	155
EUROPEAN DATA PROTECTION SUPERVISOR	0	1	1	3	0	3	4	2	6	5	1	6	16
EUROPEAN ECONOMIC AND SOCIAL COMMITTEE	7	13	20	13	2	15	1	1	2	4	1	5	42
EUROPEAN EXTERNAL ACTION SERVICE	14	16	30	126	11	137	57	60	117	43	75	118	402
EUROPEAN OMBUDSMAN	1	2	3	5	1	6	0	1	1	5	1	6	16
EUROPEAN PARLIAMENT	220	713	933	129	23	152	99	76	175	107	76	183	1443
Total	**282**	**980**	**1262**	**320**	**64**	**384**	**209**	**163**	**372**	**224**	**183**	**407**	**2425**

Table 18b - Gender and function group in 2018

	FGI			FGII			FGIII			FGIV			Total
	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
COMMITTEE OF THE REGIONS	15	8	23	1	4	5	2	5	7	7	6	13	48
COUNCIL OF THE EUROPEAN UNION	110	23	133	11	16	27	0	8	8	12	22	34	202
COURT OF AUDITORS	40	5	45	1	1	2	3	10	13	6	10	16	76
COURT OF JUSTICE	80	4	84	10	10	20	10	28	38	2	13	15	157
EUROPEAN DATA PROTECTION SUPERVISOR	0	0	0	2	5	7	5	8	13	3	13	16	36
EUROPEAN ECONOMIC AND SOCIAL COMMITTEE	13	7	20	1	11	12	4	3	7	3	4	7	46
EUROPEAN EXTERNAL ACTION SERVICE	17	15	32	10	127	137	73	57	130	96	67	163	462
EUROPEAN OMBUDSMAN	2	1	3	1	3	4	0	0	0	1	4	5	12
EUROPEAN PARLIAMENT	712	230	942	21	117	138	82	151	233	95	161	256	1569
Total	**989**	**293**	**1282**	**58**	**294**	**352**	**179**	**270**	**449**	**225**	**300**	**525**	**2608**

4.3 Breakdown by nationality in the other institutions

Table 19a – Nationalities in 2017

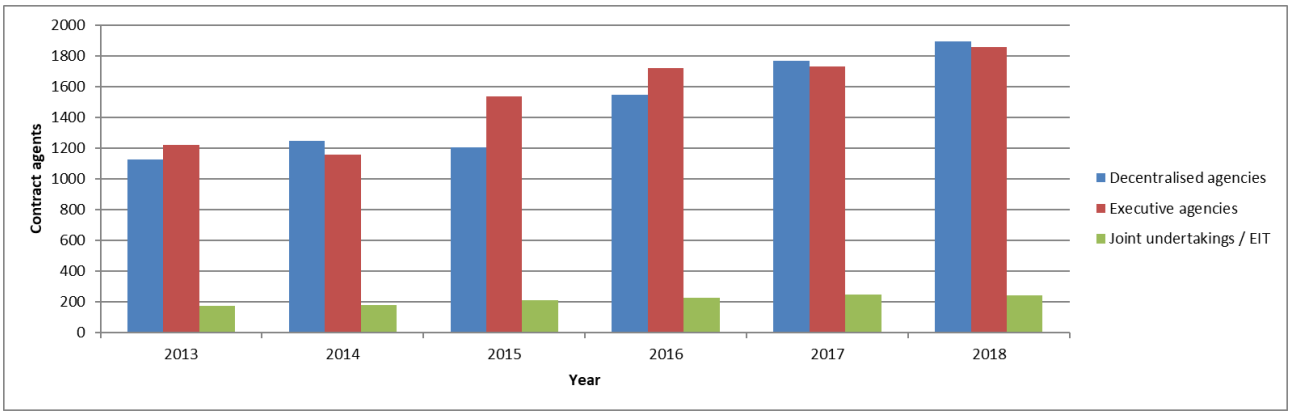
	AT	BE	BG	CY	CZ	DE	DK	EE	EL	ES	FI	FR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	UK	Other	Total
COMMITTEE OF THE REGIONS	0	13	1	1	2	1	0	1	3	6	0	6	2	0	0	5	0	0	0	0	1	3	1	1	0	1	0	3	1	**52**
COUNCIL OF THE EUROPEAN UNION	**2**	**73**	**2**	**0**	**3**	**3**	**3**	**1**	**8**	**24**	**1**	**16**	**4**	**4**	**3**	**38**	**1**	**1**	**1**	**3**	**1**	**10**	**8**	**7**	**2**	**1**	**3**	**4**	**0**	**227**
COURT OF AUDITORS	**2**	**2**	**1**	**1**	**0**	**2**	**0**	**1**	**7**	**2**	**0**	**21**	**0**	**1**	**1**	**6**	**2**	**5**	**0**	**0**	**0**	**1**	**10**	**2**	**0**	**2**	**0**	**0**	**3**	**72**
COURT OF JUSTICE	**0**	**12**	**1**	**0**	**3**	**5**	**1**	**1**	**8**	**3**	**4**	**48**	**3**	**3**	**0**	**22**	**1**	**5**	**1**	**1**	**2**	**4**	**11**	**3**	**1**	**1**	**4**	**4**	**3**	**155**
EUROPEAN DATA PROTECTION SUPERVISOR	**0**	**5**	**0**	**0**	**0**	**1**	**0**	**0**	**1**	**1**	**0**	**2**	**0**	**0**	**0**	**3**	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**0**	**2**	**16**
EUROPEAN ECONOMIC AND SOCIAL COMMITTEE	**0**	**10**	**0**	**1**	**0**	**1**	**0**	**0**	**5**	**8**	**0**	**1**	**1**	**0**	**0**	**9**	**0**	**0**	**0**	**0**	**0**	**1**	**3**	**2**	**0**	**0**	**0**	**0**	**0**	**42**
EUROPEAN EXTERNAL ACTION SERVICE	**6**	**74**	**10**	**0**	**2**	**13**	**0**	**1**	**9**	**29**	**3**	**66**	**1**	**1**	**5**	**45**	**2**	**0**	**1**	**0**	**3**	**12**	**19**	**20**	**1**	**0**	**5**	**10**	**64**	**402**
EUROPEAN OMBUDSMAN	**0**	**4**	**1**	**0**	**0**	**0**	**0**	**0**	**1**	**1**	**0**	**3**	**0**	**0**	**0**	**1**	**1**	**0**	**0**	**0**	**0**	**2**	**0**	**1**	**0**	**1**	**0**	**0**	**0**	**16**
EUROPEAN PARLIAMENT	**8**	**392**	**19**	**4**	**6**	**24**	**3**	**6**	**69**	**99**	**4**	**337**	**9**	**15**	**11**	**159**	**6**	**9**	**5**	**4**	**8**	**33**	**62**	**105**	**4**	**11**	**13**	**16**	**2**	**1443**
Total	**18**	**585**	**35**	**7**	**16**	**50**	**7**	**11**	**111**	**173**	**12**	**500**	**20**	**24**	**20**	**288**	**13**	**20**	**8**	**8**	**15**	**66**	**115**	**141**	**8**	**17**	**25**	**37**	**75**	**2425**

Table 19b – Nationalities in 2018

	AT	BE	BG	CY	CZ	DE	DK	EE	ES	FI	FR	UK	EL	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	Other	Total
COMMITTEE OF THE REGIONS	0	13	1	1	1	1	0	0	6	0	7	3	3	0	0	2	4	0	0	0	0	1	2	1	1	0	0	0	1	**48**
COUNCIL OF THE EUROPEAN UNION	1	76	3	0	2	3	0	1	19	1	13	5	5	2	3	1	35	0	1	0	2	1	9	5	9	2	0	3	0	**202**
COURT OF AUDITORS	1	4	2	1	1	4	0	1	2	0	21	0	7	1	1	0	6	1	4	1	0	0	1	10	2	0	3	0	2	**76**
COURT OF JUSTICE	0	10	3	1	2	7	2	0	3	3	47	3	7	1	3	0	18	2	6	1	1	2	10	11	6	2	3	2	1	**157**
EUROPEAN DATA PROTECTION SUPERVISOR	0	11	0	0	0	2	0	0	2	0	4	0	4	0	0	0	7	0	0	0	0	0	1	1	2	0	0	0	2	**36**
EUROPEAN ECONOMIC AND SOCIAL COMMITTEE	0	13	0	0	0	1	0	1	7	0	1	0	2	0	1	0	11	0	0	0	1	1	1	4	2	0	0	0	0	**46**
EUROPEAN EXTERNAL ACTION SERVICE	9	99	11	4	5	22	0	2	34	4	75	8	10	4	5	5	64	4	1	3	0	5	10	17	25	1	1	5	29	**462**
EUROPEAN OMBUDSMAN	0	2	0	0	0	1	0	0	1	0	3	0	1	0	0	0	1	1	0	0	0	0	2	0	0	0	0	0	0	**12**
EUROPEAN PARLIAMENT	12	398	27	4	9	26	7	5	125	10	332	16	81	13	23	8	175	10	10	7	5	10	42	65	116	9	13	11	0	**1569**
Total	**23**	**626**	**47**	**11**	**20**	**67**	**9**	**10**	**199**	**18**	**503**	**35**	**120**	**21**	**36**	**16**	**321**	**18**	**22**	**12**	**9**	**20**	**78**	**114**	**163**	**14**	**20**	**21**	**35**	**2608**

4.4 Breakdown of contract staff in the agencies and joint undertakings/EIT

Table 20 - Breakdown of contract staff by type of agency in 2013 - 2018



In 2017, 46,2 % of contract staff were employed in executive agencies, 47,2% in decentralised agencies, and 6,6% in joint undertakings and the European Institute of Information Technology (EIT). A similar distribution is observed in 2018, when 46,5% of contract staff were employed by the executive agencies, 47,4 % by the decentralised agencies and 6,1 % were employed by joint undertakings and the EIT.

4.5 Breakdown by gender and by function group in the agencies, and joint undertakings / EIT

The breakdown by function group is relatively uniform between the decentralised and the executive agencies. Detailed data for 2017 and 2018 are as follows:

Table 21a - Breakdown by function group in 2017

	GFI		GFII		GFIII		GFIV		TOTAL	
Decentralised agencies	37	*68.5%*	320	*43.0%*	682	*47.7%*	729	*47.9%*	1768	*47.2%*
Joint undertakings / EIT	0	*0.0%*	30	*4.0%*	99	*6.9%*	120	*7.9%*	249	*6.6%*
Executive agencies	17	*31.5%*	394	*53.0%*	649	*45.4%*	672	*44.2%*	1732	*46.2%*

Table 21b - Breakdown by function group in 2018

	GFI		GFII		GFIII		GFIV		TOTAL	
Decentralised agencies	42	*73.7%*	292	*41.5%*	743	*48.3%*	818	*48.2%*	1895	*47.4%*
Joint undertakings / EIT	0	*0.0%*	29	*4.1%*	92	*6.0%*	123	*7.3%*	244	*6.1%*
Executive agencies	15	*26.3%*	382	*54.3%*	704	*45.7%*	755	*44.5%*	1856	*46.5%*

Table 22a - Breakdown by function group and gender for each agency or joint undertakings/EIT in 2017

			FGI		FGI Total	FGII		FGII Total	FGIII		FGIII Total	FGIV		FGIV Total	Grand Total
			F	M		F	M		F	M		F	M		
Decentralised agencies			**4**	**33**	**37**	**262**	**58**	**320**	**462**	**217**	**682**	**384**	**345**	**729**	**1768**
ACER	Ljubljana, SI	AGENCY FOR THE COOPERATION OF ENERGY REGULATORS	0	0	0	3	0	3	1	0	1	3	14	17	21
Eu-LISA	Tallinn, EE; Strasbourg (FR)	AGENCY FOR THE OPERATIONAL MANAGEMENT OF LARGE-SCALE IT SYSTEMS IN THE AREA OF FREEDOM, SECURITY AND JUSTICE	0	0	0	0	0	0	1	3	4	9	18	27	31
EFCA	Vigo, ES	COMMUNITY FISHERIES CONTROL AGENCY	0	0	0	1	0	1	4	1	5	1	0	1	7
CPVO	Angers, FR	COMMUNITY PLANT VARIETY OFFICE	0	0	0	0	0	0	1	1	2	0	4	4	6
Eu-OSHA	Bilbao, ES	EUROPEAN AGENCY FOR SAFETY AND HEALTH AT WORK	0	0	0	8	1	9	11	2	13	2	2	4	26
EASO	Valletta, MT	EUROPEAN ASYLUM SUPPORT OFFICE	0	1	1	1	1	2	22	17	39	13	12	25	67
EASA	Cologne, DE	EUROPEAN AVIATION SAFETY AGENCY	0	0	0	0	0	0	32	20	52	9	16	25	77
EBA	London, UK	EUROPEAN BANKING AUTHORITY	0	0	0	0	0	0	11	2	13	14	12	26	39
FRONTEX	Warsaw, PL	EUROPEAN BORDER AND COAST GUARD AGENCY	0	13	13	2	2	4	77	8	85	28	20	48	150
ECDC	Stockholm, SE	EUROPEAN CENTRE FOR DISEASE PREVENTION AND CONTROL	0	2	2	11	1	12	31	6	37	33	13	46	97
CEDEFOP	Thessaloniki,EL	EUROPEAN CENTRE FOR THE DEVELOPMENT OF VOCATIONAL TRAINING	0	4	4	11	1	12	2	3	5	3	1	4	25
ECHA	Helsinki, FI	EUROPEAN CHEMICALS AGENCY	0	0	0	27	6	33	32	30	62	11	13	24	119
EEA	Copenhagen, DK	EUROPEAN ENVIRONMENT AGENCY	0	0	0	9	0	9	8	4	12	23	20	43	64
EFSA	Parma, IT	EUROPEAN FOOD SAFETY AUTHORITY	1	0	1	19	5	24	1	3	4	53	32	85	114
EUROFUND	Dublin, IE	EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS	1	1	2	0	1	1	2	1	3	1	2	3	9
GSA	Prague, CZ	EUROPEAN GNSS SUPERVISORY AUTHORITY	0	0	0	3	0	3	6	2	8	18	22	40	51
EIGE	Vilnius, LT	EUROPEAN INSTITUTE FOR GENDER EQUALITY	0	0	0	2	0	2	6	3	9	3	3	6	17
EIOPA	Frankfurt a.M., DE	EUROPEAN INSURANCE AND OCCUPATIONAL PENSIONS AUTHORITY	0	0	0	9	2	11	12	1	13	4	6	10	34
EMSA	Lisbon, PT	EUROPEAN MARITIME SAFETY AGENCY	0	2	2	10	1	11	2	1	3	5	7	12	28
EMA	London, UK	EUROPEAN MEDICINES AGENCY	0	0	0	67	8	75	11	5	19	39	17	56	150
EMCDDA	Lisbon, PT	EUROPEAN MONITORING CENTRE FOR DRUGS AND DRUG ADDICTION	0	3	3	12	1	13	6	3	9	3	1	4	29
EUROPOL	The Hague, NL	EUROPEAN POLICE OFFICE	0	0	0	24	10	34	52	42	94	11	18	29	157
ESMA	Paris, FR	EUROPEAN SECURITIES AND MARKETS AUTHORITY	0	0	0	1	0	1	19	3	22	14	14	28	51
ETF	Turin, IT	EUROPEAN TRAINING FOUNDATION	0	0	0	6	2	8	21	2	23	6	3	9	40
EUROJUST	The Hague, NL	EUROPEAN UNIION'S JUDICIAL COOPERATION UNIT	0	0	0	8	4	12	4	4	8	4	0	4	24
FRA	Vienna, AT	EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS	0	0	0	4	1	5	6	5	11	9	5	14	30
CEPOL	Budapest, HU	EUROPEAN UNION AGENCY FOR LAW ENFORCEMENT TRAINING	0	0	0	4	6	10	3	0	3	1	2	3	16
ENISA	Heraklion, EL	EUROPEAN UNION AGENCY FOR NETWORK AND INFORMATION SECURITY	0	1	1	0	0	0	5	6	11	10	6	16	28
ERA	Valenciennes, FR	EUROPEAN UNION AGENCY FOR RAILWAYS	2	1	3	6	0	6	6	3	9	4	11	15	33
EUIPO	Alicante, ES	EUROPEAN UNION INTELLECTUAL PROPERTY OFFICE	0	5	5	10	2	12	67	33	100	40	44	84	201
BEREC	Riga, LV	OFFICE OF THE BODY OF EUROPEAN REGULATORS FOR ELECTRONIC COMMUNICATIONS	0	0	0	0	1	1	0	0	0	4	4	8	9
CdT	Luxembourg, LU	TRANSLATION CENTRE FOR THE BODIES OF THE EUROPEAN UNION	0	0	0	4	2	6	0	3	3	6	3	9	18
Joint undertakings and EIT			**0**	**0**	**0**	**26**	**4**	**30**	**76**	**23**	**99**	**44**	**76**	**120**	**249**
BBI	Brussels, BE	BIO-BASED INDUSTRIES JOINT UNDERTAKING	0	0	0	0	0	0	2	3	5	1	1	2	7
Clean Sky	Brussels, BE	CLEAN SKY JOINT UNDERTAKING	0	0	0	2	1	3	0	2	2	1	0	1	6
ECSEL	Brussels, BE	ELECTRONIC COMPONENTS AND SYSTEMS JOINT UNDERTAKING	0	0	0	6	0	6	6	2	8	0	0	0	14
EIT	Budapest, HU	EUROPEAN INSTITUTE OF INNOVATION AND TECHNOLOGY	0	0	0	4	1	5	6	4	10	1	1	2	17
F4E	Barcelona, ES	EUROPEAN JOINT UNDERTAKING FOR ITER AND THE DEVELOPMENT OF FUSION ENERGY	0	0	0	12	2	14	49	5	54	34	71	105	173
FCH2	Brussels, BE	FUEL CELLS AND HYDROGEN JOINT 2 UNDERTAKING	0	0	0	0	0	0	0	1	1	0	1	1	2
IMI2	Brussels, BE	INNOVATIVE MEDICINES INITIATIVE JOINT 2 UNDERTAKING	0	0	0	1	0	1	9	2	11	0	1	1	13
SESAR	Brussels, BE	SESAR JOINT UNDERTAKING	0	0	0	0	0	0	1	1	2	3	0	3	5
S2R	Brussels, BE	SHIFT2RAIL	0	0	0	1	0	1	3	3	6	4	1	5	12
Executive agencies			**4**	**13**	**17**	**343**	**51**	**394**	**415**	**234**	**649**	**412**	**260**	**672**	**1732**
CHAFEA	Luxembourg, LU	CONSUMERS, HEALTH, AGRICULTURE AND FOOD EXECUTIVE AGENCY	0	1	1	8	0	8	6	3	9	17	13	30	48
EACEA	Brussels, BE	EDUCATION, AUDIOVISUAL AND CULTURE EXECUTIVE AGENCY	3	3	6	63	8	71	89	59	148	68	19	87	312
ERCEA	Brussels, BE	EUROPEAN RESEARCH COUNCIL EXECUTIVE AGENCY	0	2	2	75	15	90	79	54	133	68	51	119	344
EASME	Brussels, BE	EXECUTIVE AGENCY FOR SMALL AND MEDIUM-SIZED ENTERPRISES	0	2	2	31	7	38	89	38	127	96	64	160	327
INEA	Brussels, BE	INNOVATION AND NETWORKS EXECUTIVE AGENCY	0	0	0	34	3	37	31	22	53	57	35	92	182
REA	Brussels, BE	RESEARCH EXECUTIVE AGENCY	1	5	6	132	18	150	121	58	179	106	78	184	519
		Grand total	**8**	**46**	**54**	**631**	**113**	**744**	**953**	**474**	**1430**	**840**	**681**	**1521**	**3749**

Table 22b - Breakdown by function group and gender for each agency or joint undertakings/EIT in 2018

			FGI		FGI Total	FGII		FGII Total	FGIII		FGIII Total	FGIV		FGIV Total	Total
			F	M		F	M		F	M		F	M		
Decentralised agencies			**4**	**38**	**42**	**241**	**51**	**292**	**520**	**223**	**743**	**435**	**383**	**818**	**1895**
ACER	Ljubljana, SI	AGENCY FOR THE COOPERATION OF ENERGY REGULATORS	0	0	**0**	1	0	**1**	1	0	**1**	5	15	**20**	**22**
Eu-LISA	Tallinn, EE; Strasbourg ,FR	AGENCY FOR THE OPERATIONAL MANAGEMENT OF LARGE-SCALE IT SYSTEMS IN THE AREA OF FREEDOM, SECURITY AND JUSTICE	0	0	**0**	0	0	**0**	1	5	**6**	7	18	**25**	**31**
EFCA	Vigo, ES	COMMUNITY FISHERIES CONTROL AGENCY	0	0	**0**	1	0	**1**	9	1	**10**	2	1	**3**	**14**
CPVO	Angers, FR	COMMUNITY PLANT VARIETY OFFICE	0	0	**0**	0	0	**0**	1	0	**1**	0	5	**5**	**6**
Eu-OSHA	Bilbao, ES	EUROPEAN AGENCY FOR SAFETY AND HEALTH AT WORK	0	0	**0**	9	1	**10**	12	2	**14**	2	2	**4**	**28**
EASO	Valletta, MT	EUROPEAN ASYLUM SUPPORT OFFICE	0	0	**0**	1	0	**1**	22	14	**36**	11	12	**23**	**60**
EASA	Cologne, DE	EUROPEAN AVIATION SAFETY AGENCY	0	0	**0**	0	0	**0**	38	21	**59**	10	13	**23**	**82**
EBA	London, UK	EUROPEAN BANKING AUTHORITY	0	0	**0**	0	0	**0**	9	1	**10**	14	15	**29**	**39**
FRONTEX	Warsaw, PL	EUROPEAN BORDER AND COAST GUARD AGENCY	1	19	**20**	8	1	**9**	85	14	**99**	32	25	**57**	**185**
ECDC	Stockholm, SE	EUROPEAN CENTRE FOR DISEASE PREVENTION AND CONTROL	0	2	**2**	9	1	**10**	30	6	**36**	31	13	**44**	**92**
CEDEFOP	Thessaloniki,EL	EUROPEAN CENTRE FOR THE DEVELOPMENT OF VOCATIONAL TRAINING	0	4	**4**	11	1	**12**	2	4	**6**	3	2	**5**	**27**
ECHA	Helsinki, FI	EUROPEAN CHEMICALS AGENCY	0	0	**0**	30	7	**37**	30	30	**60**	13	14	**27**	**124**
EEA	Copenhagen, DK	EUROPEAN ENVIRONMENT AGENCY	0	0	**0**	8	0	**8**	10	3	**13**	30	25	**55**	**76**
EFSA	Parma, IT	EUROPEAN FOOD SAFETY AUTHORITY	0	0	**0**	15	5	**20**	2	3	**5**	60	34	**94**	**119**
EUROFUND	Dublin, IE	EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS	1	1	**2**	1	1	**2**	3	0	**3**	3	2	**5**	**12**
GSA	Prague, CZ	EUROPEAN GNSS SUPERVISORY AUTHORITY	0	0	**0**	3	0	**3**	2	2	**4**	21	23	**44**	**51**
EIGE	Vilnius, LT	EUROPEAN INSTITUTE FOR GENDER EQUALITY	0	0	**0**	2	0	**2**	5	2	**7**	2	3	**5**	**14**
EIOPA	Frankfurt a.M., DE	EUROPEAN INSURANCE AND OCCUPATIONAL PENSIONS AUTHORITY	0	0	**0**	5	2	**7**	14	1	**15**	4	4	**8**	**30**
EMSA	Lisbon, PT	EUROPEAN MARITIME SAFETY AGENCY	0	2	**2**	13	4	**17**	3	3	**6**	8	9	**17**	**42**
EMA	London, UK	EUROPEAN MEDICINES AGENCY	0	0	**0**	50	4	**54**	33	14	**47**	50	17	**67**	**168**
EMCDDA	Lisbon, PT	EUROPEAN MONITORING CENTRE FOR DRUGS AND DRUG ADDICTION	0	3	**3**	11	1	**12**	6	3	**9**	4	1	**5**	**29**
EUROPOL	The Hague, NL	EUROPEAN POLICE OFFICE	0	0	**0**	30	13	**43**	56	25	**81**	16	31	**47**	**171**
ESMA	Paris, FR	EUROPEAN SECURITIES AND MARKETS AUTHORITY	0	0	**0**	0	0	**0**	22	3	**25**	15	29	**44**	**69**
ETF	Turin, IT	EUROPEAN TRAINING FOUNDATION	0	0	**0**	6	2	**8**	20	2	**22**	6	3	**9**	**39**
EUROJUST	The Hague, NL	EUROPEAN UNIION'S JUDICIAL COOPERATION UNIT	0	0	**0**	7	1	**8**	3	2	**5**	2	0	**2**	**15**
FRA	Vienna, AT	EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS	0	0	**0**	4	1	**5**	7	5	**12**	9	6	**15**	**32**
CEPOL	Budapest, HU	EUROPEAN UNION AGENCY FOR LAW ENFORCEMENT TRAINING	0	0	**0**	0	0	**0**	13	6	**19**	5	5	**10**	**29**
ENISA	Heraklion, EL	EUROPEAN UNION AGENCY FOR NETWORK AND INFORMATION SECURITY	0	1	**1**	0	0	**0**	4	5	**9**	11	5	**16**	**26**
ERA	Valenciennes, FR	EUROPEAN UNION AGENCY FOR RAILWAYS	2	1	**3**	7	0	**7**	5	3	**8**	3	10	**13**	**31**
EUIPO	Alicante, ES	EUROPEAN UNION INTELLECTUAL PROPERTY OFFICE	0	5	**5**	4	3	**7**	70	39	**109**	43	36	**79**	**200**
BEREC	Riga, LV	OFFICE OF THE BODY OF EUROPEAN REGULATORS FOR ELECTRONIC COMMUNICATIONS	0	0	**0**	0	1	**1**	1	0	**1**	5	2	**7**	**9**
CdT	Luxembourg, LU	TRANSLATION CENTRE FOR THE BODIES OF THE EUROPEAN UNION	0	0	**0**	5	2	**7**	1	4	**5**	8	3	**11**	**23**
Joint undertakings and EIT			**0**	**0**	**0**	**25**	**4**	**29**	**72**	**20**	**92**	**49**	**74**	**123**	**244**
BBI	Brussels, BE	BIO-BASED INDUSTRIES JOINT UNDERTAKING	0	0	**0**	0	0	**0**	2	3	**5**	3	2	**5**	**10**
Clean Sky	Brussels, BE	CLEAN SKY JOINT UNDERTAKING	0	0	**0**	1	0	**1**	1	3	**4**	1	0	**1**	**6**
ECSEL	Brussels, BE	ELECTRONIC COMPONENTS AND SYSTEMS JOINT UNDERTAKING	0	0	**0**	5	0	**5**	7	2	**9**	1	1	**2**	**16**
EIT	Budapest, HU	EUROPEAN INSTITUTE OF INNOVATION AND TECHNOLOGY	0	0	**0**	4	1	**5**	4	4	**8**	5	1	**6**	**19**
F4E	Barcelona, ES	EUROPEAN JOINT UNDERTAKING FOR ITER AND THE DEVELOPMENT OF FUSION ENERGY	0	0	**0**	12	2	**14**	48	4	**52**	31	64	**95**	**161**
FCH2	Brussels, BE	FUEL CELLS AND HYDROGEN JOINT 2 UNDERTAKING	0	0	**0**	1	0	**1**	0	1	**1**	0	1	**1**	**3**
IMI2	Brussels, BE	INNOVATIVE MEDICINES INITIATIVE JOINT 2 UNDERTAKING	0	0	**0**	1	0	**1**	8	0	**8**	0	1	**1**	**10**
SESAR	Brussels, BE	SESAR JOINT UNDERTAKING	0	0	**0**	0	0	**0**	0	0	**0**	3	1	**4**	**4**
S2R	Brussels, BE	SHIFT2RAIL	0	0	**0**	1	1	**2**	2	3	**5**	5	3	**8**	**15**
Executive agencies			**3**	**12**	**15**	**333**	**49**	**382**	**447**	**257**	**704**	**468**	**287**	**755**	**1856**
CHAFEA	Luxembourg, LU	CONSUMERS, HEALTH, AGRICULTURE AND FOOD EXECUTIVE AGENCY	0	1	**1**	8	0	**8**	6	5	**11**	19	11	**30**	**50**
EACEA	Brussels, BE	EDUCATION, AUDIOVISUAL AND CULTURE EXECUTIVE AGENCY	2	2	**4**	63	9	**72**	99	64	**163**	74	23	**97**	**336**
ERCEA	Brussels, BE	EUROPEAN RESEARCH COUNCIL EXECUTIVE AGENCY	0	2	**2**	70	15	**85**	82	56	**138**	80	56	**136**	**361**
EASME	Brussels, BE	EXECUTIVE AGENCY FOR SMALL AND MEDIUM-SIZED ENTERPRISES	0	2	**2**	29	5	**34**	88	40	**128**	106	73	**179**	**343**
INEA	Brussels, BE	INNOVATION AND NETWORKS EXECUTIVE AGENCY	0	0	**0**	34	4	**38**	43	29	**72**	63	39	**102**	**212**
REA	Brussels, BE	RESEARCH EXECUTIVE AGENCY	1	5	**6**	129	16	**145**	129	63	**192**	126	85	**211**	**554**
		Total	**7**	**50**	**57**	**599**	**104**	**703**	**1039**	**500**	**1539**	**952**	**744**	**1696**	**3995**

Table 23a - Breakdown nationality for each agency or joint undertakings/EIT in 2017

			AT	BE	BG	CY	CZ	DE	DK	EE	EL	ES	FI	FR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	UK	Other	Total
Decentralised agencies			**14**	**42**	**71**	**2**	**27**	**69**	**17**	**12**	**133**	**232**	**46**	**117**	**11**	**48**	**15**	**211**	**31**	**0**	**15**	**8**	**62**	**177**	**65**	**110**	**34**	**16**	**22**	**60**	**101**	**1768**
ACER	Ljubljana, SI	AGENCY FOR THE COOPERATION OF ENERGY REGULATORS	0	0	0	0	0	1	0	0	2	2	0	0	1	2	0	2	0	0	0	0	1	2	0	1	0	7	0	0	0	**21**
Eu-LISA	Tallinn, EE; Strasbourg (FR)	AGENCY FOR THE OPERATIONAL MANAGEMENT OF LARGE-SCALE IT SYSTEMS IN THE AREA OF FREEDOM, SECURITY AND JUSTICE	0	0	0	0	0	0	0	2	4	2	0	12	0	0	0	1	0	0	1	0	0	1	1	3	0	0	1	0	3	**31**
EFCA	Vigo, ES	COMMUNITY FISHERIES CONTROL AGENCY	0	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	**7**
CPVO	Angers, FR	COMMUNITY PLANT VARIETY OFFICE	0	0	1	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	**6**
Eu-OSHA	Bilbao, ES	EUROPEAN AGENCY FOR SAFETY AND HEALTH AT WORK	0	0	2	0	0	1	0	1	0	16	0	1	0	1	0	1	0	0	0	0	0	0	0	1	0	0	0	2	0	**26**
EASO	Valletta, MT	EUROPEAN ASYLUM SUPPORT OFFICE	1	3	3	0	3	0	1	1	8	7	0	4	0	0	0	14	2	0	1	6	0	2	3	4	0	0	0	1	3	**67**
EASA	Cologne, DE	EUROPEAN AVIATION SAFETY AGENCY	0	2	2	0	0	19	0	0	7	7	0	6	1	3	1	5	0	0	0	0	0	6	1	10	0	1	0	5	1	**77**
EBA	London, UK	EUROPEAN BANKING AUTHORITY	1	0	1	0	0	4	0	0	1	3	0	2	0	1	0	4	2	0	0	0	0	6	2	3	2	2	1	3	1	**39**
FRONTEX	Warsaw, PL	EUROPEAN BORDER AND COAST GUARD AGENCY	0	0	5	1	0	1	0	0	4	1	2	2	1	2	1	1	3	0	0	0	1	111	6	2	0	1	1	0	4	**150**
ECDC	Stockholm, SE	EUROPEAN CENTRE FOR DISEASE PREVENTION AND CONTROL	1	3	3	0	1	5	1	2	2	2	3	7	0	1	0	7	4	0	1	0	2	5	4	7	25	0	2	5	4	**97**
CEDEFOP	Thessaloniki,EL	EUROPEAN CENTRE FOR THE DEVELOPMENT OF VOCATIONAL TRAINING	0	0	1	0	1	0	0	0	20	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	**25**
ECHA	Helsinki, FI	EUROPEAN CHEMICALS AGENCY	0	3	7	0	1	3	0	2	11	7	33	5	0	2	2	10	0	0	1	0	2	3	2	13	0	2	0	5	5	**119**
EEA	Copenhagen, DK	EUROPEAN ENVIRONMENT AGENCY	1	4	0	0	1	5	10	0	0	6	1	6	0	2	0	6	1	0	0	0	1	2	3	3	1	0	1	4	6	**64**
EFSA	Parma, IT	EUROPEAN FOOD SAFETY AUTHORITY	1	2	3	0	1	7	0	0	12	9	0	5	1	4	0	49	0	0	0	0	0	6	2	3	0	0	4	3	2	**114**
EUROFUND	Dublin, IE	EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS	0	0	0	0	1	0	0	0	0	2	0	0	0	0	1	3	0	0	0	0	1	0	0	0	0	0	0	1	0	**9**
GSA	Prague, CZ	EUROPEAN GNSS SUPERVISORY AUTHORITY	0	3	2	0	11	0	0	0	4	5	1	3	0	0	0	6	0	0	0	1	0	2	0	7	0	1	2	1	2	**51**
EIGE	Vilnius, LT	EUROPEAN INSTITUTE FOR GENDER EQUALITY	0	0	0	0	0	0	0	0	1	1	1	2	1	0	0	1	8	0	1	0	0	0	0	0	0	0	1	0	0	**17**
EIOPA	Frankfurt a.M., DE	EUROPEAN INSURANCE AND OCCUPATIONAL PENSIONS AUTHORITY	1	0	3	0	1	6	0	1	1	2	0	2	1	0	2	1	1	0	0	0	0	2	0	4	0	0	2	2	2	**34**
EMSA	Lisbon, PT	EUROPEAN MARITIME SAFETY AGENCY	0	4	1	0	0	0	0	0	0	2	1	0	1	0	0	4	0	0	0	0	0	0	13	0	0	0	0	2	0	**28**
EMA	London, UK	EUROPEAN MEDICINES AGENCY	1	3	6	1	2	2	0	1	6	11	0	8	0	6	1	20	4	0	3	0	1	8	4	9	1	0	4	3	45	**150**
EMCDDA	Lisbon, PT	EUROPEAN MONITORING CENTRE FOR DRUGS AND DRUG ADDICTION	0	3	1	0	0	0	0	0	1	0	0	0	0	0	0	4	0	0	0	0	0	2	16	0	0	0	0	1	1	**29**
EUROPOL	The Hague, NL	EUROPEAN POLICE OFFICE	0	0	9	0	1	4	0	0	13	18	3	7	1	7	0	12	1	0	0	0	39	5	5	12	2	2	0	6	10	**157**
ESMA	Paris, FR	EUROPEAN SECURITIES AND MARKETS AUTHORITY	0	1	2	0	1	3	2	0	4	5	0	15	0	1	0	8	0	0	1	0	1	2	0	4	1	0	0	0	0	**51**
ETF	Turin, IT	EUROPEAN TRAINING FOUNDATION	1	1	0	0	1	0	0	1	0	2	1	0	0	0	1	23	0	0	0	0	0	1	0	2	0	0	0	1	5	**40**
EUROJUST	The Hague, NL	EUROPEAN UNIION'S JUDICIAL COOPERATION UNIT	1	0	3	0	0	1	0	0	2	2	0	2	0	0	0	2	0	0	1	0	5	0	0	3	0	0	0	2	0	**24**
FRA	Vienna, AT	EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS	4	0	1	0	0	2	0	0	1	0	0	2	0	2	2	2	0	0	0	0	2	3	0	1	1	0	2	3	2	**30**
CEPOL	Budapest, HU	EUROPEAN UNION AGENCY FOR LAW ENFORCEMENT TRAINING	0	0	1	0	0	0	0	0	2	1	0	0	0	7	0	0	0	0	0	0	0	1	0	1	0	0	0	1	2	**16**
ENISA	Heraklion, EL	EUROPEAN UNION AGENCY FOR NETWORK AND INFORMATION SECURITY	0	0	1	0	0	0	0	0	18	3	0	0	0	1	0	2	0	0	0	0	0	0	0	1	0	0	1	1	0	**28**
ERA	Valenciennes, FR	EUROPEAN UNION AGENCY FOR RAILWAYS	0	4	1	0	0	1	0	0	2	3	0	9	1	2	1	2	1	0	0	1	1	0	0	2	0	0	0	1	1	**33**
EUIPO	Alicante, ES	EUROPEAN UNION INTELLECTUAL PROPERTY OFFICE	1	5	11	0	0	4	3	1	4	103	0	11	0	3	3	19	3	0	0	0	5	7	2	10	1	0	0	4	1	**201**
BEREC	Riga, LV	OFFICE OF THE BODY OF EUROPEAN REGULATORS FOR ELECTRONIC COMMUNICATIONS	0	0	1	0	1	0	0	0	2	0	0	0	0	0	0	0	1	0	4	0	0	0	0	0	0	0	0	0	0	**9**
CdT	Luxembourg, LU	TRANSLATION CENTRE FOR THE BODIES OF THE EUROPEAN UNION	0	1	0	0	0	0	0	0	1	4	0	2	2	1	0	1	0	0	1	0	0	0	0	2	0	0	0	2	1	**18**
Joint undertakings and EIT			**0**	**21**	**4**	**1**	**5**	**6**	**0**	**2**	**7**	**70**	**1**	**19**	**0**	**18**	**1**	**36**	**2**	**0**	**0**	**0**	**1**	**7**	**9**	**11**	**1**	**1**	**1**	**6**	**19**	**249**
BBI	Brussels, BE	BIO-BASED INDUSTRIES JOINT UNDERTAKING	0	1	0	0	0	0	0	0	1	1	0	0	0	1	0	1	0	0	0	0	0	0	0	2	0	0	0	0	0	**7**
Clean Sky	Brussels, BE	CLEAN SKY JOINT UNDERTAKING	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	**6**
ECSEL	Brussels, BE	ELECTRONIC COMPONENTS AND SYSTEMS JOINT UNDERTAKING	0	7	0	0	0	0	0	0	3	1	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	**14**
EIT	Budapest, HU	EUROPEAN INSTITUTE OF INNOVATION AND TECHNOLOGY	0	0	0	0	0	0	0	0	0	0	0	0	0	13	0	0	0	0	0	0	0	1	0	1	0	0	1	0	1	**17**
F4E	Barcelona, ES	EUROPEAN JOINT UNDERTAKING FOR ITER AND THE DEVELOPMENT OF FUSION ENERGY	0	7	3	0	2	6	0	2	2	64	1	14	0	3	0	29	1	0	0	0	1	3	7	5	1	0	0	6	16	**173**
FCH2	Brussels, BE	FUEL CELLS AND HYDROGEN JOINT 2 UNDERTAKING	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	**2**
IMI2	Brussels, BE	INNOVATIVE MEDICINES INITIATIVE JOINT 2 UNDERTAKING	0	0	1	0	2	0	0	0	1	1	0	1	0	0	1	3	0	0	0	0	0	1	1	1	0	0	0	0	0	**13**
SESAR	Brussels, BE	SESAR JOINT UNDERTAKING	0	1	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	**5**
S2R	Brussels, BE	SHIFT2RAIL	0	2	0	0	0	0	0	0	0	2	0	2	0	1	0	0	1	0	0	0	0	1	1	1	0	0	0	0	1	**12**
Executive agencies			**13**	**409**	**68**	**6**	**7**	**54**	**3**	**4**	**116**	**159**	**11**	**161**	**7**	**28**	**4**	**288**	**17**	**4**	**4**	**2**	**12**	**71**	**39**	**119**	**8**	**5**	**19**	**21**	**73**	**1732**
CHAFEA	Luxembourg, LU	CONSUMERS, HEALTH, AGRICULTURE AND FOOD EXECUTIVE AGENCY	1	7	3	0	0	3	0	0	4	5	0	7	0	1	0	6	1	0	0	0	0	3	1	3	0	1	0	0	2	**48**
EACEA	Brussels, BE	EDUCATION, AUDIOVISUAL AND CULTURE EXECUTIVE AGENCY	3	100	6	0	1	13	0	0	18	18	4	33	0	6	3	50	3	2	1	1	1	7	8	5	1	1	4	5	18	**312**
ERCEA	Brussels, BE	EUROPEAN RESEARCH COUNCIL EXECUTIVE AGENCY	3	93	15	1	0	6	2	2	23	33	0	31	2	9	0	47	1	0	0	0	3	11	7	34	0	1	4	2	14	**344**
EASME	Brussels, BE	EXECUTIVE AGENCY FOR SMALL AND MEDIUM-SIZED ENTERPRISES	4	58	16	1	3	11	0	2	22	32	2	40	1	3	0	48	3	1	1	1	2	18	5	25	4	1	4	7	12	**327**
INEA	Brussels, BE	INNOVATION AND NETWORKS EXECUTIVE AGENCY	1	26	6	3	1	9	1	0	11	18	2	14	2	0	0	30	4	0	1	0	2	14	7	15	2	0	3	3	7	**182**
REA	Brussels, BE	RESEARCH EXECUTIVE AGENCY	1	125	22	1	2	12	0	0	38	53	3	36	2	9	1	107	5	1	1	0	4	18	11	37	1	1	4	4	20	**519**
		Total	**27**	**472**	**143**	**9**	**39**	**129**	**20**	**18**	**256**	**461**	**58**	**297**	**18**	**94**	**20**	**535**	**50**	**4**	**19**	**10**	**75**	**255**	**113**	**240**	**43**	**22**	**42**	**87**	**193**	**3749**

Table 23b - Breakdown by nationality for each agency or joint undertakings/EIT in 2018

			AT	BE	BG	CY	CZ	DE	DK	EE	ES	FI	FR	GR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	UK	Other	Total
Decentralised agency			**18**	**51**	**73**	**3**	**31**	**75**	**15**	**13**	**246**	**46**	**124**	**143**	**17**	**59**	**17**	**237**	**34**	**0**	**15**	**10**	**43**	**206**	**79**	**122**	**38**	**25**	**26**	**56**	**73**	**1895**
ACER	Ljubljana, SI	AGENCY FOR THE COOPERATION OF ENERGY REGULATORS	0	1	0	0	1	1	0	0	2	0	0	2	1	1	0	1	0	0	0	0	1	2	0	1	0	8	0	0	0	**22**
Eu-LISA	Tallinn, EE; Strasbourg (FR)	AGENCY FOR THE OPERATIONAL MANAGEMENT OF LARGE-SCALE IT SYSTEMS IN THE AREA OF FREEDOM, SECURITY AND JUSTICE	0	1	0	0	0	1	0	3	2	0	12	4	0	0	0	1	0	0	0	0	0	1	1	3	0	0	0	0	2	**31**
EFCA	Vigo, ES	COMMUNITY FISHERIES CONTROL AGENCY	0	0	0	0	0	0	0	0	11	0	0	0	0	0	0	0	0	0	0	0	0	1	2	0	0	0	0	0	0	**14**
CPVO	Angers, FR	COMMUNITY PLANT VARIETY OFFICE	0	0	0	0	0	0	0	0	1	0	3	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	**6**
Eu-OSHA	Bilbao, ES	EUROPEAN AGENCY FOR SAFETY AND HEALTH AT WORK	0	0	2	0	0	1	0	1	17	0	1	0	0	1	1	1	0	0	0	0	0	0	0	1	0	0	0	2	0	**28**
EASO	Valletta, MT	EUROPEAN ASYLUM SUPPORT OFFICE	1	3	2	0	1	1	1	1	5	0	4	7	0	0	0	13	3	0	1	7	0	1	3	2	0	0	1	1	2	**60**
EASA	Cologne, DE	EUROPEAN AVIATION SAFETY AGENCY	0	2	2	0	0	20	0	1	8	0	6	8	2	3	1	5	1	0	0	0	0	5	1	10	0	1	1	4	1	**82**
EBA	London, UK	EUROPEAN BANKING AUTHORITY	2	0	1	0	0	3	0	0	5	0	2	1	1	0	0	7	1	0	0	0	0	3	2	3	2	2	1	2	1	**39**
FRONTEX	Warsaw, PL	EUROPEAN BORDER AND COAST GUARD AGENCY	0	0	9	1	0	1	0	0	1	0	2	5	0	3	1	5	4	0	0	0	1	133	7	5	0	3	1	0	3	**185**
ECDC	Stockholm, SE	EUROPEAN CENTRE FOR DISEASE PREVENTION AND CONTROL	1	3	2	0	1	5	1	1	3	3	6	3	0	1	0	6	4	0	0	0	2	7	4	7	26	0	1	5	0	**92**
CEDEFOP	Thessaloniki,EL	EUROPEAN CENTRE FOR THE DEVELOPMENT OF VOCATIONAL TRAINING	0	1	1	0	1	0	0	0	0	0	1	21	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	**27**
ECHA	Helsinki, FI	EUROPEAN CHEMICALS AGENCY	0	3	6	0	1	3	0	2	8	33	5	12	0	3	1	10	1	0	1	0	2	4	2	15	0	2	0	6	4	**124**
EEA	Copenhagen, DK	EUROPEAN ENVIRONMENT AGENCY	1	5	0	0	1	6	9	0	7	2	7	1	0	3	1	7	2	0	0	0	1	2	3	2	1	2	1	6	6	**76**
EFSA	Parma, IT	EUROPEAN FOOD SAFETY AUTHORITY	1	1	3	0	1	8	0	0	11	0	4	12	1	3	0	53	0	0	0	0	0	5	2	4	0	0	4	4	2	**119**
EUROFUND	Dublin, IE	EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS	0	0	0	0	0	2	0	0	2	0	1	1	0	0	2	3	1	0	0	0	0	0	0	0	0	0	0	0	0	**12**
GSA	Prague, CZ	EUROPEAN GNSS SUPERVISORY AUTHORITY	0	2	2	0	12	0	0	0	3	1	2	5	0	1	0	5	0	0	0	1	0	2	0	8	0	1	3	1	2	**51**
EIGE	Vilnius, LT	EUROPEAN INSTITUTE FOR GENDER EQUALITY	0	0	1	0	0	0	0	0	1	1	2	0	1	0	0	1	6	0	1	0	0	0	0	0	0	0	0	0	0	**14**
EIOPA	Frankfurt a.M., DE	EUROPEAN INSURANCE AND OCCUPATIONAL PENSIONS AUTHORITY	1	0	4	0	1	4	0	1	1	0	2	1	2	0	1	1	1	0	1	0	0	1	0	3	0	0	2	1	2	**30**
EMSA	Lisbon, PT	EUROPEAN MARITIME SAFETY AGENCY	0	6	1	0	0	1	0	0	4	1	0	2	1	0	0	5	0	0	0	0	0	0	17	1	0	0	0	2	1	**42**
EMA	London, UK	EUROPEAN MEDICINES AGENCY	2	3	6	1	4	4	0	1	18	1	9	10	1	8	1	20	4	0	2	0	1	11	7	12	2	1	5	3	31	**168**
EMCDDA	Lisbon, PT	EUROPEAN MONITORING CENTRE FOR DRUGS AND DRUG ADDICTION	0	3	1	0	1	0	0	0	0	0	0	1	0	0	0	4	0	0	0	0	0	2	15	0	0	0	0	1	1	**29**
EUROPOL	The Hague, NL	EUROPEAN POLICE OFFICE	0	1	10	1	3	5	0	0	19	4	7	13	2	9	1	22	1	0	0	0	23	10	10	13	3	3	0	5	6	**171**
ESMA	Paris, FR	EUROPEAN SECURITIES AND MARKETS AUTHORITY	1	1	2	0	1	3	1	0	6	0	19	7	0	2	1	10	0	0	1	2	2	3	0	5	2	0	0	0	0	**69**
ETF	Turin, IT	EUROPEAN TRAINING FOUNDATION	1	1	0	0	1	0	0	1	3	0	0	0	0	0	1	22	0	0	1	0	0	1	0	2	0	1	0	1	3	**39**
EUROJUST	The Hague, NL	EUROPEAN UNIION'S JUDICIAL COOPERATION UNIT	2	0	2	0	0	0	0	0	1	0	1	1	0	0	0	3	0	0	1	0	2	0	0	2	0	0	0	0	0	**15**
FRA	Vienna, AT	EUROPEAN UNION AGENCY FOR FUNDAMENTAL RIGHTS	4	0	1	0	0	2	0	0	1	0	3	1	0	2	2	2	0	0	0	0	2	3	0	1	1	0	2	3	2	**32**
CEPOL	Budapest, HU	EUROPEAN UNION AGENCY FOR LAW ENFORCEMENT TRAINING	1	0	0	0	0	0	0	0	1	0	0	2	2	14	0	0	0	0	0	0	1	2	0	4	0	0	0	0	2	**29**
ENISA	Heraklion, EL	EUROPEAN UNION AGENCY FOR NETWORK AND INFORMATION SECURITY	0	0	2	0	0	0	0	0	2	0	0	15	0	0	0	2	0	0	0	0	0	0	0	3	0	0	1	1	0	**26**
ERA	Valenciennes, FR	EUROPEAN UNION AGENCY FOR RAILWAYS	0	8	1	0	0	1	0	0	1	0	9	2	1	1	1	1	1	0	0	0	0	1	0	2	0	0	0	1	0	**31**
EUIPO	Alicante, ES	EUROPEAN UNION INTELLECTUAL PROPERTY OFFICE	0	5	9	0	0	3	3	1	97	0	13	6	0	3	2	22	3	0	0	0	5	6	2	9	1	0	3	5	2	**200**
BEREC	Riga, LV	OFFICE OF THE BODY OF EUROPEAN REGULATORS FOR ELECTRONIC COMMUNICATIONS	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	5	0	0	0	0	0	0	0	0	0	0	**9**
CdT	Luxembourg, LU	TRANSLATION CENTRE FOR THE BODIES OF THE EUROPEAN UNION	0	1	1	0	0	0	0	0	5	0	3	0	2	1	0	4	0	0	1	0	0	0	1	2	0	1	0	1	0	**23**
		Joint Undertakings/EIT	**0**	**20**	**2**	**1**	**2**	**6**	**0**	**1**	**73**	**1**	**21**	**9**	**0**	**18**	**2**	**34**	**2**	**0**	**0**	**0**	**1**	**9**	**8**	**13**	**1**	**0**	**0**	**4**	**16**	**244**
BBI	Brussels, BE	BIO-BASED INDUSTRIES JOINT UNDERTAKING	0	1	0	0	0	0	0	0	2	0	0	2	0	1	0	2	0	0	0	0	0	0	0	2	0	0	0	0	0	**10**
Clean Sky	Brussels, BE	CLEAN SKY JOINT UNDERTAKING	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	**6**
ECSEL	Brussels, BE	ELECTRONIC COMPONENTS AND SYSTEMS JOINT UNDERTAKING	0	7	0	0	0	0	0	0	2	0	3	3	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	**16**
EIT	Budapest, HU	EUROPEAN INSTITUTE OF INNOVATION AND TECHNOLOGY	0	0	0	0	0	0	0	0	0	0	0	1	0	13	0	0	0	0	0	0	0	2	0	2	0	0	0	0	1	**19**
F4E	Barcelona, ES	EUROPEAN JOINT UNDERTAKING FOR ITER AND THE DEVELOPMENT OF FUSION ENERGY	0	7	2	0	2	6	0	1	64	1	13	1	0	3	0	26	1	0	0	0	1	3	6	5	1	0	0	4	14	**161**
FCH2	Brussels, BE	FUEL CELLS AND HYDROGEN JOINT 2 UNDERTAKING	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	**3**
IMI2	Brussels, BE	INNOVATIVE MEDICINES INITIATIVE JOINT 2 UNDERTAKING	0	0	0	0	0	0	0	0	2	0	1	1	0	0	1	1	0	0	0	0	0	2	1	1	0	0	0	0	0	**10**
SESAR	Brussels, BE	SESAR JOINT UNDERTAKING	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	**4**
S2R	Brussels, BE	SHIFT2RAIL	0	2	0	0	0	0	0	0	2	0	3	1	0	1	1	1	1	0	0	0	0	1	1	0	0	0	0	0	1	**15**
		Executive Agencies	**13**	**421**	**66**	**6**	**10**	**59**	**2**	**3**	**177**	**12**	**170**	**130**	**11**	**32**	**7**	**332**	**17**	**4**	**5**	**4**	**16**	**80**	**39**	**128**	**9**	**8**	**16**	**25**	**54**	**1856**
CHAFEA	Luxembourg, LU	CONSUMERS, HEALTH, AGRICULTURE AND FOOD EXECUTIVE AGENCY	1	7	1	0	1	3	0	0	5	0	6	1	1	0	0	9	1	0	0	0	0	5	2	4	0	1	0	0	2	**50**
EACEA	Brussels, BE	EDUCATION, AUDIOVISUAL AND CULTURE EXECUTIVE AGENCY	3	102	6	0	1	15	0	0	18	4	36	17	0	8	3	58	3	2	1	1	2	7	9	9	1	1	4	6	19	**336**
ERCEA	Brussels, BE	EUROPEAN RESEARCH COUNCIL EXECUTIVE AGENCY	3	94	14	1	0	9	1	2	32	0	35	25	2	10	2	53	2	0	0	0	4	12	8	36	0	2	3	2	9	**361**
EASME	Brussels, BE	EXECUTIVE AGENCY FOR SMALL AND MEDIUM-SIZED ENTERPRISES	4	58	15	1	4	12	0	1	35	2	39	25	2	4	0	62	4	1	1	1	3	21	4	24	5	3	2	7	3	**343**
INEA	Brussels, BE	INNOVATION AND NETWORKS EXECUTIVE AGENCY	1	31	7	3	2	8	1	0	29	2	14	14	4	0	0	34	4	0	0	2	2	18	6	17	1	0	3	5	4	**212**
REA	Brussels, BE	RESEARCH EXECUTIVE AGENCY	1	129	23	1	2	12	0	0	58	4	40	48	2	10	2	116	3	1	3	0	5	17	10	38	2	1	4	5	17	**554**
			31	**492**	**141**	**10**	**43**	**140**	**17**	**17**	**496**	**59**	**315**	**282**	**28**	**109**	**26**	**603**	**53**	**4**	**20**	**14**	**60**	**295**	**126**	**263**	**48**	**33**	**42**	**85**	**143**	**3995**

ANNEX I

List of Directorates-General, Services and Offices at the European Commission on 31/12/2018

1. AGRI: Agriculture and Rural Development
2. BUDG: Budget
3. CdP-OSP: Staff Committee - Representative Trade Unions and Staff Associations
4. CLIMA: Climate Action
5. CNECT: Communications Networks, Content and Technology
6. COMM: Communication
7. COMP: Competition
8. DEVCO: International Cooperation and Development
9. DGT: Translation
10. DIGIT: Informatics
11. EAC: Education, Youth, Sport and Culture
12. ECFIN: Economic and Financial Affairs
13. ECHO: European Civil Protection and Humanitarian Aid Operations (ECHO)
14. EMPL: Employment, Social Affairs and Inclusion
15. ENER: Energy
16. ENV: Environment
17. EPSC: European Political Strategy Centre
18. EPSO: European Personnel Selection Office
19. ESTAT: Eurostat
20. FISMA: Financial Stability, Financial Services and Capital Markets Union
21. FPI: Service for Foreign Policy Instruments
22. GROW: Internal Market, Industry, Entrepreneurship and SMEs
23. HOME: Migration and Home Affairs
24. HR: Human Resources and Security
25. IAS: Internal Audit Service
26. JRC: Joint Research Centre
27. JUST: Justice and Consumers
28. MARE: Maritime Affairs and Fisheries
29. MOVE: Mobility and Transport
30. NEAR: Neighbourhood and Enlargement Negotiations
31. OIB: Office for Infrastructure and Logistics in Brussels
32. OIL: Office for Infrastructure and Logistics in Luxembourg
33. OLAF: European Anti-Fraud Office
34. OP: Publications Office
35. PMO: Office for the Administration and Payment of Individual Entitlements
36. REGIO: Regional and Urban Policy
37. RTD: Research and Innovation
38. SANTE: Health and Food Safety
39. SCIC: Interpretation
40. SG: Secretariat-General
41. SJ: Legal Service
42. TAXUD: Taxation and Customs Union
43. TF50: Task Force for the Preparation and Conduct of the Negotiations with the United Kingdom under Article 50 TEU
44. TRADE: Trade