Statement of revenue and expenditure of the European Foundation for the Improvement of Living and Working Conditions for the financial year 1988

(88/423/EEC)

Pursuant to Article 9 of Council Regulation (EEC) No 1417/76 of 1 June 1976 on the financial provisions applying to the European Foundation for the Improvement of Living and Working Conditions [1], 'the statement of revenue and expenditure of the Foundation and the list of posts shall be published for information purposes in the *Official Journal of the European Communities*, at the same time as the budget of the Communities'.

(1) OJ No L 164, 24. 6. 1976, p. 16.

Amounts in this budget document are expressed in ECU unless otherwise indicated.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

REVENUE

Summary

Chapter	Heading	Financial year 1988	Financial year 1987	Financial year 1986
1	*EEC subsidy*	6 000 000	5 500 000	5 200 000,—
5	*Miscellaneous revenue*	100 000	75 000	75 840,27
	GRAND TOTAL	**6 100 000**	**5 575 000**	**5 275 840,27**

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — EEC SUBSIDY

CHAPTER 5 — MISCELLANEOUS REVENUE

Article Item	Heading	Financial year 1988	Financial year 1987	Financial year 1986
	CHAPTER 1			
1 00	***EEC subsidy***	6 000 000	5 500 000	5 200 000,—
	CHAPTER 1 — TOTAL	6 000 000	5 500 000	5 200 000,—
	CHAPTER 5			
5 00	***Proceeds of the sale of movable and immovable property***	p.m.	p.m.	916,—
5 02	***Proceeds of the sale of publications***	15 000	4 200	3 192,55
5 11	***Letting and hiring of immovable property***	5 000	5 700	3 712,36
5 20	***Revenue from investments or loans; bank interest and other items***	45 000	42 000	38 683,09
5 40	***Miscellaneous revenue available for reuse but not used***	p.m.	9 800	
5 90	***Other revenue from administrative operations***	35 000	13 300	29 336,27
	CHAPTER 5 — TOTAL	100 000	75 000	75 840,27
	GRAND TOTAL	**6 100 000**	**5 575 000**	**5 275 840,27**

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — EEC SUBSIDY

CHAPTER 5 — MISCELLANEOUS REVENUE

Article Item	Remarks
1 00	Council Regulation (EEC) No 1365/75 of 26 May 1975 on the creation of a European Foundation for the Improvement of Living and Working Conditions (OJ No L 139, 30. 5. 1985, p. 1). Pursuant to Article 15 (2) of Regulation (EEC) No 1365/75, a subsidy for the Foundation is entered in the general budget of the European Communities. The revenue entered represents the subsidy provided (Article 6 4 4 of Part B of the statement of expenditure in Section III 'Commission' of the general budget).

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

EXPENDITURE

General summary of appropriations (1988 and 1987) and outturn (1986)

Chapter	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
1	Staff	2 850 000	2 575 000	2 047 675,20
2	Administrative expenses	727 000	580 000	775 543,53
3	Operating expenditure — Improvement of living conditions	1 009 200	968 000	965 630,48
4	Operating expenditure — Improvement of working conditions	1 513 800	1 452 000	1 453 544,82
	GRAND TOTAL	**6 100 000**	**5 575 000**	**5 242 394,03**

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
	CHAPTER 1			
1 10	***Staff holding a post provided for in the list of posts***			
1 10 0	Basic salaries	1 748 000	1 703 000	1 235 879,71
1 10 1	Family allowances	196 000	190 000	140 500,—
1 10 2	Expatriation allowances	165 000	167 000	118 956,09
1 10 3	Secretarial allowances	p.m.	p.m.	0,—
	Article 1 10 — Total	2 109 000	2 060 000	1 495 335,80
1 11	***Other staff***			
1 11 2	Local staff	p.m.	p.m.	33 534,40
	Article 1 11 — Total	p.m.	p.m.	33 534,40
1 12	***Further training, language courses, retraining and information for staff***	24 000	17 700	20 094,98
1 13	***Employer's social security contributions***			
1 13 0	Insurance against sickness	48 000	46 000	41 657,10

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF

Article Item	Remarks
1 10	
1 10 0	This appropriation is intended to cover the payment of basic salaries, calculated on the basis of the establishment plan annexed hereto.
1 10 1	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Articles 6, 7 and 8 of Annex IV thereto. These family allowances comprise : — head of household allowance: 5 % of the basic salary, — dependent child allowance, — education allowance.
1 10 2	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 Laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 10 of Annex IV thereto. The expatriation allowance is equal to 16 % of the sum of basic salary, head of household allowance and dependent child allowance.
1 11	
1 11 2	This item is intended to cover salaries, overtime and employer's contributions for social security for local agents.
1 13	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 38 (1) and (2) thereof.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF *(cont'd)*

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
1 13	*(cont'd)*			
1 13 1	Insurance against accidents and occupational disease	12 000	11 600	
1 13 2	Unemployment insurance	14 000	13 900	0,—
	Article 1 13 — Total	74 000	71 500	41 657,10
1 14	***Miscellaneous allowances and grants***			
1 14 0	Childbirth allowances and death grants	p.m.	600	182,38
1 14 1	Travel expenses for annual leave	42 000	43 000	29 700,—
1 14 5	Special allowance for accounting officers and administrators of advance funds	p.m.	300	232,83
	Article 1 14 — Total	42 000	43 900	30 115,21
1 15	***Overtime***	14 000	14 000	11 046,45
1 17	***Supplementary services***			
1 17 5	Other services and work sent out for translation and typing	140 000	98 000	136 241,25
	Article 1 17 — Total	140 000	98 000	136 241,25
1 18	***Allowances and expenses on entering and leaving the service and on transfer***			
1 18 0	Miscellaneous expenditure	26 000	10 000	24 000,—
1 18 1	Travel expenses (including members of the family)	6 400	11 000	1 211,30
1 18 2	Installation, resettlement and transfer allowances	31 000	45 000	25 190,04

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF *(cont'd)*

Article Item	Remarks
1 13	*(cont'd)*
1 13 2	The question of unemployment insurance for Foundation staff is being examined by the Council.
1 14	
1 14 0	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Articles 39 and 40 thereof.
1 14 1	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 15 of Annex IV thereto.
1 14 5	This item is intended to cover special allowances, in accordance with the Financial Regulations applicable to the Foundation, for accountants and imprest holders.
1 15	Council Regulation (ECSC, EEC, Euratom) No 1860/70 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Annex II thereto. Staff in categories C and D may receive compensation for overtime worked, either a flat-rate allowance or payment at the appropriate hourly rate.
1 17	
1 17 5	This appropriation is intended to cover expenditure on the employment of temporary staff and the costs of translation, reproduction (plans, drawings, graphs) and typing work sent out.
1 18	
1 18 0	This appropriation is intended to cover travelling and subsistence expenses of candidates called upon to fill a vacant post, plus the cost of medical examinations on recruitment.
1 18 1	This appropriation is intended to cover the reimbursement of travelling expenses of staff upon taking up their duties, leaving the institution or being transferred. It also covers the travelling expenses of members of their families.
1 18 2	This appropriation is intended to cover : — installation allowance (as modified by correcting factor),

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF *(cont'd)*

CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
1 18	*(cont'd)*			
1 18 2	*(cont'd)*			
1 18 3	Removal expenses	21 000	34 000	5 890,85
1 18 4	Temporary daily subsistence allowances	7 000	14 000	1 366,69
	Article 1 18 — Total	91 400	114 000	57 658,88
1 19	***Salary weightings***	150 000	19 500	31 042,06
1 30	***Mission expenses, travel expenses and other incidental expenditure***	180 000	113 000	170 141,47
1 40	***Restaurants and canteens***	16 000	15 000	14 650,50
1 41	***Medical service***	2 200	2 800	1 558,58
1 62	***Other welfare expenditure***	3 700	1 500	2 000,—
1 70	***Entertainment and representation expenses***	3 700	4 100	2 598,52
	CHAPTER 1 — TOTAL	2 850 000	2 575 000	2 047 675,20
	CHAPTER 2			
2 01	***Insurance***	7 500	6 200	6 971,16
2 02	***Water, gas, electricity, heating***	46 000	45 000	43 072,41

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF *(cont'd)*

CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Remarks
1 18	*(cont'd)*
1 18 2	*(cont'd)* — resettlement allowance (as modified by correcting factor), due to personnel obliged to change residence after taking up their appointments or when transferred to a new place of work or when they definitively cease their duties and resettle elsewhere.
1 18 3	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 16 of Annex IV thereto. This appropriation is intended to cover the reimbursement of removal expenses.
1 18 4	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in Article 17 of Annex IV thereof. This appropriation is intended to cover the payment of temporary daily subsistence allowances.
1 19	This appropriation is intended to cover the payment of salary weightings, etc.
1 30	This appropriation is intended to cover mission and duty travel expenses for staff of the Foundation.
1 40	This appropriation is intended to complete the purchase of restaurant equipment and to subsidize canteen meals.
1 41	This appropriation is intended to cover annual medical examinations.
1 62	This appropriation is intended to cover expenditure by the Foundation on social welfare activities for its staff.
1 70	This appropriation is intended to cover representation expenditure.
2 01	This appropriation is intended to cover insurance contracts in respect of the building.
2 02	This appropriation is intended to cover consumption of these items during the financial year.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 2 — ADMINISTRATIVE EXPENSES *(cont'd)*

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
2 03	***Cleaning and maintenance***	37 000	45 000	61 367,56
2 04	***Fitting-out of premises***	197 000	71 000	302 000,—
2 05	***Security and surveillance of buildings***	p.m.	p.m.	0,—
2 09	***Other expenditure on buildings***	10 000	10 900	9 623,87
2 20	***Technical installations and electronic office equipment***			
2 20 0	New purchases of technical equipment and installations	93 000	130 000	109 318,29
2 20 1	Replacement of technical equipment and installations	3 400	3 100	3 043,89
2 20 2	Hire of technical equipment and installations	13 000	2 700	12 538,72
2 20 3	Maintenance, use and repair of technical equipment and installations	31 000	32 000	28 896,51
2 20 4	Electronic office equipment	95 000	50 000	35 135,95
	Article 2 20 — Total	235 400	217 800	188 933,36
2 21	***Furniture***			
2 21 0	New purchases of furniture	31 000	18 200	7 900,—
2 21 1	Replacement of furniture	p.m.	p.m.	0,—
2 21 3	Maintenance, use and repair of furniture	p.m.	700	594,—
	Article 2 21 — Total	31 000	18 900	8 494,—
2 23	***Vehicles***			
2 23 1	Replacement of vehicles	p.m.	p.m.	0,—
2 23 3	Maintenance, use and repair of vehicles	10 000	6 200	9 313,81
	Article 2 23 — Total	10 000	6 200	9 313,81
2 25	***Documentation and library expenditure***			
2 25 0	Library funds, purchase of books	7 500	8 400	6 872,53

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 2 — ADMINISTRATIVE EXPENSES *(cont'd)*

Article Item	Remarks
2 03	This appropriation is intended to cover the cost of maintaining the Foundation's offices.
2 04	This appropriation is intended to cover the cost of fitting out the Foundation's offices.
2 05	This article is intended to cover the cost of security and supervision of the Foundation's offices.
2 09	This appropriation is intended to cover other recurring expenditure on buildings not specifically provided for, in particular taxes and rates, sanitation, removal of refuse, etc.
2 20	
2 20 0	This appropriation is intended to cover the purchase of technical equipment and installations.
2 20 1	This appropriation is intended to cover the replacement of technical equipment and installations.
2 20 2	This appropriation is intended to cover the hire of technical equipment and installations.
2 20 3	This appropriation is intended to cover the maintenance of technical equipment and installations.
2 20 4	This appropriation is intended to cover the purchase, hire and maintenance of electronic office equipment.
2 21	
2 21 0	This appropriation is intended to cover the purchase of furniture for staff and equipment for conference rooms.
2 21 3	This item is intended to cover the maintenance and repair of furniture.
2 23	
2 23 3	This appropriation is intended to cover the cost of operating Foundation vehicles.
2 25	
2 25 0	This appropriation is intended to cover the acquisition of documents and other non-periodical publications required by the Foundation.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 2 — ADMINISTRATIVE EXPENSES *(cont'd)*

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
2 25	*(cont'd)*			
2 25 1	Special library, documentation and reproduction equipment	p.m.	100	26 134,71
2 25 2	Subscriptions to newspapers and periodicals	6 400	7 000	5 909,78
2 25 4	Binding and upkeep of library books	—	—	0,—
2 25 5	Subscriptions to view-data services	6 700	3 500	
	Article 2 25 — Total	20 600	19 000	38 917,02
2 30	***Stationery and office supplies***	12 000	20 000	11 263,20
2 35	***Uniforms and working clothes***	3 700	3 500	3 405,94
2 39	***Other administrative expenditure***			
2 39 0	Publications	14 000	22 000	13 140,34
2 39 3	Departmental removals	p.m.	700	0,—
2 39 4	Petty expenses	1 800	800	1 750,—
	Article 2 39 — Total	15 800	23 500	14 890,34
2 40	***Postage and delivery charges***	57 000	54 000	35 240,86
2 41	***Telephone, telegraph, telex, radio, television***	44 000	39 000	42 050,—
	CHAPTER 2 — TOTAL	727 000	580 000	775 543,53

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 2 — ADMINISTRATIVE EXPENSES *(cont'd)*

Article Item	Remarks
2 25	*(cont'd)*
2 25 1	This item is intended to cover the cost of special library equipment, and in particular special mobile shelving and a microfiche reader and processor.
2 25 2	This appropriation is intended to cover the cost of subscriptions to newspapers, specialized periodicals, official journals, parliamentary papers, various bulletins and other specialized publications.
2 25 4	This item is intended to cover expenses for binding, etc., for the conservation of books and periodicals.
2 25 5	This appropriation is to enable the Foundation to access on-line data bases.
2 30	This appropriation is intended to cover the cost of purchasing paper, envelopes, office supplies and consumables for reproduction equipment.
2 35	This appropriation is intended to cover the purchase, care and cleaning of uniforms and working clothes.
2 39	
2 39 0	This appropriation is intended to cover publication costs, particularly those involved in the publication in the *Official Journal of the European Communities* of the budget of the Foundation according to Article 9 of the financial rules.
2 39 3	This item is intended to cover any small items of expenditure on removal.
2 39 4	This appropriation is intended to cover other administrative expenditure not specifically provided for.
2 40	This appropriation is intended to cover expenditure on postal and delivery charges, including parcels sent by post or otherwise.
2 41	This appropriation is intended to cover fixed rental costs, the cost of calls and messages, maintenance fees, repairs and maintenance of equipment.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
	CHAPTER 3			
3 00	***Establishment of operational documentation***	6 100	10 000	5 536,14
3 01	***Dissemination of information***			
3 01 0	Publication of results of studies	100 000	85 000	92 098,07
3 01 1	Publication of the annual report	8 300	7 000	3 722,42
3 01 2	Publication of other periodicals	30 000	13 000	26 646,01
	Article 3 01 — Total	138 300	105 000	122 466,50
3 02	***Participation in congresses and public events***	5 200	13 000	5 218,51
3 03	***Studies and pilot schemes relating to living conditions and the environment***	533 200	458 000	536 644,63
3 04	***Expenditure for meetings (Administrative Board, Committee of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof***			
3 04 0	General costs of meetings	96 000	98 000	62 900,—
3 04 1	Interpretation costs	38 000	39 000	26 213,16
3 04 2	Meetings of the Administrative Board	25 000	26 400	21 352,63
3 04 3	Meetings of the Committee of Experts	3 400	4 600	2 798,91
	Article 3 04 — Total	162 400	168 000	113 264,70

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS

Article Item	Remarks
3 00	This appropriation is intended to cover the purchase of publications, the compilation of card indexes and catalogues and the necessary computer work to enable a selective documentation system to be created containing, in particular, up-to-date data, and information on recent developments and research in the fields concerned.
3 01	
3 01 0	This appropriation is intended to cover the publication costs of results of studies.
3 01 2	This appropriation is intended to cover the publication costs of general information about the Foundation (books, brochures, handouts).
3 02	This appropriation is intended to cover the contribution from the Foundation to the work of similar institutions and foundations.
3 03	This appropriation is intended to cover funding study contracts and specific projects which will contribute to the implementation of the Foundation's work programme in relation to living conditions and the environment.
3 04	
3 04 0	This appropriation is intended to cover the organization of seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
3 04 1	This appropriation is intended to cover interpretation costs connected with the organization of board meetings, meetings of the Committee of Experts, seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
3 04 2	This appropriation is intended to cover the operating expenses of the Administrative Board, including travel and subsistence expenses and the hire of rooms if necessary.
3 04 3	This appropriation is intended to cover the operating expenses of the Committee of Experts, including travel and subsistence expenses and the hire of rooms if necessary.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS *(cont'd)*

CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
3 05	***Translation of study reports and working documents for seminars, coordination meetings, colloquia, etc.***	164 000	214 000	182 500,—
	CHAPTER 3 — TOTAL	1 009 200	968 000	965 630,48
	CHAPTER 4			
4 00	***Establishment of operational documentation***	20 000	13 000	17 957,27
4 01	***Dissemination of information***			
4 01 0	Results of studies	132 000	130 000	119 991,—
4 01 1	Publication of the annual report	12 000	8 000	5 583,76
4 01 2	Publication of other periodicals	27 000	13 000	24 546,49
	Article 4 01 — Total	171 000	151 000	150 121,25
4 02	***Participation in congresses and public events***	11 000	19 000	10 800,—
4 03	***Studies and pilot schemes relating to working conditions***	781 800	776 000	786 145,46
4 04	***Expenditure for meetings (Administrative Board, Committee of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof***			
4 04 0	General costs of meetings	144 000	130 000	163 900,63
4 04 1	Interpretation costs	58 000	52 000	58 392,84
4 04 2	Meetings of the Administrative Board	37 000	40 600	32 029,02

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS *(cont'd)*

CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS

Article Item	Remarks
3 05	This appropriation is intended to cover the translation of the Foundation's study reports and the working documents for seminars, colloquia and evaluation meetings, etc., into the different Community languages.
4 00	This appropriation is intended to cover the purchase of publications, the compilation of card indexes and catalogues and the necessary computer work to enable a selective documentation system to be created containing, in particular, up-to-date data, and information on recent developments and research in the fields concerned.
4 01	
4 01 0	This appropriation is intended to cover the publication of results of studies.
4 01 2	This appropriation is intended to cover the publication of general information about the Foundation (books, brochures, handouts).
4 02	This appropriation is intended to cover the contribution from the Foundation to the work of similar institutions and foundations.
4 03	This appropriation is intended to cover funding study contracts and specific projects which will contribute to the implementation of the Foundation's programme in relation to working conditions.
4 04	
4 04 0	This appropriation is intended to cover the organization of seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
4 04 1	This appropriation is intended to cover interpretation costs connected with the organization of board meetings, meetings of the Committee of Experts, seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
4 04 2	This appropriation is intended to cover the operating expenses of the Administrative Board, including travel and subsistence expenses and the hire of rooms if necessary.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS *(cont'd)*

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
4 04	*(cont'd)*			
4 04 3	Meetings of the Committee of Experts	5 000	6 400	4 198,35
	Article 4 04 — Total	244 000	229 000	258 520,84
4 05	***Translation of study reports and working documents for seminars, coordination meetings, colloquia, etc.***	286 000	264 000	230 000,—
	CHAPTER 4 — TOTAL	1 513 800	1 452 000	1 453 544,82
	GRAND TOTAL	**6 100 000**	**5 575 000**	**5 242 394,03**

EUROPEAN FOUNDATION FOR THE IMPROVEMENT OF LIVING AND WORKING CONDITIONS

CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS *(cont'd)*

Article Item	Remarks
4 04	*(cont'd)*
4 04 3	This appropriation is intended to cover the operating expenses of the Committee of Experts, including travel and subsistence expenses and the hire of rooms if necessary.
4 05	This appropriation is intended to cover the translation of the Foundation's study reports and the working documents for seminars, colloquia and evaluation meetings, etc., into the different Community languages.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

List of posts 1988

Category and grade	Posts authorized for 1987	Changes		Posts authorized for 1988
		New posts	Reclassifications	
Director	1	—	—	1
Deputy director	1	—	—	1
A 5	10 (1)	+2	—	12 (1)
A 6	4 (2)	—	—	4 (2)
A 7	5 (3)	—	—	5 (3)
A 8	—	—	—	—
Total	21	+2	—	23
B 1	2	—	—	2
B 3	4	—	—	4
B 5	1	—	—	1
Total	7	—	—	7
C 1	—	—	—	—
C 2	1	—	—	1
C 3	9	—	—	9
C 5	4	—	—	4
Total	14	—	—	14
D 2	6	—	—	6
D 4	1	—	—	1
Total	7	—	—	7
Grand Total	**49**	**+2**	**—**	**51**

(1) Including six translators.
(2) Including two translators.
(3) Including one translator.