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From:	Secretary-General of the European Commission, signed by Ms Martine DEPREZ, Director
date of receipt:	28 July 2023
To:	Ms Thérèse BLANCHET, Secretary-General of the Council of the European Union
No. Cion doc.:	COM(2023) 459 final ANNEX
Subject:	ANNEX to the Proposal for a REGULATION OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL on European labour market statistics on businesses, repealing Council Regulation (EC) No 530/1999 and Regulations (EC) No 450/2003 and (EC) No 453/2008 of the European Parliament and of the Council

Delegations will find attached document COM(2023) 459 final ANNEX.

Encl.: COM(2023) 459 final ANNEX

EUROPEAN
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Brussels, 28.7.2023
COM(2023) 459 final

ANNEX

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to the Proposal for a

REGULATION OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL

on European labour market statistics on businesses, repealing Council Regulation (EC) No 530/1999 and Regulations (EC) No 450/2003 and (EC) No 453/2008 of the European Parliament and of the Council

{SEC(2023) 295 final} - {SWD(2023) 265 final} - {SWD(2023) 266 final}

ANNEX

Domains, topics and detailed topics; periodicity of the data provision, reference periods and deadline for data transmission per topic

Domain	Topic	Detailed topic	Periodicity	Reference period	Data transmission deadline (1) (2)	First Reference Period
Earnings	Structure of Earnings	Earnings *Total annual and monthly earnings and all their components, as well as hourly earnings paid to each employee sampled.*	Every four years	Calendar year	T+16 months	2026
		Employer's characteristics *Economic, legal, geographical and employment information on the local unit to which each sampled employee is attached, and on its enterprise.*				
		Employee's characteristics *Individual demographic, educational, contractual and occupational information on each employee sampled.*				
		Working periods *Information on paid working periods, for each employee sampled.*				
		Technical items of the survey *Sampling and data collection information for each employee sampled and his/her employer (e.g., weights).*				
	Gender Pay Gap	Hourly earnings *Hourly earnings of male and female employees by main*	Every year	Calendar year	T+13 months	2026

		characteristics of the employer and of the employee and corresponding relative differences between hourly earnings of male and female employees.				
		Employees *Number of male and female employees by characteristics of the employer and of the employee.*				
Labour costs	Structure of labour costs	Labour costs *Total costs borne by the employer for employing labour and components of these costs.*	Every four years	Calendar year	T+18 months	2028
		Hours worked *Hours actually worked by main types of employees.*				
		Hours paid *Hours paid by main types of employees.*				
		Employees *Number of employees by main types.*				
		Local units *Information on local units in the sample.*				
	Labour cost index	Quarterly index of labour costs per hour worked *Quarterly index of labour costs per hour worked, by type of costs; unadjusted and adjusted time series.*	Every quarter	Calendar quarter	- Early estimates: T+45 days - Final data: T+65 days	First quarter of year 2026
		Quarterly index of total labour costs *Unadjusted and adjusted time series.*				
		Quarterly index of hours worked *Unadjusted and adjusted time series.*				
		Annual labour costs	Every year	Calendar	End of the	

		Annual labour costs levels (weights) by type of costs.		year	first quarter of year T+1 + 65 days	
Labour demand	Job vacancies	Vacant posts *Information on vacant posts recorded; unadjusted and adjusted time series.*	Every quarter	Calendar quarter	- Early estimates: T+45 days - Final data: T+70 days	First quarter of year 2026
		Occupied posts *Information on occupied posts recorded; unadjusted and adjusted time series.*				

(1) After the end of the reference period "T".

(2) When the above-mentioned deadlines fall on a Saturday or a Sunday, the effective deadline shall be the following Monday before 12:00 am (CET).